

The Episcopal Diocese of Pittsburgh
of the Episcopal Church in the United States



Materials for the
143rd Annual Convention of the Diocese

October 16 and 17, 2009

at

Trinity Cathedral

328 Sixth Avenue, Pittsburgh, PA 15222

The Episcopal Diocese of Pittsburgh of the Episcopal Church



TO ALL ORDAINED AND LAY DEPUTIES TO THE 2009 DIOCESAN CONVENTION

Enclosed you will find the following materials:

Pre-Convention Hearing Information
General Participation Registration Form
Accommodations with Map Showing Hotel and Cathedral
Parking for Trinity Cathedral
Diocesan Choir Invitation

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*The Episcopal Diocese of Pittsburgh
of the Episcopal Church*



TO:All Clerical and Lay Deputies

FROM:The Rev. Canon James Shoucair, Secretary to Convention

DATE: September 8, 2009

RE: PRE-CONVENTION INFORMATION SESSION

It is expected that every clergy and lay deputy attend the Pre-Convention Information Session, to be held:

Sunday, October 4, 2009

7:30 p.m.

**Calvary Episcopal Church
315 Shady Avenue
Pittsburgh, PA 15206**

The purpose of the information session is to prepare for Diocesan Convention, both as to substance of matters to come before convention and for preliminary discussion and understanding.

All deputies should bring to the meeting the mailed pre-convention materials.

In advance, we thank our host congregation for their hospitality.

The Episcopal Diocese of Pittsburgh of the Episcopal Church



2009 DIOCESAN CONVENTION PARTICIPATION INFORMATION

In order for us to plan for our upcoming Diocesan Convention, we ask that you let us know how you will be participating during the day, as well as how we might meet your needs.

CHILDCARE: If you need childcare, please let us know how many children _____

Ages of children _____

BANNER: Will you be bringing a banner to process at the Eucharist? Yes _____ No _____

FOOD: We ask that you help us defray the cost of food and refreshments with a donation of \$10.00 per person. Please enclose with this form a check made payable to the Episcopal Diocese of Pittsburgh.

DISPLAY: Will you be bringing a display for a ministry or product? If so please contact Mary Lou Procacina at 412 860 0870 or by email at leaping.frog@verizon.net in order to coordinate the set-up.

NAMETAG INFORMATION: How would you like your name to read on your name tag?

_____ Parish _____

Are you a _____ Lay Deputy _____ Clergy Deputy _____ Invited Guest _____ Observer

CONTACT INFORMATION: (PLEASE PRINT)

Complete name _____

Address with zip _____

Phone (s) _____

E-mail _____

SPECIAL NEEDS: Do you have any special needs about which we need to be aware?

If so, please describe:

PLEASE RETURN THIS FORM ON OR BEFORE OCTOBER 1, 2009 TO:

THE EPISCOPAL DIOCESE OF PITTSBURGH

4099 WILLIAM PENN HIGHWAY, SUITE 502

MONROEVILLE, PA 15146

If you have any questions, please contact the diocesan office at 412-721-8053

Or email office@episcopalpgh.org

All parish choirs and other singers are invited to
participate as part of a diocesan choir at the
closing Eucharist for the Annual Convention on

Saturday, Oct. 17, 2009

at

Trinity Cathedral, Pittsburgh

Rehearsal 1:30 p.m.

(immediately before the service)

Linda Tardy Wilson of the Church of the Holy Cross
will be ordained to the diaconate at this service.

More details will soon be available from

David Schaap, Trinity Organist and Choirmaster

412-232-6404 x124

Or call the diocesan office

Convention Accommodations

The diocese has arranged a special convention rate of \$99 per night (plus taxes) at the

Courtyard by Marriott
945 Penn Ave.
Pittsburgh, PA 15222

Call 1-800-Marriott to make your reservation directly.
Call by September 25, 2009 to get the rate.

Valet parking with “in and out” privileges is available at the hotel for \$22/day

<http://www.marriott.com/hotels/travel/pitcy-courtyard-pittsburgh-downtown>



Parking for the Cathedral is available at the Parking Garage under Mellon Square Park and reached off either 6th or 5th Streets, or in the Oliver Street Garage directly across from the Cathedral's Oliver Street entrance.

Section A

General Material

Diocesan Convention Agenda

October 16 -17, 2009

Trinity Cathedral, 328 Sixth Avenue, Pittsburgh, PA 15222

Friday, October 16

- 7:00 p.m. Evening Prayer
- 7:30 p.m. Reception
- 7:45 p.m. Announcements and Introductions
- 8:00 p.m. Music
- 9:00 p.m. Reception ends

Saturday, October 17

- 8:00 a.m. Registration open (with refreshments)
- 9:00 a.m. Morning Worship
- 9:15 a.m. Call to Order
 - Roll Call / Declaration of Quorum
 - Election of Chair
 - Election of Secretary
 - Appointment of Parliamentarian
- 9:25 a.m. Report on Parishes Out of Compliance on Assessments and Audits
 - Recognition of Guests
- 9:35 a.m. Adoption of Rules of Order
- 9:40 a.m. Nomination Committee Report, Additional Nominations
- 10:00 a.m. Election of Provisional Bishop and Response
- 10:20 a.m. First Round of Elections
- 10:30 a.m. State of Diocese Report – Chair of Standing Committee
- 11:00 a.m. Resolutions
- 11:30 a.m. Election Committee Report
 - Second Round of Elections (if needed)
- 11:45 a.m. Lunch (buffet)
 - District Meetings
- 1:00 p.m. Election Report 2
 - Third Round of Elections (if needed)
- 1:10 p.m. Budget Presentation and Adoption
- 1:20 p.m. Chancellor's Report
- 1:30 p.m. Election Report 3
- 1:35 p.m. Committee on Canons Report
- 2:15 p.m. Adjournment
- 2:45 p.m. Eucharist and Ordination with Bishop's Address, EWC presentation
- 3:45 p.m. Refreshments

Statement of Purpose of the Convention

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

GENERAL DIRECTIONS

Registration— All deputies (clerical and lay) must register their attendance for the Saturday session using the proper sign-in sheets provided. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing. Please sign your name (and parish) as you wish it recorded and read.

Seating – Seating is assigned by Districts, look for signs as you enter the meeting space. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

Ballots – The ballots for all those duly qualified to vote will be distributed in each registration packet. Deputies being replaced by an alternate must provide their ballots to the person replacing them.

Policy on Distribution of Materials

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Standing Committee. Display booths in the nave of the church are not considered to be on the convention floor.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

RECORD OF THE 2008 SPECIAL CONVENTION

Minutes of the 2008 Special Convention (Unapproved)

The Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States

“Coming Together in Faith”

A.D. December 13th, 2008

The Special Convention of the Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States (the “Diocese”) convened on Saturday December 13, 2008 at St. Paul’s Episcopal Church, Mt. Lebanon, Pennsylvania. The theme for the Special Convention was *“Coming together in Faith.”*

Registration of Special Convention Deputies began at St. Paul’s at 8:00 a.m. and ended promptly at 9:15 a.m. in order for the necessary certifications to be completed.

The Special Convention commenced at 9:00 a.m. with a service of Morning Prayer, led by The Rev. Louis B. Hays.

Following Morning Prayer, The Rev Jeffrey Murph, a member of the Diocesan Standing Committee, called the Special Convention to Order and asked the Secretary of the Convention to report on Quorum and to call the roll of the parishes participating in the Special Convention.

The Rev. Canon James D. Shoucair reported that there were seventy-one (71) lay deputies present whose credentials had been received before the Special Convention. He also reported that there were forty (40) clergy present who duly affirmed that they had been continuously canonically resident in the Diocese for the past three months. This brought the total deputies present to 111, which constituted a quorum for the transaction of business. The Secretary then called a roll of the parishes and faith communities that had sent in certification of deputies in advance of the Special Convention. He asked clergy and lay deputies to stand when their parish was called. The following twenty-seven (27) parishes so indicated their presence at the Convention:

District 2: All Saints, Brighton Heights; Christ Church, North Hills; St Brendan’s Franklin Park.

District 3: St Barnabas, Brackenridge; St Paul’s Kittanning.

District 4: Christ Church, Indiana; Christ Church TEC, Greensburg; Church of the Advent, Jeannette; St Bartholomew’s, Scottsdale; St Francis-in-The Fields, Somerset; St Mark’s, Johnstown; St Michael’s of the Valley, Ligonier; St Peter’s, Blairsville.

District 5: Church of the Nativity, Crafton; St Paul’s, Mt Lebanon; St Peter’s Brentwood.

District 7: Calvary Episcopal Church, East Liberty/Shadyside; Church of the Holy Cross, Homewood; Church of the Redeemer, Squirrel Hill; St Andrew’s Highland Park; St Matthew’s, Homestead; St Stephen’s, Wilkinsburg; Trinity Cathedral, Pittsburgh.

District 8: All Souls, North Versailles; St Stephen’s McKeesport; St. Thomas, Oakmont.

District 10: St Thomas, Canonsburg.

The Rev. Jeffrey Murph then addressed the Convention, stating that the Diocese currently had no bishop. In such cases, he said, the Canons of the Diocese direct that members of Convention shall elect, from the Presbyters, a President *pro tempore*. As a member of the Diocesan Standing Committee, he then called for nominations for a President *pro tempore*.

The Rev. Dr. Harold Lewis nominated The Rev. Dr. James Simons, the current President of the Diocesan Standing Committee, to serve as President *pro tempore* of the Special Convention. There being no further nominations, the Rev Nancy Chalfant-Walker moved the nominations be closed. This motion- moved and seconded- was passed unanimously, whereupon the Special Convention proceeded to elect The Rev. Dr. James Simons unanimously as President *pro tempore*.

The Rev. Dr. James Simons indicated that the position of Secretary of Convention had been vacated at the October 4, 2008 convention and that the Diocesan Standing Committee had appointed The Rev. Canon James D. Shoucair to that position. He then nominated Canon Shoucair as Secretary of Convention. There being no further nominations, Canon Shoucair was elected unanimously.

The President then reported to the Special Convention that he had appointed Joan Gundersen as parliamentarian for the Special Convention.

Joan Gundersen, in her capacity as Diocesan Treasurer, then moved the following resolution: “For this Special Convention, the lay deputies of the congregations present may have seat, voice and vote without regard to the status of their parish’s diocesan assessment.” The motion was seconded and passed unanimously.

The President then acknowledged the members of the Special Convention Planning Committee.

John Delano, one of the co-chairs of that committee moved that “the Convention adopt the Amended Agenda for the Special Convention and rules of order as printed in the Constitutions and Canons of the Diocese with one addition: that debate on any motion be limited to thirty minutes unless the convention votes to extend that debate.” The President indicated that the motion was from committee and came to the Special Convention already moved and seconded. There being no discussion, the motion was passed unanimously.

Joan Morris, on behalf of Diocesan Council and the Resolutions Committee, then moved the first of four resolutions that had been circulated to the Diocese in advance of the Special Convention:

RESOLUTION ONE

Waiver of Advance Notice Requirements

WHEREAS, the process of determining the number of vacancies and recruiting nominees was especially complicated in this rebuilding period; and

WHEREAS, the nominations have been available to members of this convention in time for them to make further nominations from the floor; and

WHEREAS, all resolutions have been published and distributed to deputies and clergy before the convention;

THEREFORE BE IT RESOLVED, that the convention believes that the spirit of the requirements for advance notice in the Standing Rules of Order have been met and waives the specific deadlines for nominations and resolutions found in those Rules for Order.

The President indicated that this motion was also from committee and came to the Special Convention already moved and seconded. There being no discussion, Resolution One was passed unanimously.

The President then called for a report from the Chair of the Nominations Committee, whereupon The Rev. Bruce Robison addressed the Special Convention indicating how challenged the Nominating Committee had been by the number of vacancies in the Diocese and that the ballots included over 60 individuals. He then proceeded to present the nominees to the Special Convention. At the conclusion of the report, The President asked the Judge of Elections, Diane Duntley, to instruct the Special Convention on the process for voting. The Special Convention then proceeded to the first written ballot.

The President acknowledged the special guests who were present at the Special Convention. First, he acknowledged bishops of the Episcopal Church: Bishop David Jones, Suffragan Bishop of Virginia, who had acted as our consulting bishop during the past months of Diocesan reorganization; Bishop Paul Marshall of the Diocese of Bethlehem; Bishop Sean Rowe of the Diocese of Northwest Pennsylvania; and Bishop Nathan Baxter of the Diocese of Central Pennsylvania. He also acknowledged The Rev. Donald Green, Executive Director of Christian Associates of Southwest Pennsylvania, who was the first person to publicly recognize the Diocese as the legitimate, lawful and continuing Diocese of The Episcopal Church. He also recognized the Rev. Larry Kemp, the Regional representative of the Lutheran Ecumenical Network representing Bishop Kusserow. Also present were The Rev. Barbara Seras, the Province III coordinator representing the Provincial Synod of the Episcopal Church, as well as The Ven. Richard I. Cluett from the Presiding Bishop's office, serving as Pastoral Assistant to re-organizing dioceses.

The President then proceeded to read a letter to the Special Convention from Bonnie Anderson, President of the House of Deputies of The Episcopal Church. He then showed a video greeting from The Most Rev. Katharine Jefferts-Schori, The Presiding Bishop of The Episcopal Church, who offered words of encouragement and support for the Diocese as it undertook the ongoing work of reorganization.

The President then gave the state of the Diocese report as follows:

“For everything there is a season, and a time for every matter under heaven.”

These familiar words, from the third chapter of Ecclesiastes, are often read at funerals and were turned into a popular song in the 1960's. The preacher, Koheloth, begins to pair opposites such as in “a time to be born and time to die, a time to weep and a time to laugh.” Of the fourteen pairings, one has always troubled me, or, I should say, didn't make a lot of sense to me and seemed to be out of place with the others. It occurs in the fifth verse: “A time to cast stones and a

time to gather stones together.” As I reflect on the events of the past several years, and more specifically in the Diocese of Pittsburgh over the past several months, I now think I understand this verse, and in many ways it has become the most poignant of them all.

As we move forward as the Episcopal Diocese of Pittsburgh, we need to make a decision about which season we are in: the season where we cast stones or the season where we gather them. I would like to suggest that we end the season of stone throwing and enter into a new season -- one in which stones are gathered, gathered so that we might rebuild what has been torn down.

Casting stones:

As we seek to rebuild the Episcopal Diocese of Pittsburgh, we are not starting with a clean slate. As we move forward we carry the burden and scars of our recent past history. In short, we have developed a culture over the past several years that has not been one of grace and charity. We bring with us patterns of behavior which sought to categorize and judge others by what were in many cases arbitrary measures. We have not thought the best of each other and we have assigned motives for others’ actions, often without speaking to that person or seeking to obtain accurate information. It was a culture of fear and control, and many in this room, including myself, cooperated in the creation of that culture. It was a culture of throwing stones, and I stand before you now to say, “Today that culture ends.”

In the eighth chapter of The Gospel According to St. John, Jesus is confronted by a group of religious leaders who bring to him, as John describes it, “a woman who had been caught in adultery.” It is quite possible that this woman had been dragged from her bed, disheveled and partially clothed and forcibly driven through the streets of Jerusalem to the temple itself where Jesus was teaching. A woman found to be in grievous sin dragged to the holiest site of her faith. She is to be an object lesson, and Jesus is asked if she should be stoned, as the law permits. You all know his response, “Let he who is without sin cast the first stone.” And John tells us that one by one, starting with the eldest, the religious leaders turned and walked away. At the clergy renewal of vows two years ago, the preacher recalled this story and asked us to imagine something I am going to ask you to imagine also, namely, that as each man turned to leave he dropped the stone he was holding so the departure was not silent but rather punctuated by the staccato dropping of perhaps hundreds of stones on the pavement of the temple court. It is time to stop casting stones: it is time to realize with humility that we are all sinners saved by the grace of God, that judgment is not ours to render, and that we would do well to drop the stones we now hold and instead open our hands to each other. This will be no easy task. The hurts and wounds are very real, and healing will come only when we are willing to let go of the pain. We need to ask for forgiveness *and* we need to forgive as we have been forgiven by God, and move forward in grace. Patterns of behavior have been established, many unconsciously, and we need to give each other permission to stop and say, “No, that’s they way we used to treat each other. We’re not doing that anymore.” We’ll need to re-evaluate every aspect of our lives and ask the question, “Is this the way that Jesus would have us behave and treat each other?” We will make mistakes, and there will be false starts. There will be more hurt, but if are willing to be vulnerable to one another and believe the best of each other, the old patterns will begin to melt away and we can move ahead with grace and charity.

Picking up Stones:

But it will not be enough simply to let go of the stones, the old patterns of behavior, and the hurts we have accumulated. We need to start gathering a different kind of stones. Stones that will enable us to rebuild what is in disrepair. Nehemiah served in perhaps the most trusted position in the Persian Empire. He was cupbearer to King Artaxerxes. It was his job, among other things, to taste the King's food before the king ate it, so as to insure the king's safety. Over a hundred years beforehand, the first wave of exiles had returned to Jerusalem, among them Ezra whose task was to begin the rebuilding of the temple itself. Nehemiah, having never been to Jerusalem, receives word that the city is in tatters, that the walls which protect the great city have fallen, and that people are vulnerable to outside attacks. After a long period of prayer, Nehemiah petitions the king for leave to go and rebuild the walls. Permission is granted. Nehemiah makes the journey and completes the task in record time. I have often described the task before us as "Herculean," an adjective which evokes the Roman myth of Hercules and his twelve labors. But our task here is not Herculean, achieved by virtue of our own strength. Rather, our task is "Nehemian" – to be accomplished in faith, with prayer, and through obedience to the Lord. The people of Nehemiah's time gathered stones in order to build, knowing that their faithfulness would be blessed by God. These are the stone we need to gather, stones of rebuilding, stones of construction, stones that allow us to create, and in that creation to rejoice with the Creator. It is time to gather stones. It is time to rebuild. It is time for us to focus on what unites us, not what divides us. For what unites us is far deeper and more powerful than that which separates.

"What does this look like?" you may ask. I would like to suggest that there are at least three aspects to this rebuilding. First and foremost, we acknowledge that the foundation stone on which we build is the person of Jesus Christ. We are, and continue to be, a Diocese which upholds the classic formularies of the church -- the Nicene and Apostle Creeds -- affirming the Deity of Christ, his sonship with the father, his redeeming work on the cross, and his offer of salvation to the world. We believe scripture to be the Word of God and that it contains all things necessary for salvation. It is from this that all else flows, it is on this foundation that we build. All of our outreach, all of our social service, all of our mission work is predicated on these facts and driven by the sure and certain knowledge that we are redeemed people who wish to make Christ's redemption known to the world. Everything begins from here.

Second is incarnational ministry. In his book *The Rise of Christianity*, University of Washington sociologist Rodney Stark set out to test the commonly held story that the church, during its first three hundred years, grew exponentially in the Roman Empire. He was asking the question, "Is it really possible that such a movement could grow so much so fast?" His conclusion was "yes" but the reasons were a bit surprising. What led to the rapid growth of the early church was not a commitment to purity of doctrine. In fact, there were huge theological debates (which make much of what we struggle with today seem paltry), and the first Council of Nicea, which began to bring some uniformity of belief, wouldn't occur until 325. What Stark discovered was that the church grew because of what I would call "incarnational" ministry. That is, the early Christians "became Christ" to the world.

In the mid third century the plague came to Alexandria, Egypt, and in the course of several months two-thirds of the city's population died. Those of means abandoned the city, often leaving sick family and friends behind to die. But the Christians stayed. They stayed and

ministered not only to their own but also to everyone regardless of their religion. The testimony of this incarnated love was what caused people to be attracted from paganism to a faith in Jesus Christ.

All around the empire this sort of behavior was seen. Christians visited the garbage dumps and collected the infants left to die, they took in the widowed and orphaned, they treated women better than even the official law of Rome would have them treated. They engaged the world with a self-sacrificing love which, like the plague itself, became infectious. It changed the world.

This is the way we need to be. We will build this diocese with the stones of the incarnation. We will show the world what it means to love one another and what it means to love a world which is broken and hostile. To lay down our very lives because of the life which was laid down for us and for the world. The world cannot help but be attracted to that.

Lastly, and I hesitate to use this word because it is so misused, diversity needs to be a hallmark of our common life together. But this is not easy to achieve and will not be brought to fruition simply by our trying to be more diverse. My undergraduate degree is in stream and lake ecology. My thesis was developing a baseline study establishing the water quality of a large stream in Allegheny County. There is an inherent problem with assessing the water quality of a stream: the water is always moving. If someone is emitting an effluent at intervals, that substance may or not be present when chemical testing is done. What environmentalists have discovered is that the quality of the water can be established by assessing the diversity of the biological life forms found in it. In other words, the better the water quality, the more diverse the community. The healthier the environment, the more diverse the community is. One does not improve the quality of the water by introducing diversity; one increases the diversity of the community by improving the quality of the environment. I believe the same is true of every community, including the church. If we want to enjoy the diversity which has been one of the characteristics of the Episcopal Church, we must work to create an environment that fosters such a community. This brings me back to where I started: we can only do this when we abandon the patterns of behavior to which have become accustomed. We must be in conversation, seeking to understand each other and when possible to rejoice and embrace the diversity God has blessed us with.

This is not to say that there are no boundaries and that everything is necessarily acceptable. But the church is broader than we have allowed it to be here and we need to work at creating a healthy environment that fosters appropriate diversity. And now we come to the first test in seeing if we can lay aside the old patterns of behavior and move forward, trusting that the leadership which has been raised up is prayerfully seeking what is best for the Diocese and every member in it. Your Standing Committee has been meeting with representatives of the Presiding Bishop's office in order to ascertain the best way forward in establishing an Episcopal presence in the diocese at this time, that is to say the presence of a bishop. There were two possible ways to do this. The first is termed a "Provisional Bishop." This individual would be elected by the convention and would assume full ecclesiastical authority in the diocese.

The second option is termed an "Assisting Bishop." This individual would be selected by the Standing Committee to assist the Diocese, while the Standing Committee would continue to be the ecclesiastical authority. However, certain aspects of that ecclesiastical authority would be

delegated to the assisting bishop by agreement of the Standing Committee. This is the route we have chosen to take. We believe that it gives the diocese more autonomy in making decisions as we move forward in what is certainly a time of fragility. There is also the reality that the universe of candidates available to be Assisting Bishop is larger, as the role is part-time and would not be for the entire time between now and the election of a diocesan Bishop.

I am pleased to announce that, subject to a letter of agreement being signed, your Standing Committee has asked Bishop Robert H. Johnson, retired bishop of Western North Carolina, to act as Assisting Bishop of the Diocese of Pittsburgh. I need to make sure that there is no confusion here. The State of North Carolina has several dioceses and at one time there were two Bishop Robert Johnsons in the state. The Standing Committee has chosen Robert *H.* Johnson of Western North Carolina, who currently resides in Ashville.

Bishop Johnson is a Jacksonville, Florida native and was ordained in 1963. He served parishes in Jacksonville and Atlanta before being elected Bishop in 1988. He has been active in CREDO and serves on the board of the Church Pension Fund. He has been married for 46 years and has two grown children. Bishop Johnson most recently served in a similar capacity to what we are asking in The Diocese of Southern Virginia and did a wonderful job. We are thrilled that Bishop Johnson will join us in this capacity. He will be with us approximately two weeks a month and his commitment is until the end of July 2009.

Bishop Johnson's task will be threefold. First, he will help us to rebuild the infrastructure of the Diocese and be responsible for the day-to-day administrative tasks. Second, he will be available for parish visitations to do confirmations and other sacramental ministries. Third, and most importantly, he will be a pastor to us. Bishop Johnson will help us begin the healing we so badly need. He is, we believe, the right person at the right time.

Our old culture would now start to throw stones. It would "Google" the Bishop's name and begin to collect writings and voting records, it would be mistrustful and suspicious. It would dwell on the deficits and not the benefits. Perhaps some from whom we are separated will do this.

