

The Episcopal Diocese of Pittsburgh
of the Episcopal Church in the United States



Materials for the
145th Annual Convention of the Diocese

October 15 and 16, 2010

at

Trinity Cathedral

328 Sixth Avenue, Pittsburgh, PA 15222

The Episcopal Diocese of Pittsburgh of the Episcopal Church



TO ALL ORDAINED AND LAY DEPUTIES TO THE 2010 DIOCESAN CONVENTION

Enclosed you will find the following materials:

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*The Episcopal Diocese of Pittsburgh
of the Episcopal Church*



To: All Clergy, Lay Deputies and Senior Wardens

From: The Rev. Canon James Shoucair, Secretary to Convention

The 145th Annual Convention of the Diocese will be held **Friday and Saturday, October 15 and 16, 2010 at Trinity Cathedral.**

It is expected that every clergy and lay deputy attend a Preconvention Information Session. For your convenience, three sessions will be offered. In advance, we thank our host congregations for their hospitality.

Monday, September 27, 7:00 p.m.

St. Paul's Episcopal Church (Mt. Lebanon), 1066 Washington Road, Pittsburgh, PA 15228

Wednesday, September 29, 7:00 p.m.

St. Mark's Episcopal Church, 335 Locust Street, Johnstown, PA 15901

Thursday, September 30, 7:00 p.m.

St. Thomas Memorial Episcopal Church, 378 Delaware Avenue, Oakmont, PA 15139

The purpose of the information sessions is to prepare for Diocesan Convention, both as to substance of matters to come before convention and for preliminary discussion and understanding. All deputies should bring these preconvention materials to the meeting.

Also, please be aware that a

**Training on Issues Related to Sexual Misconduct
will be held on Friday, October 15
at Calvary Episcopal Church in East Liberty.**

The training will conclude in time for participants to travel downtown to the Cathedral for the opening of the Convention. For more information, please contact the Rev. Bill Geiger at ccreator2@verizon.net or 724-465-6129.

*The Episcopal Diocese of Pittsburgh
of the Episcopal Church*



**2010 DIOCESAN CONVENTION
REGISTRATION FORM**

Please complete and return this registration form if you are planning to attend the Diocesan Convention.

CONTACT INFORMATION: (PLEASE PRINT)

Complete name _____

Address with Zip _____

Phone (s) _____

E-mail _____

NAMETAG INFORMATION:

Name as you want it to appear on nametag: _____

Parish and location: _____

District: _____

Are you a: _____ Lay Deputy _____ Non-canonical Clergy

_____ Clergy Deputy _____ Invited Guest

_____ Alternate Deputy _____ Observer

WORSHOP CHOICE: (See descriptions on next page) _____

SPECIAL NEEDS: Please describe any special needs about which we should be aware.

CHILDCARE: For how many children _____ Ages of children _____

BANNER: Will you bring a banner to process at the Eucharist? Yes _____ No _____

**Participants other than invited guests are asked to help defray the cost
of food and refreshments with a donation of \$10.00 per person.**

Please include your check made payable to the Episcopal Diocese of Pittsburgh with this form.

PLEASE RETURN THIS FORM ON OR BEFORE OCTOBER 1, 2010 TO:

**THE EPISCOPAL DIOCESE OF PITTSBURGH
4099 WILLIAM PENN HIGHWAY, SUITE 502
MONROEVILLE, PA 15146**

If you have any questions, please email jrogers@episcopalpgh.org or call 412-721-0853

For office use: Name tag completed _____ Paid check # _____

WORKSHOP DESCRIPTIONS

**Workshops will be held at 11:15 a.m. on Saturday
and are open to anyone who is interested in attending.**

A Joyful (and appropriate) Noise: Tailoring Music for a Congregation, Size Small

Presenter: David Mahler

A glorious, reverberant cathedral filled to capacity each Sunday? That's not the norm for many of us. What about a modest neighborhood church with inconstant Sunday morning attendance? What about uncertain singers, instruments that crowd a maintenance list and a music budget made of crumbs from the little congregational pie? And what about visions of Handel and Haydn, when your musical resources resemble Spike Jones?

If the word "small" applies in any way to your congregation, you'll find this music workshop relevant and useful. David Mahler will touch on two strategies: amending existing music materials, and creating new means of worship expression. Will we sing? Indeed, this workshop will be a "voices-on" experience from start to finish. Whether you are a music leader or an enthusiast, David Mahler's excursions into enriching small church music experiences will equip you with new, creative, and practical ways of making a joyful noise.

Workshop presenter David Mahler serves as Church Musician at Emmanuel Episcopal on the North Side. In Pittsburgh he has also led music at the Community of Reconciliation, and, in the Pacific Northwest, at several Lutheran Churches. He composes and arranges for varied musical forces, and teaches both adults and children the pleasures of playing, singing, listening, and composing. Among his favorite past musical experiences was serving as Listener in Residence in the community of La Mott, Pennsylvania. He currently leads the Beacon Street Red Sox, an inclusive mix of singers who like to try things out.

Banners for Every Congregation

Presenter: Joan Gundersen

Who should come: Church school teachers, altar guild members, those with a creative streak, or anyone interested in seeing their congregation have a parish banner or banners for special seasons.

What will happen: The workshop will suggest inexpensive ways that even non-sewers can create attractive banners for seasonal liturgical use or as a parish hanging. Among the methods demonstrated will be the use of iron-on lettering and cutouts, fabric glue and how to have finished edges without sewing, the kinds of fabrics to choose, computer transfer options, hanging methods and stand building. There will be time for questions, lists of resources, and a chance to try out some of the techniques.

About the Presenter: Joan has worked with small museums and other groups who need to create attractive displays on a very limited budget. She has also been sewing and designing her own banners for more than a decade.

Christian Education: A Lifelong Journey with Christ in Christ and to Christ

Presenter: Joyce Donadee

Children are innately spiritual. Their expressions of faith can transform a church if they are allowed to express themselves. Youth are defined by their relationships. They need to know that the Episcopal Church welcomes them and invites their gifts. They need to have positive

relationships with each other and with a loving God. Adult faith formation can be intentional or unintentional. Older adults can appreciate opportunities focused on their particular issues.

The Episcopal Church invites, inspires and transforms people – can you picture how it occurs in your parish? If something works (accomplishes these goals and new people start to attend because these activities reaches them) keep doing it. If it is difficult to identify how your parish invites, inspires, and transforms people, you may want to try a different approach. The goal of this workshop is to offer support and options for churches of all sizes.

Lay Ministry: A Challenging, Winnable and Meaningful “Game of Life”

Presenter: Jessie Hipolit

The Commission on Ministry is expanding to support lay ministry as well as ordained ministry, as stated in the canons. Jessie Hipolit, a Business and Personal Development Coach, will invite you to explore the exciting possibilities for lay ministry by using our beloved Pittsburgh sports metaphor as an edgy, eye-opening context for discussion. Are you game?

Moving Forward Together: The Conversation Continues

Presenter: Walter Bowman

In response to the feedback from the Moving Forward Together Day on April 10, 2010, this interactive workshop will provide an open forum to continue to identify, explore and understand our common values with one another and our differing perspectives without being judged; and how we may continue to move forward together so that all in our diocese will be accepted and all will have a sense of belonging.

The Ignatian Path: Spirituality in everyday life for busy people!

Presenter: Carol Gonzalez

The focus of this workshop is being attentive and available as companions of Jesus – finding God in all things, a focused way of proceeding in an era of distractions.

Carol Gonzalez will lead a meditation experience and conversation on developing a discerning way of life in community on mission. There will be opportunity for learning about some Ignatian-inspired ministries unfolding in the Pittsburgh area, including the *Spiritual Exercises* retreat in everyday life.

Web and Social Media: How Can We All Work Together?

Presenter: Andy Muhl

Web sites, email newsletters, text messages, Facebook, Twitter, iPhone apps, digital signage, Google rankings, Yahoo groups, blogs, and more blogs. Why would anybody attempt to wade through all of the choices available to organizations today, much less use them, to amplify their important messages? Join us as we try to break down all of the available choices and focus on the difference between “push” and “pull” communications strategies. This is more than just an information session. We will also use our limited time to discuss specific parish and related organization’s needs and opportunities. The time will also be spent listening to all from the local level to discover what the diocese can do to strengthen its outreach.

