

# Section B

## Budget and Financials

# Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
<b>ASSESSMENT INCOME (dioc. Only)</b>	\$496,607		\$534,158	\$511,124
<b>OTHER INCOME</b>				
Assessments Realized	\$422,116	\$301,468.84	\$454,034	\$434,455
TEC mission assessments	\$97,566	\$39,242.15	\$85,465	\$98,201
Endowment - Episcopacy	\$0	\$204,909.68	\$100,000	\$253,000
Endowment - Diocesan Mission	\$0	\$53,539.27	\$50,000	\$53,012
Community Service Fund - Diocesan Mission	\$0	\$0.00	\$100,000	\$150,000
Income from closed properties	\$0	\$10,799.32	\$21,300	\$15,000
Miscellaneous	\$0	\$14,173.02	\$3,000	\$3,000
Insurance		\$727.28	\$1,000	\$1,750
United Way	\$0	\$0.00	\$0	\$1,000
Donations	\$5,000	\$15,500.00	\$26,400	\$26,400
Widow's Corporation - Clergy Conference	\$0	\$2,100.00	\$5,000	\$5,000
Deacon Formation	\$0	\$0.00	\$750	\$1,431
Board of Trustees (property management)	\$0	\$0.00	\$0	\$10,000
The Episcopal Church or other sources	\$270,000	\$0.00	\$0	\$0
Carryover from previous year	\$84,661	\$114,108.47	\$100,000	\$30,000
Endowment Distribution for Legal Issues	\$50,000	\$235,468.10	\$200,000	\$400,000
<b>Total Income</b>	\$929,343	\$756,568.03	\$1,146,949	\$1,482,250
<b>EXPENSES</b>				
Congregational Mission	\$132,830	\$83,116.04	\$198,832	\$257,350
Transformational Networks	\$19,350	\$12,938.86	\$33,350	\$94,300
Beyond the diocese	\$123,221	\$50,520.19	\$103,643	\$121,141
Office of the Bishop	\$139,580	\$171,828.46	\$273,972	\$355,006
Administration	\$128,473	\$116,820.32	\$165,709	\$213,147
Legal Expenses	\$250,000	\$372,750.03	\$350,000	\$400,000
Salary Adjustment Pool	\$0	\$0.00	\$0	\$25,000
<b>Total Expenses</b>	\$793,454	\$807,973.90	\$1,125,507	\$1,465,944
<b>Balance of Revenues and Expenditures</b>	\$135,889	-\$51,405.87	\$21,442	\$16,306

# Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
<b>CONGREGATIONAL MISSION</b>				
Canon				
Salary	\$20,000	\$14,166.66	\$21,500	\$30,000
Expenses	\$3,000	\$3,429.38	\$3,375	\$4,500
SECA	\$5,000	\$0.00	\$1,769	\$4,500
Pension	\$4,830	\$2,700.00	\$4,188	\$5,400
Total	\$32,830	\$20,296.04	\$30,832	\$44,400
Additional Staff	\$0	\$0.00	\$0	\$22,950
Diocesan Missions and Faithful Remnants	\$20,000	\$23,400.00	\$40,000	\$50,000
New Churches	\$10,000	\$0.00	\$78,000	\$100,000
Program Grants* (name change)	\$70,000	\$39,420.00	\$50,000	\$40,000
<b>TOTAL CONGREGATIONAL MISSION</b>	\$132,830	\$83,116.04	\$198,832	\$257,350
<b>BEYOND THE DIOCESE</b>				
National				
TEC Assessment	\$97,566	\$36,569.11	\$85,465	\$100,000
General Convention Deputies	\$20,000	\$10,000.00	\$10,000	\$12,000
Outside the Diocese Meetings	\$700	\$901.08	\$3,000	\$3,000
International				
Lambeth .7% Resolution	\$2,955	\$0.00	\$3,178	\$3,041
Ecumenical & Other				
Province Dues	\$1,000	\$1,000.00	\$1,000	\$1,500
PA Council of Churches	\$500	\$500.00	\$500	\$750
Christian Associates	\$500	\$500.00	\$500	\$750
Other Ecumenical	\$0	\$1,050.00	\$0	\$100
<b>TOTAL BEYOND THE DIOCESE</b>	\$123,221	\$50,520.19	\$103,643	\$121,141

# Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
<b>TRANSFORMATIONAL NETWORKS</b>				
Youth				
Youth Ministry Commission	\$0	\$1,456.14	\$4,000	\$4,000
Sheldon Calvary Camp	\$3,000	\$4,000.00	\$4,000	\$4,000
College Ministry				\$3,000
Acolyte Festival	\$0	\$0.00	\$0	\$300
Community Outreach				
Up 4 Reading				\$10,000
Coal Country Hangout				\$10,000
Shepherd's Wellness				\$3,000
Neighborhood Youth Outreach Program				\$10,000
Parish Youth Work Grants				\$10,000
Training				
Clergy Conference	\$2,500	\$795.79	\$5,000	\$5,000
Ministry Leadership Workshops	\$750	\$1,500.00	\$2,000	\$2,000
Leadership Days	\$4,300	\$399.03	\$4,300	\$1,000
Training on Misconduct Issues	\$500	\$0.00	\$500	\$500
Ordinands Training Program	\$0	\$0.00	\$500	\$1,000
EFM				\$3,000
Network Support				
Deacon's Ministry	\$750	\$361.50	\$1,000	\$2,000
Resource Center	\$750	\$0.00	\$3,000	\$5,000
Diocesan Life Committee		-\$135.25		\$500
Commission on Aging	\$300	\$0.00	\$300	\$0
Absalom Jones Celebration or other event	\$750	\$929.87	\$750	\$1,000
Commission on Racism	\$750	\$2,364.64	\$2,500	\$2,500
Christian Education Network				\$1,000
Other committees	\$0	\$391.75	\$500	\$500
Social Justice and Outreach		\$176.00		\$5,000
Commission on Ministry	\$5,000	\$699.39	\$5,000	\$10,000
<b>TOTAL TRANSFORMATIONAL NETWORKS</b>	\$19,350	\$12,938.86	\$33,350	\$94,300

# Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
<b>OFFICE OF THE BISHOP</b>				
Bishop				
Discretionary Fund	\$3,000	\$0.00	\$0	\$0
Salary	\$75,000	\$66,000.00	\$99,000	\$99,000
Other Expenses				
Housing & utilities	\$25,000	\$36,294.78	\$66,000	\$56,604
SECA	\$0	\$2,500.00	\$5,000	\$5,000
Pension	\$0	\$18,076.50	\$18,720	\$24,000
Auto		\$2,269.89	\$6,902	\$6,902
Pastoral/travel		\$1,844.29	\$5,000	\$5,000
Total Other Expenses		\$60,985.46	\$101,622	\$97,506
Total Bishop Expense	\$100,000	\$126,985.46	\$200,622	\$196,506
Secretary to the Bishop	\$0	\$0.00	\$0	\$0
Director of Communications				
Contract	\$20,000	\$26,250.00	\$41,250	\$45,000
Diocesan Convention	\$5,330	\$50.00	\$3,500	\$5,000
Communications - Publications				
Diocesan Newsletter	\$5,000	\$0.00	\$1,000	\$1,000
Diocesan Directory	\$250	\$0.00	\$100	\$100
Webmaster (contract)	\$8,000	\$18,543.00	\$27,250	\$30,000
Communication Equipment	\$1,000		\$250	\$400
Bishop Search and Transition				\$75,000
Miscellaneous		\$2,670.59	\$2,000	\$2,000
<b>TOTAL OFFICE OF THE BISHOP</b>	\$139,580	\$171,828.46	\$273,972	\$355,006