We need to not do that. Rather, we need to trust that those who have been raised up to leadership have everyone's best interest in mind and that this is not just a human answer to a situation but a godly one as well. We need to see this appointment as God's way of moving us forward, to recognize it as another stone we gather in the rebuilding of our common life.

At the end of the book that bears his name, Joshua confronts the people of Israel and asks them to choose this day who they will serve. He is honest with them about the difficulties this choice will bring, that serving YHWH is not an easy task. It is in this context that he utters perhaps his most well-known line, "As for me and my house, we will serve the Lord."

And so a similar choice lies before us today. Will we choose the old way, the way of throwing stones and serving the past, or will we choose to serve the Lord, to serve him by picking up stones to rebuild for the future? Serving the Lord by gathering the stones of creating will not be easy, but I believe that we are equal to the task. That to which God has called us He will

empower us to complete. I want to close by making a personal declaration to all you here today. It is simply this: “As for me and my house, we will serve the Lord.”

After lengthy applause, Joan Gundersen submitted the printed budget for the year 2009, with amendments, to the Special Convention for adoption. The budget was passed unanimously.

The President then invited Mr. John Hose, a member of the Resolutions Committee, to present Resolution Two to the Special Convention. Mr. Hose moved the following:

RESOLUTION TWO

District Reorganization

WHEREAS, Canon XVIII, *Section 1*, provides that “The Diocese shall be divided into such Districts, not less than six nor more than ten, as may be determined from time to time by action of the Convention;” and

WHEREAS, the Diocese is currently divided into eight Districts numbered 1, 2, 3, 4, 5, 7, 8, and 10, respectively; and

WHEREAS, District 1 is geographically contiguous to District 2, and District 10 is geographically contiguous to District 5; and

WHEREAS, the current situation indicates that the number of Districts should be reduced to better fit the size and configuration of the Diocese;

THEREFORE BE IT RESOLVED, that the number of Districts be reduced to six by merging Districts 1 and 2 into a reconfigured District 2 and by merging Districts 5 and 10 into a reconfigured District 5.

The resolution was passed unanimously.

Joan Gundersen then asked for a point of personal privilege. She indicated that she wanted to make the Special Convention aware of the outpouring of support that we were receiving from Episcopal parishes around the country. She then read out loud one of the letters of support and indicated that the letter had been accompanied by a batch of oatmeal cookies and a bubble maker to cheer us up.

The Secretary of Convention then presented a revised delegate tally to the Special Convention, indicating that the total number of deputies had increased to 113 with the addition of two additional clergy who registrations had been properly recorded, but uncounted, during the morning registration period.

Joan Morris then moved the following:

RESOLUTION THREE

Affirmation of Standing Committee Actions

RESOLVED, that the actions and appointments made following the October 4, 2008 Annual Convention by the Standing Committee of the Episcopal Diocese of Pittsburgh of the Episcopal Church, as the remaining ecclesiastical authority, were necessary and in order to move the diocese forward after the departure of many diocesan leaders. Therefore this convention affirms those actions and appointments.

The resolution passed unanimously.

Joan Morris then moved the following:

RESOLUTION FOUR

Affirming Accession to the Constitution and Canons of The Episcopal Church

WHEREAS, Article V of the Constitution of The Episcopal Church requires an unqualified accession by each diocese to the Constitution and Canons of The Episcopal Church and outlines the conditions for the transfer of territory from one diocese to another; therefore be it

RESOLVED that Article I of the Constitution of the Diocese of Pittsburgh remains unchanged from its wording as of November 1, 2003, and thus reads in its entirety as follows:

Acceding to the General Constitution

Section 1. The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly.

Section 2. The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland.

Be it further

RESOLVED that Canon I enacted by Diocesan Convention on October 4, 2008, purporting to make the Diocese of Pittsburgh a member of the Anglican Province of the Southern Cone, is null and void and of no effect, and the Canons of the Diocese retain their numbering as of the start of that Convention; and be it further

RESOLVED that the Committee on Canons be charged with preparing a report, to be completed prior to the next annual meeting of Diocesan Convention, recommending such other actions to clarify or change the Constitution and Canons of the Diocese as may be necessary or appropriate to conform to the Constitution and Canons of the Protestant Episcopal Church in the United States of America or to facilitate the operation of the Diocese in an effective and pastoral

manner. The Committee on Canons is urged to carry out this work as transparently as possible and to solicit ideas, suggestions, and recommendations from the members of the Diocese, both clerical and lay.

Andy Roman, the Diocesan Chancellor rose to give a presentation regarding Resolution Four. He indicated that the resolution, as presented, was its third revision. It had begun in committee and been revised in response to concerns raised by those in the Diocese. The purpose of the Resolution, he said, was to make it clear that the Diocese considers itself acceding to The Episcopal Church and that it was appropriate for the Diocese to pass such a resolution at this time.

The President then tabled discussion on the motion in order to hear a report from Diane Duntley, the Judge of Elections. She reported the results of the election for **The Board of Trustees**: (* indicates elected.)

John Adams	27
*Russell Ayres, III	46
James Evans	30
Fran Gargotta	18
Joseph Karas	30
James McGough	35
*Sean Murphy	40
Melanie Popovich	21
*David Quinn	39
John Sozansky	22

For The Array:

Clergy:

*The Rev. Norman Koehler, III	79
*The Rev. Kristian Opat	65
The Rev. Vicente Santiago	31
*The Rev. Canon James Shoucair	82

Laity:

*Jon Delano	93
*Kenneth Gray	68
*Robert Pratt	70

.

For The Committee on Canons:

Clergy:

The Rev. Diane Shepard	51
*The Rev. Canon James Shoucair	75
*The Rev Philip Wainwright	66
The Rev. Vicente Santiago	13

Laity:

David Charonis	15
*Lionel Deimel	37
Wesley Rohrer	23
Gwen Santiago	13
Daryl Walker	6

For The Chapter of Trinity Cathedral:

James McMahon	22
*Robert Pratt	30
Jeffrey Sivek	25
Douglas Starr	24

For the Growth Fund:

The sole candidate, Geoffrey Hurd, was elected.

For the Standing Committee:

Clergy:

The Rev. Nancy Chalfant-Walker	37
The Rev. Dr. William Jay Geisler	25
The Rev. Kristian Opat	15
The Rev. Leslie Reimer	41
The Rev. Dr. Bruce Robison	50
The Very Rev. George Werner	56

Geisler and Opat not
included on next ballot.

Laity:

Joyce Donadee	14
Fran Gargotta	25
W. Lee Hicks	48
Jacquelyn T. Och	30
Robert Pratt	40
*Vera Quinn	63
John Strong	42
Celinda Scott	37

Donadee,
Gargotta and Och not
included on next ballot.

For General Convention Deputies

Clergy:

The Rev. Louis B. Hays	38
The Rev. Dr. Harold Lewis	56
The Rev. Scott Quinn	56
The Rev Dr. Bruce Robison	48
The Rev. Vicente Santiago	8
The Rev Philip Wainwright	16

Wainwright and Santiago
not included on next ballot.

Laity:

Michael Braxton	6
Joan Gundersen	51
Lawrence Knapp	29
Nancy Righter	4
Mary Roehrich	51
Wesley Rohrer	16
Gwen Santiago	15
William Stevens	11
John Strong	27

Braxton, Righter, Rohrer, Santiago
and Stevens not included on next
ballot.

The Special Convention proceeded to ballot number two for the remaining unfilled offices.

The President then called for any further discussion on Resolution Four. There being none, Resolution Four passed with one abstention.

Fran Gargota, a parishioner at St Brendan's Franklin Park, then made a presentation on parish fundraising ideas, entitled "How to make \$16,000 in one day."

The Rev. Leslie Reimer followed with a report on the extraordinary ministry of Calvary Camp, where participants learned how to incarnate Christ in the world and where they experienced the love of God. She commended the members of its leadership (The Rev. John Thomas, Ann Muhl, Larry Knapp and The Rev. Charles Martin) who had given so much of their time and effort over the years. She welcomed everyone to come and visit and to use the Camp as a unifying resource for the Diocese.

The President then introduced Tony Jackson, the Youth Director at St Stephen's, Wilkinsburg and outlined his extensive ministry, including but not limited to his outreach to troubled teens in the Diocese. Tony then led the Convention in singing an enthusiastic rendition of "Soon and Very Soon" which prompted the President to remark: "We organized a Convention and a revival broke out."

The Rev. Jay Geisler asked for a point of personal privilege, with which he commended The Rev. Cathy Brall and the Trinity Cathedral Chapter for their difficult and courageous stance in maintaining the neutrality of Trinity Cathedral. The Rev. Cathy Brall thanked the Special Convention for its support and promised to communicate the commendation to the Cathedral Chapter the following day.

The Rev Ann Staples then made a brief report of the status of the Teen Ministry with which she is involved.

The Judge of Elections, Diane Duntley, then reported the results of the second ballot, as follows:

For General Convention Deputies:

Clergy:

The Rev. Louis Hays	26
*The Rev Dr. Harold Lewis	58
*The Rev Scott Quinn	75
The Rev Bruce Robison	56

Robison 1st Alternate. Hays 2nd Alternate.

Laity:

*Joan Gundersen	71
Larry Knapp	43
*Mary Roehrich	70
John Strong	34

Knapp 1st Alternate.
Strong 2nd Alternate.

For Standing Committee:

Clergy:

The Rev. Nancy Chalfant-Walker	46
The Rev. Leslie Reimer	43
The Rev. Bruce Robison	56
*The Very Rev. George Werner	78

Reimer not on next ballot.

Laity:

Lee Hicks	59
Robert Pratt	47
Celinda Scott	49
John Strong	50

Pratt not
on next ballot.

The Special Convention then proceeded to the third ballot for the remaining positions on the Standing Committee.

Nancy Bolden, Chair of the Commission on Racism, congratulated those who had been elected by the Special Convention and then gave a report on Absolom Jones Day.

Jon Delano then reported the results of The District Elections as follows:

District Elections Report

District #2 (includes former District #1)

District Chair: Daryl Walker, All Saints, Brighton Heights

District Vice-Chair: The Rev. Canon James D. Shoucair, Christ Episcopal Church, North Hills

Diocesan Council: The Rev. Wade Lawrence, Christ Episcopal Church, North Hills *term ends (2009)*

Diocesan Council: Fran Gargotta, St. Brendan's, Franklin Park *term ends (2010)*

Diocesan Council: Melissa McClain, Christ Episcopal Church, North Hills *term ends (2011)*

Board of Trustees: Jim Evans, Christ Episcopal Church, North Hills *term ends (2011)*

District #3

District Chair: The Rev. N.E. Koehler III, St. Paul's, Kittanning

District Vice-Chair: Kristin Smalley, St. Barnabas, Brackenridge

Diocesan Council: The Rev. N.E. Koehler III, St. Paul's, Kittanning *term ends (2009)*

Diocesan Council: Eric Cook, St. Paul's, Kittanning *term ends (2010)*

Diocesan Council: The Rev. Stephen Smalley, St. Barnabas, Brackenridge *term ends (2011)*

Board of Trustees: Eric Cook, St. Paul's, Kittanning *term ends (2011)*

District #4

District Chair: The Rev James T. Simons, St. Michaels of the Valley, Ligonier

District Vice-Chair: John F. Hose, The Church of the Advent, Jeannette

Diocesan Council: John Roberts, St. Francis in the Fields, Somerset *term ends (2009)*

Diocesan Council: John F. Hose, The Church of the Advent, Jeannette *term ends (2010)*

Diocesan Council: The Rev. William Geiger, Christ Episcopal Church, Indiana *term ends (2010)*

Board of Trustees: Sean Murphy, St. Michaels of the Valley, Ligonier *term ends (2011)*

District #5 (includes former District #10)

District Chair: Jon Delano, St. Paul's, Mt. Lebanon

District Vice-Chair: The Rev. Scott T. Quinn, Church of the Nativity, Crafton

Diocesan Council: The Rev. Charles Weiss, St. Thomas, Canonsburg *term ends (2009)*

Diocesan Council: The Rev. Louis B. Hays, St. Paul's, Mt. Lebanon *term ends (2010)*

Diocesan Council: Robert Johnston, St. Paul's, Mt. Lebanon *term ends (2011)*

Board of Trustees: Joseph M. Karas, St. Peter's, Brentwood *term ends (2010)*

District #8

District Chair: The Rev. Dr. Wm Jay Geisler, St. Stephen's, McKeesport

District Vice-Chair: Judith M. Rosensteel, All Souls Episcopal Church, North Versailles

Diocesan Council: Robert Pratt, St. Stephen's, McKeesport *term ends (2009)*

Diocesan Council: The Rev. Dr. Wm Jay Geisler, St. Stephen's, McKeesport *term ends (2010)*

Diocesan Council: Judith M. Rosensteel, All Souls Episcopal Church, North Versailles *term ends (2011)*

Board of Trustees: Dana M. Phillips, St. Thomas', Oakmont *term ends (2009)*

No elections were necessary for District #7

The President then motioned for an adjournment of the Special Convention, *sine die*, which was seconded and passed unanimously. The Convention adjourned to a celebration of the Holy Eucharist, which included the ordination of Kris Opat to the Sacred Order of Priests.

Respectfully submitted,

The Rev. Canon James D. Shoucair
Secretary to Convention

Section B Budget and Financials

Proposed Budget for 2010

	2009 Budget	year-to-date actuals (8/19)	2010 formula 5%, 11%
ASSESSMENT INCOME (Dioc. Only)	\$496,607		\$564,060
OTHER INCOME			
Assessments Realized	\$422,116	\$232,168	\$479,451
TEC mission assessments	\$97,566	\$0	\$90,250
Endowment - Episcopacy	\$0	\$0	\$0
Endowment - Diocesan Mission	\$0	\$0	\$150,000
Community Service Fund - Diocesan Mission	\$0	\$0	\$0
Miscellaneous	\$0	\$0	\$300
Insurance		\$0	\$1,200
United Way	\$0	\$0	\$1,000
Communications Donations	\$5,000	\$0	\$0
Widow's Corporation - Clergy Conference	\$0	\$0	\$5,000
Deacon Formation	\$0	\$0	\$0
Board of Trustees	\$0	\$0	\$0
The Episcopal Church or other sources	\$270,000	\$48,333	\$0
Carryover from 2008	\$84,661	\$114,108	\$70,000
Endowment Distribution for Legal Issues	\$50,000	\$50	\$50,000
Total Income	\$929,343	\$394,609	\$847,201
EXPENSES			
Congregational Mission	\$132,830	\$34,486	\$141,300
Transformational Networks	\$19,350	\$6,498	\$27,850
Beyond the diocese	\$123,221	\$71,716	\$108,606
Office of the Bishop	\$139,580	\$72,395	\$210,350
Administration	\$128,473	\$45,944	\$97,177
Legal Expenses	\$250,000	\$138,079	\$250,000
Salary Adjustment Pool	\$0	\$0	\$5,000
Total Expenses	\$793,454	\$369,118	\$840,283
Balance of Revenues and Expenditures	\$135,889	\$25,491	\$6,918

Proposed Budget for 2010

CONGREGATIONAL MISSION	2009 Budget	year-to-date actuals (8/19)	2010 formula 5%, 11%
Canon			
Salary	\$20,000	\$6,667	\$20,000
Expenses	\$3,000	\$1,320	\$5,000
FICA	\$5,000	\$0	\$0
Pension	\$4,830	\$2,100	\$6,300
Total	\$32,830	\$10,086	\$31,300
Additional Staff	\$0	\$0	\$0
Diocesan Missions and Faithful Remnants	\$20,000	\$11,800	\$30,000
Bridge Grants (medical)	\$0	\$0	
New Churches	\$10,000	\$0	\$30,000
Congregational support and missions	\$70,000	\$12,600	\$50,000
TOTAL CONGREGATIONAL MISSION	\$132,830	\$34,486	\$141,300
BEYOND THE DIOCESE			
National			
TEC Assessment	\$97,566	\$32,831	\$90,250
General Convention Deputies	\$20,000	\$36,408	\$10,000
Outside the Diocese Meetings	\$700	\$477	\$3,000
International			
Lambeth .7% Resolution	\$2,955	\$0	\$3,356
Ecumenical & Other			
Province Dues	\$1,000	\$1,000	\$1,000
PA Council of Churches	\$500	\$500	\$500
Christian Associates	\$500	\$500	\$500
Other Ecumenical	\$0	\$0	\$0
TOTAL BEYOND THE DIOCESE	\$123,221	\$71,716	\$108,606

Proposed Budget for 2010

TRANSFORMATIONAL NETWORKS	2009 Budget	year-to-date actuals (8/19)	2010 formula 5%, 11%
Youth			
Youth Ministry Commission	\$0	\$809	\$4,000
Sheldon Calvary Camp	\$3,000	\$3,000	\$4,000
Acolyte Festival	\$0	\$0	\$0
Training			
Clergy Conference	\$2,500	\$407	\$2,500
Ministry Leadership Workshops	\$750	\$0	\$2,000
Leadership Retreat	\$4,300	\$772	\$4,300
Training on Misconduct Issues	\$500	\$329	\$500
Ordinands Training Program	\$0	\$0	\$500
Network Support			
Deacon's Hospital Ministry	\$750	\$0	\$1,000
Resource Center Acquisitions	\$750	\$0	\$3,000
Commission on Aging	\$300	\$0	\$300
Absalom Jones Celebration or other event	\$750	\$743	\$750
Commission on Racism	\$750	\$439	\$1,500
Other committees	\$0	\$0	\$500
Commission on Ministry	\$5,000	\$0	\$4,000
TOTAL TRANSFORMATIONAL NETWORKS	\$19,350	\$6,498	\$27,850
 OFFICE OF THE BISHOP			
Bishop			
Discretionary Fund	\$3,000	\$2,432	\$0
Salary	\$75,000	\$20,140	\$130,000
Expenses, including housing, medical, car, pensio	\$25,000	\$13,859	\$25,000
Total Bishop Expense	\$100,000	\$33,999	\$155,000
Secretary to the Bishop	\$0	\$0	\$0
Director of Communications			
Contract	\$20,000	\$22,526	\$30,000
Diocesan Convention	\$5,330	\$702	\$4,000
Communications - Publications			
Diocesan Newsletter	\$5,000	\$0	\$1,000
Diocesan Directory	\$250	\$0	\$100
Technical Support/Web Page Development	\$8,000	\$15,168	\$20,000
Miscellaneous			\$0
Communication Equipment	\$1,000	\$0	\$250
TOTAL OFFICE OF THE BISHOP	\$139,580	\$72,395	\$210,350

Proposed Budget for 2010

OFFICE OF ADMINISTRATION	2009 Budget	year-to-date actuals (8/19)	2010 formula 5%, 11%
Director of Administration			
Salary	\$23,000	\$11,316	\$23,000
FICA/Pension	\$5,750	\$866	\$1,600
Benefits and Allowances	\$0	\$0	\$0
Total Administrator	\$28,750	\$12,181	\$24,600
Bookkeeper			
Total Bookkeeper	\$12,000	\$0	\$5,000
Administrative Assistant			
Salary	\$23,880	\$4,276	\$23,880
Overtime	\$0	\$0	\$0
FICA/Pension	\$5,436	\$327	\$4,000
Benefits and Allowances	\$5,297	\$96	\$5,297
Total Receptionist/Secretary	\$34,613	\$4,699	\$33,177
Archivist			
Salary	\$0	\$0	\$0
FICA/Pension	\$0	\$0	\$0
Benefits and Allowances	\$0	\$0	\$0
Total for Archivist	\$0	\$0	\$0
Support			
Archival off-Site Storage and supplies	\$1,500	\$0	\$0
Background Checks	\$300	\$0	\$300
Copier	\$3,000	\$0	\$0
Liability, Workers, Bond	\$9,000	\$630	\$4,000
Miscellaneous		\$1,460	\$1,000
Office Furniture/Equipment	\$4,000	\$4,124	\$500
Office Supplies	\$5,000	\$2,526	\$3,000
Postage	\$4,000	\$1,224	\$2,500
Internet expense	\$810	\$420	\$600
Rent for Offices	\$18,000	\$10,261	\$17,000
Staff Development	\$500	\$750	\$2,500
Technology -Equipment, Support & Training	\$4,000	\$5,533	\$1,000
Telephones	\$3,000	\$2,135	\$2,000
Total for Support	\$53,110	\$29,064	\$34,400
TOTAL OFFICE OF ADMINISTRATION	\$128,473	\$45,944	\$97,177
Legal Expenses	\$250,000	\$138,079	\$250,000

Proposed Budget for 2010 Comments

Income:

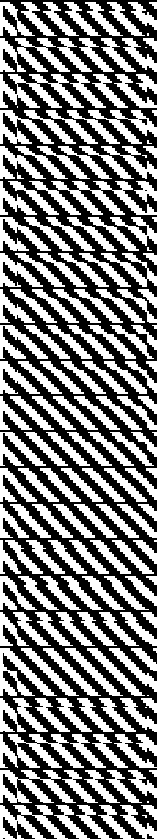
1. Parish assessment income is computed based on the data in parochial reports for 2006, 2007, and 2008. The parishes included are thus twenty-seven that submitted their 2008 parochial report in spring 2009 to the diocese. It does not include any reductions as granted in 2009.
2. The parish assessment formula has been simplified and reduced to two categories. The first \$35,000 of income is assessed at 5% and all income above that at 11%. The previous formula used 3 tiers, with income from \$35,001 to \$150,000 assessed at 12.82609%.
3. The budget reduces the parish assessment line by 15% to provide a means of including potential reductions in individual parish assessment and for other situations that might result in the diocese receiving less than full payment.
4. For financial reasons The Episcopal Church is making a line of credit available to the 4 rebuilding dioceses rather than providing a direct grant of funds. The diocesan budget assumes we will not draw on that line of credit.
5. The special master recommendation submitted to Judge James recommended that as an interim measure until the courts have confirmed ownership of the diocesan endowment, that the normal distribution from endowment be split between the Episcopal Diocese of Pittsburgh and the Anglican group. This budget includes a conservative estimate of the portion of endowment we would receive either as an interim measure or from a court decision.

Expenses:

1. The center column gives actual amounts paid as of August 19, 2009. Only half of the sums awarded to parishes for grants or support have been paid. Legal bills through June have been submitted and paid.
2. The sum sent to the Episcopal Church for mission is a place holder. The same number appears under income. That is the sum we would send if all parishes participated. The actual pledge to TEC will be based on the information provided by parishes on their parish covenants this fall.
3. No salary increases are included in this budget. The line item for the bishop is higher because the budget assumes that the provisional bishop contract will be for more than the half-time that Bishop Johnson was able to serve.
4. The Lambeth .07% is a commitment to support the goals set throughout the Anglican Communion to contribute .07% of income to the eradication of poverty.
5. There are several program lines with increases in order to support new or reawakened initiatives in the diocese.

6. There is no funding for an archivist. Should the courts come to a decision about property, that may need to be reconsidered. The budget does add a very part-time bookkeeper to staff.