Diocesan Choir

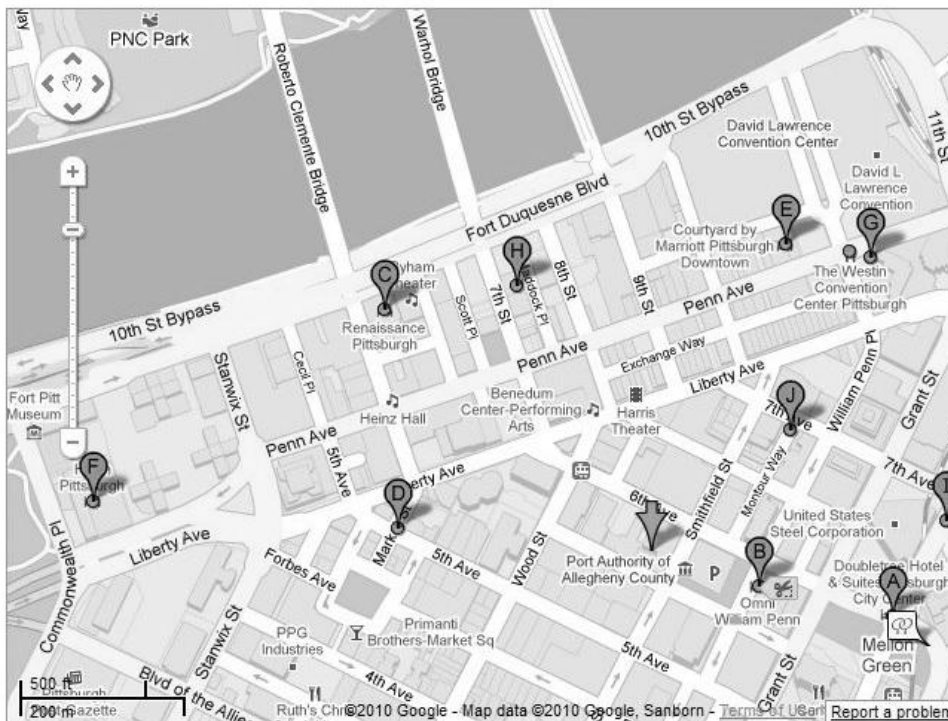
All parish choirs and other singers are invited to participate as part of a Diocesan Choir at the Eucharist for the Annual Convention at 9:00 a.m. on Saturday, October 16, 2010 at Trinity Cathedral. More information will be provided as soon as details are available.

Parking

Parking for the Cathedral is available at the parking garage under Mellon Square Park (entrances from either Fifth or Sixth Avenues) or in the Oliver Street Garage directly across from the Cathedral's Oliver Street entrance.

Accommodations

Convention attendees are responsible for their own hotel reservations should they desire to stay overnight. A list of hotels in downtown Pittsburgh is provided here for your convenience.



- A. Doubletree Hotel & Suites, Pittsburgh City Center (412) 281-5800
- B. Omni William Penn Hotel (412) 281-7100
- C. Renaissance Pittsburgh Hotel (412) 562-1200
- D. Fairmont Pittsburgh Hotel (412) 773-8800
- E. Courtyard by Marriott Pittsburgh Downtown Hotel (412) 434-5551
- F. Hilton Pittsburgh (412) 391-4600
- G. The Westin Convention Center Pittsburgh (412) 281-3700
- J. Hyatt Hotels & Resorts (800) 233-1234

Section A

General Material

Diocesan Convention Agenda

October 15 – 16, 2010

Trinity Cathedral, 328 Sixth Avenue, Pittsburgh, PA 15222

Friday, October 15

- 2:00 p.m. Exhibit Set-up
- 4:00 p.m. Registration
- 5:00 p.m. Call to Order
Opening Prayer
Provost Welcome
- 5:15 p.m. Roll Call / Declaration of Quorum
Appointment of Parliamentarian
Election of Secretary
Motion to Seat Transitional Parish
Approval of Minutes
Adoption of Agenda
- 5:30 p.m. Report on Parish Audits /
Assessments
Adoption of Rules of Order
Motion to give Voice to Non-
canonical Clergy
Recognition of Guests
- 5:45 p.m. Committee on Canons Report –
District Changes
- 6:00 p.m. Nominating Committee Report
- 6:15 p.m. First Ballot
- 6:30 p.m. Chancellor's Report
- 6:45 p.m. Bishop's Address
- 7:15 p.m. Reception
- 8:30 p.m. Compline

Saturday, October 16

- 7:00 a.m. Exhibit Set-up
- 8:00 a.m. Registration
- 8:45 a.m. Eucharist
- 10:00 a.m. Break
- 10:15 a.m. Recognition of Guests
Declaration of Quorum
Call to Order
- 10:30 a.m. Second Ballot
- 10:45 a.m. Resolutions
Promo – G.H. & Calendar
- 11:00 a.m. District Elections
- 11:15 a.m. Workshops
- 12:15 p.m. Lunch
- 1:00 p.m. Songs
- 1:15 p.m. Third Ballot
- 1:30 p.m. Budget Presentation and Adoption
- 2:00 p.m. Slide Show
- 2:15 p.m. Committee on Canons
- 3:00 p.m. Special Recognitions
- 3:15 p.m. Courtesy Resolutions

Statement of Purpose of the Convention

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

General Directions

Registration– All deputies (clerical and lay) must register their attendance using the proper sign-in sheets provided. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing. Please sign your name (and parish) as you wish it recorded and read.

Seating – Seating is assigned by Districts, look for signs as you enter the meeting space. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

Ballots – The ballots for all those duly qualified to vote will be distributed in each registration packet. Deputies being replaced by an alternate must provide their ballots to the person replacing them.

Policy on Distribution of Materials

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Standing Committee. Display booths in the nave of the church are not considered to be on the convention floor.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

RECORD OF THE 2009 ANNUAL CONVENTION

Minutes of the 144th Annual Convention (Unapproved)

The Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States
“Vibrant Episcopal Communities United in Christ”
A.D. October 17th, 2009

The 144th Annual Convention of the Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States (the “Diocese”) convened on Saturday October 17th, 2009 at Trinity Episcopal Cathedral, Pittsburgh, Pennsylvania. The theme for the Convention reflected the newly developed vision statement: *“Vibrant Episcopal Communities United in Christ.”*

Registration of Convention Deputies began at 8:00 a.m. and ended promptly at 9:15 a.m. in order for the necessary certifications to be completed.

The Convention commenced at 9:00 a.m. with a service of Morning Prayer, led by the Rev. Canon Cathy Brall, Provost of the Cathedral.

Following Morning Prayer, the Right Rev. Robert Johnson, called the Convention to order and asked the Secretary of the Convention to report on quorum and to call the roll of the parishes participating in the Convention.

The Rev. Canon James D. Shoucair reported that there were seventy-four (74) lay deputies present whose credentials had been received before the Convention. He also reported that there were thirty-seven (37) clergy present who duly affirmed that they were ordained and in good standing in the Episcopal Church. This brought the total deputies present to one hundred eleven (111), which constituted a quorum for the transaction of business. The Secretary then called a roll of the parishes and faith communities that had sent in certification of deputies in advance of the Convention. He asked clergy and lay deputies to stand when their parish was called. The following twenty-seven (27) parishes so indicated their presence at the Convention:

Districts 1&2: All Saints, Brighton Heights; Christ Church, North Hills; St Brendan’s, Franklin Park

District 3: St Barnabas, Brackenridge; St Paul’s, Kittanning

District 4: Christ Church, Indiana; Christ Church TEC, Greensburg; Church of the Advent, Jeannette; St Bartholomew’s, Scottsdale; St Francis-in-the-Fields, Somerset; St Mark’s, Johnstown; St Michael’s of the Valley, Ligonier; St Peter’s, Blairsville

Districts 5 and 10: Church of the Nativity, Crafton; St Paul’s, Mt Lebanon; St Peter’s, Brentwood; St Thomas, Canonsburg

District 7: Calvary Episcopal Church, East Liberty/Shadyside; Church of the Holy Cross, Homewood; Church of the Redeemer, Squirrel Hill; St Andrew’s Highland Park; St Matthew’s, Homestead; St Stephen’s, Wilkesburg; Trinity Cathedral, Pittsburgh

District 8: All Souls, North Versailles; St Stephen’s McKeesport; St. Thomas, Oakmont

Bishop Johnson then addressed the Convention, stating that the Diocese currently had no bishop with ecclesiastical authority. In such cases, he said, the Canons of the Diocese direct that members of Convention shall elect, from the Presbyters, a President *pro tempore*. As Assisting Bishop, he called for nominations for a President *pro tempore*.

The Rev. Jeffrey Murph then nominated the Rev. Dr. James Simons to serve as President. The Rev.

Diane Shepherd moved the nominations be closed. This motion, moved and seconded, was passed unanimously, whereupon the Convention proceeded to elect the Rev. Dr. James Simons unanimously as President *pro tempore*.

Father Murph then proposed the following resolution:

WHEREAS, by God's providence, the Rev. Dr. James Simons was left sole member of the Standing Committee of the Diocese of Pittsburgh in October of 2008;

WHEREAS, by way of patient wisdom and consensus with a broad spectrum of leaders, he led the reorganization of the Diocese through challenging times;

THEREFORE, the 144th Convention of the Diocese of Pittsburgh expresses deep gratitude and appreciation for the sacrificial and servant leadership of the Rev. Dr. James Simons as President of the Standing Committee.

Mary Roehrich, a member of the Standing Committee rose to commend the Rev. Simons, stating that he had been the first among equals in the reorganized diocese and the strength of the Standing Committee.

The resolution, moved and seconded, passed unanimously, to a standing ovation.