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
<b>OFFICE OF ADMINISTRATION</b>				
Director of Administration				
Salary	\$23,000	\$20,125.01	\$31,625	\$34,500
Car allowance				\$1,000
FICA	\$5,750	\$1,539.56	\$2,439	\$2,640
Pension		\$1,638.75	\$0	\$3,105
Benefits and Allowances	\$0	\$0.00	\$0	\$0
Total Administrator	\$28,750	\$23,303.32	\$34,064	\$41,245
Bookkeeper				
Salary	\$0	\$3,600.00	\$7,200	\$11,700
FICA				\$800
Pension				
Benefits and Allowances				\$0
Total Bookkeeper	\$12,000	\$3,600.00	\$9,000	\$12,500
Treasurer				\$17,250
Administrative Assistant				
Salary	\$23,880	\$17,416.61	\$26,973	\$28,000
FICA	\$5,436	\$1,332.36	\$1,703	\$2,142
Pension		\$1,330.00	\$0	\$4,200
Benefits and Allowances	\$5,297		\$5,297	\$1,200
Total Administrative Assistant	\$34,613	\$20,078.97	\$33,973	\$35,542
Archivist				
Salary	\$0	\$0.00	\$12,000	\$15,000
FICA/Pension	\$0	\$0.00	\$0	\$3,398
Benefits and Allowances	\$0	\$0.00	\$0	\$0
Total for Archivist	\$0	\$0.00	\$12,000	\$18,398
Support				
Archival Off-Site Storage and Supplies	\$1,500	\$1,019.99	\$1,500	\$0
Archival Space at Cathedral				\$7,500
Background Checks	\$300	\$225.00	\$300	\$1,000
Copier	\$3,000	\$240.77	\$360	\$400
Life Insurance	\$0	\$559.28	\$0	
Liability, Workers, Bond	\$9,000	\$12,397.90	\$12,000	\$15,000
Miscellaneous		\$3,261.58	\$2,000	\$2,000
Office Furniture/Equipment	\$4,000	\$3,222.52	\$2,500	\$3,000
Office Supplies	\$5,000	\$3,917.08	\$5,000	\$5,000
Postage	\$4,000	\$1,572.50	\$2,000	\$2,000
Property Expenses	\$0	\$22,028.64	\$20,200	\$20,000
Internet Expense	\$810	\$428.06	\$600	\$600
Rent for Offices	\$18,000	\$17,090.67	\$23,712	\$23,712
Staff Development	\$500	\$1,848.02	\$2,500	\$5,000
Technology - Support & Training	\$4,000	\$861.53	\$1,000	\$1,000
Telephones	\$3,000	\$1,164.49	\$3,000	\$2,000
Total for Support	\$53,110	\$69,838.03	\$76,672	\$88,212
<b>TOTAL OFFICE OF ADMINISTRATION</b>	\$128,473	\$116,820.32	\$165,709	\$213,147
<b>Legal Expenses</b>	\$250,000	\$372,750.03	\$350,000	\$400,000

# Proposed Budget for 2011 Comments

## Income:

1. Parish assessment income is computed based on the data in parochial reports for 2007, 2008, and 2009. The parishes included are thus twenty-eight that submitted their 2009 parochial report in spring 2009 to the diocese and the Episcopal Church. It does not include any reductions as granted in 2010.
2. The parish assessment formula is the same as was adopted last year. The first \$35,000 of income is assessed at 5% and all income above that at 11%.
3. The budget reduces the parish assessment line by 15% to provide a means of including potential reductions in individual parish assessment and for other situations that might result in the diocese receiving less than full payment.
4. The budget now includes income from specific endowments that support items in the budget including the episcopacy and outreach. The Board of Trustees has agreed that we can include earnings from general endowment to offset some general expenses. An additional \$75,000 from endowment earnings was approved by the Board of Trustees to cover costs related to the search for a bishop.
5. Among the funds that we gained control of this year was a PNC account that had been used as the main checking account before October 2008 and included some distributions from endowment. With approval of the Board of Trustees, these funds have been used to meet legal expenses.

## Expenses:

1. The center column gives actual amounts paid as of September 9, 2010. Not all of the sums awarded to parishes for grants or support have been paid. Legal bills through June have been submitted and paid. These expenses included one-time sums to pay costs incurred by the attorney who represented Calvary Church in the suit that protected diocesan property and the bill of the special master appointed by the court to identify the property covered by the court decision.
2. The sum sent to the Episcopal Church for mission is slightly larger than the amount of money brought in by assessments (should all parishes pay the TEC portion). It is still below the sum requested by TEC. The TEC figures, however, are based on an income figure for the diocese that includes money used to pay legal bills.
3. The Lambeth .07% is a commitment to support the goals set throughout the Anglican Communion to contribute .07% of income to the eradication of poverty. There are several program lines with increases in order to support new or reawakened initiatives in the diocese.
4. There is a proposed rearrangement of duties involving those assigned to the Director of Administration, Archivist, and Treasurer which will involve hiring an additional person part time. The inclusion of a salary line for an archivist is a placeholder so that there will be money in the budget to cover the additional person.