Parish Assessments for 2010						
Congregation	City	2010 total assessment	2010 Diocesan portion	Mission	Growth Fund - .07 assm.	Growth Fund - .01 income
St. Peter's	Blairsville	\$1,070.00	\$898.80	\$171.20	\$74.90	\$214.00
St. Barnabas	Brackenridge	\$10,421.00	\$8,753.64	\$1,667.36	\$729.47	\$1,170.60
St. Peter's	Brentwood	\$18,855.00	\$15,838.20	\$3,016.80	\$1,319.85	\$1,717.28
All Saints	Brighton Heights	\$3,337.00	\$2,803.08	\$533.92	\$233.59	\$624.77
St. Thomas	Canonsburg	\$8,449.00	\$7,097.16	\$1,351.84	\$591.43	\$1,183.68
Church of the Nativity	Crafton	\$10,544.00	\$8,856.96	\$1,687.04	\$738.08	\$1,154.43
Calvary Episcopal	E. Liberty	\$156,252.00	\$131,251.68	\$25,000.32	\$10,937.64	\$14,504.44
St. Brendan's	Franklin Park	\$18,087.00	\$15,193.08	\$2,893.92	\$1,266.09	\$1,644.26
Christ Episcopal (TEC)	Greensburg	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
St. Andrew's	Highland Park	\$38,377.00	\$32,236.68	\$6,140.32	\$2,686.39	\$3,493.78
St. Matthew's	Homestead	\$1,258.00	\$1,056.72	\$201.28	\$88.06	\$251.61
Church of the Holy Cross	Homewood	\$19,475.00	\$16,359.00	\$3,116.00	\$1,363.25	\$1,940.50
Christ Church	Indiana	\$13,388.00	\$11,245.92	\$2,142.08	\$937.16	\$1,407.96
Church of the Advent	Jeannette	\$1,176.00	\$987.84	\$188.16	\$82.32	\$277.79
St. Mark's	Johnstown	\$13,887.00	\$11,665.08	\$2,221.92	\$972.09	\$1,453.39
St. Paul's	Kittanning	\$21,308.00	\$17,898.72	\$3,409.28	\$1,491.56	\$2,023.75
St. Michael's of the Valley	Ligonier	\$44,987.00	\$37,789.08	\$7,197.92	\$3,149.09	\$4,128.63
St. Stephen's	McKeesport	\$23,312.00	\$19,582.08	\$3,729.92	\$1,631.84	\$2,119.25
St. Paul's	Mt. Lebanon	\$76,964.00	\$64,649.76	\$12,314.24	\$5,387.48	\$7,431.87
Christ Church	North Hills	\$42,720.00	\$35,884.80	\$6,835.20	\$2,990.40	\$3,883.61
Emmanuel	North Shore	\$5,911.00	\$4,965.24	\$945.76	\$413.77	\$948.26
All Souls	North Versailles	\$1,960.00	\$1,646.40	\$313.60	\$137.20	\$369.11
St. Thomas' Memorial	Oakmont	\$34,229.00	\$28,752.36	\$5,476.64	\$2,396.03	\$3,111.75
Trinity Cathedral*	Pittsburgh	\$58,870.00	\$49,450.80	\$9,419.20	\$4,120.90	\$5,450.99
St. Bartholomew's	Scottdale	\$450.00	\$378.00	\$72.00	\$31.50	\$90.03
St. Francis	Somerset	\$5,113.00	\$4,294.92	\$818.08	\$357.91	\$655.73
Church of the Redeemer	Squirrel Hill	\$22,087.00	\$18,553.08	\$3,533.92	\$1,546.09	\$2,010.60
St. Stephen's	Wilkinsburg	\$19,014.00	\$15,971.76	\$3,042.24	\$1,330.98	\$1,728.50
Old St. Luke's	Woodville					

Parishes for which we have no current data		*Full amount without adjustment for shared status		
Church of the Savior	Ambridge		St. Paul's	Monongahela
Trinity Episcopal	Beaver		St. Martin's	Monroeville
Christ the King	Beaver Falls		St. Philip's	Moon
Seeds of Hope	Bloomfield		Grace	Mt. Washington
Church of the Advent	Brookline		St. Alban's	Murrysville
Christ	Brownsville		Christ Episcopal	New Brighton
St. Peter's	Butler		St. Andrew's	New Kensington
Church of the Atonement	Carnegie		Church of the Ascension	Oakland
St. Mary's	Charleroi		Sts. Thomas and Luke	Patton
Church of the Transfiguration	Clairton		St. James	Penn Hills
Charis247	Coraopolis		St. David's	Peters Twp
St. Christopher's	Cranberry		Three Nails	Pittsburgh
St. John's	Donora		St. Mary's	Red Bank
Fox Chapel Episcopal	Fox Chapel		All Saints	Rosedale
Trinity	Freeport		St. Stephen's	Sewickley
St. Luke's	Georgetown		Grace Anglican Fellowship	Slippery Rock
St. Thomas Church in the Fields	Gibsonia		Somerset Anglican Fellowship	Somerset
Church of Our Saviour	Glenshaw		St. Peter's	Uniontown
Christ Episcopal	Greensburg		Jesus Is Lord Ministries	Uptown
Church of the Good Shepherd	Hazelwood		Sudanese	Uptown
Prince of Peace	Hopewell		Shepherd's Heart Fellowship	Uptown
Holy Innocents	Leechburg		Trinity	Washington
Church of the Good Samaritan	Liberty Boro		St. Michael's	Wayne Twp.
			St. George's	Waynesburg

2010 Clergy Compensation Guide

APPENDIX A EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2010

Clergy Experience	Minimum	Growth	Midpoint	Maximum
	(0-5 Yrs)	(5-10 Yrs)	(>10 Yrs)	
Parish Type				
V*				
IV	\$46,520	\$51,919	\$57,306	\$73,633
III	\$54,978	\$62,856	\$71,114	\$88,893
II	\$63,438	\$74,095	\$84,752	\$105,939
I	\$87,435	\$98,755	\$111,778	\$139,722

* These clergy are part-time normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. "Position in range" is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance.
- Clergy with ten year's experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop's office if compensation does not meet this standard.

Appendix B

GUIDELINES FOR SUPPLY CLERGY RATES

In an effort to provide guidelines in this area, the Committee recommends the following minimum schedule for supply clergy to be paid by the Vestry of the parish for whom services are supplied. On a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

- 1 Sunday service with Sermon \$100 2 Sunday services with Sermon \$150
- An additional \$50 is to be paid for each additional service on the same week-end.
- Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

APPENDIX I
PARISH RANKINGS (2009)
(In alphabetical order within the groups)

I (Resource)

East Liberty, Calvary
Fox Chapel
Moon Township, St. Philip's
Mt. Lebanon, St. Paul's
North Hills, Christ Church
Oakland, Ascension
Sewickley, St. Stephen's

II (Program)

Beaver, Trinity
Greensburg, Christ Church
Hopewell, Prince of Peace
Ligonier, St. Michael's
North Hills, Christ Church
Oakmont, St. Thomas
Peters Township, St. David's
Pittsburgh, Trinity Cathedral
Washington, Trinity

III (Transitional)

Ambridge, Church of the Savior
Brackenridge, St. Barnabas
Brentwood, St. Peter's
Butler, St. Peter's
Charleroi, St. Mary's
Crafton, Nativity
Cranberry/Warrendale, St. Christopher's
Franklin Park, St. Brendan's
Gibsonia, St. Thomas
Highland Park, St. Andrew's
Johnstown, St. Mark's
Kittanning, St. Paul's
McKeesport, St. Stephen's
Monroeville, St. Martin's
Mt. Washington, Grace
Squirrel Hill, Redeemer
Uniontown, St. Peter's

IV (Pastoral)

Brownsville, Christ Church

Glenshaw, Our Saviour
Hazelwood, Good Shepherd
Homewood, Holy Cross
Indiana, Christ Church
Leechburg, Holy Innocents
Monongahela, St. Paul's
Murrysville, St. Alban's
North Side, Emmanuel
Oakland, Shepherd's Heart
Somerset, St. Francis
Wilkinsburg, St. Stephen's

V (Family)

Beaver Falls, Christ the King
Blairsville, St. Peter's
Brookline, Advent
Brighton Heights, All Saints
Canonsburg, St. Thomas
Carnegie, Atonement
Clairton, Transfiguration
Donora, St. John's
Freeport, Trinity
Georgetown, St. Luke's
Greensburg, Christ Episcopal Church (TEC)
Homestead, St. Matthew's
Jeannette, Advent
Liberty Borough, Good Samaritan
New Brighton, Christ Church
New Kensington, St. Andrew's
North Versailles, All Souls'
Patton, Sts. Thomas & Luke
Penn Hills (Rosedale), All Saints
Penn Hills, St. James
Red Bank, St. Mary's
Scottdale, St. Bartholomew's
Wayne Township, St. Michael's
Waynesburg, St. George's

Section C

Action Items

Action Items

Resolutions:

1. **Title:** *Establish the First Sunday of Lent as Episcopal Relief & Development Sunday*

Be it Resolved, that the Diocese of Pittsburgh dedicate the first Sunday in Lent as Episcopal Relief & Development Sunday and that parishes and individuals be encouraged to support Episcopal Relief & Development's life-saving work through prayer and a special offering that will help heal a hurting world.

EXPLANATION

In 2008, the Presiding Bishop designated the first Sunday in Lent as Episcopal Relief & Development Sunday and as an annual celebration of Episcopal Relief and Development's role in our collective mission to seek and serve Christ in all persons.

The Episcopal Church's ongoing commitment to fight poverty and disease around the world is lived out in a variety of ways. Advocacy with our government for the achievement of the Millennium Development Goals is one vital way. Another is through the ministry of Episcopal Relief & Development, which, as the relief and development arm of the Episcopal Church, works to alleviate hunger, fight disease, and strengthen communities.

Sponsors:

Jacqueline Thomas Och, St. Paul's, Mt. Lebanon
Joan Morris, St. Andrew's, Highland Park

2. **Title:** *Resolution In Recognition of Volunteers*

Whereas this diocese found itself without paid staff following the 2008 annual convention, and whereas the diocese had immediate and long term needs for willing hands to do the on-going work of this diocese; and

Whereas people stepped forward immediately to offer professional expertise without requesting remuneration to provide creative, faithful, and humane leadership that allowed the diocese to function and move forward immediately; and

Whereas numerous people gave freely of their time to perform the tasks necessary to create an working infrastructure for the diocese including such challenges as organizing

and staffing a special convention; setting up a functioning office space by cleaning, shopping, donating, moving and assembling furniture and installing computers and telephones; and

Whereas the office has benefitted from the willingness of volunteers to file; collate, stamp, and stuff mailings; compile data; draft letters; answer phones and make calls, and do other office tasks as requested; and

Whereas this annual convention has depended on volunteers to feed, entertain, register, guide visitors, count ballots, and lead our worship; be it therefore

Resolved that the Episcopal Diocese of Pittsburgh gratefully acknowledges the thousands of hours of unpaid service offered so willingly and with good spirit and hereby requests that all those here present who have provided volunteer service for the diocese since October 4, 2008 stand and receive the thanks of the convention.

Sponsors:

Dr. Joan R. Gundersen, Church of the Redeemer, Squirrel Hill
The Rev. Cynthia Bronson Sweigert, Rector, Church of the Redeemer, Squirrel Hill
The Rev. Dr. James Simons, Rector, St. Michael's of the Valley, Ligonier

3. Title: *Thanksgiving for Celebrate 250*

Resolved: That the 144th Convention of the Episcopal Diocese of Pittsburgh of the Episcopal Church of the United States expresses its appreciation to the many individuals who contributed to the success of the Celebrate 250 initiative, most especially to Nancy Chalfant-Walker, Sky Foerster, Elizabeth Hobbs, Alan Komm, Tom Moore, Jeff Murph and Fred Thieman, and also extends heartfelt thanks to Lynne Wohleber, as she concludes twenty years of dedicated service as diocesan archivist, and most especially for her assistance to parishes throughout the Diocese in the art of historical preservation.

Explanation: Celebrate 250 sought to highlight the many and diverse legacies of a notable family of clergy and laypeople throughout western Pennsylvania. Thanks to the contributions of many members of the Diocese of all theological persuasions, an honest attempt was made to celebrate our past at a time of uncertain future. All those who gave of their time, talents and treasure to recognize the achievements of 250 years of Christian witness are to be commended for their enthusiasm and energy.

Sponsors:

Dr. Jeremy Bonner, Trinity Cathedral
The Rev. Dr. Bruce Robison, D.Min, St. Andrew's, Highland Park
Celinda Scott, Christ Church, Indiana

4. Title: *Task Force on Reunion*

Resolved: that this 144th Annual Convention of the Episcopal Diocese of Pittsburgh of the Episcopal Church direct the Standing Committee (or Ecclesiastical Authority) of the Episcopal Diocese of Pittsburgh to form a broadly based task force, including at least three clergy and three lay persons, to study the possibility of the reunion of the Episcopal Diocese of Pittsburgh and the Episcopal Diocese of Northwestern Pennsylvania under the provisions of Title I, canon 10, section 6 of the Constitution and Canons of the Episcopal Church, 2006 [see below], and to prepare a report on the results of that study and any recommendations to the 145th Annual Convention of the Episcopal Diocese of Pittsburgh, in the fall of 2010. The Task Force shall consider specifically the potential long-term impact of such reunion on the financial and administrative resources of the two dioceses, and shall invite the Bishop and Standing Committee of the Episcopal Diocese of Northwestern Pennsylvania to participate in the study.

Explanation: The division of the Episcopal Diocese of Pittsburgh, to create the Episcopal Diocese of Pittsburgh and the Episcopal Diocese of Erie, in the early 20th century took place in an era of growth in population and industry—and in church membership—in both the northern and southern quadrants of Western Pennsylvania. In the intervening century much has changed in both regions in terms of economics and demographics. In what was the Diocese of Erie (now the Episcopal Diocese of Northwestern Pennsylvania) there has been a significant decline of population. In the Diocese of Pittsburgh the Episcopal Church itself has experienced unprecedented change following the “realignment” and departure from the Episcopal Church of many clergy and congregations. This resolution, making no prior assumptions about any result, directs that one part of planning for the future of the Episcopal Diocese of Pittsburgh at this critical time should include a reconsideration of the early-20th century division of Western Pennsylvania into two dioceses and an exploration of the possible benefits of a reunion of the two dioceses at this time.

Constitution and Canons of the Episcopal Church, Title I, Canon 10,
Section 6 (2006):

Sec. 6 (a) When a Diocese, and another Diocese which has been formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by a mutual agreement between the Conventions of the two Dioceses, consented to by the Ecclesiastical Authority of each Diocese. If the said agreement is made and the consents given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified

by the Ecclesiastical Authority and the Secretary of the Convention of each Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been sanctioned by a majority vote in the House of Bishops, and in the House of Deputies voting by orders.

(b) The Bishop of the parent Diocese shall be the Bishop, and the Bishop of the junior Diocese shall be the Bishop Coadjutor, of the reunited Diocese; but if there be a vacancy in the Episcopate of either Diocese, the Bishop of the other Diocese shall be the Bishop, and the Bishop Coadjutor if there be one shall be the Bishop Coadjutor, of the reunited Diocese.

(c) When the reunion of the two Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of the junior Diocese from the roll of Dioceses in union with the General Convention.

Sponsors:

The Rev. Bruce Robison, D.Min., Rector, St. Andrew's, Highland Park,
Fran Gargotta, St. Brendan's, Franklin Park
The Rev. Daniel E. Hall, M.D., Episcopal Priest in Residence, the First Lutheran
Church of Pittsburgh
The Rev. Scott Quinn, Nativity, Crafton
The Rev. Stephen Smalley, Rector, St. Barnabas, Brackenridge
The Rev. Philip Wainwright, Rector, St. Peter's, Brentwood.

5. Title: *The Anglican Covenant*

Resolved: That the 144th Convention of the Episcopal Diocese of Pittsburgh of the Episcopal Church of the United States receives with gratitude General Convention Resolution 2009-DO20 (Provincial Acceptance of the Anglican Covenant) and commends it to its member parishes for study; and be it further

Resolved: That the parishes of the Episcopal Diocese of Pittsburgh are encouraged to submit their responses to the Ridley Cambridge Draft of the Anglican Communion

Covenant as a preliminary to a response by the Diocese in accordance with General Convention Resolution 2006-A166 (Anglican Covenant Development Process).

Explanation: The proposal for an Anglican Covenant should be viewed as a development of the earlier notion of Mutual Responsibility and Interdependence (MRI) first articulated by Olympia Bishop Stephen Bayne almost half a century ago. Episcopalians cannot afford to be unmindful of the Covenant process, but must undertake a good faith effort to engage with the needs of other provinces in the Anglican Communion, something recognized by the General Convention in its adoption of Resolution DO20.¹

Sponsors: Dr. Jeremy Bonner, Trinity Cathedral
The Rev. William Geiger, Christ Church, Indiana
The Rev. Dr. Daniel Hall, M.D.
The Rev. Dr. Bruce Robison, D.Min, St. Andrew's, Highland Park
The Rev. Canon James Shoucair, Christ Church, North Hills
The Rev. Philip Wainwright, St. Peter's, Brentwood

¹ D020 Substitute Resolution Adopted by the House of Deputies, Concurred by House of Bishops, July 2009:

Covenant: Provincial Acceptance of Anglican Covenant

Resolved, the House of Bishops concurring, That the 76th General Convention of the Episcopal Church commend the Anglican Covenant proposed in the most recent text of the Covenant Design Group (the "Ridley Cambridge Draft") and any successive drafts to the dioceses for study and comment during the coming triennium; and be it further

Resolved, That diocese report on their study to the Executive Council in keeping with Resolution 2006-A166; and be it further

Resolved, That Executive Council prepare a report to the 77th General Convention of the Episcopal Church that includes draft legislation concerning this Church's response to an Anglican Covenant; and be it further

Resolved, That diocese and congregations be invited to consider the Anglican Covenant proposed draft as a document to inform their understanding of and commitment to our common life in the Anglican Communion.

Committee on Canons Proposed Amendments:

Constitutional Changes (First Reading)

The proposed amendments will require approval by annual convention of 2009 and 2010.

1. **Article III**, Members of Convention, shall be restated in its entirety as follows:

Article III **Members of Convention**

Section 1. The Convention shall be composed of Clergy and Lay Deputies.

Section 2. Every member of the Clergy in regular standing who shall have been canonically and actually resident in the Diocese and engaged in the parochial, missionary, or educational work of the Church under the Ecclesiastical Authority of the Diocese for three months preceding any Convention or who is a member of a religious order, a missionary in foreign lands, or a chaplain in the armed forces of the United States shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution. No member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

Section 3. The Deputies shall consist of two Deputies from each Parish in union with the Convention, chosen from the Lay Communicants as the Convention may, from time to time, by Canon, prescribe. Each such Parish shall have the right to send additional Deputies, chosen as aforesaid, in such proportion to the number of its registered communicants as the Convention may, from time to time, by Canon, prescribe. A change in the scale of graduation, when fixed by Canon, shall not become effective until the succeeding Annual Convention. The Chancellor of the Diocese shall be an ex-officio member of the Convention with the right to a single vote in the appropriate order.

Section 4. No Parish shall be entitled to representation in the Convention that does not comply with duly enacted Canons of this Diocese relating to assessments levied upon it by authority of the Convention, unless it shall not do so for reasons that shall be deemed satisfactory by the Convention itself; and it shall be the duty of the Diocesan Council, at the opening of each session, to present to the Secretary a list of such Parishes as are delinquent in this regard, in order that the same may be placed in the hands of the Committee on Claims of Deputies to Seats.

Rationale: There are two substantive changes made here. Additionally, a number of minor editorial changes have been made for clarity, consistency, or grammatical correctness. (As long as the article is being amended, it seems proper to make such minor improvements as well.) In Section 2, the words “and actually” have been inserted before “resident in the Diocese.” These words were removed by votes in 2003 and 2004. The change allowed clergy working elsewhere while canonically resident in Pittsburgh to vote in convention. Such people did so in large

numbers, largely voting as a block. The effect was to dilute the votes of people actually living in the diocese and regularly participating in its work.

When the work of the committee was presented in a public meeting on August 12, 2009, concerns were raised that certain canonically resident clergy engaged in the work of the diocese necessarily live outside the diocese and were being disenfranchised. The committee addressed this concern in Section 2 with the addition of wording adapted from the canons of the Diocese of West Virginia.

In Section 3, the final words “Lay order” have been replaced with “appropriate order.” The section assumes the Chancellor is necessarily a layperson, but this office could, in principle, be held by a member of the clergy, even though Canon IX currently requires a lay chancellor.

This would replace the current Article III reprinted below:

Article III

Members of Convention

Section 1. The convention shall be composed of Clergy and Lay Deputies.

Section 2. Every member of the Clergy, in regular standing, who shall have been canonically resident in the Diocese, and engaged in the parochial, missionary, or educational work of the Church, under the Ecclesiastical Authority of the Diocese, for three months preceding any Convention, shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution, PROVIDED, that no member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

Section 3. The Deputies shall consist of two Deputies from each Parish in union with the Convention, chosen from the Lay Communicants as the Convention may, from time to time, by Canon prescribe. And each such Parish shall have the right to send additional Deputies, chosen as aforesaid, in such proportion to the number of its registered communicants as the Convention may, from time to time, by Canon prescribe. PROVIDED, however, that a change in the scale of graduation, when fixed by Canon, shall not become effective until the next succeeding Annual Convention. The Chancellor of the Diocese shall be ex-officio a member of the Convention with the right to a single vote in the Lay order.

Section 4. No Parish shall be entitled to a representation in the Convention which does not comply with duly enacted Canons of this Diocese relating to assessments levied upon it by authority of the Convention, unless it shall not do so for reasons which shall be deemed satisfactory by the Convention itself; and it shall be the duty of the Diocesan Council, at the opening of each session, to present to the Secretary a list of such Parishes as are delinquent in this regard, in order that the same may be placed in the hands of the Committee on Claims of Deputies to Seats.

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2. **Article XII**, Deputies to Extra-Diocesan Conventions or Synods, shall be restated in its entirety as follows:

Article XII
Deputies to the General Convention

Section 1. At the Annual Diocesan Convention that is held not more than two nor less than one year before the regular General Convention, four members of the Clergy and four Lay Persons shall be elected to represent this Diocese as Deputies to such General Convention and four members of the Clergy and four Lay Persons shall be elected as Alternate Deputies in the manner specified in the General Rules of Order.

Section 2. The Clerical Deputies shall be members of the Clergy entitled to seats in the convention of this Diocese, and the Lay Deputies shall be communicants of this Church and residents in this Diocese.

Section 3. Should a vacancy among the deputies occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate Deputy, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect Deputies, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the Deputies-elect to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and their intention to perform its duties. If a Deputy-elect fails to give this notice or fails to attend the Convention, the Bishop shall notify a replacement in accordance with Section 3 hereof.

Section 6. It shall be the duty of the Deputies to the General Convention to make a report, as a deputation to the succeeding Diocesan Convention.

Rationale: The current Article XII was modified by the annual conventions of 2007 and 2008 in connection with the attempts to withdraw the diocese from The Episcopal Church. At the Special Convention of December 13, 2008, Resolution IV was passed, affirming the accession of the diocese to the Constitution and canons of The Episcopal Church. The proposed wording basically restores the pre-2008 text of Article XII, making explicit the relationship of the diocese to the General Convention of The Episcopal Church. Section 1 has been altered to clarify exactly when deputies are to be elected.

This would replace the current Article XII reprinted below:

Article XII

Deputies to Extra-Diocesan Conventions or Synods

Section 1. At each Annual Convention, there shall be elected four Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

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3. **Article XIII**, Admission of Parishes shall be restated in its entirety as follows:

Article XIII

Admission of Parishes

Any Parish formed within the limits of the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes. PROVIDED, it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and the Constitution, Canons, doctrines, discipline, and worship of the Protestant Episcopal Church in the United States of America. And provided, also, that it shall have complied with the canonical requirements for such admission.

Rationale: The current Article XIII was modified by the annual conventions of 2007 and 2008 in connection with the attempts to withdraw the diocese from The Episcopal Church. At the Special Convention of December 13, 2008, Resolution IV was passed, affirming the accession of the diocese to the Constitution and canons of The Episcopal Church. The proposed wording restores the pre-2008 text of Article XIII, which explicitly acknowledges the authority of The Episcopal Church. (The Protestant Episcopal Church in the United States of America is the official name of the general church. According to the Preamble of the church's constitution, the church is "otherwise known as" The Episcopal Church .) By restoring the traditional language of "doctrine, discipline, and worship of the Protestant Episcopal Church in the United States of America" to this canon the proposed change incorporates a commitment to the historic faith and order of the Book of Common Prayer.

This would replace the current Article XIII which reads:

Article XIII
Admission of Parishes

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

Changes to the Canons

The proposed changes would go into effect immediately if adopted by the 2009 convention.

