

*The Episcopal Diocese of Pittsburgh
of the Episcopal Church*



TO ALL ORDAINED AND LAY DEPUTIES TO THE 2012 DIOCESAN CONVENTION

Enclosed you will find the following materials:

Pre-Convention Hearing Information
Convention Registration Form
Workshop Descriptions

Section A – General Material

Convention Agenda
Statement of Purpose of the Convention
Minutes of the 2011 Diocesan Convention
Minutes of the 2012 Special Convention
Clergy of the Diocese

Section B – Budget and Financials

Proposed 2013 Budget with Comments
2013 Assessments and Growth Fund

Section C – Action Items

Section D – Report of the Nomination Committee

Membership of Canonical Bodies in 2012
List of Nominees Standing for Election
Biographies of Nominees

Section E – Reports of Canonical Bodies

Section F – Other Reports

Section G – Parochial and Diocesan Statistics

The Episcopal Diocese of Pittsburgh
of the Episcopal Church in the United States



Materials for the
147th Annual Convention of the Diocese

November 9 and 10, 2012

at

Trinity Cathedral

328 Sixth Avenue, Pittsburgh, PA 15222

*The Episcopal Diocese of Pittsburgh
of The Episcopal Church*



To: All Clergy, Lay Deputies and Senior Wardens

From: The Rev. Canon James Shoucair, Secretary to Convention

The 147th Annual Convention of the Diocese will be held:

Friday and Saturday, November 9 and 10, 2012

at Trinity Cathedral

328 Sixth Avenue, Pittsburgh, PA 15222

In advance of the convention, it is expected that every clergy and lay deputy attend a Preconvention Information Session. For your convenience, three sessions will be offered. In advance, we thank our host congregations for their hospitality.

Tuesday, October 30, 7:30 p.m.

Calvary Episcopal Church (East Liberty)
315 Shady Avenue, Pittsburgh, PA 15206

Thursday, November 1, 7:30 p.m.

St. David's Episcopal Church (Peters Township)
405 E. McMurray Road, Venetia, Pa 15367

Sunday, November 4, 2:00 p.m.

St. Michael's of the Valley Episcopal Church (Ligonier)
2535 Route 381, Rector, PA 15677

The purpose of the information sessions is to prepare for Diocesan Convention, both as to substance of matters to come before convention and for preliminary discussion and understanding. All deputies should bring the preconvention materials to the meeting.

Be reminded that in order for lay deputies to be seated at convention, each parish needs to have filed a parochial report for 2011, completed a parish audit for 2011, and be current in their assessment payments to the diocese.

2012 DIOCESAN CONVENTION REGISTRATION FORM



**Please submit one registration per person attending.
*** PLEASE PRINT CLEARLY *****

Return by October 19, 2012 with payment to:

The Episcopal Diocese of Pittsburgh, Convention Registration
4099 William Penn Highway, Suite 502, Monroeville, PA 15146

Questions? Contact Judi at jrogers@episcopalpgh.org or 412-721-0853

Title	First Name	Last Name
Address Line 1		Address Line 2
City	State	Zip
Email		
Home Phone		Cell Phone
Parish Name and Location		District
Preferred First and Last Names for Badge		
Convention Role	Workshop Choice	
<input type="checkbox"/> Lay Deputy <input type="checkbox"/> Clergy Deputy <input type="checkbox"/> Alternate Deputy <input type="checkbox"/> Non-canonical Clergy <input type="checkbox"/> Visitor <input type="checkbox"/> Invited Guest	<input type="checkbox"/> Visioning and Stewardship <input type="checkbox"/> Getting to Know Trinity Cathedral <input type="checkbox"/> The Church and Healing Ministries <input type="checkbox"/> Islam in Pittsburgh: Communities of Faith <input type="checkbox"/> Let's Sing! <input type="checkbox"/> A Look from General Convention 2012 <input type="checkbox"/> Update on Legal Issues and Property Issues	
Registration Fee – \$20 Make checks payable to "Episcopal Diocese of Pittsburgh"		Do you have any special needs? <input type="checkbox"/> Check here for Gluten-Free
Registration and Payment Options		
<ul style="list-style-type: none"> ➤ You may mail this form with your check to the address above. ➤ You may register online at www.episcopalpgh.org/2012-convention-reg and mail your check or pay at the door. 		

For office use:

Name tag completed _____ Paid check # _____

Diocesan Convention Workshops

Saturday, November 10, 2012 – 10:30 a.m.

1. Visioning and Stewardship

Michael Davis, partner in the consulting firm Evan Davis Company and an active leader in the Diocese of Southern Ohio, will talk about visioning as a long-range planning process that creates a road map for the church in order to enhance and grow ministries, improve worship and aid in fulfilling the church's mission. Implementation of process also aids in enhancing stewardship.

2. Getting to Know Trinity Cathedral

Bill Kaiser, life-long member of Trinity Cathedral and its docent, will discuss Trinity Cathedral and its ministries. The rich history of Trinity and its adjoining burial ground roots the Episcopal Church in the life of downtown Pittsburgh. He will highlight the riches of the architecture, arts, and furnishings, introduce the ministries of the Cathedral, and lead a tour of the building from third floor to undercroft and the burial ground.

3. The Church and Healing Ministries

The Rev. David Else, priest and psychologist, will lead participants in a discussion of healing. In a quick-fix instant-cure society dominated by mega-medicine businesses, the deep need calls for a restoration of healing in our community. The Church, which was the seedbed of medicine centuries ago, needs to resume its leadership in the restoration of healing ministries.

4. Islam in Pittsburgh: Communities of Faith

An overview of the vibrancy of Pittsburgh's local Islamic communities, including their commitment to building interfaith understanding, will be offered by several Muslim presenters. The panel and discussion will be moderated by the Rev. Cynthia Bronson Sweigert.

5. Let's Sing!

David Schapp, Trinity Cathedral organist and choirmaster, will lead participants in an hour of song, both familiar and new. No audition is required, just joyful anticipation of stretching our faith by singing with others.

6. A Look from General Convention 2012

Andy Muhl, a member of our diocesan communication team and a lay deputy to General Convention, will take you on a photo trip to Indianapolis. Other clergy and lay deputies will share their perspectives. You will gain an understanding of Episcopal governance, legislative process, and the decision making of the House of Deputies and House of Bishops. Other facets of the General Convention will also be discussed.

7. Update on Legal Issues and Property Issues

Andy Roman, Chancellor of the diocese, and Joan Gundersen, Administrator of Property, will provide a status report on legal and property issues and on what lies ahead for the diocese.

Section A

General Material

Episcopal Diocese of Pittsburgh Convention Agenda

November 9 & 10, 2012
Trinity Cathedral, 328 Sixth Avenue, Pittsburgh, PA 15222

Friday, November 9

9:00 a.m. to
3:00 p.m. Exhibit Set-up

4:00 p.m. Registration
Light refreshments available

5:00 p.m. Opening Prayer
Call to Order

5:05 p.m. Welcome from the Provost

5:10 p.m. Election of Secretary
Appointment of Parliamentarian
Appointment of Judge of Elections

5:15 p.m. Waivers of Requirements

5:20 p.m. Welcome of Resumed Parishes
Declaration of Quorum
Roll Call
Approval of Minutes

5:30 p.m. Adoption of General Rules of Order
Adoption of Agenda

6:00 p.m. Report of Nominating Committee
First Ballot

6:15 p.m. Recognition of Special Guests

6:30 p.m. Seating of New Bishop/Eucharist

7:45 p.m. Reception

Saturday, November 10

8:00 a.m. Registration

9:00 a.m. Morning Prayer

9:30 a.m. Call to Order
Declaration of Quorum
Recognition of Special Guests

9:35 a.m. Election Report & Second Ballot

9:45 a.m. Bishop's Address

10:15 a.m. Break

10:30 a.m. Workshops

11:40 a.m. Report & Adoption of Revisions to
Constitution & Canons

12:10 pm Budget Presentation and Adoption

12:40 p.m. Lunch

1:25 p.m. District Elections

2:10 p.m. Chancellor's Report

2:30 p.m. Report & Adoption of
Compensation Guide

2:40 p.m. Adoption of Resolutions

2:55 p.m. Adoption of Courtesy Resolutions

3:10 p.m. Adjournment

Statement of Purpose of the Convention

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

General Directions

Registration– All deputies (clerical and lay) must register their attendance using the proper sign-in sheets provided. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing. Please sign your name (and parish) as you wish it recorded and read.

Seating – Seating is assigned by Districts; look for signs as you enter the meeting space. There is a reserved area for non-parochial clergy. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

Ballots – The ballots for all those duly qualified to vote will be distributed in each registration packet. Deputies being replaced by an alternate must provide their ballots to the person replacing them.

Policy on Distribution of Materials

1. No material will be placed on the official registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Standing Committee.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

RECORD OF THE 2011 ANNUAL CONVENTION

Minutes of the 146th Annual Convention (Unapproved)

The Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States A.D. November 4th and 5th, 2011

The 146th Annual Convention of the Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States (the "Diocese") convened on Friday, November 4th, 2011 at Christ Episcopal Church, North Hills, Pittsburgh, Pennsylvania.

Registration of Convention Deputies began at 4:00 p.m. in order for the necessary certifications to be completed.

The Convention commenced at 5:00 p.m. The Right Rev. Kenneth L. Price, Jr. called the Convention to order, and following an opening prayer, the Bishop read greetings from both the Right Rev. Alden Hathaway, as well as from Ms. Bonnie Anderson, President of the House of Deputies. Bishop Price then asked the Rev. Canon James D. Shoucair, Rector of Christ Church, North Hills, to offer a general welcome.

The Bishop announced his appointment of Dr. Joan Gundersen as Convention Manager and directed that any logistical issues or problems be directed quietly to her. He then recognized the Rev. Jeff Murph, who nominated the Rev. Canon James D. Shoucair as Secretary to Convention. There being no other nominations, Canon Shoucair was elected as Secretary.

The Bishop then appointed the Rev. Nancy Chalfant-Walker as parliamentarian for the Convention, and Mr. Jon Delano as Judge of Elections.

The Bishop then called upon the Secretary to report on quorum.

The Secretary reported that there were seventy-six (76) lay deputies from active and participating parishes whose credentials had been received before the Convention. He also reported that there were thirty-four (34) clergy present who duly affirmed that they were ordained and in good standing in the Episcopal Church. This brought the total deputies present to one hundred and ten (110), which constituted a quorum for the transaction of business.

Mr. John Hose, as Judge of Assessments, informed the Convention that all parishes were in compliance with the canonical requirements for the year.

Mr. Robert Johnston, Judge of Audits reported that there were six parishes that had not completed their 2010 audits. Three (St. James, Penn Hills; St Christopher's, Cranberry; and St. Barnabas, Brackenridge) were exempt because of unique circumstances. Three others (Redeemer, Squirrel Hill; Holy Cross, Homewood; and St Thomas, Canonsburg) had received extensions on their audit due date, on account of extenuating circumstances. Mr. Johnston moved that these six parishes be seated at Convention with the understanding that the three with incomplete audits submit them before the end of the calendar year or lose their vote at the special electing convention for the Bishop. The motion, duly proposed and seconded, passed unanimously.

The Secretary then called a roll of the active and participating parishes and faith communities that had sent in certification of deputies in advance of the Convention. He asked clergy and lay deputies to stand when their parish was called. The following parishes so indicated their presence at the Convention:

District 1: All Saints, Brighton Heights; Christ Church, North Hills; Emmanuel, North Side; St. Barnabas, Brackenridge; St. Brendan's, Franklin Park; St. Christopher's, Cranberry; St. Paul's Kittanning; Trinity Cathedral, Pittsburgh.

District 2: Calvary, East Liberty; Church of the Holy Cross, Homewood; Church of the Redeemer, Squirrel Hill; St. Andrew's, Highland Park; St. James, Penn Hills; St. Matthew's, Homestead; St. Stephen's, Wilkinsburg; St. Thomas Memorial, Oakmont.

District 3: All Saints, Bridgeville; All Souls, North Versailles; Church of the Nativity, Crafton; St. Paul's, Mt Lebanon; St. Peter's, Brentwood; St. Thomas, Canonsburg; St. Stephen's, McKeesport.

District 4: Christ Church, Indiana; Christ Church TEC, Greensburg; Church of the Advent, Jeannette; St. Bartholomew's, Scottsdale; St. Francis-in-the Fields, Somerset; St. Mark's, Johnstown; St. Michael's of the Valley, Ligonier; St. Peter's, Blairsville.

The Rev. Jeffrey Murph then moved the following resolution on behalf of the Standing Committee:

Whereas, the by-laws of St. Thomas Parish, Northern Cambria, having been received by the Bishop and Standing Committee and now having been laid before the Convention; and

Whereas, St. Thomas Parish expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer; and

Whereas, St. Thomas Parish, after being closed from 2004 to July 2011, has met all other canonical requirements for full parish status;

Therefore, be it resolved that Convention, on the recommendation of the Standing Committee, approve the articles of incorporation and by-laws and, with joy, admit St. Thomas Parish, Northern Cambria, into union with Convention.

The motion, moved and seconded from the Standing Committee, was passed unanimously. At the request of the Bishop, and to the applause of the Convention, the Canon to the Ordinary and the Canon for Formation, escorted the St. Thomas Parish deputation to their reserved places in the District 4 seating area.

The Bishop then moved the approval of the minutes of the 145th Annual Convention of the Diocese, which were then duly adopted by unanimous vote.

The Rev. William Geiger, President of Diocesan Council, moved that the Convention adopt the printed agenda for the Convention. There being no discussion, the motion was passed unanimously.

The Rev. William Geiger, on behalf of Diocesan Council, then moved that the Convention adopt the rules of order contained in the Constitution and Canons of the Diocese and the amendment thereto found on page C-1 of the Pre-Convention journal. There being no discussion, the motion was passed unanimously.

The Rev. William Geiger further moved a special rule of order allowing those clergy who are canonically resident in other dioceses but serving as interim or priest-in-charge of a parish in this diocese be seated with their parish and have voice in the discussions. There being no discussion, the motion passed unanimously. The Bishop then invited these clergy to take their seats with their parishes.

The Bishop then acknowledged that Bishop Kusserow of the Lutheran Synod would be present with the Convention the next day and would join in the celebration of Holy Eucharist.

The Bishop then asked Mr. Jim McGough, Chair of the Nomination Committee, to make the report of the Committee. After his report, the Bishop asked if there were any additional nominees from the floor. There being none, Mr. McGough moved that nominations be closed. Mr. Jon Delano seconded and the motion was passed unanimously. Mr. Jon Delano, Judge of Elections, then instructed the Convention on the process for voting. Ballots were then cast by Convention deputies.

The Bishop then reported that Mr. David Dix would be unable to be present at Convention tomorrow, and so invited him to give his report on Sheldon Calvary Camp.

At the conclusion of Mr. Dix's report, the Bishop invited The Rev. Kris Opat McInnes to report on the work of the Bishop Search Committee. The written Bishop's Search Committee Report can be found in the Pre-Convention Journal.

At the conclusion of the report, the Bishop invited the Rev. Nancy Chalfant-Walker to give the report on the work of the Transition Committee. The written report of the Transition Committee can be found in the Pre-Convention Journal.

Following the Transition Committee Report, the Bishop recognized the Rev. Dr. Philip Wainwright, Chair of the Committee on Constitution and Canons. Father Wainwright moved the adoption of the Special Rules of Order for the Election of a Bishop, developed in collaboration among the Standing Committee, Transition Committee and Committee on Canons and found on pages C-1 and 2 of the Pre-Convention journal.

The motion, moved and seconded from committee, elicited some discussion, after which Mr. Stephen Stagnitta proposed that paragraph 2 of the Rules of Order be amended to restrict those to be invited to the pre-election, Friday night discussion to those with seat, voice and vote only. After further discussion, the Rev. Bruce Robison moved an amendment to Mr. Stagnitta's proposed amendment whereby those to be invited would include not only those with seat, voice, and vote, but also any person from the diocese who wished to attend and observe.

After further discussion, the Secretary to Convention was asked to clarify the wording of the amendment to be voted upon. He responded that the motion before the House would amend the proposed Rules of Order by adding the following sentence to the end of paragraph 2 thereof: "In addition to deputies with seat, voice and vote, those with seat and voice only, shall also be invited. The meeting shall also be open to any other person from the diocese who may attend for the purpose of observing only."

This proposed amendment, duly moved and seconded, passed unanimously. The Convention then proceeded to vote on the main motion, adopting the now amended Special Rules of Order unanimously.

The Bishop then asked the Judge of Elections to report on the results. Mr. Delano reported as follows (*denotes elected):

For The Board of Trustees (two to be elected):

*Lewis R. Amis	49
*Michael A. Donadee	61
Linda Getts	25
Elizabeth Hardie	45
Mary Lou Southwood	39

For the Cathedral Chapter (one clergy one lay):

Clergy:

*The Rev. Lynn Chester Edwards 108

Laity:

*Linda J. Getts 104

For the Commission on Ministry (three to be elected):

*The Rev. Lenny Anderson 75

*Nancy Lapp 70

*Daryl Walker 49

For The Committee on Constitution and Canons (one clergy, one lay):

Clergy:

*The Rev. Louis B. Hays 102

Laity:

*Joan Gundersen 100

For the Disciplinary Board (two clergy, one lay):

Clergy:

*The Rev. William L. Geiger 106

*The Rev. Carol Henley 94

Laity:

*George H. Crompton 59

Janet Fesq 35

For the Growth Fund Committee (one to be elected):

*William A. Stevens 102

For the Standing Committee (one clergy, one lay):

Clergy:

*The Rev. Moni McIntyre 56

The Rev. Canon James Shoucair 55

Laity:

*Betsy Hetzler 64

George Zitnay 52

The Bishop then declared the Convention to be in recess until the following morning. He instructed the deputations to attend their District Meetings, after which there would be a service of Choral Evensong, followed by a reception, banquet and entertainment in the parish Undercroft.

Saturday, November 5, 2011

The registration of deputies commenced at 8:00 a.m. At 9:00 a.m. those present convened at a celebration of the Holy Eucharist. A copy of the Bishop's sermon is attached to these minutes as Exhibit A.

Following the Eucharist and a brief recess, the Bishop called the Convention to order and asked the Secretary of Convention for a report on quorum. The Secretary reported that there were seventy-six (76) lay deputies from active and participating parishes whose credentials had been received before the Convention. He also reported that there were thirty-two (32) clergy present who duly affirmed that they were ordained and in good standing in the Episcopal Church. This brought the total deputies present to one hundred and eight (108), which constituted a quorum for the transaction of business.

The Bishop then invited the Chancellor of the Diocese, Mr. Andy Roman, to give his report. A copy of the Chancellor's report is attached to these minutes as Exhibit B.

The Bishop then indicated that the Convention would continue with Convention Workshops, followed by lunch in the parish Undercroft. He asked the Secretary to provide the necessary instructions.

Following lunch, the Bishop called the Convention to order. He invited the Judge of Elections to report on the results of District Elections. Mr. Delano reported as follows:

District 1

District Chair: Daryl Walker
District Vice-Chair: David Dix
Diocesan Council: Jim Neral
Board of Trustees: James Evans

District 2

District Chair: William Moore
District Vice-Chair: The Rev. Diane Shepherd
Diocesan Council: Patrice Walters

District 3

District Chair: Jon Delano
District Vice-Chair: The Rev. Kristian McInnes
Board of Council: Jeff Dunbar

District 4

District Chair: The Rev. Lennel Anderson
District Vice-Chair: Chris Baumann
Diocesan Council: The Rev. Bill Geiger
Board of Trustees: George Zitnay

The Bishop then invited Ms. Nancy Lapp to report on the results of the Race Against Hunger. Ms. Lapp reported that the Blue Team had prevailed.

The Bishop then delivered his Annual Address, a copy of which is attached to these minutes as Exhibit C.

Following his address, the Bishop awarded medallions to the following individuals for distinguished service to the diocese:

Mr. Russell Ayers;
Mr. Walter DeForest;
The Rev. Dr. Harold T. Lewis; and
The Rev. Canon James D. Shoucair.

At the conclusion of the awards, the Bishop invited Mr. John Hose and Mr. Carl Hockenberry to report on the proposed 2012 Diocesan Budget. After their presentation, the budget, as set forth in the pre-convention journal, was approved unanimously.

The Bishop then recognized the Chair of the Committee on Constitution and Canons, the Rev. Dr. Philip Wainwright, who moved two amendments to the Diocesan Constitution, one to **Article X** and the other to **Article XI**. The Amendments were found on pages C-6 and C-7, respectively, of the pre-convention journal and are set forth on Exhibit D. Both were second readings of the amendments and as such would go into effect immediately if passed by the Convention. The Amendments, moved and seconded from Committee, were passed unanimously.

The Rev. Dr. Wainwright then presented a series of canonical changes, which, if affirmed by affirmative vote of the Convention, would go into effect immediately:

The implementation of the name change of the Committee on Canons of the Diocese, as found on page C-7 of the Pre-Convention Journal and set forth on Exhibit D;

The addition of a new **Section 3 of Canon II**, and the re-numbering of the current Section 3 as Section 4, as found on page C-7 of the pre-convention journal and set forth on Exhibit D;

Amendments to **Sections 2 and 4 of Canon III**, as found on page C-8 of the pre-convention journal and set forth on Exhibit D; and

Amendments to **Canon XVII**, on business matters, as found on pages C-9 through C-12 of the pre-convention journal and set forth on Exhibit D.

Each of the foregoing canonical changes was presented by separate motion, and each was passed by unanimous vote of Convention.

The Bishop then recognized Mr. John Roberts, Chair of the Resolutions Committee. Mr. Roberts began by inviting Dr. Joan Gundersen to present the **Resolution in Recognition of Volunteers** found on page C-5 of the Pre-Convention Journal and set forth on Exhibit D. The motion, duly moved and seconded, was passed unanimously.

Mr. Roberts, on behalf of the Resolutions Committee, then moved a **Resolution of Thanks to Christ Church, North Hills**, found on page C-5 of the Pre-Convention Journal and set forth on Exhibit D. The motion, duly moved and seconded, was passed unanimously.

Mr. Roberts then moved an additional **Resolution of Special Thanks to Karen Elliott and Steve Dunn**, as follows:

Whereas, Karen Elliott and Steve Dunn of Christ Church, North Hills, have gone above and beyond the call of duty in preparing for this convention and making sure that the convention site, food and information were readied in a timely and friendly manner to serve us all;

Whereas, their careful and complete work have relieved the diocesan staff of many details; therefore be it **Resolved**, that the convention extend a special thanks to Karen Elliott and Steve Dunn and that the bishop now present them with diocesan lapel pins as a visible token of that thanks.

The motion, moved and seconded was passed unanimously, whereupon the Bishop presented each of the two recipients with a diocesan lapel pin. The Bishop also awarded a diocesan lapel pin to Mr. Eric O'Brien of Christ Church, North Hills for his efforts as the audio-visual coordinator of the parish.

The Bishop then recognized the Very Rev. George W. Werner, who moved the following resolution:

Resolved, that the 146th Annual Convention of the Episcopal Diocese of Pittsburgh acknowledge with profound gratitude, the service of Mary Roehrich and Jeffrey Murph as members of the Standing Committee of the continuing Diocese of Pittsburgh. In a moment that was challenging, difficult and uncertain, each accepted the leadership responsibilities therein and served this community of the Body of Christ with integrity, commitment, courage, vision and deep and inspiring faith.

The resolution, duly moved and seconded, was passed unanimously.

The Bishop then recognized the Rev. Dr. Jay Geisler, who moved the following resolution:

Whereas, St. James, Penn Hills is one of the oldest parishes in the Episcopal Diocese of Pittsburgh, being planted from Trinity Church Pittsburgh (now Cathedral) and being originally in the Strip District;

Whereas, St. James, Penn Hills was the first parish building to be reoccupied after it was left by its Anglican congregation;

Whereas, the current St. James parish has proclaimed itself a “safe worship place where all are welcome” and that there are “no lepers” there, and therefore

Resolved, that St. James Episcopal Church in Penn Hills Township is designated as “a place of healing” and a first fruit offering for peace and the future harmony of the Episcopal Diocese of Pittsburgh.

The resolution, duly moved and seconded, was passed unanimously.

After a closing prayer and blessing, the Bishop motioned for an adjournment of the Convention, *sine die*, which was seconded and passed unanimously.

Respectfully submitted,
The Rev. Canon James D. Shoucair
Secretary to Convention

EXHIBIT A

Sermon delivered by the Right Rev. Kenneth L. Price, Jr. at the 146th Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh November 5, 2011

Last year our Convention fell on a day in which three giants of our church, namely Thomas Cranmer, Hugh Latimer and Nicholas Ridley were being commemorated in the Lesser Feasts and Fasts. I used their lives to shape my sermon. This year, no one is designated for this day of the church year and so I chose the lessons suggested for a Church Convention. As it turns out, they seem even more appropriate to our life here in the Diocese of Pittsburgh.

In the Gospel for today, three words stand out... *vine... branches... fruit.*

As the vine is the source of fruit, so Jesus is the source of our life. We are baptized in Jesus' name and in him we live and move and have our being. Our life has meaning because of Him. Just as a light bulb lights up only when it is connected to the source of electricity, so we are given power to live by plugging into Jesus.

So, if Jesus, the source of life, is the vine, what are we? We are the branches! As such, there must be great interdependence between the vine and the branches, between Jesus and us. There are many passages of Scripture to support this. No matter how strong the vine, without the branches, there would be no fruit. However, without the source, the vine, the branches would die and fruit would be impossible. Thus, our Lord recognized the importance of our relationship to Him. Although He is the source of life, he needs us, his disciples, to carry that life into the world.

But remember, the branch is not an end in itself. It is a means to an end. Its value is in the connection. Its purpose is to produce fruit. In the case of a Christian, the fruit is the furthering of the kingdom of God. A commentator on this passage put it well when he said, *“When we understand that Jesus Christ is both source and sustenance for our life, it gives living a whole new purpose. Then the fruit, which is our good works, comes naturally. Discipleship then is not drudgery, and life is not an endurance contest, but an opportunity to produce wonderful, sweet fruit in the world.”*

Now when Jesus says, *“He removes every branch in me that bears no fruit. Every branch that bears fruit he prunes to make it bear more fruit”* many people find it frightening. But it can also be seen as a comforting statement, because Jesus also clearly says, *“Those who abide in me and I in them bear much fruit.”*

The idea of bearing fruit, or doing good works for the kingdom, was not new to the disciples. Jesus had said, *“Let your light so shine before others that they may see your good works and glorify your Father who is in heaven.”* Or again, *“You did not choose me, I have chosen you, and appointed you, that you should go and bear fruit, and that your fruit should remain.”*

Jesus also said, *“A good tree must bring forth good fruit.”* Good, means properly rooted, properly related, or connected. A properly rooted tree, firmly connected to its branches will naturally bring forth healthy fruit. That's comforting. If ever there was a reason for us to remain firmly rooted in the church; raising our children securely within the faith so that it can shape their later life is a good one.

Another example of bearing fruit is directly related to our life today here in the Diocese of Pittsburgh. Although pruning the vine is usually done for healthy reasons, sometimes it can be cut in a way that injures the plant. In 2008 many branches of the vine were severed in what has produced for many a painful and tragic separation. Some chose to become part of a piece of the vine now called the Anglican Church in North America and others chose to remain part of the ongoing vine that the Episcopal Church has represented for centuries, but both claimed allegiance to the true vine which is Jesus Christ our Lord. There were some who predicted such a purging would deprive those who were separated from each other of viable life. Indeed, right after the purge it looked a bit bleak. But as is often the case with an agricultural vine, not even a purging could kill the spiritual vine.

This past year it has become even more evident that the Episcopal Diocese of Pittsburgh – attached to the historic Episcopal Church which is a recognized part of the Anglican Communion – is still firmly connected to the true vine which is Jesus Christ. And it is a fact that this part of the true vine is coming back into fullness with new beauty and vigor and is bearing fruit. Our diocese, and its many congregations are finding new and exciting ways to commit ourselves to bringing people to Jesus and thus continue to be a vibrant and fruit producing branches for the vine which is Christ Jesus our Lord.

We also are adding some new branches. Last year at this Convention we welcomed All Saints, Bridgeville. Now, a year later, they have had to expand their worship space. This year we will welcome the reopened St. Thomas, Northern Cambria, and celebrate the return and renewal of branches – St. James, Penn Hills and St. Christopher's, Cranberry – upon our vine. This is sweet fruit indeed as our

congregations grow and prosper rather than shrink and retreat. I am convinced that this new and renewed growth will continue in the years ahead.

In the three short years since the pruning, you have had countless priests and deacons step up into new positions of leadership and no less than three bishops who have come among you to provide episcopal leadership. But since the laity make up 99 percent of the people in the church, the work of re-growing the branches and vine here in Pittsburgh could not be going on were there not a sharing of the baptismal ministry of the laity and ordained together. In this baptismal ministry all of the orders – laity, deacons, priests, and bishop – countless folks from each order have stepped forward and are sharing in the leadership of renewal.

As I am about to complete my second round of visitations to the congregations of this diocese, I have consistently found parishes which are strong branches . . . true offshoots of the root vine which is Jesus Christ. It is vital that we all continue to maintain sufficient strength to be strong branches. The strength of our vine is directly proportional to the strength of the many branches which are connected to that vine. A strong congregation not only attracts others to Jesus, but also serves the other branches as well. That connection brings some important benefits to the branches.

Returning to the commentator I quoted earlier, I found an outline of those benefits. As I read over them I thought how well this applies to us here in Pittsburgh.

First, the continual lifting up of our relationship to the primary vine who is Jesus Christ gives us security in life. “They who abide in me . . . it is they who bear much fruit.” It gives us support; it allows us to share our burdens, and it nurtures our relationship to Christ. This is security. This is freedom.

Second, it gives us identity. It helps us know, and then remember, who and whose we are. We are Christians because we are “branches.” It gives meaning to life and purpose to our Baptism.

Finally, it gives fulfillment to our life. For the Christian, service and bringing others to Christ, is its own reward. To fulfill the relationship is the purpose of it all. The relationship determines behavior. Whether in our marriage, in our relationship as parent to child, employer to employee, neighbor to neighbor, friend to friend, congregation to diocese, our relationship with Christ largely determines the quality of all those other relationships.

And so, as we enter a year in which we will be electing our next permanent bishop, welcoming even more churches back into our fold, and ever looking for new ways for our part of the true vine to grow and flourish, let us take hope in our future.

The fruit is bound to be sweet when the root is rightly fed. By our baptism and confirmation, we feed the vine and water the roots. Then, in our life as Christians, we produce fruit that is food for the world. When the food is sweetened by loving and spirit-filled congregations in a diocese that is future-oriented and Christ-centered, it will be multiplied just as surely as the five loaves and fishes were multiplied. When this happens, life then, becomes a feast indeed.

Praise God for the healthy branches we call the Episcopal Diocese of Pittsburgh and for the feast we all share in feeding the vine and sharing in the fruits of our labors.

EXHIBIT B

Chancellor's Remarks 146th Annual Convention of the Episcopal Diocese of Pittsburgh November 5, 2011

It is my privilege to address this 146th Annual Convention of the Diocese as your Chancellor. Much has happened in the past year, but to truly understand the importance of these events, we need to revisit our recent past.

The votes on the resolutions to withdraw from The Episcopal Church that occurred at the 143rd Convention of this Diocese thrust us, and those choosing to support those resolutions and leave The Episcopal Church, into a foggy mire of questions surrounding Diocesan and parish property. Even our own existence as a legitimate diocese of The Episcopal Church was questioned by those who left. Many of those property questions have been resolved in the past three years, at a tremendous financial cost to both sides, but more work still lies ahead.

So what does this emerging picture of our Diocese look like, and how has it come to light? Most of the legal smog was burned off by the bright sunlight of the Court decisions, which consistently ruled in our favor, thanks largely to the courage and persistence of the Calvary Suit plaintiffs, because all we had to do was to ask the Courts to enforce the terms of the 2005 settlement which they had worked so hard to obtain.

Please join me in recognizing that courage and persistence with a round of applause for the deputations from Calvary Episcopal Church and St. Stephen's Wilkesburg. I would be remiss if I did not mention individually those who lent their own names and reputations to this bold move: Rev. Dr. Harold T. Lewis, Philip Richard Roberts, Herman S. Harvey and Walter P. DeForest.

One of the special privileges of my office is the opportunity to share our story with the Chancellors of the other dioceses of The Episcopal Church as a member of the Episcopal Chancellors Network. Each time I do, they are amazed at our progress, and I attribute that to the huge advantage the 2005 settlement gave us after the split of 2008. So what have the Courts decided?

The Courts of Pennsylvania agree that we are a legitimate diocese of The Episcopal Church, and that the 2008 resolutions to withdraw – even if assumed to be valid – could not extinguish the Episcopal Diocese of Pittsburgh of the Episcopal Church of the United States of America. That issue is now resolved for all times and purposes.

The Courts of Pennsylvania have also ruled definitively that only our Diocese can be the diocese that, under the 2005 Stipulation which settled the Calvary Suit, is to hold and administer the real and personal property of the Diocese. This includes all of the endowments and permanent funds of the diocese, as well as 45 properties titled in the name of the Board of Trustees.

The important ruling came on February 2 of this year, when the Commonwealth Court – which hears appeals involving non-profit corporations – affirmed the orders of the Court of Common Pleas of Allegheny County. The final step in the appeal process occurred on October 17, 2011, when the Supreme Court of Pennsylvania declined to hear a further, discretionary appeal of the rulings in our favor. What is now abundantly clear is that the Diocesan endowments and permanent funds are secure to support the mission, ministry and financial needs of this Diocese of The Episcopal Church. And the use of those

endowments will now be more transparent, as you will see when we hear the Budget Presentation and consider revisions to Diocesan Canon XVII later today.

What is also clear and settled is that this Diocese is the owner of the 45 parcels of real estate titled in the name of the Board of Trustees. This real estate includes the property used by many of our active, participating parishes, including Nativity Crafton, St. Thomas Canonsburg, and St. Brendan's Franklin Park, just to name a few. It also includes the property of Sheldon Calvary Camp and Old St. Luke's, as well as the Common Life Property in Donegal.

But that is not all. This real property we now own by court decree also includes 23 locations where the leaders of the congregations chose to leave The Episcopal Church and the congregations are still in the buildings. Recognizing how awkward this could be, the Court wisely added to its order giving us ownership of the property the condition that "no real property shall be sold or current occupants removed without further Order of this Court." The breathing space provided by the Court has allowed some affected congregations to negotiate mutually acceptable agreements with us, and other affected congregations to decide it is in their own best interests to voluntarily move out of the buildings.

The same day that the Commonwealth Court ruled in our favor, we announced an agreement with one of these 23 congregations, St. Philip's, Moon Township. That agreement, which was approved by Bishop Price, the Board of Trustees, the Office of the Attorney General of Pennsylvania, and the Court of Common Pleas of Allegheny County, allows St. Philip's to operate as an independent Christian congregation holding services in the Anglican tradition, and to purchase the property from us over time.

About the same time, we reached an agreement with Somerset Anglican Fellowship that was approved by the same authorities plus the Court of Common Pleas of Somerset County.

Both of these agreements give due recognition to our legal rights in the property of the parish, but release the parishes from any other legal obligations to our Diocese. I ask that the Minutes of this Convention make due note of this transition of St. Philip's and Somerset Anglican Fellowship from parishes in union with Convention to congregations with no further obligations to us except those in the court-approved agreements. Now returned to active participation in the Episcopal Diocese and in rebuilding mode are the parishes of St. James, Penn Hills and St. Christopher's, Warrendale.

Two other properties were voluntarily turned over to us as well – All Saints, Rosedale and College Hill Anglican, Beaver Falls.

In all four of these locations, the congregations that followed Bishop Duncan voluntarily chose to relocate.

We have gone to great length to convey the message that the congregations that remain in the rest of these 23 properties do not need to leave without talking with us, and that they can remain in place, at least for the immediate future, simply by being good stewards of the property. We have also sent the clear message that congregations who choose to return to active participation in the Diocese can do so with no repercussions. This property bog we are in did not appear overnight, and it will not turn into solid ground tomorrow. We must be patient, and need time to pray, think and talk about our own stewardship of these Church assets. I said earlier that work still lies ahead of us. In fact, much work lies ahead, and it will challenge us. We should expect other congregations in these 23 buildings to leave, as the reality of the situation sinks in and they explore other options. We intend no harm to their ministry and will cooperate in the transition. But as a diocese, we need more time to study the role of these properties in our future, and cannot rush into making decisions that will affect generations to come.

We also need to recognize that all of the legal disputes have not yet been resolved. There are 15 parishes not represented here at Convention today – because their leaders left The Episcopal Church – for whom the legal slate is still somewhat blank. The court rulings we have obtained against Bishop Duncan and his diocese, while very helpful, are not dispositive, because in the case of these 15 parishes, the property was titled in the name of the parish rather than the Diocese. However, Pennsylvania law is clear on this: all parish property is held in trust for the Episcopal Diocese and The Episcopal Church. And our fiduciary duties to past and future generations of Episcopalians require us to protect these trust interests. We are committed to finding solutions to these unresolved property issues through negotiation if that can be done. But we do not know what the future holds. I ask for your support and prayers for all who will be called upon to meet these challenges, including, almost certainly, the person you will elect as our 8th Bishop Diocesan next spring. The winds of change will continue to blow, and to blow away the haze that remains. As we go forward, let us strive to do justice, seek the will of God, and live out our mission, vision and values as a Diocese of The Episcopal Church.

EXHIBIT C

Convention Address delivered by the Right Rev. Kenneth L. Price, Jr. at the 146th Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh November 5, 2011

It was but two years ago that this Convention elected me as the Provisional Bishop of Pittsburgh, to serve until a new, permanent bishop is elected and consecrated. Next year, when this Convention convenes, that person will be sitting in that chair and a new chapter in the life of this diocese will begin. But that time is almost a year away, and there is much for us to do between now and then.

Our chancellor spoke of where we have come with the courts. The last thing Calvary Church, St. Stephen's, and others, wanted to do was to sue its bishop in 2003 and the last thing most of the clergy and deputies gathered here this day wished to do was stand in opposition to their then-Bishop. Yet, his actions led to his withdrawal from the Episcopal Church, taking a majority of clergy and about half of the laity with him, and so that became a reality. Much of the elected leadership of the diocese followed Bishop Duncan, and so a host of new leaders rose up and joined with those who remained loyal to the Episcopal Church. For much of 2009 their time and energy was spent in reorganizing the diocese and defending in court the fact that we are the true, continuing Diocese of Pittsburgh.