## Assessments for Parishes Submitting 2009 TEC Parochial Report

Congregation	City	2011 Total Assessment	Diocesan Portion - 84% of Reported Assessment	National & Int'l Portion -16% of Reported Assessment	Growth Fund
St. Peter's	Blairsville	\$842.00	\$707.28	\$134.72	\$58.94
St. Barnabas	Brackenridge	\$9,515.00	\$7,992.60	\$1,522.40	\$666.05
St. Peter's	Brentwood	\$19,209.00	\$16,135.56	\$3,073.44	\$1,344.63
All Saints	Brighton Heights	\$821.00	\$689.64	\$131.36	\$57.47
St. Thomas	Canonsburg	\$10,418.00	\$8,751.12	\$1,666.88	\$729.26
Church of the Nativity	Crafton	\$9,343.00	\$7,848.12	\$1,494.88	\$654.01
Calvary Episcopal	E. Liberty	\$161,686.00	\$135,816.24	\$25,869.76	\$11,318.02
St. Brendan's	Franklin Park	\$16,842.00	\$14,147.28	\$2,694.72	\$1,178.94
Christ Episcopal	Greensburg	\$25.00			\$1.75
St. Andrew's	Highland Park	\$38,318.00	\$32,187.12	\$6,130.88	\$2,682.26
St. Matthew's	Homestead	\$1,706.00	\$1,433.04	\$272.96	\$119.42
Church of the Holy Cross	Homewood	\$18,906.00	\$15,881.04	\$3,024.96	\$1,323.42
Christ Church	Indiana	\$15,556.00	\$13,067.04	\$2,488.96	\$1,088.92
Church of the Advent	Jeannette	\$953.00	\$800.52	\$152.48	\$66.71
St. Mark's	Johnstown	\$12,455.00	\$10,462.20	\$1,992.80	\$871.85
St. Paul's	Kittanning	\$12,728.00	\$10,691.52	\$2,036.48	\$890.96
St. Michael's of the Valley	Ligonier	\$42,916.00	\$36,049.44	\$6,866.56	\$3,004.12
St. Stephen's	McKeesport	\$16,880.00	\$14,179.20	\$2,700.80	\$1,181.60
St. Paul's	Mt. Lebanon	\$80,174.00	\$67,346.16	\$12,827.84	\$5,612.18
Christ Church	North Hills	\$42,431.00	\$35,642.04	\$6,788.96	\$2,970.17
Emmanuel	North Shore	\$4,929.00			\$345.03
All Souls	North Versailles	\$1,515.00	\$1,272.60	\$242.40	\$106.05
St. Thomas' Memorial	Oakmont	\$24,274.00	\$20,390.16	\$3,883.84	\$1,699.18
Trinity Cathedral	Pittsburgh	\$25,039.00	\$21,032.76	\$4,006.24	\$1,752.73
St. Bartholomew's	Scottdale	\$852.00	\$715.68	\$136.32	\$59.64
St. Francis	Somerset	\$4,407.00	\$3,500.00	\$3,500.00	\$308.49
Church of the Redeemer	Squirrel Hill	\$22,616.00	\$18,997.44	\$3,618.56	\$1,583.12
St. Stephen's	Wilkinsburg	\$18,403.00	\$15,458.52	\$2,944.48	\$1,288.21
Old St. Luke's	Woodville	\$0.00	\$0.00	\$0.00	\$0.00
<b>Total Assessment</b>		<b>\$613,759.00</b>	<b>\$511,194.32</b>	<b>\$98,201.44</b>	<b>\$81,791.09</b>