The Rev. Dr. James Simons then introduced and commended others on the leadership team. He then appointed Canon Shoucair as Secretary of Convention. There being no further nominations, he declared Canon Shoucair as the duly appointed Secretary of Convention.

The President then appointed Dr. Joan Gundersen as parliamentarian for the Convention.

Mr. John Hose, as Judge of Assessments, then moved the following resolution: "For this Convention, the lay deputies of the congregations present may have seat, voice and vote without regard to the status of their parish's diocesan assessment." The motion was seconded and passed unanimously.

Mr. Robert Pratt, as Judge of Audits, then certified that all parishes had met their requirements for the annual audit.

Ms. Joan Morris, President of Diocesan Council, moved that "the Convention adopt the printed agenda for the Convention." There being no discussion, the motion was passed unanimously.

Ms. Joan Morris, on behalf of Diocesan Council and the Convention Planning Committee then moved that the Convention adopt the rules of order contained in the Constitution and Canons of the Diocese and the Amendment to the Rules of Order and Special Rules of Order contained in the preconvention packet. There being no discussion, the motion was passed unanimously.

The President then moved acceptance of the minutes of the 2008 Special Convention. The minutes were accepted as presented with the addition of the name of Mr. Geoffrey Hurd, whose name had been omitted as one of the nominees for the Growth Fund.

The President then called upon the Rev. William Geiger to make the report of the Nominating Committee, after which Dr. Diane Duntley, Judge of Elections, instructed the Convention on the process for voting. Ballots were then cast by Convention deputies.

The President then asked the Very Rev. George W. Werner to approach the podium to present a motion

on behalf of the Standing Committee. Dean Werner then moved the motion entitled “Resolution For a Provisional Bishop” found in the Convention packet. The motion, moved and seconded, passed unanimously. The President then asked the Right Rev. Kenneth Price, Jr., newly elected Provisional Bishop of the Diocese of Pittsburgh, to address the Convention. Bishop Price indicated what a pleasure it was for him to accept the decision of the Convention, and how much he admired and respected the Diocese. He stated that he felt it an honor to help rebuild the Diocese, commended the Standing Committee for its efforts, and underscored the importance of transparency, conciliation and respect in the years to come. He also commended Bishop Johnson for his healing influence in the Diocese and what an honor it was for him to build on his work and ministry. Bishop Price indicated that he was committed to the pastoral care of clergy and parishes, and that “we who are called here are called to be true to our own vision and call of Jesus Christ and to respect the theological perspective of all.” He thanked everyone for their confidence in calling him and for “a partnership leading to new glories in the future.”

The President then made the annual address to Convention, as follows:

As I consider the State of the Diocese of Pittsburgh, I believe that over the past year we have lived into this truth and made it our reality. We are the body of Christ and individually members of it. St. Paul penned these words to the church in Corinth. The church was wracked with controversy on several fronts. First, it divided over theological schools. Some pledged their allegiance to Paul, some to Apollos and some to Peter. Arguments and disputes arose among the factions in the nascent church about whose theology was right and about whom they should be following. In the face of the controversy, Paul points the church to the Cross. “For the Cross is foolishness to those who are perishing, but to those of us who are being saved it is the power of God.”

Over this past year it would have been tempting for us, like the Corinthians, to break ourselves into theological camps and proclaim ourselves to be right when others are wrong, pure when others are tainted, or wiser when others are not. But we did not do this. Instead we chose to live into our differences, listening to each other and working together. We were able to do this because we recognized that what united us was greater than what divided us – the Cross of Christ. Our common belief in Jesus’ salvific work and subsequent resurrection, the acknowledgement that we are all sinners saved by the grace of God, our affirmation that God loved you so much that he sent his son to die for you, put us all in a place where we knew that we needed to treat each other with God’s grace. We did not break into factions but instead chose to gather together – to gather together at the foot of the Cross.

Last year I used an analogy from my background in aquatic science: namely that the diversity of an ecosystem is dependent on the quality of the environment. The better the environment, the more diversity is fostered. I believe that we have, by the grace of God, made tremendous progress toward creating such an environment – an environment in which we feel free to be ourselves and are eager to know each other’s stories and to rejoice in and with one another. There is more work to be done, but we are in a much better place than before.

But the cross also signifies sacrifice, and we, as a diocese, were willing, together, to sacrifice for one another. In the weeks leading up to our special convention last December and in the months to follow, I found myself in a position to ask many people to take on a myriad of tasks, many of them significant in the amount of time and energy required to accomplish; many of them handed to individuals who, while gifted, had never before assumed such responsibilities. Not once did any one tell me “No,” complain about the work, or shrug the responsibility. Instead, my experience was that everyone said “yes,” said “yes” and tackled their tasks with enthusiasm and joy. And often this was done at a sacrifice in terms of time, in terms of family, and sometimes at a significant personal cost. To all of you I say thank you.

The second controversy that faced the Corinthian Church was a debate around who was the most valuable

among their members. A controversy had arisen over giftedness, with some saying that tongues were more important than prophesy, or prophesy more valuable than teaching. Ironically the Corinthian Christians were being torn apart over the debate about who was the most spiritual. This is where Paul begins to talk about the Body of Christ. He declares that everyone is gifted differently and that all gifts are valuable. Paul proclaims that, just as the body has many different members, all with different functions, each important, so the Body of Christ has many different members, all of them important. It is when these members, while diverse, work in unison, that the Body of Christ is whole and a witness can be made to the world. This too, is a controversy, I am happy to report, we refused to enter into.

I am often asked by those outside the diocese, “So, how’s it going, it must be very stressful” – and while it is true that the past year has entailed some significant stress it has also created significant joy. I have repeatedly remarked about the quality of people working together in this diocese, and have rejoiced at their giftedness. In the book of Esther, the Jewish people are under an edict to be destroyed. Mordecai approaches his niece Esther, the beautiful Hebrew woman who has become the Queen of Persia, asking her to intercede on behalf of her people. He says to her, “And who knows whether you have come into the Kingdom for such a time as this?”

I believe that God has faithfully provided many people to this diocese “for a time such as this.” It is clearly the most gifted and talented group of people I have ever worked with and it is my distinct privilege to call them colleagues and friends. And while I do so at the peril of forgetting somebody, I want to mention several of them to you.

In the days following the October convention, Alice Ramser volunteered to manage our reorganized office. Alice worked tirelessly for untold hours to begin the overwhelming task of getting us organized. I am deeply grateful to her. Alice undertook this effort with Joan Gundersen who eventually became our diocesan administrator and treasurer. Joan’s amazing attention to detail and her inexhaustible energy (I cannot count how many emails I have received from her with a 3:00 a.m. time stamp) made her exactly the right person at the right time.

As archdeacon, Jean Chess has organized our deacons’ meeting regularly in a ministry of encouragement. Jean has also developed our Diocesan Cycle of Prayer. She has been a blessing to us. Lou Hays has chaired our Commission on Ministry. This past spring the commission held a very well-attended day for those interested in exploring their vocations. And of course this afternoon we will witness and celebrate the ordination of Linda Wilson.

Our newest Priest, Kris Opat, has taken upon himself the task of ministering to our youth and, along with others, has created the Diocesan Youth Initiative. This valuable ministry is already bearing fruit. Carol Gonzalez, Walter Bowman and Cynthia Bronson Sweigert have been working hard at creating opportunities for all of us to form meaningful relationships. Through prayer, worship and other activities they have aided us in this important work.

Jim Shoucair, along with his excellent convention committee, has made this day possible. I need to add that last December, Jim led that committee to organize our special convention ex nihilo (and, I might add, in less than two months’ time). We are fortunate to have him and the members of his committee rendering such faithful service.

Over the past year, the leadership bodies of the Diocese (Standing Committee, Trustees and Council) have been meeting together monthly. When we decided we needed to develop goals and direction, Dana Philips stepped forward to facilitate. Dana, who does this work of facilitation professionally, volunteered her time and talent to lead us to an understanding of our common vision and focus. She has been a true blessing.

I have been impressed with the other members of the Standing Committee who have sought to do their work and see our circumstances through the lens of grace and charity. I am particularly grateful to Jeff Murph and Mary Roehrich for sharing the responsibility with me of being the ecclesiastical authority between October and December of last year.

The Trustees, led by Russ Ayers, and the Diocesan Council, led by Joan Morris, have embraced their responsibilities with joy and enthusiasm. Together with the Standing Committee, we have navigated some difficult waters. Their leadership has served us well.

It is doubtful that any diocese has a communications team better than Rich Creehan and Andy Muhl. Rich's experience in the world of the press, his writing talent and his ability to see us as others do has been a tremendous blessing. As I travel around the church I am constantly approached by people who say, "Who does your web site? It is so good," or, "I wish we could develop a web site like that of the Diocese of Pittsburgh." The design and freshness of our site has been enormously beneficial as a communication tool, and we are grateful to Andy Muhl for his constant attention to this. (The site receives an average of over 5,000 visitors a month.) Rich and Andy together developed two e-newsletters, one which goes out to every member of the diocese with an email address and one for the clergy. These have been essential communication tools. If you are not receiving them, I suggest that you sign up at the web site.