The Standing Committee, led by Jim Simons, who was then President of the Standing Committee, was the ecclesiastical authority. The newly elected leadership – not only the Standing Committee, but also Council and Trustees – labored long and hard, supported first by Bishop Jones and then for ten months by retired Bishop Robert Johnson. The Standing Committee, Diocesan Council and Trustees met both separately and together as a Leadership team monthly that year. There was a lot of work done. Led by consultant Dana Phillips, goals were set and a tremendous amount of work was accomplished. At the end of that year this convention elected me not just as an assisting bishop, but as your ecclesiastical authority to work hand and hand with the clergy and lay leadership to bring this diocese further down the road to fullness of life and spirit.

My first two years with you have been a whirlwind and this past year we have seen many fruits of our joint labor. As our Chancellor, Andy Roman, mentioned earlier, the Supreme Court of Pennsylvania has rejected hearing the last appeal of the Anglican Church in North America's Pittsburgh Diocese and so hopefully we can cease expending our time and money on court matters regarding the legitimacy of ownership by our diocese of the diocesan property. But with the closure of that chapter, we now must rev

up our work in sorting out the rightful ownership of the property of those remaining parishes in which the clergy and a majority of members chose to follow Bishop Duncan. And so the expenditure of time and money in this arena is not over.

We have a great chancellor and a crack legal team who work hard on the legalities of this issue, but of greater concern to me is ministry to the people involved. I am aware that there are many people who feel their parish life has been turned upside down. In this coming year, we must make a concerted effort to reach out to those people and re-establish for them a loving relationship with the Lord.

Last year we welcomed a brand new parish into our diocese and this year we are welcoming back a parish that closed several years ago. In addition, we are acknowledging the return to active membership two congregations that have been absent from this convention since 2008. We have every reason to believe that will be the case with more congregations during the coming year. When a congregation that followed Bishop Duncan chooses to leave the parish property and that property returns to our direct care and oversight, that change produces both opportunity and challenge.

Now it is a fact that when the diocese split, some 60 percent of the income it had derived from congregational support went with Bishop Duncan. Likewise the pool of ordained leadership diminished greatly. And so a major task facing us in 2012 is how we will minister to those returning and newly found members of our diocese given our limited resources.

Let me share with you how we are attempting to do so. I believe Pittsburgh has some of the best priests in the whole church. But the bottom line is that we do not have the resources to pay enough of them. The fact of the matter is that we have only 13 priests who are fully compensated according to our guidelines and some of those are part of a multiple team within our two largest parishes. Thanks to the good efforts of Canons Geisler and Quinn, many seminarians, both from Trinity and Pittsburgh Theological Seminary, seminarians who wish to remain loyal to the Episcopal Church, have stepped forward and joined with those in the ordination process in our diocese to serve even as they are completing their studies. In addition this year we sent three students to a Diaconal Studies program we are sharing with Ohio and Southern Ohio and anticipate even more joining them next fall. A component of that program is service in the local diocese and so we are making full use of them to swell our depleted ranks of faithful deacons. In addition, the Commission on Ministry is paying greater attention to the formation of a lay ministry component of its training to raise up local lay ministry leaders at the parish level – raise them up and support them in their education.

Finally, many, many of our retired clergy and clergy who are secularly employed have stepped up the plate and offered part- time priestly support. And so, by combining all these elements, we are forming ministry teams to rejuvenate and rebuild both the new congregations and, those coming back to us and existing ones who wish to increase their level of ministry. What this means is that in some cases, seminarians or deacons are being named primary pastors of congregations, with back up support from retired priests and priest who are secularly employed. It is a new model for Pittsburgh, borne out of necessity, and yet full of potential.

This past year we have expanded our office space in Monroeville and our diocesan staff, but even so , the space is pretty meager and only three of us on staff, Dr. Gundersen, Judi Rogers, and finally for the first seven months of 2012 me, are full time. Everyone else from our Canons and communicators, to our administrator and youth ministers are part time. And yet, as I work with these people, I am aware all of them work well beyond their stated hours. In the case of the Canons, let me express publically my appreciation to Nativity, Crafton, and St. Peter's, Brentwood, for sharing your priests with us so they can be our canons. Without this time sharing we could not function.

This past year we had two ordinations, both of clergy canonically resident in other dioceses who then promptly transferred to us after their ordination. In 2012, God, the Commission on Ministry and the Standing Committee willing, we will ordain two priests and four deacons, all our own. Considering that we had only one person just beginning the process when I arrived, this is something to celebrate.

A concern all of us in leadership have is our budget for next year. We have in John Hose, the chair of our budget committee, in Carl Hockenberry, our diocesan treasurer, and in all those on the budget and finance committee, some of the best financial people a diocese can ask for. Their careful and articulate oversight has made the budgeting process transparent and clear. I commend them for their work. But the fact of the matter is that were it not for money preserved from the 2009 and 2010 when ownership of endowments was still being appealed, we would be in big trouble. Couple this with extraordinary expenses, carefully delineated in the budget, which are over and above normal operating expenses of a diocese, and this is going to be a tight year. But of even greater concern is the next year when, even though some of those extraordinary expenses will go away, not all of them will and most of the money preserved will not be there. Our Diocesan Council and Trustees have a lot of work to do this year to prepare the budget that our new bishop will have to administer in his or her first year here.

Two major items facing us are the costs necessary for starting or rebuilding congregations and our legal fees. In both of these areas, Pittsburgh has greater draws than most dioceses. Hopefully, with many properties, we can negotiate settlements without going to court. That is our desire, but it may not always be possible and even negotiation themselves can be time consuming and expensive. Building back up congregations is exciting and rewarding, but it drains resources. These congregations do not have a built up pool of talent and resources and so in the beginning almost all of their support must come from the diocese. To that end, I have just recently appointed a Strategic Planning Task Force on Congregations to draw up a well thought out plan on how we are to proceed. We want the Diocese of Pittsburgh to be as comprehensive as possible, much like it was before the split, but sadly we cannot be everywhere or do everything at once. We need a plan on how we will proceed, and so I am charging that Task Force to develop that plan.

While all of this is ongoing, we will also be about the very important work of choosing the next bishop. The work I have outlined will not be completed in a year and so the next bishop will need to hit the ground running. As you heard from Kris McInnes, our Nomination Committee has put in literally hundreds and hundreds of hours and is now sorting through potential nominees. As you heard from Nano, when their work is done, the transition committee will lead us through the process of interview to consecration. This, too, demands a lot of work. And so in a year in which we need to work hard to incorporate and support new and renewed congregations, many of our most talented leaders will also be leading the election process. For this double duty they will be putting in I am most grateful.

I have been through several Episcopal elections on both sides of process. I know firsthand that these are anxiety producing. They raise up a lot of emotions. And so above all else, we need to be vigilant and constant in our prayer life this year, praying that not only will God raise up for us the right person, but that God will also keep us calm, sane and Spirit-directed as we go about this work we have to do. And so, I call on Carol Gonzalez to say the work of the Pilgrimage of Prayer is not over; in fact, we need to crank it up this year.

Finally, since this is the last Bishop's report I will be giving to you (I will still preside over the electing convention at Trinity Cathedral in April, but the next regular convention will not be until November after I am gone) let me say that the three years I will have spent as your bishop are by far the most challenging and rewarding of my Episcopal ministry. When I am finished here, I will retire and look back on 18 years as a bishop, thanking God that the best was saved for last. Mariann and I have been so warmly received and we have fallen in love with Pittsburgh. I am sure we will have many opportunities between now and

next October to continue to work and to play together so we are looking forward to this year. It has been somewhat of a hassle these first two years to bounce back and forth between here and Southern Ohio, and so given the work that lies before us this year, I am glad that after January, I will now be here with you full time until I pass the crozier on to my successor.

I am encouraged and excited about the future for this diocese. No diocese should have had to go through what Pittsburgh did, but you have risen to the challenges magnificently. It may take a while, but I predict that in my lifetime this diocese will once again be the strong leader in the Kingdom of God that you once were. The diocese may look very different and may operate very differently, but so is the world in which we all live. But by the grace of God all will be well.

Bless you, people of Pittsburgh. You are God's chosen people indeed, and with you – and God – I believe all things are possible.

EXHIBIT D

Constitutional Amendment: Article X (Second Reading)

Article X:

The Board of Trustees for the Diocese

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and seven other Lay persons without limitation as to District, elected in the manner and for the term specified by Canon. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

Constitutional Amendment Article XI (Second Reading)

Section 1. The Diocesan Council shall consist of the Bishop, the Secretary of the Convention, the Chancellor of the Diocese, the President of the Board of Trustees, the President of the Standing Committee, the President of the Episcopal Church Women and three Deputies to Convention from each District (two Lay and one Ordained) elected in the manner and for the term specified by Canon.

CANONICAL CHANGES

1. Change to the Name of the Committee on Canons Implementation

The Committee on Constitution and Canons moves the following resolution:

Wherever in the Canons, Rules or Regulations the phrase "Committee on Canons" appears, it is to be replaced by the phrase "Committee on Constitution and Canons."

2. Inclusion of Clergy Not Canonically Resident

The Committee on Constitution and Canons moves the addition of the following new Section 3 of Canon II, the current Section 3 to be renumbered Section 4:

Section 3. Clergy canonically resident in other dioceses but serving as a priest-in-charge or interim for a parish in union with the diocese and lay members of the Standing Committee, the Diocesan Council, the Board of Trustees for the Diocese, and the Committee on Canons, if they not be Deputies to the Convention, shall have the privilege of the floor of the Convention, but shall have no votes.

3. Conforming Parochial Report Procedures to Episcopal Church Canons

The Committee on Constitution and Canons moves the following changes to Canon III, Sections 2 and 4:

Section 2. Parochial Reports

a. The Parochial Report of every Parish of this Diocese shall be prepared annually for the year ending December 31 preceding, upon the standard forms, and shall be filed with the Episcopal Church, with a copy sent to the Diocesan office, not later than March 1. In every Parish the preparation and delivery of this Report shall be the joint duty of the Minister and Vestry.

b. In case of failure to present the Parochial Report to the Diocese not later than March 1 any and all Clergy and Deputies of such delinquent Parishes shall not be entitled to seats in the Convention.

c. Every Bishop, Presbyter, or Deacon whose report is not included in a Parochial Report shall also report on the exercise of his/her office.

Section 4. The certified returns above provided for shall be *prima facie* the basis of lay representation of each parish according to the schedule set out in Canon 2, Section 1. The communicant numbers of each parish, as reported on the aforesaid Parochial Reports, shall be published at each Annual Convention and a copy of the relevant sections of this Canon shall be sent by the Secretary to each Parish in the Diocese before December 31 following, with a statement as to how many Deputies such Parish is entitled to elect in the six months following, and in preparation for the next Annual Convention.

4. Conforming to TEC Financial Canons and Creation of Finance Committee

The Committee on Constitution and Canons moves the revision of Canon XVII as follows:

Canon XVII

Business Methods in Church Affairs

In the Diocese and in every Parish, Mission Fellowship and institution connected with this Diocese, the following standard business methods shall be observed:

Section 1. Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or the Board of Trustees of the Diocese, or with some other agency approved in writing by the Finance Committee of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 2. Records shall be made and kept of all trust and permanent funds showing at least the following:

- a. Source and date
- b. Terms governing the use of principal and income.
- c. To whom and how often reports of conditions are to be made.
- d. How the funds are invested.

The Diocesan Finance Committee shall provide an accounting of all trust and permanent funds held by or for the Diocese to the Convention, in the case of Diocesan funds, and to the beneficiaries, in the case of funds held for others, on at least an annual basis. The accounting shall include, for the calendar year most recently ended, the beginning and ending balance of each fund, the total of actual deposits into the fund, the total of actual disbursements from the fund, unrealized gains or losses, and realized gains or losses. The Vestry of each Parish or Mission Fellowship shall provide the same accounting to the Parish or Mission Fellowship at the Annual Meeting or as soon thereafter as possible. The board of any other institution connected with the Diocese shall provide the same accounting annually to the Diocesan Finance Committee by a date established by that committee.

Section 3. Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Section 4. Books of account shall be so kept as to provide the basis for satisfactory accounting.

Section 5. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. Subject to Section 6, the Chair of the Audit Committee of the Board of Trustees shall have lead responsibility to ensure completion of the audit of all accounts of the Diocese.

All accounts of Parishes, Mission Fellowships or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Diocesan Finance Committee. Subject to Section 6, the Judge of Audits of Diocesan Council shall have lead responsibility to ensure completion of the audits of all accounts of Parishes, Mission Fellowships or other institutions connected with this Diocese.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in every case, not later than September 1 of each year covering the financial report of the previous calendar year. In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Parishes shall be entitled to Seats with voice but no vote in the Convention.

Section 6. The Diocesan Finance Committee shall be responsible to ensure compliance with the standard business practices of this Canon and shall report annually to the Convention of the Diocese upon its administration of this Canon. The Diocesan Finance Committee shall consist of the Bishop or such other person who may be appointed annually by the Bishop to serve on the Diocesan Finance Committee, and the persons at the time serving as the Treasurer of the Diocese, the Judge of Assessments of Diocesan Council, the Judge of Audits of Diocesan Council, the Chair of the Finance/Investments Committee of the Board of Trustees, and the Chair of the Audit Committee of the Board of Trustees. The Chair of the Diocesan Finance Committee shall be elected by the committee annually.

Section 7. All buildings and their contents shall be kept adequately insured.

Section 8. The fiscal year shall begin January 1.

COURTESY RESOLUTIONS

Resolution in Recognition of Volunteers

Whereas this diocese has been enriched by the gifts of time and talent offered by our many volunteers, and

Whereas the office has benefited from the willingness of volunteers to review documents; file; collate, stamp, and stuff mailings; compile data; work with our database; draft letters; answer phones and make calls, and do other office tasks as requested; and

Whereas the work of the diocese depends on the many hours donated by those who serve on diocesan committees, commissions, and task forces; and

Whereas this annual convention has depended on volunteers to feed, entertain, register, guide visitors, count ballots, and lead our worship; be it therefore

Resolved that the Episcopal Diocese of Pittsburgh gratefully acknowledges the many hours of unpaid service offered so willingly and with such good spirit and hereby requests that all those here present who have provided volunteer service for the diocese since our last convention stand and receive the thanks of the convention.

Resolution of Thanks to Christ Church, North Hills

Whereas Christ Church, North Hills, and its staff and members have graciously undertaken the many tasks associated with hosting the 2011 Annual Convention of The Episcopal Diocese of Pittsburgh; and

Whereas this convention has been the recipient of Christ Church's hospitality on both the night of November 4 and the day of November 5, 2011; and

Whereas we have been wined and dined, escorted and directed, and generally welcomed with smiles and helping hands, therefore be it

Resolved that the officers, delegates, bishop, and visitors participating in this convention tender Christ Church our sincere thanks for the many ways large and small that the people of Christ Church, North Hills, have worked to smooth the course of events and provide us with a welcoming site for our convention.

RECORD OF THE SPECIAL ELECTING CONVENTION (Unapproved)

The Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States A.D. April 21, 2012

The Special Electing Convention of the Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States (the "Diocese") convened on Saturday, April 21, 2012 at Trinity Cathedral, Pittsburgh, Pennsylvania.

Registration of Convention Deputies began at 8:30 am. in order for the necessary certifications to be completed.

The morning began at 9:30 with a celebration of the Holy Eucharist, at which the Rev. Don Youse, Chaplain to the Nomination Committee, delivered the sermon.

Following the Exchange of the Peace, The Right Rev. Kenneth L. Price, Jr. announced the start of the business portion of the Convention, and, following an opening prayer, announced his appointment of the Rev. Nancy Chalfant-Walker as parliamentarian. He also recognized the Rev. Canon James D. Shoucair as Secretary to Convention and Mr. Andrew Roman as Chancellor of the Diocese. He named Dr. Joan Gundersen as Convention Manager to oversee the technical and physical arrangements of the Convention. He also indicated that seated with her were the Rev. Don Youse, as well as the Judge of Elections, Mr. Jon Delano.

The Bishop then called upon the Secretary to report on quorum and to call the roll of the participating parishes.

The Secretary reported that there were eighty six (86) lay deputies present whose credentials had been received before the Convention. He also reported that there were forty two (42) clergy present who duly affirmed that they had been canonically and physically resident in the Diocese for the past six months. This brought the total deputies present to one hundred and twenty-eight (128), which constituted a quorum for the transaction of business. He announced that the necessary two-thirds of qualified clergy and deputies from active parishes were present in order to need only a simple majority of those voting in each order to elect a bishop.

The Secretary reported that another parish absent from Diocesan meetings since December 2008 had elected deputies and had them certified between the time of the last Diocesan Convention in November of 2011 and now. He asked the Convention to welcome the deputation from St. Paul's, Monongahela.

After the applause, the Secretary called the roll of deputies and clergy by name, beginning with the parishes in District 1 and proceeding through and including those in District 4.

The Bishop then invited the Chair of the Transition Committee, the Rev. Nancy Chalfant-Walker, to move approval of the Convention Agenda. The motion was duly proposed and passed by unanimous vote of Convention.

The Rev. Nancy Chalfant-Walker then reminded the Convention of certain procedural requirements pertaining to the election. First, she asked that all voting members remain for the celebration of the Eucharist following the election and that as they return from the altar rail after Communion they sign the testimonial of election confirming the identity of the person elected.

Second, she asked that if any voting deputy needed to leave the Convention for any reason prior to the conclusion of the election, that they sign themselves out at the registration table so that an accurate count of deputies could be maintained throughout the process.

Third, she outlined the procedure to be followed in the event an alternate needed to change places with a deputy during the Convention, indicating that the exchange of materials needed to be made by the individuals involved under the supervision of one of the Convention registrars located at the registration desk.

Finally, she announced that after the election had occurred, there were two resolutions that needed to be passed in order to begin the confirmation process in the Episcopal Church. She requested that the Convention come to order when asked to do so in order to complete that important step.

The Bishop then recognized Ms. Dana Phillips, the Chair of the Nomination Committee.

Ms. Phillips then presented the nominees for the Office of Bishop, in the order determined by way of a random draw conducted at the Diocesan conversational meeting the night before:

The Rev. Dorsey W. M. McConnell
The Rev. Canon Michael N. Ambler
The Rev. Canon Scott T. Quinn
The Rev. R. Stanley Runnells
The Rev. Ruth Woodliff-Stanley

The Bishop then recognized Mr. Jon Delano, the judge of elections, to instruct the Convention on the manner of voting. Mr. Delano explained the use of the electronic voting cards. He also indicated that after the cards were collected, there would be a period of prayer and music until the results were announced. If the first ballot did not result in an election, then there would be a ten-minute period for reflection before the next ballot. Mr. Delano explained that this pattern would continue until a valid election occurred, namely the presence of a majority of both lay and clergy deputy votes for the same nominee on the same ballot. Total votes needed to constitute a majority in each order: Clergy: twenty-two (22); Lay: forty-four (44). The Convention then proceeded to the first ballot.

After the counting of the first ballot was complete, Mr. Delano announced the results as follows:

	CLERGY	LAY
The Rev. Dorsey W. M. McConnell	16	19
The Rev. Canon Michael N. Ambler	2	4
The Rev. Canon Scott T. Quinn	11	18
The Rev. R. Stanley Runnells	9	33
The Rev. Ruth Woodliff-Stanley	4	12

There being no election, there followed a ten minute break, after which the Rev. Don Youse led the Convention in a prayer. Following the prayer, the second round ballots were distributed. After the counting of these ballots was complete, Mr. Delano announced the results as follows:

	CLERGY	LAY
The Rev. Dorsey W. M. McConnell	22	24
The Rev. Canon Michael N. Ambler	0	0
The Rev. Canon Scott T. Quinn	6	10
The Rev. R. Stanley Runnells	12	45
The Rev. Ruth Woodliff-Stanley	2	7

There being no election, there followed a ten minute break, after which the Rev. Don Youse led the Convention in a prayer. Following the prayer, the third round ballots were distributed. After the counting of these ballots was complete, Mr. Delano announced the results as follows:

	CLERGY	LAY
The Rev. Dorsey W. M. McConnell	25	34
The Rev. Canon Michael N. Ambler	0	0
The Rev. Canon Scott T. Quinn	3	3
The Rev. R. Stanley Runnells	14	46
The Rev. Ruth Woodliff-Stanley	0	3

There being no election, the Convention then proceeded to break for lunch. After lunch the Convention reconvened for the fourth ballot. Prior to the distribution of the ballots, Mr. Delano announced that the Rev. Ruth Woodliff-Stanley had asked to have her name withdrawn from further consideration. The Bishop then recognized the Rev. Scott Quinn, who indicated that he also was withdrawing his name from further consideration in the election. The Bishop then recognized the Very Rev. George Werner, who commended Scott Quinn on behalf of the Diocese for his willingness and courage in being a part of the election process.

After the applause, the fourth round ballots were then distributed. The Secretary to Convention announced that due to deputy departures, the number required to constitute a majority vote in the lay order was now forty-three (43).

After the counting was complete, Mr. Delano announced the results as follows:

	CLERGY	LAY
The Rev. Dorsey W. M. McConnell	29	37
The Rev. Canon Michael N. Ambler	0	0
The Rev. Canon Scott T. Quinn	–	–
The Rev. R. Stanley Runnells	13	48
The Rev. Ruth Woodliff-Stanley	–	–

There being no election, there followed a ten minute break, after which the Rev. Don Youse again led the Convention in a prayer. Following the prayer, the fifth round ballots were distributed. After the counting of these ballots was complete, Mr. Delano announced the results as follows:

	CLERGY	LAY
The Rev. Dorsey W. M. McConnell	30	42
The Rev. Canon Michael N. Ambler	0	0
The Rev. Canon Scott T. Quinn	–	–
The Rev. R. Stanley Runnells	11	43
The Rev. Ruth Woodliff-Stanley	–	–

There being no election, there followed a ten minute break, after which the Rev. Don Youse again led the Convention in a prayer. Following the prayer, the sixth round ballots were distributed.

After the counting of the ballots was complete, the bishop announced that he was happy to report that on the sixth ballot, the Diocese has successfully elected the eighth bishop of the Episcopal Diocese of Pittsburgh. He indicated that he had spoken to the bishop-elect who had accepted the election and that he sent his greetings amid feelings of great humility and thankfulness. The bishop then asked Mr. Jon Delano to report on the results, which he did as follows:

	CLERGY	LAY
The Rev. Dorsey W. M. McConnell	31	47
The Rev. Canon Michael N. Ambler	0	1
The Rev. Canon Scott T. Quinn	–	–
The Rev. R. Stanley Runnells	10	35
The Rev. Ruth Woodliff-Stanley	–	–

After Mr. Delano's announcement that the Rev. Dorsey W.M. McConnell had received a majority of votes in both the clergy and lay order, and had been elected as the eighth bishop of the Diocese, the Cathedral bells were rung and the Convention sung the Doxology. The Bishop then asked the President of the Standing Committee, the Very Rev. George Werner, to move the two resolutions required to be passed in order for the approval process for the new bishop-elect to move forward at General Convention.

Dana Phillips, Chair of the Nomination Committee, asked for a moment of personal privilege, which the Bishop granted. Ms Phillips then commended the Convention for its grace and civility during the election process.

As requested, the President of the Standing Committee then moved the following resolution:

Resolved, that the Convention present the following resolution to the General Convention:

Resolved, pursuant to Article II, Section 2, and Canon III.11.3 of the Constitution and Canons of the General Convention, House of Deputies consents to the ordination and consecration of the Rev. Dorsey W. N. McConnell as Bishop of the Diocese of Pittsburgh.

The motion, moved and seconded, passed unanimously.

The President of the Standing Committee then moved the second resolution, as follows:

Resolved, that the Convention present the following resolution to the General Convention:

Resolved, pursuant to Article II, Section 2, and Canon III.11.3 of the Constitution and Canons of the General Convention, a majority of the Bishops exercising jurisdiction consent to the ordination and consecration of the Rev. Dorsey W. N. McConnell as Bishop of the Diocese of Pittsburgh.

The motion, moved and seconded, passed unanimously.

The Convention then concluded with a continuation of the service of Holy Eucharist begun earlier in the day. After receiving communion, the deputies signed the testimonial of election.

Respectfully submitted,

The Rev. Canon James D. Shoucair
Secretary to Convention

CLERGY OF THE DIOCESE

In the order of date of Canonical Residence

As of October 1, 2012

BISHOPS

2009 The Right Reverend Kenneth L. Price, Jr.

PRIESTS

The Reverend

1949 Gilbert Merwin Watt, St. Thomas, Oakmont
1955 Richard Wood Davies, Old St. Luke's, Woodville
1955 Charles Percy Martin, St. Bartholomew's, Scottsdale
1962 David Cameron Casto, Bonita Springs, FL
1962 Arthur Charles Dilg, St. Peter's, Blairsville
1963 Roger Craig Bell, St. Gregory's Abbey, Three Rivers, MI
1965 John David Else, Center for Spirituality in 12-Step Recovery, Pittsburgh; St. James, Penn Hills
1966 Lynn Chester Edwards, Pittsburgh, PA
1974 Robert Lee Kooser, Connellsville, PA
1977 Jared Judd Jackson, Th.D., Gibsonia, PA
1977 David Leon Kinsey, Nevillewood, PA
1977 Leslie Graf Reimer, Calvary, East Liberty
1978 Christopher Haskins Barker, Ph.D., Gibsonia, PA
1979 Peter Hugh Davids, Ph.D., Houston Baptist University, Stafford, TX
1979 George Louis Werner, D.D., Sewickley, PA
1981 Patricia King Carnahan, D.Min., Murrysville, PA
1982 Scott Thomas Quinn, Nativity, Crafton
1982 Christine Elizabeth Visminas, Christian Education Consultant/Teacher, Framingham, MA
1984 John Hayes Park, Cathedral of the Good Shepherd, Lima, Peru
1984 Diane Elise Shepard, Redeemer, Squirrel Hill
1985 James Burdette Simons, St. Michael's, Ligonier
1986 Charles Michael Starr, D.Min., Chaplain, Bakerstown, PA
1987 Elizabeth Mary Weatherwax, Pittsburgh, PA
1989 John Anthony Golden, Jr., Lawrenceville, NJ
1992 Charles Bradley Wilson, Columbia, SC
1993 William Warner Haslett III, Johnstown, PA
1994 Lloyd Phillip Whistler Hays, Rock the World Youth Mission Alliance, Ambridge, PA
1994 Jeffrey David Murph, St. Thomas, Oakmont/Chaplain, Pittsburgh, PA
1994 Bruce Monroe Robison, D.Min., St. Andrew's, Highland Park
1995 Cynthia Bronson-Sweigert, Pittsburgh, PA
1995 Don C. Youse, Jr., M.D., Emmanuel, North Side
1996 Catherine Mary Brall, Trinity Cathedral, Pittsburgh
1996 Harold Thomas Lewis, Ph.D., Calvary, East Liberty
1997 William J. Geisler, Ph.D., St. Peter's, Brentwood
1998 Carol Eileen Henley, Calvary, East Liberty
1998 James Douglas Shoucair, Christ Church, North Hills
1999 Ruth Elaine Correll, Chaplain, Woodbridge, VA
1999 Mabel Matheny Fanguy, Monroeville, PA
1999 William Linwood Geiger, Christ Church, Indiana
1999 Stephen Mark Smalley, D.Min., St. Christopher's, Cranberry

1999 Philip Wainwright, St. Andrew's, Highland Park; Campus Chaplain
 2000 Judith Marie Gentle, Ph.D., Fatima, Portugal
 2000 Moni McIntyre, Ph.D., Holy Cross, Homewood
 2001 Daniel Emerson Hall, M.D., Surgeon; Pittsburgh, PA
 2001 Agustin Teodoro Zubieta, Cochabamba, Bolivia
 2002 Norman E. Koehler III, Ph.D., St. Thomas, Oakmont
 2002 Richard Peter Pocalyko, Sandy Springs, GA
 2002 Martin Wright III, St. Mark's Johnstown, PA
 2003 Nancy O. Chalfant-Walker, St. Stephen's, Wilkinsburg
 2003 Robert Michael Dorow, Pediatric Chaplain, Grand Rapids, MI
 2004 Marc Ray Jacobson, SIL, Inc., Philippines
 2004 Richard Allen Pollard, All Saints, Bridgeville
 2004 Vicente Santiago, Advent, Jeannette and Christ TEC, Greensburg
 2005 Richard Lyon Stinson, D.Min., Chaplain, Indiana, PA
 2006 Paul Martin Johnston, Pittsburgh, PA
 2007 Louis Bradshaw Hays, St. Paul's, Mt. Lebanon
 2007 Stacy Kenney, Chaplain, Mayfield Heights, OH
 2007 Charles Sumner Weiss, St. Thomas, Canonsburg
 2008 Kristian Kinol Opat McInnes, St. Paul's, Mt. Lebanon and St. David's, Peters Twp.
 2010 Todd Brewer, Durham, UK
 2011 Lennel Anderson, St. Francis, Somerset
 2011 John Fetterman, Verona, PA
 2011 Kamila Blessing, St. Barnabas, Brackenridge
 2011 Kathryn Newman LaLonde, St. Paul's, Kittanning
 2011 Michelle Catherine Boomgaard, St. Paul's, Mt. Lebanon
 2011 Timothy Valentine Hushion, Trinity Cathedral, Pittsburgh
 2012 Teresa Gioia Hunt, St. Paul's, Monongahela

DEACONS

The Reverend
 1984 Ann McDonald Staples, St. Thomas, Northern Cambria, PA
 1985 Randy J. Younkin, Warren, OH
 1998 Christine McIlvain, Christ Church, North Hills
 2000 Jean Dawson Chess, St. Andrew's, Highland Park
 2003 Sandra Lawrence Ritchie, St. Paul's, Mt. Lebanon
 2009 Linda Tardy Wilson, All Souls, North Versailles
 2012 Gwen Gettemy Santiago, St. John's, Donora
 2012 Charles Hamill, Christ Church, North Hills
 2012 Terence Johnston, Nativity, Crafton and St. Peter's Brentwood
 2012 John Schaeffer, All Saints, Brighton Heights

REMOVAL OR RELEASE

August 15, 2012 Wade William Lawrence, Deacon

LETTERS DIMISSORY ACCEPTED

October 27, 2011 Timothy V. Hushion, Jr. – South Carolina
 November 29, 2011 Michelle C. Boomgaard – Southern Ohio
 March 5, 2012 Teresa Gioia Hunt – Michigan

LETTERS DIMISSORY ISSUED

October 17, 2011 Nathan A. Rugh – Los Angeles
December 21, 2011 Alden M. Hathaway, South Carolina

ORDINATIONS

Oder of Deacon

October 5, 2011 Timothy V. Hushion, Jr., St. Peter's, Brentwood (Transitional)
February 18, 2012 Gwendollynn Marie Gettemy Santiago, Trinity Cathedral (Transitional)
June 2, 2012 Charles Brent Wagner Hamill, Trinity Cathedral (Transitional)
June 2, 2012 Terence Lee Johnston, Trinity Cathedral (Transitional)
June 2, 2012 John Robert Schaeffer, Trinity Cathedral (Transitional)

Order of Priest

January 25, 2012 Michelle Catherine Boomgaard, St. Peter's Brentwood
February 25, 2012 Timothy Valentine Hushion, Jr., Calvary, East Liberty

DEATHS

No canonically resident clergy died between October 1, 2011 and September 30, 2012, but among those clergy licensed in the Diocese of Pittsburgh, there was a death: the Rev. John Thomas on January 11, 2012.

CLERGY LICENSED TO SERVE IN THE DIOCESE

The Reverend

Susan D. Buell
Leander Harding
Charles Don Keyes
Marjorie McCarty
Steven McKeown
William Miller
William Pugliese
Todd Schmidtetter (Deacon)
Walter Syzmanski
Rodgers Wood
Benjamin Wright

Section B

Budget and Financials

Episcopal Diocese of Pittsburgh 2013 Proposed Budget

Recommended October 1, 2012

	2011 Actuals Cash Basis	2012 Budget	2012 Actuals Thru Sept 30	2013 Proposed Budget
ASSESSMENT INCOME (dioc. Only)		\$ 520,646		\$ 515,081
OTHER INCOME				
Assessments Realized	\$ 459,936	\$ 442,545	\$ 342,788	\$ 437,819
TEC Mission Assessments	74,363	84,295	59,899	83,394
Endowment - Episcopacy	206,428	108,294	108,294	166,838
Endowment - Diocesan Mission	53,011	46,726	40,633	73,803
Community Service Fund - Diocesan Mission	150,000	139,151	-	254,755
Other Quasi-Endowments Redesignated by BOT		35,792	-	33,685
BOT Unrestricted Distribution		169,113	169,113	312,773
BOT and Community Service Fund 2009/8 dist		593,281	331,960	-
Income from Closed Properties	13,343		-	-
Miscellaneous	-	3,000	-	
Insurance	19		-	
United Way	-	1,000	-	
Donations	26,643	26,400	22,320	-
Trusts, Foundations, Grants - Unrestricted	49,894	35,000	19,000	36,000
Widow's Corporation - Clergy Conference	-	5,000	-	5,000
Deacon Formation	-		-	
Board of Trustees (Property Management)	-		-	
The Episcopal Church or Other Sources	-	-	-	
Endowment Distribution for Legal Issues	237,582		-	
TOTAL INCOME	1,271,219	1,689,597	1,094,007	1,404,067
NORMAL OPERATING EXPENSES				
Congregational Mission	99,159	98,095	74,386	99,695
Beyond the Diocese	123,133	156,003	119,743	156,802
Transformational Networks	120,145	148,260	110,268	130,685
Office of the Bishop	259,192	281,603	234,550	224,000
Administration and Support	377,017	425,430	330,347	415,032
TOTAL NORMAL OPERATING EXPENSES	978,646	1,109,390	869,294	1,026,214
Balance of Normal Revenues and Expenditures	292,573	580,207	224,713	377,853
Extraordinary Expenses:				
Bishop Search and Transition	2,574	109,500	74,263	-
Reopened Churches	105,294	223,900	185,737	225,000
Returned Property Maintenance	39,678	76,465	35,878	37,670
Legal Expenses	288,824	300,000	108,121	200,000
Total Extraordinary Expenses	436,370	709,865	403,999	462,670
TOTAL EXPENSES	1,415,016	1,819,255	1,273,293	1,488,884
Balance after Normal and Extraordinary Expenses	(143,797)	(129,658)	(179,286)	(84,817)
General Fund Balance, Beginning of Year	165,357	136,930	334,376	136,000
General Fund Balance, End of Year/Period	\$ 21,560	\$ 7,272	\$ 155,090	\$ 51,183

Episcopal Diocese of Pittsburgh 2013 Proposed Budget

Recommended October 1, 2012

	2011 Actuals Cash Basis	2012 Budget	2012 Actuals Thru Sept 30	2013 Proposed Budget
CONGREGATIONAL MISSION				
Canon to the Ordinary				
Salary	\$ 30,000	\$ 30,000	\$ 22,500	\$ 30,000
Expenses	7,131	5,400	4,985	7,000
SECA	2,295	2,295	1,721	2,295
Pension	4,913	5,400	4,260	5,400
Total Canon to the Ordinary	44,339	43,095	33,466	44,695
Diocesan Missions and Faithful Remnants	34,400	50,000	41,000	50,000
Program Grants	16,000	-	-	
Diocesan Convention	4,420	5,000	(80)	5,000
TOTAL CONGREGATIONAL MISSION	\$ 99,159	\$ 98,095	\$ 74,386	\$ 99,695
BEYOND THE DIOCESE				
National				
TEC Assessment	\$ 100,000	\$ 132,955	\$ 99,716	\$ 126,537
General Convention Deputies	12,000	12,000	12,107	15,000
Outside the Diocese Meetings	3,246	3,000	3,422	5,000
International				
Lambeth .7% Resolution	3,041	3,098	-	3,065
Ecumenical & Other				
Province Dues	2,096	2,100	2,096	2,100
PA Council of Churches	750	750	750	750
Christian Associates	750	750	1,000	2,000
Other Ecumenical	250	350	652	350
Episcopal Appalachian Ministries	1,000	1,000	-	2,000
TOTAL BEYOND THE DIOCESE	\$ 123,133	\$ 156,003	\$ 119,743	\$ 156,802
TRANSFORMATIONAL NETWORKS				
Canon of Formation				
Salary	\$ 19,266	\$ 20,000	\$ 15,000	\$ 20,000
Expenses	2,708	3,300	2,803	6,900
SECA	1,474	1,530	1,148	1,530
Pension	4,633	3,600	2,807	3,600
Total Canon of Formation	28,081	28,430	21,758	32,030
Youth Ministry				
Salary	10,000	20,000	15,000	20,000
FICA	765	1,530	1,148	1,530
Pension			-	
Benefits and Allowances	-	1,000	-	1,000
Total for Youth Ministries	10,765	22,530	16,148	22,530
Youth Outreach				
Pittsburgh Youth Initiative	3,758	4,000	2,464	4,000
Sheldon Calvary Camp	4,000	4,000	4,000	4,000
College Ministry	1,814	3,000	2,267	-
Acolyte Festival	-	300	-	300
Total for Youth Outreach	9,572	11,300	8,731	8,300
Community Outreach				
Up 4 Reading	10,000	10,000	10,000	10,000
Coal Country Hangout	10,000	10,000	10,000	10,000
Shepherd's Wellness	3,000	3,000	3,000	3,000
Neighborhood Youth Outreach Program	10,000	10,000	10,000	10,000
Other Youth Missions	8,300	10,000	7,473	-
Total for Community Outreach	41,300	43,000	40,473	33,000

Episcopal Diocese of Pittsburgh 2013 Proposed Budget

Recommended October 1, 2012

	2011 Actuals Cash Basis	2012 Budget	2012 Actuals Thru Sept 30	2013 Proposed Budget
Training				
Clergy Conference	3,347	5,000	4,095	5,000
Ministry Leadership Workshops	442	2,000	955	1,000
Leadership Days	1,501	1,000	1,444	2,000
Training on Misconduct Issues	-	500	-	500
Ordinands Training Program	-	1,000	258	1,000
EFM	1,500	3,000	1,500	1,500
Total for Training	6,790	12,500	8,252	11,000
Network Support				
Deacon's Ministry	695	2,000	564	1,000
Resource Center	4,807	5,000	4,265	5,000
Diocesan Life Committee	537	500	-	500
Commission on Aging	-	-	-	-
Absalom Jones Celebration or Other Event	835	1,000	1,097	1,825
Commission on Racism	1,553	2,500	445	2,500
Christian Education Network	729	1,000	350	1,000
Other Committees	170	500	672	-
Social Justice and Outreach	4,316	5,000	1,292	2,000
Total for Network Support	13,642	17,500	8,685	13,825
Commission on Ministry	9,995	13,000	6,221	10,000
TOTAL TRANSFORMATIONAL NETWORKS	\$ 120,145	\$ 148,260	\$ 110,268	\$ 130,685
OFFICE OF THE BISHOP				
Salary	\$ 127,428	\$ 116,150	\$ 116,226	\$ 120,000
Other Expenses				
Housing Accomodations/designations	59,378	48,124	40,564	35,000
Rimbursement to Diocese of Southern Ohio	38,697	50,512	-	-
SECA	5,000	9,988	5,293	-
Pension	18,720	26,568	47,644	21,600
Auto	4,351	8,671	2,716	5,000
Pastoral/travel	4,361	15,000	6,992	10,000
Benefits and allowances	-	-	12,373	20,400
Sabbatical Reserve	-	1,090	-	6,000
Hospitality fund	-	-	2,319	3,000
Education fund	-	-	-	3,000
Moving Expenses	-	3,500	-	-
Total Other Expenses	130,507	163,453	117,901	104,000
Total Bishop Expense	257,935	279,603	234,127	224,000
Secretary to the Bishop	-	-	-	-
Miscellaneous	1,257	2,000	423	-
TOTAL OFFICE OF THE BISHOP	\$ 259,192	\$ 281,603	\$ 234,550	\$ 224,000
ADMINISTRATION AND SUPPORT				
Archivist and Director of Properties				
Salary	\$ 46,125	\$ 50,000	\$ 37,500	\$ 50,000
Car Allowance	1,862	1,500	1,926	3,000
FICA	3,529	3,825	2,869	3,825
Pension	5,669	7,500	5,625	7,500
Health and Dental	6,516	6,492	5,281	7,141
Total Archivist and Director of Properties	63,701	69,317	53,201	71,466

Episcopal Diocese of Pittsburgh 2013 Proposed Budget

Recommended October 1, 2012

	2011 Actuals Cash Basis	2012 Budget	2012 Actuals Thru Sept 30	2013 Proposed Budget
Financial Assistant				
Salary	17,425	26,311	13,300	17,734
FICA	1,333	2,013	1,017	1,357
Pension	2,398	3,947	1,995	2,660
Dental	980	1,200	900	1,236
Total Financial Assistant	22,136	33,470	17,212	22,987
Treasurer and Director of Administration				
Salary	50,939	61,086	46,120	61,494
Expenses	6	1,000	69	100
FICA	3,897	4,673	3,528	4,704
Pension	-	7,636	4,612	9,224
Dental	-	816	612	840
Total Treasurer and Director of Admin.	54,842	75,211	54,941	76,362
Executive Secretary				
Salary	33,300	35,067	26,300	35,067
FICA	2,547	2,683	2,012	2,683
Pension	4,557	5,260	3,945	5,260
Dental	1,078	1,200	900	1,236
Total Executive Secretary	41,482	44,209	33,157	44,246
Director of Communications				
Contract	45,000	45,000	33,750	45,000
Communications - Publications				
Diocesan Newsletter	336	1,000	586	340
Diocesan Directory	-	100	-	-
Webmaster (contract)	35,521	35,000	26,250	35,000
Communication Equipment	-	400	297	400
Total Communications - Publications	35,857	36,500	27,133	35,740
Support				
Annual Audit	27,542	35,000	38,250	25,000
Archival Storage and Supplies	3,994	250	2,267	2,000
Archival Space at Cathedral	7,500	10,000	7,500	12,500
Background Checks	2,064	1,000	905	1,000
Bank Service Fees	338	1,000	535	500
Pool I Subaccounting	7,500	10,000	5,000	-
Copier	921	400	367	1,000
Internet Expense	719	600	607	809
Liability, Workers, Bond	15,124	15,000	23,395	35,300
Miscellaneous	4,395	2,000	2,630	1,000
Office Furniture/Equipment	508	3,000	-	1,500
Office Supplies	4,892	5,000	3,013	4,000
Payroll Service	-	600	537	750
Postage	1,700	2,000	1,848	2,000
Rent for Offices	27,768	27,872	20,904	27,872
Staff Development	5,426	5,000	259	500
Technology - Support & Training	1,087	1,000	1,349	1,000
Telephones	2,521	2,000	1,587	2,500
Total for Support	113,999	121,722	110,953	119,231
TOTAL ADMINISTRATION AND SUPPORT	\$ 377,017	\$ 425,430	\$ 330,347	\$ 415,032

Proposed Budget for 2013

Comments

Income:

1. Parish assessment income is computed based on the data in parochial reports for 2011, 2010 and 2009. The parishes included are the thirty-one that submitted their 2011 parochial report in spring 2012 to the diocese and the Episcopal Church. It does not include any reductions as granted in 2012.
2. The parish assessment formula is the same as was adopted last year. The first \$35,000 of income is assessed at 5% and all income above that at 11%.
3. The budget reduces the parish assessment line by 15% to provide a means of including potential reductions in individual parish assessment and for other situations that might result in the diocese receiving less than full payment.

