

PITTSBURGH EPISCOPAL CLERGY ASSOCIATION BYLAWS

I. Name and Purposes of the Association

1. The Pittsburgh Episcopal Clergy Association (hereafter: "the Association") is an independent, non-profit, voluntary organization of ordained clergy in the Episcopal Diocese of Pittsburgh, organized in affiliation with the National Network of Episcopal Clergy Associations (NNECA).

2. The Association is established to:

a. Provide regular collegial opportunities for clergy of the Episcopal Diocese of Pittsburgh to come together to address mutual joys and concerns arising from their life and work as ordained ministers of the Church.

b. Provide an instrument to advocate for the concerns of clergy and clergy families within the life of the diocese, working constructively with the Bishop and others in ecclesiastical authority and administrative office especially in reference to the development of guidelines and policies for compensation, benefits, deployment, standards in the practice of ministry within the diocese, and in any matters related to clergy and their ministries arising from diocesan canons or convention resolutions.

c. Provide an instrument to advise and support clergy and clergy families when situations arise related to Title III Dissolution of Pastoral Relationship, Title IV Canonical Discipline, or the interpretation and enforcement of Letters of Agreement.

d. Provide an instrument by means of which professional standards for life and work can be discussed, formulated, and put into practice for the purpose of enhancing the quality of service offered by ordained ministers in and for Christ's Church in the Diocese of Pittsburgh.

e. Provide increased opportunities for fellowship among clergy and clergy families, mutual support, increased collegiality, continuing education, and the exchange of ideas and counsel.

f. Provide the clergy of the diocese, through participation in the National Network of Episcopal Clergy Associations, with opportunities for advocacy and collegial life and consultation with clergy in the wider Episcopal Church.

II. Membership

1. The Association shall include and represent as Members all ordained Episcopal clergy--bishops, priests, and deacons--canonically resident in the Episcopal Diocese of Pittsburgh of the Episcopal Church, U.S.A., clergy who are physically resident in the Episcopal Diocese of Pittsburgh but who hold canonical residence in any other diocese of the Episcopal Church, and clergy of any Church in Communion with the Episcopal Church who are licensed for the practice of ministry in the diocese by the Ecclesiastical Authority of the Episcopal Diocese of Pittsburgh. All Members of the Association shall be entitled to vote in the election of Executive Board Members and to approve any amendment to these bylaws.

2. Dues-Paying Members shall be all those Members of the Association who have paid to the Treasurer of the Association annual dues in one or more of these categories:

- a.. Full Membership (Local and NNECA).
- b. Low income, disabled, or retired options
- c. Regular local membership only.
- d. First year of ordained ministry or new to the diocese.

3. Only current Dues-Paying Members shall be eligible to serve on the Executive Board of the Association.

4. The Membership Year for the payment of dues shall be the calendar year, January 1 – December 31.

5. Those persons affirmed by the Commission on Ministry and/or the Standing Committee of the Episcopal Diocese of Pittsburgh as Postulants and Candidates for ordination to the Diaconate and Priesthood shall be considered Associate Members of the Association. Episcopalian and other Anglican students preparing for ordained ministry and studying at any Pittsburgh-area divinity school or seminary shall be considered Associate Members of the Association. Associate Members shall not pay dues, vote, or hold office in the Clergy Association, but shall be invited to attend and otherwise participate actively in Association meetings and activities.

III. Executive Board, Officers, and NNECA Representation

1. The Executive Board of the Association shall consist of six members. Members of the Executive Board shall be elected from among Dues Paying Members of the Association for three-year terms of office, and members shall be eligible for re-

election to a second consecutive term. Terms shall be staggered to allow for the election or re-election of two members of the Executive Board at each Annual Meeting. A vacancy on the Executive Board shall be filled by appointment by the Executive Board, with the appointee serving until the next Annual Meeting, when the position will be filled by election for the remainder of its original term. No member of the Executive Board may serve more than two consecutive terms.

2. The Executive Board shall meet at least five (5) times each calendar year,

2. The Executive Board shall select annually from among its members three Officers: President, Secretary, and Treasurer.

3. The President shall be the presiding officer of the Board. The President may appoint committees as occasion and necessity may require to plan special programs and to undertake other initiatives to further the aims of the Association.

4. The Secretary shall be responsible for maintaining Association Membership and Meeting Records and for managing communication from the Executive Board to the Members of the Association and to others, as specified by the Executive Board from time to time.

5. The Treasurer shall be responsible for those matters specified in Section V.

6. The President, or, if the President is unable to attend, another member of the Association appointed by the Executive Board, shall represent the Association at each Annual Meeting of the National Network of Episcopal Clergy Associations. Costs of that participation shall be supported by the Association in its annual Budget. The Executive Board may invite and appoint additional members of the Executive Board or the Association to attend the Annual Meeting of NNECA, with provisions for the support of that participation to be determined by the Executive Board.

IV. Annual and Special Meetings

1. There shall be an Annual Meeting of the Association at which Executive Board members shall be elected, the schedule of Association Dues and the Budget for the coming year shall be approved, and programs shall be developed and evaluated. The Meeting may include any other business that the Executive Board deems necessary.

2. The Annual Meeting shall be held no earlier than September 15 and no later than November 30 of each year, and may occur before, during, or following an annual diocesan Clergy Conference. Notice of this Annual Meeting shall be at least 30 days in advance of the appointed date and shall be communicated in writing or electronically to all Members of the Association. A Quorum at the Annual Meeting shall be all Members in attendance, following specified notice of the Meeting.

2. The Executive Board may call Special Meetings of the Association. Notice of any Special Meeting shall be at least 30 days in advance of the appointed date, and shall be communicated in writing or electronically to all Members. Special Meetings may undertake any business of the Association except the election of Executive Board Members. A quorum at any Special Meeting of the Association shall be all Members in attendance, following specified notice of the Meeting.

V. Financial Provisions

1. The Treasurer of the Association shall be responsible to maintain a bank account for the deposit of dues and other contributions, and for the payment of authorized expenses. All three Officers of the Association shall be listed on the Signature Card of the bank account. The Treasurer shall make a Financial Report of all deposits, expenditures, and account balances, to the Executive Board at each board meeting.

2. Three Members of the Executive Board, not to include the President, Secretary, or Treasurer, shall constitute an Audit Committee, and shall annually review and certify the Treasurer's financial records.

3. At the Annual Meeting the Treasurer shall present a Financial Report, a proposed Dues Schedule for the following Membership Year, and a proposed Budget, as approved by the Executive Board, to be adopted by the Association.

4. The Fiscal Year of the Association shall be September 1 – August 31.

VII. Amendment of Bylaws

These Bylaws may be amended at any Annual Meeting of the Pittsburgh Episcopal Clergy Association by two-thirds majority of those members present and voting, provided that notice of the proposed change and text of the amendment have been circulated by mail to every member at least thirty days in advance of the Annual Meeting in which the proposed amendment is to be presented.

Presented for approval to clergy of the Episcopal Diocese of Pittsburgh at the reorganizing meeting of the Pittsburgh Episcopal Clergy Association, February 3, 2009.

The Pittsburgh Episcopal Clergy Association

Schedule of Dues, Membership Year 2009

Full Membership (includes NNECA): \$95

Low Income, Disabled, Retired Full Membership: \$75

Local Membership (does not include NNECA): \$40

New Ordinand, or New in Diocese: \$10