In last year's address, I said that one of our qualities as a diocese that we needed to embrace was incarnational ministry: that is, we take the love of Christ into the world. As St. Francis is reported to have said, "Preach the Gospel, and, if necessary, use words." Our web site and electronic newsletters are filled with stories about the incarnational ministry of the diocese, which is reaching out to the world in the name of Jesus.

One of the first appointments I made was that of Scott Quinn to be our director of Pastoral Care, a role which eventually became Canon to the Ordinary. We all knew that the year to come would bring significant stress to clergy and their families, and Scott has been the point man for these situations. Scott has spent countless hours with members of the clergy, listening to their experience, advising them as to their future, and, most significantly, praying for and with them. Scott never talks to me that he doesn't say, "How ya doing Jim, are you ok?" I know that every member of the clergy present has had that experience, and we are deeply blessed to have Scott ministering among us.

Our diocesan Chancellor, Andy Roman, has been an invaluable resource and counselor. His familiarity with the law, his attention to detail, and his willingness to listen to others (even non-lawyers) has been invaluable. Along with Walter Deforest, Andy has represented us well as is evidenced by the court decision announced last week. Andy has been for me a non-anxious presence –and believe me when I say there have been many moments when I needed a non-anxious presence – which has been, along with his friendship, a true gift for which I am deeply grateful.

Near the end of the film *The Wizard of Oz*, Dorothy is saying goodbye to her three dear friends whom she has met and traveled with along the yellow brick road. First she addresses the Lion, then the Tin Man, and lastly she embraces the Scarecrow, saying, "I think I'm going to miss you most of all." For some reason, that scene comes to mind as I think about Bishop Johnson. One of the true blessings of this past year has been the presence of Bishop Johnson. He understood that his primary responsibility was to be a pastor and a healer and he embraced both roles with extraordinary enthusiasm. He has been a wise counselor, a gracious pastor and a prayerful mentor. At one of our clergy days, Bishop Johnson (who has the reputation of being a liberal) was preaching. During the sermon, a colleague leaned over to me and said, "This guy preaches like an evangelical!" (Which was meant as a compliment, incidentally.) Because of his love for Jesus and his church, Bishop Johnson left his retirement to minister to us, and we

are the grateful beneficiaries of his love and service. Thank you, Bishop Johnson. You will be missed more than you know. And I would be remiss in not mentioning Julie Johnson, who has done without her husband for many weeks this year including their recent wedding anniversary. Julie, the Diocese of Pittsburgh thanks you.

There are, of course, many more who could be mentioned and to all of you I say thank you. We are the body of Christ and individually members of it. We are the Body of Christ. Over the past year, we have applied elbow grease, put our shoulder to the wheel, and our nose to the grindstone. We have looked each other in the eye, listened to each other's stories, and spoken the truth in love. We are the Body of Christ.

Our Future

While we have accomplished much over the past year, it will come as no surprise for me to say that there is much yet to be done.

To help us to accomplish what lies before us, we welcome Bishop Kenneth Price. I am excited by his presence among us and believe that he is now here for a time such as this. Bishop Price is a native of Charleston, West Virginia, and served several parishes in the Diocese, which included ten years at St. Matthews in Wheeling. Bishop Price has a feel and familiarity for our culture and region, which will serve us well. (He's even already a Steelers Fan). He was elected as the Suffragen Bishop of Southern Ohio in 1994, and when the diocese was between diocesan bishops, he served in the capacity of interim bishop. In other words, he has done this before. Bishop Price is held in high regard by his colleagues, having twice been elected by the House of Bishops as their Secretary. Bishop Price has already impressed the Standing Committee with his desire to be our pastor first, leading us forward into healing and continued Gospel ministry. He has also expressed a strong desire to move with grace and charity through some of the more difficult issues we face.

And so one chapter closes and another begins. We look toward our collective future with hope and anticipation, assured that the Lord who called us to this task will enable, empower, and encourage us to do the same. We move forward together as the Body of Christ. May we, like the prophet Isaiah when asked who would go into the world for God, be able to continually say, "Here I am; send me."

We are the Body of Christ and individually members of it. Let us go forward in peace in the name of Christ Jesus our Lord and Saviour.

After his address the President called for a ten minute recess.

After the recess, the President invited Ms. Jacqui Och to the podium in order to move Resolution One in the preconvention journal, entitled "**Establish the First Sunday in Lent as Episcopal Relief and Development Sunday.**" The motion, moved and seconded, passed unanimously. Ms Och then moved an additional resolution commending and extending the thanks of the Diocese to Mrs. Mary Sweeney for her 20 years of service to the Diocese as coordinator with the national Episcopal Relief and Development Fund. The motion was passed unanimously and can be found in Attachment A to these minutes.

Dr. Joan Gundersen then moved Resolution Two, entitled "**Resolution in Recognition of Volunteers,**" found in the preconvention journal. There being no discussion, the motion was passed unanimously. Dr. Gundersen then indicated that she had an additional resolution to bring before Convention -one not contained in the preconvention journal. This Resolution was entitled "**Resolution of Thanks**" which expressed the heartfelt thanks of the Diocese to Bishop Johnson for his ministry, and asked the Convention to consider him as Assisting Bishop Emeritus. A copy of the resolution can be found in Attachment A. The resolution passed unanimously, whereupon two gifts were presented to Bishop

Johnson, one by Dr. Gundersen on behalf of the Diocese, and the other by The Rev. Kris Opat and members of the Diocesan youth.

Dr. Jeremy Bonner, a deputy from the Cathedral, then moved the passage of Resolution Three, “**Thanksgiving For Celebrate 250,**” found in the pre-convention journal. The motion, moved and seconded, passed unanimously.

The Rev. Dr. Bruce Robison then moved passage of Resolution Four in the pre-convention journal. After the motion was seconded, he moved the withdrawal of the resolution, indicating that he intended to propose a substitute Resolution Four. His motion to withdraw, moved and seconded, passed unanimously, whereupon Dr. Robison moved his substitute Resolution Four, entitled “**Advisory Task Force.**” This motion passed unanimously. Please see attachment A for the text.

Dr. Jeremy Bonner, the sponsor of Resolution Five, entitled “**The Anglican Covenant,**” then moved an amended version of the resolution as found in the pre-convention journal, the effect of which was to add the word “to” before the words “The Standing Committee” in the second paragraph. The motion, moved and seconded, passed unanimously.

The President then asked the Judge of Elections for a report. Dr. Duntley then reported the following results (*indicates elected):

For the Array:

<u>Clergy</u>		<u>Laity</u>	
*The Rev. Kristian Opat	99	Kenneth Gray	30
		*Betsy Hetzler	65
		*Pamela Mayer	52
		Kenneth M. Weidaw III	43

For The Board of Trustees:

*G. Santiago	45	(2011)
Ken Gray	25	
*L. Knapp	85	(2012)
*D. Quinn	70	(2012)
G. Zitnay	24	
D. Philips	1	

For The Chapter of Trinity Cathedral:

<u>Clergy</u>		<u>Laity</u>	
The Rev Daniel Hall	22	*Robert Goode	98
*The Rev. Scott Quinn	77		

For The Committee on Canons:

<u>Clergy</u>		<u>Laity</u>	
*The Rev. Philip Wainwright	66	Pamela J. Hysong	49
		*Lionel Deimel	53

For the Growth Fund:

*Nancy Fincke 70
Geoffrey Hurd 23

For the Standing Committee:

<u>Clergy</u>		<u>Laity</u>	
*The Rev. Dr. Bruce Robison	60	*John Delano	66
The Rev. Cynthia Bronson-Sweigert	46	Leon Haley	24
		Robert E. Pratt	18

Dr. Duntley announced that no further elections were necessary, other than those to be conducted in District meetings.

The President then asked Mr. Steve Stagnitta to present the constitutional and canonical changes proposed by the Diocesan Committee on Canons.

He began with the first of two required readings of proposed changes to the Diocesan Constitution, as follows:

A restatement in its entirety of **Article III, Members of Convention**, as set forth in Attachment A.

A restatement in its entirety of **Article XII, Deputies to Extra-Diocesan Conventions or Synods**, as set forth in the pre-convention journal.

A restatement in its entirety of **Article XIII, Admission of Parishes**, as set forth in the pre-convention journal.

All three Constitutional changes were presented by separate motion, each of which was passed unanimously by the Convention.

Mr. Stagnitta then proceeded to the proposed Canonical changes, which, if affirmed by affirmative vote of the Convention, go into effect immediately.

The following Canons were presented for the consideration and vote of the Convention:

A restatement in its entirety of **Canon VII, of the Director of Administration**, as set forth in Attachment A.

A restatement in its entirety of **Canon XI, Of the History and Archives of the Episcopal Diocese of Pittsburgh Registrar/Historiographer**, as set forth in the pre-convention journal.

Canon XV, Section 6 deleted and sections 7-16 of Canon XV renumbered 6-15, all as set forth in the pre-convention journal.