Episcopal Diocese of Pittsburgh
Assessments for Parishes Submitting 2011 TEC Parochial Report

Parish	Location	Total 2013 Assessment	Diocesan Portion (84%)	National Portion (16%)	Growth Fund
St. Peter's	Blairsville	\$ 877	\$ 737	\$ 140	\$ 61
St. Barnabas	Brackenridge	1,456	1,223	233	102
St. Peter's	Brentwood	16,130	13,549	2,581	1,129
All Saints	Bridgeville	2,455	2,062	393	172
All Saints'	Brighton Heights	1,862	1,564	298	130
St. Thomas	Canonsburg	10,052	8,444	1,608	704
Church of the Nativity	Crafton	11,559	9,710	1,849	809
Calvary	East Liberty	157,577	132,365	25,212	11,030
St. Brendan's	Franklin Park	15,594	13,099	2,495	1,092
Christ Church	Greensburg	9	7	1	1
St. Andrew's	Highland Park	38,024	31,940	6,084	2,662
St. Matthew's	Homestead	2,618	2,199	419	183
Church of the Holy Cross	Homewood	13,288	11,162	2,126	930
Christ Church	Indiana	14,464	12,149	2,314	1,012
The Church of the Advent	Jeannette	932	783	149	65
St. Mark's	Johnstown	11,819	9,928	1,891	827
St. Paul's	Kittanning	15,379	12,918	2,461	1,076
St. Michael's of the Valley	Ligonier	44,078	37,026	7,052	3,085
St. Stephen's	McKeesport	9,265	7,783	1,482	649
St. Paul's	Mt. Lebanon	78,995	66,356	12,639	5,530
Christ Church	North Hills	42,510	35,709	6,802	2,976
Emmanuel	North Shore	4,711	3,957	754	330
All Souls	North Versailles	1,373	1,153	220	96
St. Thomas	Northern Cambria	51	43	8	4
St. Thomas Memorial Church	Oakmont	24,049	20,201	3,848	1,683
St. James	Penn Hills	171	144	27	12
Trinity Cathedral	Pittsburgh	47,267	39,704	7,563	3,309
St. Bartholomew's	Scottdale	1,211	1,017	194	85
St. Francis-in-the-Fields	Somerset	6,643	5,580	1,063	465
Church of the Redeemer	Squirrel Hill	19,068	16,017	3,051	1,335
St. Stephen's	Wilkinsburg	19,706	16,553	3,153	1,379
Assessments Total		613,192	515,081	98,111	42,923
Assessments Realized (85%)		\$ 521,213	\$ 437,819	\$ 83,394	\$ 36,485

Assessments for Parishes Not Submitting 2011 TEC Parochial Report

Based on last reported figures - 2008

Congregation	City	2012 Total Assessment	Diocesan Portion (84% of Reported Assessment)	National & Int'l. Portion (16% of Reported Assessment)	Growth Fund
Church of the Savior	Ambridge	\$11,271.00	\$9,467.64	\$1,803.36	\$788.97
Trinity Episcopal	Beaver	\$22,726.00	\$19,089.84	\$3,636.16	\$1,590.82
Seeds of Hope	Bloomfield	\$6,628.00	\$5,567.52	\$1,060.48	\$463.96
Church of the Advent	Brookline	\$1,321.00	\$1,109.64	\$211.36	\$92.47
Christ	Brownsville	\$14,471.00	\$12,155.64	\$2,315.36	\$1,012.97
St. Peter's	Butler	\$15,382.00	\$12,920.88	\$2,461.12	\$1,076.74
St. Mary's	Charleroi	\$14,628.00	\$12,287.52	\$2,340.48	\$1,023.96
Transfiguration	Clairton	\$834.00	\$700.56	\$133.44	\$58.38
Charis247	Coraopolis	\$5,672.00	\$4,764.48	\$907.52	\$397.04
Fox Chapel Episcopal	Fox Chapel	\$64,179.00	\$53,910.36	\$10,268.64	\$4,492.53
St. Luke's	Georgetown	\$913.00	\$766.92	\$146.08	\$63.91
St. Thomas in the Fields	Gibsonia	\$8,283.00	\$6,957.72	\$1,325.28	\$579.81
Church of Our Saviour	Glenshaw	\$11,723.00	\$9,847.32	\$1,875.68	\$820.61
Christ Episcopal	Greensburg	\$30,514.00	\$25,631.76	\$4,882.24	\$2,135.98
Good Shepherd	Hazelwood	\$11,708.00	\$9,834.72	\$1,873.28	\$819.56
Prince of Peace	Hopewell	\$26,226.00	\$22,029.84	\$4,196.16	\$1,835.82
Holy Innocents	Leechburg	\$9,136.00	\$7,674.24	\$1,461.76	\$639.52
Good Samaritan	Liberty Boro	\$1,182.00	\$992.88	\$189.12	\$82.74
St. Martin's	Monroeville	\$18,088.00	\$15,193.92	\$2,894.08	\$1,266.16
St. Philip's	Moon	\$62,802.00	\$52,753.68	\$10,048.32	\$4,396.14
Grace	Mt. Washington	\$22,097.00	\$18,561.48	\$3,535.52	\$1,546.79
St. Alban's	Murrysville	\$14,640.00	\$12,297.60	\$2,342.40	\$1,024.80
Christ Episcopal	New Brighton	\$9,246.00	\$7,766.64	\$1,479.36	\$647.22
St. Andrew's	New Kensington	\$11,945.00	\$10,033.80	\$1,911.20	\$836.15
Ascension	Oakland	\$110,186.00	\$92,556.24	\$17,629.76	\$7,713.02
Sts. Thomas and Luke	Patton	\$1,529.00	\$1,284.36	\$244.64	\$107.03
St. Mary's	Red Bank	\$402.00	\$337.68	\$64.32	\$28.14
All Saints	Rosedale	\$6,818.00	\$5,727.12	\$1,090.88	\$477.26
St. Stephen's	Sewickley	\$189,454.00	\$159,141.36	\$30,312.64	\$13,261.78
Grace Anglican	Slippery Rock	\$6,842.00	\$5,747.28	\$1,094.72	\$478.94
Somerset Anglican	Somerset	\$16,147.00	\$13,563.48	\$2,583.52	\$1,130.29
St. Peter's	Uniontown	\$22,315.00	\$18,744.60	\$3,570.40	\$1,562.05
Shepherd's Heart	Uptown	\$19,933.00	\$16,743.72	\$3,189.28	\$1,395.31
Trinity	Washington	\$18,853.00	\$15,836.52	\$3,016.48	\$1,319.71
St. Michael's	Wayne Twp.	\$266.00	\$223.44	\$42.56	\$18.62
St. George's	Waynesburg	\$2,223.00	\$1,867.32	\$355.68	\$155.61

Section C

Action Items

ACTION ITEMS

Committee on Canons Proposed Amendments in the Constitution and Canons For the Consideration of Diocesan Convention, November 9 and 10, 2012

Canon II Revision

The Committee on Constitution and Canons moves that Canon II, "Of Deputies," be replaced in its entirety with the following text:

Canon II Of Deputies

Section 1. Deputies to the Convention shall consist of two Lay members from each Parish in union with the Convention plus additional Lay Deputies based on the number of Communicants in Good Standing reported on the Parochial Report. Additional Deputies are allocated as follows:

Communicants in Good Standing	Additional Deputies	Total Deputies
81 – 180	1	3
181 – 300	2	4
301 – 440	3	5
441 – 600	4	6
601 – 780	5	7
781 – 980	6	8
981 – 1200	7	9
1201 – 1440	8	10
1441 – 1700	9	11
1701 – 1980	10	12

There is no limit on the number of additional Deputies a Parish may have. The proper number of Deputies for larger parishes may be found by extending the table using the pattern established therein.

Section 2. Deputies from a Parish shall be elected by the Vestry of the Parish or by the Congregation in a meeting of the Parish, as provided in its By-laws. Deputies shall be elected for three-year terms, and, insofar as possible, their terms shall be staggered. No Deputy who has served for two successive three-year terms shall be eligible to serve again until the expiration of one year. The term of each Deputy shall begin on the first day of July preceding the Annual Convention for which the Deputy was first elected. Each Parish may appoint or elect a Leader of Deputation from among its Deputies, whose specific duties shall be provided for in the Parish By-laws. Each Parish may also elect such number of Alternate Deputies from among its Lay members as it shall deem necessary, not to exceed the number of Deputies to which the Parish is entitled.

Section 3. Deputies and Alternate Deputies to the Convention, as well as the Leader of Deputation, shall be certified in writing by a Warden or by two members of the Vestry to the Secretary of the Convention not later than the thirtieth day of June preceding the Annual Convention, unless granted an extension

because of special circumstances by the Ecclesiastical Authority. The certificate shall state the name, address, telephone number, and e-mail address (if any) of each person and certify that each Deputy and Alternate Deputy named was chosen by election from the Communicants in Good Standing of the Parish. The certificate should indicate whether each Deputy is newly elected or serving a second or third year of a three-year term. An amended certificate shall be sent promptly to the Secretary of the Convention if, because of a vacancy caused by death, resignation, or removal for any cause, a replacement Deputy or Alternate Deputy is elected or an Alternate Deputy is selected to complete the unexpired term of a Deputy. Deputies who have not been certified by their Parish to the Secretary of the Convention within thirty (30) days shall not be entitled to Seat or vote at the Convention.

Section 4. A Rector, Interim Rector, or Priest/Deacon/Minister-in-Charge of a Parish in union with the Convention but not entitled to vote in the Convention shall have the privilege of the floor of the Convention, but shall have no vote.

Section 5. Lay members of the Standing Committee, the Diocesan Council, the Board of Trustees for the Diocese, and the Committee on Constitution and Canons, if they are not Deputies to the Convention, shall have the privilege of the floor of the Convention, but shall have no votes.

Rationale. Beginning in 2009, a number of people voiced concern to members of the Committee on Constitution and Canons that Canon II does not equitably apportion lay deputies to parishes. While parishes in compensation categories I and II were consistently able to qualify for additional lay deputies based on their number of communicants, many parishes in categories III and IV were assigned the same number of deputies as parishes in category V because of Canon II's numerical thresholds, which only permit an additional deputy for each additional 200 communicants. This system does not recognize the different roles that levels III, IV, and V fulfill within the diocese. Over the past two years, as congregations have resumed participation in the diocese or are in rebuilding, the effects of the existing numerical thresholds appeared to be particularly outdated.

Last year, the Committee presented the idea of revising Canon II to Diocesan Council for comment, and, after receiving feedback, decided to hold the issue over for work in 2012. The 2012 Committee on Constitution and Canons therefore began work on Canon II immediately. The Committee considered how other dioceses allocate lay deputies, available measures of parish size, minimum and maximum numbers of deputies for a parish, and a variety of ways to associate parish size to deputation size. The Committee also considered the effect various decisions would have on diocesan convention and on individual parishes.

The Committee strove to achieve a plan that was more equitable, while retaining many of the features of the present canon, including number of communicants as a measure of parish size. Consistent with this conservative approach, the Committee decided to reject plans that took deputies away from any parish, a decision that meant that the size of the lay order in convention would necessarily increase.

Although increasing the number of lay deputies was not a Committee objective, doing so offers a number of advantages. Having more deputies provides a larger pool from which district representatives to Diocesan Council may be elected, an important consideration given the recently restored requirement that districts be represented on Diocesan Council by two lay deputies and one member of the clergy. Increasing the number of lay deputies allows more people to be involved in diocesan decision-making, offers opportunities to enhance a sense of community within the diocese, and encourages participation in convention workshops and other activities. Because a vote by orders can be requested on every measure, increasing the number of lay deputies need not dilute the voice of clergy entitled to vote.

The proposal put forward by the Committee allocates a third deputy to a parish with as few as 81 communicants, a significantly lower threshold than the current 201. Parishes with a settled, full-time rector will generally qualify for having three or more deputies. If an additional deputy were to be awarded for each additional 80 communicants, however, the number of laypeople in convention would become unwieldy, and a few large parishes would likely dominate convention decisions. Therefore, in the proposed Canon II, the maximum number of additional communicants needed to be awarded an additional deputy increases with parish size, rather than being 200 irrespective of parish size but with a limit on total deputies. A church with 1 communicant needs 80 more to get a third deputy, 100 beyond that to get a fourth, another 120 to get a fifth, etc. The overall effect is to increase the relative influence of mid-size parishes while keeping a check on the power of the very largest parishes.

The Committee considered various thresholds at which a third deputy would be allocated and subsequent increments for additional deputies beyond the third. The Committee concluded that the plan described above provided the most reasonable means of awarding additional deputies without unduly increasing the size of the convention. As a result, the size of the lay order at convention increases by a modest percentage under the proposed canon compared to the increase under other scenarios considered that were consistent with the objective of creating a fair balance among parishes of differing populations.

Although the Committee focused on how lay deputies are allocated, the proposed Canon II has been reworked for clarity, conciseness, and to account for situations not provided for in the current canon, which is reproduced at the end of this explanation. Note that the current canon bases the number of deputies assigned to a parish on the “No. of Duly Registered Communicants,” a term defined neither in diocesan nor Episcopal Church canons. The proposed revision bases representation on “Communicants in Good Standing,” which is properly defined. This is not intended to be a substantive change, as actual numbers are taken from parochial reports listing communicants in good standing.

The current Canon II is the following:

Of Deputies

Section 1. The Lay Deputies to the Convention shall consist of two members for each Parish in union with the Convention, and additional Lay Deputies for Parishes to be determined upon the following basis of representation, up to maximum of ten:

For each Parish, two Lay Deputies.

No. of Duly Registered Communicants	Additional Deputies	Total
201–400	1	3
401–600	2	4
601–800	3	5
801–1000	4	6
1001–1200	5	7
1201–1400	6	8
1401–1600	7	9
Over 1600	8	10

Duly registered communicants shall be counted as provided in Canon III.

Section 2. Lay Deputies

- a.* Lay Deputies from a Parish shall be elected by the Vestry of the Parish or by a meeting of that Parish, as provided in its by-laws. Deputies shall be elected for three-year terms; and, where the number of Deputies permits, their three-year terms shall be staggered. No Deputy who has been so elected for two successive three-year terms shall be eligible for re-election as a Deputy until the expiration of one year. The Deputies shall be elected and certified to the Secretary of Convention not later than the thirtieth of June prior to the Annual Convention and all terms of Lay Deputies shall begin as of the first day of July preceding the Annual Convention for which they were first certified. Each Parish shall also elect such number of Alternate Deputies as it shall deem necessary. Each Parish shall also appoint or elect a Leader of Deputation whose specific duties shall be provided for in the Parish By-laws.
- b.* The election of Deputies and Alternate Deputies to the Convention shall be certified in writing by a Warden or two members of the Vestry; and the certificate shall state the name, address and telephone number of each Deputy and Alternate and that each Deputy and Alternate Deputy named in said certificate was chosen from the communicants of said Parish. The certification form shall list all deputies elected by parish, whether newly elected or in their second or third year of term. The certificate shall be furnished to the Secretary of the Convention not later than the thirtieth of June, preceding the Annual Convention. If Deputies and Alternate Deputies are elected to fill out vacancies caused by death, resignation, or removal for any cause, the election shall be certified in writing by forwarding an amended certificate to the Secretary of Convention. Any Parish failing to timely furnish the certificate to the Secretary of the Convention shall not be entitled to Seat or vote at the Convention.

Section 3. Clergy canonically resident in other dioceses but serving as a priest-in-charge or interim for a parish in union with the diocese and lay members of the Standing Committee, the Diocesan Council, the Board of Trustees for the Diocese, and the Committee on Constitution and Canons, if they not be Deputies to the Convention, shall have the privilege of the floor of the Convention, but shall have no votes.

Section 4. Lay members of the Standing Committee, the Diocesan Council, the Board of Trustees for the Diocese, and the Committee on Constitution and Canons, if they not be Deputies to the Convention, shall have the privilege of the floor of the Convention, but shall have no votes.

Effect of Proposed Changes

Parish	City	Communicants (2011)	Deputies (Current)	Deputies (Proposed)	Added Deputies
St. Peter's	Blairsville	18	2	2	0
St. Barnabas	Brackenridge	60	2	2	0
St. Peter's	Brentwood	350	3	5	2
All Saints	Bridgeville	56	2	2	0
All Saints	Brighton Heights	28	2	2	0
St. Thomas	Canonsburg	78	2	2	0
Atonement	Carnegie*	26	2	2	0
St. Christopher's	Cranberry/Warrendale*	4	2	2	0
Nativity	Crafton	261	3	4	1
St. John's	Donora*	21	2	2	0
Calvary	East Liberty	1007	7	9	2
St. Brendan's	Franklin Park	249	3	4	1
Christ Church	Greensburg	35	2	2	0
St. Andrew's	Highland Park	405	4	5	1
St. Matthew's	Homestead	68	2	2	0
Holy Cross	Homewood	112	2	3	1
Christ Church	Indiana	101	2	3	1
Advent	Jeannette	55	2	2	0
St. Mark's	Johnstown	116	2	3	1
St. Paul's	Kittanning	110	2	3	1
St. Michael's	Ligonier	215	3	4	1
St. Stephen's	McKeesport	75	2	2	0
St. Paul's	Monongahela*	40	2	2	0
St. Paul's	Mt. Lebanon	1419	9	10	1
Christ Church	North Hills	961	6	8	2
Emmanuel	North Side	180	2	3	1
All Souls	North Versailles	24	2	2	0
St. Thomas	Northern Cambria	28	2	2	0
St. Thomas	Oakmont	422	4	5	1
St. James	Penn Hills	25	2	2	0
St. David's	Peters Twp.*	40	2	2	0
Trinity	Pittsburgh	109	2	3	1
St. Bartholemew	Scottdale	32	2	2	0
St. Francis	Somerset	52	2	2	0
Redeemer	Squirrel Hill	160	2	3	1
St. Stephen's	Wilkinsburg	81	2	3	1
	Totals	7023	96	116	20

* Number is approximate

Canonical Changes

DISTRICT CHART WITH ALLOCATION OF DEPUTIES for 2013
Using Proposed Canon as determined by 2011 Parochial Report
(Those participating parishes not submitting a parochial report receive 2 deputies)

Total Lay Deputies eligible to vote: 116

District 1

All Saints, Brighton Heights	2
St. Barnabas, Brackenridge	2
St. Christopher's, Cranberry	2
St. Brendan's Franklin Park	4
St. Paul's, Kittanning	3
Christ Church, North Hills	8
Emmanuel, North Side	3
Trinity Cathedral, Pittsburgh	3
Total	27

Not submitting Parochial Reports: Our Saviour, Ambridge; Trinity, Beaver; St. Peter's, Butler; St. Christopher's, Cranberry/Warrendale; Grace Church, Edgeworth; St. Luke's Georgetown; St. Thomas-in-the-Fields, Gibsonia; Church of Our Savior, Glenshaw; Prince of Peace, Hopewell; Christ Church, New Brighton; St. Philip's, Moon Township; St. Stephen's Sewickley.

District 2

Calvary, East Liberty	9
St. Andrew's, Highland Park	5
St. Matthew's, Homestead	2
Holy Cross, Homewood	3
St. Thomas, Oakmont	5
St. James, Penn Hills	2
Redeemer, Squirrel Hill	3
St. Stephen's Wilkinsburg	3
Total	32

Not submitting Parochial Reports: Seeds of Hope, Bloomfield; Fox Chapel Episcopal Church, Fox Chapel; Church of the Good Shepherd, Hazelwood; St. Martin's, Monroeville; St. Andrew's, New Kensington; Ascension, Oakland; All Saints, Rosedale; Shepherd's Heart, Uptown.

**Resumed participation in 2012*

District 3

St. Peter's, Brentwood	5
All Saints, Bridgeville	2
Atonement, Carnegie*	2
St. Thomas, Canonsburg	2
Church of the Nativity, Crafton	4
St. Stephen's, McKeesport	2
St. Paul's, Mt. Lebanon	10
All Souls, North Versailles	2
St. David's, Peter's Township*	2
Total	31

Not submitting Parochial Reports: Church of the Advent, Brookline; Church of the Atonement, Carnegie; Church of the Transfiguration, Clairton; Church of the Good Samaritan, Liberty Boro; St. Philip's, Moon; Grace, Mt. Washington; St. David's, Peters Township*; Trinity, Washington; St. George's, Waynesburg.*

District 4

St. Peter's, Blairsville	2
St. John's Donora*	2
Christ Church Greensburg (TEC)	2
Christ Church, Indiana	3
Church of the Advent, Jeanette	2
St. Michael's, Ligonier	4
St. Mark's, Johnstown	3
St. Paul's Monongahela*	2
St. Thomas, Northern Cambria	2
St. Bartholomew's, Scottsdale	2
St. Francis-in-the-Fields, Somerset	2
Total	26

Not submitting Parochial Reports: Christ Church, Brownsville; St. Mary's, Charleroi; St. John's, Donora; Holy Innocents, Leechburg; St. Paul's Monongahela*; St. Alban's, Murrysville; Sts. Thomas and Luke, Patton; St. Mary's Red Bank; St. Michael's, Wayne Township; St. Peter's, Uniontown.*

DISTRICT CHART WITH ALLOCATION OF DEPUTIES for 2013
 Using 2011 Canons as determined by 2011 Parochial Report
 (Those participating parishes not submitting a parochial report receive 2 deputies)

Total Lay Deputies eligible to vote: 96

District 1

All Saints, Brighton Heights	2
St. Barnabas, Brackenridge	2
St. Christopher's, Cranberry	2
St. Brendan's Franklin Park	3
St. Paul's, Kittanning	2
Christ Church, North Hills	6
Emmanuel, North Side	2
Trinity Cathedral, Pittsburgh	2
Total	21

Not submitting Parochial Reports: Our Saviour, Ambridge; Trinity, Beaver; St. Peter's, Butler; St. Christopher's, Cranberry/Warrendale; Grace Church, Edgeworth; St. Luke's Georgetown; St. Thomas-in-the-Fields, Gibsonia; Church of Our Savior, Glenshaw; Prince of Peace, Hopewell; Christ Church, New Brighton; St. Philip's, Moon Township; St. Stephen's Sewickley

District 2

Calvary, East Liberty	7
St. Andrew's, Highland Park	4
St. Matthew's, Homestead	2
Holy Cross, Homewood	2
St. Thomas, Oakmont	4
St. James, Penn Hills	2
Redeemer, Squirrel Hill	2
St. Stephen's Wilkinsburg	2
Total	25

Not submitting Parochial Reports: Seeds of Hope, Bloomfield; Fox Chapel Episcopal Church, Fox Chapel; Church of the Good Shepherd, Hazelwood; St. Martin's, Monroeville; St. Andrew's, New Kensington; Ascension, Oakland; St. James, Penn Hills; All Saints, Rosedale; Shepherd's Heart, Uptown.

**Resumed participation in 2012*

District 3

St. Peter's, Brentwood	3
All Saints, Bridgeville	2
Atonement, Carnegie*	2
St. Thomas, Canonsburg	2
Church of the Nativity, Crafton	3
St. Stephen's, McKeesport	2
St. Paul's, Mt. Lebanon	9
All Souls, North Versailles	2
St. David's, Peter's Township*	2
Total	27

Not submitting Parochial Reports: Church of the Advent, Brookline; Church of the Atonement, Carnegie; Church of the Transfiguration, Clairton; Church of the Good Samaritan, Liberty Boro; St. Philip's, Moon; Grace, Mt. Washington; St. David's, Peters Township*; Trinity, Washington; St. George's, Waynesburg.*

District 4

St. Peter's, Blairsville	2
St. John's Donora*	2
Christ Church Greensburg (TEC)	2
Christ Church, Indiana	2
Church of the Advent, Jeanette	2
St. Michael's, Ligonier	3
St. Mark's, Johnstown	2
St. Paul's Monongahela*	2
St. Thomas, Northern Cambria	2
St. Bartholomew's, Scottdale	2
St. Francis-in-the-Fields, Somerset	2
Total	23

Not submitting Parochial Reports: Christ Church, Brownsville; St. Mary's, Charleroi; St. John's, Donora; Holy Innocents, Leechburg; St. Paul's Monongahela*; St. Alban's, Murrysville; Sts. Thomas and Luke, Patton; St. Mary's Red Bank; St. Michael's, Wayne Township; St. Peter's, Uniontown.*

CANON XXV Revision

The Committee on Constitution and Canons moves that the following new Section 6 be added to existing Canon XXV, "Of Vacant Parishes":

Section 6. A vacant parish may be closed by the procedure described below.

- a. **Criteria.** The decision to close a vacant Parish may be made upon a determination that any one of the following criteria exists:
 - (i) Through loss of membership or otherwise, the Parish is, or imminently shall become, incapable of fulfilling the purposes for which it exists;
 - (ii) The Parish has discontinued normal exercise of its corporate functions;
 - (iii) The Parish has evidenced substantial financial instability or is otherwise not sustainable; or
 - (iv) The Parish has willfully failed to pay its assessment and willfully failed to provide representation at Annual Convention for more than two (2) years.
- b. **Process.** The process leading to closing of the Parish may be initiated either by the Bishop or by the Vestry of the vacant Parish. If the process is initiated by the Bishop, the Vestry of the Parish or its designated representatives, if any, shall be given an opportunity to be heard on the matter before a decision is rendered and to learn of any decision before it is made public or reported to Diocesan Council. The Bishop shall consult with the Standing Committee throughout the process.
- c. **Determination.** After an inquiry appropriate to the circumstances, the Bishop shall determine whether one or more of the criteria for closing a vacant Parish exists. If so, the Bishop, acting with the consent of the Standing Committee, shall render a decision whether to close a vacant Parish based on such criteria. The Bishop shall report any decision to close a vacant Parish under this canon to Diocesan Council. A decision of the Bishop to close a vacant Parish under this canon shall be final, unless, within twenty (20) days of such report to Diocesan Council, any ten (10) members of the Parish inform the President or Secretary of Diocesan Council in writing that they object to the closure of the Parish, in which case the closure shall not go into effect and Convention shall decide, at the ensuing Annual Convention, whether to close the Parish. Such a vote on closure at Convention must be approved by a majority of those present of each Order voting by Orders. The Secretary of Convention shall maintain a record of all closures of a Parish under this canon.
- d. **Records and Property.** Upon the closing of a Parish under this canon, all of its records shall be forwarded to the Diocesan Archives, and the title to all property, real and personal, held by or for the benefit of the Parish shall, to the extent not already vested in the Board of Trustees of the Diocese of Pittsburgh, be vested in said Board of Trustees.

Rationale. The Diocese of Pittsburgh does not have a canonical process for closing a parish such as All Saints, Rosedale (Verona), where there is no active congregation, no assigned clergy, and no plans to rebuild the parish due to its proximity to other parishes of the Diocese. In a study led by the Chancellor, the Committee on Constitution and Canons examined the Canons of the Diocese of Pennsylvania, the Diocese of Northwestern Pennsylvania, the Diocese of Central Pennsylvania, and the Diocese of Bethlehem, all of which have canonical provisions dealing with a parish no longer able to function.

The canonical changes proposed by the Committee following this study include both criteria and a process for a decision to close a parish that safeguards the interests of even the smallest congregations of

the Diocese, but which allow the Diocese to proceed with the closing of a parish that has ceased operations. The criteria in the revised canon are drawn from criteria used in the canons of one or more of the other dioceses in Pennsylvania. The process includes an automatic referral of the decision to close a parish to Diocesan Convention if ten (10) members of the parish object in writing to the Bishop's initial determination to close the parish. If the matter is referred to Convention, a vote to close the parish would have to be approved by a majority in both Orders.

The new provisions are proposed as an addition to Canon XXV, "Of Vacant Parishes," since situations such as that of All Saints, Rosedale (Verona) involve parishes without a settled rector. The various elements of the revision attempt to strike the right balance between the need of the diocese to close a parish that is no longer operating and the rights of a vacant yet active parish to have time to work through even serious financial sustainability issues.

CANON XXVI Revision

The Committee on Constitution and Canons moves that Canon XXVI, "Of Deputies to the Provincial Synod" be amended to add two new sections, 4 and 5, and that the canon name be amended to "Of Deputies to the Provincial Synod and General Convention" to reflect the content of the added sections:

Canon XXVI Of Deputies to the Provincial Synod and General Convention

Section 4. The election of Deputies for General Convention and their service shall occur as provided in Article XII of the Constitution and the General Rules of Order.

Section 5. Within six months of their election, the Deputies to General Convention shall elect from their members a chair and vice-chair of deputation, one of whom shall be from the clergy order and the other from the lay order. The duties of the chair and vice-chair are to arrange for meetings of the deputation; coordinate communication between the members and the office of the General Convention and among members of the deputation; work with diocesan office staff on the registration, housing, and transportation for the deputation to General Convention and Provincial Synods; and do those duties that fall to chairs during the legislative sessions of General Convention.

Explanation. There are times that the chair of the deputation is absent at convention, or has other duties. Having a vice-chair would clarify who was to assume responsibility in those cases. It would also help to split up some of the work during the preparation for General Convention. We have been operating from an unwritten tradition that clergy person elected first (Clergy 1 or C1) always is the head of deputation. It is quite possible that at some point the C1 slot could be filled by a first-time deputy, and the deputy head should be someone with experience. Other deputations at General Convention have lay heads or co-chairs, so there is no reason for Pittsburgh to restrict the chair to the clergy order.

Compensation Materials:

The Compensation Committee will move approval of the following policy statements concerning lay and clergy compensation, and the attached schedule of parishes by category as found in Appendices A, B, C, D, and K of the Compensation Guide.

APPENDIX A: Clergy Compensation

1. Clergy in Settled Appointments, Full Time

Guideline figures include Cash Stipend and any Designated Allowances for Housing, Utilities, and Self-Employment Tax. If Housing and Utilities are supplied by the parish, the Guideline figures may be reduced by 25%. (2013 Minimum and Guideline figures reflect approximately a 3% increase over the 2012 Guideline figures, approved by Convention in the fall of 2011, with note that these minimum levels have not been increased since 2009.) Guideline figures are for Compensation as defined in the Rules of the Church Pension Fund and do not include allowances for Travel, Professional Expenses, Benevolence and Discretionary Funds, and Continuing Education or Sabbatical allowances.

Guideline figures ranging above the Minimum/Initial figures at each level represent a standard of normal compensation for full-time clergy with good performance. When resources are available and in accordance with advancing tenure and performance clergy are appropriately compensated above the indicated Guideline figures. **Compensation for clergy in parishes shall not fall below the Minimum/Initial range for the designated Parish Type (See Appendix K), and the Minimum Level IV figure shall be an Absolute Minimum for all full-time clergy, including those who are Assistants, Associates, or who have positions in other diocesan institutions or ministries.**

Clergy Experience/Tenure in Position:	Minimum/Initial	Growth (5-10 Yrs)	Midpoint (10+ Yrs)	Senior (15+)
Parish Type				
Level V	See Guidelines for Part-Time and Supply			
Level IV	\$47,950	\$53,500	\$59,050	\$75,850
Level III	\$56,650	\$64,750	\$73,250	\$91,600
Level II	\$65,350	\$76,350	\$87,300	\$109,150
Level I	\$90,100	\$101,750	\$115,150	\$143,950

2. Clergy in Settled Appointments, Part-Time

Clergy serving congregations by diocesan appointment as “clergy-in-charge,” with pastoral and administrative duties, and other clergy serving parishes or other diocesan institutions as Parish Assistants in long-term, part-time positions shall have a Letter of Agreement defining the position as a percentage of full-time (e.g., 25%, 50%, 75%), and with a narrative description outlining the extent of ministerial responsibilities. Minimum Compensation in these positions will apply the percentage of full-time service to the figure for the diocesan Absolute Minimum for Parish Type IV. (Thus, e.g., a long-term 25% position would have a Minimum Compensation of \$11,988 (47,950 x .25) in 2013.

3. Clergy Supply Appointments, Single-Event or Short-Term

Clergy Minimum Supply Compensation Rates are intended to apply to occasional instances—as when the regular parish clergy may be away on vacation or study leave—or short-term intervals when there is a vacancy in a parish. “Supply Rates” are intended to apply to liturgical leadership and preaching at Sunday or designated Weekday services only, and do not include additional on-going pastoral or administrative duties. If a Supply position is expected to extend beyond a single three-month period, the position should be redefined as Part-Time, with Compensation Guidelines as in Section #2 above.

1. One Sunday Service, with Sermon – \$100
2. Two Sunday Services, with Sermon – \$150
An additional \$50 is to be paid for each additional service on the same weekend.
3. Midweek Service, with Informal Homily – \$ 50

Supply Clergy are to be reimbursed for round-trip travel costs from their home to the Church at the current IRS reimbursable mileage rate.

APPENDIX B: Lay Employee Compensation

In all cases parishes and other employers subject to the authority of the Episcopal Diocese of Pittsburgh shall comply with applicable Federal and State employment law, including Federal, State, and Local Minimum Wage and Occupational Health and Safety regulations. The National Association of Episcopal Christian Education Directors, the Episcopal Church Youth Ministry Network, the American Guild of Organists, the Association of Anglican Musicians, and other organizations serving Lay Professional Ministers of the Episcopal Church offer recommended guidelines for Lay Professional compensation. The United Way of Allegheny County compiles a survey of compensation practices in Non-Profit Organizations in our region. The most recent edition may be found here:
<http://www.rmu.edu/web/cms/departments-offices/research-outreach/bcnm/Documents/2010SWPASurvey.pdf>

APPENDIX C: Pension Benefits

1. Clergy Pensions

In all cases parishes and other employers under the authority of the Episcopal Church shall comply with the canons of the Episcopal Church and of the Episcopal Diocese of Pittsburgh by enrolling all eligible Clergy in the Clergy Pension Plan of the Church Pension Fund of the Episcopal Church and by paying all

Pension Fund assessments in a timely manner. Treasurers and other Administrators are encouraged to consult with the Director of Administration to assure compliance.