**Assessments for Parishes Not Submitting  
2009 TEC Parochial Report –  
Computed Using Years 2006-2008**

<b>Congregation</b>	<b>City</b>	<b>2011 Total Assessment</b>	<b>Diocesan Portion - 84% of Reported Assessment</b>	<b>National &amp; Int'l Portion - 16% of Reported Assessment</b>	<b>Growth Fund</b>
Church of the Savior	Ambridge	\$11,271.00	\$9,467.64	\$1,803.36	\$788.97
Trinity Episcopal	Beaver	\$22,726.00	\$19,089.84	\$3,636.16	\$1,590.82
Seeds of Hope	Bloomfield	\$6,628.00	\$5,567.52	\$1,060.48	\$463.96
Church of the Advent	Brookline	\$1,321.00	\$1,109.64	\$211.36	\$92.47
Christ	Brownsville	\$14,471.00	\$12,155.64	\$2,315.36	\$1,012.97
St. Peter's	Butler	\$15,382.00	\$12,920.88	\$2,461.12	\$1,076.74
Church of the Atonement	Carnegie	\$8,872.00	\$7,452.48	\$1,419.52	\$621.04
St. Mary's	Charleroi	\$14,628.00	\$12,287.52	\$2,340.48	\$1,023.96
Transfiguration	Clairton	\$834.00	\$700.56	\$133.44	\$58.38
Charis247	Coraopolis	\$5,672.00	\$4,764.48	\$907.52	\$397.04
St. Christopher's	Cranberry	\$15,905.00	\$13,360.20	\$2,544.80	\$1,113.35
St. John's	Donora	\$1,567.00	\$1,316.28	\$250.72	\$109.69
Fox Chapel Episcopal	Fox Chapel	\$64,179.00	\$53,910.36	\$10,268.64	\$4,492.53
St. Luke's	Georgetown	\$913.00	\$766.92	\$146.08	\$63.91
St. Thomas Church in the Fields	Gibsonia	\$8,283.00	\$6,957.72	\$1,325.28	\$579.81
Church of Our Saviour	Glenshaw	\$11,723.00	\$9,847.32	\$1,875.68	\$820.61
Christ Episcopal	Greensburg	\$30,514.00	\$25,631.76	\$4,882.24	\$2,135.98
Good Shepherd	Hazelwood	\$11,708.00	\$9,834.72	\$1,873.28	\$819.56
Prince of Peace	Hopewell	\$26,226.00	\$22,029.84	\$4,196.16	\$1,835.82
Holy Innocents	Leechburg	\$9,136.00	\$7,674.24	\$1,461.76	\$639.52
Good Samaritan	Liberty Boro	\$1,182.00	\$992.88	\$189.12	\$82.74
St. Paul's	Monongahela	\$12,579.00	\$10,566.36	\$2,012.64	\$880.53
St. Martin's	Monroeville	\$18,088.00	\$15,193.92	\$2,894.08	\$1,266.16
St. Philip's	Moon	\$62,802.00	\$52,753.68	\$10,048.32	\$4,396.14
Grace	Mt. Washington	\$22,097.00	\$18,561.48	\$3,535.52	\$1,546.79
St. Alban's	Murrysville	\$14,640.00	\$12,297.60	\$2,342.40	\$1,024.80
Christ Episcopal	New Brighton	\$9,246.00	\$7,766.64	\$1,479.36	\$647.22
St. Andrew's	New Kensington	\$11,945.00	\$10,033.80	\$1,911.20	\$836.15
Church of the Ascension	Oakland	\$110,186.00	\$92,556.24	\$17,629.76	\$7,713.02
Sts. Thomas and Luke	Patton	\$1,529.00	\$1,284.36	\$244.64	\$107.03
St. James	Penn Hills	\$11,306.00	\$9,497.04	\$1,808.96	\$791.42
St. David's	Peters Twp	\$33,417.00	\$28,070.28	\$5,346.72	\$2,339.19
St. Mary's	Red Bank	\$402.00	\$337.68	\$64.32	\$28.14
All Saints	Rosedale	\$6,818.00	\$5,727.12	\$1,090.88	\$477.26
St. Stephen's	Sewickley	\$189,454.00	\$159,141.36	\$30,312.64	\$13,261.78

<b>Congregation</b>	<b>City</b>	<b>2011 Total Assessment</b>	<b>Diocesan Portion - 84% of Reported Assessment</b>	<b>National &amp; Int'l Portion - 16% of Reported Assessment</b>	<b>Growth Fund</b>
Grace Anglican	Slippery Rock	\$6,842.00	\$5,747.28	\$1,094.72	\$478.94
Somerset Anglican	Somerset	\$16,147.00	\$13,563.48	\$2,583.52	\$1,130.29
St. Peter's	Uniontown	\$22,315.00	\$18,744.60	\$3,570.40	\$1,562.05
Shepherd's Heart Fellowship	Uptown	\$19,933.00	\$16,743.72	\$3,189.28	\$1,395.31
Trinity	Washington	\$18,853.00	\$15,836.52	\$3,016.48	\$1,319.71
St. Michael's	Wayne Twp.	\$266.00	\$223.44	\$42.56	\$18.62
St. George's	Waynesburg	\$2,223.00	\$1,867.32	\$355.68	\$155.61