Each of the foregoing canonical changes was presented by separate motion, and each was passed by unanimous vote of Convention.

The President then declared a recess for District meetings and lunch.

After the recess, The Secretary of Convention reported to Convention on certain changes made to the National Church's Constitution. He reported that individual Dioceses were required to announce such changes at their respective Diocesan Conventions. He reported that there were three such amendments, the first dealing with Consents to Episcopal Elections, the second with the Convocation of American Churches in Europe, and the third dealing with who, from churches in communion, may officiate at services. He indicated that the amendments could be found in the preconvention journal.

The President then asked Dr. Diane Duntley for a report on the results of District elections. She reported the following:

District #2 (includes former District #1)

District Chair: Daryl Walker
District Vice-Chair: David Dix
Diocesan Council: The Rev. Christine McIlvain

District #3

District Chair: The Rev. Stephen Smalley
District Vice-Chair: Kristin Smalley
Diocesan Council: Kristin Smalley, (term ends in 2010)
Board of Trustees: David Laughlin

District #4

District Chair: John Hose
District Vice-Chair: George Zitnay
Diocesan Council: John Roberts

District #5 (includes former District #10)

District Chair: Jon Delano
District Vice-Chair: The Rev. Scott T. Quinn
Diocesan Council: The Rev. Charles Weiss

District #7

District Chair: Carol Stanier
District Vice-Chair: The Rev. Lynn Edwards
Diocesan Council: The Rev. Leslie Reimer
Board of Trustees: Larry Howard

District #8

District Chair: The Rev. Dr. Wm. Jay Geisler
District Vice-Chair: Jim Kelly
Diocesan Council: Dana Phillips
Board of Trustees: Dana M. Phillips

The President then invited Dr. Gundersen to present the Diocesan budget for approval. After the presentation, the budget (as amended in certain respects from the version found in the preconvention journal) was adopted by the Convention.

The President then called on the Chancellor of the Diocese, Mr. Andy Roman, to make his report. Mr. Roman proceeded to give a brief history of the current lawsuit brought by Calvary Episcopal Church six years earlier. He indicated that in 2005, a settlement was reached between the parties. In 2008, the Diocese sought enforcement of the settlement agreement in order to secure the return of Diocesan funds.

In a strongly worded opinion dated October 6, 2009, Judge James ruled in our favor, affirming the Diocese as the Episcopal Diocese of Pittsburgh in The Episcopal Church and ordering the return of the Diocesan assets to us. Attorneys, he said, would be meeting with the Special Master to develop an itemized list of assets in order to facilitate the transfer.

The President then invited Mr. Stagnitta to continue his presentation of the resolutions proposed by the Diocesan Committee on Canons. Mr. Stagnitta presented resolutions implementing the following canonical changes, all as found in the pre-convention journal:

A restatement in its entirety of Canon XX.

Canon XXXIII deleted and Canon XXIII restated in its entirety.

A restatement in its entirety of Canon XXV.

A restatement in its entirety of Canon XXVI.

Each of the foregoing resolutions was adopted unanimously by Convention. The President then recognized Ms. Joan Morris, who made a motion of thanks to Trinity Cathedral. The motion, moved and seconded, passed unanimously, and can be found in attachment A.

The President then motioned for an adjournment of the Convention, *sine die*, which was seconded and passed unanimously. The Convention reconvened later in the day at a celebration of the Holy Eucharist, which included the ordination of Linda Wilson to the Sacred Order of Deacons.

Respectfully submitted,
The Rev. Canon James D. Shoucair, Secretary to Convention

ATTACHMENT A

MARY SWEENEY RESOLUTION

WHEREAS, Mary Sweeney has served as the Diocese of Pittsburgh for over 20 years as the Coordinator with the national Episcopal Relief and Development, and
WHEREAS, Mrs. Sweeney has stepped down from that position,
NOW, THEREFORE, BE IT RESOLVED, that the Episcopal Diocese of Pittsburgh expresses its gratitude for the years of service, dedication and hard work of Mrs. Sweeney and notes that because of her efforts the Episcopal Diocese of Pittsburgh has been able to provide valuable services to the global community.

RESOLUTION OF THANKS TO BISHOP JOHNSON

Whereas, Bishop Robert H. Johnson has faithfully served the Episcopal Diocese of Pittsburgh as Assisting Bishop beyond the time of his original contract; and
Whereas, he has graciously borne the resulting separation from his wife and home; and
Whereas, this native southerner has braved the shock of a Pittsburgh winter, the initial lack of an office and shared administrative support, and the challenges of a cell phone and laptop computer; and

Whereas, he has hiked with our youth, sung with anyone he could, visited every parish that asked; endured numerous lunches with clergy and diocesan leaders; and served as a healer, pastor, teacher, and anchor for a diocese in the midst of rebuilding; therefore be it

Resolved, that the Episcopal Diocese of Pittsburgh, gives him our heartfelt thanks and best wishes that he may now resume both his family life and retirement activities; and be it furthermore

Resolved, that the Episcopal Diocese of Pittsburgh consider him Assisting Bishop emeritus and extend to him an unqualified invitation to return for visits at any time.

Title: Advisory Task Force (replaces Resolution 4: Task Force on Reunion)

Whereas, the 76th General Convention of the Episcopal Church, noting the changing demographics and economic conditions of our Church, has called, in Resolution A127, for a reconsideration of administrative and governance structures at all levels of Church life; and

Whereas, the Episcopal Diocese of Pittsburgh, in this time of reorganization, has an exceptional opportunity to re-examine structures and practices, to learn from the expertise and experience of others, and to re-establish effective and natural ties with neighboring dioceses and with Province III of The Episcopal Church; be it therefore

Resolved, that the 144th Convention of the Episcopal Diocese of Pittsburgh direct the ecclesiastical authority to appoint an Advisory Task Force to contact the bishops and standing committees of the Diocese of Northwestern Pennsylvania, with which our diocese has a long historic relationship, and other neighboring dioceses of the Diocese of Pittsburgh, as well as the leaders of Provinces III and Province V, to invite a conversation about, and to initiate opportunities for, collaborative partnerships to enhance the ministries of our dioceses and to improve the efficiency of diocesan operations; and be it further

Resolved, that the ecclesiastical authority shall, as soon as practical, appoint an equal number of diocesan clergy and laypeople, not fewer than six total, to carry out the work of the Task Force. Be it also

Resolved, that the Task Force report on its work to the 145th Annual Convention of the diocese.

Sponsors: The Rev. Bruce Robison, D.Min., Rector, St. Andrew's, Highland Park
Lionel Deimel, Ph.D., St. Paul's, Mt. Lebanon

1. Article III, Members of Convention, shall be restated in its entirety as follows:

Members of Convention

Section 1. The Convention shall be composed of Clergy and Lay Deputies.

Section 2. Every member of the Clergy in regular standing who shall have been canonically and physically resident in the Diocese and engaged in the parochial, missionary, or educational work of the Church under the Ecclesiastical Authority of the Diocese for three months preceding any Convention shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution. No member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

Section 3. The Deputies shall consist of two Deputies from each Parish in union with the Convention, chosen from the Lay Communicants as the Convention may, from time to time, by Canon, prescribe. Each such Parish shall have the right to send additional Deputies, chosen as aforesaid, in such proportion to the number of its registered communicants as the Convention may, from time to time, by Canon, prescribe. A change in the scale of graduation, when fixed by Canon, shall not become effective until the succeeding

Annual Convention. The Chancellor of the Diocese shall be an ex-officio member of the Convention with the right to a single vote in the appropriate order.

Section 4. No Parish shall be entitled to representation in the Convention that does not comply with duly enacted Canons of this Diocese relating to assessments levied upon it by authority of the Convention, unless it shall not do so for reasons that shall be deemed satisfactory by the Convention itself; and it shall be the duty of the Diocesan Council, at the opening of each session, to present to the Secretary a list of such Parishes as are delinquent in this regard, in order that the same may be placed in the hands of the Committee on Claims of Deputies to Seats.

Rationale: There are two substantive changes made here. Additionally, a number of minor editorial changes have been made for clarity, consistency, or grammatical correctness. (As long as the article is being amended, it seems proper to make such minor improvements as well.) In Section 2, the words “and physically” have been inserted before “resident in the Diocese.” The words “and actually” were removed from this location by votes in 2003 and 2004.

The change in 2003 -2004 allowed clergy working elsewhere while canonically resident in Pittsburgh to vote in convention. Such people did so in large numbers, largely voting as a block. The effect was to dilute the votes of people actually living in the diocese and regularly participating in its work. The Committee on Canons responded to a concern voiced at our August forum by adding wording in Section 2 giving vote to missionaries and chaplains canonically resident here but serving elsewhere. This, however, turned out to create more questions than it solved, and the committee has decided to return to its original proposal allowing only those clergy actually living in the diocese to vote. The change proposed in this resolution restores Section 2 to its pre-2004 meaning and improves clarity.

In Section 3, the final words “Lay order” have been replaced with “appropriate order.” The section assumes the Chancellor is necessarily a layperson, but this office could, in principle, be held by a member of the clergy, even though Canon IX currently requires a lay chancellor.