2. Lay Employee Pensions

As of January 1, 2013, parishes and other employers under the authority of the canons of the Episcopal Church and of the Episcopal Diocese of Pittsburgh shall enroll all Lay Employees scheduled to work 1,000 hours per year or more in the Lay Employee Pension Plan of the Church Pension Fund of the Episcopal Church and shall pay all Pension Fund assessments in a timely manner.

While it is not canonically mandatory, parishes and other employers are encouraged to provide Lay Employee Pension Benefits as well to those Lay Employees scheduled to work fewer than 1,000 hours per year. Treasurers and other Administrators are encouraged to consult with the Director of Administration to assure compliance.

Note: Participation in the Lay Employee Pension Plan of the Church Pension Fund was mandated by the 76th General Convention of the Episcopal Church in 2009, Resolution A138, amending Canon I.8. The Plan includes two programs—one “Defined Benefit” and the other “Defined Contribution.” Each employing parish or organization determines which of these two programs to provide for its employees. The Defined Benefit program requires an Employer Contribution of 9% of the employee’s compensation. The Defined Contribution program requires a “base” Employer Contribution of 5% of the Employee’s compensation. Employees are able to contribute to their account as well in the Defined Contribution program, and the employer is required to “match” the employee’s contribution up to an additional 4% of the employee’s compensation. If the employee contributes 4% or more of total compensation to the Pension account, the maximum mandatory Employer contribution is 9%. Experience to date indicates that most Employers and Employees prefer the Defined Contribution program.

APPENDIX D: Medical Benefits

Participation in the Denominational Health Plan of the Episcopal Church provided by the Medical Trust of the Church Pension Fund of the Episcopal Church was mandated by the 76th General Convention of the Episcopal Church in 2009, Resolution A177, amending Canon I.8. The effective date of the canonical mandate for participation in the Denominational Health Plan is January 1, 2013.

As of January 1, 2013, all parishes, dioceses, and other organizations and institutions subject to the authority of the Constitution and Canons of the Episcopal Church and of the Episcopal Diocese of Pittsburgh are required to offer medical benefits on an equal basis to all Clergy and Lay Employees scheduled to work 1,500 hours per year or more through the Denominational Health Plan, and may not contract to offer such benefits through other providers.

While it is not canonically mandatory, parishes and other organizations under the authority of the Episcopal Diocese of Pittsburgh are encouraged to provide Clergy and Lay Employee Health Plan Benefits as well to those Clergy and Lay Employees scheduled to work fewer than 1,500 hours per year but at least 1,000 hours per year.

Each year the Diocesan Administrator, with the advice of the Committee on Compensation, appointed by the President of Diocesan Council, will select from the Denomination Health Plan offerings one or more programs offered within the DHP. Each eligible participant, clergy or lay, may select during the Open

Enrollment period from that diocesan “menu” the program he or she prefers. The parish or other employing organization or institution receives and pays the Insurance Premium invoice.

Individual Clergy and Lay Employees scheduled to work 1,500 hours per year or more (but not parishes or other organizations) may choose to “opt out” of participation in the Denominational Health Plan if they are currently receiving similar medical benefits through dependent coverage in a parent or spouse’s plan or through another employer or retirement benefit (e.g., Tricare). Each “opt out” must be approved annually by the Diocesan Administrator.

Employing parishes or other organizations may provide a financial “premium offset” when eligible Clergy or Lay Employees choose to decline the DHP benefit because they are otherwise covered.

Insurance Premium Mandatory Minimum Benefit: As a matter of diocesan Minimum Standard, all Clergy and Lay Employees scheduled to work 1,500 hours per year or more shall be provided by the parish or other employing organization **full premium coverage for individual benefits, single coverage, without required Employee Contribution**, in one of the programs designated by the diocese and selected from that menu by the Clergy Person or Lay Employee.

All Clergy and Lay Employees scheduled to work 1,500 hours per year or more shall be provided access to the Denominational Health Plan programs designated in the “diocesan menu” for the additional coverage of any eligible dependents. Diocesan Council has determined that eligible clergy and lay employees who have partners in same-sex relationships, and the dependent children of that couple or of either member of that couple, shall be eligible for dependent benefits in the diocesan offering of the Denominational Health Plan on the same basis as the spouses and dependent children of eligible married clergy and lay employees. Each parish or other employing organization may elect to provide full premium coverage for all eligible dependents, or it may negotiate with Clergy and Lay Employees a cost-sharing arrangement for the additional premium to cover eligible dependents as a part of the larger compensation agreement. Note that if the parish or other employing organization should elect to negotiate a cost-sharing arrangement with Clergy and Lay Employees for the additional premium cost for eligible Dependent Benefits through the Denominational Health Plan, whether as a fixed amount, as a percentage of total compensation, or as a percentage of actual premium cost, the calculation of that contribution must be applied equally to all eligible Clergy and Lay Employees of the parish or other organization.

Insurance Premium Recommended Benefit: Parishes and other employing organizations **are encouraged to provide full coverage** of Denominational Health Plan benefits for all eligible Clergy and Lay Employees and for their eligible dependents. In those cases where the parish or other institution has provided full individual and dependent Medical Benefit coverage to Clergy and/or Lay Employees prior to January 1, 2013, no reduction in benefit coverage or additional contribution to premium cost may be instituted without the written permission of the Bishop.

APPENDIX K

PARISH Categories (2013)

In alphabetical order within the groups

I

East Liberty, Calvary
Mt. Lebanon, St. Paul's

II

North Hills, Christ Church

III

Franklin Park, St. Brendan's
Highland Park, St. Andrew's
Homewood, Holy Cross
Ligonier, St. Michael's
Oakmont, St. Thomas
Pittsburgh, Trinity Cathedral

IV

Brentwood, St. Peter's
Canonsburg, St. Thomas
Crafton, Nativity
Indiana, Christ Church
Johnstown, St. Mark's
Kittanning, St. Paul's
McKeesport, St. Stephen's
North Side, Emmanuel
Somerset, St. Francis
Squirrel Hill, Redeemer
Wilkinsburg, St. Stephen's

V

Blairsville, St. Peter's
Brackenridge, St. Barnabas
Bridgeville, All Saints
Brighton Heights, All Saints
Carnegie, Atonement
Cranberry/Warrendale, St. Christopher's
Donora, St. John's
Greensburg, Christ Church (TEC)
Homestead, St. Matthew's
Jeannette, Advent
Monongahela, St. Paul's
North Versailles, All Souls'
Northern Cambria, St. Thomas
Penn Hills, St. James
Peter's Township, St. David's
Scottdale, St. Bartholomew's

This chart is based on data submitted directly to the Episcopal Church or the Episcopal Diocese of Pittsburgh and therefore does not include inactive parishes.

RESOLUTIONS

The following resolution is presented by the Christian Education Committee. It is a charter developed by a number of dioceses working with the Office of Children's Ministries for the Episcopal Church.

Nurture of the child

Children are a heritage from the LORD, and the fruit of the womb is a gift. – Psalm 127:4 (BCP)

THE CHURCH IS CALLED:

- to receive, nurture and treasure each child as a gift from God;
- to proclaim the Gospel to children, in ways that empower them to receive and respond to God's love;
- to give high priority to the quality of planning for children and the preparation and support of those who minister with them;
- to include children, in fulfillment of the Baptismal Covenant, as members and full participants in the Eucharistic community and in the church's common life of prayer, witness and service.

Ministry to the child

Then Jesus took the children in his arms, placed his hands on each of them and blessed them. – Mark 10:16

THE CHURCH IS CALLED:

- to love, shelter, protect and defend children within its own community and in the world, especially those who are abused, neglected or in danger;
- to nurture and support families in caring for their children, acting in their children's best interest, and recognizing and fostering their children's spirituality and unique gifts;
- to embrace children who seek Christian nurture independently of their parents' participation in the church;
- to advocate for the integrity of childhood and the dignity of all children at every level of our religious, civic and political structures.

Ministry of the child

A child shall lead them — Isaiah 11:6

THE CHURCH IS CALLED:

- to receive children's special gifts as signs of the Reign of God;
- to foster community beyond the family unit, in which children, youth and adults know each other by name, minister to each other, and are partners together in serving Christ in the world;
- to appreciate children's abilities and readiness to represent Christ and his church, to bear witness to him wherever they may be, and according to gifts given them, to carry on
- Christ's work of reconciliation in the world, and to take their place in the life, worship, and governance of the church. (Ministry of the Laity pg. 855 BCP)

COURTESY RESOLUTIONS

Resolution 1.

Resolution in Recognition of Volunteers

Whereas this diocese has been enriched by the gifts of time and talent offered by our many volunteers, and

Whereas the office has benefitted from the willingness of volunteers to review documents; file; collate, stamp, and stuff mailings; compile data; work with our database; draft letters; answer phones and make calls, and do other office tasks as requested; and

Whereas the diocese this year has called on extraordinary efforts of volunteers serving on the bishop search and transition committees as they led the way through the many steps in this elaborate process, and also wishes to commend Calvary Church for its hosting of the consecration events; and

Whereas the work of the diocese depends on the many hours donated by those who serve on diocesan committees, commissions, and task forces; and

Whereas this annual convention has depended on volunteers to feed, entertain, register, guide visitors, count ballots, and lead our worship; be it therefore

Resolved that the Episcopal Diocese of Pittsburgh gratefully acknowledges the many hours of unpaid service offered so willingly and with such good spirit and hereby requests that all those here present who have provided volunteer service for the diocese since our last convention stand and receive the thanks of the convention.

Resolution 2.

Resolution of Thanks to Trinity Cathedral

Whereas Trinity Cathedral and its staff and members have graciously undertaken the many tasks associated with hosting the 2012 Annual Convention of The Episcopal Diocese of Pittsburgh; and

Whereas this convention has been the recipient of the Cathedral's hospitality on both the night of November 9 and the day of November 10, 2012; and

Whereas we have been escorted and directed, and generally welcomed with smiles and helping hands, therefore be it

Resolved that the officers, delegates, bishop, and visitors participating in this convention tender Trinity Cathedral our sincere thanks for the many ways large and small that the people of Cathedral have worked to smooth the course of events and provide us with a welcoming site for our convention.

Section D

Report of the

Nomination Committee

MEMBERSHIP OF CANONICAL BODIES IN 2012

BOARD OF TRUSTEES

One trustee to be elected by District 4 to fulfill a term ending 2014.

One trustee to be elected by District 2 to a three-year term ending in 2015.

Three trustees to be elected by Convention for a three-year term ending in 2015.

DISTRICT REPRESENTATIVES

1 James Evans 2014
Christ Church, North Hills

2 **Lawrence Howard** 2012
Calvary, East Liberty
Not eligible

2 **Dana Phillips** 2012
St. Thomas, Oakmont
Not eligible

3 Joseph Karas 2013
St. Peter's, Brentwood

4 **George Zitnay** 2014
St. Mark's, Johnstown
Resigned 7/2012

ELECTED BY CONVENTION

John Follansbee 2012
St. Mark's, Johnstown
Not eligible

Lawrence Knapp 2012
Calvary, East Liberty
Eligible

David Quinn 2012
Nativity, Crafton
Not eligible

Russ Ayers 2013
Calvary, East Liberty

Linda Getts 2013
St. Matthew's, Homestead

Lewis Amis 2014
Trinity, Pittsburgh

Michael Donadee 2014
St. Brendan's, Franklin Park

APPOINTMENTS BY ECCLESIASTICAL AUTHORITY

John Adams 2013
St. Paul's, Mt. Lebanon

Carl Campbell 2012
St. Michael's, Ligonier

Beth Hardie 2014
St. Stephen's, Wilkinsburg

James McGough 2012
Calvary, East Liberty

Mary Lou Southwood 2013
Calvary, East Liberty

CATHEDRAL CHAPTER

One ordained person and one layperson to be elected to a three-year term ending 2015.

CLERGY

The Rev. Scott Quinn **2012**
Nativity, Crafton
Not eligible

The Rev. Lynn Edwards 2014
 Retired

LAY

Bessie Butler **2012**
Holy Cross, Homewood
Eligible

Linda Getts 2014
 St. Matthew's, Homestead

COMMISSION ON MINISTRY

One member to be elected to a three-year term ending in 2015.

ELECTED BY CONVENTION

Daryl Walker **2012**
All Saints, Brighton Heights
Eligible

Nancy Lapp 2012
 Holy Cross, Homewood

The Rev. Lennel Anderson 2014
 St. Francis, Somerset

APPOINTMENTS BY ECCLESIASTICAL AUTHORITY

The Rev. Louis Hays Chair
 St. Paul's, Mt. Lebanon

David Laughlin 2012
 St. Paul's, Kittanning

The Rev. Scott Quinn 2012
 Nativity, Crafton

The Rev. Ann Staples 2012
 St. Thomas, Northern Cambria

The Rev. Lynn Edwards, Retired 2013

Robert Goode 2013
 Redeemer, Squirrel Hill

Jessie Hipolit 2013
 Emmanuel, North Side

The Rev. Kristian McInnes 2014
 St. Paul's, Mt. Lebanon

Stephen Stagnitta 2014
 St. Andrew's, Highland Park

George Zitnay 2014
 St. Mark's, Johnstown
Resigned 7/2012

COMMITTEE ON CONSTITUTION AND CANONS

One ordained person and one layperson to be elected to three-year terms ending in 2015.

CLERGY

The Rev. Philip Wainwright **2012**
Retired
Not eligible

The Rev. John Schaeffer 2013
 All Saints, Brighton Heights

The Rev. Lou Hays 2014
 St. Paul's, Mt. Lebanon

LAY

Lionel Deimel **2012**
St. Paul's, Mt. Lebanon
Eligible

Michael Braxton 2013
 Calvary, East Liberty

Joan Gundersen 2014
 Redeemer, Squirrel Hill

DISCIPLINARY BOARD

One ordained person and two laypersons to be elected to three-year terms ending in 2015.

CLERGY

The Rev. Kristian McInnes **2012**
St. Paul's, Mt. Lebanon
Not eligible

The Rev. Norman Koehler III 2013
 St. Thomas, Oakmont

The Rev. Richard Pollard 2013
 All Saints, Bridgeville

The Rev. William Geiger 2014
 Christ, Indiana

The Rev. Carol Henley 2014
 Calvary, East Liberty

LAY

Betsy Hetzler **2012**
Nativity, Crafton
Resigned 8/2012

Pamela Mayer **2012**
St. Mark's, Johnstown
Eligible

Dennis Piccoli 2013
 St. Paul's, Kittanning

George Crompton 2014
 St. Peter's, Brentwood

DIOCESAN COUNCIL

Council persons to be elected to a three-year term ending in 2015.

DISTRICT 1

One ordained person to be elected.

The Rev. Christine McIlvain **2012**
Christ Church, North Hills
Eligible

Alan Schneider 2013
St. Brendan's, Franklin Park

James Neral 2014
Christ, North Hills

DISTRICT 2

One ordained person to be elected.

The Rev. Cynthia Bronson Sweigert **2012**
Eligible

Steve Stagnitta 2013
St. Andrew's, Highland Park

Patrice Walters 2014
Holy Cross, Homewood

DISTRICT 3

One ordained person to be elected.

The Rev. Chuck Weiss **2012**
St. Thomas, Canonsburg
Eligible

Kerry Ochap 2013
St. Stephen's, McKeesport

Jeffrey Dunbar 2014
St. Paul's, Mt. Lebanon

DISTRICT 4

One layperson to be elected.

John Roberts **2012**
St. Francis, Somerset
Eligible

John Hose 2013
Advent, Jeannette

The Rev. William Geiger 2014
Christ Church, Indiana

GROWTH FUND COMMITTEE

Comprised of two members appointed by Diocesan Council, two members appointed by Board of Trustees, and two members elected by Diocesan Convention.

One to be elected to a three-year term ending in 2015.

Terms expiring 2012

Michael Donadee, St. Brendan's, Franklin Park -- appointed by trustees
Nancy Fincke, St. Paul's, Mt. Lebanon -- elected by convention

Eligible

Terms expiring 2013

Elizabeth Hardie, St. Stephen's, Wilkinsburg -- appointed by trustees
Patrice Walters, Holy Cross, Homewood -- appointed by council

Terms expiring 2014

Steve Stagnitta, St. Andrew's, Highland Park -- appointed by council
William A. Stevens, Calvary, East Liberty -- elected by convention

STANDING COMMITTEE

One ordained person and one layperson to be elected to four-year terms ending in 2016.

CLERGY

The Very Rev. George Werner 2012
Dean Emeritus, Trinity Cathedral
Not Eligible

The Rev. Dr. Bruce Robison 2013
St. Andrew's, Highland Park

The Rev. Leslie Reimer 2014
Calvary, East Liberty

The Rev. Moni McIntyre 2015
Holy Cross, Homewood

LAY

Vera Quinn 2012
Nativity, Crafton
Not Eligible

Jon Delano 2013
St. Paul's, Mt. Lebanon

Annis Rogers 2014
St. Mark's, Johnstown

Betsy Hetzler 2015
Nativity, Crafton

**LIST OF NOMINEES
STANDING FOR ELECTION AT DIOCESAN CONVENTION 2012
as of October 2, 2012**

Clergy

Lay

BOARD OF TRUSTEES

Three laypersons to be elected to a three-year term ending in 2015.

Suzanne DeWalt
Robert H. Eley
Leon L. Haley
Robert Johnston

CATHEDRAL CHAPTER

One ordained person and one layperson to be elected to a three-year term ending in 2015.

Michelle Boomgaard

Karen DeVivo
Doug Starr

COMMISSION ON MINISTRY

One member to be elected to a three-year term ending in 2015.

Teresa Gioia Hunt
Timothy Hushion

Carolyn R. Booker
Daryl Walker

COMMITTEE ON CONSTITUTION AND CANONS

One ordained person and one layperson to be elected to three-year terms ending 2015.

Richard Pollard

Lewis R. Amis
Lionel Deimel

DISCIPLINARY BOARD

One ordained person and two laypersons to be elected to three-year terms ending 2015.

Linda Wilson

Mary H. Craighead
Janet Fesq
Sandy Ludman

GROWTH FUND COMMITTEE

One member to be elected to a three-year term to expire 2014.

Nancy Fincke

STANDING COMMITTEE

One ordained person and one layperson to be elected to four-year terms ending 2016.

William Geiger
Teresa Gioia Hunt

Dana Phillips

BIOGRAPHIES OF DIOCESAN CONVENTION NOMINEES

BOARD OF TRUSTEES

Three laypersons to be elected to a three-year term ending in 2015.

Name: Suzanne DeWalt

Church: Calvary, East Liberty

Occupation: Lawyer

Service to the church: Present: Social Justice Committee. Past: Jr. Warden; Vestry; Parish Council; Co-Chair, Every Member Canvass; Rector Search Committee; Chair, Facility Study; and for Sheldon Calvary Camp: President of Board and member of Board of Directors.

Statement of interest: How can the Diocese best use and protect its assets to support new and existing ministries? The question excites me, particularly as we continue to re-build our diocese. For that reason, I am standing for the Board of Trustees. A graduate of an Episcopal college (Sewanee) and a devoted vacationer at an Episcopal retreat center (Kanuga), I have significant exposure to the broader Episcopal Church. My ties to the Episcopal Diocese of Pittsburgh run deep. I was baptized at St. Paul's Mt. Lebanon, where my parents grew up; was reared and confirmed at Christ Church, North Hills; and am now a member of Calvary, East Liberty, where my own daughter was baptized and confirmed. Four generations of my family have been Calvary Campers. In return for what the diocese has given and continues to give to me, I offer my skills in strategic and critical thinking to support my diocese. As a trial lawyer with over 25 years of experience, I also understand the legal parameters of the property and asset issues facing the diocese.

Name: Robert H. Eley

Church: Calvary, East Liberty

Occupation: Tax Accountant

Service to the church: Present: Calvary Treasurer (12 years); member of Finance Committee; member of Endowment Committee; Convention Deputy; and Chalice Bearer. Past: Calvary Vestry; and St. Stephen's, Wilkinsburg Senior Warden, Junior Warden and Treasurer (1984-1994).

Statement of interest: I would like to be considered for service as a lay member of the Board of Trustees. Having held important lay leadership positions in two parishes in the diocese over the past 28 years, I believe that I have valuable knowledge and experience to share with all members of the board as we work to rebuild and grow the diocese in the years ahead. In addition, the skills which I have obtained from my forty years of accounting background in the financial services industry should be helpful in carrying out my responsibilities on the board.

Name: Leon L. Haley, Ph.D.

Church: Holy Cross, Homewood

Occupation: Retired Professor

Service to the church: Present: Chief painter; and Lay Eucharistic Minister at Holy Cross and summers at Martha's Vineyard. Past: Senior Warden; and Vestry.

Statement of interest: I have been a member of the Church of the Holy Cross for nearly fifty years, during which time I have served as Senior Warden and a Eucharist Minister, the latter for nearly 35 years. During my professional career I have held the position of President and Chief Executive Officer of the Urban League of Pittsburgh, Acting Dean of the Graduate School of Public and International Affairs, Vice Chancellor for Student and Public Affairs, University of Pittsburgh, and Director of the Nonprofit Clinic. I am currently Professor Emeritus, University of Pittsburgh. I have previously served on the Board of Trustees and as a member of the Commission on Ministry, Episcopal Diocese of Pittsburgh. Under Bishop Robert Appleyard, I chaired the Diocesan Planning Committee. My other volunteer and

Board of Directors service include the former Integra Bank; Emmaus, Inc.; Boy Scouts of Western Pennsylvania; Western Pennsylvania Conservancy; First Charities, Inc.; and the Pennsylvania Governor's Appellate Court Nominating Commission.

Name: Robert Johnston

Church: St. Paul's, Mt. Lebanon

Occupation: Accountant

Service to the church: Present: Senior Warden; interim Treasurer (St. David's, Peters Township); usher and team captain; and lector. Past: Treasurer; Junior Warden; Diocesan Council; Growth Fund Chair; Diocesan Budget & Assessments Committee; and Judge of Audits.

Statement of interest: My professional background in accounting/finance will enable me to be a contributing member of the Board of Trustees in its oversight and management of diocesan property, including endowment funds. I have been involved in the financial matters of the diocese when I served on Diocesan Council, so I also understand the interaction between Council and Trustees, and I am currently Interim Treasurer of St. David's, Peters Township, and was Treasurer of St. Paul's. I would like to use my skills as part of the Board of Trustees to help oversee the finances and property of the diocese in this exciting time of change, rebuilding and restructuring in order to help shape a financially fit diocese for the future.

CATHEDRAL CHAPTER

One ordained person and one layperson to be elected to a three-year term ending in 2015.

Name: The Rev. Dr. Michelle Boomgaard

Church: St. Paul's, Mt. Lebanon

Occupation: Priest

Service to the church: Present: Assistant Rector, St. Paul's; member of Commission on Racism; and auxiliary member of the diocesan Commission on Church Architecture. Past: In seminary: Co-convenor of Episcopal Peace Fellowship; and representative to Episcopal Relief and Development. As a lay person in Southern Ohio: Vestry; and parish education coordinator. In Washington, DC: on staff at St. John's, Georgetown as lay Director of Religious Education, representative to Diocesan Youth Commission and Province III Youth Network.

Statement of interest: I believe that the Cathedral should be both a mirror and a beacon for the diocese. It should be a mirror to reflect the best that the diocese and the Episcopal Church have to offer. It should serve as a beacon to welcome and guide people to the Episcopal Church. In my previous career as an educator, and my current life as a priest, I have worked to welcome different populations – including children, young adults, and people from different cultural or social backgrounds. If elected to the Cathedral Chapter, I would hope to further open the Cathedral to different populations in the hopes of further spreading and interpreting the Word of God.

I feel I would bring a variety of experiences which are relevant to the work of the Cathedral. I have served in various levels of church governance – from being elected to parish vestry to representing the Diocese of Washington at the provincial level, and today I serve on the diocesan Architecture Committee. I have also been a paid lay staff person, before serving the Church as an ordained priest. While at seminary, I led several student groups and designed worship services for both Episcopal and ecumenical chapel services.

Name: Karen DeVivo

Church: St. Paul's, Kittanning

Occupation: Retired Registered Nurse

Service to the church: Present: Altar Guild; lay reader; kitchen crew; and choir. Past: Vestry and choir.

Statement of interest: The opportunity to become more acquainted with our Cathedral is the reason I am applying for a position on this committee. Having served on the Vestry at my home church of St. Paul's, my interest in the working of our whole church is something I would appreciate being able to learn.

Living in different states throughout my life has given me an overview of different dioceses. I look forward to learning more about my home diocese and its beautiful Cathedral.

Name: Doug Starr

Church: St. Paul's, Mt. Lebanon

Occupation: Music Minister

Service to the church: Present: Director of Music and Arts. Past: Faculty LPM program 1999-2000.

Statement of interest: I am nominated to serve as lay representative on the Cathedral Chapter. My interest in this task is shaped by the apparent opportunity to revitalize the ministry of the Cathedral coincidental with the election of our new bishop. As a member of the Episcopal Church for thirty-eight years and a professional musician in the Episcopal Church for almost that length of time, I have witnessed and participated in the revitalization of ministries inside the church and educational enterprises outside the church; e.g., colleges and universities.

Each diocese needs a strong cathedral ministry and I would enjoy participating in the revitalization of Trinity Cathedral. I would work to assure its leadership in worship and its outreach ministries in the Pittsburgh community.

COMMISSION ON MINISTRY

One member to be elected to a three-year term ending in 2015.

Name: The Rev. Dr. Teresa (Terry) Gioia Hunt

Church: Serving St. Paul's TEC, Monongahela and St. John's, Donora

Occupation: Retired Episcopal priest

Service to the church: Present: Currently resident retired priest serving St. Paul's TEC, Monongahela and St. John's, Donora, both returning congregations from ACNA. Past: Diocese of Pittsburgh: Strategic Planning Task Force, Secretary and Communications Subgroup; Rector, St. Andrew's, New Kensington (1991-97); Board of Examining Chaplains; District Convener; and Instructor in Systematic Theology for Trinity School for Ministry. Diocese of Michigan: St. Patrick's, Madison Heights, Priest-in-Charge of Congregation working toward Total Ministry (2004-10); St. John's Health System, Van Elslander Cancer Center and North Shores Rehab Hospital, Board Certified Chaplain (2002-08); Grace Episcopal Church, Rector (1997-2000); Interim Ministry Training; Diocesan Council; Diocesan Convention Liturgical Committee; and Committee on Constitution and Canons. Diocese of New York: St. Thomas, Mamaroneck, Curate, Associate Priest and Priest-in-Charge (1988-1991); and Ecumenical Ministerium.

Statement of interest: Twenty-four years of leadership experience in parish ministry, personally encouraging, mentoring and supporting at least eight people who discerned a call to either the diaconate or the priesthood, service on various committees within the Episcopal Church in three different dioceses, working with a team of caregivers within a hospital situation, often in critical care, while single-parenting two children and completing a Ph.D. in Systematic Theology have prepared me theologically and experientially to help others on their journey as they seek God's will for their lives of service in the church. I fully realize the urgent need for the Diocese of Pittsburgh to raise up well-equipped men and women in both the ordained and lay orders to serve the community of faith, and I desire to offer my talents to accomplish this.

Name: The Rev. Timothy Hushion

Church: Trinity Cathedral, Pittsburgh

Occupation: Priest

Service to the church: Present: Strategic Planning Committee; and Property Committee.

Statement of interest: I have the strong desire to serve God, the Bishop and people of the Diocese of Pittsburgh as a member of the Commission on Ministry. I present the following qualifications for consideration:

I believe firmly in the ministry of all baptized persons – lay, bishops, priests, and deacons. In the Diocese of Pittsburgh I see the present and future need, and opportunity, for the greater utilization of the licensed ministries of Pastoral Leader, Worship Leader, Preacher, Eucharistic Minister, Eucharistic Visitor, Catechist, and Evangelist. I bring the experience and perspective of having served as both a licensed Eucharistic Minister and Visitor in the Diocese of South Carolina.

As a recently ordained clergy-person who has experienced the discernment and ordination process through both the Diocese of South Carolina and the Diocese of Pittsburgh, I believe I can offer a fresh and unique perspective of the strengths and weaknesses of the discernment and formation process.

With the need and opportunity to re-establish a number of our parishes, the identification and formation of people both gifted and called, to this special ministry, is paramount. As a clergy-person who is presently serving as the Priest in Residence at Trinity Cathedral and planning for the re-establishment of St. Christopher's Parish, in Cranberry, I believe my experience and perspective can be of some value.

Name: Carolyn R. Booker

Church: St. Stephen's, Wilkinsburg

Occupation: Retired educator and social worker / own and operate interior design business

Service to the church: Present: The Order of the Daughters of the King, Second Vice-President (Membership Chair), Assembly of Pittsburgh and Province III; Episcopal Church Women, Diocesan Board; created and facilitating a series "Getting Older" at St. Stephen's Episcopal Church. Past: The Order of the Daughters of the King, National Membership Chair, National Evangelism Chair, Province III President, First Vice-President of the Province, Chapter President and Junior Directress; Episcopal Church Women, Diocesan Board; Cursillo Church Representative; Diocesan Representative to Cathedral Chapter.

Statement of interest: My experience in the secular world and the church have provided me with many opportunities to encourage and develop individuals. During my career in education while working as a teacher, I was Clinical Resident Teacher at the Schenley Teacher Center. As a School Social Worker (Intervention Specialist), I supervised students from the University of Pittsburgh who were pursuing their Masters of Social Work degree.

In the church setting as a Daughter of the King, I took vows to follow a rule of life of prayer and service while evangelizing for Christ's kingdom. In my various leadership roles, I have developed and encouraged many individuals. Outside of the church as a Christian woman, I am involved in Community Bible Study as a core leader and Gateway Healing Rooms. I enjoy lay ministry and the opportunities that have been provided to me to serve. I would be honored to serve on the Commission on Ministry along with others where I would assist the Bishop in the discernment process of those pursuing ordination.

Name: Daryl Walker

Church: All Saints, Brighton Heights

Occupation: Office Manager

Service to the church: Present: Senior Warden; Altar Guild member; Vestry member; current member of the Commission on Ministry; and current member of Diocesan Life Committee. Past: Junior Warden; Vestry member; and clerk.

Statement of interest: I feel that I am qualified to be on this committee because I have served as Chair for our search committee and will have one year experience on the committee.

COMMITTEE ON CONSTITUTION AND CANONS

One ordained person and one layperson to be elected to three-year terms ending 2015.

Name: The Rev. Richard Pollard

Church: All Saints, Bridgeville

Occupation: Parish Priest

Service to the church: Present: Rector, All Saints. Past: Diocesan Council (and President); and Cathedral Chapter.

Statement of interest: Many years of law practice as well as parish and diocesan involvement may be helpful to the diocese in these times.

Name: Lewis R. (Randy) Amis

Church: Trinity Cathedral, Pittsburgh

Occupation: Arbitrator

Service to the church: Present: Board of Trustees; and Strategic Planning Committee. Past: Constitution and Canons; Calvary Camp Board; and Cathedral Chapter, including Chair of Executive Committee.

Statement of interest: I have gained broad experience in the diocese over many years of service. In my 35-plus years as a labor arbitrator I have been immersed in conducting quasi-judicial hearings involving contract development and interpretation and requiring clear understanding of the issues presented and sound judgment in resolving matters in dispute. The Diocese of Pittsburgh is in the midst of a critical period of change in which I believe that with my knowledge and skills I can contribute to formulating reasonable and effective policies and procedures to be expressed in our controlling documents.

Name: Lionel Deimel

Church: St. Paul's, Mt. Lebanon

Occupation: Computer Consultant

Service to the church: Present: Chair, Committee on Constitution and Canons; Vice president, Progressive Episcopalians of Pittsburgh; member, Cursillo steering committee; founder and member No Anglican Covenant Coalition; choir member; and blogger. Past: Diocese: Secretary, Committee on Constitution and Canons; and member E-mail Task force. Parish: Deputy; audio-visual coordinator; member, Parish Council; secretary, Worship Committee; member, Organ Committee; and member, Choirmaster Search Committee.

Statement of interest: I have been interested in church governance ever since I became an Episcopalian. That interest was intensified during the period leading up to diocesan "realignment." On behalf of Progressive Episcopalians of Pittsburgh, I was one of the principal authors of position papers analyzing proposed changes to our constitution and canons. As an elected member of the Committee on Constitution and Canons, I have helped undo the destructive modifications made to our governing documents during those unfortunate times. We are now entering a more stable period that will allow us to make minor improvements to our polity and to assure the clarity and consistency in our constitution and canons. I hope to be allowed to continue this work.

DISCIPLINARY BOARD

One ordained person and two laypersons to be elected to three-year terms ending 2015.

Name: The Rev. Linda Wilson

Church: All Souls, North Versailles

Occupation: Pastor-in-Charge; Business Manager

Service to the church: Present: Pastor-in-Charge, All Souls' Episcopal Church

Statement of interest: It is my heartfelt prayer that this committee will never meet due to clergy malfeasance. However, if this does happen, after careful discernment, decision(s) concerning fairness and justice for all parties involved would be at the forefront of the process in my thoughts.

Name: Mary H. Craighead (Holly)

Church: St. Thomas, Oakmont

Occupation: 2012 seminary graduate of integrity and private consultant

Service to the church: Present: Applying to Diaconate Program in the Episcopal Diocese of Pittsburgh; attending diocesan Formation with the Rev. Canon Dr. Jay Geisler; assisting with diocesan Lay Ministry Initiative; serving as a Lay Minister (assisting with services and as a Christian educator and mission outreach coordinator) at St. Thomas Church, Oakmont; and will be providing fund-raising assistance to the Episcopal Diocese of Pittsburgh. Past: Assisted a Commissioner of The Hague (an international lawyer and friend) with preparation of court cases for over four years. Served on Vestry as Secretary and Parish Mission Community Chair (Holy Trinity, Oxford, MD); Diocesan Communication Department (Diocese of Easton); served on the Protestant Chapel Contributions Committee with retired Admirals, Naval Academy Chapel, USNA (Annapolis, MD); served as trained Lay Minister (St. Michael's Church, Charleston, SC); assisted as a Lay Minister in three parishes during seminary (Christ Church, North Hills; Church of Our Father, Halls Cove, ME; and St. Savior's Church, Bar Harbor, ME); and participated in Formation activities and attended Exploration Day (2011) with the Diocese of Pittsburgh.

Statement of interest: I am very interested in being elected as a Lay Leader to the Disciplinary Board (Canon XIX) to a three-year term ending 2015. Since childhood, I have been a strong Episcopalian, was raised in an ethical and disciplined environment, and maintained a life of integrity, which I taught my children – a legacy of His values. Part of God's call was to attend seminary, and I graduated from Trinity School for Ministry in May 2012. Now, He has led me to serve both St. Thomas Church in Oakmont and the Episcopal Diocese of Pittsburgh – of which I am truly humbled to be asked to do.

Name: Janet Fesq

Church: St. Brendan's, Franklin Park

Occupation: Retired

Service to the church: Present: Finance Committee; and Altar Guild. Past: Altar Guild; and Audit Committee.

Statement of interest: Arriving in the Diocese of Pittsburgh about two-and-a-half years ago from the Diocese of Olympia, Washington, I was not sure I could find a compatible congregation here. St. Brendan's is such a welcoming and inclusive group of people who try to follow Christ's teachings that I have become more active in church life than I have been since the 1970's in Harcourt Parish, Gambier, Ohio. Then, as a young mother, I was in choir and Altar Guild and taught Sunday School. Now, my talents and interests lean more toward the financial and administrative as intervening years have been in the corporate world. Perhaps it is God's plan that the experience and training will allow me to contribute to the growth of the Episcopal Church in the Diocese of Pittsburgh.

Name: Sandy Ludman

Church: St. Paul's, Mt. Lebanon

Occupation: Retired Teacher

Service to the church: Present: Vestry; Deputy to Convention; Altar Guild; Wedding Coordinator; and ECW Board Recording Secretary. Past: Choir; Cotillion co-chair; Library Board chair; Evening Circle chair; Evening Circle Recording Secretary; and 175th Anniversary co-chair.

Statement of interest: During this exciting and significant time of transition in the Diocese, I would be privileged to serve to the best of my ability, and with God's help, as a lay representative on the Disciplinary Board. My years as a teacher gave me opportunities for exploring incidents which required confidentiality and thoughtful discernment toward a resolution, and this experience, I believe, would be beneficial for this group.

GROWTH FUND COMMITTEE

One member to be elected to a three-year term to expire 2015.

Name: Nancy Fincke

Church: St. Paul's, Mt. Lebanon

Occupation: Retired Math Professor

Service to the church: Present: Usher; LEM; Lector; member of the Growth Fund Committee since 2009; Daughters of the King, treasurer; Spiritual Growth Commission; ECW, Claudia Circle; Prayer Tree; Vacation Bible School; and office assistant. Past: Library Guild; and Special Needs Ministry.

Statement of interest: I would like to continue my service to the diocese as a member of the Growth Fund Committee. The Growth Fund serves a very important function for parishes by providing loans and grants. The experience I have gained over the past three years will help the Growth Fund continue to improve and be of even greater service. I have had personal experience with the various instruments of financial areas one meets in life. I have 30-some years in the academic world of math.

STANDING COMMITTEE

One ordained person and one layperson to be elected to four-year terms ending 2016.

Name: The Rev. William Geiger

Church: Christ Church, Indiana

Occupation: Rector

Service to the church: Present: Rector, Christ Church, Indiana; Diocesan Disciplinary Board; member of Diocesan Council, 2009 – present; second clergy alternate Deputy to General Convention, 2012; trainer and scheduler of Misconduct and Child Abuse Prevention Training; and Bishop Nominations Committee. Past: President, Diocesan Council, 2010-11; and Commission on Ministry in the Diocese of Florida.

Statement of interest: Ordained in Trinity Cathedral 25 years ago, I returned home to the Diocese of Pittsburgh 13 years ago, serving now the majority of my ministry at Christ Church, Indiana. Coming out of the hurt, uncertainty, and confusion of events four years ago, we have all been challenged to rebuild trust in relationships that had been broken or neglected, and re-establish an authentic and compelling Diocesan mission. I continue to be both challenged and blessed to share in this journey with my clergy and lay colleagues, for whom I have a renewed appreciation and affection. Having served, among other things, on the Bishop Nominating Committee, as a clergy alternate Deputy to General Convention, and President of Diocesan Council, I would count it a privilege and joy to continue helping rebuild a healthy, strong, diverse diocese as a member of the Standing Committee.