## 2011 Clergy Compensation Guide (No change from 2010)

### APPENDIX A

#### EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2011

Clergy Experience	Minimum (0-5 Yrs)	Growth (5-10 Yrs)	Midpoint (>10 Yrs)	Maximum
Parish Type				
V*				
IV	\$46,520	\$51,919	\$57,306	\$73,633
III	\$54,978	\$62,856	\$71,114	\$88,893
II	\$63,438	\$74,095	\$84,752	\$105,939
I	\$87,435	\$98,755	\$111,778	\$139,722

\* These clergy are part-time and normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. “Position in range” is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance.
- Clergy with ten year’s experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop’s office if compensation does not meet this standard.

## APPENDIX B

### GUIDELINES FOR SUPPLY CLERGY RATES

In an effort to provide guidelines in this area, the Committee recommends the following minimum schedule for supply clergy to be paid by the Vestry of the parish for whom services are supplied. On a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

- 1 Sunday service with Sermon \$100 2 Sunday services with Sermon \$150
- An additional \$50 is to be paid for each additional service on the same week-end.
- Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

## APPENDIX I

### PARISH RANKINGS

using most recent data.

Parishes that submitted Parochial Reports in 2009 are in bold.

(In alphabetical order within the groups)

*I (Resource) More than 300 members  
worshipping regularly*

East Liberty, Calvary  
Fox Chapel  
Moon Township, St. Philip's  
**Mt. Lebanon, St. Paul's**  
**North Hills, Christ Church**  
Oakland, Ascension  
Sewickley, St. Stephen's

*II (Program) Generally 150-300 members  
worshipping regularly*

Beaver, Trinity  
Greensburg, Christ Church  
**Highland Park, St. Andrew's**  
Hopewell, Prince of Peace  
**Johnstown, St. Mark's**  
**Ligonier, St. Michael's**  
**Oakmont, St. Thomas**  
Peters Township, St. David's  
**Pittsburgh, Trinity Cathedral**  
Washington, Trinity

*III (Transitional) Generally 90-150  
members worshipping regularly*

Ambridge, Church of the Savior  
**Brackenridge, St. Barnabas**  
**Brentwood, St. Peter's**  
Butler, St. Peter's  
Charleroi, St. Mary's  
**Crafton, Nativity**  
**Franklin Park, St. Brendan's**  
Gibsonia, St. Thomas  
**Homewood, Holy Cross**  
**Indiana, Christ Church**  
**Kittanning, St. Paul's**  
**McKeesport, St. Stephen's**  
Monroeville, St. Martin's  
Mt. Washington, Grace  
**North Side, Emmanuel**  
**Squirrel Hill, Redeemer**  
Uniontown, St. Peter's

*IV (Pastoral) Generally 50-90 members  
worshipping regularly*

**Brackenridge, St. Barnabas**

Brownsville, Christ Church

**Canonsburg, St. Thomas**

Glenshaw, Our Saviour

Hazelwood, Good Shepherd

Leechburg, Holy Innocents

Monongahela, St. Paul's

Murrysville, St. Alban's

Oakland, Shepherd's Heart

**Somerset, St. Francis**

**Wilkinsburg, St. Stephen's**

*V (Family) Fewer than 50 members  
worshipping regularly and part-time clergy*

Beaver Falls, Christ the King

**Blairsville, St. Peter's**

Brookline, Advent

**Brighton Heights, All Saints**

Cranberry/Warrendale, St. Christopher's

Carnegie, Atonement

Clairton, Transfiguration

Donora, St. John's

Freeport, Trinity

Georgetown, St. Luke's

**Greensburg, Christ Church (TEC)**

**Homestead, St. Matthew's**

**Jeannette, Advent**

Liberty Boro, Good Samaritan

New Brighton, Christ Church

New Kensington, St. Andrew's

**North Versailles, All Souls'**

Patton, Sts. Thomas & Luke

Penn Hills (Rosedale), All Saints

Penn Hills, St. James

Red Bank, St. Mary's

**Scottdale, St. Bartholomew's**

Wayne Township, St. Michael's

Waynesburg, St. George's