This would replace the current Article III reprinted below:

Article III
Members of Convention

Section 1. The convention shall be composed of Clergy and Lay Deputies.

Section 2. Every member of the Clergy, in regular standing, who shall have been canonically resident in the Diocese, and engaged in the parochial, missionary, or educational work of the Church, under the Ecclesiastical Authority of the Diocese, for three months preceding any Convention, shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution, PROVIDED, that no member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

Section 3. The Deputies shall consist of two Deputies from each Parish in union with the Convention, chosen from the Lay Communicants as the Convention may, from time to time, by Canon prescribe. And each such Parish shall have the right to send additional Deputies, chosen as aforesaid, in such proportion to the number of its registered communicants as the Convention may, from time to time, by Canon prescribe. PROVIDED, however, that a change in the scale of graduation, when fixed by Canon, shall not become effective until the next succeeding Annual Convention. The Chancellor of the Diocese shall be ex-officio a member of the Convention with the right to a single vote in the Lay order.

Section 4. No Parish shall be entitled to a representation in the Convention which does not comply with duly enacted Canons of this Diocese relating to assessments levied upon it by

authority of the Convention, unless it shall not do so for reasons which shall be deemed satisfactory by the Convention itself; and it shall be the duty of the Diocesan Council, at the opening of each session, to present to the Secretary a list of such Parishes as are delinquent in this regard, in order that the same may be placed in the hands of the Committee on Claims of Deputies to Seats.

4. Canon VII, Of the Director of Administration, shall be restated in its entirety as follows:

Canon VII
Of the Treasurer and Director of Administration

Section 1. There shall be a Treasurer for the Diocese, who shall be appointed by the Bishop with the approval of the Diocesan Council. The term of office and salary shall be determined by the Bishop and the Diocesan Council. The Treasurer shall have such duties as are defined by canon or determined by the Bishop, in consultation with the Diocesan Council.

Section 2. There shall be a Director of Administration for the Diocese, who shall be appointed by the Bishop with the approval of the Diocesan Council. The term of office and salary shall be determined by the Bishop and the Diocesan Council. The Director of Administration shall have such duties as are defined by canon or determined by the Bishop, in consultation with the Diocesan Council.

Section 3. The Treasurer and the Director of Administration of the Diocese may be the same person.

Rationale: The roles of Treasurer and Director of Administration are rather different, and, although one person could full both roles, there is no logical need for the roles to be so joined. It might be desirable to employ a volunteer Treasurer or to hire someone other than the Director of Administration to serve as Treasurer. The proposed change allows, but does not require, that the Treasurer and Director of Administration be different people. The change is intended to provide greater flexibility in the organization of the diocesan office.

If approved, this change will require changes to the Financial Regulations, which assume that the Treasurer and Director of Administration are the same. The Financial Regulations, for example, assign certain duties to the “Treasurer” that are clearly functions of an office manager and that should therefore be assigned to the Director of Administration. Note that, in accordance with Canon XII, Section 1, the Financial Regulations are the responsibility of the bishop and of the Diocesan Council.

The current wording of Canon VII to be replaced is the following:

Canon VII
Of the Director of Administration

There shall be a Director of Administration for the Diocese, who shall be appointed by the Bishop with the approval of the Diocesan Council. The term of office and salary shall be determined by the Bishop and the Diocesan Council. The Director of Administration shall be the Treasurer of the Diocese. In addition, the Director of Administration shall have such duties as shall be determined by the Bishop, in consultation with the Diocesan Council.

Resolution of Thanks to Trinity Cathedral

Whereas, Trinity Cathedral and its staff have graciously undertaken the many tasks associated with hosting the 2009 Annual Convention of The Episcopal Diocese of Pittsburgh; and

Whereas, this convention has been the recipient of the Cathedral's hospitality on both the night of October 16, and the day of October 17, therefore be it

Resolved, that the officers, delegates, bishop, and visitors participating in this convention tender the Cathedral our sincere thanks for the many ways large and small that the Cathedral people have worked to smooth the course of events and provide us with a welcoming site for our convention.

Section B

Budget and Financials

Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
ASSESSMENT INCOME (dioc. Only)	\$496,607		\$534,158	\$511,124
OTHER INCOME				
Assessments Realized	\$422,116	\$301,468.84	\$454,034	\$434,455
TEC mission assessments	\$97,566	\$39,242.15	\$85,465	\$98,201
Endowment - Episcopacy	\$0	\$204,909.68	\$100,000	\$253,000
Endowment - Diocesan Mission	\$0	\$53,539.27	\$50,000	\$53,012
Community Service Fund - Diocesan Mission	\$0	\$0.00	\$100,000	\$150,000
Income from closed properties	\$0	\$10,799.32	\$21,300	\$15,000
Miscellaneous	\$0	\$14,173.02	\$3,000	\$3,000
Insurance		\$727.28	\$1,000	\$1,750
United Way	\$0	\$0.00	\$0	\$1,000
Donations	\$5,000	\$15,500.00	\$26,400	\$26,400
Widow's Corporation - Clergy Conference	\$0	\$2,100.00	\$5,000	\$5,000
Deacon Formation	\$0	\$0.00	\$750	\$1,431
Board of Trustees (property management)	\$0	\$0.00	\$0	\$10,000
The Episcopal Church or other sources	\$270,000	\$0.00	\$0	\$0
Carryover from previous year	\$84,661	\$114,108.47	\$100,000	\$30,000
Endowment Distribution for Legal Issues	\$50,000	\$235,468.10	\$200,000	\$400,000
Total Income	\$929,343	\$756,568.03	\$1,146,949	\$1,482,250
EXPENSES				
Congregational Mission	\$132,830	\$83,116.04	\$198,832	\$257,350
Transformational Networks	\$19,350	\$12,938.86	\$33,350	\$94,300
Beyond the diocese	\$123,221	\$50,520.19	\$103,643	\$121,141
Office of the Bishop	\$139,580	\$171,828.46	\$273,972	\$355,006
Administration	\$128,473	\$116,820.32	\$165,709	\$213,147
Legal Expenses	\$250,000	\$372,750.03	\$350,000	\$400,000
Salary Adjustment Pool	\$0	\$0.00	\$0	\$25,000
Total Expenses	\$793,454	\$807,973.90	\$1,125,507	\$1,465,944
Balance of Revenues and Expenditures	\$135,889	-\$51,405.87	\$21,442	\$16,306

Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
CONGREGATIONAL MISSION				
Canon				
Salary	\$20,000	\$14,166.66	\$21,500	\$30,000
Expenses	\$3,000	\$3,429.38	\$3,375	\$4,500
SECA	\$5,000	\$0.00	\$1,769	\$4,500
Pension	\$4,830	\$2,700.00	\$4,188	\$5,400
Total	\$32,830	\$20,296.04	\$30,832	\$44,400
Additional Staff	\$0	\$0.00	\$0	\$22,950
Diocesan Missions and Faithful Remnants	\$20,000	\$23,400.00	\$40,000	\$50,000
New Churches	\$10,000	\$0.00	\$78,000	\$100,000
Program Grants* (name change)	\$70,000	\$39,420.00	\$50,000	\$40,000
TOTAL CONGREGATIONAL MISSION	\$132,830	\$83,116.04	\$198,832	\$257,350
BEYOND THE DIOCESE				
National				
TEC Assessment	\$97,566	\$36,569.11	\$85,465	\$100,000
General Convention Deputies	\$20,000	\$10,000.00	\$10,000	\$12,000
Outside the Diocese Meetings	\$700	\$901.08	\$3,000	\$3,000
International				
Lambeth .7% Resolution	\$2,955	\$0.00	\$3,178	\$3,041
Ecumenical & Other				
Province Dues	\$1,000	\$1,000.00	\$1,000	\$1,500
PA Council of Churches	\$500	\$500.00	\$500	\$750
Christian Associates	\$500	\$500.00	\$500	\$750
Other Ecumenical	\$0	\$1,050.00	\$0	\$100
TOTAL BEYOND THE DIOCESE	\$123,221	\$50,520.19	\$103,643	\$121,141

Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
TRANSFORMATIONAL NETWORKS				
Youth				
Youth Ministry Commission	\$0	\$1,456.14	\$4,000	\$4,000
Sheldon Calvary Camp	\$3,000	\$4,000.00	\$4,000	\$4,000
College Ministry				\$3,000
Acolyte Festival	\$0	\$0.00	\$0	\$300
Community Outreach				
Up 4 Reading				\$10,000
Coal Country Hangout				\$10,000
Shepherd's Wellness				\$3,000
Neighborhood Youth Outreach Program				\$10,000
Parish Youth Work Grants				\$10,000
Training				
Clergy Conference	\$2,500	\$795.79	\$5,000	\$5,000
Ministry Leadership Workshops	\$750	\$1,500.00	\$2,000	\$2,000
Leadership Days	\$4,300	\$399.03	\$4,300	\$1,000
Training on Misconduct Issues	\$500	\$0.00	\$500	\$500
Ordinands Training Program	\$0	\$0.00	\$500	\$1,000
EFM				\$3,000
Network Support				
Deacon's Ministry	\$750	\$361.50	\$1,000	\$2,000
Resource Center	\$750	\$0.00	\$3,000	\$5,000
Diocesan Life Committee		-\$135.25		\$500
Commission on Aging	\$300	\$0.00	\$300	\$0
Absalom Jones Celebration or other event	\$750	\$929.87	\$750	\$1,000
Commission on Racism	\$750	\$2,364.64	\$2,500	\$2,500
Christian Education Network				\$1,000
Other committees	\$0	\$391.75	\$500	\$500
Social Justice and Outreach		\$176.00		\$5,000
Commission on Ministry	\$5,000	\$699.39	\$5,000	\$10,000
TOTAL TRANSFORMATIONAL NETWORKS	\$19,350	\$12,938.86	\$33,350	\$94,300

Proposed Budget for 2011

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
OFFICE OF THE BISHOP				
Bishop				
Discretionary Fund	\$3,000	\$0.00	\$0	\$0
Salary	\$75,000	\$66,000.00	\$99,000	\$99,000
Other Expenses				
Housing & utilities	\$25,000	\$36,294.78	\$66,000	\$56,604
SECA	\$0	\$2,500.00	\$5,000	\$5,000
Pension	\$0	\$18,076.50	\$18,720	\$24,000
Auto		\$2,269.89	\$6,902	\$6,902
Pastoral/travel		\$1,844.29	\$5,000	\$5,000
Total Other Expenses		\$60,985.46	\$101,622	\$97,506
Total Bishop Expense	\$100,000	\$126,985.46	\$200,622	\$196,506
Secretary to the Bishop	\$0	\$0.00	\$0	\$0
Director of Communications				
Contract	\$20,000	\$26,250.00	\$41,250	\$45,000
Diocesan Convention	\$5,330	\$50.00	\$3,500	\$5,000
Communications - Publications				
Diocesan Newsletter	\$5,000	\$0.00	\$1,000	\$1,000
Diocesan Directory	\$250	\$0.00	\$100	\$100
Webmaster (contract)	\$8,000	\$18,543.00	\$27,250	\$30,000
Communication Equipment	\$1,000		\$250	\$400
Bishop Search and Transition				\$75,000
Miscellaneous		\$2,670.59	\$2,000	\$2,000
TOTAL OFFICE OF THE BISHOP	\$139,580	\$171,828.46	\$273,972	\$355,006

	2009 Budget	8 month actuals	2010 Budget	2011 Budget
OFFICE OF ADMINISTRATION				
Director of Administration				
Salary	\$23,000	\$20,125.01	\$31,625	\$34,500
Car allowance				\$1,000
FICA	\$5,750	\$1,539.56	\$2,439	\$2,640
Pension		\$1,638.75	\$0	\$3,105
Benefits and Allowances	\$0	\$0.00	\$0	\$0
Total Administrator	\$28,750	\$23,303.32	\$34,064	\$41,245
Bookkeeper				
Salary	\$0	\$3,600.00	\$7,200	\$11,700
FICA				\$800
Pension				
Benefits and Allowances				\$0
Total Bookkeeper	\$12,000	\$3,600.00	\$9,000	\$12,500
Treasurer				\$17,250
Administrative Assistant				
Salary	\$23,880	\$17,416.61	\$26,973	\$28,000
FICA	\$5,436	\$1,332.36	\$1,703	\$2,142
Pension		\$1,330.00	\$0	\$4,200
Benefits and Allowances	\$5,297		\$5,297	\$1,200
Total Administrative Assistant	\$34,613	\$20,078.97	\$33,973	\$35,542
Archivist				
Salary	\$0	\$0.00	\$12,000	\$15,000
FICA/Pension	\$0	\$0.00	\$0	\$3,398
Benefits and Allowances	\$0	\$0.00	\$0	\$0
Total for Archivist	\$0	\$0.00	\$12,000	\$18,398
Support				
Archival Off-Site Storage and Supplies	\$1,500	\$1,019.99	\$1,500	\$0
Archival Space at Cathedral				\$7,500
Background Checks	\$300	\$225.00	\$300	\$1,000
Copier	\$3,000	\$240.77	\$360	\$400
Life Insurance	\$0	\$559.28	\$0	
Liability, Workers, Bond	\$9,000	\$12,397.90	\$12,000	\$15,000
Miscellaneous		\$3,261.58	\$2,000	\$2,000
Office Furniture/Equipment	\$4,000	\$3,222.52	\$2,500	\$3,000
Office Supplies	\$5,000	\$3,917.08	\$5,000	\$5,000
Postage	\$4,000	\$1,572.50	\$2,000	\$2,000
Property Expenses	\$0	\$22,028.64	\$20,200	\$20,000
Internet Expense	\$810	\$428.06	\$600	\$600
Rent for Offices	\$18,000	\$17,090.67	\$23,712	\$23,712
Staff Development	\$500	\$1,848.02	\$2,500	\$5,000
Technology - Support & Training	\$4,000	\$861.53	\$1,000	\$1,000
Telephones	\$3,000	\$1,164.49	\$3,000	\$2,000
Total for Support	\$53,110	\$69,838.03	\$76,672	\$88,212
TOTAL OFFICE OF ADMINISTRATION	\$128,473	\$116,820.32	\$165,709	\$213,147
Legal Expenses	\$250,000	\$372,750.03	\$350,000	\$400,000

Proposed Budget for 2011 Comments

Income:

1. Parish assessment income is computed based on the data in parochial reports for 2007, 2008, and 2009. The parishes included are thus twenty-eight that submitted their 2009 parochial report in spring 2009 to the diocese and the Episcopal Church. It does not include any reductions as granted in 2010.
2. The parish assessment formula is the same as was adopted last year. The first \$35,000 of income is assessed at 5% and all income above that at 11%.
3. The budget reduces the parish assessment line by 15% to provide a means of including potential reductions in individual parish assessment and for other situations that might result in the diocese receiving less than full payment.
4. The budget now includes income from specific endowments that support items in the budget including the episcopacy and outreach. The Board of Trustees has agreed that we can include earnings from general endowment to offset some general expenses. An additional \$75,000 from endowment earnings was approved by the Board of Trustees to cover costs related to the search for a bishop.
5. Among the funds that we gained control of this year was a PNC account that had been used as the main checking account before October 2008 and included some distributions from endowment. With approval of the Board of Trustees, these funds have been used to meet legal expenses.

Expenses:

1. The center column gives actual amounts paid as of September 9, 2010. Not all of the sums awarded to parishes for grants or support have been paid. Legal bills through June have been submitted and paid. These expenses included one-time sums to pay costs incurred by the attorney who represented Calvary Church in the suit that protected diocesan property and the bill of the special master appointed by the court to identify the property covered by the court decision.
2. The sum sent to the Episcopal Church for mission is slightly larger than the amount of money brought in by assessments (should all parishes pay the TEC portion). It is still below the sum requested by TEC. The TEC figures, however, are based on an income figure for the diocese that includes money used to pay legal bills.
3. The Lambeth .07% is a commitment to support the goals set throughout the Anglican Communion to contribute .07% of income to the eradication of poverty. There are several program lines with increases in order to support new or reawakened initiatives in the diocese.
4. There is a proposed rearrangement of duties involving those assigned to the Director of Administration, Archivist, and Treasurer which will involve hiring an additional person part time. The inclusion of a salary line for an archivist is a placeholder so that there will be money in the budget to cover the additional person.