4. **Canon VII**, Of the Director of Administration, shall be amended by omitting the text struck through in the present version of the canon, shown below:

Canon VII
Of the Director of Administration

There shall be a Director of Administration for the Diocese, who shall be appointed by the Bishop with the approval of the Diocesan Council. The term of office and salary shall be

determined by the Bishop and the Diocesan Council. The Director of Administration ~~shall be the Treasurer of the Diocese. In addition, the Director of Administration~~ shall have such duties as shall be determined by the Bishop, in consultation with the Diocesan Council.

Rationale: The roles of Treasurer and Director of Administration are rather different, and, although one person could full both roles, there is no logical need for the roles to be so joined. It might be desirable to employ a volunteer Treasurer or to hire someone other than the Director of Administration to serve as Treasurer. The proposed change allows, but does not require, that the Treasurer and Director of Administration be different people. The change is intended to provide greater flexibility in the organization of the diocesan office.

If approved, this change will require changes to the Financial Regulations, which assume that the Treasurer and Director of Administration are the same. The Financial Regulations, for example, assign certain duties to the “Treasurer” that are clearly functions of an office manager and that should therefore be assigned to the Director of Administration. Note that, in accordance with Canon XII, Section 1, the Financial Regulations are the responsibility of the bishop and of the Diocesan Council.

5. **Canon XI**, Of the History and Archives of the Episcopal Diocese of Pittsburgh Registrar/Historiographer, shall be restated in its entirety as follows:

Canon XI

Of the History and Archives of the Episcopal Diocese of Pittsburgh

Section 1. There shall be a Commission on Archives and History composed of six members drawn from the Laity and Clergy of the Diocese. The members shall serve three-year terms, so arranged that two terms shall end each year. The Commission shall elect its own Chairperson. Members of the Commission shall be appointed by the Bishop and shall have special expertise as archivists, librarians, historians, or genealogists. The Commission shall provide general oversight and advice on matters related to the history and archives of the diocese, and, in consultation with the Archivist, recommend to Diocesan Council for adoption a records management plan and archival policies, including matters related to the accession and deaccession of materials, development of special collections, access to the collection, and proper care and housing of materials. The Commission shall make an annual report to the Convention and shall be consulted on any personnel review of the Archivist.

Section 2. Upon recommendation of the Commission on Archives and History, the Bishop may appoint an Archivist, who shall administer the Diocesan Archives and perform other such duties as directed by the Bishop. It shall be the duty of the Archivist to issue, on request, proper certification of records in the archives, including, but not limited to, Consecration, Ordination, Baptism, Confirmation, Marriage, and Burial Records.

Section 3. The Bishop may appoint a Historiographer, who shall encourage the development of materials such as exhibits, articles, books, and pamphlets related to the history of the Diocese, its parishes, and other Episcopal organizations and ministries.

Section 4. The Archivist and Historiographer shall be, ex officio, members of the Commission on Archives and History with voice.

Rationale: In 2007, the diocese replaced a long, detailed canon defining the duties of Archivist, Historiographer, and Commission on Archives and History with a short canon that eliminated the Commission and all policy statements, and changed the duties of the Archivist and Historiographer. This canon restores a small Commission to form a board with appropriate expertise to provide oversight of the Archives. The canon also provides a method for setting archival policy that ensures appropriate professional guidance on archival policies while giving representatives of the whole diocese a voice in setting that policy. The current wording of Canon XI to be replaced is the following:

Canon XI
Of the History and Archives of the Episcopal Diocese of Pittsburgh
Registrar/Historiographer

Section 1. The Bishop may appoint an Archivist who shall administer the Diocesan archives, including the historical documentation of the Diocese and Parishes, and perform such other duties as directed by the Bishop or Standing Committee. It shall be the duty of the Archivist to issue, on request, proper certification of records in the archives including, but not limited to, Consecration, Ordination, Baptism, Confirmation, Marriage and Burial Records.

Section 2. The Bishop may appoint a Historiographer who shall provide for the safekeeping and preservation of all Diocesan records not otherwise under the custody of the Archivist, and perform such other duties as directed by the Bishop or Standing Committee.

6. **Canon XV**, Section 6 shall be deleted, and Sections 7–16 of Canon XV shall be renumbered 6–15. The text to be deleted is the following:

Section 6. The Convention may, by a two-thirds vote, dissolve its union with any Parish. Provided, however, that, except in such cases as may fall under Canon XXV, Section 5, notice of said proposed action shall have been given in the preceding Annual Convention.

Rationale: The intended purpose of this provision is unclear, and other procedures for closing parishes exist. Note also that the reference to Canon XXV, Section 5, is to a provision that the Committee on Canons has recommended eliminating, so that, if this section were not deleted, it would need to be changed.

7. **Canon XX**, Of the Mode of Election of a Rector or Other Member of the Clergy, shall be restated in its entirety as follows:

Canon XX

Of the Mode of Election of a Rector or Other Member of the Clergy

When a Parish becomes vacant, the Wardens or other proper officers shall, in accordance with the Canons of The Episcopal Church, at once notify the Bishop of the fact, and, in the case of the resignation of an Assistant Minister, the Bishop shall likewise be notified, and no election of a Rector shall be held, and no selection by the Rector of any Assistant Minister and approval thereof by the Vestry shall be made, until the name of the Member of the Clergy whom it is proposed to elect or select has been made known to the Bishop, and sufficient time, not exceeding thirty days, has been given to the Bishop to communicate with the Parish thereon. If the Bishop is satisfied that the person so elected is a duly qualified Priest and that such Priest has accepted election to the office, the Bishop shall cause notice thereof to be sent to the Registrar of Ordinations and to the Secretary of the Convention.

Rationale: Canon XX as currently worded limits the ability of parishes to call clergy of their choice, and the ability of a rector to select an assistant of his or her choice. The proposed new canon restores the freedom given in these matters by the canons of The Episcopal Church.

The current wording of Canon XX to be replaced is the following:

Canon XX

Of the Mode of Election of Rector or Other Member of the Clergy

Section 1. When a Parish proceeds to call a new Rector, it shall first consider a list of candidates proposed by the Bishop. The Vestry may reject all of the proposed names after due research and shall thereupon notify the Bishop. The Vestry shall then ask the Bishop for additional names and may reject all of these. They may then proceed to consider other names. The Vestry's choice shall be communicated to the Bishop in writing together with documentation evidencing the qualifications of the candidate to meet the Parish's requirements for priestly leadership. The Bishop shall have 30 days to respond. The Bishop shall have the option of approving, or, after consultation with the Standing Committee, of rejecting the proposed candidate. If the candidate is rejected, the Vestry may proceed to consider other candidates. In the event that the Bishop and the Vestry cannot resolve their differences over Clergy selection, the case shall be taken to the Standing Committee which shall hear the facts from all concerned parties and recommend a course of action. The Bishop shall thereafter consult with the Standing Committee and the Vestry to effect the final disposition of the issue in the most satisfactory manner possible.

Section 2. When a Rector, Wardens and members of a Vestry proceed to call an Assistant Minister, the Rector shall first consult with the Bishop and submit a list of proposed candidates to the Bishop as well as receive a list of proposed candidates from the Bishop. Only those candidates of the Rector who are approved by the Bishop may be submitted to the Vestry as a whole. The Vestry may reject all the candidates proposed and the Rector, thereupon, would notify the Bishop. The Bishop and Rector in consultation shall then present the names of the additional candidates. The choice of the Rector, Wardens and members of the

Vestry shall be communicated to the Bishop in writing, and the Bishop shall have 30 days to respond. The Bishop shall have the option of approving, or, after consultation with the Standing Committee, of rejecting the proposed candidate. If the candidate is rejected, the Rector, Wardens and members of the Vestry may proceed to consider other candidates. In the event that the Bishop and the Rector, Wardens and members of the Vestry cannot resolve their differences over the Clergy selection, the case shall be taken to the Standing Committee which shall hear the facts from all concerned parties and recommend a course of action. The Bishop shall thereafter consult with the Standing Committee and the Rector, Wardens and members of the Vestry to effect the final disposition of the issue in the most satisfactory manner possible.

Section 3. A Rector, Assistant Minister or Priest, or Deacon-in-Charge of a Parish shall be elected by the affirmative votes of two-thirds of the Vestry, given by ballot; and, in addition, in the election of an Assistant, the consent of the Rector shall have previously been expressed in writing. The election must be made after open nomination at a previous meeting of the Vestry duly convened. The notice for the meeting of the Vestry at which such election is intended shall express such intention.

Section 4. The call of the Clergy-elect shall be in writing in a letter of agreement between the member of the Clergy and the Vestry (and in the case of a Transitional Parish, the Bishop and Diocesan Council) and must express distinctly job description and any special conditions, together with the stipulations of salary or support, which salary when the member of the Clergy is settled shall be held a valid legal contract, and the salary as accruing to be an acknowledged debt, recoverable by process of law, if necessary, of which said call shall be held as substantial evidence. Provided, that the salary may be increased or diminished, as the parties may from time to time agree; due notice of which shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

Section 5. On the election of the member of the Clergy as aforesaid, the Vestry shall immediately deliver to the Bishop, or to the Ecclesiastical Authority of the Diocese, notice of said election in the form following, or to this effect, which shall be signed by the names of those who certify: "We, the Church Wardens (or, in case of an Assistant, We, the Rector and Church Wardens), do certify to the Rt. Rev. (naming the Bishop) or to the Reverend (naming the President of the Standing Committee when necessary) that A. B. (naming the person), has been duly chosen Rector, Assistant, or Priest, or Deacon-in-Charge (as the case may be) of (naming the Parish) on the following condition (here shall follow a full copy of the call)."

The said elected member of the Clergy shall not be recognized by the Bishop as the Rector, Assistant, or Priest, or Deacon-in-Charge of the Parish until said elected member of the Clergy has been canonically transferred to this jurisdiction nor shall the said elected member of the Clergy with or without the consent of the Vestry of said Church perform any of the rites or ceremonies of the Church except with the special permission of the Bishop of this Diocese until the Bishop or the

Ecclesiastical Authority shall have certified to the Vestry that such member of the Clergy-elect has been canonically transferred to this jurisdiction. The certificate of the Bishop or Ecclesiastical Authority shall be entered upon the minutes of the Vestry.

8. Canon XXXIII, Definitions, shall be deleted, and Canon XXIII, Of Definition of Titles, shall be restated in its entirety as follows:

**Canon XXIII
Definitions**

Section 1. Whereas the Titles used for the Clergy in settlement are not authoritatively defined in the legislation of the Church, therefore, for the purpose of the Constitution and of these Canons, these respective Titles shall be understood and received as follows:

- a. A “Rector” is a Priest who is canonically settled in a self-supporting Parish that is fully organized and in union with the Convention, whose settlement is without limitation of time, and whose salary is therefore of the nature of a permanent contract.
- b. An “Assistant” is a Priest or Deacon approved by the Vestry to assist the Rector, either for a specified time or permanently.
- c. A “Priest-in-Charge” or a “Pastor” is a Priest or Deacon settled in a Transitional Parish and whose settlement in the Parish is subject to a specific agreement as to time and other conditions. These Titles also apply to all members of the Clergy appointed by the Ecclesiastical Authority to the cure of souls.
- d. A “Minister-in-Charge” is a Lay person appointed by the Ecclesiastical Authority to conduct the religious affairs of a Transitional Parish having no Priest or Pastor.
- e. A “Settled Member of the Clergy” is a Rector who has been duly elected and inducted in accordance with the provisions as herein before set forth in Canon XX, or an Assistant who has been selected and approved pursuant to that canon.

Section 2. Except as may otherwise be provided within these Canons, for purposes of the Canons of the Diocese of Pittsburgh:

- a. “Constitution” shall mean the Constitution of the Diocese of Pittsburgh.
- b. “The Bishop” shall mean the Diocesan Bishop of the Diocese of Pittsburgh.

Rationale: The present Canons XXIII and XXXIII establish definitions. This proposal combines the canons into a revised Canon XXIII and eliminates Canon XXXIII. Minor changes have been made for consistency. Section 1b and 1e have been changed to conform to the proposed changes to Canon XX respecting the selection of assistants

The current wording of Canon XXIII to be replaced is the following:

Canon XXIV

Of Definition of Titles

Section 1. Whereas, the Titles used for the Clergy in settlement are not authoritatively defined in the legislation of the Church, therefore for the purpose of the Constitution and of these Canons these respective Titles shall be understood and received as follows:

- a. A “Rector” is a Priest who is canonically settled in a self-supporting Parish which is fully organized and in union with the Convention; whose settlement is without limitation of time, and whose salary is therefore of the nature of a permanent contract.
- b. An “Assistant” is a Priest or Deacon called by the Vestry to assist the Rector, either for a specified time, or permanently.
- c. A Priest-in-Charge or a Pastor is a Priest or Deacon settled in a Transitional Parish and whose settlement in the Parish is subject to a specific agreement as to time and other conditions. These Titles also apply to all members of the Clergy appointed by the Ecclesiastical Authority to the cure of souls.
- d. Minister-in-Charge is a Lay person appointed by the Ecclesiastical Authority to conduct the religious affairs of a Transitional Parish having no Priest or Pastor.
- e. A “Settled Member of the Clergy” is a Rector or Assistant who has been duly elected and inducted in accordance with the provisions as herein before set forth in Canon XX.

The current wording of Canon XXXIII to be deleted is the following:

Canon XXXIII

Definitions

Except as may otherwise be provided within these Canons, for purposes of the Canons of the Diocese of Pittsburgh:

- a. “constitution” shall mean the Constitution of the Diocese of Pittsburgh.
- b. “The Bishop” shall mean the Diocesan Bishop of the Diocese of Pittsburgh

9. Canon XXV, Of Vacant Parishes, shall be restated in its entirety as follows:

Canon XXV

Of Vacant Parishes

Section 1. When a Parish becomes vacant, it shall be the duty of the Wardens thereof to give notice to the Bishop, or, if there be no Bishop, to the President of the Standing Committee.

Section 2. Should a vacant Parish fail to provide services of public worship for more than 30 days, the Bishop shall make provision for such services. After consultation with the vestry, the Bishop may appoint a Priest-in-Charge to the Parish. The Parish will negotiate a contract (approved by the Bishop) with that person, including provisions regarding compensation, expectations, and termination process.

Section 3. The Parish shall notify the Bishop of any agreement reached for interim services with a Minister canonically resident in the Diocese and must seek appropriate licensing from the Bishop for an Interim Priest not canonically resident in the Diocese.

Section 4. In developing a search process for a Minister, the Parish may consult with those knowledgeable in such searches.

Section 5. The Parish must provide written notice to the Bishop of any call offered to a Minister, so that the Bishop may determine if the person so called is a duly qualified Minister as defined by the Constitution and Canons of The Episcopal Church. When the call is accepted, the Bishop shall send the Minister's name to the Secretary of Convention and Recorder of Ordinations for proper recording of the call.

Rationale: This proposed process eliminates the first three sections of the current canon in order to give parishes the flexibility provided in the canons of The Episcopal Church. The revision aligns diocesan procedures more closely with those in Episcopal Church canons. Section 3 removes the requirement that a priest canonically resident in the diocese seek an additional license to serve a parish within the diocese. The addition of the Recorder of Ordinations in Section 5 is to ensure that the person who is responsible for notifying the Church Pension Fund and The Episcopal Church about changes in clergy status receives notice directly.

The current wording of Canon XXV to be replaced is the following:

**Canon XXV
Of Vacant Parishes**

Section 1. The Bishop shall assume ecclesiastical oversight of each vacant Parish.

Section 2. When the Vestry is notified by the Rector of an intent to resign, the Bishop shall simultaneously be notified. Upon such notification, the Bishop shall have the authority to examine any Parish records which would assist in evaluating the condition of the Parish. The Vestry shall furnish the Bishop such information as the Bishop deems necessary to assist the Parish in the selection of a new Rector, including but not limited to, parish goals, profile of the Parish, and desired Clergy qualifications.

Section 3. In the event of a vacant parish, the Bishop shall take such action as the Bishop deems appropriate to supply said parish for appropriate services, and such supply expenses shall be borne by said parish.

Section 4. When a Parish becomes vacant, it shall be the duty of the Wardens thereof to give notice to the Bishop, or if there be no Bishop, to the President of the Standing Committee, forthwith.

A Minister canonically resident in this Diocese, without a Parish, may not assume pastoral relations with, nor officiate for longer than one month in a Parish, unless and until he or she shall have obtained from the Bishop a written license

authorizing the Minister so to do, and, if such license be refused, by and with the advice and consent of a majority of all the members of the Standing Committee, and if such Clergy shall nevertheless, without such license, officiate in such Parish, or attempt to assume such pastoral relations, the Clergy, by reason of such action on his or her part, shall thereafter not be in regular standing in this Diocese until he or she shall have made satisfaction to the Bishop; and any subsequent Convention of this Diocese may dissolve its union with the offending Parish, provided the Standing Committee shall, at least thirty days prior to such Convention, have sent to the Vestry, or to one of the Wardens, of such Parish written notice that the action of the Parish will be reported to the Convention.

10. Canon XXVI, Of Deputies to the Provincial Synod, shall be restated in its entirety as follows:

**Canon XXVI
Of Deputies to the Provincial Synod**

Section 1. Deputies to the Synod of Province III shall be elected concurrently with Deputies to the General Convention at the Annual Diocesan Convention which is held within two years preceding the regular General Convention in the following manner: The member of the Clergy receiving the highest number of votes as a Deputy to the General Convention shall be declared the Clerical Deputy to the Provincial Synod, and the member of the Clergy receiving the next highest number of votes shall be declared the Supplemental Clerical Deputy. The two Lay persons receiving the two highest number of votes as Deputies to the General Convention shall be declared the Lay Deputies to the Provincial Synod, and the two Lay members receiving the next two highest number of votes shall be declared the Supplemental Lay Deputies, with priority of right in rotation according to plurality of the aggregate vote received by them respectively.

Section 2. The Deputies so selected shall serve a three-year term, beginning with their election. Should a vacancy occur by resignation, removal from the Diocese, death or otherwise among the Deputies or Supplemental Deputies between the stated times of election, it shall be filled by the Deputy in the respective order to the General Convention who received the next highest number of votes.

Section 3. It shall be the duty of the Deputies to make a report as a deputation to the Annual Diocesan Convention following each meeting of the Provincial Synod.

Rationale: Canon XXVI as currently worded does not make it sufficiently clear that the Provincial Synod to which we send representatives is the one prescribed by the Canons of The Episcopal Church. The canon was changed in anticipation of the attempt to withdraw the diocese from The Episcopal Church and is therefore generic in its terminology.

The current wording of Canon XXVI to be replaced is the following:

Canon XXVI

Of Deputies to the Provincial Synod

Section 1. Deputies to a Provincial Synod in which the diocese shall be a participating member shall be elected concurrently with Deputies to the General Convention at the Annual Diocesan Convention which is held within two years preceding the regular General Convention in the following manner: The member of the Clergy receiving the highest number of votes as a Deputy to the General Convention shall be declared the Clerical Deputy to said Provincial Synod, and the member of the Clergy receiving the next highest number of votes shall be declared the Supplemental Clerical Deputy. The two Lay persons receiving the two highest number of votes as Deputies to the General Convention shall be declared the Lay Deputies to said Provincial Synod, and the two Lay members receiving the next two highest number of votes shall be declared the Supplemental Lay Deputies, with priority of right in rotation according to plurality of the aggregate vote received by them respectively.

Section 2. The Deputies so selected shall serve a three-year term, beginning with their election. Should a vacancy occur by resignation, removal from the Diocese, death or otherwise among the Deputies or Supplemental Deputies between the stated times of election, it shall be filled by the Deputy in the respective order to the General Convention who received the next highest number of votes.

It shall be the duty of the Deputies to make a report as a deputation to the Annual Diocesan Convention following each meeting of the Provincial Synod.

SECTION D
REPORTS:
CANONICAL BODIES

BOARD OF TRUSTEES

Following its reconstitution by the Special Diocesan Convention of December 2008 and by the Standing Committee shortly thereafter, the Board of Trustees has worked tirelessly and with great spirit to secure and manage the property of the diocese as our diocesan constitution requires. In January 2009, almost all of us were new to the board and new to each other. We represented 11 different parishes plus Trinity Cathedral, and it is safe to say that our personal convictions on various controversial issues probably spanned the entire spectrum of Episcopal opinion both locally and nationally.

We were faced at the outset with a challenge that very few diocesan boards have ever had to face, namely, the existence of a rival church group, unaffiliated in any way with the Episcopal Church but nonetheless determined to lay claim to Episcopal Church assets that properly belong to our diocese. As is well known, the question of whether our diocese or the group aligning itself with the Anglican Province of the Southern Cone is the rightful owner of the property is now before the Allegheny County Court of Common Pleas. As of this report, no decision has been issued. The trustees, working closely with our chancellor, Andy Roman, have followed the litigation closely and have discussed and debated all of the issues, large and small, that have arisen since we began work in January. We are hopeful that our local court will do what courts in practically every other state have done thus far, and conclude that Episcopal Church property must be managed by and used for the mission of those dioceses and parishes, and their clergy and laity, who have chosen to stay in the Episcopal Church.

Meetings in 2009

Thus far in 2009, the board has participated in five meetings of the diocesan leadership (consisting of the Board of Trustees, Standing Committee, Diocesan Council and General Convention Deputies, ably presided over by our Assisting Bishop, the Rt. Reverend Robert Johnson). The board has also held nine meetings on its own. We would like to thank the Reverend Catherine Brall for making meeting space available to us at Trinity Cathedral.

Finance Committee

This spring we created a Finance Committee, chaired by Carl Campbell. The job of the Finance Committee is to oversee the management of the investment assets of the diocese as well as to set policy for the withdrawal and use of those assets. Morgan Stanley has managed most of the financial assets of the diocese for the past several years. In January 2009, after learning of the controversy between our diocese and the Southern Cone group, Morgan Stanley “froze” the accounts they were managing, with the result that no distributions for parish or diocesan operations – on either side of the dispute – have been made since then.

However, Morgan Stanley has invited our Finance Committee to participate in two quarterly update meetings that have been held with representatives of the Southern Cone group. These meetings have been cordial, professional and informative. As of late July, the total assets under management by Morgan Stanley equaled approximately \$16.96 million. (Not surprisingly, the steep sell-off in the financial markets, which began in late 2007, has had a negative impact on our portfolio. At the peak in September 2007, the portfolio was worth approximately \$26.2 million; in June 2008 it was worth approximately \$22.5 million.)

Audit Committee

The Audit Committee, chaired by Jim McGough, has been interviewing public accounting firms and hopes to make a decision by the end of the summer. Our diocesan canons, as well as the canons of the Episcopal Church and good management practice, require an annual audit of the books and records of the diocese. Since the Southern Cone group has kept custody of all the books and records and has not afforded us access to them, we have not been able to perform any audit work. We want to be in a position to start the audit process at such time as the Court confirms our access to the books, records and funds of the diocese.

Reflections on Litigation

All of us on the board are saddened and frustrated that so much of our limited time and resources have been devoted to the lawsuit over diocesan property. The Southern Cone group continues to insist that their status as *former* Episcopalians gives them a superior claim to diocesan property over those of us who are *still* Episcopalians. We have repeatedly been asked to negotiate our very identity as Episcopalians, which of course makes compromise of any kind elusive.

Both inside and outside the Episcopal Church, and indeed throughout the Anglican Communion, the charge has become commonplace that the Episcopal Church is the *only* party responsible for the lawsuits. While it is tempting in today's partisan atmosphere to respond by blaming the "realigning" side, it is fairer to say that *both sides* have chosen to pursue their claims for the property in the secular courts, in lieu of other alternatives. For example, while the Constitution and Canons of the Episcopal Church do not allow an individual diocese to "secede" from the Church, those Constitution and Canons can be and often are amended by the General Convention. Those wishing to establish (or, if that is their view, to clarify) the ability of a diocese to secede have always had the option of presenting an appropriate resolution to General Convention. Had the "realigners" in our diocese asked the General Convention if the diocese could leave *before* they began the unilateral effort to do so in 2003, the current dispute might well have been avoided.