Name: The Rev. Dr. Teresa (Terry) Gioia Hunt

Church: Serving St. Paul's TEC, Monongahela and St. John's, Donora

Occupation: Retired Episcopal priest

Service to the church: Present: Currently retired priest serving St. Paul's TEC, Monongahela and St. John's, Donora, both returning congregations from ACNA. Past: Diocese of Pittsburgh: Strategic Planning Task Force, Secretary and Communications Subgroup; Rector, St. Andrew's, New Kensington (1991-97); Board of Examining Chaplains; District Convener; and Instructor in Systematic Theology for Trinity School for Ministry. Diocese of Michigan: St. Patrick's, Madison Heights, Priest-in-Charge of Congregation working toward Total Ministry (2004-10); St. John's Health System, Van Elslander Cancer Center and North Shores Rehab Hospital, Board Certified Chaplain (2002-08); Grace Episcopal Church, Rector (1997-2000); Interim Ministry Training; Diocesan Council; Diocesan Convention Liturgical Committee; and Committee on Constitution and Canons. Diocese of New York: St. Thomas, Mamaroneck, Curate, Associate Priest and Priest-in-Charge (1988-1991); and Ecumenical Ministerium.

Statement of interest: Twenty-four years of leadership experience in parish ministry, service on diverse committees within the Episcopal Church in three different diocese, working with a team of caregivers within a hospital situation, often in critical care, while single-parenting two children and completing a Ph.D. in Systematic Theology have prepared me theologically and in real-life situations to offer my wisdom, knowledge, and compassion to help our newly-elected bishop and my sisters and brothers on the Standing Committee to heal and grow the Diocese of Pittsburgh into the greatest example of God's kingdom on earth. The Diocese of Pittsburgh has always been my episcopal spiritual home, and so I am highly motivated by my love for this part of God's vineyard to serve in this particular way.

Name: Dana M. Phillips

Church: St. Thomas, Oakmont

Occupation: Manager

Service to the church: Present: Trustee, Episcopal Diocese of Pittsburgh; Chair, Bishop Search/Nominating Committee; EDP; Treasurer, St. Thomas, Oakmont; and Fresh Start Trainer. Past: Vestry Member, Clerk of Vestry and Senior Warden, St. Thomas, Oakmont; and Coordinator, Diocesan Leadership Days.

Statement of interest: I believe that my experience with the Diocese since 2008 as a member of the Board of Trustees, a member of the Trustee Finance Committee, a Leadership Day facilitator, and Chair of the Bishop Search/Nominating Committee have given me the broad perspective necessary to be a part of the Standing Committee. I have a deep personal commitment to the future of the Episcopal Diocese of Pittsburgh and am willing to work as part of the team to continue to move the diocese forward in response to God's call for our future. I see the role of the Standing Committee over the next few years as one of assisting and supporting the new bishop in making our diocese one that is intentionally welcoming and diverse, one that is growing, and one that is unified in its commitment to scripture and social justice.

Section E

Reports of

Canonical Bodies

BISHOP'S REPORT

The Rt. Rev. Kenneth L. Price, Jr.

Normally an annual report such as this covers the period of time since the last Diocesan Convention, however since this will be my last report to you, I am going to expand it a bit. Most who will read this report know this history, but since annual reports have a lasting quality, I will recount for the record accomplishments since my arrival here. When the ordination and consecration of Bishop Dorsey McConnell occurs October 20, 2012, it will be just a week short of three years since your Convention elected me as your bishop to serve on a provisional basis.

In the year after Bishop Duncan led the majority of clergy and congregations out of the Episcopal Church in 2008, the continuing Diocese of Pittsburgh, then greatly reduced in size, was led by the Standing Committee. Bishop David Jones had been here briefly in an advisory role, and then Bishop Robert Johnson traveled a few days a month for ten months to offer assisting episcopal leadership. In 2009, however, the Standing Committee and Convention felt it was time to have a bishop with ecclesiastical authority who could relocate here until the diocese was ready to call a new, permanent bishop. I had been Bishop Suffragan in Southern Ohio for fifteen years (a year and a half of those as the interim bishop in charge), but with a new Bishop Diocesan in place there, I was available to come to Pittsburgh. After the Convention elected me, Mariann and I moved here and for the next year and a half I worked part-time, traveling back to Southern Ohio part-time. The two dioceses split my salary.

What I found here was an amazingly, well-ordered diocese with highly capable lay and clergy leadership, many of whom were new to their positions. There was only one full-time diocesan employee, with several other part-timers job sharing (as I would be doing), and we operated in rented offices in Monroeville.

Understandably, due to the breakdown of the relationship with Bishop Duncan, the trust level between bishop and people had been shattered. Thankfully, the careful pastoral presence of Bishop Johnson had begun to restore some of that trust, but there was still a ways to go. Also, Bishop Johnson, a seasoned and experienced bishop, had assisted in reestablishing the structure of the diocese, building on the fine work of the Standing Committee and its President, Jim Simons. Soon I realized that the appointment of Scott Quinn as Canon to Ordinary and pastoral care coordinator had been brilliant. Scott had been in the diocese all his life and knows everyone. I immediately asked him to retain that position.

My job, as I saw it, was to do all I could to shepherd Pittsburgh back to a position of strength as an Episcopal Diocese (albeit a smaller one than before) and to work to (1) build up our clergy community, (2) restore our process for ordination, (3) solidify our diocesan structures, and (4) support our congregational life. Thankfully, even though an extraordinary amount of time and money was being devoted to legal matters and property issues, it was not my job to forge a path through those fields. Under the leadership of Andy Roman, arguably the hardest working and smartest chancellor in the Episcopal Church, along with Russ Ayres and the trustees, my work relative to property issues was (5) to work with congregations seeking to return to the Episcopal Church and to make sure we could staff and support them when they returned to us.

At first, I was to spend two years here; however, it was soon evident that that would not be enough time. As our finances began to be clearer, the Standing Committee asked me to extend my time to three years, with the last one being full-time, no longer shared with Southern Ohio. That has been my position this past year since the last Convention. As for the five areas I outlined above, the rest of this report will cover my work in those areas.

1) Soon after my arrival, Mariann and I hosted a series of small dinners in our home to foster clergy trust and build up the community. Only eleven people attended that first gathering, with less than fifty at a total of four dinners. Thanks to CREDO's Strength for the Journey, we have been able to plan and hold significant clergy and lay gatherings, with a joint clergy conference with the Diocese of Northwestern Pennsylvania being our biggest accomplishment. Mariann also began to work with Susy Robison in meeting with the clergy spouses, with a CREDO-sponsored retreat attended by almost twenty spouses being a high point. I appointed Kathy LaLonde as chaplain to the spouses. Last month, Mariann and I again hosted a series of clergy dinners to welcome the McConnells, and this time over 95 attended three dinners. We also host the retired clergy and spouses and widows twice a year for lunch, and Art Dilg serves as chaplain to this group.

2) When I arrived, we had no one in the formal ordination process. In the Convention that elected me, Bishop Bob Johnson and I ordained Linda Wilson a deacon, but that exhausted our prospects. There was, however, a fine Commission on Ministry chaired expertly by Lou Hays. Kris McInnes has labored long and hard to develop written guidelines, and Jay Geisler, whom I appointed a Canon for Formation, has used his contacts at both Trinity and Pittsburgh Theological Seminaries to bring those seeking ordination into our diocese. The result has been that in my time here, I have ordained five transitional deacons and four priests. The priests all transferred to us from other dioceses. The last three deacons we raised up here. We also established a relationship with the School for Deacons in the Dioceses of Ohio and Southern Ohio and currently have five postulants for the vocational diaconate studying in that school. We also have one postulant for the priesthood at General Seminary, two students at Trinity School for Ministry, and several other people in various stages of discernment or seeking to transfer to us from other denominations. Due to the extraordinary amount of paperwork, there is a lot of work for the Office of Bishop in this process and I am greatly indebted to Judi Rogers who tracks all this.

3) When I came on board, Judi was the only full-time employee. Joan Gundersen was treasurer and administrator. Although paid part-time, she worked time-and-a-half. We are very grateful for her work, along with that of Alice Ramser, in helping this diocese to reorganize. The Standing Committee had contracted with Rich Creehan as Communication Director and with Andy Muhl to handle our web site and internal communications. Besides Scott, who was a full-time parish priest and part-time canon, I rounded out the staff, splitting my time with Southern Ohio. We have never had the money to increase our staff with many more full-time people, but over the three years we have expanded part-timers. I added Jay Geisler as a Canon for Formation, and added two very part-time youth ministers, Vickie O'Brien and Brent Hansen. I moved Joan to a split job between diocesan archivist and property manager, a position badly needed as properties began returning to us and hired Carl Hockenberry, a C.P.A., as a part-time administrator and treasurer and Marlene Rihn as a half-time financial assistant. This is still a bare bones staff, but it is in keeping with our financial resources and all are very dedicated.

Also in the area of structure, all committees and commissions mandated by canons are operating smoothly, although I did reduce the Leadership Days (which are combined meetings of the Council, Standing Committee and Board of Trustees) from monthly to quarterly and added committee chairs and key congregational leaders to this gathering. I am most grateful to Dana Phillips who facilitates these meetings. I also wish to thank Calvary Church, which along with the Cathedral and St. Paul's, Mt. Lebanon, often host most of our meetings. Calvary also is very generous in providing me space for counseling and private meetings when I need it. This church will be the site for the consecration of the new bishop. One note of concern that I might flag is that although we have hardly any committees other than those mandated by canons, many of these are populated by the same people. Our problem is not that we have too many committees, but rather that we need to broaden our base of support, actively recruiting new people for participation. This past year was a challenge since almost thirty of our most active and capable leaders served on the Nominating or Transition Committee to elect our new bishop, while still carrying their share of the work of the ongoing committees of the diocese.

Also in the area of structure, General Convention met in Indianapolis this past summer and while there, I hosted meetings of our deputation every evening to coordinate our work at Convention. Several of us had wider Convention leadership roles or served on committees, and so Pittsburgh was well-represented and involved. Part of my duties has also been to attend the annual Synod of Province III in Martinsburg, and a bi-annual meeting with the other Pennsylvania bishops. Finally, in the area of administrative oversight, I have chaired the Diocesan Convention of Pittsburgh each of my years here and am grateful to Jim Shoucair, the Secretary of Convention, for his leadership with this group, and to Joan Gundersen and Judi Rogers for a lot of extra work they do to make the convention run smoothly.

4) As for congregational support, I have made an official visitation to every congregation at least three times, and many more than that. Mariann almost always accompanies me and we enjoy the hospitality shown to both of us as it has grown over the years. We also try to attend as many other parish events and programs as our schedule allows. I have worked closely with the Growth Fund Committee, Council and Trustees to endeavor to do all we can to support congregations with extraordinary needs and the Canons and I work constantly to see that adequate clergy support is available when needed.

One of the biggest changes in the area of congregational life occurred last December 2011, when the Cathedral Chapter voted to reaffirm its decades-old charter as the Cathedral of the Episcopal Diocese, thus ending the special resolution passed at the time of the split in which the Cathedral endeavored to serve both our diocese and ACNA. Shortly after that affirmation, I assigned a new full-time assistant to work with Provost Cathy Brall, and soon after, an additional young adult and college chaplain. The past several years took a huge toll on the Cathedral, but I believe its potential to return to a position of leadership in the Pittsburgh community is there if the diocese will rise to support it.

5) When I arrived, we had 28 actively participating congregations, with an additional 23 whose property is clearly held by our trustees, but who had chosen to follow Bishop Duncan. Since that time, we have established one entirely new congregation (All Saints, Bridgeville), reopened a closed congregation (St. Thomas, Northern Cambria) and welcomed back into the fold six congregations. They are St. James, Penn Hills; St. Christopher's, Cranberry (currently meeting only sporadically); St. Paul's, Monongahela; St. John's, Donora; St. David's, Peters Township; and Atonement, Carnegie. That has increased our total of active congregations from 28 to 36. These are the congregations that continue to meet and have clergy presence. In addition, we sold one church building to its congregation (St. Philip's, Moon), and several other of the properties held by our trustees have been voluntarily returned to us from ACNA and we are currently renting them out to other entities.

Finally, a major piece of my oversight this past year was the creation of a Task Force on Strategic Planning, chaired by Jeff Murph. This group developed an extensive analysis of the diocese with data and recommendations to help the new bishop, the Standing Committee, Trustees and Council to in making decisions regarding allocation of resources for planting new congregations, reopening returned ones, and supporting existing ones that will best serve this diocese in the decade(s) to come.

Not falling under the five areas outlined above, I have also been active with the Christian Associates of Southwest Pennsylvania while I have been here, serving on the leadership board and regularly participating in ecumenical events around the city. Several of us who are judicatory leaders also have met monthly for breakfast to touch base with one another. The Episcopal Diocese of Pittsburgh also hosted the Episcopal Urban Caucus during my time here and helped host the National Workshop on Christian Unity. Notable in ecumenical circles is the relationship we share with the Lutherans. I have been to their synod assemblies and Bishop Kusserow shares in our conventions. This past year, we gathered twice as a combined clergy body, once to share Eucharist and again to renew our vows. We also share a Resource Center and in two instances have exchanged clergy.

During one of my first months here, I attended an anti-racism awareness weekend and have actively encouraged support of these workshops as well as our Absalom Jones services. Thanks to Nancy Bolden, Pittsburgh is strong in this area, but we still need to strive to have all our committee members attend this training.

I also have tried to attend the bi-annual UTO Ingathering of the Episcopal Church Women and Mariann has been an active participant in their project in support of the Seaman's Institute. She also has served on the Board of St. Margaret's Hospital Auxiliary and I have attended services there when I could. Jeff Murph serves as chaplain.

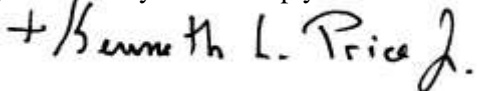
One of the great jewels in our diocese is Sheldon Calvary Camp. I have served on its board and been able to commission the counselors and staff at the start each new season, and then return for a visit to a session or two during the summer. Timothy Green, who is the resident executive director, is respected nationally for his administration of that camp. Be sure to read the report of its activities.

The statistics attached to my report shows that we continue to grow in numerical strength. I regularly confirm and receive new members during my visitations, and often receive the renewal of vows for returning members and recognize the ministry of acolytes.

As I close this report, I am happy to be able to pass on to Bishop McConnell a wonderful diocese. I believe we are healthier and stronger than we were when I arrived, but there is still much work to do. While I believe our trust level is better, we are a diocese of many diverse opinions and some of the hot-button issues of the Episcopal Church still need vetting. We are growing in numbers of churches and people, but the loss of revenue that the split occasioned means that for the next few years, we will still be living on the edge financially. That fact, plus the property issues still facing us will present a major challenge for our new bishop. Putting our offices in Monroeville was necessary when the diocese reorganized, but with a new bishop, a decision on the permanent location needs to be made. But one thing is certain. Just as I have been surrounded by many, many, dedicated servants willing to share in the leadership of this diocese for the past three years, I am confident that will also be the case for our new bishop for the many more years that he will have among you.

Above all, the activity reported here has been the constant presence that I have felt of the Holy Spirit moving among us. A high mark of that spirit is the positive, upbeat and forward-looking attitude of our people. Everywhere I have gone, I have been overwhelmed with the desire of our people to simply spread the love of Jesus Christ and build up His Kingdom. With that as a reason for being, I am convinced this diocese not only will not fail, but will thrive.

May God bless you and keep you all.



Statistics for September 1, 2011 – August 31, 2012

Episcopal Visitations	34	Marriages	2
Confirmations	71	Burials	1
Receptions	21	Ordinations	7
Baptisms	2	(Order of Deacon 5; Order of Priest 2)	
		Renewal of Vows	1

BOARD OF TRUSTEES

The work of the Trustees has continued unabated since the last Diocesan Convention, with lengthy meetings during every month other than July and two meetings in August of 2011. Throughout the year, we have been ably supported by our dedicated Diocesan staff, particularly Carl Hockenberry and Dr. Joan Gundersen. As always, we value the wise counsel we receive from our Chancellor, Andy Roman. We approach with gratitude the end of a spiritually enriching three-year partnership with Bishop Ken Price, and we look forward to fruitful work with our next Bishop, Dorsey McConnell, in the years to come.

Throughout, our focus and goal have been to manage the assets of the Diocese to the glory of God and in furtherance of the mission and ministry of the Episcopal Church in Southwestern Pennsylvania. A few highlights of that work are summarized below.

Diocesan Endowment

Our Finance Committee oversees the management of the Diocesan endowment by Morgan Stanley, meeting with them once each quarter. The total endowment, including Diocesan funds and funds dedicated to individual parishes and programs, stood at \$18.9 million as of September 30, 2011 and \$21.9 million as of September 30, 2012.

The Trustees in 2012 reaffirmed the long-standing policy of withdrawing 4.5% of the moving 48-month average value of the endowment during each year. We have worked closely with the Budget and Assessments Working Group of Diocesan Council to help develop operating budgets for the Diocese that allow us to stay within these limits.

Support for Parishes

Recognizing that some of our parishes need help with maintaining their historic buildings, the Board has worked with the Growth Fund Committee to identify resources that are available for loans and grants for necessary repairs and upkeep. Over the past 12 months, loans and grants have been approved for St. Stephen's Episcopal Church, McKeesport (roof); St. Paul's Episcopal Church, Kittanning (roof); St. Barnabas Episcopal Church, Brackenridge (HVAC); and the Church of the Holy Cross, Homewood (roof and parking lot). The Board has also approved payments on the mortgage debt at St. David's Episcopal Church in Peters Township as that congregation rebuilds itself with the support of clergy and lay leaders from St. Paul's Episcopal Church, Mt. Lebanon, and elsewhere.

Support for Ministry

On the recommendation of Bishop Price, the Board approved the expenditure of \$200,000 over three years to support internships for three newly ordained priests in the Diocese. The Board also approved a one-year grant of \$26,000 to support campus ministry. The Trustees believe that investing in the development of new, young clergy talent is vital to the future growth of the Diocese.

Support for buildings currently without congregations

Along with other leadership groups in the Diocese, the Trustees recognized in 2012 that the Diocese needed a comprehensive approach to dealing with church buildings that were no longer home to an Episcopal congregation, either as a result of attrition over many years, as a result of the departure of parishioners and their clergy to the ACNA diocese, or some combination of the two. Hence the Trustees supported and participated in the Strategic Planning Task Force that was formed by Bishop Price in late 2011 and completed the first phase of its work in the spring of 2012. The result of this work is a set of guidelines for deciding, both on pastoral and financial grounds, which buildings are worthy of investment and support and which could be sold in order to free up resources which could be re-invested in ministry elsewhere in the Diocese.

Support for dialogue with those who have left

With the election of a new Bishop, the return of Trinity Cathedral to full participation in the Diocese, and early success in rebuilding vibrant Episcopal communities in places recently handicapped by dissension and negativity, we are now looking to the future rather than dwelling on the past. As stated by Bishop Price and others, we remain open to full reconciliation with any and all who have left the Episcopal Church in recent years. As well, we are open to candid, confidential negotiations with those who continue to feel called into a different denominational ministry. We hope that further dialogue with those once part of our undivided Church will bear fruit in 2013.

Russell W. Ayres, III
President, Board of Trustees

CANON FOR FORMATION

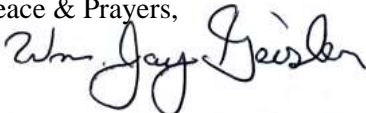
As a diocese, we have reason to be grateful. God has blessed us with a harvest of newly-ordained clergy with a future crop to come. We have gone from having one or two in the ordination process to more than 20 in just two years' time.

This however is only the beginning. The newly-ordained clergy need to be mentored by other clergy, supported by their parishes, and supervised by our bishop. The Greek word *Episcopos* means overseer, or in today's language, the supervisor or boss. We are blessed to have such a supervisor and teacher who resides at the Cathedral as Bishop. The word Cathedral actually refers to the Latin word "chair." This refers to a teaching chair because the disciples would sit at the feet of Jesus and be instructed.

To this end, as Canon of Formation I recommend that 1) the weekly Formation Group of the new clergy continues, and 2) the clergy of the diocese gather monthly for coffee, discussion and discernment.

As a child, I was formed as a Christian by my grandmother and great aunt. To them, Jesus was as real as the poverty they lived in and the childhood illnesses that killed their five sisters. Both took nothing for granted and they received each day as a gift. Gratitude was their attitude towards life and God. I hope our diocese understands this too!

Peace & Prayers,



The Rev. Canon Dr. Jay Geisler

CANON TO THE ORDINARY

A number of parish properties and congregations returned to the Episcopal Diocese of Pittsburgh this year. The diocese made a concerted effort to establish a liturgical presence in order to identify and provide pastoral care to the congregation that remained. Drawing from retired, newly ordained, and existing clergy, we were able to address the needs of each parish according to their unique situation.

As of October 1, 2012:

St. James Episcopal Church, Penn Hills, is being served by the Rev. David Else. He was appointed Priest-in-Charge by Bishop Price. David has also been assigned to mentor the Rev. Gwen Santiago, deacon in formation.

St. Paul's Episcopal Church, Monongahela, parish property has been returned to the Episcopal Diocese of Pittsburgh and services are being led by the Rev. Dr. Teresa Hunt.

St. David's Episcopal Church, Peters Township (Venetia), parish property has been returned to the Episcopal Diocese of Pittsburgh. St. Paul's, Mt. Lebanon, has agreed to oversee the transition of St. David's Episcopal Church return to the Episcopal Diocese of Pittsburgh under the leadership of the Rev. Louis Hays and the assistance of the Rev. Kristian McInnes.

St. John's Episcopal Church, Donora, parish property has been returned to the Episcopal Diocese of Pittsburgh. The congregation asked to continue to worship in the property as members of the Episcopal Diocese of Pittsburgh. The Rev. Gwen Santiago has been assigned to them.

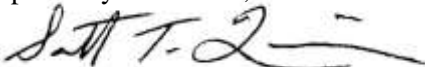
Church of the Atonement, Carnegie, parish property has been returned to the Episcopal Diocese of Pittsburgh. Parish plans to continue to worship in the property as member of the Episcopal Diocese of Pittsburgh. The Rev. Canon Scott Quinn, and the Rev. Terry Johnston and the Rev. Todd Schmidtetter, transitional deacons, will be overseeing services during a transitional period.

In other appointments:

St. Stephen's Episcopal Church, McKeesport, is being served by the Rev. David Kinsey. He was appointed to serve as Priest-in-Charge by Bishop Price.

St. Barnabas Episcopal Church, Brackenridge, is served by the Rev. Kamila Blessing as ongoing Supply Clergy. Kamila has also been assigned to mentor Frank Yesko, a postulant in formation applying for candidacy for holy orders.

Respectfully Submitted,



The Rev. Canon Scott T. Quinn

COMMISSION ON ARCHIVES AND HISTORY

The commission has made good progress on many fronts this year. This report is a summary of accomplishments, work-in-progress, and future initiatives and needs.

Status of the Archives – Joan Gundersen has moved all the diocesan archival material once stored at Iron Mountain into the Archives space on the third floor of the cathedral. She has maximized the existing space, but as the archives continues to grow, space will be at a premium.

Additional support to manage the day-to-day functions of the collection and to continue the entry of data into the Past Perfect database was provided this past spring by two field placement interns from the School of Library Science at the University of Pittsburgh, and the advertisement for fall 2012 and spring

2013 has been listed as an opportunity for field placement interns. The field placement provided 10 hours of help per week at no cost for the term, for which the student received three credit hours. The interns worked directly with Joan, who will report separately on what was accomplished with their help. This opportunity has provided much-needed support for the inputting of archival collection data, thus providing better access to, and knowledge of, what the archives contain.

We also were able to secure a map case to house blueprints and other folio-size material in the Archives. In addition, we were able to secure a more up-to-date computer in the public area of the Archives with a unit from a parish in the diocese.

The commission worked on updating several policy statements this year, including its by-laws and access to restricted materials. In addition, updating to the policy on loans was completed. The revised by-laws and the restricted materials policies were approved by Diocesan Council at its June 4, 2012 meeting. We will now work to get these and other useful documents on the History and Archives section of the diocese's website.

Again, the most crucial need at this point is to plan for additional space for the archives. Clearly the material currently held, and new incoming materials will quickly bring the present space to capacity in the very near future. Plans should be made to increase the amount of space on the third floor or to identify another space in which to house the archives. It is also desirable to have an adequate and inviting space to allow researchers and scholars to use the material on-site. As more of the archives is registered and made available to the public, interest in using the materials on-site will grow.

Other Needs – As stated in last year's report, there is still a need for an online catalog for users to access inventory records of archival material, both on the diocesan website and in the Archives itself. The Commission will actively discuss this issue in the coming year, and hopefully will have a recommendation on how to proceed.

The Archives currently needs a microfilm reader to access information in that format housed in the collection. We are working on securing such a device, and hope to have one available for use this fall.

Policy – Now that the by-laws and restricted records policies have been approved, we will begin the process of updating other policies for the Archives this year. We understand that any policy will need to be approved by the Diocesan Council before implementation. The policy documents that have been identified for revision include: donations (we are currently using an older one to govern what the Archives is willing and able to accept); access policy; research inquires/fees (to be put on the diocesan website); and a disaster preparedness document (current one in file is dated 1991). We will scan or will provide electronic versions of these documents for the members of the Commission to revise.

Website – Work on developing a revised webpage for the Archives will begin this year. We hope that this revision will include at a minimum: the history of the diocese (Joan is now working on this); hours; and policies. We are looking at similar archive web pages to make decisions on how to provide access to information that the public will actively seek, especially those that pertain to genealogy, and birth, death, and marriage records. We hope to have recommendations on how to proceed by the spring of 2013.

Meetings – We have now scheduled regular meetings for the Commission for 2012–2013. This will allow the members of the Commission to work together to accomplish the goals we have set before us. The work will be great, but I have all confidence that we will create an environment and maintained collections that will be a great asset to the diocese and the general public.

If there are questions concerning this report or on any aspect of the Archives, please do not hesitate to contact me.

Respectfully submitted,
James P. Cassaro, Convener
Commission on Archives and History

COMMISSION ON CHURCH ARCHITECTURE

It has been a privilege serving on the Architecture Commission this year. This year, one of the main focuses continues to be the Green Grant Program which gave the ability to churches in the diocese to ask for grants related to making the buildings more energy efficient. This year there were 11 applications granted.

The Architecture Commission has been very busy this past year with concerns relating to St. Paul's Church in Kittanning. It has been rebid and we have now contracted with a new contractor for remaining roof work and to improve the drainage. All funding is now in place through the diocese. Work should begin late October or early November. The Architecture Commission was able to assist with evaluating the structure. To help organize the project in such a way that we anticipate and are hopeful, will result in financial savings to the diocese and St. Paul's. It was discussed and decided that a system would be put in place to monitor the work completed to date and the manner the work was performed, before funding of any payments.

Going forward, these systems will be put in place for all work contracted at any of our churches throughout the diocese, prior to release or payment of funds.

We are also continuing to explore our options of buying utilities as a group and third parties matching funds with the diocese for renovations and historic preservations.

Jim West

COMMISSION ON MINISTRY

The Commission on Ministry is established pursuant to Title III of the Canons of The Episcopal Church and Canon XXX of the Episcopal Diocese of Pittsburgh in order to advise and assist the Bishop "in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefore." (Title III, Canon 2, Section 2, Constitution and Canons of The Episcopal Church, 2006).

Since the 2011 Annual Convention, the Commission on Ministry will have met nine times, two of which included interviews, in addition to the Winter Weekend interviews and the Annual Ordination Exploration Day. Highlights of the year include:

- Conducting the Annual Ordination Exploration Day on April 28, 2012 at Calvary Episcopal Church. Approximately 30 people participated including potential Nominees for Holy Orders along with spouses and clergy.

- Holding a special session on June 16, 2012 at the diocesan offices for those interested in the Diaconate, attended by eight individuals.
- Accepting the nominations for postulancy of Bert Daly, Church of the Nativity, Crafton; Frank Yesko, St. Barnabas, Brackenridge; Eric McIntosh, St. Stephen's, Wilkinsburg; and Wally LaLonde, St. Paul's Mt. Lebanon and Kittanning, all of whom are on the priestly ordination track.
- Accepting the nominations for postulancy of Lori Stebler, St. Stephen's, Wilkinsburg; Joe Baird, St. Peter's, Blairsville; Mike Egenlauf, All Saints, Brighton Heights; and Lorena Ringle, Christ Church, North Hills, all of whom are on the diaconate ordination track.
- Interviewing and recommending for ordination to the Diaconate (transitional) Ms. Gwen Santiago.
- Interviewing and recommending for ordination to the Priesthood the Rev. Michelle Boomgaard.
- Interviewing and recommending Charlie Hamill and Terry Johnston for Candidacy. Subsequently we interviewed and recommended Charlie and Terry for Ordination to the Diaconate (transitional).
- Interviewing and recommending Tim Hushion for Ordination to the Priesthood.
- Interviewing and recommending for Postulancy the following individuals: Ben DeHart, Frank Yesko, Eric McIntosh, John Feuerstein, Lori Stebler, Mike Egenlauf, and Lorena Ringle. Recommending Postulancy for Joe Baird.
- Interviewing and recommending John Schaeffer for Ordination to the Diaconate (transitional).
- The ordinations to the Priesthood of the Rev. Tim Hushion and the Rev. Michelle Boomgaard.
- The ordinations to the Diaconate (transitional) of Gwen Santiago, Charlie Hamill, Terry Johnston, and John Schaeffer.
- Stepping up our efforts, through the leadership of Jessie Hipolit, to explore how best to encourage and support lay ministry within the diocese. The Commission endorsed a grant application from Ms. Hipolit to the Roanridge Trust to fund an expanded lay ministry initiative.
- Three individuals took General Ordination Exams in January.
- The Bishop recognized the long and faithful service of Mr. Charles Quillin as a member of the Commission on Ministry upon the expiration of his term of office at the end of 2011.
- Three new members were elected to serve on the Commission at the 2011 Annual Convention: The Rev. Lenny Anderson, Ms. Nancy Lapp, and Ms. Daryl Walker.
- Member Dr. George Zitnay has resigned from the Commission due to moving out of the Diocese. We thank Dr. Zitnay for his valuable contributions to the Commission.

I thank the Bishop for his leadership and support, and each member of the Commission for their service during the year: The Rev. Lenny Anderson, St. Francis-in-the-Fields, Somerset; the Rev. Lynn Chester Edwards, retired priest; Mr. Robert Goode, Church of the Redeemer, Squirrel Hill; Ms. Jessie Hipolit, Emmanuel, North Side; Ms. Nancy Lapp, Holy Cross, Homewood; Mr. David Laughlin, St. Paul's,

Kittanning; the Rev. Kris McInnes, St. Paul's, Mt. Lebanon; the Rev. Scott Quinn, Canon to the Ordinary; Mr. Steve Stagnitta, St. Andrews', Highland Park; the Rev. Ann Staples, retired deacon; and Ms. Daryl Walker, All Saints, Brighton Heights.

Respectfully submitted,
The Rev. Louis B. Hays
Chairperson

COMMITTEE ON CONSTITUTION AND CANONS

The work of the Committee on Constitution and Canons has largely returned to the routine after a number of busy years of repairing damage done in the years leading up to the 2008 schism. New proposals being sent to Convention are concerned largely with improving our diocesan life, rather than undoing egregious actions of the past. Additionally, the Committee is responsible for maintaining the official version of the governing documents of the diocese.

A change is being proposed this year to allocate deputies to parishes in a more democratic manner. The Committee is also proposing a canonical change that will regularize the process of closing a parish. Many dioceses have such canonical provisions, but Pittsburgh has lacked them. Finally, based on the experience of our deputies to the 2012 General Convention in July, the Committee is proposing to designate leaders of our General Convention deputation to assure accountability and facilitate communications. This year, the Committee has also worked on developing model parish bylaws, a task that is ongoing.

I want to thank all the members of the Committee for their work this year. The Rev. John Schaeffer was chosen by the Standing Committee to serve out the term of the Rev. Nate Rugh, who moved to a different diocese, but schedule conflicts prevented him from attending meetings. I hope that we can operate with a full Committee in 2013. I would like to thank especially the Rev. Philip Wainwright for his contributions to the Committee's work during his tenure. His term expires in 2012, and he has declared that he will not stand for re-election. My term also ends this year.

Other members of the Committee serving this past year are Joan Gundersen, Ph.D. (vice-chair), Mr. Michael Braxton (secretary), the Rev. Lou Hays, Mr. Andy Roman, Esq., (chancellor, ex officio), and the Rt. Rev. Ken Price (bishop, ex officio).

Submitted by Lionel Deimel, Ph.D., Chair

DIOCESAN COUNCIL

From the adjournment of the 146th Annual Convention until the end of 2011, the leadership of Diocesan Council remained in the very capable hands of the Reverend William Geiger, and Diocesan Council met in both November and December. During its December meeting, Council elected Mr. John F. Hose as its President, the Reverend Charles Weiss as its Vice President, and Mr. Rich Creehan as its Secretary for the forthcoming year.

The newly elected officers immediately began organizing for 2012 by finding qualified individuals to serve in appointed positions or as committee chairs. They were pleased that Mr. Steve Stagnitta agreed to serve as Judge of Assessments, Ms. Patrice Walters agreed to serve as Judge of Audits, Dr. Diane Duntley

agreed to continue as Chair of the Diocesan Life Committee, Ms. Nancy Lapp agreed to continue as Chair of the Social Justice and Outreach Committee, and Mr. John Roberts agreed to continue as chair of the Resolutions Committee. During its March meeting, Diocesan Council elected Mr. Steve Stagnitta to fill a vacancy on the Growth Fund Committee.

To assist the diocese in conforming to the amendments to the Constitution and Canons of The Episcopal Church resulting from Resolutions A138 and A177 enacted by the 76th General Convention, the Reverend Bruce Robison was appointed to chair a restructured Compensation Committee consisting of the Reverend Lennel Anderson of St. Francis-in-the-Fields, Somerset; Mr. Stuart Fox of St. Paul's, Mt. Lebanon; Dr. Joan Gundersen of the Diocesan Staff and also a member of Church of the Redeemer, Squirrel Hill; the Reverend Leslie Reimer of Calvary Church, East Liberty; and Ms. Karen Schneider of St. Paul's, Mt. Lebanon. Mr. Michael Donadee agreed to serve again as the chair of the Diocesan Nominating Committee. His capable committee members included Mr. David Dix of Christ Church, North Hills; Ms. Susan Karas of St. Peter's, Brentwood; Mr. James McGough of Calvary, East Liberty; Mr. Eric McIntosh of St. Stephen's, Wilkesburg; and the Reverend Moni McIntyre, of Holy Cross, Homewood.

So far in 2012, Diocesan Council has convened on seven occasions with meetings in January, March, May, June, August, September and October; and Council is scheduled to meet in and December.

Diocesan Council is kept well-informed with regular reports from Diocesan Leadership. Bishop Price has kept Council current on activities of the wider Church, as well as through his astute observations pertaining to opportunities and concerns in the diocese. The Reverend Canons Scott Quinn and Jay Geisler kept Council abreast of happenings in parish ministry, activities of ordained leadership, and the opportunities for attracting new candidates for ordination. Periodically, representatives of the Commission on Ministry briefed the Council regarding the discernment and development of future ordained leaders of the diocese. Representatives of the Committee on Constitution and Canons kept Council informed of that committee's work, particularly the proposals to be considered by the Annual Convention. During its June meeting, Diocesan Council approved the *By-laws of the Commission on Archives and History* and that Commission's *Diocesan & Archival Policy on Restricted Records*.

Reports were given at each meeting by the Chancellor, the President of the Board of Trustees, and the President of the Standing Committee. Canon James Shoucair, Secretary of Convention, kept Council up-to-date about plans for the Special Convention to elect the Bishop Diocesan, the Ordination and Consecration of the Eighth Bishop of Pittsburgh, and the 147th Annual Convention. Diocesan Council was encouraged by the progress reported by the Archivist and Director of Properties, the Provost of Trinity Cathedral, the President of ECW, the Youth Ministers on behalf of the Pittsburgh Youth Initiative, the Diocesan Ecumenical Officer, the Coordinator of Christian Education and the Resource Center, and the Chair of the Growth Fund Committee. Director of Communications, Mr. Rich Creehan, and Communications Committee Chair, Ms. Patrice Walters, kept Council apprised of the activities of the Communications Committee, established as a joint committee of Diocesan Council and the Standing Committee. At each meeting, Diocesan Administrator and Treasurer, Mr. Carl Hockenberry, provided clear and informative reports regarding the fiscal activity and financial status of the Diocese.

The Budget and Assessment Working Group, chaired by Mr. Steve Stagnitta, regularly evaluated and made recommendations to Diocesan Council regarding requests for assessment relief and grant funding from 2012 Diocesan Budget line items. Following recommendations of the Budget and Assessment Working Group, Diocesan Council waived previous years' assessments for four parishes that returned to active status in the diocese: St. Christopher's, Warrendale; St. John's, Donora; St. David's, Peters Township; and Atonement, Carnegie; and granted assessment relief for 2012 not only to those parishes, but also to St. Stephen's, McKeesport; St. Barnabas, Brackenridge; St. Paul's, Kittanning; and Trinity Cathedral. Funding for special mission projects was approved for St. Paul's, Mt. Lebanon; All Saints',

Brighton Heights; St. David's, Peters Township; and Emmanuel, North Side. Moreover, a Youth Grant was approved for St. Peter's, Brentwood. The Budget and Assessment Working Group also provided valuable assistance to the Diocesan Treasurer in the preparation of the 2013 diocesan budget.

Diocesan Council approved housing resolutions designating a portion of the respective compensation as housing allowance for the Reverend Marc Jacobson, the missionary to the Philippines being sponsored by the diocese; the Reverend Gwen Santiago, St. James, Penn Hills; and Bishop-elect the Reverend Dorsey McConnell.

The Diocesan Life Committee, chaired by Dr. Diane Duntley, has filed its own report. Diocesan Council is grateful for this committee's ongoing efforts to strengthen the ties of understanding, respect, shared mission and ministry, and mutual affection among the parishioners and parishes in the diocese. The dedicated work of this committee will bear fruit when it introduces new activities and programs in 2013.

