

FRESH START

Fresh Start is a two-year program geared to clergy in transition: from seminary to ordination, from one parish in a diocese to another, from one diocese to another. Over the course of the program, the participants engage in various and sundry issues dealing with the transition process in the hope that it will make their transition and, thus, their ministry, easier. It also helps the participants form a collegial bond and support group.

The first *Fresh Start* group concluded the program this past May. They are The Revs. Michelle Boomgaard, Charlie Hamill, Tim Hushion, John Schaffer, and Gwen Santiago.

Many of the *Fresh Start* modules are applicable to address issues that arise within congregations: *Conflict Awareness*, *Role Clarity*, *Dialogue: Searching for Common Ground*, *Decision-Making: Style and Clarity* and others.

The *Fresh Start* team consists of The Rev. Lou Hays, Ms. Jessie Hipolit, Ms. Dana Phillips and The Rev. Dr. William J Pugliese. We are ready and willing to assist clergy and congregations in any way we can.

Respectfully submitted,
The Rev. Dr. William J. Pugliese