The choices that the board has had to make in the course of the litigation have not been easy ones, although it needs to be said that we are united in our determination to see the process through to a successful conclusion. In the remaining sections of this report, we hope to offer some perspective on some of the key decisions we have made.

We believe that the lawsuit was settled conclusively in 2005

Calvary Episcopal Church, acting on behalf of the whole diocese, started the current lawsuit in 2003. The principal goal of that lawsuit was to insure that Episcopal Church property in the Diocese of Pittsburgh would continue to be held for the benefit of Episcopal parishes, clergy and parishioners no matter what church structures outside the Episcopal Church were set up by those wishing to leave.

A little over a year after the lawsuit was filed, Calvary's attorney, Walter DeForest, sat down with the attorney for then-Bishop Duncan to see if the case could be settled. Negotiations continued for 10 months, leading to a court-approved settlement in October 2005 that should have put the matter to rest. At that time, of course, the Episcopal Diocese of Pittsburgh was acknowledged by all to be a diocese of the Episcopal Church of the United States of America. What the court-approved settlement was intended to make abundantly clear was that if more than one diocese or other church group were to claim control of the property held by the diocese in

October 2005, the diocese that would get the property would be the diocese that was a recognized diocese of the Episcopal Church of the United States.

There is little doubt that we are that diocese, as the Presiding Bishop, the Executive Council and the General Convention of the Episcopal Church have all issued statements to that effect. Nonetheless, the lawyers for former Diocesan Bishop Duncan, who now heads a church that had no formal existence until June 2009 and which is part of neither the Episcopal Church nor the Anglican Communion, have asked the court to find that the local group that he leads *is* the Episcopal Diocese of Pittsburgh of the Episcopal Church of the United States. But for this claim, there would very likely be no litigation.

We have worked from the beginning to “unfreeze” the assets of individual parishes

A significant part of the money in the Morgan Stanley-managed accounts was given to the Episcopal Diocese of Pittsburgh over the years for the explicit benefit of individual, named parishes in the Diocese. Today these parishes include those that have remained in the Episcopal Church and those that claim to have “realigned.” The “freezing” of the accounts by Morgan Stanley had the unfortunate effect of depriving these parishes of what would have been their regular quarterly distributions.

Shortly after we learned of the Morgan Stanley “freeze,” our chancellor, with the concurrence of the board and the Standing Committee, communicated to the Southern Cone group’s attorneys that we had no objection to the resumption of regular distributions to the named parishes, pending resolution of the dispute over which diocese was the proper custodian of the accounts. We attached no conditions to our proposal and made it clear that we would welcome interim distributions both to Episcopal parishes and to “realigning” parishes.

Archbishop Duncan’s attorneys have resisted any unconditional release of funds to parishes and have sought to place various conditions on such a release, including a request that their legal fees (but not ours) be paid out of diocesan accounts. For this reason, no funds have been disbursed to parishes as of the date of this report. Recently the Special Master (who was appointed by the court in the fall of 2008 to inventory the diocesan property) made a recommendation to the court that money be released to the parishes and for certain other purposes. The Board of Trustees generally supports the Special Master’s recommendations. As of this date, we do not know what action the court will take on these recommendations.

Some thoughts in conclusion

As Dean George Werner reminded us in a thoughtful on-line essay earlier this year, we who have been called to leadership roles in the Episcopal Church are the stewards, not the owners, of the assets that have been handed down to us. These assets were given by generations of faithful Episcopalians whose only wish was that the church that had nurtured them, their families and their communities would continue to minister to future generations. As we work to rebuild the diocese after years of painful strife, our goal is to maintain, apply and hopefully grow the assets we have been entrusted with for the benefit of all faithful Episcopalians in Southwestern Pennsylvania.

Russell W. Ayres, III
President, Board of Trustees

CANON TO THE ORDINARY

The year began with monitoring and assessing the status of each local parish as they formalized their decisions to either realign with the Southern Cone or remain a part of the Episcopal Church. In most cases, the parish decision followed the conviction of the clergy leadership in place. There were some exceptions where the parish and clergy decision was split. Those parishes that chose to remain in the Episcopal Church and not realign with their priest were left divided and without anyone to perform sacramental services. My first priority as Canon to the Ordinary was to fill those positions as quickly as possible with someone who can shepherd them spiritually during this time of dissension.

St Mark's Episcopal Church, Johnstown, has accepted Bishop Johnson's appointment of the Rev. Vicente Santiago as Priest-In-Charge.

St. Paul's Episcopal Church, Kittanning, has accepted Bishop Johnson's appointment of the Rev. Kathleen LaLonde as Priest-in-Charge.

St. Francis-in-the-Fields, Somerset, is primarily served by the Rev. Charles Starr, as a supply priest.

All Saints' Episcopal Church, Brighton Heights, is primarily served by the Very Rev. George Werner, as a supply priest.

Besides maintaining a diocesan presence with parishes in transition, I've also sought to reestablish diocesan presence in Province III. Absent for many years, a hearty welcome was extended by Province III on the return of the Diocese of Pittsburgh to active participation.

Respectfully Submitted,
The Rev. Canon Scott T. Quinn
Canon to the Ordinary

COMMISSION ON MINISTRY

The Commission on Ministry is established pursuant to Title III of the Canons of The Episcopal Church and Canon XXX of the Episcopal Diocese of Pittsburgh in order to advise and assist the Bishop "in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefore." (Title III, Canon 2, Section 2, Constitution and Canons of The Episcopal Church, 2006).

Following the events of the Diocesan Convention of October 4, 2008, the Standing Committee appointed the Rev. Louis B. Hays of St. Paul's, Mt. Lebanon, to serve as Chair of the Commission in place of the Rev. Dr. James B. Simons. Two members continued to serve, Elizabeth Howard of Calvary Church, East Liberty and Kenny Smith of St. Paul's, Kittanning.

(Mr. Smith subsequently resigned from the Commission.) Later in the year the Standing Committee appointed the following additional members to the Commission:

Jessie Hipolit, Emmanuel, North Shore
David Laughlin, St. Paul's, Kittanning
Charles Quillin, Calvary Church, East Liberty
The Rev. Kris Opat, St. Paul's, Mt. Lebanon
The Rev. Scott Quinn, Church of the Nativity, Crafton
The Rev. Ann Staples, Retired Deacon
The Rev. Jean Chess, St. Andrew's, Highland Park and Archdeacon, ex officio

The Commission has met throughout the year to evaluate the discernment, formation, and ordination processes for diaconal and priestly ministry. We have carefully examined the national canons to understand those requirements and to compare them with the process and procedures as they have existed in the diocese. We are reviewing the ordination process sequentially, beginning with discernment at the parish level. Working closely with Bishop Johnson, we hope to have guidelines for the parish level this fall, followed closely by guidelines for the diocesan level.

On June 6, 2009, the commission and the bishop held an Ordination Exploration Day at Calvary Church, East Liberty. Approximately 35 individuals attended, including those interested in pursuing ordination together with spouses and clergy.

Respectfully submitted,
The Rev. Louis B. Hays
Chairperson

DIOCESAN COUNCIL

As it began its piece of reorganizing the diocese in January, 2009, Diocesan Council pledged to pray together, to listen respectfully to each other, to have compassion for those expressing their pain, to support each other's ideas and efforts, and to forgive the human lapses to which all of us are prone. An immediate agenda item was to get better acquainted with each other, as only seven elected members were carried over from the 2008 Council.

As of this writing, Diocesan Council has met seven times, in some cases as break-out sessions of the five Leadership Meetings with members of the Standing Committee and Board of Trustees.

Elected officers of Diocesan Council include the Rev. William Geiger, Vice President, and Judith Rosensteel, Secretary. Early appointments by the President were John Hose, Judge of Assessments; Robert Pratt, Judge of Audits; Steve Stagnitta, Chair of the Nominating Committee; and two members to the Growth Fund, Ardele Hopson (Dist. 7) and Robert Pratt (Dist. 8).

Communications

A Joint Communications Committee, co-chaired by Lee Hicks of the Standing Committee and Rev. Lou Hays of Diocesan Council, was established to develop and help to implement a strategy for diocesan communications. Internal and external communications needs are included. Each diocesan body is responsible for sharing information of interest to a diocesan clearinghouse. Weekly email, expanding the email distribution list, and assisting all parishes to develop and maintain a website are some of the early features of the communications strategy.

Intentional Relationship Building

An early focus of Diocesan Council was to continue the relationship building effort spelled out in a document presented by the Across the Aisle Relationship Group to the Special Convention in December, 2008. For example, the six district chairs were invited to attend the Leadership Meeting on March 28 and to meet with Diocesan Council during its break out session to explore possible ways the district structure could help enrich parish relationships. Roger Westman served as coordinator of this effort. In addition, two working committees of Diocesan Council were established, in part to encourage inter-parish activities, programs and events: Diocesan Life, chaired by Rev. William Geiger, and Social Justice and Outreach, chaired first by Wes Rohrer and later by Nancy Lapp.

Youth Ministry

The Diocesan Youth Initiative was endorsed as an official committee of the diocese and funds were approved to support its activities. The initiative is composed of priests and lay ministers concerned about youth and families in the diocese and is chaired by the Rev. Kris Opat. It plans to offer programs and events which will bring youth together across the diocese and to provide a community where youth groups do not yet exist.

Three of the mission grants approved by Diocesan Council were in support of youth ministries, i.e., Neighborhood Youth Outreach Program of St. Stephen's, Wilkinsburg; Coal Country Hang-out Youth Center; and the youth ministry of St. Peter's, Brentwood.

Budget and Assessments

In a time of limited resources and increasing expenditures, revision of the budget since the Special Convention in December, 2008 has been substantial and ongoing in Diocesan Council. Under the able leadership of Joan Gundersen, Treasurer, and John Hose, chair of the Budget and Assessment Working Committee, it has been possible to keep expenditures in line with income. Options to the current assessment formula are currently being explored.

In addition to mission grants listed above, grants were approved for All Saints' Church, Brighton Heights to provide an ordained priest on previously uncovered Sundays, for Christ Church, Indiana to explore the feasibility of a campus ministry at Indiana University, and to Emmanuel, North Side to support extensive parish outreach ministries in the community.

Written guidelines were developed to ensure equitable and reasonable decisions regarding assessment reduction requests. Relief in a financially challenging year was provided to Church of the Holy Cross, Homewood; St Francis-in-the-Fields, Somerset; St. Barnabas, Brackenridge;

St. Paul's, Kittanning; St. Thomas Memorial Church, Oakmont; Trinity Cathedral; and St. Mark's, Johnstown.

Benefits Task Force

When it became clear that it would not be possible to continue the current medical/dental/vision benefits arrangement with the realigned group, council established a Benefits Task Force, chaired by the Rev. Bruce Robison, to explore options to begin July 1, 2009. Council approved the unanimous recommendation of the task force that the diocese contract with the Medical Trust for its Empire High Option PPO, with EyeMed optical coverage, and Cigna Dental Orthodontia PPO. Bridge grants were made available by application to parishes whose 2009 budgets could not accommodate the increase in costs.

I take this opportunity to thank, especially, Bishop Robert Johnson for wise counsel and insightful Bible study. Thanks also to Joan Gundersen for preparing Treasurer's Reports and budget spread sheets, as well as advising the Budget and Assessment Working Committee, and to Judith Rosensteel for timely preparation of the minutes of Council meetings. And I thank all the members of Diocesan Council, for their faithful participation, outstanding leadership, and personal support in this challenging year in the diocese.

Joan L. Morris
President, Diocesan Council

DIRECTOR OF ADMINISTRATION

Following Diocesan Annual Convention in October, 2008, the Episcopal Diocese of Pittsburgh found itself without a paid staff or offices. St. Barnabas offered use of their office, Alice Ramser stepped forward as a volunteer office manager, and Joan Gundersen began setting up the financial side of the diocese as Treasurer. With the help of a variety of other volunteers for mass mailings (such as the special convention materials) the staff handled the initial phases of office organization and support for the governing bodies of the diocese. Most particularly, the many volunteers who helped with mailings or at registration, and other arrangements for the Special Convention were essential to the success of our special convention.

In December 2009, I began a search for both a potential diocesan office site and for an assisting bishop's apartment. In January I signed rental agreements for both. Alice Ramser began phasing out of her duties and I became a part-time paid staff person. The lease for office space took effect February 1. With the invaluable help of a number of volunteers, we completely furnished and stocked a four room office suite with kitchenette in the Jonnet Building in Monroeville and began operations at that location. In May we hired a nearly full-time administrative assistant, Judi Rogers, who brought experience as a parish secretary and professional communicator to the office. The paid staff of the diocese now includes a Bishop, a Canon, and Director of Administration (all half-time); an administrative assistant (32 hours/week); and two contractors who provide web and communications services.

Given that as a diocese we had no access to personnel records, mailing lists, financial records, or any other documents (other than those published in the Convention Journals) from the diocese, it has been a challenging year for us. We are looking forward to building on the systems now in place and refining the ways we serve you.

Among the accomplishments of the year are : running two conventions; initiating parish billing; contacting all clergy and elected/appointed officials of the diocese to determine if they still remained members of The Episcopal Church; creating a diocesan directory; acquiring comprehensive liability and workman's comp insurance; negotiating a new medical insurance contract; setting up systems to allow parishes to repay growth fund loans; initiating training on issues related to sexual misconduct; negotiating initial contracts for phone and internet service; networking the office computers to share calendars and files; arranging the car rentals for Bishop Johnson; providing mailing, registration, and communications support for a variety of projects including clergy renewal of vows, a ministry information day, the youth initiative, and the clergy retreat.

I would specifically like to recognize the following people who have been extremely helpful as volunteers during the set-up of the office and as office volunteers once we were open: Alice Ramser; Dee McGough; Anna Brophy; Linda Getts; Carol Henley; Flaccus Stifel; Wanda and Joe Guthrie and their granddaughter; John Feuerstein; Lee Hicks; Lionel Deimel; Conroy Guyer; Betty Hunter; and Jim McGough. I would like to also thank Rose Marie Gaudi and Gwen Santiago who donated furnishings.

Joan R. Gundersen,
Treasurer and Director of Administration

STANDING COMMITTEE

The past year has been a challenging yet ultimately rewarding one for your Standing Committee.

After the October 4 convention, I was the only duly elected member of the Standing Committee who wished to remain in the Episcopal Church. I immediately asked Andy Roman to be our chancellor, Rich Creehan to handle communications and the Rev. Scott Quinn to be responsible for pastoral care for clergy and their families.

After determining that the other seven members of the committee no longer considered themselves to be a part of the Episcopal Church, I appointed (in accordance with our canons) Ms. Mary Roehrich and the Rev. Jeff Murph to two of the unexpired terms. The three of us notified the Presiding Bishop's office of our Episcopal vacancy, and she in accordance with canon I.2.4 (a) asked Bishop Clay Matthews to consult with us. The action constituted her official recognition of the three-member Standing Committee as the ecclesiastical authority of the diocese.

The Standing Committee then affirmed the previous appointments of Chancellor, Communication Director and Director of Pastoral Care and also appointed the Rev. Lou Hays as

Chair of the Commission on Ministry and Alice Ramser as Diocesan Administrator. They also appointed a committee to organize a special Diocesan Convention in December.

Later that month, at the suggestion of Bishop Matthews, we asked Bishop David Jones, Suffragan of Virginia, to act as our consulting Bishop, a position he held until the December Convention.

In late October a meeting was held with Bishop Matthews to discuss hiring an assisting bishop for the year 2009. The invitation was eventually extended to the Rt. Rev. Robert Johnson, retired Bishop of Western North Carolina.

At the December Convention the remaining seats on the committee were filled and our first meeting of the full Standing Committee took place January 10, 2009. Those elected were the Very Rev. George Werner, Ms. Vera Quinn, the Rev. Nancy Chalfant-Walker, Mr. Lee Hicks and Ms. Celinda Scott.

The Rev. Jean Chess was appointed as Archdeacon.

The Rev. Scott Quinn was appointed Canon to the Ordinary and Deployment Officer.

Joan Gundersen was hired as Diocesan Administrator.

Andy Muhl was hired to oversee the web site.

Rich Creehan was hired as Director of Communications.

Other actions

- Licensed the Rev. William Puglesi to serve as interim for St. Brendan's.
- License granted to the Rt. Rev. Walter Righter.
- Consent given to the election of the Rev. James Scott Mayer to be Bishop of Northwest Texas.
- Consent given for the Diocese of Los Angeles to elect two Suffragan Bishops.
- Approved appointments to the Commission on Ministry.
- Consent given for the Diocese of Springfield to elect a Bishop Coadjutor.
- Consent denied to the election of the Rev. Kevin Forrester as Bishop of Northern Michigan.

I know I speak on behalf of the entire Standing Committee when I say it has been a distinct honor to serve you all during a very difficult time. May God continue to bless the ministry of the Diocese of Pittsburgh.

The Rev. Dr. James B. Simons
President
The Standing Committee

LIST OF NOMINEES
STANDING FOR ELECTION AT DIOCESAN CONVENTION 2009
(as of September 8, 2009)

Clergy

Kristian Opat

Lay

Ken Gray
Betsy Hetzler
Pamela J. Mayer
Kenneth M. Weidaw III

ARRAY

BOARD OF TRUSTEES

William P. Getty
Ken Gray
Lawrence M. Knapp
David Quinn
George Zitnay

CATHEDRAL CHAPTER

Daniel Hall
Scott Quinn

Robert W. Goode

COMMITTEE ON CANONS

Philip Wainwright

Lionel Deimel
Pamela J. Hysong

GROWTH FUND COMMITTEE

Nancy Fincke

STANDING COMMITTEE

Cynthia Bronson Sweigert
Bruce Robison

Jon Delano
Leon Haley
Robert E. Pratt

BIOGRAPHIES OF DIOCESAN CONVENTION NOMINEES

Array

Name: The Rev. Kristian Opat

Church: St. Paul's, Mt. Lebanon

Occupation: Assistant Rector

Service to the church: Array; Chair of Diocesan Youth Initiative; Nominating Committee.

Statement of interest: The diocese needs someone to serve on the Array and it is my pleasure to serve another term.

Name: Ken Gray

Church: St. Paul's, Mt. Lebanon

Occupation: Attorney/Law Professor

Service to the church: Array

Statement of interest: The church has been of great service and blessing to me. If my talents and abilities are able to serve the church, it is my pleasure to serve.

Name: Pamela J. Mayer

Church: St. Mark's, Johnstown

Occupation: Attorney

Service to the church: Present: Junior Warden; altar guild; choir. Past: Senior Warden; Finance Committee Chair; Capital Campaign; Treasurer.

Statement of interest: I think it would be an opportunity to serve the diocese and merge my career with my church service.

Name: Kenneth M. Weidaw III

Church: St. Paul's, Mt. Lebanon

Occupation: Attorney, private practice

Service to the church: Present: Vestry member; LEV; LEM; choir; assistant mentor Education for Ministry program. Past: LEV; LEM; parish council; organ committee; Alpha program instructor; choir; church school teacher.

Statement of interest: My interest in canon law and desire to grant a full and fair hearing to the priest or deacon prompt my application to become a member of the Array.

Board of Trustees

Name: William P. Getty

Church: Redeemer, Squirrel Hill

Occupation: President of the Claude Worthington Benedum Foundation

Service to the church: Present: Parish Audit Committee; Committee to assist candidate for ordination. Past: Member of Vestry; Stewardship Chair; Facilities Planning Committee at Fox Chapel Episcopal Church.

Statement of interest: Because I am an attorney who practiced for 27 years, and because I have served as a trustee or board member of a variety of institutions, perhaps I can be useful on the Board of Trustees of the Diocese.

Name: Ken Gray

Church: St. Paul's, Mt. Lebanon

Occupation: Attorney/Law Professor

Service to the church: Array

Statement of interest: The church has been of great service and blessing to me. If my talents and abilities are able to serve the church, it is my pleasure to serve.

Name: Lawrence M. Knapp

Church: Calvary, East Liberty

Occupation: Attorney

Service to the church: Present: Lector; Calvary Camp Board member; Episcopal Church Building Fund Board member. Past: Vestry member and Senior Warden, Christ Church, North Hills; Director of Administration and Treasurer, Diocese of Pittsburgh.

Statement of interest: To bring my past experience in helping to rebuild the diocese.

Name: Dr. George Zitnay

Church: St. Mark's, Johnstown

Occupation: Retired Doctor of Neuropsychology

Service to the church: Present: Pancake maker! Past: Extensive service in several parishes, including vestry, Treasurer, Development Director, choir, lay reader and usher.

Statement of interest: I'm retired, and it is a chance to take my Episcopal church experience and serve my new diocese and parish.

Cathedral Chapter

Name: The Rev. Daniel Hall

Church: First Lutheran Church, Pittsburgh

Occupation: Surgeon/Priest

Service to the church: Present: Episcopal Priest in Residence, First Lutheran Church, Downtown Pittsburgh. Past: Assistant Rector, Church of the Holy Family, Chapel Hill, NC; Canon Missioner to Young Adults, Episcopal Diocese of Pittsburgh; Associate Priest, Trinity Cathedral, Pittsburgh.

Statement of interest: Having served for three years at Trinity Cathedral, and being ordained priest out of that parish, I am eager to lend whatever help I can to the cathedral's challenging mission at this time.

Name: Robert W. Goode

Church: Redeemer, Squirrel Hill

Occupation: Retired corporate banker

Service to the church: Present: Lay Eucharistic Minister; Lay Reader; Outreach Committee; Adult Education Committee. Past: Member and co-chair of Finance Committee. Diocesan level: Member of first EDOP mission trip to Rwanda and Uganda (1999); reviewed grant and loan proposals from parishes and made recommendations to the Board of Trustees; Commission on Anti-Racism; delegate to Diocesan Convention; member Cathedral Chapter.

Statement of interest: I am interested in serving on the Cathedral Chapter (again) because of its leadership's highly challenging vision to serve Anglicans on both sides of the divide. I am impressed with the Cathedral as a welcoming place for all Pittsburghers and visitors, especially artists and students. Finally, I expect our Cathedral to be a positive force and a Christian influence on the polity and commerce of Western Pennsylvania.

Committee on Canons

Name: The Rev. Philip Wainwright

Church: St. Peter's, Brentwood

Occupation: Rector

Service to the church: Committee on Canons

Statement of interest: Willing to help in any way I can.

Name: Lionel Deimel

Church: St. Paul's, Mt. Lebanon

Occupation: Computer consultant

Service to the church: Present: Member and secretary, Committee on Canons; chancel choir; convention deputy alternate. Past: Convention deputy, member diocesan e-mail task force.

At St. Paul's: Audio-visual coordinator; member of parish council; member and secretary of worship commission; member of organ committee; member of choirmaster search committee.

Statement of interest: I have long been interested in church polity and am finishing a one-year term on the Committee on Canons. I would like to help the committee complete a full review of the Constitution and Canons.

Name: Pamela J. Hysong

Church: St. Mark's, Johnstown

Occupation: Teacher

Service to the church: Vestry; Senior Warden; Director of Acolytes; choir; lay reader.

Statement of interest: The canons of the church tell us who we are and how we should act. They need to be guarded and honored.

Growth Fund

Name: Nancy Fincke, Ph.D.

Church: St. Paul's, Mt. Lebanon

Occupation: Retired math professor

Service to the church: Present: Usher; Daughters of the King; Treasurer; Spiritual Growth Commission; ECW; Library Guild; Prayer Tree. Past: Diocesan Relations Commission.

Statement of interest: I believe my skills and experience as a math professor and manager of all my affairs make me well qualified to serve as a member of the Growth Fund.

Standing Committee

Name: The Rev. Cynthia Bronson Sweigert

Church: Redeemer, Squirrel Hill

Occupation: Rector

Service to the church: Present: President of the Clergy Association; member of Diocesan Council's sub-committee on Diocesan Life. Past: Member of Diocesan Council; the Cathedral Chapter; the Communications Commission.