The Social Justice and Outreach Committee, chaired by Ms. Nancy Lapp, also filed its own report. Diocesan Council extends its sincere appreciation for this committee's work in alleviating hunger in southwestern Pennsylvania and for coordinating the successful diocesan effort to provide financial support for the rebuilding of the cathedral in the Diocese of Haiti. Council was pleased to approve the committee's recommendation that the diocese's 0.7% Lambeth Resolution contribution for 2011 be spread among Bread for the World, the Greater Pittsburgh Community Food Bank, and the Westmoreland Food Bank.

The Resolutions Committee, chaired by Mr. John Roberts, has worked diligently to receive and review the resolutions being brought before the 147th Annual Convention.

In addition to the regular reports, Diocesan Council also heard an enlightening presentation from Dr. Martha Robbins, Joan Marshall Associate Professor of Pastoral Care at the Pittsburgh Theological Seminary, pertaining to the Seminary's Pneuma Spiritual Direction and Leadership Program.

Moreover, Diocesan Council amended its by-laws to conform to canonical changes adopted by the 145th and 146th Annual Conventions.

I express my sincere appreciation to the members of Diocesan Council for their dedicated, faithful, and prayerful work. All elected members serve on one or more of the committees and working groups of Diocesan Council. Their tireless efforts allow the Council to function effectively in its service to the Diocese. On behalf of the members of Diocesan Council, I want to thank Mr. Rich Creehan who consistently provided Council with accurate minutes of our deliberations, the Reverend William Geiger who filled in during an absence of the Secretary, and the Reverend Charles Weiss for his service as Vice President. Grateful appreciation also is extended to the Diocesan Staff members, the leaders of the other governing bodies, and the commission and committee chairs, all of whom, assisted Diocesan Council in supporting the mission of the Diocese.

Working with Bishop Kenneth L. Price, Jr. has been a distinct pleasure and privilege. We are all exceedingly grateful for his wise pastoral leadership, as well as for his humor which provided needed relief during difficult times. We wish only the very best for Bishop and Mrs. Price as they begin a new phase of their lives. We also welcome the incoming Bishop, the Reverend Dorsey McConnell, and we look forward to working with him as we continue to meet the challenges and opportunities associated with rebuilding and strengthening the Episcopal Diocese of Pittsburgh.

Respectfully submitted,
John F. Hose
President, Diocesan Council

STANDING COMMITTEE

This report covers business of the Standing Committee from November 2011 through September 2012. In accordance with the canons of the Episcopal Church and the Diocese of Pittsburgh, the Standing Committee took the following actions:

With the advice of the chancellor, approved the revisions of bylaws for St. Thomas, Northern Cambria.

Granted consent for Episcopal elections to be held in the following dioceses:

- Diocese of Texas for Bishop Suffragan
- Diocese of North Carolina for Bishop Suffragan

Gave consent to the Episcopal elections of:

- Andrew Dietsche as Bishop Coadjutor of the Diocese of New York
- Gregory Brewer as Bishop Diocesan of the Diocese of Central Florida
- Ogé Beauvoir as Bishop Suffragan of the Episcopal Diocese of Haiti

Approved for Candidacy and Ordination to the Priesthood:

- Michelle Boomgaard
- Timothy Hushion

Approved for Candidacy and Ordination to the Diaconate:

- Charles Hamill
- Terence Johnston
- John Schaeffer

Filled the following vacancies to diocesan offices:

- David Laughlin, Board of Trustees
- Linda Getts, Board of Trustees
- Michael Donadee, Chair of Nominations Committee
- John Schaeffer, Committee on Constitution and Canons

Granted release under Canon III.9.8 and Canon III.7.8 from licensed ministry in The Episcopal Church to the Rev. Wade Lawrence.

Accepted Bishop Price's letter of resignation as Provisional Bishop of Pittsburgh, effective October 20, 2012.

Continued implementation of Resolution 2, Call for Episcopal Election, approved by the 145th Annual Convention of the Diocese. Provided on-going oversight for the search and calling of a Bishop Diocesan:

- Accepted list of nominees submitted by the Nominating Committee.
- Appointed additional members of the Transition Committee as requested by the Chair.
 - Susan Krouse
 - Nick Hays
 - Jim Shoucair
 - Mary Roehrich
- Reviewed and approved adjustments to the working budget proposed by the Transition Committee.
- Negotiated and approved compensation package for Bishop-Elect Dorsey McConnell.

Respectfully submitted,
The Very Rev. George Werner, President
Vera Quinn, Secretary

TREASURER & DIRECTOR OF ADMINISTRATION

Since the 2011 Convention, the financial and administrative office staff has provided ongoing support to the increasing number of properties that the diocese is managing. In addition, improvements and efficiencies were made to the financial reporting process over the diocesan financial statements. There have been no increases in the total staff employed by the diocese.

Some of the major accomplishments for the diocese that the office and executive staff have facilitated or supported since the 2011 Convention include:

- Support for properties vacated by ACNA congregations (Joan Gundersen's Property Administrator's report gives full details)
- Excellent Website administration and informative communications and newsletters, such as Clergy News and Grace Happens (See Andy Muhl's report for more details.)
- Organization and support of major diocesan events, including the Special Convention for the Election of the Bishop, the Annual Convention, the General Convention, Absalom Jones Day, Clergy Conference, and retired clergy luncheons.
- As of the date of this writing, the audit of the Diocese 2011 and 2010 full financial statements is complete and an unmodified, or "clean" opinion was rendered.
- Payroll processing has been outsourced to Episcopal Payroll Services working in conjunction with ADP at a very reasonable cost. This has greatly reduced the financial staff's time in processing payroll, filing quarterly and annual payroll tax and information returns, and has increased the reliability and timeliness of payroll tax deposits.
- The billing of parish assessments was integrated into our accounting software, adding substantial efficiency and clarity to the billing, collection, and accounting process.
- The sub-fund accounting for our endowments, formerly prepared by BNY Mellon, has been brought in-house, saving the diocese \$10,000 per year in fees and providing for timely, accurate recording of endowment fund activity in the diocesan financial statements.
- Financial reporting has been improved by adding non-budget revenues and expenses below budgeted income and expenses on the income and expense statement. In addition, a balance sheet, showing the details of assets and liabilities of the diocese is prepared so the diocesan leadership has better knowledge of resources available to the diocese. Leadership sees the whole picture.
- Growth fund financial reports detailing assets, commitments, income, and expenses of the growth fund are prepared prior to growth fund meetings.
- Support for implementation of TEC mandated denominational health plan and lay pension plan, which are both required to be implemented by January 1, 2013.
- Processing 11 Greenbacks for Greener Churches grants totaling approximately \$158,000 which were generally paid out on June 29, 2012.

- Processing two Growth Fund grants totaling \$15,464 and one Growth Fund loan totaling \$35,000. These grants and loans supported substantial repairs to two parishes.
- Awarded scholarships to seminarians and children of diocesan clergy totaling approximately \$45,000 over 25 individuals.
- Provided approximately \$41,000 in community outreach grants to six worthy non-profit organizations.
- Provided \$41,000 in diocesan mission and faithful remnants grants to three parishes in need of aid and our missionary in the Philippines.

Looking ahead for the next year, this office expects to support:

- The transition of our newly-elected 8th Bishop of the Episcopal Diocese of Pittsburgh.
- The continuing return of diocesan owned real estate and the restart of parishes.
- Addressing financial challenges and issues associated with increased property management costs. Identify ways to control costs and improve revenue.
- Continuing to make accounting and reporting processes more efficient. Completing the 2012 Diocesan Financial Statement audit by Memorial Day 2013.
- Play a role in the implementation of the Denominational Health Plan and Lay Employee Pension Plans, both of which must be in place and operating in all parishes within the diocese by January 1, 2013. This work has already begun.

Respectfully submitted,
Carl Hockenberry

Section F

Other Reports

ADMINISTRATOR FOR PROPERTY

Diocesan property includes a number of churches (closed, open, and inactive), several rectories, the Donegal Lake property, two cemeteries, and vacant land. The properties are scattered throughout nine counties of our diocese. I have worked closely with those leaving buildings, those restarting ministries in some of the buildings, renters and caretakers. The property administration role overlaps with that of archivist when I arrange for the return and care of records and the artifacts of worship (robes, books, altarware, furnishings) from a building being returned to our care.

Since November of 2011, I have overseen the transition and turnover of property from five church buildings returned to our care (St. Martin's in Monroeville, Good Samaritan in Liberty Boro, Prince of Peace in Hopewell, St. David's in Peter's Township, and St. Paul's in Monongahela). In two of these (St. David's and St. Paul's) we have continuing congregations. This included everything from turnover of the keys and bank accounts to switching billing addresses for utilities and services, getting insurance, and liaison with all community groups using the buildings already. In two of the recovered buildings (Prince of Peace and St. Martin's), we have independent church groups renting space. In addition, we have full or partial rental of three buildings already in diocesan possession (All Saints Rosedale, Christ the King in Beaver Falls, and Church of the Epiphany). The Freeport Historical Society is working to open a museum in historic Trinity Church. The three rectories in our possession are all with a rental agency that manages them and provides tenants. I have arranged for custodial care, lawn care, and snow plowing (where appropriate) at any of the buildings without tenants responsible for these matters.

In addition, I was a part of the strategic plan committee and arranged for building inspections by an engineering firm of six buildings and wrote a number of the summary reports on buildings. This spring I filed for assessment appeal hearings on several taxable properties that were over-valued. Recently I have been involved with a parish that has been dealing with legal issues related to a handicap ramp constructed improperly twice. I also oversee two columbariums in churches without an Episcopal congregation, and recently oversaw an interment in one of the niches.

We have also done a number of projects to maintain (or improve) properties. These include the demolition of a derelict rectory at St. Martin's, patching of the drive to St. Martin's, replacement of a fire escape at All Saints, Rosedale, improvements at St. James in Penn Hills to ready the building for a daycare operation, negotiations around a potential cell tower at St. James, mold abatement at Trinity Freeport, interior French drains at Christ the King, painting of public spaces and the exterior trim and doors at St. Martin's, and electrical work at several buildings.

In short I can say that there never seems to be a dull moment in this job.

Joan R. Gundersen
Administrator for Property

ADVISORY TASK FORCE ON COLLABORATION

The Advisory Task Force on Collaboration was created in response to a Resolution of the 144th Annual Convention of the Episcopal Diocese of Pittsburgh. The mission of the Task Force is to study and identify "opportunities for mutual and collaborative ministry partnerships" between the Dioceses of Pittsburgh and Northwestern Pennsylvania, and to explore resources for shared ministry as well with other neighboring dioceses and with programs and resources available through Province III.

With the advice of the Standing Committee, Bishop Price appointed four clergy and four lay members to the Task Force: Mr. Lionel Deimel, of St. Paul's, Mt. Lebanon; Mrs. Annis Rogers, of St. Mark's, Johnstown; Mr. Ken Stiles, of Calvary, East Liberty; the Rev. Kristian Opat McInnes, of St. Paul's, Mt. Lebanon; the Rev. Canon Scott Quinn, of Nativity, Crafton, and Canon to the Ordinary; the Rev. Dr. Bruce Robison (Task Force Chair), of St. Andrew's, Highland Park; and the Rev. Vicente Santiago, of Advent, Jeannette. Bishop Price has also participated actively with the Task Force, and we have appreciated the valuable participation as well of Mr. John Rogers and the Rev. Gwen Santiago.

Members of our Task Force and clergy and laity of a similar Task Force from the Diocese of Northwestern Pennsylvania, chaired by the Rev. Adam Trambley of St. Paul's Church in Sharon, and including Bishops Price and Rowe and the Canons to the Ordinary of both dioceses, have met several times at Epiphany Church in Grove City. We have developed some specific goals for collaborative ministry. The highlight and "first fruit" in a programmatic way of the Task Force's work was a very successful and well-received "shared" Pittsburgh/Northwestern Pennsylvania Clergy Conference hosted by Strength for the Journey/CREDO and held at Seven Springs Resort and Conference Center in the spring of 2011. We continue to focus on collaborative projects related to Youth Work, Mission and Outreach, Small Church Ministry, and Title IV procedures, and we very much look forward to the participation and guidance of our new bishop as we move forward in 2013.

The rationale for the creation of the Task Force on Collaboration emphasized themes of mutuality and good stewardship in the context of a renewed spirit of connectedness between our diocese and the wider Episcopal Church. In that context I would simply express my deep appreciation for the hard work and creative engagement of Bishop Price, the members of our Task Force, and Bishop Rowe and our friends in Northwestern Pennsylvania. I believe there will be many good results from this conversation in the days and years ahead.

Bruce Robison, Chair
Advisory Task Force on Collaboration

ANGLICAN FELLOWSHIP OF PRAYER

The Anglican Fellowship of Prayer, an international prayer ministry founded in Pittsburgh in 1958, is listed in the Episcopal Church Annual, where our mission reads as follows: "To serve the church by encouraging, facilitating, and promoting the understanding and discipline of prayer in the Anglican Communion. We especially emphasize the value of small group prayer and the parish as a center of prayer."

We have a national board, and are in touch with AFP Canada. Our board members come from the dioceses of Virginia, Idaho, Upper South Carolina, Western Louisiana, and Pittsburgh. This June 10-11 we met at St. Christopher's Camp and Conference Center, located on John's Island, South Carolina. June 11 was devoted to a teaching on prayer, which was open to all.

The Right Reverend Donald Hultstrand led the morning session, and the Rev. Al Zadig, rector of St. Michael's Church in Charleston, led the afternoon session. Several parishes were represented and attendance was good. We would like to have another such teaching in the near future, and are praying about where that might be.

We put out a newsletter three or four times a year, and maintain a website at www.afp.org. Please pay us a visit. Last year we began an Anglican Fellowship of Prayer Facebook Group Page, where people write

prayer requests. As with other Facebook Group Pages, it is necessary to “friend” a member of the group, and then to ask to join.

Please don’t hesitate to contact us via the website if you are interested in joining the AFP, or if you have any questions.

Respectfully submitted,
Mrs. Celinda C. Scott
Corresponding Secretary and Website Coordinator,
Anglican Fellowship of Prayer, US Council
Parishioner, Christ Episcopal Church, Indiana, PA

ARCHIVIST

The archives of the diocese continued to be open two days a week throughout the year. From January through June, the archives staff was augmented by two archival interns in the graduate program at the University of Pittsburgh, Christine Solymossy and Elizabeth Beckman. With the help of the interns, we were able to process collections from three inactive parishes (Christ the King in Beaver Falls, All Saints in Verona, the records from St. Philip’s Moon Township), reorganize and record our library materials, improve the computerized record system for all materials, and institute additional conservation measures for artifact and records. This included making silver cloth sleeves for all sacramental ware and book weights and supports to facilitate use of fragile records. The archives also acquired a large flat file for blueprints, maps, and other large format items. One of the interns arranged, inventoried and filed all these items in the new file. We are looking forward to securing another intern in the fall with the help of our History and Archives Commission convener, Jim Cassaro.

The archives also became a lively center for research. Throughout much of the spring term we had a research intern surveying records of use in writing a history of African Americans within the diocese for Professor Joe Trotter of the Carnegie Mellon University History Department. Another researcher began working through records related to Trinity Church in Freeport in preparation for opening that church building as a museum run by the Freeport Historical Society. In addition, we responded to requests from 22 separate researchers and six requests for certification of baptism or transfer of membership from inactive or closed parishes.

Since the last convention in November 2011, three additional parish buildings without remaining congregations have been returned to us. With those buildings came a number of artifacts and records which meant that the archives had to add an additional storage space in the classroom area of the cathedral basement. Many of these artifacts and records are still in the parish buildings to ensure that materials from the various parishes are not mixed together, and so they are readily available should we begin rebuilding a congregation at that location. Many, however, will be moved to the archives over the next year. The diocese also has had more than 40 bankers boxes of records turned over to us from the ACNA diocesan office. These also will need to be inventoried and processed.

As archivist I also attended a history conference in Seneca Falls, New York sponsored by the Episcopal Women’s History Project at which I read a paper on the role of women in supporting the Episcopal Church during the recent controversy and division.

Joan R. Gundersen
Archivist

BISHOP SEARCH NOMINATING COMMITTEE

To the Bishop, Standing Committee, and members of the Diocese of Pittsburgh:

Prayerful discernment and listening have been the hallmarks of the work of the Bishop Search/Nominating Committee since its kickoff on January 15, 2011, in a joint retreat with the Standing Committee and the Transition Committee. The retreat, led by our search consultant, the Rev. Conrad Selnick, took us through the process and shared information and exercises to build the committee's skills.

Meeting two or three times a month on Thursday evenings and Saturdays, and beginning and ending each meeting with worship and reflection, the committee shaped a process that led us to the presentation of a slate of nominees for the position of 8th Bishop Diocesan of Pittsburgh.

The process began with a period of the committee getting to know each other and appreciate the wide range of perspectives represented by its members. Subsequently, the committee learned about the role of bishops and the evolution of that role over the years, as well as about Appreciative Inquiry, an approach that shaped many of the initial questions later developed for use with congregations. Members also participated in Anti-Racism training and five committee members attended a lecture on Communal Discernment given by Howard Gray, S.J. at the Pittsburgh Theological Seminary.

Early on we committed to a process that would be transparent while still keeping information gleaned in the process about potential nominees in strictest confidence. The decision to visit as many congregations as possible was made as part of a commitment to allow the broadest possible participation across the diocese.

Once questions to be used with congregations were developed by the committee, congregations were contacted to establish dates for a visit by committee members. All congregations except St. Barnabas and St. Matthew responded. Each of the responding congregations was given postcards and bulletin inserts to educate their parishioners on the process. Between March and June 2011, one or more committee members visited those parishes to explain the process and gather information from members of the congregation. Additional sessions were held with clergy as part of a Clergy Day, with the Community of Celebration, and as an open forum for people who had been unable to attend at another time. A total of thirty-one sessions were held.

Two additional opportunities for input were made available for those unable to attend a forum. Copies of the surveys were left at parishes for distribution and, at the end of the process, the survey was available for a two-week period online. In all, well over 500 people participated in this part of the process.

Once the surveys were done, the committee spent several weeks analyzing the information from the surveys and pulling that information together with other information about the diocese and the region to create a Diocesan Profile which was published online in mid-August as a means to inform people throughout the Episcopal Church about our diocese and our search.

A four-page executive summary of our profile was electronically sent to dioceses across the Episcopal Church, inviting them to review the posted profile and submit names and contact information for people who fit the profile and might discern a call to lead our diocese.

One hundred-twenty four unduplicated names were submitted to the committee. Each person whose name was submitted received an e-mail informing them that their name had been submitted and requesting materials to be submitted if they felt called to this process. Materials requested included a cover letter stating their interest and why they felt called to this position, their profile from the Office of Transitional Ministry, a complete resume including the name of their current bishop, and answers to three brief essay questions.

Sixty-four people indicated that they were going to respond by submitting the requested materials. Two submitted only partial materials and the committee then screened the responses of 62 potential nominees. Screening was done using a consistent scoring format and all submissions were screened using the same criteria.

From that initial screening, a group of 24 was prayerfully selected for telephone interviews. One person in that group determined that he did not discern a call. Twenty-three people were interviewed on the telephone by teams of committee members, again using a standard format and set of questions.

Reports of the telephone interviews were discussed by the full committee resulting in selection of 12 potential nominees for on-site visits. The committee scheduled teams to visit each of the 12 in order to see the person preach and preside, to meet the person for a lengthy face-to-face interview, to meet with one or more references for a face-to-face interview, and to have an informal dinner with the person and spouse.

Eight potential nominees were then invited to come to Pittsburgh for a Thursday evening through Saturday retreat with the full committee. The retreat provided an opportunity for a period of mutual discernment among the committee and the invited clergy. The entire committee saw each of the potential nominees lead worship, preach or teach and talk about their call to the Diocese of Pittsburgh. At the close of the retreat, the Nominating Committee discerned four persons to be presented to the Standing Committee as a preliminary slate. That slate was announced on January 15, 2012. A three-week period for petition candidates followed during which one petition was submitted and signatures on the petition certified by the Judge of Elections as meeting the standards set for petitions. All nominees including the petition candidate were asked to respond to four broad questions and all underwent background checks. Responses to the four questions were included in a March 2012 committee report that was posted on the Bishop Search portion of the Diocesan website and was also available in printed form.

The slate presented was comprised of the Rev. Canon Michael N. Ambler, Jr., the Rev. Dorsey W. M. McConnell, the Rev. Canon Scott T. Quinn, the Rev. R. Stanley Runnels, and the Rev. Ruth Woodliff-Stanley. These five names were placed in nomination by the committee at the Special Convention held May 21, 2012. The Rev. Dorsey W.M. McConnell was elected on the sixth ballot.

The committee would like to express its deep appreciation for the candid responses from members of the diocese, for the support of the Standing Committee, for the assistance of our consultant, the Rev. Conrad Selnick, for the ongoing assistance of Rich Creehan and Andy Muhl, for the spiritual leadership of our chaplain, the Rev. Don Youse, and, most of all, to those who entered into the discernment process with us.

Dana M. Phillips, Chair, St. Thomas, Oakmont
Joseph Baird, St. Peter's, Blairsville
Fran Gargotta, St. Brendan's, Franklin Park
The Rev. William Geiger, Christ Church, Indiana
Betsy Hetzler, Church of the Nativity, Crafton
Virginia Ledgard, St. Michael's of the Valley, Ligonier
The Rev. Canon Dr. Harold T. Lewis, Calvary Church, East Liberty
The Rev. Christine McIlvain, Christ Church, North Hills
Joan Morris, St. Andrew's, Highland Park
The Rev. Kristian McInnes, St. Paul's, Mt. Lebanon
John Rogers, St. Mark's, Johnstown
Patrice Walters, Church of the Holy Cross, Homewood
The Rev. Philip Wainwright, St. Andrew's, Highland Park
The Rev. Charles Weiss, St. Thomas, Canonsburg
Frank Yesko, St. Barnabas, Brackenridge
The Rev. Don Youse, Chaplain, Emmanuel, North Side

BISHOP SEARCH TRANSITION COMMITTEE

Formed in December 2010, the Transition Committee for the Bishop Search Process held its first meeting at the joint retreat held in January, 2011, for members of the Standing Committee, the Nomination Committee and the Transition Committee. It has been hard at work since then.

The Transition Committee has been responsible for a number of activities relating to the Bishop Search. It had six tasks: the support of our provisional Bishop and the diocesan staff during the time of transition, the design and implementation of the "Walkabout" introducing the bishop nominees to the diocese and vice versa, hosting the electing convention, providing support for the Bishop-elect and his family as he prepares to step into his new calling, celebrating the ministry of Bishop Ken and Mariann Price, and preparing for the new Bishop's ordination and consecration.

In order to accomplish all these responsibilities, the Transition Committee formed task forces that have drawn upon the gifts of many other people in the diocese in order to bring these assignments to a successful completion. We are deeply grateful for all the willing, generous help that others have given throughout this long process.

This year, the Transition Committee planned and implemented the Walkabout, held March 19-24, 2012, during which the five nominees for the office of the 8th Bishop of the Diocese of Pittsburgh were introduced to the diocese. During the day, the nominees had time to interact with the leadership of the diocese to learn about life and ministry here. In the evening, there were four open meetings, one held in each district, which were attended by over 400 people.

The next event was the electing convention, held on Saturday, April 21, 2012, which unfolded according to the rules of order adopted at the last diocesan convention. There was a Friday evening diocesan conversation held in order to enable deputies to convention to hear what each other thought about the nominees. At the convention on Saturday, which was held in the context of the Eucharist, the Rev. Dorsey McConnell was elected on the 6th ballot.

The Transition Committee also has been working to support Bishop-elect Dorsey and Betsy McConnell as they are making their transition to this diocese.

At this writing, the Transition Committee is laying plans for the Choral Evensong and Reception, held at Trinity Cathedral on Sunday, September 23, at 4:00 p.m. It will be our diocesan "thank you" to Bishop Ken and Mariann for all that they have given us over the last three years.

Additionally, the planning for the Ordination and Consecration of the 8th Bishop of the Diocese of Pittsburgh on Saturday, October 20, is being spearheaded by two subcommittees of the Transition Committee, the Consecration Liturgics Task Force and the Consecration Logistics Task Force, both of which are hard at work managing the many details surrounding this celebration.

The Transition Committee has been made up of the following hard-working members: John Adams, St. Paul's, Mt. Lebanon; Kelly Anderson, St. Francis, Somerset; the Rev. Cynthia Bronson Sweigert, Redeemer, Squirrel Hill; Terlene Brown, Holy Cross, Homewood; the Rev. Nancy Chalfant-Walker, St. Stephen's, Wilksburg; the Rev. Arthur Dilg, St. Peter's, Blairsville; Nick Hays, St. Paul's, Mt. Lebanon; George Knight, St. Andrew's, Highland Park; Susan Krouse, Redeemer, Squirrel Hill; James Perrin, Nativity, Crafton; Alice Ramser, St. Thomas, Oakmont; Millie Ryan, St. Paul's, Mt. Lebanon; the Rev. Canon Jim Shoucair, Christ Church, North Hills; William Stevens, Calvary, East Liberty; Susan Vines, St. Paul's, Mt. Lebanon; Jill West, St. Andrew's, Highland Park; and the Rev. Don Youse, Emmanuel, North Side.

Respectfully submitted,
Nancy Chalfant-Walker, Chair

CAMPUS MINISTRY

The work of reorganizing campus ministry has made good progress during the last year, thanks especially to the diocesan decision to use funds restricted for chaplaincy work to support a part-time campus minister, Ben DeHart. Ben helped establish a Wednesday lunchtime service at Heinz Chapel at the University of Pittsburgh, became accredited as a chaplain at Carnegie Mellon University, and has begun making contacts at Point Park University. A Bible study at CMU is offered on Tuesday nights, with pizza, and has been advertised in the campus newspaper, *The Tartan*.

The Wednesday service at Pitt during the spring semester was much appreciated by those attending, who expressed the hope that it would continue this fall. The service resumed on August 29th at 12:15 p.m. In addition, an 11:00 a.m. Sunday service began on August 26th, also at Heinz Chapel. Both services have been advertised in the campus daily, *Pitt News*, and attendance (at the time of writing) has been higher than anticipated.

The chaplaincy had a larger presence this year at the Activities Fair for incoming Pitt freshmen, having a table of our own rather than sharing one with the Lutherans and the Orthodox as we did last year. We also participated in the Faith Fair at both Pitt and CMU.

Church of the Redeemer has been very active in reaching out to students at both Pitt and CMU, and held a dinner to which students were treated to a home-cooked meal. Redeemer has also been co-ordinating efforts with Ben DeHart in his work at CMU. Christ Church, Indiana, also invited Indiana University of Pennsylvania students to a dinner at the church. Christ Church has also partnered with area Lutheran parishes in participating in the Lutheran Campus Ministry at IUP.

Efforts have also been made to get the names of the college-bound from each of the parishes of the diocese, and where the information was received in time, the Episcopal chaplain at the college to which they are bound was notified. We have received several assurances of special attention to those coming from Pittsburgh.

Continued thanks to Nancy Bolden at Redeemer and Bill Geiger at Christ Church, Indiana for all they're doing, and to Lisa Bell-Loncella at Johnstown for help in the (so far) fruitless attempts to contact the campus chaplain at Pitt-Johnstown and arrange an Episcopal presence at the Activities Fair on that campus. If there is any other college or campus ministry going on in any parish, do let me know so I can include it in next year's report.

Thanks also to St Andrew's, Highland Park and St Peter's, Brentwood for practical support of many kinds – you've been great!

If any parish or individual would like help in reaching out to students in their neighborhood, give me a call at 412-693-3011 or e-mail me at pwainwright@episcopalpgh.org.

Philip Wainwright
Co-ordinator for College Ministry

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA

204 37th Street, Suite 201, Pittsburgh, PA 15201-1859

Phone: 412-688-9070 Fax: 412-688-9091 Web: www.casp.org E-mail: dgreen@casp.org

If one only reads the popular media, one would assume that the “one, holy catholic and apostolic Church” was in a state of collapse and irreparable decay. Indeed, there is much to support such a claim – declining

worship attendance; scandals attributable to those in authority; the growing secularization of our culture; intra-Nicene conflicts over social issues which fracture institutions, destroy friendships, depletes our strength for mission, and tarnishes our witness to Christ. But there is another story about the health and vitality of the Church, a local story about diverse Christian leaders taking the risk to tackle a tough topic, finding some consensus, but respecting each other's priorities; and in the end found a closer bond of genuine Christian affection for each other. Such has been the ecumenical journey of Christian Associates this year.

The presenting issue was a request by the Catholic members of the Council to address Religious Freedom and the HHS mandate related to healthcare reform legislation. Together our Council studied, listened, discussed, and drafted a statement, then discussed and debated some more. Liberals and conservatives, Catholic, Anglican and Protestant were able to sign in support. Even those who could not speak on behalf of their judicatory were supportive of the statement. That shared experience has led the Council to commit itself to three core values – Collegiality, Connectedness, and Collaboration.

What enabled the Council to undertake a risky conversation was a long history of intentionally working at building trusting relationships among our diverse constituency – 26 Anglican, Catholic, Orthodox and Protestant judicatories across the region. Fostering Collegiality among our Christian leaders enables Christian Associates to continue to be “a unifying voice in the name of Jesus Christ for the mission of the Gospel and the wholeness of communities.”

As we move forward the Council has pledged to expand the Connectedness of our judicatories at every level – judicatory staffs, clergy, and local congregations. Our Connectedness takes visible expression in our committees, especially in our chaplaincy at Allegheny County Jail and Christian Associates Television.

Already we are valued collaborators within our community and region – Pittsburgh Pastoral Care Conference, Religious Leadership Forum of Southwest Pennsylvania (promoting dialogue among the three Abrahamic religions), Veteran's Conference, VOAD (Volunteer Organization Active in Disasters) Long Term Recovery, Allegheny County Emergency Food and Shelter Board, SW PA Food Security Partnership, and Bread for the World. Collaboration among our respective human service agencies and institutions owned or affiliated with our members is another area being explored for the coming year.

Personally, and on behalf of the Council of Bishops and Judicatory Executives, I want to express our sincere thanks and deep gratitude to Bishop Kenneth Price for his active engagement in the Council during his tenure among us. I speak for all when I say Ken will be sorely missed. In particular I rejoice in the witness to unity in Christ with the joint Chrism Mass with the Lutheran Synod during Holy Week. We all pray God's blessing upon Ken as he returns to ministry in Ohio. We also look expectantly to the active engagement of your new bishop, the Rt. Rev. Dorsey McConnell in the unique journey toward unity that we nurture in this region. We are grateful for the financial support which you have provided to Christian Associates during the time of crisis and law suits in the Diocese. Now that the Diocese is on firmer financial ground I would plead with you to restore your support to a proportionate share that reflects your level of giving prior to the diocesan split. The Episcopal Diocese of Pittsburgh has been and continues to be a model of trusting obedience to God's Word and promise as together we seek the full unity of the Body of Christ.

In conclusion, I repeat words that I wrote to the Diocese a year ago, “I don't believe that ecumenism is optional for any Christian – laity or clergy. While proud of Christian Associates' heritage and witness, I recognize that the future of our witness and service is dependent upon a new generation of Christians who take seriously our Lord's High Priestly Prayer, “that all may be one.” Unity after all is not about a

“Kumbaya” moment among fellow believers, but about the authenticity and integrity of our witness to Christ and his saving work for the wholeness of humanity and all creation.

While I treasure the heritage of CASP, I do believe that the future of the ecumenical journey lies in the grass roots. Ordinary folk, clergy, religious, and laity striving to find the Shalom for which our Savior prayed. May the Spirit empower your call as a disciple to persevere in the quest for unity within the Body of Christ, His Church.” May the Spirit also dwell within your 2012 Convention!

Veni, Creator Spiritus!

Pax, Salaam, Shalom,

The Rev. Dr. Donald B. Green

Executive Director

CHRISTIAN EDUCATION AND RESOURCE CENTER

CHRISTIAN EDUCATION

1. Started a monthly Christian Education newsletter, *Feed My Sheep*, which is sent to all Christian education directors and contact people, in addition to members of the clergy. This resource is available on the Diocesan website. Its ministry gives a focus for churches to nurture and treasure each child as a gift from God.
2. Proposed and led the Diocesan adoption of the “Children’s Charter” which was presented at General Convention and its adoption at the diocesan level was encouraged. It gives us a vision for nurturing the child, ministering to the child, and helping the ministry of the child.
3. Conducted two “Learning About Godly Play” workshops in the diocese to support high quality planning for children and to support those who minister to them.
4. Built an alliance with the Presbyterian Church so that our teachers can attend a “Young Children and Worship” workshop held by their certified trainer.
5. Provided a resource for churches that gives the theology and “how to” for church growth through attracting and welcoming families with children, which is called “Open Doors,” an Episcopal resource to be implemented by teams at a parish.
6. Created an “About the Bishop” learning center that can be borrowed by churches to use when they are planning a visit from the Bishop.
7. Encouraged Christian education directors to join Forma, which is the association of lay and paid ministers in the field of Christian formation for the Episcopal Church.
8. Available for Sunday school consultations and to do workshops for individual churches or for groups of churches in a Diocesan district

RESOURCE CENTER – MEMBERSHIP IN THE SWPA LUTHERAN SYNOD RESOURCE CENTER

1. Worked in collaboration with the Lutheran Synod to provide Episcopal-specific resources for the Resource Center.

2. Promoted the usage of the Resource Center in our Diocese.
3. Created and met with our Episcopal Advisory Board for the Resource Center.
4. Assisted with providing a link with our Diocesan web site so that we can explore resources in the Resource Center online, order materials, and have them shipped to our churches.

Respectfully submitted,
Joyce Donadee
Episcopal Diocese of Pittsburgh Christian Education Coordinator
SWPA Lutheran Synod Episcopal membership Liaison

COAL COUNTRY HANGOUT YOUTH CENTER

1102 Maple Ave., Northern Cambria, PA 15714
814-948-8493 cchyc@comcast.net

Coal Country Hangout Youth Center has had a turbulent year: amazing successes and calamitous upheavals. The educational workshop component of the overall program involved three separate projects. The first, a year-long experiential educational workshop in watershed management and marine biology, was funded by the Richard K. Mellon Foundation. All 9th grade general science students from both Northern Cambria High School and Cambria Heights High School participated in two day-long field trips to Glendale Lake State Park where they built duck boxes, turtle platforms, fish habitats and porcupine cribs. They also did general shoreline cleaning. Their grades were applied towards incentive packages such as a scuba dive course and a three-day trip to the Marine Science Consortium at Wallops Island, Virginia.

The second workshop was the second of a planned series in the arts through local history entitled the “Kittanning Path: Westward Ho.” Students from Cambria Heights High School and Admiral Perry Vocational Tech created the first in a series of large stone monuments, with inserted panels of ceramic, depicting scenes at the beginning of the 18th century on the original site at Eckenrode Hills. The second marker, different in style but similar in materials is at Hart’s Sleeping Place depicting life and activities of trader John Hart in a native American village. Students from Northern Cambria High School created this marker. The third marker is planned for 2013 and will involve yet another school district. When finished, history buffs can follow the Kittanning Path across Cambria County.

ARTz Kamp in June involved students from ages four to seven in reading comprehension and dramatic re-telling of popular children’s books. Funded by Jubilee Ministry and Episcopal Appalachian Ministries, the kids had a great time with books like “Brown Bear Brown Bear,” and “The Hungry Caterpillar.”

The Teen Center went through a director change and is starting the fall semester with dances after every high school home football game. So far so good – Addam Carothers is a great young director.

The director of the Daycare/Preschool produced a disastrous upheaval in June which resulted in the immediate closure by the Department of Public Welfare. After three months of very hard work, with a new staff and significant policy changes, the Daycare is just re-opening and basically starting over. Financially, this has been disastrous and we pray we have the fortitude to persevere against significant odds. Your prayers and your financial aid are deeply appreciated.

COMMISSION ON RACISM

“The Commission on Racism of the Episcopal Diocese of Pittsburgh is called to work for the annihilation of racism in our church and community while fostering healing of all persons.” This is the new Mission Statement developed by the Commission on Racism on June 23 at its annual Workday. The Commission felt the previous Mission Statement was too long and inadequate.

The two major and continuing projects for which the Commission has responsibility are planning for the Diocesan Celebration of the Feast of Absalom Jones and the Anti-Racism Training which is required of all diocesan leaders both lay and clergy. General Convention has mandated 14 hours as the minimum number of hours for each workshop.

Two Anti-Racism Workshops are offered each year. In 2012 the first was scheduled for St. James, Penn Hills on May 5th and 12th. That workshop was cancelled because of low registration. The Fall Workshop is scheduled for St. Martin’s, Monroeville, on October 5th and 6th. Most of the active (not retired) clergy in this diocese have participated in an Anti-Racism Workshop. Fewer than ten have not. Bishop Price has especially urged those clergy to attend this workshop. Also the Fall Workshop provides the opportunity for deputies to Diocesan Convention who have not been trained to attend this workshop and be in compliance with the General Convention and Diocesan Resolutions.

The participants from the October 2011 Anti-Racism Workshop asked for a re-union within a year of the date of the workshop they attended. That reunion was held on Friday, September 21, 2012, at St Thomas, Oakmont.

The annual Celebration of the Feast of Absalom Jones was held on Saturday, February 11 at Trinity Cathedral. The theme for 2012 was “We Are All Sisters and Brothers with One Father.”

The day began with a viewing of the video “The Myth of Race” followed by discussion led by a panel from diverse backgrounds. The moderator was also the guest preacher for the Eucharist that afternoon, the Rev. David Anderson Hooker, Minister for local and global missions, First Congregational Church, Atlanta, GA. The Rev. Mr. Hooker is also a practicing attorney, mediator and facilitator. Young people from the Neighborhood Youth Outreach Program, St. Stephen’s, Wilkinsburg, did a musical presentation as part of the service. The offering was donated to the After-School Tutoring Program at Emmanuel, North Side, and the Neighborhood Youth Outreach Program, St. Stephen’s, Wilkinsburg. Ryan Johnson from Avonworth High School and a member of Christ Church, North Hills, was the 2012 winner of the Frank E. Bolden Literary Contest. Because of an injury, his brother accepted the award and was invited to read the entry.

General Convention (2006) Resolution A-123 directed dioceses to study the economic benefits (the diocese) had derived from Slavery. In 2011 the Chair of the History Department at Carnegie Mellon University agreed to help with this research and in 2012 an intern from CMU began searching the Diocesan Archives. It will probably take at least a year before all research for this project is completed. The findings will be reported to the Episcopal Church Center and to the Diocese.