Statement of interest: I am very excited about the new life emerging in our diocese, and with it the new possibilities for relationship and moving forward in mission. I am interested in being on the Standing Committee in order to be a strong voice within that leadership body for the building of renewed relationships in the diocese between people across the theological spectrum; as well as encouraging strong ecumenical and interfaith relationships, particularly between the diocese and those Christian groups represented in Christian Associates, and between the diocese and the Jewish and Muslim communities. I have long recognized that we in the diocese have had few opportunities for interchange with other committed people of faith outside our own tradition.

Name: The Rev. Bruce Robison

Church: St. Andrew's, Highland Park

Occupation: Rector

Service to the church: Present: Deputy to General Convention; board member, Pittsburgh Episcopal Clergy Association. Past: Standing Committee; Committee on Canons; Convener, District VII; President Episcopal Clergy Association.

Statement of interest: I have a continuing commitment to assist as I can in the rebuilding of our life as a diocese. It would be a privilege to serve.

Name: Jon Delano

Church: St. Paul's, Mt. Lebanon

Occupation: Media/Graduate Instructor/Attorney

Service to the church: Present: Member of the Array; chair of District V; coordinator of Lay Eucharistic Ministry; member of Worship Commission. Past: Co-chair 2008 Diocesan Convention Planning Committee; member 2008 Diocesan Nominating Committee; Vestry member and chair of Stewardship, Welcoming and Communications Commissions.

Statement of interest: During this important transitional time for the diocese, I believe my skills and experience in communication, law, and mediation could be helpful as we strengthen the diocese in a religiously competitive environment in the years ahead. Our worship together as Episcopalians depends on our ability to transcend and navigate differences in a public environment while remaining true to our core beliefs as Christians.

Name: Leon Haley, Ph.D.

Church: Holy Cross, Homewood

Occupation: Retired University of Pittsburgh professor

Service to the church: Present: Lay reader. Past: Standing Committee; President of Men's Group; Vestry; Senior Warden.

Statement of interest:

Name: Robert E. Pratt

Church: St. Stephen's, McKeesport

Occupation: Retired from U.S. Steel Research

Service to the church: Present: Parish administrator; delegate to Diocesan Convention; Diocesan Council; Cathedral Chapter. Past: Constitution and Canons; Cathedral Chapter.

Statement of interest: I would be able to assist the diocese during this transition period.

ARRAY

One clergy and two laity to be elected to three-year terms ending 2012.

CLERGY

The Rev. Kristian Opat (2009)
St. Paul's, Mt. Lebanon
Eligible

The Rev. Norman Koehler III (2010)
St. Paul's, Kittanning

The Rev. Canon James Shoucair (2010)
Christ, North Hills

The Rev. Canon Harold Lewis (2011)
Calvary, Shadyside

The Rev. Philip Wainwright (2011)
St. Peter's, Brentwood

LAY

Kenneth Gray (2009)
St. Paul's, Mt. Lebanon
Eligible

Robert Pratt (2009)
St. Stephen's, McKeesport
Eligible

Jon Delano (2010)
St. Paul's, Mt. Lebanon

Jacquelyn T. Och (2011)
St. Paul's, Mt. Lebanon

BOARD OF TRUSTEES

Trustee to be elected by Districts 3 to fulfill a term ending 2011.

Trustees to be elected by Districts 7 and 8 to three-year terms ending 2012.

Two Trustees to be elected by Convention for three-year terms ending 2012.

DISTRICT REPRESENTATIVES

2 & 1 James Evans (2011)
 Christ, North Hills

3 Eric Cook (2011)
St. Paul's, Kittanning
Resigned

4 Sean Murphy (2011)
 St. Michael's, Ligonier

5 & 10 Joseph Karas (2010)
 St. Peter's, Brentwood

7 Lawrence Howard (2009)
Calvary, East Liberty
Eligible

8 Dana Phillips (2009)
St. Thomas, Oakmont
Eligible

ELECTED BY CONVENTION

Beth Hardie (2011)
St. Stephen's, Wilkinsburg

Russ Ayres (2010)
Calvary, East Liberty

Sean Murphy (2009)
St. Michael's, Ligonier
Not Eligible

David Quinn (2009)
Nativity, Crafton
Eligible

Tom Moore (2011)
St. Andrew's, Highland Park
Resigned

STANDING COMMITTEE APPOINTMENTS

Melanie Popovich
St. Brendan's, Franklin Park

James McGough
Calvary, East Liberty

Carl Campbell
St. Michael's Ligonier

John Adams
St. Paul's, Mt. Lebanon

Sky Foerster
Trinity Cathedral
Resigned

CATHEDRAL CHAPTER

One clergy to be elected to a three-year term ending 2012.

CLERGY

The Rev. Scott Quinn (2009)
Nativity, Crafton
Eligible

The Rev. Lynn Edwards (2011)
St. Matthew's, Homestead

LAY

Robert Pratt (2010)
St. Stephen's, McKeesport

Linda Getts (2011)
St. Matthew's, Homestead

COMMITTEE ON CANONS

One clergy and one laity to be elected to three-year terms ending 2012.

CLERGY

The Rev. Philip Wainwright (2009)
St. Peter's, Brentwood
Eligible

The Rev. Canon James Shoucair (2010)
Christ, North Hills

The Rev. Lou Hays (2011)
St. Paul's, Mt. Lebanon

LAY

Lionel Deimel (2009)
St. Paul's, Mt. Lebanon
Eligible

Stephen Stagnitta (2010)
St. Andrew's, Highland Park

Joan Gundersen (2011)
Redeemer, Squirrel Hill

DIOCESAN COUNCIL

DISTRICT 2 (with 1)

One to elect, clergy.

The Rev. Wade Lawrence (2009)
Christ, North Hills
Resigned

Fran Gargotta (2010)
 St. Brendan's, Franklin Park

Melissa McClain (2011)
 Christ Church, North Hills

DISTRICT 3

Two to elect, clergy or lay, one to fulfill term ending 2010, one to three-year term.

The Rev. Norman Koehler (2009)
St. Thomas, Oakmont
Not eligible

Eric Cook (2010)
St. Paul's, Kittanning
Resigned

The Rev. Stephen Smalley (2011)
 St. Barnabas, Brackenridge

DISTRICT 4

One to elect, clergy or lay.

John Roberts (2009)
St. Francis, Somerset
Eligible

John Hose (2010)
 Advent, Jeannette

The Rev. William Geiger (2011)
 Christ, Indiana

DISTRICT 5 (with 10)

One to elect, clergy or lay.

The Rev. Chuck Weiss (2009)
St. Thomas, Canonsburg
Eligible

The Rev. Lou Hays (2010)
 St. Paul's, Mt. Lebanon

Robert Johnston (2011)
 St. Paul's, Mt. Lebanon

DISTRICT 7

One to elect, clergy.

The Rev. Moni McIntyre (2009)
Holy Cross, Homewood
Eligible

Joan Morris (2010)
 St. Andrew's, Highland Park

Ardelle Hopson (2011)
 Calvary, East Liberty

DISTRICT 8

One to elect, clergy or lay.

Robert Pratt (2009)
St. Stephen's, McKeesport
Eligible

The Rev. Dr. Jay Geisler (2010)
 St. Stephen's, McKeesport

Judith Rosensteel (2011)
 All Souls, North Versailles

GROWTH FUND

Two members appointed by Diocesan Council, two members appointed by Board of Trustees, and two members elected by Diocesan Convention.

One to be elected to a three-year term ending 2012.

Terms expiring 2009

Geoff Hurd, elected by convention; *Eligible*

Ardelle Hopson, appointed by council

Terms expiring 2010

Vacancy

Vacancy

Terms expiring 2012

Robert Pratt, appointed by council

The Rev. Scott Quinn, elected by convention

STANDING COMMITTEE

One clergy and one laity to be elected to three-year terms ending 2012.

CLERGY

The Rev. Dr. James Simons (2009)
St. Michael's, Ligonier
Not Eligible

The Rev. Nancy Chalfant-Walker (2010)
St. Stephen's, Wilkinsburg

The Rev. Jeff Murph (2011)
St. Thomas, Oakmont

The Very Rev. George Werner (2012)
Dean Emeritus, Trinity Cathedral

LAY

Celinda Scott (2009)
Christ, Indiana
Eligible

Lee Hicks (2010)
Calvary, East Liberty

Mary Roehrich (2011)
St. Andrew's, Highland Park

Vera Quinn (2012)
Nativity, Crafton

DISTRICT CHART FOR DEPUTIES

(number of Lay Deputies determined by 2008 Parochial Report)

Total Lay Deputies eligible to vote: 79

District 2 (with District 1)

Brighton Heights, All Saints'	2
Franklin Park, St. Brendan's	3
North Hills, Christ Church	7

TOTAL: 12

Not submitting reports: Ambridge, Church of the Savior; Beaver, Trinity; Beaver Falls, Christ the King; Georgetown, St. Luke's; Hopewell, Prince of Peace; Moon twp, St. Philip's; New Brighton, Christ Church; Sewickley, St. Stephen's; Butler, St. Peter's; Cranberry Twp, St. Christopher's; Gibsonia, St. Thomas-in-the-Fields; Glenshaw, Church of Our Savior

District 3

Brackenridge, St. Barnabas	2
Kittanning, St. Paul's	2

TOTAL: 4

Not submitting reports: Fox Chapel Episcopal Church; Freeport, Trinity; Leechburg, Holy Innocents; New Kensington, St. Andrew's; Red Bank, St. Mary's; Wayne Twp, St. Michael's

District 4

Blairsville, St. Peter's	2
Greensburg, Christ Church TEC	2
Indiana, Christ Church	2
Jeannette, Advent	2
Johnstown, St. Mark's	2
Ligonier, St. Michael's	3
Scottdale, St. Bartholmew's	2
Somerset, St. Francis	2

TOTAL 15

Not submitting report: Patton, Sts. Luke & Thomas

District 5 (with District 10)

Brentwood, St. Peter's	4
Canonsburg, St. Thomas	2
Crafton, Nativity	2
Mt. Lebanon, St. Paul's	8

TOTAL: 16

Not submitting reports: Brookline, Advent; Brownsville, Christ Church; Carnegie, Atonement; Charleroi, St. Mary's; Donora, St. John's; Monongahela, St. Paul's; Mt. Washington, Grace w/Edgeworth; Peters Twp, St. David's; Uniontown, St. Peter's; Washington, Trinity; Waynesburg, St. George's

District 7

East Liberty, Calvary	8
Highland Park, St. Andrew's	3
Homestead, St. Matthew's	2
Homewood, Holy Cross	2
North Shore, Emmanuel	2
Pittsburgh, Trinity Cathedral	2
Squirrel Hill, Redeemer	2
Wilkinsburg, St. Stephen's	2

TOTAL: 23

Not submitting reports: Hazelwood, Good Shepherd; Oakland, Ascension; Uptown, Shepherd's Heart

District 8

McKeesport, St. Stephen's	3
North Versailles, All Souls	2
Oakmont, St. Thomas	4

TOTAL: 9

Not submitting reports: Clairton, Transfiguration; Liberty Boro, Good Samaritan; Monroeville, St. Martin's; Murrysville, St. Alban's; Penn Hills, St. James; Rosedale, All Saints

Section E

Other Reports

ANGLICAN FELLOWSHIP OF PRAYER 2009

We are very happy to learn that Dr. Samuel Shoemaker, whose wife Helen was instrumental in founding the Anglican Fellowship of Prayer, is commemorated in “Holy Women, Holy Men” as of the 2009 General Convention of The Episcopal Church. Helen used to say “My husband taught me to pray.”

Bishop Austin Pardue of Pittsburgh suggested the name “Anglican Fellowship of Prayer” for our organization in 1958, hoping for the involvement of Anglicans worldwide in prayer. Helen Shoemaker had started encouraging and teaching extemporaneous prayer, often in the context of small groups, at Calvary Episcopal Church in New York City. When her husband, the Rev. Dr. Samuel Shoemaker, accepted a call to Calvary Episcopal Church, Pittsburgh in the 1950s, Helen and others continued the ministry here. It grew rapidly with the support of our Bishop Pardue, and Bishop Cuthbert Bardsley of England.

Between 1958 and 2004 the US Council of the AFP sponsored yearly international conferences on prayer (in addition to Biblical Institutes), with speakers and workshops led by N.T. Wright, Phyllis Tickle, and many others. One of the conferences was a homecoming at Pittsburgh in 1989; housing and workshops were at Chatham College, and the choir at the opening service was from Holy Cross. Fr. Junius Carter was rector at that time, and one of the planners of the homecoming. The closing service was at Calvary, Shadyside; Fr. Arthur McNulty had been the Master of Ceremonies throughout the weekend.

There are clusters of local groups, in dioceses and parishes, bound together in the US by a national council. We have been in communication with other provinces in the Anglican Communion through our International Executive Committee. Since the retirement of our national executive director in 2006, we have been an all volunteer organization. Our board members come from all over the country. We support prayer and workshops on prayer through our website (www.afp.org) and quarterly newsletter.

Helen Shoemaker wrote: “Prayer is the mightiest force in God’s universe. When we pray, we align ourselves with Jesus’ eternal prayer for us. When we pray, we throw our love with His like a lariat around the world. Our prayers go where we cannot and speak whole spiritual continents into being.”

The AFP Chapter of the Diocese of Pittsburgh has sponsored yearly teachings on prayer. This Advent, however, we are supporting Pilgrimage in Prayer’s event, which will be Saturday, December 6 at the Church of the Nativity, Crafton.

Respectfully submitted,
Mrs. Celinda C. Scott
US Council, AFP
Parishioner, Christ Episcopal Church, Indiana, PA

ARCHDEACON'S REPORT

I was asked to serve as Archdeacon of the diocese after last year's convention. My work this past year has been one of encouragement, education and development.

The deacons had an opportunity to gather with Bishop Johnson this spring to discuss our ministry and vision for the diaconate in the Diocese of Pittsburgh.

Ann Staples and I represented the diaconate at the Ordination Exploration Day sponsored by the Commission on Ministry in May.

I continue to work on a revised Deacon Formation Process as well as on formal guidelines for deacons in the Diocese of Pittsburgh in conjunction with the Commission on Ministry and Bishop Johnson.

Two deacons – Ann Staples and Wade Lawrence – celebrated 25 years of ordained ministry this past June. I give thanks for their long and faithful service. Ann continues her diaconal work with the Coal Country Hangout in Northern Cambria and Wade continues his ministry out of Christ Church, North Hills.

I am grateful for the ministry, encouragement and friendship of our assisting bishop Bob Johnson. It has been a joy to work with him this past year. I have received encouragement from the North American Association for the Diaconate as well as from deacons throughout the Episcopal Church during this time of rebuilding. Finally, I wish to thank the Rev. Dr. Bruce Robison and the congregation of St. Andrew's Episcopal Church for their ongoing support.

The Venerable Jean Chess

COMMISSION ON RACISM

The Commission on Racism works within and through the diocese to witness to the equality of persons before God and to raise awareness of racism and how to counteract it. Because racism, both overt and hidden, continues to harm our communities and parishes, the Commission suggests that prayer and practical actions to combat racism be a part of every parish's program.

The past year the Commission has been confronted with the need to make some adjustments. This is the same challenge all diocesan organizations have faced. The Commission lost six members, two of whom were also trainers.

The Commission was represented at the Province III Anti Racism Meeting held in Lancaster, PA on December 5th and 6th, 2008. This was a meeting for diocesan Anti-Racism Chairs and contacts. Since the Chair of this Commission is also Anti-Racism Coordinator for Province III, our representative was The Rev. Dr. Jared Jackson. At the end of the meeting as we were planning our next meeting he suggested that meeting be held in Pittsburgh. That meeting is

scheduled for September 18 and 19, 2009 and will be held at the Comfort Inn and Conference Center in Penn Hills.

The Commission has continued with its ongoing programs. On April 1st and 2nd, an Anti-Racism Workshop was conducted at St. Paul's Episcopal Church in Mt. Lebanon, PA. We are being encouraged by parishes in the far Eastern part of the Diocese to conduct a workshop in their area where it will be more convenient for their members to attend.

The Commission again planned the diocesan celebration of the life and ministry of Absalom Jones. It was held at the Church of the Holy Cross. The Rev. Dr. Ronald Peters was the guest preacher. The Rev. Dr. Peters is the Henry L. Hillman Associate Professor of Urban Ministry at the Pittsburgh Theological Seminary and Founding Director of the Seminary's Metro-Urban Institute, an interdisciplinary program of religious leadership development for urban society. The Rt. Rev. Robert H. Johnson, Assisting Bishop, Episcopal Diocese of Pittsburgh was the Celebrant. Members of the choir came mostly from The Church of The Holy Cross, Church of the Redeemer and St. Stephen's Episcopal Church, Wilkinsburg.

We are currently in the process of revising our brochure and hope to have it ready for distribution early in the coming year. We are desperately in need of additional members on the Commission and are actively recruiting new members. We are particularly interested in having representation from other parishes in the diocese. Anyone feeling called to this ministry should feel free to speak to any member of the Commission.

Despite a significantly smaller membership, we continue to be blessed with talented and hard working members.

Members of the Commission are Nancy Travis Bolden, Chair, Redeemer, Squirrel Hill; Dr. Francis Danenberg, Redeemer, Squirrel Hill; The Rev. Dr. Jared Jackson, Redeemer, Squirrel Hill; The Rev. Nancy Chalfont- Walker, St. Stephen's Wilkinsburg; Al Mann, St Andrew's, Highland Park; and Dr. Elizabeth Middleton, St Andrew's, Highland Park. This year we welcomed one new member: The Rev. James Shoucair, Christ Church, North Hills.

Respectfully submitted,
Nancy Travis Bolden, Chair

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA

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Fax: 412-688-9091

E-mail: dgreen@casp.org

Thank you! Because of the investment of the Episcopal Diocese of Pittsburgh, TEC along with 25 other Catholic, Orthodox and Protestant judicatories across the region, lives are being touched and transformed. Your partnership with Christian Associates of Southwest Pennsylvania (CASP) seeks to be *"a Unifying Voice in the name of Jesus Christ for the Mission of the Gospel"*

and the Wholeness of Communities.” In Jesus’ name diverse confessions and traditions find common ground for witness and service.

Two years of successfully reducing recidivism among the male graduates of the Pod of HOPE at Allegheny County Jail has lead the county to partially fund an expansion of the program to include a women’s Pod of HOPE. Our staff has been training mentors to support and developing aftercare programs for our graduates to assist in their successful return as productive citizens. We would be pleased to support your congregation in welcoming an ex-offender back into your community.

A Capuchin monk, his priestly spiritual director, and a Presbyterian pastor’s book form the basis for a DVD produced by Christian Associates Television. *The Prisoner* was filmed before our HOPE inmates, and is now available from Paulist Press. This DVD compellingly tells of the power of God to transform our lives, specifically the life of a young murderer who is now an aging monastic. We continue to assist member judicatories to produce programming for Comcast Channel 95 in the city of Pittsburgh and regionally on Comcast ON DEMAND. We are actively engaged in seeking comparable coverage on Verizon’s emerging cable system.

For the first time in our forty years of witness and service in the name of Christian unity, Christian Associates has begun a capital appeal to insure the continuation of our mission and ministries. All of our judicatories have been stressed by the demographic and economic shifts in our region. They are no longer able to fully fund Christian Associates in our work. On behalf of the Council of Bishops and Executives, I ask your prayers for generous hearts, as well as the names of potential donors so that this unique expression of the ecumenical journey can continue to impact our region in the name of Jesus and the sake of his coming sovereign reign.

I personally keep the Diocese and Bishop Robert Johnson in my prayers as you reorganize and envision a new future for The Episcopal Church in our region. I look forward to the leadership of the diocese again being present at the Council table and actively involved in our working committees. The Council is grateful for the unique ecumenical engagement which we share in this region, the genuine fellowship and open dialogue among our Christian leaders and the opportunity to bring that engagement and fellowship to the grass roots - clergy, laity, and congregations. Know that the bishops and executives are joined in prayer with you during this 2009 Convention. *Veni, Creator Spiritus!*

Pax, Salaam, Shalom,
The Rev. Dr. Donald B. Green
Executive Director

COMMUNITY OF CELEBRATION

The Community of Celebration is one of twelve communities recognized by the Standing Commission of Religious Communities of the House of Bishops as a Christian Community, listed on page 119 of *The Episcopal Church Annual*. The National Association of Episcopal Christian Communities is an association that shares and communicates the fruits of the Gospel, realized in community, with the church and the world. Our vision is of a church, all of whose members realize the fruits of the Gospel in community. Bill Farra serves as its convener.

One very hopeful sign was the creation of the Aliquippa Faith-based Collaborative among five faith-based organizations to formalize and expand working relationships to better address the long-term social and economic issues that trap individuals, families, neighborhoods and communities in cyclical poverty. The groups have been providing critical services in substance abuse, life skills and job training, leadership development, civic engagement and community development activities, and we are convinced that working together will be much more effective. The project is creating a new model of individual and community recovery that has sparked interest by foundation and private sector funders.

Bill Farra also serves as the Diocesan Jubilee Officer (DJO). Jubilee Ministry is called to help the church live out its prophetic vision of empowering people to “do justice, love mercy, and walk humbly before their god” (Micah 6:8). In March DJOs from 35 Dioceses met in Cedar Rapids, IA to plan and re-vision Jubilee Ministry for the next triennium. Everyone arrived a day before meetings began in order to participate in the on-going clean up and restoration following the devastating floods of June 2008.

The Rev. Steven McKeown spends part of his time serving St. Paul’s, Steubenville in the Diocese of Ohio and even more of his time as chaplain to the FBI of Western PA, the Aliquippa Police and Fire Departments, the Aliquippa City Council, the Civil Air Patrol (teaching a course in moral leadership), and the Federal Air Marshalls.

In addition to serving as Chapel Musician at Trinity School for Ministry and teaching a course in Hymnody, Mimi Farra served St. Stephen’s, Sewickley as interim organist for six months.

The Rev. Ann Paton was the speaker at Celebration’s 24th Annual Conference in June. Her theme was *The Four Gospels—Four Portraits of Christ*. Celebration’s small conference facility can host and cater for groups of up to 32 people for day conferences, and with our two Guest Houses and other guest rooms we can offer overnight accommodation for 16 people.

In July we hosted a Journey to Adulthood (J2A) group of 16 teenagers and adult leaders from a parish in Michigan. The Journey to Adulthood is a complete youth ministry program of spiritual formation for 6th-12th grades. It uses Bible study, prayer, rites of passage, outreach ministries and both serious and playful activities to underscore its two guiding principles: 1) manhood and womanhood are free gifts from God, and 2) adulthood must be earned. The middle portion of the program engages youth with the skills and critical thinking involved in adulthood. The youth plan and embark on a pilgrimage together at the end of this segment. This experience is often

the spiritual highlight of their youth. J2A is a great program, and we encourage parishes to explore it.

Also in July we hosted another group of 16 teens with adult leaders from a parish in New Jersey. They came for a week to help John Stanley and other volunteers from Uncommon Grounds Café with a flood relief project here in Aliquippa. One casualty of the flash flood of 2007, was a trailer park situated near a creek that overflows its banks when water comes rushing down the surrounding hills. Under the guidance of an engineer, the volunteer teams laid new drainage pipe and lined the beds with rocks enclosed in wire baskets. It was very dirty work, but the sense of accomplishment was great.

On our website – www.communityofcelebration.com – we offer Celebration’s music CDs, tapes, songbooks, Psalm collections, and anthems for sale. As our music ministry spans over 40 years, we often receive emails from people who are delighted to have discovered Fisherfolk/Celebration music which was important in their faith journey. We are also contacted by those who are new to Celebration’s unique blend of worship resources.

Worship Schedule – Chapel of the Holy Spirit

Monday through Friday: Morning Prayer – 8:00 am

Noonday Prayer – 12:30 pm

Evening Prayer – 5:30 pm

Weekly Eucharist on Saturday – 5:30 pm (Followed by a common meal to which all are welcome). Eucharist also provided on Major Feast days.