General Convention (2012) Resolution A-128 directs “all dioceses to examine the impact the Doctrine of Discovery ... has had on all people, especially persons of color, including racial discrimination, racial profiling and other acts of oppression ... as a result of the now- repudiated Doctrine of Discovery.” This research will require the involvement of individuals and groups within the diocese other than the Commission on Racism. The Resolution suggests that diocesan “historiographers and archivists” need to be involved.

The Commission prepared an exhibit for Diocesan Convention and contributed to the Province III Anti-Racism Ministry exhibit for Synod.

During the Bishop's search process, the Commission submitted suggestions for the profile and questions hopefully to be included among the questions the Nominating Committee would submit to each of the nominees and to which they were to respond. Members of the Commission attended each of the "Walkabouts" and asked specific questions of each of the nominees regarding the level of their commitment to support the anti-racism program of the Episcopal Church.

Annually the Commission meets for an all day "Workday" to evaluate its work of the previous year and plan for the coming year.

In 2013 the emphasis will be on communication. It is the Commission's belief that most people in the diocese know very little about the Anti-Racism program of the Episcopal Church or the efforts being made in this diocese to implement those programs. The Commission now has a link on the diocesan website. We intend to use it to communicate, on a regular basis, information having to do with racism. In addition to the resolutions having to do with anti-racism training there are at least four other resolutions that have come out of General Convention that have to do with Race and to which the diocese should be responding. The Commission will attempt to work with other groups in the diocese to focus on the concerns expressed in these resolutions. Every parish should be involved in discussing these issues and become actively involved.

The Commission will again participate in the Province III Anti-Racism Gathering which will be held in Harrisburg, PA on November 11th and 12th.

The Commission continues to be blessed with hard working members. We also continue to need broader representation from throughout the diocese.

Members of the Commission are: Nancy Travis Bolden, Chair; Dr. Frances Dannenberg, Redeemer, Squirrel Hill; Dr. Elizabeth Howard and Normandie Fulson, Calvary, East Liberty; the Rev. Dr. Jared Jackson, St. Brendan's, Franklin Park; Denise Johnson and Muriel Fox Alim, Holy Cross, Homewood; Alfred Mann and Dr. Elizabeth Middleton, St. Andrew's, Highland Park; Darrell Powell, St. Thomas, Oakmont; the Rev. Nancy Chalfant-Walker, St. Stephen's, Wilkinsburg.

This year we welcomed the following new members: the Rev. Michelle Boomgaard, St. Paul's, Mt. Lebanon and the Rev. Eric McIntosh, St. Stephen's, Wilkinsburg.

Respectfully submitted,
Nancy Travis Bolden

COMMUNITY OF CELEBRATION

The Community of Celebration is one of twelve communities recognized by the House of Bishops Standing Committee on Religious Communities. The National Association of Episcopal Christian Communities (NAECC) is an association that shares and communicates the fruits of the Gospel, realized in community, with the church and the world. Bill Farra presently serves as its Convener.

Our 27th Annual Conference, *Living the Covenant: Equipping the Saints*, was led by our Bishop Visitor, the Rt. Rev. Christopher Epting and his wife, the Rev. Susanne Watson Epting. Celebration's small

conference facility can host and cater for groups of up to 32 people for day conferences, and with our two Guest Houses and other guest rooms we can offer overnight accommodation for 16 people. In addition to our own conferences and individuals who come for retreats, we have welcomed groups such as the Diocesan Commission on Racism, parish staff and vestry retreats, board meetings, and youth groups on mission.

Betty Pulkingham, a founding member of the Community of Celebration, has written her memoir, *This is my Story, This is my Song: A Life Journey*. A significant aspect of her ministry has been the ability to blend a discipline of traditional, classical musicianship with folk arts to draw congregations into a lively experience of worship. She currently makes her home in Burlington, North Carolina and is a Companion of the Community of Celebration. Her book is available for \$18 plus shipping at www.communityofcelebration.com.

The Rev. Steven McKeown continues to spend part of his time serving St. Paul's, Steubenville, in the Diocese of Ohio and even more of his time as chaplain to the FBI of Western PA, the Aliquippa Police and Fire Departments, the Aliquippa City Council, the Civil Air Patrol (teaching a course in moral leadership), and the Federal Air Marshalls. He also serves on the Aliquippa Weed and Seed team.

In July we hosted mission teams from Connecticut and Maryland. They came for a week to help John Stanley and other volunteers from Uncommon Grounds Café with a flood relief project here in Aliquippa. One casualty of the flash flood of 2007 was a nearby trailer park situated on a creek that overflows its banks when water comes rushing down the surrounding hills. Under the guidance of an engineer, the volunteer teams continue to lay new drainage pipe and line the creek bed with rocks enclosed in wire baskets. It is very dirty work, but the sense of accomplishment is great.

During the summer, the Community provided an operational base for Aliquippa Impact's 7th Annual City Camp ministry to at-risk children of Aliquippa. AI is one of many groups, often referred to as a "new monasticism," that move into distressed communities and bring the Good News of God's love and healing to a hurting world.

On our website (www.communityofcelebration.com) we offer music CDs, tapes, songbooks, Psalm collections, and anthems for sale. As our music ministry spans over 40 years, we often receive emails from people who are delighted to have discovered Fisherfolk/Celebration music which was important in their faith journey.

Worship Schedule – Chapel of the Holy Spirit

Monday through Friday: Morning Prayer at 8:00 a.m.; Noonday Prayer at 12:30 p.m.; and Evening Prayer at 5:30 p.m. Weekly Eucharist is on Saturday at 5:30 p.m. (followed by a common meal to which all are welcome). Eucharist is also provided on Major Feast days. Worship in the style of Taizé is every first Sunday of the month (except February) at 7:30 p.m.

CURSILLO

The mission of the National Episcopal Cursillo, a movement of The Episcopal Church under the authority of the Presiding Bishop and Diocesan Bishops, is "Growing Christ-Centered Leaders." It is for both clergy and the laity. Bishops Alden Hathaway, Robert Duncan, and Kenneth Price are all "Cursillistas," that is, they have participated in the three-day introductory program and continued their interest and support. We are very happy to know that the Rev. Dorsey McConnell, who is to be seated at the 2012 diocesan convention as our bishop, is also a Cursillista.

In November, 2009 the Standing Committee of the diocese gave permission for the formation of a Task Force to rebuild Cursillo here; it had been diminished after the events of 2008. A steering committee formed and met with Bishop Price in March of 2010, has met several times since then, and held three Ultreyas (a coming together of Cursillistas for sharing of plans and experiences, usually accompanied by music). All Episcopalians may attend, whether Cursillistas or not. Our last Ultreya was at St. Stephen's, Wilkesburg on October 9, 2011. Valerie Crosdale, National Cursillo district representative for the northeast flew in from Brooklyn to be with us.

Our next Ultreya will be Saturday December 1, 2012 at 3:00 p.m. The location will be announced before the 2012 Diocesan Convention.

Respectfully submitted,
Mrs. Celinda C. Scott
Member, Cursillo Steering Committee

DIOCESAN LIFE COMMITTEE

The Diocesan Life Committee functions as a working group of Diocesan Council, charged with identifying approaches to building relationships and supporting programmatic initiatives that will enhance the life of the Episcopal Diocese of Pittsburgh. The major areas of work in 2011-12 include:

Supporting the rebuilding of district life. For Convention 2011 we prepared maps of parishes in each district and provided buttons for identifying persons in each district; these maps were also used during the district walk-about with Bishop nominees. We have made arrangement for longer district meetings during Convention 2012 and have offered a template for the agenda for the annual meeting of District Commissions. There is in preparation a small Handbook for Districts that will help leaders of District Commissions understand their functions and available resources.

Coordinating the development of Convention Workshops. Convention 2011 used a number of the workshops originally prepared for an earlier event that were repurposed for convention. The Committee continues to support the work of the Convention Committee by coordinating the development of workshops for Convention 2012.

Assisting in approaches to support Trinity Cathedral. The Committee has been working with the Cathedral Canon and Chapter leadership to promote an increased emphasis on "our diocesan cathedral" as a home for all parishes – a "cathedral consciousness" throughout the diocese. An umbrella organization to be called "Friends of Trinity Cathedral – Pittsburgh" will offer options for wider support of the Cathedral. One option for consideration is taking parish "field trips" for worship at the Cathedral. Individuals may be involved in leading weekday evening prayer or assisting in ministries such as the homeless shelter and tending the burial grounds. Other plans will emerge for direct individual financial support and for legacy giving, especially for rebuilding the endowment. A 2012 convention workshop will be offered by the docent on Trinity Cathedral and Its Ministries, with history and architecture, concluding with a top-to-bottom tour.

Making preparations for development of a Lay Leadership Initiative. The diocese has lost a generation of emerging lay leadership to fill roles not only in parishes but especially in the governance structures and diocese-wide committees. Plans are being made under the leadership of Walter Bowman for a comprehensive set of modules to provide potential leaders with background in Anglican basics, structure,

relationships, and skills that will bring an informed and committed body prepared to offer lay leadership in years ahead. Initial offerings will be in 2013.

There are numerous opportunities for participation in these efforts; volunteers welcome!

Diane L. Duntley, Chair

DIRECTOR OF COMMUNICATION

Many eyes were focused positively on the diocese this past year as it searched for, then elected, its new bishop. A wealth of material was prepared and published to engage our parishioners in the process, reach out to the wider church, and inform the public in southwestern Pennsylvania and beyond. These included a Diocesan Profile, presentations of the slate, nominee biographies and essays, and numerous news articles and status updates.

The period beginning just prior to the announcement of the slate, and lasting through the walk-about and the electing convention, was marked by intense preparation and interaction, with transparency and even-handedness as the goal. No plans were implemented or items made public without first reaching a consensus among all five nominees and, as appropriate, the chairs of the Nominating/Search Committee, the Transition Committee, and the Standing Committee. Contingencies were made for announcing any one of five distinct election outcomes. The overarching tone of the search process was evident when the four others on the slate agreed to have us publish their congratulatory notes to Bishop McConnell immediately after his election.

Many other occasions also put the diocese in a favorable light. We issued more than two dozen stories or statements, at least half of which made their way into the local secular press. Highlights of these include Trinity Cathedral's re-affirmation of its Episcopal identity, the cathedral's hosting of the first-ever joint renewal of vows by Episcopal and Lutheran clergy, our campaign to help rebuild the cathedral in Haiti as Bishop Jean Zaché Duracin visited Calvary Church, the Race Against Hunger, and the reorganizing of Episcopal congregations at properties that were returned to diocesan control, most notably at St. David's in Peters Township.

As Director of Communication, I continue to serve at the bishop's pleasure on several advisory and planning committees, and on occasion, assist various diocesan and parish ministries.

With the help of an outside consultant, namely Canticle Communications, the diocese addressed the need for strategic communications and developed a series of uniform messages suitable for use across diocesan, parish, and inter-personal communication. These were introduced at a Leadership Day workshop conducted by Canticle's Jim Naughton and Rebecca Wilson. Canticle's services were provided at no cost to the diocese through the generosity of CREDO.

The Canticle project was also aided by the following leaders who contributed their insights and a generous amount of time: the Rev. Jeff Murph, Dana Phillips, Patrice Walters, Mary Roehrich, Lisa Brown, the Rev. Linda Wilson, Jon Delano, Lee Hicks, Lionel Deimel, Annis Rogers, Chancellor Andy Roman, and Bishop Ken Price.

Respectfully,
Rich Creehan
Director of Communication

ECUMENICAL AND INTERFAITH RELATIONS

In February, clergy from the diocese, the Southwestern PA Lutheran Synod, and the Pittsburgh Presbytery gathered in ecumenical fellowship at St. Andrew's Church with the Rev. John Bell, composer and member of the Iona Community in Scotland.

There was also a meeting in March between several clergy from our diocese who met with the Bishop and other clergy from the Lutheran synod and began to discuss ways in which our communities can further flesh out the implications of our full communion. In April, the diocese and the synod held a joint service in which the clergy renewed their baptismal vows.

Currently, a workshop is being planned for the 2012 Diocesan Convention featuring representatives from four different Muslim communities in the Greater Pittsburgh area. The purpose of this workshop is to give an introduction to the richness and diversity of the Muslim tradition in our midst.

Cynthia Bronson Sweigert
Ecumenical and Interfaith Officer

EDUCATION FOR MINISTRY

At the end of almost every church service, we hear, "Go in peace to love and serve the Lord." What does it mean to me to love and serve the Lord? How do I do it? Education for Ministry explores the answer to these questions.

Intended for the laity, EfM is a four-year program of theological study, sponsored by the University of the South in Sewanee, Tennessee. Students sign up for a year at a time. First-year students study the Old Testament; second-year, the New Testament; third, early church history; and in the fourth year, 20th century religious thought. A typical class includes worship, prayer, discussion of the week's reading, and theological reflection, the cornerstone of the program.

Theological reflection allows students to examine an issue in terms of their experience, beliefs, culture, and religious tradition. It instills theological thinking, a way of living out our tradition as ministry in all that we do. And an important by-product of the discussion is the close-knit community that forms as members hear and respond to the ideas of others.

For people who are interested in signing up for the program, classes are offered at Calvary, East Liberty (Wednesday evenings and Thursday mornings) and at St. Paul's, Mt. Lebanon (Wednesday evenings). Two mentors have received training and are planning to begin a class at St. Mark's in Johnstown.

Twenty years ago, EfM was a vibrant and popular educational program in our diocese. Through the years, though, our attention to its viability waned, and eventually diocesan sponsorship was withdrawn. Two years ago Bishop Price renewed diocesan support, understanding that the in-depth study and personal examination of faith build a stronger church and a more committed laity. As a result of the sponsorship, we are now able to provide mentors and assistance to parishes that would like to offer the classes to their parishioners. I hope that you will feel free to call me at 724-325-3366 if you have questions or would like to begin a program in your parish.

Additional information is available online at www.sewanee.edu/EFM.

Ruth Fowler
EfM Diocesan Coordinator



Overview

Since the leadership of the Episcopal Church called on the Appalachian bishops to develop a program in response to Appalachian poverty over 45 years ago, Episcopal Appalachian Ministries has been responding. The resulting coalition of Episcopal dioceses has existed under three different names: Appalachia South, Appalachian Peoples Service Organization and now Episcopal Appalachian Ministries.

EAM continues to fulfill the response to domestic poverty by the Episcopal Church in Appalachia. Through our broad programs of education, advocacy and mission, we are ministering to the needs of Appalachia at a grass-roots level. We do this through our mission programs of sponsoring summer work camps in various parts of Appalachia. In addition to this, EAM has the Small Grants Initiative in which money is granted to ministries to help them with start-up costs. EAM also is active in helping sponsor conferences and training programs that help individuals and parishes ministering to the needs of Appalachian people. EAM is missional in its focus.

The Episcopal Diocese of Pittsburgh is represented on the Board of Directors by Lee Hicks. In addition, the Rt. Rev. Kenneth L. Price is an at-large Bishop member of the Board.

Why Appalachia?

The Appalachian Region is the 205,000-square-mile region that follows the spine of the Appalachian Mountains from southern New York to northern Mississippi. It includes all of West Virginia and parts of 12 other states: Alabama, Georgia, Kentucky, Maryland, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, and Virginia. Forty-two percent of the region's population is rural, compared with 20 percent of the national population. Currently, over 80 of the counties in the Appalachian region are economically distressed. The poverty rates for Appalachia average about 18 percent as compared to 13 percent for the nation as a whole. In many parts of the region, poverty rates are well over 20 percent and as high as 54 percent in some counties. Much of Appalachia remains isolated geographically and economically. Public housing is just not an option or available in the rural and isolated areas of Appalachia. Safe and affordable housing is still a major barrier for many of those Appalachian people living in poverty. Literacy rates are well below national averages. Health care is difficult to get in some areas, with only one doctor or health care provider for a county. Conditions in Appalachia are improving over time, but the effects of both economic and environmental exploitation of coal and other big industries are still present. (Source: Appalachian Regional Commission)

What EAM Does

Episcopal Appalachian Ministries serves as a "clearinghouse" for those within the Church seeking mission opportunities in the Appalachian region. EAM is a network of Episcopal ministries within the Appalachian region. Currently the member dioceses are: Bethlehem, Central Pennsylvania, Southern Ohio, Pittsburgh, West Virginia, Maryland, Southwestern Virginia, Lexington, East Tennessee, Tennessee and Western North Carolina. These dioceses support EAM by providing representatives appointed by their Bishop and by supporting EAM financially with annual "dues."

At the heart of EAM's ministry are the EAM sponsored work camps. These work camps provide much-needed home repairs and upgrades to Appalachian families living in poverty. EAM sponsors a three-week work camp at "Grace House on the Mountain" in the Diocese of Southwestern Virginia each summer. Episcopal parishes from all over the country send groups of youth and adults to provide home repairs for underprivileged families in the coal fields of Southwestern Virginia. In addition to these three

weeks, EAM is working to help sponsor and promote work camps in each of Appalachian dioceses. This past year, three additional mission sites were sponsored. The “Highland Educational Project” in the Diocese of West Virginia, “Mission to the Mountains” and the “St. Timothy’s Outreach Center” both in the Diocese of Lexington had additional work camp weeks sponsored by EAM. Work camps are very much the hallmark of “hands on” ministry being done by EAM.

In 2008 EAM began an Appalachian Small Grants Initiative in which monies are granted to Appalachian organizations connected with the Episcopal Church. These “small grants” are usually between \$500 and \$1,000. The grants are to be used as seed money for ministries and organizations to seize opportunities of a one-time nature and project start-up costs. Grants must be for a specific ministry, project or program. Successful grant requests would typically be for purchasing specific items (e.g., computer equipment, building supplies, etc.) The grant selection committee is made up of bishops from the EAM member dioceses. The money over this past triennium has come from a block grant from the General Convention for \$19,000 a year. Ministries in ten of the supporting dioceses have received grants over the past year.

In addition to these two major programs, EAM helps to co-sponsor the “Mountain Grace Conference” each year that is specifically geared to providing education and networking opportunities for those involved in ministry in the Appalachian region. This conference is co-sponsored with the Diocese of Southern Ohio and the Diocese of West Virginia.

EAM publishes a printed newsletter that comes out two times a year, “Mountain Echoes.” In addition to this, EAM maintains a website (www.visit-EAM.org) that has resources and information about this ministry and other ministries within the Appalachian region. This past year, EAM began publishing an e-newsletter to help save paper costs and have a more regular contact with subscribers.

EAM works closely with other social justice ministries within the Episcopal Church (Jubilee Ministries, Episcopal Community Services in America, National Episcopal Health Ministries, Episcopal Network for Economic Justice, and others).

Summary

The mission of Episcopal Appalachian Ministries is to inspire, nurture, and affirm those who serve the unique needs of the people of Appalachia through advocacy, consciousness-raising, networking, education and other appropriate programs, working through diocesan channels and with the authority of the respective bishops.

Episcopal Appalachian Ministries has gone through a significant transition since the last triennium. EAM has redirected itself to become more focused on grassroots ministries such as work camps and providing small grants for Appalachian ministries. EAM also helps to advocate for social justice and environmental justice issues by networking with other social and environmental justice ministries. The proposed plan/budget for 2013-2015 makes a drastic change in EAM’s focus by investing more resources into the work camps and small grants. Proportionately, this changes EAM from being “heavy” on the operational side of the budget to being “heavy” on the ministry side of the budget. By 2015, EAM will be devoting 65 percent of its operating budget to directly to ministry.

In Christ,
The Rt. Rev. W. Michie Klusmeyer
Bishop of West Virginia
President, Episcopal Appalachian Ministries

The Rev. L. Gordon Brewer, Jr.
Executive Coordinator
Episcopal Appalachian Ministries

EPISCOPAL CHURCH WOMEN

ECW has had a very good year. We have had a fall and a spring ingathering for UTO and ECW. We met at St. Thomas, Oakmont in the fall. In spring, we visited in Ligonier, St. Michael's of the Valley.

Our most exciting event was attending the Triennial in Indianapolis where we were very proud to present as the Diocese of Pittsburgh's "Most Distinguished Woman" Dana Phillips! As Dana's escorts to the presentation both Bishop Price and Bishop-elect McConnell accepted the duty with great pleasure. And of course the only one with TWO Bishops.

Check out all the photos on Facebook! Yes ECW has joined the 21st century and we are on Facebook now. ECW has a new Vice President, Darrell Powell, and it is through her work we are on Facebook in addition to postings on the Diocese's web page.

Seaman's Church Institute continues as our Christmas packages with warm scarves, personal products, candy, games and paperback books from Church Periodical Club and support for the people on the Three Rivers are deeply appreciated.

The second project this past Christmas was Church Periodical Club writing and sending 300 Christmas cards to our men and women in the Armed Forces wounded and serving overseas.

ECW continues its work in giving grants to applicants with ministries and missions at home nationally and internationally. The income to support these grants comes from the Bailey, Fleming, Hartley, Kendig, and Phillips Funds. In the fall of 2011 we were able to grant \$17,114 and in spring of 2012 the grants totaled \$10,938.

The Memorial Membership was able to grant two scholarships for education.

Elizabeth Duckstein
Diocese President, Episcopal Church Women

EPISCOPAL RELIEF & DEVELOPMENT

Because this is the first year the ERD has been active in the diocese, there is not much to report. Most of the parishes have reported the name of their Outreach/ERD Chairperson, but I am aware that those positions change with regularity, so my list is not complete or up to date. This I have to correct and update.

ERD Sunday is always the first Sunday in Lent, and I wish to thank all the parishes that collected monies for Nets for Life. This is a very worthy cause for each net purchased three lives are saved from malaria. I hope that next year the response will be even better than this year.

Judith M. Rosensteel, Coordinator

FRESH START

Fresh Start is a resource from The Episcopal Church Foundation for clergy and congregations in transition – clergy transitioning into or moving within the diocese as well as parishes in a transition period having called a new clergyperson as rector. The “modules” in the program can also be used in other ways. For instance, the *Fresh Start* team presented a diocesan-wide Vestry Workshop at St. Mark’s in Johnstown in the fall of 2011 and a workshop for members of St. Mark’s earlier this year. We are working with Canon Jay Geisler assisting in his program of spiritual formation with the newly ordained clergy in the diocese.

We stand ready and willing to help any congregation in dealing with issues of conflict, planning change, planning effective ministry, wellness issues and the like. Please feel free to contact any member of the *Fresh Start* team for more information and/or about how we can best serve you. We are: the Rev. Lou Hays, Ms. Jessie Hipolit, Ms. Dana Philips, and the Rev. Dr. William Pugliese, Coordinator.

GENERAL CONVENTION DEPUTIES

The 77th General Convention of the Episcopal Church in Indianapolis was attended by the entire delegation of clergy and lay deputies elected by the 145th Annual Convention of the Diocese. The Diocese of Pittsburgh was well represented by a broad and diverse group of deputies.

Attendees were:

The Rev. Canon Scott T. Quinn
The Rev. Dr. James Simons
The Rev. Cynthia Bronson Sweigert
The Rev. Jeffrey Murph
The Rev. Bruce M. Robison
The Rev. William L. Geiger

Andrew Muhl
Mary C. Roehrich
Joan R. Gundersen
Stephen Stagnitta
James McMahon
Michael Edward Braxton

A Summary of Actions of the 77th General Convention has been published and is available for your review (www.generalconvention.org/gc/gc2012-legislation). If you have any questions or comments, feel free to direct them to any of the attendees.

Respectfully submitted by
The Rev. Canon Scott T. Quinn
Chair of the Deputation for the General Convention

JUBILEE MINISTRY

The concept of Jubilee Ministry was first introduced into the Episcopal Church at the 1982 General Convention in Resolution 1982-A080:

Resolved, the House of Deputies concurring, that the 67th General Convention affirms that a ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society, is at the heart of the mission of the Church. Jubilee Ministry is called to help the church live out its prophetic vision of empowering people to “do justice, love mercy, and walk humbly before their god” (Micah 6:8).

At present there are three Jubilee Ministry Centers in the Diocese:

- Trinity Cathedral
- St. Stephen's Wilkesburg's Neighborhood Youth Outreach Program
- Coal Country Hangout Youth Center in Northern Cambria

The Rev. Christopher Johnson, the Social and Economic Justice Officer at the Episcopal Church Center, came to Pittsburgh in February to meet with Bishop Price, the Social Justice and Outreach Committee, and Jubilee Ministry leaders in the Diocese. Chris offers workshops on Asset Based Community Development to dioceses interested in developing creative outreach ministries that adopt the Jubilee approach.

The Jubilee Network consists of over 600 Jubilee Ministry Centers spread across all provinces of the Episcopal Church, serving the poor and oppressed in their communities. Many provide direct services – food, shelter, healthcare or other assistance. Others advocate on issues of human rights. Most do both, but all focus on empowering their congregations and communities. Visit these Jubilee Centers online at: http://www.episcopalchurch.org/109342_ENG_HTML.htm.

How do you apply to become a Jubilee Ministry? The application process for becoming designated as a Jubilee Ministry is straightforward and can be found on the Episcopal Church's website at http://www.episcopalchurch.org/jubilee/109342_15649_ENG_HTML.htm.

By creating a direct and dynamic link between theology and ethics – the talk and walk of our faith – Jubilee Ministry can involve your congregation in the important work of empowering people to change their lives. Our network of experienced justice and charity ministries shares best practices and proven techniques to take your ministry to the next level. Join us in the fight against poverty and inequity, and together we can lift up strong and empowered communities.

Faithfully submitted,
Bill Farra
Diocesan Jubilee Officer

ORDER OF THE DAUGHTERS OF THE KING

Serving our Lord through prayer, service and evangelism is the heart of the Pittsburgh Assembly of the Order of the Daughters of the King. Whether Episcopal, Anglican or blended, the 12 chapters in Pittsburgh Assembly are united in a single membership by their vowed commitment to Jesus Christ. During the past year some Daughters have transferred from being chapter members to Daughter-at-Large status but new Daughters are being drawn to existing chapters, and the formation of new chapters is being encouraged.

One initiative reinstated by the Pittsburgh Assembly during 2012 was a Diocesan-wide Quiet Day. Held during Lent at Shepherd's Heart Fellowship, it was well received by both Daughters and the community. Reflecting on the lives of Christ's apostles provided a beautiful time of prayer, teaching and meditation.

The Pittsburgh Assembly again held Spring and Fall Assemblies during the last year, with a Renewal of Vows and election of officers at the Spring Assembly. Three Board Meetings, one of which was a telephone conference, also were scheduled. The Fall Assembly was hosted by the Song of Victory Chapter at St. George's, Waynesburg, on October 22, 2011. Under the theme of "The Fruit of God's

Spirit” from Galatians 5:22-23, Daughters listened to the practical wisdom of Donna Koller, Spiritual Director of Servant Song Ministries and Retreat House in Waynesburg.

The Spring Assembly was hosted by the Bishop Austin Pardue Chapter at Christ Church, New Brighton, on April 28, 2012. The speaker, the Rev. Tina Lockett, Director of Admissions and Dean of Students at Trinity School for Ministry, inspired and encouraged Daughters with a talk on coming to the Lord and listening to God. Officers elected at the Assembly for September 1, 2012 to August 31, 2015 are:

President: Gail Simpson, Holy Comforter Chapter, Christ Church, Fox Chapel

1st Vice President: Von Wilkinson, Bishop Austin Pardue Chapter, Christ Church, New Brighton

2nd Vice President: Carolyn Booker, Daughter at Large, St. Stephens, Wilkinsburg

Secretary: Judith Daniels, Daughter at Large, St. James, Penn Hills

Treasurer: Brenda Homer, Daughters of Grace Chapter, Trinity, Beaver

The Pittsburgh Assembly was represented by both delegates and officials at the DOK Province III Annual Retreat in Silver Spring, MD, in June and also at the DOK national Triennial in Indianapolis, IN, in July. The Rev. Huett Fleming, DOK Province III Chaplain, led the teaching on prayer at the retreat and, at Triennial, Dr. Theresa Newell led a workshop on Christians reaching out to our Jewish brothers and sisters. Carolyn Booker, outgoing DOK Province III President, was commended for her many contributions on the provincial level and on National Council.

Marred by discord in 2009, the DOK Triennial in 2012 was a cause for thanksgiving and praise. God’s gracious providence opened wide the space for healing and for connections of the heart and will as Daughters focused on their vows and how best to carry them out in the service of our Lord. In spirit and in prayer, Daughters were unified. As Daughters move into a new Triennium, they intend to jointly labor and to delight in our Lord’s way, respond to His Holy Spirit, and continue to spread His boundless love throughout the world.

Gail Simpson, President, Pittsburgh Assembly
The Order of the Daughters of the King

PENNSYLVANIA COUNCIL OF CHURCHES

A report on our work in 2011

CENTENNIAL CELEBRATION

In 2011 the Pennsylvania Council of Churches celebrated one hundred years of ecumenical witness and service. October 25 was the day of the official celebration, with an ecumenical forum led by the Rev. Dr. Michael Kinnamon and a festive worship service.

As part of the centennial observance, the Council commissioned a formal history of its last fifty years. Available at www.pachurches.org (click on the “Centennial” tab), this latest volume of the Council’s history was written by the Rev. Dr. David A. Schattschneider, dean and professor of the history of Christianity emeritus of Moravian Theological Seminary.

In addition to celebration, the centennial also began a process of reflection and evaluation as the Council considers its future. Rooted in an understanding of conciliar ecumenism in which its member church bodies “...seek to manifest their fellowship (koinonia) with one another, to engage in common ministries of witness and service, and to advance towards the goal of visible unity,” the Council’s 2011 programs and ministries have sought to express those commitments.

FELLOWSHIP

In 2011 the Council tried to build and sustain fellowship among the leaders of its member church bodies by engaging in common worship and prayer at board meetings, encouraging leaders to share stories of their coming to faith and their call to ministry, encouraging the sharing of both the opportunities offered by and the concerns of member church bodies around Pennsylvania, and hosting an overnight gathering for religious leaders at the Nittany Lion Inn in State College.

COMMON MINISTRIES OF WITNESS AND SERVICE

WITNESS FOR SOCIAL JUSTICE

Through its Commission on Public Witness and its public advocacy ministry, the Council witnessed on behalf of social justice and for the common good. Among the highlights were the continued promotion of “God’s Kingdom is for Everyone: Discussing Poverty in a Christian Framework,” a four session study guide exploring poverty and ways Christians can work toward addressing it; working with the Coalition for Low Income Pennsylvanians (CLIP) to protect funding that helps to support millions of vulnerable Pennsylvanians with housing, hunger, child care, employment training, etc.; and promoting protection of public health and the environment in all aspects of Marcellus Shale natural gas activities, and supporting an extraction fee that would support the state’s efforts. Information about these highlights and other activities, including the study guide on poverty, can be found at www.pachurchesadvocacy.org.

MINISTRIES OF SERVICE

The Council supported local churches engaging in trucker and traveler ministry along a portion of I-80, where a chaplain served along with volunteers and local church leaders. The Council also supported local churches (in the Fruitbelt and in Chester County) engaged in ministry with migrant and seasonal farm workers. The Council also worked with local park ministry committees to assist in chaplain recruitment and program administration. Twenty chaplains served campers in 33 state, federal, and private campgrounds.

CONCLUDING NOTE

The Council ended 2011 with an operating deficit of nearly \$100,550 (a deficit of \$74,400 had been projected). While careful management again held operating expenses under budget, financial support from member church bodies was over \$32,000 less than in 2010. Projections for 2012 and 2013 are equally bleak.

PITTSBURGH YOUTH INITIATIVE

The 2012-2013 Pittsburgh Youth Initiative calendar is full of events that respect our values of faith, fellowship, and fun. The year kicked off with a cookout in North Park with both Bishop Price and Bishop-elect McConnell. PYI also attended a baseball game with our friends from Calvary camp as we root on the Bucs to their best season in 20 years. Autumnal fun continues in October with a trip to Kennywood’s Phantom Fright Nights. The highlight of our fall schedule is the Consecration of Bishop Dorsey McConnell on October 20th. PYI members will serve as acolytes and even perform a sketch during the ceremony. The night before the big event, PYI will host a pre-Consecration party at St. Andrew’s Highland Park, with a service conducted by the Presiding Bishop of the Episcopal Church. Students will also have an opportunity to serve during the Diocesan Annual Convention in November.

Starting off the Christmas season should be exciting as we meet at historic Trinity Cathedral for Pittsburgh’s Light-Up Night on November 16th. PYI will journey to the Eastern reaches of the diocese to attend Coal County Hangout’s annual Lock-In. We will honor Jesus’ call to service again by providing a

meal and attending worship at Shepherd's Heart in December. Winter fun continues with a youth concert at St. Peter's in Brentwood on January 26th, followed by another service project in February.

PYI will bid winter a fond farewell with a trip to the TeenQuest Ranch for Snow Camp. April will feature our first ever Senior Recognition Event in Oakland on the 13th. In May, we will make another "pilgrimage" to beautiful and hallowed Calvary camp for a weekend of faith, fellowship and fun! PYI is also considering some other events based on students' input.

Our 2011-2012 year was filled with service projects and social events, both of which brought youth from around the diocese together. Service projects included helping to clean up South Park in October, serving as ambassadors at the Diocesan Convention in November and two opportunities to feed the homeless at Shepherd's Heart in Uptown Pittsburgh, one in December and the other in March. Social events included Christ Church's Oktoberfest in September; Kennywood Park's Fright Night in October; a visit to Trinity Cathedral and other Downtown churches during Light-Up Night in November; a winter concert at St. Peter's, Brentwood in January; snow tubing in February and a lock-in in April. We ended the year with our annual trip to Calvary Camp where we mix both the social and service aspects by helping to prepare the camp for the summer sessions while taking time out to relax and have fun.

This year the Pittsburgh Youth Initiative will again be co-directed by Victoria O'Brien of Christ Church, North Hills, and Brent Hansen of St. Peter's in Brentwood. They feel very blessed to be part of PYI and are excited about its potential to serve and guide the youth of this area, as well as the greater community and the Lord's Church. They will be visiting some local parishes this year to discuss PYI and its future. The Pittsburgh Youth Initiative is a commitment by the Diocese to the future of the Church and the World: its children.

Respectfully Submitted:

Victoria O'Brien, Co-Director, Pgh. Youth Initiative
Brent Hansen, Co-Director, Pgh. Youth Initiative

ROCK THE WORLD YOUTH ALLIANCE

Rock the World Youth Mission Alliance is pleased to have our headquarters in the Diocese of Pittsburgh. Rock the World's mission is to multiply young Christian leaders. We pursued this mission this past year primarily through Ambridge Youth Ignite; our collegiate Josiah Project; and our "re:mix" conference for youth and young adults.

Ambridge Youth Ignite (AYI) is a year-around program that seeks to meet the physical and spiritual needs of the youth in Ambridge, and help them become engaged members of their community. Eric and Shea Geisbert began AYI in 2004 as a "second summer" initiative of the Josiah Project, RTW's collegiate leadership training program. Originally, AYI was a summer sports camp, but it now features an arts camp and arts classes. AYI served approximately 70 Ambridge youth through the annual summer Camp.

Our Josiah Project served in Uganda with former Pittsburgh Bishop Alden Hathaway through the ministry he founded, Solar Lights for Africa, in Aliquippa with Aliquippa Impact, and through a service project in Myrtle Beach, SC with a ministry called Wayfarer.

This year's re:mix Young Adult Conference was again a great success. Speakers included Paul Wasswa Ssembiro, former Director of Mission and Evangelism for the Church of Uganda, and the Rev. Dean

Borgman, Professor of Youth Ministries at Gordon-Conwell. Our next re:mix conference will be held April 5-7 2013 in conjunction with New Wineskins for Global Mission.

Over this past year Rock the World's founder the Rev. Whis Hays continued in his temporarily resumed role as Rock the World's Executive Director. He is currently training our New Associate Director, Paul Morales, to assume duties as Executive Director mid-year 2013.

Please go to www.rocktheworld.org to learn more about how we can partner to multiply young Christian leaders in this Diocese and beyond!

The Rev. Whis Hays
Executive Director

SHELDON CALVARY CAMP

The summer of 2012 was one of the best summers ever at Sheldon Calvary Camp, as we entered into the seventy-sixth year of camping ministry on the Lake Erie shore. The camp was established as a place for children and young people to experience Christian faith integrated into every aspect of daily life in Christian community.

2011 marked the seventy-fifth anniversary of Sheldon Calvary Camp. The year of anniversary celebration culminated in a great gathering on December 30, 2011. We traced the life of the camp through the decades. Three hundred people joined in giving thanks for Calvary Camp – including some from the very first years in the 1930's. Bishop Price read a proclamation honoring the ministry of the camp. As the celebration came to a close, Father John Thomas offered a blessing.

Just two weeks later, the Calvary Camp community gathered again, with people from parishes in Pittsburgh and Ohio, to mourn the death of the Rev. John Patterson Thomas and to give thanks for his ministry. The remarkable impact of Father John on generations of young people was clear from the wide age span assembled for that service. Father John's work as Executive Director of Calvary Camp was transformative, building an unshakeable foundation of community and encouraging continued growth in leadership. The current and future life of Calvary Camp has been profoundly formed by the love and commitment of Father John.

Inspired to continue that legacy, we want to share with you the good news of our life in 2012.

In 2012, nearly 1700 individuals experienced the ministry of Calvary Camp.

- Coed campers – 953
- Family campers – 275
- Day Campers – 60
- Extended Season Groups – 400

The camp staff recognized three Outstanding Campers, who exemplify the spirit of Calvary Camp: Sonia Morrill, Jordan Lawson, and Charlie Taylor.

The life of the camp is centered in Bishop Thomas Chapel, St. Michael's by the Lake. Compline was read on 18 weekday evenings. The Holy Eucharist was celebrated on nine Friday nights at the close of camping sessions, and on four weekday mornings during Family Camp. There were nine Sunday celebrations of the Eucharist. In August, the Family Camp community celebrated a baptism.

As we prepare to say farewell to Bishop Price, we recognize the great gift we have received from his commitment to camping and his support of our work. We have enjoyed visits from the Bishop during staff training to commission the staff, for our board meeting at camp in June, and for Family Camp. We are proud that he wore Calvary Camp clothing at General Convention 2012, even though both Peterkin in West Virginia and Procter in Southern Ohio have a claim on him as well.

Perhaps the defining mark of the summer of 2012 was the selfless service of the camp staff. Their tireless energy and willingness to work together was a model of Christian community at its deepest. Together, they created an experience of fun and care for the campers who came to us. Leadership is provided by the camp directors: Tim Green, Executive Director; the Rev. Leslie Reimer, Director of Spiritual Life; Anne Muhl, Administrative Director; P. J. Williamson, Assistant Director; Neil Johnston, Program Director; and Susan Roth, Staff Development Director. The staff numbered fifty -three young adults, including twelve staff-in-training. The staff also included six kitchen staff, eight nurses, and a night watchman, keeping campers well fed, healthy, and safe.

Support, encouragement, and vision for the on-going work of Calvary Camp comes from the camp's highly engaged Board of Directors: David Dix, President, Susan Carenbauer, Elvira Eichleay, Normandie Fulson, Jessica Green, Timothy Greene, Lawrence Knapp, Eric Linn, Amy Ludman, the Rev. Jeffrey Murph, the Rev. William Pugliese, Rebecca Randall, David Sharbaugh, John Strong, the Rev. Charles Weiss, and the Rt. Rev. Kenneth Price, ex officio.

The life of Sheldon Calvary Camp extends far beyond the boundaries of the Diocese of Pittsburgh. Staff members came from thirteen states and from Spain, and campers from 23 states. Calvary Camp continues to serve the community in which we are located. In addition to the summer day camp, we work year-round with school and community leadership programs in Ashtabula County. At the same time, the camp continues to be a resource to the people and parishes of Pittsburgh. We are pleased to be working with the Pittsburgh Youth Initiative of the diocese in providing opportunities for young people in the diocese. We are also enriched by our participation in the life of Episcopal Camps and Conference Centers, Inc., where Tim Green serves as a member of the board. Tim served on the design team for the Episcopal Church's camping summit held in October 2011, where people from camps, conference centers, and Christian Formation throughout the church came together for an exciting time of imagining scenarios for the future. Tim Green and Leslie Reimer attended the summit, adding our voice to this significant conversation.

We are excited to share the good news of Calvary Camp with you, and even more excited to move into the future together with the Diocese of Pittsburgh, and with our Bishop-elect. This year will be filled with work toward that future. We will complete a project to create a sandy stretch of beach along our lake-front, making Lake Erie more immediately available for the recreation which is at the heart of our mission. We envision a new dining hall which will have ample space for our community as we gather around the tables, and will be open to the beauty of the lake. We will preserve the existing dining hall, which is an original building on this property, as an additional indoor place for gathering and learning. We will build an endowment to sustain the camp's ministry. We will be inviting members of the diocese to collaborate with us in funding this work, investing in our hope for the continuing formation of children and young people in this holy place.

Father John Thomas was asked for his thoughts for future camp generations. We echo his words as we live the present and dream of the future.

“To laugh, to sing, to pray – for God is joy. To learn, to care, to share – for God is love.”

In Faith,
Timothy N. Green
Executive Director

The Rev. Leslie G. Reimer
Director of Spiritual Life

Anne M. Muhl
Administrative Director

SHEPHERD WELLNESS COMMUNITY

This year Shepherd Wellness Community celebrates the 25th anniversary of our founding by Fr. Lynn Edwards, a priest of the Episcopal Diocese of Pittsburgh. We are grateful for his spiritual guidance and leadership and for the continuing support provided by the Episcopal Diocese of Pittsburgh which helps us to continue our services for the HIV/AIDS community. Our new web site presents information about our work: www.swconline.org.

Shepherd Wellness Community is the only AIDS Community Center in Western Pennsylvania. Since its inception in 1987, Shepherd Wellness Community has offered support and assistance to persons infected and affected by HIV/AIDS in an atmosphere of acceptance and understanding. Our mission affirms that “Shepherd Wellness Community is a safe, compassionate community empowering people affected by HIV/AIDS to live with dignity.”

Although independently incorporated and governed by an elected Board of Directors, Shepherd Wellness Community is a sub-parish of the Episcopal Diocese of Pittsburgh (of the Episcopal Church) and operates under the 501(c)3 nonprofit umbrella of the diocese.

Shepherd Wellness Community arose out of a desperate need. Societal denial, prejudice and fear characterized the early years of the AIDS epidemic. There was no place in Pittsburgh where people with AIDS could gather with their partners, families and friends in a safe, secure setting that provided shelter from the stresses they were undergoing. In 1987, four young men living with AIDS, a social worker, a physician and Father Lynn Edwards met to discuss what could be done. With initial funding from the Episcopal Diocese, they created a gathering place and resource center for people affected by HIV/AIDS.

In fall of 2001 the Bloomfield Community United Methodist Church donated their church and parsonage to Shepherd Wellness Community for use as an AIDS community Center and offices.

Over the past 25 years, as the needs of our members have changed, SWC has responded by adding new HIV/AIDS programs and services. Our scope of services in 2012 includes:

- Wellness dinners three times each week, where SWC members, friends and family socialize and share HIV/AIDS information – last year we served over 6,000 meals.
- Support groups: for HIV-positive members, for individuals living with HIV/AIDS.
- Quality of life social events, outings and our annual SWC Picnic for persons affected by HIV/AIDS help to combat isolation and loneliness and reach out to affected families.
- “Words of Wellness” newsletter mailed every other month to 2,400 households offering AIDS information, personal sharing and insight and hope for those living with HIV/AIDS.
- Spiritual Life programs including interfaith services and spiritual life speakers.
- Peer counseling weekly telephone calls to our HIV positive members provide support, counseling and referrals to community services.
- Wellness education programs, speakers and groups.
- Alternative and holistic therapy programs, fitness and life skill classes.

The Board of Directors, staff and members of Shepherd Wellness Community express our gratitude to the Episcopal Diocese of Pittsburgh for many years of support which have touched the lives of hundreds of people living with HIV/AIDS.

Sincerely,
B. Scott Peterman
Executive Director, Shepherd Wellness Community

SOCIAL JUSTICE AND OUTREACH COMMITTEE

Members of the Social Justice and Outreach Committee include: Jerry Stephenson (Christ Church, North Hills), Moni McIntyre (Holy Cross, Homewood), Judy Rosensteel (All Souls, North Versailles), Jared Jackson (representing the Commission on Racism), Marianne Novy (Redeemer, Squirrel Hill), Sue DeWalt (Calvary, East Liberty), Patricia Eagon (St. Paul's, Mt. Lebanon), Bill Farra (Fellowship of Reconciliation), Elizabeth Duckstein (Council, ECW), Mark Rust (Calvary, Habitat for Humanity) and Nancy Lapp (Holy Cross, Homewood). Colleen Sari (Calvary) was a member of the committee for part of the year, but has since resigned because of other responsibilities.

Our "Race Against Hunger" took place last year during the summer and fall months. Hunger coordinators from at least 20 parishes organized various activities from participation in food pantries, soup kitchen, shelter meals, and food banks to "gleaning" projects, CROP walks, film nights, hunger displays, and fund raisers – and then counted up points and reported them to our diocesan coordinator, Jerry Stephenson. The friendly competition went back and forth between the two teams of our Districts until the winner, the Blue Team, was announced by the Bishop at Convention.

Continuing our hunger theme, the committee recommended and council approved the 2011 distribution of the 7% Lambeth funds as follows: \$1,500 for Bread for the World, \$1,041 for the Greater Pittsburgh Community Food Bank, and \$500 for the Westmoreland County Food Bank.

In the new year, Chris Johnson, the national head of Jubilee Ministries, met with the Committee on January 12th. The Coal Country Hangout Youth Center and the Wilkinsburg Neighborhood Youth Outreach Program are Jubilee Ministries in our diocese.

In continuation of our participation in the work of Habitat for Humanity of Greater Pittsburgh, several churches provided volunteers for the Martin Luther King Day of Service. Volunteers for various Habitat projects concerning the Habitat Restore center and "A Brush of Kindness," were encouraged during the past months and added emphasis may be continued this fall.

The committee was requested by the Bishop to complete the campaign for the Haiti Cathedral Restoration project for which Calvary Church had offered a challenge to the rest of the diocese to meet their pledge of \$25,000. We are pleased to report that we exceeded our goal, having received pledges for \$54,479.90. Of that, \$42,323.55 has been received. One hundred percent of the churches of our diocese participated in this effort. A number of churches had special offerings or projects in order to make a generous donation. The District 2 churches contributed their offerings from the East End Lenten series. For some small churches even a small gift was much appreciated. The national Episcopal Church has noted our generous participation and is grateful for our involvement. Bishop Price and our committee want to thank everyone for their diligent participation.

It should be noted that the chair of this committee, Nancy Lapp, was out of the country for three months this spring, and Jerry Stephenson stepped in as acting chairperson. We are grateful to him for carrying on our work.

Respectfully submitted,
Nancy Lapp, Chair

TRINITY CATHEDRAL CHAPTER

At the December 15, 2012, meeting of Chapter, a motion was made “that the Chapter of Trinity Cathedral reaffirms that the purpose and identity of Trinity Cathedral is to be the cathedral church for the Diocese of Pittsburgh of The Episcopal Church and that the corporation’s Charter requires accession to the constitution and canons of The Episcopal Church and the Diocese of Pittsburgh of the Episcopal Church.” The motion passed. This action occurred after lengthy information gathering, discussion with Bishop Price and Archbishop Duncan, and debate by Chapter at six of its prior meetings. This significant action rescinded the Special Resolution adopted by Chapter in August, 2008.

Fallout from this decision included loss of Cathedral and Chapter membership, loss of considerable financial resources and loss of clergy staff. Despite these difficulties, which were not unexpected, the Cathedral has continued to function with a sense of renewed dedication to our core mission. We have experienced many blessings as a result of the clarification of our identity and strengthened ties to the diocese. For example:

- Hosting diocesan events: The special convention to elect a permanent bishop, the joint renewal of Evangelical Lutheran and Episcopal clergy vows, diaconal ordinations in June, celebration of Dean Emeritus Werner’s 50th anniversary of ordination; evensong honoring Bishop Ken and Mariann Price; the annual diocesan convention and seating of Bishop McConnell.
- Cathedral visitations: Clergy and parishioners from All Saints, Bridgeville and All Saints, Brighton Heights have participated in the Sunday liturgy at Trinity. All parishes are invited to continue this ongoing practice.
- Diocesan support: We are grateful not only for financial consideration from the diocese, permitting us to complete several major maintenance projects and augment our clergy staffing, but also from the work of the Diocesan Life Committee to plan for ways in which we can strengthen our identity as the Cathedral for all.
- Clergy staffing: Fr. Tim Hushion has been a dedicated member of the clergy staff. During the Provost’s well-deserved sabbatical this past summer, Fr. Philip Wainwright provided leadership of the clergy team.
- New developments: Ben DeHart, recent seminary graduate, was assigned to the Cathedral to work under the direction of Fr. Wainwright during the summer. He established a bible study group for married and single young adults under the sponsorship of the Cathedral. The Greater Pittsburgh Literacy Council is leasing classroom space for a three-year period. Internally, the Chapter has replaced departing membership with new leaders and we are restructuring our committees for lay ministry. Several new members have joined the congregation; we will continue to concentrate on developing our relationship with downtown residents and the business community.

The Chapter retreat in January continued to focus our priorities: 1. Grow our parish family and 2. Strengthen our role as the Cathedral. Under the able guidance of our facilitator, Fr. Jeff Murph, we developed a list of specific actions to move us forward.

We are deeply grateful to Bishop Price and other diocesan leaders for guidance and encouragement during a difficult time in the life of Trinity Cathedral. We look forward optimistically to our future as your Cathedral under the leadership of Bishop McConnell.

Respectfully submitted,
Dorothy Amis, Executive Committee Chair

TRINITY SCHOOL FOR MINISTRY

The spring term has seen the conclusion, or near conclusion, of three major projects.

- For nearly two years we have been working to develop a comprehensive, sustainable assessment plan for our four programs: Master of Divinity, Master of Arts in Religion, Master of Sacred Theology, and Doctor of Ministry. This spring saw the completion of this plan and its enthusiastic acceptance by the Association of Theological Schools (ATS). The plan grew out of a major curriculum review. The question we approached was this: What are the outcomes that we hope to achieve within each of our four degree programs? Our major curriculum review helped us to re-focus our student outcomes and to begin development of a plan to measure our success in meeting those outcomes. A tremendous amount of work went into the development of this plan and the enthusiastic response from ATS was deeply gratifying.
- Another longer term project has been the reconstitution of the Robert E. Webber Center at Trinity. This process began after our first Ancient Wisdom Anglican Futures Conference in June, 2009. It was at this event that David Neff, editor-in-chief of *Christianity Today*, first raised the possibility of this happening. After a hiatus of several months we began this past fall to move this vision forward. The board first gave us permission to have the Robert E. Webber Center co-sponsor our second AWAFF Conference in June, 2011. The board then endorsed the plan to begin more focused conversation on this issue. Earlier this spring it seemed very clear that God's hand was in these plans through the possibility of our hiring the Rev. Dr. Joel Scandrett as the interim director of the Center. By God's grace we are now positioned to begin the task of developing orthodox, cradle-to-grave Christian formation curricula.
- The upcoming departure of the Rt. Rev. Dr. Grant LeMarquand has left a void in our community. Consequently, we launched a comprehensive, international search for a replacement. We had a number of excellent candidates, many of whom we invited to move forward in the search process by submitting a paper of biblical theology. Out of this group came two superlative candidates: the Rev. Dr. Peter Walker and Dr. Wesley Hill. Both were invited to campus to deliver a lecture and be introduced to the community. After the faculty interviews it became clear that the choice would be difficult and after prayerful consideration we decided to recommend to Dean/President the Very Rev. Dr. Justyn Terry that both candidates be hired. The reason for this is the awareness that the Rev. Dr. Rod Whitacre has announced his intention to retire after three more years, with one of those years being a sabbatical. This means that in perhaps a little as 12-15 months we would have to repeat this extremely time-consuming and expensive search process. It was felt that it would be better stewardship to hire both candidates to ensure a smoother transition. Both the candidates have accepted and will be in residence for the fall term.

Respectfully submitted by
The Venerable Mark Stevenson, Ph.D., Academic Dean

WEB AND *GRACE HAPPENS* EDITOR

It has been a year of exponential growth in the reach and effectiveness of the diocesan web site, Facebook page, and our *Grace Happens* newsletter. I'll let the numbers speak for themselves.

In the past year (9/1/2011 to 9/1/2012):

- The number of visits to our web site increased 34% when compared to the previous year to 49,855.
- The number of unique visitors increased 31% to 24,216.
- The total number of web pages viewed increased a whopping 72% to 155,328.
- Our Facebook page has 117% more people that “like” it than the same time period last year.
- 730 photographs were posted on Facebook covering a variety of events throughout the diocese.
- Bishop search candidate videos from the April walk-about were viewed 11,142 times.
- The diocese added three returning parish web sites and now hosts a total of 12 domains.
- Our *Grace Happens* electronic newsletter subscriber base increased 18% to 2215.
- There were 36 editions of *Grace Happens*, 43 *Clergy Notes* and a variety of targeted *Leadership Notes* sent in the past year.

Respectfully submitted,
Andy Muhl

Section G
Parochial &
Diocesan Statistics

Parochial Report Statistics 2011 - Membership

Name	City	Members Last Year	Increases	Decreases	Members This Year	Communicants	Communicants Under 16	Others In Congregation	Average Sunday Attend.	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms	Confirmations Received	Church School Students	Adult Education	
St Peters	Blairsville	22	1	0	23	18	0	0	8	15	24	2	28	27	0	2	2	0	1	0	0	n
St Barnabas	Bracken-ridge	143	5	20	128	60	6	0	24	25	94	3	2	2	10	1	4	3	0	0	0	n
St Peters	Brentwood	362	10	6	366	350	26	0	83	180	104	52	12	0	0	2	6	4	8	0	45	y
All Saints	Bridge-ville	49	9	2	56	56	5	0	37	58	67	14	4	3	11	4	0	0	0	0	0	y
All Saints	Brighton Hts.	52	4	1	55	28	0	0	22	32	52	2	10	0	0	0	1	0	0	0	0	n
St Thomas	Canons-burg	97	11	8	100	78	13	22	40	70	52	12	12	0	0	0	2	3	0	0	5	y
Church of the Nativity	Crafton	280	8	27	261	261	60	0	67	165	47	5	0	7	0	2	12	3	1	0	30	y
Calvary	E. Liberty	1609	28	9	1628	1007	167	308	378	1274	154	175	19	3	2	3	23	13	0	0	80	y
St Brendans	Franklin Park	269	39	24	284	249	68	1	101	188	104	37	40	0	33	0	2	3	5	5	35	y
Christ	Greens-burg	33	3	0	36	35	0	0	10	10	104	54	23	0	480	0	0	1	2	0	0	n
St Andrews	Highland Park	447	12	6	453	405	55	8	132	286	96	46	0	15	20	7	4	10	5	0	50	y
St Matthews	Home-stead	67	2	1	68	68	2	0	22	51	43	4	5	9	0	1	3	0	2	0	0	y
Church of the Holy Cross	Homewood	133	2	3	132	112	14	8	95	171	98	9	2	3	0	2	6	4	4	0	15	y
Christ	Indiana	128	7	7	128	101	13	11	48	117	100	19	15	4	1	0	3	1	3	1	13	y
Church of the Advent	Jeannette	54	1	0	55	55	1	0	16	32	35	2	55	25	1	0	0	0	1	0	1	n
St Marks	Johnstown	157	6	19	144	116	10	0	52	109	100	17	0	2	8	1	8	2	0	0	14	y
St Pauls	Kittanning	146	15	6	155	110	2	2	33	65	1	1	0	0	0	3	4	5	0	0	0	n
St Michaels of the Valley	Ligonier	266	2	6	262	215	6	100	121	220	0	21	19	2	19	2	11	0	2	0	32	y
St Stephens	McKeesport Mt.	246	2	7	241	75	4	0	52	115	104	2	37	0	1	0	5	2	0	0	4	y
St Pauls	Lebanon	1376	192	92	1476	1419	216	40	330	718	243	57	80	0	0	4	14	18	14	0	246	y
Christ	North Hills	1284	52	10	1326	961	126	0	290	472	102	63	91	0	0	7	6	15	16	1	104	y
Emmanuel	North Side	203	2	2	203	180	22	20	68	88	100	2	0	8	3	0	1	1	1	0	6	y
All Souls	North Versailles	58	0	33	25	24	5	0	19	25	24	2	1	26	0	0	1	0	0	0	1	y
St Thomas	Northern Cambria	0	28	0	28	28	4	0	14	0	23	0	4	1	0	0	0	0	0	0	4	n
St Thomas Memorial	Oakmont	649	17	4	662	422	127	50	120	272	106	82	19	2	72	9	5	11	3	0	30	y
St. James	Penn Hills	0	16	0	16	25	0	6	13	15	28	0	4	0	28	0	0	5	2	8	0	n

Parochial Report Statistics 2011 - Membership

Name	City	Members Last Year	Increases	Decreases	Members This Year	Communicants	Communicants Under 16	Others In Congregation	Average Sunday Attend.	Easter Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices	Weekday Offices	Marriages	Burials	Baptisms	Confirmations Received	Church School Students	Adult Education	
Trinity Cathedral	Pittsburgh	190	10	29	171	109	5	40	83	356	106	328	36	0	252	5	5	7	1	2	3	y
St Bartholomew	Scottdale	40	0	3	37	32	3	3	14	23	51	1	55	0	0	0	1	0	3	0	0	n
St Francis in the Fields	Somerset	52	1	1	52	52	1	7	31	58	53	4	0	11	13	0	2	3	0	1	21	y
Church of the Redeemer	Squirrel Hill	236	5	11	230	160	8	5	66	174	104	44	10	0	24	2	1	3	1	0	8	n
St Stephens	Wilkinsburg	127	5	4	128	81	12	8	49	88	103	6	24	0	52	2	1	6	0	1	12	y
Totals		8775	495	341	8929	6782	981	639	2438	5472	2422	1066	607	150	1030	59	133	123	75	19	759	

Parochial Report Statistics 2011 - Financial

Name	City																										
		Pledge Cards	Amount Pledged	Plate Pledge	From Investments	Other Income	Bequests	Operating Income	Assistance From Diocese	Operating Revenues	Capital Funds	Additions To Endowment	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Mission Outreach Expense	Seminary Contribution Expense	Transmittal Expense	Non Operating Expenses	Total Expenses	Total Cash
St Peters	Blairsville	9	14,000	18,903	0	6,410	0	18,903	0	18,903	0	1,206	0	1,206	20,109	707	1,206	15,441	17,354	0	0	0	0	0	17,354	4,308	0
St Barnabas	Brackenridge	0	0	21,165	1,548	20,023	0	29,123	0	29,123	0	0	1,000	1,000	30,123	0	0	29,700	29,700	0	0	0	0	0	29,700	14,000	22,000
St Peters	Brentwood	61	92,900	135,336	11,573	20,023	0	166,932	0	166,932	0	33,668	3,379	70,384	237,316	14,371	11,686	164,691	190,748	21,442	18,560	0	3,622	43,624	234,372	73,805	380,554
All Saints	Bridgeville	21	29,540	47,472	0	0	0	47,472	0	47,472	0	0	0	0	47,472	2,800	840	40,215	43,855	1,989	0	0	0	1,989	45,844	9,529	0
All Saints	Brighton Heights	0	0	15,158	11,931	10,170	0	37,259	4,142	41,401	0	0	0	109	41,510	856	353	40,313	41,522	3,100	0	0	50	3,150	44,672	27,602	278,208
St Thomas	Canonsburg	37	43,774	50,355	61,802	4,272	0	116,429	0	116,429	0	17,660	1,655	19,315	135,744	9,183	2,342	0	11,525	20,325	0	0	0	20,325	31,850	1,575	325,925
Church of the Nativity	Crafton	0	62,348	69,070	47,056	11,253	0	127,379	0	127,379	0	0	0	0	127,379	9,931	0	108,847	118,778	0	0	0	0	118,778	52,318	842,869	
Calvary	East Liberty	349	1,039,294	1,140,640	288,154	22,815	0	1,451,609	0	1,451,609	0	99,493	15,930	465,900	1,917,509	159,586	0	1,326,044	1,485,630	14,118	219,881	0	12,915	246,914	1,732,544	171,704	5,056,793
St Brendans	Franklin Park	59	89,113	113,602	427	55,535	0	169,564	0	169,564	0	92,980	0	92,980	262,544	15,778	12,424	134,243	162,445	8,925	0	0	0	8,925	171,370	85,343	12,030
Christ (TEC)	Greensburg	3	300	175	0	0	0	175	10,000	10,175	0	0	0	0	10,175	27	0	150	177	0	0	0	0	0	177	10,125	0
St Andrews	Highland Park	116	233,921	278,054	99,146	14,163	0	391,363	2,558	393,921	10,725	1,410	9,882	22,017	415,938	30,423	8,547	343,072	382,042	47,889	216	1,000	11,560	60,665	442,707	42,349	1,645,824
St Matthews	Homestead	22	34,865	42,855	1,346	1,614	0	45,815	0	45,815	0	0	0	0	47,413	1,826	624	36,973	10,351	0	0	0	1,598	11,949	48,922	57,781	19,045

Parochial Report Statistics 2011 - Financial

Name	City	Pledge Cards	Amount Pledged	Plate Pledge	From Investments	Other Income	Bequests	Operating Income	Assistance From Diocese	Operating Revenues	Capital Funds	Additions To Endowment	Outreach Mission Revenue	Transmittal Revenue	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Operating Expenses	Improvements	Mission Outreach Expense	Seminary Contribution Expense	Transmittal Expense	Non Operating Expenses	Total Expenses	Total Cash	Total Investment
Church of the Holy Cross	Homewood	39	80,620	126,666	0	13,675	0	139,892	0	139,892	84,431	0	0	0	84,431	224,323	17,982	6,538	121,321	145,841	140,620	0	0	0	140,620	286,461	66,659	0
Christ	Indiana	24	102,260	142,634	0	13,675	0	157,817	0	157,817	0	0	0	1,622	1,622	159,439	15,742	2,296	132,790	150,828	0	0	0	1,622	152,450	85,108	433,691	
Church of the Advent	Jeannette	0	0	18,633	0	0	0	18,633	0	18,633	0	0	0	0	0	18,633	1,019	925	16,746	18,690	5,100	0	0	0	23,790	20,166	138,871	
St Marks	Johnstown	38	82,648	97,455	35,000	8,000	0	140,455	0	140,455	10,192	0	0	1,811	12,003	152,458	9,357	415	141,470	151,242	13,140	0	0	1,811	166,193	10,995	599,583	
St Pauls	Kittanning	0	0	54,923	80,291	23,682	0	158,896	0	158,896	299,793	0	0	0	299,793	458,689	10,161	5,715	134,628	150,504	289,271	0	0	0	439,775	111,655	1,344,952	
St Michaels of the Valley	Ligonier	114	282,773	389,298	46	59,638	0	448,982	0	448,982	0	0	70,654	0	70,654	519,636	40,816	46,858	401,584	489,258	0	0	0	0	489,258	212,959	1,930,143	
St Stephens	McKeesport	0	0	81,278	22,044	0	0	103,322	0	103,322	0	0	0	0	103,322	103,322	0	0	142,593	142,593	0	0	0	0	142,593	26,936	272,246	
St Pauls	Mt. Lebanon	237	593,765	670,456	12,194	71,612	0	754,262	6,750	761,012	158,987	14,275	10,421	24,986	208,669	969,681	65,582	0	697,556	763,138	71,505	7,207	0	24,986	866,836	324,197	27,882	
Christ	North Hills	149	348,000	368,583	33,482	19,776	0	421,841	0	421,841	4,981	45,205	9,945	1,722	61,853	483,694	43,154	6,000	354,068	403,222	17,752	11,566	0	4,491	437,031	269,442	80,750	
Emmanuel	North Side	40	38,000	48,371	5,742	11,407	0	65,520	22,000	87,520	0	0	0	0	87,520	87,520	4,074	3,375	69,727	77,176	0	0	0	77,176	49,506	84,038		
All Souls	North Versailles	14	22,700	25,238	1,038	674	500	27,450	0	27,450	0	0	0	225	27,675	27,675	1,621	1,600	22,060	25,281	0	0	0	624	25,905	27,860	0	
St Thomas	Northern Cambria	0	0	3,036	0	0	0	3,036	22,292	25,328	7,472	0	0	0	32,800	32,800	0	500	22,060	22,292	7,472	0	0	7,472	1,546	10,836	0	

Parishes That Did Not Submit a 2011 TEC Parochial Report

Church of the Savior	Ambridge
Trinity Episcopal	Beaver
Seeds of Hope	Bloomfield
Church of the Advent	Brookline
Christ	Brownsville
St. Peter's	Butler
Church of the Atonement	Carnegie
St. Mary's	Charleroi
Transfiguration	Clairton
Charis247	Coraopolis
St. Christopher's	Cranberry
St. John's	Donora
Fox Chapel Episcopal	Fox Chapel
St. Luke's	Georgetown
St. Thomas Church in the Fields	Gibsonia
Church of Our Saviour	Glenshaw
Christ Episcopal	Greensburg
Good Shepherd	Hazelwood
Prince of Peace	Hopewell
Holy Innocents	Leechburg
Good Samaritan	Liberty Boro
St. Paul's	Monongahela
St. Martin's	Monroeville
St. Philip's	Moon
Grace	Mt. Washington
St. Alban's	Murrysville
Christ Episcopal	New Brighton
St. Andrew's	New Kensington
Church of the Ascension	Oakland
Sts. Thomas and Luke	Patton
St. David's	Peters Twp
St. Mary's	Red Bank
All Saints	Rosedale
St. Stephen's	Sewickley
Grace Anglican	Slippery Rock
Somerset Anglican	Somerset
St. Peter's	Uniontown
Shepherd's Heart Fellowship	Uptown
Trinity	Washington
St. Michael's	Wayne Twp.
St. George's	Waynesburg

DISTRICT CHART WITH ALLOCATION OF DEPUTIES for 2013
 Using 2011 Canons as determined by 2011 Parochial Report
 (Those participating parishes not submitting a parochial report receive 2 deputies)

Total Lay Deputies eligible to vote: 96

District 1

All Saints, Brighton Heights	2
St. Barnabas, Brackenridge	2
St. Christopher's, Cranberry	2
St. Brendan's Franklin Park	3
St. Paul's, Kittanning	2
Christ Church, North Hills	6
Emmanuel, North Side	2
Trinity Cathedral, Pittsburgh	2
Total	21

Not submitting Parochial Reports: Our Saviour, Ambridge; Trinity, Beaver; St. Peter's, Butler; St. Christopher's, Cranberry/Warrendale; Grace Church, Edgeworth; St. Luke's Georgetown; St. Thomas-in-the-Fields, Gibsonia; Church of Our Savior, Glenshaw; Prince of Peace, Hopewell; Christ Church, New Brighton; St. Philip's, Moon Township; St. Stephen's Sewickley

District 2

Calvary, East Liberty	7
St. Andrew's, Highland Park	4
St. Matthew's, Homestead	2
Holy Cross, Homewood	2
St. Thomas, Oakmont	4
St. James, Penn Hills	2
Redeemer, Squirrel Hill	2
St. Stephen's Wilkinsburg	2
Total	25

Not submitting Parochial Reports: Seeds of Hope, Bloomfield; Fox Chapel Episcopal Church, Fox Chapel; Church of the Good Shepherd, Hazelwood; St. Martin's, Monroeville; St. Andrew's, New Kensington; Ascension, Oakland; St. James, Penn Hills; All Saints, Rosedale; Shepherd's Heart, Uptown.

**Resumed participation in 2012*

District 3

St. Peter's, Brentwood	3
All Saints, Bridgeville	2
Atonement, Carnegie*	2
St. Thomas, Canonsburg	2
Church of the Nativity, Crafton	3
St. Stephen's, McKeesport	2
St. Paul's, Mt. Lebanon	9
All Souls, North Versailles	2
St. David's, Peter's Township*	2
Total	27

Not submitting Parochial Reports: Church of the Advent, Brookline; Church of the Atonement, Carnegie; Church of the Transfiguration, Clairton; Church of the Good Samaritan, Liberty Boro; St. Philip's, Moon; Grace, Mt. Washington; St. David's, Peters Township*; Trinity, Washington; St. George's, Waynesburg.*

District 4

St. Peter's, Blairsville	2
St. John's Donora*	2
Christ Church Greensburg (TEC)	2
Christ Church, Indiana	2
Church of the Advent, Jeanette	2
St. Michael's, Ligonier	3
St. Mark's, Johnstown	2
St. Paul's Monongahela*	2
St. Thomas, Northern Cambria	2
St. Bartholomew's, Scottdale	2
St. Francis-in-the-Fields, Somerset	2
Total	23

Not submitting Parochial Reports: Christ Church, Brownsville; St. Mary's, Charleroi; St. John's, Donora; Holy Innocents, Leechburg; St. Paul's Monongahela*; St. Alban's, Murrysville; Sts. Thomas and Luke, Patton; St. Mary's Red Bank; St. Michael's, Wayne Township; St. Peter's, Uniontown.*

**PARISHES IN UNION WITH AND PARTICIPATING
IN THE EPISCOPAL DIOCESE OF PITTSBURGH
AS OF OCTOBER 1, 2012**

Blairsville

St. Peter's Episcopal Church

36 W. Campbell Street, Blairsville, PA 15717

724-459-8804

The Rev. Arthur Dilg, Priest-in-Charge

Brackenridge

St. Barnabas Episcopal Church

989 Morgan Street, Brackenridge, PA 15014

724-224-9280

The Rev. Kamila Blessing, Priest-in-Charge

Brentwood

St. Peter's Episcopal Church

4048 Brownsville Rd., Pittsburgh, PA 15227

412-884-5225

The Rev. Canon Dr. W. Jay Geisler, Rector

Bridgeville

All Saints Episcopal Church

850 Boyce Rd. Bridgeville, PA 15017

412-564-5620

The Rev. Richard Pollard, Rector

Brighton Heights

All Saints Episcopal Church

3577 McClure Ave., Pittsburgh, PA 15212

412-766-8112

The Rev. Lynn Edwards, Sacramental Assistant

The Rev. John Schaffer, Deacon

Canonsburg

St. Thomas Episcopal Church

139 North Jefferson Ave., Canonsburg, PA 15317

724-745-2013

The Rev. Charles Weiss, Rector

Carnegie

Church of the Atonement

618 Washington, Carnegie, PA 15106

412-279-1944

Crafton

Church of the Nativity

33 Alice St., Pittsburgh, PA 15205
412-921-4103

The Rev. Canon Scott Quinn, Rector
The Rev. Terence Johnson, Deacon

Donora

St. John's Episcopal Church

998 Thompson Ave., Donora, PA, 15033
724-379-8871

East Liberty

Calvary Episcopal Church

315 Shady Avenue, Pittsburgh, PA 15206
412-661-0120

The Rev. Canon Dr. Harold T. Lewis, Rector
The Rev. Leslie Reimer, Associate Rector
The Rev. Carol Henley, Sacramental Assistant

Franklin Park

St. Brendan's Episcopal Church

2365 McAleer Road, Sewickley, PA 15143
412-364-5974

The Rev. Dr. William Pugliese, Interim Rector

Greensburg

Christ Episcopal Church TEC

(Faithful Remnant, House Church)

132 Sherwood Dr., Greensburg, PA 15601
724-493-6545

The Rev. Vicente Santiago, Supply
The Rev. Gwen Santiago, Deacon

Highland Park

St. Andrew's Episcopal Church

5801 Hampton Street, Pittsburgh, PA 15206
412-661-1245

The Rev. Dr. Bruce Robison, Rector
The Rev. Dr. C. Don Keyes, Priest Associate
The Rev. William Marchl III, Priest Associate
The Rev. Philip Wainwright, Priest Associate
The Rev. Jean Chess, Deacon

Homestead

St. Matthew's Episcopal Church

336 East Tenth Avenue, Homestead, PA 15120
412-461-5291

The Rev. Ray Ursin (ELCA), Regular Supply

Homewood
Church of the Holy Cross
7507 Kelly Street, Pittsburgh, PA 15208
412-242-3209
The Rev. Dr. Moni McIntyre, Rector

Indiana
Christ Episcopal Church
902 Philadelphia Street, Indiana, PA 15701-3912
724-465-6129
The Rev. William Geiger, Rector

Jeannette
Church of the Advent
51 South First Street, Jeannette, PA 15644
724-523-9390
The Rev. Vicente Santiago, Priest-in-Charge

Johnstown
St. Mark's Episcopal Church
335 Locust Street, Johnstown, PA 15901
814-535-6797
The Rev. Martin L. Wright, Regular Supply

Kittanning
St. Paul's Episcopal Church
112 N. Water Street, Kittanning, PA 16201
724-543-5402
The Rev. Kathryn LaLonde, Rector

Ligonier
St. Michael's of the Valley Episcopal Church
P.O. Box 336, Ligonier, PA 15658-0336
22535 Route 381, Rector, PA 15677
724-238-9411
The Rev. Dr. James B. Simons, Rector

McKeesport
St. Stephen's Episcopal Church
220 Eighth Avenue, McKeesport, PA 15132
412-664-9379
The Rev. David Kinsey, Priest-in-Charge

Monongahela
St. Paul's Episcopal Church
130 W. Main Street, Monongahela, PA 15063
724-258-7792
The Rev. Dr. Teresa Gioia Hunt, Priest-in-Charge

Mt. Lebanon

St. Paul's Episcopal Church

1066 Washington Road, Mt. Lebanon, PA 15228
412-531-7153

The Rev. Lou Hays, Rector
The Rev. Kristian Kinol Opat McInnes, Associate Rector
The Rev. Michelle Boomgaard, Assistant Rector
The Rev. Sandra Ritchie, Deacon

North Hills

Christ Episcopal Church

5910 Babcock Boulevard, Pittsburgh, PA 15237-2548
412-364-2442

The Rev. Canon James D. Shoucair, Rector
The Rev. Christine McIlvain, Deacon
The Rev. Charles Hamill, Deacon
The Very Rev. George Werner, Priest-in-Residence

North Side

Emmanuel Episcopal Church

957 West North Avenue, Pittsburgh, PA 15233
412-231-0454

The Rev. Don C. Youse, M.D., Priest-in-Charge

North Versailles

All Souls Episcopal Church

215 Canterbury Lane, North Versailles, PA 15137
412-823-1440

The Rev. Linda Tardy Wilson, Deacon

Northern Cambria

St. Thomas Episcopal Church

1201 Chestnut Avenue, Northern Cambria, PA 15714
814-290-9380

The Rev. Ann Staples, Deacon

Oakmont

St. Thomas Memorial Episcopal Church

378 Delaware Avenue, Oakmont, PA 15139
412-828-9680

The Rev. Jeffrey D. Murph, Rector
The Rev. Norman Koehler III, Priest Associate
The Rev. Gilbert Watt, Priest Associate

Penn Hills

St. James Episcopal Church

11524 Frankstown Road, Pittsburgh, PA 15235
412-242-2300

The Rev. J. David Else, Priest-in-Charge
The Rev. Gwen Santiago, Deacon

Peter's Township

St. David's Episcopal Church

905 East McMurray Road, Venetia, PA 15367
724-941-4060

The Rev. Lou Hays, Priest Developer
The Rev. Kristian Kinol Opat McInnes, Priest Developer

Pittsburgh

All Saints (see Brighton Heights)

Calvary (See East Liberty)

Church of the Redeemer (See Squirrel Hill)

Emmanuel (See North Side)

St. Andrew (See Highland Park)

St. James (See Penn Hills)

Trinity Cathedral

328 Sixth Ave. Pittsburgh, PA 15222
412-232-6404

The Rev. Canon Dr. Catherine Brall, Provost
The Rev. Timothy Hushion, Priest-in-Residence
The Rev. Leander Harding, Priest Associate

Scottdale

St. Bartholomew's Episcopal Church

149 Walnut Avenue, Scottdale, PA 15683
724-887-5110

The Rev. Charles Martin, Priest-in-Charge

Somerset

St. Francis-in-the-Fields

2081 Husband Road, Somerset, PA 15501
814-445-7149

The Rev. Lennel Anderson, Rector

Squirrel Hill

Church of the Redeemer

5700 Forbes Avenue, Pittsburgh, PA 15217
412-422-7100

The Rev. Diane Shepard, Interim Rector

Warrendale/Cranberry

St. Christopher's Episcopal Church

The Rev. Stephen Smalley, Sacramentalist

Wilkinsburg

St. Stephen's Episcopal Church

600 Pitt St., Pittsburgh, PA 15221
412-243-6100

The Rev. Nancy Chalfant-Walker, Rector