Worship in the style of Taizé – every first Sunday of the month (except for February) at 7:00 pm (8:00 pm during Daylight Savings Time).

Respectfully submitted,
Bill Farra

DIOCESAN YOUTH INITIATIVE

The Diocesan Youth Initiative began meeting informally in February. It was a small group of people concerned by the lack of a diocesan youth program. The group quickly blossomed into a group of sixteen members, both adults and youth, lay and ordained, gathered from seven parishes around the diocese.

The youth initiative desires to offer programs and events for the youth of the whole diocese. We are aware that many of our parishes are without a youth program and our hope is to provide opportunities for all youth, in our diocese and beyond, to meet, build relationships, and worship together.

In May, the Youth Initiative was formally recognized by Diocesan Council. We have not elected officials. The following is a list of individuals who make up the youth initiative:

Tyler Anderson, St. Paul's, Mt. Lebanon
Jeff Burroughs, Calvary, Shadyside
The Rev. Jean Chess, St. Andrew's, Highland Park
Maddy Dix, Christ Church, North Hills
Tim Green, Sheldon Calvary Camp (Consulting Member)
Brent Hansen, St. Peter's, Brentwood
Steven Hill, St. Paul's, Mt. Lebanon
Anthony Jackson, Neighborhood Youth Outreach, St. Stephen's, Wilkinsburg
Richie Ley, Christ Church, North Hills
Eric O'Brien, Christ Church, North Hills
The Rev. Kris Opat, St. Paul's, Mt. Lebanon
The Rev. Leslie Reimer, Calvary, Shadyside
Vanessa Sterling, Calvary, Shadyside
Vickie Sujansky, Christ Church, North Hills
Neal Ulrich, St. Paul's, Mt. Lebanon
The Rev. Chuck Weiss, St. Thomas, Canonsburg
Max Weiss, Calvary, Shadyside

Our first event, "Take a Hike," will be Saturday, August 22. The event invites the youth to get to know one another, hike through North Park led by Bishop Johnson, eat lunch together, and join in a Diocesan Eucharist with Bishop Johnson as the celebrant (anyone is invited to the lunch and Eucharist beginning at noon).

We are currently organizing a trip to the National Acolyte Festival in Washington, D.C., held the weekend of October 9-11.

Our final event of 2009 will be a youth lock-in held at Calvary Church in Shadyside in November.

Respectfully submitted,
The Rev. Kris Opat
Organizing member of the Youth Initiative

DIRECTOR OF COMMUNICATION

In the period since the 143rd regular diocesan convention, formal communications involving the diocese has, like most diocesan structures, been rebuilt from scratch. As with some other aspects of the diocese, these efforts had the advantage of a head start.

In mid-2008, to convey that there would continue to be an Episcopal Diocese of Pittsburgh of the Episcopal Church in the United States after the October convention, the Across the Aisle coalition initiated a media relations strategy and launched a website, www.episcopalpgh.org. Following that convention, these initiatives enabled a ready-made official source of information about the Episcopal Diocese of Pittsburgh of the Episcopal Church.

Since its debut on September 28, 2008, episcopalpgh.org has realized its tremendous potential. In the first ten months, the website has had:

- 144,915 page views
- 51,705 visits from 50 states and 104 foreign countries or territories
- 22,427 absolute unique visitors (counted only once)
- 555 other websites link readers to episcopalpgh.org
- 171 dynamic postings, 23 static pages (on average, a new posting every other day)

Another statistic speaks to the immense value of the website for parishes: in less than a year, the parish list on episcopalpgh.org was accessed more than 15 thousand times.

Through proactive media relations, the diocese placed its story numerous times in local newspapers, including the *Pittsburgh Post-Gazette*, *Pittsburgh Tribune Review*, *Observer-Reporter*, and several Tribune-owned suburban newspapers. We have been covered by local television and radio, including KDKA-TV, WTAE-TV, WPXI-TV, KQV-AM, and WDUQ-FM. Nationally, the diocese secured favorable coverage by *The New York Times*, the Associated Press, *The Philadelphia Inquirer*, Fort Worth (TX) *Star-Telegram*, *Arkansas Gazette*, and corrected inaccurate reporting by *The Washington Times*. In most cases, these stories also appeared on the news organization's websites.

Additionally, we have contributed to reporting by the Episcopal News Service, cooperated with religious publications such as *The Living Church* and *The Church of England Newspaper*, and maintain on-going contact with prominent bloggers in the Episcopal Church. The communications team interacts with peers in other Episcopal dioceses, and as of mid-2009, the Director of Communication takes part in a monthly conference call of bishops and communication officers of the four rebuilding dioceses.

In May, the diocese began distributing news and information directly to parishioners with the debut of *Grace Happens*, a regularly published electronic newsletter. Within weeks, the subscriber list grew to 1,700 e-mail recipients. The communications team continues to work with parishes to broaden distribution, both electronically and in print.

A Priority on Communications

During 2009, the leadership of the diocese demonstrated, through several means, a serious commitment to advancing the communication efforts already underway.

The Standing Committee, with funding approved by Diocesan Council, contracted with the existing volunteer communications team of Rich Creehan and Andy Muhl, to be Director of Communication and Electronic Media Consultant, respectively.

Additionally, Council and the Standing Committee jointly formed a Communications Committee co-chaired by the Rev. Lou Hays and Lee Hicks. This group formulated a structured plan for communication within the diocese and with the larger world. The plan was submitted to Council and approved.

Thirdly, in their joint Leadership Day meetings, Council, Trustees and the Standing Committee identified Communications and Branding as one of five major goals for the diocese in the immediate future.

External and Internal Challenges

The discussion on how to achieve this goal highlights some of the work ahead:

We must broaden of our avenues of communication to reach more parishioners, potential parishioners, youth, those separated from the Episcopal Church, and the larger population. To do so, we will need to add a variety of printings and mailings to reach some, plus texting, tweeting and social networking to reach others.

We must develop a continuity of style, look, and language across the diocese that reflects our strength, values, and a positive focus on the future.

We must make each parish and community in the diocese united, vibrant and capable of communicating effectively. We will need to be able to offer support from the diocesan level, and have parishes pool expertise and resources, so that each parish has a viable website, printed and electronic newsletters, and e-mail capabilities.

We must counter those who are not among us, yet seek to define us. The challenge in the long-run, however, is how do we pro-actively portray – “market” if you will – the unique expression of the Episcopal Church and our belief in Jesus Christ as found in this diocese?

Respectfully submitted,
Rich Creehan
Director of Communication

EPISCOPAL CHURCH WOMEN

Reorganization efforts began after the October 2008 vote at our Diocesan Convention to realign to the Southern Cone. Since most of the board members belonged to realigned parishes, Deb Wiles and I felt we needed the board to reflect the change that had taken place.

We attended the Province III meeting later in October in Philadelphia and were warmly received. She and I came home to Pittsburgh energized to make a new start.

We met again in December after the Organizing Convention for the continuing diocese and decided to recruit women who might be interested in serving on the board. Deb suggested that a Spring UTO Ingathering might be a good way to begin.

Plans for the Ingathering began in earnest after the New Year. Our first Ingathering was held on May 9, 2009, at St. Francis-in-the-Fields Episcopal Church in Somerset, PA. Fifty-one persons attended. Officers were elected, with the vice president volunteering after the meeting was over.

The celebrant for Eucharist was our Assisting Bishop, Robert Johnson. I was quite pleased with the attendance.

Deb and I attended the ECW Triennial in Anaheim, CA, July 8-17, representing the women of the diocese. We were a part of a diverse group of women representing 92 of the 110 diocese of the Episcopal Church.

The Fall Ingathering will be held in October with Jane Banning, past National ECW President, speaking. At that time, we will be collecting knitted items for the Seaman's Institute. Deb Wiles has information and patterns. Contact Deb at debiles@verizon.net.

Currently the board consists of myself as president, Gwen Santiago, vice president, Judy Rosensteel, secretary, and Deb Wiles, treasurer/UTO chair. The Diocesan Chancellor has begun the process to restore our funds to us. We are working slowly, feeling our way along as we go.

Linda Getts
ECW Diocesan President

EPISCOPAL RELIEF & DEVELOPMENT

Episcopal Relief & Development continues its work toward achieving the Millennium Development Goals identified by leaders of nearly 200 countries in 2000. These goals serve as a focus for the mandate of Episcopal Relief & Development as expressed in the words of Jesus in Matthew 25:37-40 to feed the hungry, care for the sick and welcome the stranger. They do this by implementing programs that alleviate hunger and improve the food supply, create economic opportunities and strengthen communities, promote health and fight disease, and respond to disasters by providing immediate and long term relief. (More information can be found at www.er-d.org.)

In 2008, Episcopal Relief & Development touched a record number of three million people in 46 countries working the worldwide Church, ecumenical partners, non-governmental organizations and supporters in local parishes in the United States. Some activities in 2008 included:

- Episcopal Relief & Development is participating in the relief and rebuilding efforts following Cyclone Nargis which decimated Myanmar.
- In Swaziland, the country with the highest rate of HIV in the world, Episcopal Relief & Development worked with the Diocese of Swaziland, clergy and community leaders in creating integrated programs that promote HIV prevention and address hunger and poverty.
- Episcopal Relief & Development is partnering with Afghans4Tomorrow, a non-profit, non-political organization working to rebuild the health system and empower young women through education and skills training.

In addition to responding to disasters and working on long-term projects in different countries, Episcopal Relief & Development continues the NetsforLife program which focuses on malaria

prevention. Every DAY nearly 2,000 children under the age of five and approximately one million people a YEAR die of malaria in sub-Saharan Africa. One life saving insecticide treated net can save three people from needless suffering and certain death. The NetsforLife program delivered its one millionth insecticide-treated net in sub-Saharan Africa and seeks to distribute one million nets per year for the next five years across 18 countries.

As the new Episcopal Relief & Development Coordinator for the Diocese of Pittsburgh, I had the opportunity to attend a conference and meet with leaders involved in Episcopal Relief & Development from across the country and from its main headquarters in New York City. I learned that Episcopal Relief & Development differs from most other international aid agencies in that it works in partnership with the Anglican churches already established in these countries. The local churches are often the place those in need turn to, and the where community leaders on the ground can most effectively address the needs of the people. Because there was such an emphasis on Episcopal Relief & Development's effectiveness being grounded in the wider Anglican Church, and particularly in Africa, I asked the leaders at the conference if that effectiveness has been damaged by the divisions within the Anglican Communion and negative views of the Episcopal Church. I was told that when it comes to serving those in need and victims of disaster, these issues are irrelevant.

In the past, support for the Episcopal Relief & Development in this diocese was very limited because of its affiliation with the Episcopal Church. In 2008 the total amount of giving from Episcopal Church organizations to Episcopal Relief & Development was approx \$20 million. (It is also funded by corporations, foundations, and government grants.) The province in which the Diocese of Pittsburgh resides – Province III – reported 10,172 individual donations, for a total of \$1,932,322. Of the Province III numbers, the Diocese of Pittsburgh contributed \$59,243 in 364 individual gifts.

I hope that support will increase for Episcopal Relief & Development in the Diocese of Pittsburgh. Together we can fund the distribution of many nets for life and work together to “heal a hurting world.” We can also support many other Episcopal Relief & Development programs, including Bishop’s Blend fair trade coffee sales and Gifts for Life, an alternative form of giving at Christmas. We can do these things and more by scheduling time for me to visit your parish and talk about the work, and by identifying one member of every parish who would be willing to work with me as the parish’s Episcopal Relief & Development representative.

At the 76th General Convention, a resolution was passed officially declaring the First Sunday in Lent as Episcopal Relief & Development Sunday throughout the Episcopal Church. Lent is a time for self-reflection, meditation and prayer. Episcopal Relief & Development Sunday will serve as an opportunity for congregations across the country to engage with the Episcopal Church’s ongoing commitment to fighting extreme poverty and disease around the world. We look forward to working with every parish and to making Episcopal Relief & Development Sunday a special and enriching Lenten experience for all parishes.

Respectfully submitted,
Jacquelyn Thomas Och



The Pennsylvania

COUNCIL OF CHURCHES

REPORT ON 2008 AND 2009

MAKING IT WORK

In 2008 the Council began to live under its reordered structure featuring

- a Board of Directors, composed almost entirely of church body executives and bishops, to provide direction for the Council and to model ecumenical fellowship and commitment;
- an elected Executive Committee, including both lay and clergy members, to oversee the administration of the Council's programs and resources; and
- three newly configured program commissions to oversee the Council's activities promoting Christian unity and its common ministries of witness and service.

While our experience with this new structure is still unfolding, those involved in the commissions, the Executive Committee, and the Board of Directors are appreciating its straightforwardness and clarity. We will discover over the next few years whether this way of shaping and managing Council life will prove effective; in the meantime, we will continue to be about ministries that promote Christian unity, justice, and the common good and address the needs of others.

COMMON MINISTRIES OF WITNESS AND SERVICE

Our member bodies, through the Council, engaged in five common ministries of witness and service.

WITNESS FOR SOCIAL JUSTICE AND THE COMMON GOOD

First, through its public advocacy ministry, the Council worked for the common good. We emphasized helping citizens to influence their government, to find appropriate and effective ways to put their faith and its values to work in the public square. The Commission on Public Witness (made up of representatives from the member bodies of the Council) supervised this ministry and set priorities for its legislative and social justice work. The Rev. Sandra Strauss serves as the director of public advocacy; visit the redesigned Web site, pachurchesadvocacy.org, for her frequent updates and action alerts on selected state and federal issues.

The Council's major advocacy efforts focus on health care reform and government reform (the latter assisted with a grant from the Wallace Global Fund). While some progress has been made on both issues, partisan disagreement, entrenched special interests, and recurring election cycles have made significant change difficult to achieve.

Working in coalition with like-minded groups—both religious and secular—is essential to the Council's public witness. Some of the coalitions are informal; others, like the Welfare Coalition or the Interfaith Justice Coalition, are ongoing opportunities for sustained engagement with allies representing a variety of constituencies. Others, like the National Religious Campaign Against Torture, focus on specific issues at the federal level. The Council's role, whatever the coalition, includes representing the interests of the Council and its members as outlined in our *Principles for Public Advocacy*.

MINISTRIES OF SERVICE

Trucker/Traveler Ministries—Second, the Council continued to support local churches engaging in trucker and traveler ministry at Brookville, Carlisle, and Breezewood. Three chaplains serve, along with volunteers and local church leaders.

Farmworker Ministry—Third, with Council assistance, congregations (in the Fruitbelt and in Chester County) include migrant and seasonal farmworkers in their ministry. Field chaplains and volunteers offer farmworkers

and their families worship services, spiritual counseling, clothing and other material aid, assistance with immigration issues, emergency transportation for medical care, translation services, emergency housing and food, and recreation.

For these ministries of service, the Pennsylvania Council of Churches provided management services, coordination, and advocacy. The Council business office handled insurance, chaplains' salaries, and expenses. Designated funds and the funds raised by local committees meet the basic expenses of the program.

WITNESS AMONG PERSONS AT LEISURE

Fourth, leisure ministry coordinators the Rev. Dr. Paul Herring (through October 2008) and Larry Flood (beginning in 2009) work with local park ministry committees to assist in chaplain recruitment and program administration. Annual training just after the Memorial Day holiday ensures that chaplains are equipped for their ministry and a mid-season retreat gives them opportunity to share experiences and further hone skills. In 2009 two dozen chaplains serve campers in over 40 state, federal, and private campgrounds.

For additional information on the 2009 leisure ministry programs (and for opportunities to serve in 2010), visit the Council's Web page (www.pachurches.org). Chaplains are on site in parks and campgrounds across the state from Memorial Day weekend through Labor Day.

CONTINUING EDUCATION FOR CHURCH WORKERS

Fifth, the Council continues to sponsor an annual three-day continuing education event for clergy and other church workers, the Pennsylvania State Pastors' Conference, planned by a committee of representatives from member bodies. The 2008 conference, "Inspiration for the Coming Days: Preachers and Preaching," featured four outstanding preachers, each both preaching a sermon and describing their practice of the craft of preaching.

The 2009 conference will feature the Rev. Dr. Gilbert R. Rendle, senior consultant, Texas Methodist Foundation Institute for Clergy and Congregational Excellence. A Reading resident, Dr. Rendle is a well-known author and consultant to congregations. In four conference presentations, he will focus on effective and appropriate leadership in the "particular wilderness" that represents the on-going change of the past five decades.

TOWARD VISIBLE UNITY

In one sense, all the ministries and activities of the Council witness to a visible—though still incomplete—unity. Cooperating together in significant ways, the forty-three member bodies of the Council give evidence of their unity in Christ. Even as we are mindful of all the barriers to full visible unity that still remain, we can rejoice in the measure of common commitment and common life that we can demonstrate.

In 2008 we again sponsored two events intended to foster this common commitment and common life. Lead staff from local and county ecumenical agencies gathered in September under the Council's auspices for their annual retreat. Program planned by local agency staff, fellowship, and informal conversation again built bridges between agencies and renewed a sense of common purpose.

In December religious leaders from across the state gathered again at the Nittany Lion Inn in State College for the annual Pennsylvania Religious Leaders' Gathering—twenty-four hours of fellowship, prayer, and conversation about resource networking.

We continue to look for new ways to strengthen our witness to visible unity and to encourage member church bodies to "live into" their ecumenical relationships—especially relationships of full communion, interim Eucharistic sharing, Churches Uniting in Christ, and Christian Churches Together in the U.S.A.

THE MINISTRY OF ADMINISTRATION

Officers for the 2008–2009 biennium are the Rev. Dr. Marja Coons-Torn (Conference Minister, Penn Central Conference, United Church of Christ), president; Bishop Gregory A. Pile (Allegheny Synod,

Evangelical Lutheran Church in America), vice-president; Elder Barbara Adams-Smelter (Synod of the Trinity, Presbyterian Church (USA)), secretary; and Mr. David Hoffman, CPA (Central Pennsylvania Conference, United Methodist Church), treasurer.

The Council ended 2008 with a significant core budget deficit, due largely to the declining value of its investment portfolio, and we project continuing deficits for 2009 and 2010. Yes, we monitor expenses carefully, tend the relationships that ensure our operating revenue, and seek grant monies where appropriate; however, more attention to this structural deficit is needed.

Among its other responsibilities, the Council serves as the “landlord” for the Pennsylvania United Church Center, the office complex in suburban Harrisburg in which our offices are located. Jan Gulick, as the director of finance and facilities, manages the building on behalf of the Council (and also tends the Council’s other financial resources). At present, all available space is occupied (with one exception, all tenants are either church-related or secular not-for-profit agencies), and the use of the Center’s service department (primarily printing and duplicating) continues to grow. Because rental income is no longer keeping pace with expenses (utilities, maintenance, janitorial services, etc.), rent is being modestly increased in a series of steps (beginning in the fall of 2008).

A REMINDER

Finally, everything that happens in and through the Council happens because member bodies have chosen to covenant together to be a council of churches,

a voluntary association of separate and autonomous Christian churches, within the Commonwealth of Pennsylvania, through which its members seek to manifest their fellowship (koinonia) with one another, to engage in common ministries of witness and service, and to advance towards the goal of visible unity. (*Constitution and Bylaws—Pennsylvania Council of Churches*, §12)

As part of this covenant, member bodies provide

- **Financial support**—The Council counts on members to provide two-thirds of the financial resources needed for its programmatic and administrative ministries.
- **People**—The Council needs member bodies to identify people willing to engage in its programs and activities.
- **Prayers**—The Council needs the prayers of God’s people. Remember the Council frequently in personal prayer. When member body governing groups meet, include intercessions for the Council and its ministries in worship and group devotions. Urge congregations to mention frequently the Pennsylvania Council of Churches, as well as their own local ecumenical agency, in Sunday intercessions.
- **Interpretation**—Visit our website (www.pachurches.org) and publicize its address; mention Council activities in church body communications; promote the Council and its mission to congregations and clergy; distribute Council information and event brochures. Above all, tell others how important being a part of the Council is to your ecumenical witness.

You, with 42 other member bodies in Pennsylvania, are in fellowship with one another through the Pennsylvania Council of Churches. Together we express who we are as church as we display the unity God wills.

(The Rev.) Gary L. Harke, executive director
For the Pennsylvania Council of Churches, May 2009

PRAYING FOR COMMUNION: PRAYER & SONG FOR ALL GOD'S FAMILY

...a pilgrimage of trust, a vigil of reconciliation...

www.episcopalpgh.org/praying-for-communion

The idea is a simple one. On the last Saturday of each month in 2009, at least one person from each parish gathers with others from the Episcopal Diocese of Pittsburgh. Praying together in song and silence – celebrating the beauty of an inner life, a communion with God, and the love which Jesus Christ taught us. Amidst the realities of grief and gratitude, we seek to be available for such a Spirited Presence, a leaven of communion in the Church, in the human family. With humility and openhearted gentleness, we pray for the grace of deep listening, to live in loving balance: *contemptus mundi, amor mundi; nothing matters, everything matters.*

The Across the Aisle Relationship Committee of TEC is supporting this endeavor, which is open to those in TEC, Anglican, and neutral or undecided parishes. The goal is to gather at a different host parish each month, for the graced specificity of place.

Sat, Jan 31	Emmanuel, Northside, 2:00 pm Prayer, Fellowship 3:00 pm
Sat., Feb 28	Trinity Cathedral, Downtown Pittsburgh, 2:00 pm
Sat., March 28	Church of the Redeemer, Squirrel Hill, 2:00 pm
Sat., April 25	St Stephen's, Wilkinsburg, 2:00 pm
Sat., May 30	St Andrew's, Highland Park, 2:00 pm
Sat., June 27	Calvary, Shadyside, 10:00 am
Sat., July 25-	All Saints, Brighton Heights, 2:00 pm
Sat., Aug 29	St. Paul's, Mt. Lebanon, 2:00 pm
Sat., Sept 26	Community of Celebration, Aliquippa, 2:00 pm
Sat., Oct 31	St Peter's, Blairsville, 2:00 pm (co-hosted by Christ Church, Indiana)
Sat., Dec 5	Church of the Nativity, Crafton, 2:00 pm

As we gather in prayer and song for all God's family, particularly for the Episcopal Diocese of Pittsburgh, an important gift we bring is our desire to be available to God, moment by moment in an unfolding journey together, blessing one another, person to person, parish to parish.

We gratefully recall Bishop Johnson's charge to us to pray, be in community, work for social justice, and to have tender hearts of compassion. May we each grow in God, and may we grow also in the awareness and respect for the work of God in others.

With Love in Christ,

Walt Bowman, Calvary, Pittsburgh

The Rev. Cynthia Bronson-Sweigert, Church of the Redeemer, Squirrel Hill

The Rev. Nancy Chalfant-Walker, St. Stephen's, Wilkinsburg

The Rev. John Fetterman, All Souls, Pittsburgh

Schuyler Foerster, Trinity Cathedral

Tom Moore, St. Andrew's, Highland Park

The Rev. Bruce Robison, St. Andrew's, Highland Park

Celinda Scott, Christ Episcopal Church, Indiana

Submitted by Carol J.S. Gonzalez, Emmanuel, Northside, Contact Person (412-322-2189)

THE ORDER OF THE DAUGHTERS OF THE KING

The Order of the Daughters of the King continues to thrive in Southwestern Pennsylvania with members living their vows of prayer, service and evangelism. Following are the fourteen places we have chapters: Ambridge (Trinity School for Ministry); Trinity in Beaver; St. Peter's in Butler; Fox Chapel; St. Thomas in Gibsonia; Good Shepherd in Hazelton; Holy Cross in Homewood; Christ Church in Indiana; St. Stephen's in McKeesport; St. Paul's in Monongahela; St. Martin's in Monroeville; St. Paul's in Mt. Lebanon; Christ Church in New Brighton; and St. George's in Waynesburg. The chapter at Trinity, Beaver, was installed in August, 2008, and consists of eight charter members.

Since our last convention report we have had three board meetings and two assemblies. Our Fall Assembly was held on October 18, 2008 at St. Martin's in Monroeville, hosted by the Mary/Martha Chapter. The speaker was Mrs. Carolyn Booker, Provincial President, who spoke on the necessity of the Daughters of the King remaining united by our vows of prayer, service and evangelism.

Our Spring Assembly was held on April 25, 2009 at Christ Church, Indiana, hosted by the Deborah Chapter. Our speaker was Mrs. Kate Geiger who spoke on C.S. Lewis and the way DOK members should be "resonators" for each other in our chapters as the Inklings (C.S. Lewis' group of authors) were to each other. At this Spring Assembly we held an election of officers for the next three years. The newly elected officers are:

President: Mrs. Gail Simpson from Fox Chapel

Vice President: The Rev. Karen Geary (second term) from St. Christopher's, Cranberry Twp.

2nd Vice President: Mrs. Judith Herman from St. Peter's, Butler

Secretary: Ms. Liz Delgado from Jonah's Call

Treasurer: Mrs. Brenda Homer from Trinity, Beaver

The 2009 Triennial Convention of the Daughters of the King was held from July 1st to 5th in Anaheim, California. The assembly, consisting of delegates from all over the USA, voted on two sets of proposed by-law amendments. One set of amendments, proposed by "The Episcopal Community of the Daughters of the King," a group within the Order, would have made membership in the Episcopal Church a pre-requisite for membership in the main body of The Daughters of the King. Their proposed amendments would have allowed for non-Episcopal Daughters to form their own separate DOK structures. The second set of amendments were proposed by the DOK National Council and would have more decisively affirmed the membership with voice and vote of representatives from churches with the historical episcopate such as Anglican and Roman Catholic. Both proposed sets of amendments to the by-laws were rejected by the voters, which means that our 2006 by-laws remain in place. Those by-laws do allow both Episcopal and non-Episcopal Daughters voice and vote. Therefore in the Diocese of Pittsburgh the Daughters of the King, having membership from both realigned and non-realigned parishes, are united in one Order by their vowed commitment to Jesus Christ through prayer, service and evangelism.

Respectfully submitted,

Della A. Crawford, President (1/9/06 - 9/1/09)

SHELDON CALVARY CAMP

More than seventy years ago, Calvary Camp was established as a place for children and young people to experience Christian faith. We seek to build a Christian community which nurtures friendship, models the acceptance of individual differences, and values all of God's creation. Calvary Camp continues each summer to live this mission, believing that faith is best learned in living together and modeling Christ's love for one another.

In the summer of 2009, nearly 1300 individuals experienced the ministry of Calvary Camp:

Coed campers – 901

Family campers – 275

Day Campers - 50

Opportunity campers (adults with disabilities) – 65

During Coed Camp, there were two new program offerings. Ready, Set, Camp provided a three night introduction to camping for children 7- 12 years old. Ready, Set, Lead allowed a small group of teenage campers to focus on leadership development and community service.

The camp staff recognized three Outstanding Campers, who exemplify the spirit of Calvary Camp: Isaac Egyed, Pegeen Stone, and George Beck.

The life of the camp is centered in Bishop Thomas Chapel, St. Michael's by the Lake. Compline was read on 17 weekday evenings. The Holy Eucharist was celebrated on eight Friday nights at the close of camping sessions, and on six weekday mornings during Family Camp. There were eight Sunday morning celebrations of the Eucharist. The Calvary Camp community also celebrated three baptisms during Family Camp. This summer we also enjoyed an overnight visit from Bishop Johnson, who spoke to the campers of Coed IV during a weekday evening service.

Leadership is provided by the camp directors: Tim Green, Executive Director, Anne Muhl, Administrative Director, The Rev. Leslie Reimer, Director of Spiritual Life, P. J. Williamson, Aquatic Director, and Caro Sturges, Program Director. With their guidance, a staff of 70 young adults, including 19 staff-in-training, provided recreation, learning opportunities, nurture and care for the campers. The staff also included six kitchen staff, one doctor, six nurses, and a night watchman, keeping campers well fed, healthy, and safe.

Support and encouragement for the work of Calvary Camp comes from the camp's committed and energetic Board of Directors: Lynn Ellenberger, President, Lewis Amis, Dr. Charles Atwood, Susan Carenbauer, Steven Conomikes, Elvira Eichleay, Normandie Fulson, Jessica Green, Timothy Greene, Colleen Kilbert, Lawrence Knapp, the Rev. Moni McIntyre, Cheryl Milford, the Rev. Scott Quinn, the Rev. Nathan Rugh, David Sharbaugh, Vanessa Sterling, John Strong, Gary Taylor, the Rev. Charles Weiss, and Bishop Robert Johnson, *ex officio*. The Rev. John Thomas is Director Emeritus.

Sheldon Calvary Camp is a ministry which extends far beyond the boundaries of the Diocese of Pittsburgh. Staff members came from eight states and from Spain. Our camper population currently includes children and young people from many parishes in Pittsburgh, as well as

campers who belong to other denominations or traditions or live in other cities, states, or countries. This summer we served campers from 25 states, Mexico, Sweden, Spain, and Italy. We are committed to extending hospitality to every person who comes to us.

The ministry of Calvary Camp also extends beyond the summer season. In the spring and in the fall hundreds of adults and children find opportunities for renewal and growth through programs designed around spiritual formation and leadership development.

Sheldon Calvary Camp is connected in vital ways to the larger community of camps and conference centers in the Episcopal Church. Tim Green serves on the Board of Episcopal Camps and Conference Centers, Inc. Our life is enriched by the dialogue with those who share our passion for this unique and deeply rewarding work.

Above all, in this time of transition and hope in the Episcopal Diocese of Pittsburgh, Calvary Camp values our long-standing role as the camping ministry of this diocese. We are glad to be among those joining together to create the Diocesan Youth Initiative. We are grateful for the support, both tangible and intangible, which we receive from the diocese, its parishes, and its people. We are committed to being a resource and a place of welcome.

Further information about the camp is always available on our website – www.calvarycamp.org. Please visit us there – or come and see this remarkable, holy place on the Lake Erie shore.

Timothy N. Green, Executive Director
The Rev. Leslie G. Reimer, Director of Spiritual Life
Anne M. Muhl, Administrative Director
Sheldon Calvary Camp

TRINITY CATHEDRAL CHAPTER

God has blessed and challenged Trinity Cathedral to live into our mission since the last Diocesan Convention. Our task was “to serve the Lord Jesus Christ in the heart of this metropolitan community” by faithfully engaging in the following activities:

- Being a holy, welcoming, spiritual home for all.
- Communicating, with excellence, the truth, beauty, and excitement of Christian faith to all ages and people in the context of contemporary life and culture.
- Providing a vibrant home for discipleship, study, service, outreach and fellowship for both metropolitan and Diocesan communities.
- Being rooted in our rich tradition of Anglican theology and sacramental worship.
- Serving as both the seat and doorway for the Diocese.

Some of the specific ways in which we were blessed and challenged follow:

Holy, welcoming, spiritual home for all

- We actively, faithfully, and humbly attempted to live out the mandate articulated in our Special Resolution, ratified by Chapter in July 2008 and the Parish in September 2008,

“...the people and Chapter of Trinity Cathedral proclaim their allegiance to Jesus Christ and their continued support of the vision of Trinity Cathedral to be “A Missionary Cathedral Building Up a Missionary People of God” for any and all who enter our doors – whether they be our parish members, our diocesan brothers and sisters in Christ, our friends in the arts, our neighbors who live and work in downtown Pittsburgh, or our visitors from near and far.”

- We offered daily celebrations of Holy Eucharist – once over the lunch hour Monday through Saturday and twice on Sunday mornings.
- We dedicated ourselves to morning and evening prayers every weekday.

Communicating the truth, beauty, and excitement of Christian faith

- Father Paul Johnston, with financial support from the Pittsburgh Episcopal Foundation, continued his Chaplaincy to the Arts in a variety of exciting ways including the annual *Blessing of the Artists* liturgy, study groups with members of the Pittsburgh Symphony Orchestra, utilizing Trinity Cathedral as the host for a wide variety of visual arts exhibitions, and showcasing Trinity Cathedral’s amazing acoustics by inviting instrumental and vocal musicians to perform for our parish, Diocesan, and general communities.

Home for discipleship, study, service, outreach, and fellowship

- Under the leadership of our clergy – Canon Catherine Brall, Father Paul Johnston, and Father Laurie Thompson – Trinity Cathedral engaged in weekly adult Christian Education forums. Participants studied the works of C.S. Lewis, Søren Kierkegaard, and Pittsburgh native, Pulitzer-Prize winner Annie Dillard.
- Two small-group bible studies continued to meet faithfully on a bi-weekly basis.
- Our ministry, in partnership with Shepherd’s Heart, continued during the late fall, winter, and early spring. Our congregation made egg casseroles for Sunday breakfasts for the patrons of Shepherd’s Heart as well as provided volunteers on selected Sunday mornings to support this ministry to the homeless and poor.
- Our walk-in ministry for the homeless, in conjunction with the Downtown Ministerium, continued as we served numerous individuals by providing spiritual comfort and material items such as clothing, blankets, food, bus passes.

Rich tradition of Anglican theology and sacramental worship

- Cathedral worship services utilized the full spectrum of liturgical opportunities afforded by the Book of Common Prayer including Rite I and II usage in the Daily Offices and Holy Eucharist.
- Healing Prayer ministry was offered by members of the Order of St. Luke on Sunday mornings, by clergy at the Thursday noon Eucharist, and privately to individuals who live, work, or visit our downtown Cathedral.
- Other sacramental ministries and rites of Holy Baptism, Reconciliation, and Holy Matrimony were celebrated publicly and privately throughout the year.
- The Trinity Cathedral Choir and Music Guild greatly enhanced the Sunday morning and Holy Day worship services through a wide variety of choral anthems and special instrumental offerings. The First Sunday in Lent featured a Sung Litany in procession and

the Triduum offered numerous chants, hymns, and anthems in support of the special liturgies for each day.

The seat and the doorway for the Diocese

- The external make over to our physical presence concluded with the completion of the burying ground renovations, cleaning of the exterior of the building, new stonework to welcome visitors and parishioners through our front doors, installing of Hero's Way, new exterior lighting, and the refurbishment and replacement of our historic weathervane at the pinnacle of our building. We are grateful to the Diocese for its financial support with several of these projects.
- We served as the host of a number of Diocesan events including a fall 2008 Across the Aisle meeting, the annual Renewal of Vows for clergy during Holy Week, the February Taizé Prayer for Communion service, and monthly meetings of the Board of Trustees. We also were blessed to have Bishop Robert Johnson with us on July 19th for our annual parish visitation. We especially look forward to hosting the upcoming 2009 Diocesan Convention.
- Our ordained and lay leaders actively participated in the Celebrate 250 festivities including the hosting of *Murder in the Cathedral*, the Bach Choir's performance of Handel's *Israel in Egypt* oratorio, and the Thanksgiving Eve ecumenical service of Anglican Vespers.

We look forward to continuing to do the work God lays before us.

Respectfully submitted,

Kelly L. Glass, Chair, Executive Committee, Trinity Cathedral Chapter

Section F

Parochial

Reports

Parish	Place	District	County	2007 Bapt. Mem.	2008 Bapt. Mem.	2007 Com. In Good Standing	2008 Com. In Good Standing	2008 Ave Sun Attend.	2008 Youth Com.	2009 Deputies	Other active members (not under bap. or com.)	Easter attendance	Baptisms 2008	Confirmations 2008	Receptions 2008	Sat & Sun Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Church School enrollment	Adult Ed. offered (Y or N)
St. Peter's	Blairsville	4 Indiana		27	24	20	24	11		2	0	14	1	0	1	33	3	16	1	3	0	N
St. Barnabas	Brackenridge	3 Allegheny		263	150	139	104	77	24	2	2	138	4	0	0	156	50	17	0	5	2	Y
St. Peter's	Brentwood	5 Allegheny		482	497	484	479	97	16	4	4	197	5	2	2	100	101	16	0	4	0	Y
All Saints	Brighton Heights	2 Allegheny		47	45	47	30	21	1	2	1	76	1	0	0	49	28	9	0	5	0	N
St. Thomas	Canonsburg	5 Washington		70	83	67	78	30	16	2	5	67	2	0	0	52	13	34	2	3	21	Y
Church of the Nativity	Crafton	5 Allegheny		305	272	305	272	76	52	3	0	148	4	0	0	103	6	2	0	0	30	Y
Calvary Episcopal	E. Liberty	7 Allegheny		1558	1569	1138	1297	381	190	8	365	1163	17	13	0	189	206	34	5	15	84	Y
St. Brendan's	Franklin Park	2 Allegheny		240	259	219	233	75	52	3	1	125	4	0	0	71	35	92	0	0	23	Y
Christ Episcopal Church (TEC)*	Greensburg	4 Westmoreland		*	*	*	*	*	2	*	*	*	*	*	*	*	*	*	*	*	*	*
St. Andrew's	Highland Park	7 Allegheny		417	437	372	392	117	72	3	6	262	7	9	1	85	50	0	6	4	58	Y
St. Matthew's	Homestead	7 Allegheny		64	61		45	30	9	2	0	143	4	1	0	98	10	0	3	5	10	N
Holy Cross	Homewood	7 Allegheny		210	160	155	162	87	12	2	0	143	4	1	0	98	10	0	3	5	10	N
Christ Church	Indiana	4 Indiana		175	157	175	140	64	17	2	16	122	0	0	0	94	28	12	1	6	48	Y
Advent	Jeannette	4 Westmoreland		50	49	41	49	22	2	2	4	29	1	0	0	27	5	27	0	2	2	Y
St. Mark's	Johnstown	4 Cambria		225	215	206	169	85	21	2	4	147	3	0	0	104	53	0	0	5	15	N
St. Paul's	Kittanning	4 Armstrong		334	231		92	31	15	2	4	131	1	6	0	101	7	3	3	4	9	N
St. Michael's	Ligonier	4 Westmoreland		351	306	288	267	151	12	3	74	273	3	2	0	102	26	51	2	9	44	Y
St. Stephen's	McKeesport	8 Allegheny		325	325	275	250	114	25	3	0	209	5	3	1	104	6	50	2	12	25	Y
St. Paul's	Mt. Lebanon	5 Allegheny		1223	1378	1218	1365	320	212	8	53	767	13	0	0	175	63	98	5	28	194	Y
Christ Church	North Hills	2 Allegheny		1202	1016	1027	1200	297	184	7	0	583	12	11	1	155	46	30	2	9	110	Y
Emmanuel	North Shore	7 Allegheny		198	201	170	190	54	22	2	10	102	2	0	0	109	2	4	1	1	6	Y
All Souls	North Versailles	8 Allegheny		56	55	56	55	28	6	2	0	28	0	0	0	50	0	0	0	1	6	Y
St. Thomas	Oakmont	3 Allegheny		670	636	456	404	157	112	4	46	347	9	7	0	104	71	74	1	9	31	Y
Trinity Cathedral	Pittsburgh	7 Allegheny		207	212	123	123	86	7	2	40	344	4	0	2	106	322	35	5	7	6	Y
St. Bartholomew's	Scottdale	4 Westmoreland		60	58	59	46	21	2	2	0	23	2	0	0	47	2	49	2	3	0	N
St. Francis	Somerset	4 Somerset		232	74	222	72	45	4	2	10	50	1	0	0	63	6	0	0	1	6	Y
Redeemer	Squirrel Hill	7 Allegheny		230	236	154	159	70	10	2	0	158	4	0	0	150	70	10	2	1	11	Y
St. Stephen's	Wilkinsburg	7 Allegheny		131	127	88	83	62	9	2	11	93	0	0	0	104	13	0	0	5	15	Y
*report submitted, but covers undivided parish																						
Totals				9352	8833	7484	7780	2609	1104	82	652	5882	113	55	8	2629	1232	663	46	152	766	

Parish	Place	Pledged Income	Number of signed pledge cards 2007	Plate offerings, pledge payments and regular support 2008	Investment income used for operations	Other income, gifts, support from groups, bequests for general operating budget 2008	unrestricted bequests used for income	Assistance from diocese for operating income 2008	Total operating revenues	Additions to capital funds, endowments 2008	All other operating expenses	Expenditures - TEC or mission equivalent	Expenditures - other outreach by parish	Major improvements and capital expenditures	Assets - total investments at market value
St. Peter's	Blairsville	\$18,000	\$19,675	\$0	\$1,725	\$0	\$0	\$0	\$21,399	\$3,800	\$21,255	\$2,105	\$0	\$3,800	\$0
St. Barnabas	Brackenridge	\$0	\$101,610	\$0	\$15,450	\$0	\$0	\$0	\$117,060	\$0	\$104,360	\$500	\$1,700	\$0	\$33,022
St. Peter's	Brentwood	\$123,387	\$141,052	\$9,568	\$21,108	\$0	\$0	\$0	\$171,728	\$12,000	\$163,615	\$28,027	\$2,422	\$5,279	\$285,818
All Saints	Brighton Heights	\$0	\$20,228	\$33,238	\$0	\$0	\$0	\$9,011	\$62,477	\$0	\$4,649	\$1,256	\$0	\$11,267	\$247,542
St. Thomas	Canonsburg	\$32,730	\$35,195	\$81,560	\$1,613	\$0	\$0	\$0	\$118,368	\$0	\$107,180	\$2,032	\$0	\$0	\$403,123
Church of the Nativity	Crafton	\$58,185	\$63,684	\$37,468	\$13,791	\$0	\$0	\$500	\$115,443	\$0	\$106,076	\$13,895	\$0	\$0	\$793,229
Calvary Episcopal	E. Liberty	\$944,131	\$1,027,022	\$380,454	\$42,968	\$0	\$0	\$0	\$1,450,444	\$717,969	\$1,392,990	\$142,333	\$183,046	\$42,664	\$5,038,539
St. Brendan's	Franklin Park	\$100,006	\$122,690	\$152	\$41,584	\$0	\$0	\$0	\$164,426	\$0	\$138,039	\$13,149	\$580	\$0	\$30,382
Christ Episcopal Church (TEC)*	Greensburg	*	*	*	*	*	*	*	*	*	*	*	*	*	*
St. Andrew's	Highland Park	\$162,029	\$185,107	\$153,224	\$10,547	\$0	\$0	\$500	\$349,878	\$58,681	\$309,878	\$15,947	\$0	\$56,377	\$1,583,228
St. Matthew's	Homestead	\$13,356	\$22,053	\$989	\$2,119	\$0	\$0	\$0	\$25,161	\$15,879	\$22,343	\$589	\$35	\$0	\$19,523
Holy Cross	Homewood	\$62,678	\$129,935	\$0	\$59,115	\$5,000	\$0	\$0	\$194,050	\$16,212	\$168,977	\$2,933	\$0	\$26,521	\$0
Christ Church	Indiana	\$53,000	\$125,935	\$1,821	\$13,040	\$0	\$0	\$0	\$140,834	\$0	\$128,723	\$17,319	\$2,126	\$0	\$316,024
Advent	Jeannette	\$0	\$17,657	\$4,777	\$1,095	\$0	\$0	\$4,250	\$27,799	\$0	\$19,506	\$1,256	\$1,184	\$0	\$76,535
St. Mark's	Johnstown	\$95,876	\$113,326	\$32,013	\$0	\$0	\$0	\$0	\$145,339	\$24,420	\$171,511	\$0	\$0	\$117,711	\$523,709
St. Paul's	Kittanning	\$38,000	\$55,603	\$62,000	\$23,663	\$52,442	\$0	\$8,667	\$202,375	\$0	\$140,545	\$8,302	\$1,305	\$14,813	\$1,870,549
St. Michael's	Ligonier	\$287,166	\$342,443	\$2,499	\$67,921	\$0	\$0	\$0	\$412,863	\$0	\$387,322	\$73,730	\$0	\$0	\$1,914,982
St. Stephen's	McKeesport	\$83,422	\$128,503	\$83,422	\$0	\$0	\$0	\$0	\$211,925	\$0	\$258,740	\$15,465	\$3,000	\$0	\$323,897
St. Paul's	Mt. Lebanon	\$624,500	\$695,886	\$9,448	\$37,853	\$0	\$0	\$0	\$743,187	\$0	\$689,592	\$0	\$13,620	\$0	\$207,957
Christ Church	North Hills	\$318,000	\$331,449	\$18,640	\$35,715	\$2,557	\$0	\$0	\$388,361	\$0	\$353,700	\$44,264	\$6,000	\$52,453	\$0
Emmanuel	North Shore	\$45,000	\$54,948	\$4,142	\$13,736	\$0	\$0	\$22,000	\$94,826	\$0	\$0	\$6,469	\$4,575	\$0	\$85,250
All Souls	North Versailles	\$23,832	\$33,527	\$586	\$2,298	\$0	\$0	\$0	\$36,911	\$0	\$30,836	\$1,665	\$1,200	\$0	\$0
St. Thomas	Oakmont	\$228,543	\$266,373	\$40,308	\$4,504	\$0	\$0	\$0	\$311,175	\$5,826	\$265,930	\$3,579	\$4,293	\$32,854	\$654,432
Trinity Cathedral	Pittsburgh	\$174,060	\$191,736	\$297,534	\$20,912	\$25,000	\$9,917	\$0	\$545,099	\$0	\$499,163	\$10,533	\$4,093	\$589,256	\$3,986,085
St. Bartholomew's	Scottdale	\$0	\$6,810	\$2,193	\$0	\$0	\$0	\$0	\$9,003	\$0	\$8,143	\$0	\$0	\$35,132	\$15,791
St. Francis	Somerset	\$0	\$50,802	\$5,989	\$5,220	\$3,562	\$0	\$0	\$65,573	\$0	\$38,551	\$0	\$297	\$8,777	\$144,164
Redeemer	Squirrel Hill	\$164,180	\$148,198	\$7,379	\$45,333	\$0	\$150	\$0	\$201,060	\$12,576	\$177,957	\$21,402	\$1,325	\$5,960	\$167,532
St. Stephen's	Wilkinsburg	\$89,478	\$172,804	\$46	\$0	\$0	\$0	\$0	\$172,850	\$0	\$167,273	\$0	\$20,309	\$2,888	\$71,270
*report submitted but covers undivided parish															
totals		\$3,739,559	\$18	\$4,604,251	\$1,269,450	\$481,310	\$88,561	\$54,995	\$5,499,615	\$867,363	\$5,876,855	\$426,750	\$251,110	\$1,005,752	\$18,792,583

Parishes which did not submit a 2008 Parochial Report

Church of the Savior	Ambridge	St. Paul's	Monongahela
Trinity	Beaver	St. Martin's	Monroeville
Christ the King	Beaver Falls	St. Philip's	Moon
Seeds of Hope	Bloomfield	Grace	Mt. Washington
Church of the Advent	Brookline	St. Alban's	Murrysville
Christ Church	Brownsville	Christ Episcopal	New Brighton
St. Peter's	Butler	St Andrew's	New Kensington
Church of the Atonement	Carnegie	Church of the Ascension	Oakland
St. Mary's	Charlroi	Sts. Thomas and Luke	Patton
Church of the Transfiguration	Clairton	St. James	Penn Hills
Charis 247	Coraopolis	St. David's	Peters Twp.
St. Christopher's	Cranberry	Three Nails	Pittsburgh
St. John's	Donora	St. Mary's	Redbank
Fox Chapel Episcopal	Fox Chapel	All Saints	Rosedale
Trinity	Freeport	St. Stephen's	Sewickley
St. Luke's	Georgetown	Grace Anglican Fellowship	Slippery Rock
St. Thomas in the Fields	Gibsonia	Somerset Anglican Fellowship	Somerset
Church of Our Saviour	Glenshaw	St. Peter's	Uniontown
Church of the Good Shepherd	Hazelwood	Jesus is Lord Ministries Sudanese	Uptown
Prince of Peace	Hopewell	Shepherd's Heart Fellowship	Uptown
Holy Innocents	Leechburg	Trinity	Washington
Church of the Good Samaritan	Liberty Boro	St. Michael's	Wayne Twp.
		St. George's	Waynesburg