Assessments for Parishes Submitting 2009 TEC Parochial Report

Congregation	City	2011 Total Assessment	Diocesan Portion - 84% of Reported Assessment	National & Int'l Portion -16% of Reported Assessment	Growth Fund
St. Peter's	Blairsville	\$842.00	\$707.28	\$134.72	\$58.94
St. Barnabas	Brackenridge	\$9,515.00	\$7,992.60	\$1,522.40	\$666.05
St. Peter's	Brentwood	\$19,209.00	\$16,135.56	\$3,073.44	\$1,344.63
All Saints	Brighton Heights	\$821.00	\$689.64	\$131.36	\$57.47
St. Thomas	Canonsburg	\$10,418.00	\$8,751.12	\$1,666.88	\$729.26
Church of the Nativity	Crafton	\$9,343.00	\$7,848.12	\$1,494.88	\$654.01
Calvary Episcopal	E. Liberty	\$161,686.00	\$135,816.24	\$25,869.76	\$11,318.02
St. Brendan's	Franklin Park	\$16,842.00	\$14,147.28	\$2,694.72	\$1,178.94
Christ Episcopal	Greensburg	\$25.00			\$1.75
St. Andrew's	Highland Park	\$38,318.00	\$32,187.12	\$6,130.88	\$2,682.26
St. Matthew's	Homestead	\$1,706.00	\$1,433.04	\$272.96	\$119.42
Church of the Holy Cross	Homewood	\$18,906.00	\$15,881.04	\$3,024.96	\$1,323.42
Christ Church	Indiana	\$15,556.00	\$13,067.04	\$2,488.96	\$1,088.92
Church of the Advent	Jeannette	\$953.00	\$800.52	\$152.48	\$66.71
St. Mark's	Johnstown	\$12,455.00	\$10,462.20	\$1,992.80	\$871.85
St. Paul's	Kittanning	\$12,728.00	\$10,691.52	\$2,036.48	\$890.96
St. Michael's of the Valley	Ligonier	\$42,916.00	\$36,049.44	\$6,866.56	\$3,004.12
St. Stephen's	McKeesport	\$16,880.00	\$14,179.20	\$2,700.80	\$1,181.60
St. Paul's	Mt. Lebanon	\$80,174.00	\$67,346.16	\$12,827.84	\$5,612.18
Christ Church	North Hills	\$42,431.00	\$35,642.04	\$6,788.96	\$2,970.17
Emmanuel	North Shore	\$4,929.00			\$345.03
All Souls	North Versailles	\$1,515.00	\$1,272.60	\$242.40	\$106.05
St. Thomas' Memorial	Oakmont	\$24,274.00	\$20,390.16	\$3,883.84	\$1,699.18
Trinity Cathedral	Pittsburgh	\$25,039.00	\$21,032.76	\$4,006.24	\$1,752.73
St. Bartholomew's	Scottdale	\$852.00	\$715.68	\$136.32	\$59.64
St. Francis	Somerset	\$4,407.00	\$3,500.00	\$3,500.00	\$308.49
Church of the Redeemer	Squirrel Hill	\$22,616.00	\$18,997.44	\$3,618.56	\$1,583.12
St. Stephen's	Wilkinsburg	\$18,403.00	\$15,458.52	\$2,944.48	\$1,288.21
Old St. Luke's	Woodville	\$0.00	\$0.00	\$0.00	\$0.00
Total Assessment		\$613,759.00	\$511,194.32	\$98,201.44	\$81,791.09

**Assessments for Parishes Not Submitting
2009 TEC Parochial Report –
Computed Using Years 2006-2008**

Congregation	City	2011 Total Assessment	Diocesan Portion - 84% of Reported Assessment	National & Int'l Portion - 16% of Reported Assessment	Growth Fund
Church of the Savior	Ambridge	\$11,271.00	\$9,467.64	\$1,803.36	\$788.97
Trinity Episcopal	Beaver	\$22,726.00	\$19,089.84	\$3,636.16	\$1,590.82
Seeds of Hope	Bloomfield	\$6,628.00	\$5,567.52	\$1,060.48	\$463.96
Church of the Advent	Brookline	\$1,321.00	\$1,109.64	\$211.36	\$92.47
Christ	Brownsville	\$14,471.00	\$12,155.64	\$2,315.36	\$1,012.97
St. Peter's	Butler	\$15,382.00	\$12,920.88	\$2,461.12	\$1,076.74
Church of the Atonement	Carnegie	\$8,872.00	\$7,452.48	\$1,419.52	\$621.04
St. Mary's	Charleroi	\$14,628.00	\$12,287.52	\$2,340.48	\$1,023.96
Transfiguration	Clairton	\$834.00	\$700.56	\$133.44	\$58.38
Charis247	Coraopolis	\$5,672.00	\$4,764.48	\$907.52	\$397.04
St. Christopher's	Cranberry	\$15,905.00	\$13,360.20	\$2,544.80	\$1,113.35
St. John's	Donora	\$1,567.00	\$1,316.28	\$250.72	\$109.69
Fox Chapel Episcopal	Fox Chapel	\$64,179.00	\$53,910.36	\$10,268.64	\$4,492.53
St. Luke's	Georgetown	\$913.00	\$766.92	\$146.08	\$63.91
St. Thomas Church in the Fields	Gibsonia	\$8,283.00	\$6,957.72	\$1,325.28	\$579.81
Church of Our Saviour	Glenshaw	\$11,723.00	\$9,847.32	\$1,875.68	\$820.61
Christ Episcopal	Greensburg	\$30,514.00	\$25,631.76	\$4,882.24	\$2,135.98
Good Shepherd	Hazelwood	\$11,708.00	\$9,834.72	\$1,873.28	\$819.56
Prince of Peace	Hopewell	\$26,226.00	\$22,029.84	\$4,196.16	\$1,835.82
Holy Innocents	Leechburg	\$9,136.00	\$7,674.24	\$1,461.76	\$639.52
Good Samaritan	Liberty Boro	\$1,182.00	\$992.88	\$189.12	\$82.74
St. Paul's	Monongahela	\$12,579.00	\$10,566.36	\$2,012.64	\$880.53
St. Martin's	Monroeville	\$18,088.00	\$15,193.92	\$2,894.08	\$1,266.16
St. Philip's	Moon	\$62,802.00	\$52,753.68	\$10,048.32	\$4,396.14
Grace	Mt. Washington	\$22,097.00	\$18,561.48	\$3,535.52	\$1,546.79
St. Alban's	Murrysville	\$14,640.00	\$12,297.60	\$2,342.40	\$1,024.80
Christ Episcopal	New Brighton	\$9,246.00	\$7,766.64	\$1,479.36	\$647.22
St. Andrew's	New Kensington	\$11,945.00	\$10,033.80	\$1,911.20	\$836.15
Church of the Ascension	Oakland	\$110,186.00	\$92,556.24	\$17,629.76	\$7,713.02
Sts. Thomas and Luke	Patton	\$1,529.00	\$1,284.36	\$244.64	\$107.03
St. James	Penn Hills	\$11,306.00	\$9,497.04	\$1,808.96	\$791.42
St. David's	Peters Twp	\$33,417.00	\$28,070.28	\$5,346.72	\$2,339.19
St. Mary's	Red Bank	\$402.00	\$337.68	\$64.32	\$28.14
All Saints	Rosedale	\$6,818.00	\$5,727.12	\$1,090.88	\$477.26
St. Stephen's	Sewickley	\$189,454.00	\$159,141.36	\$30,312.64	\$13,261.78

Congregation	City	2011 Total Assessment	Diocesan Portion - 84% of Reported Assessment	National & Int'l Portion - 16% of Reported Assessment	Growth Fund
Grace Anglican	Slippery Rock	\$6,842.00	\$5,747.28	\$1,094.72	\$478.94
Somerset Anglican	Somerset	\$16,147.00	\$13,563.48	\$2,583.52	\$1,130.29
St. Peter's	Uniontown	\$22,315.00	\$18,744.60	\$3,570.40	\$1,562.05
Shepherd's Heart Fellowship	Uptown	\$19,933.00	\$16,743.72	\$3,189.28	\$1,395.31
Trinity	Washington	\$18,853.00	\$15,836.52	\$3,016.48	\$1,319.71
St. Michael's	Wayne Twp.	\$266.00	\$223.44	\$42.56	\$18.62
St. George's	Waynesburg	\$2,223.00	\$1,867.32	\$355.68	\$155.61

2011 Clergy Compensation Guide (No change from 2010)

APPENDIX A

EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2011

Clergy Experience	Minimum	Growth	Midpoint	Maximum
	(0-5 Yrs)	(5-10 Yrs)	(>10 Yrs)	
Parish Type				
V*				
IV	\$46,520	\$51,919	\$57,306	\$73,633
III	\$54,978	\$62,856	\$71,114	\$88,893
II	\$63,438	\$74,095	\$84,752	\$105,939
I	\$87,435	\$98,755	\$111,778	\$139,722

* These clergy are part-time and normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. “Position in range” is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance.
- Clergy with ten year’s experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop’s office if compensation does not meet this standard.

APPENDIX B

GUIDELINES FOR SUPPLY CLERGY RATES

In an effort to provide guidelines in this area, the Committee recommends the following minimum schedule for supply clergy to be paid by the Vestry of the parish for whom services are supplied. On a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

- 1 Sunday service with Sermon \$100 2 Sunday services with Sermon \$150
- An additional \$50 is to be paid for each additional service on the same week-end.
- Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

APPENDIX I

PARISH RANKINGS

using most recent data.

Parishes that submitted Parochial Reports in 2009 are in bold.

(In alphabetical order within the groups)

*I (Resource) More than 300 members
worshipping regularly*

East Liberty, Calvary
Fox Chapel
Moon Township, St. Philip's
Mt. Lebanon, St. Paul's
North Hills, Christ Church
Oakland, Ascension
Sewickley, St. Stephen's

*II (Program) Generally 150-300 members
worshipping regularly*

Beaver, Trinity
Greensburg, Christ Church
Highland Park, St. Andrew's
Hopewell, Prince of Peace
Johnstown, St. Mark's
Ligonier, St. Michael's
Oakmont, St. Thomas
Peters Township, St. David's
Pittsburgh, Trinity Cathedral
Washington, Trinity

*III (Transitional) Generally 90-150
members worshipping regularly*

Ambridge, Church of the Savior
Brackenridge, St. Barnabas
Brentwood, St. Peter's
Butler, St. Peter's
Charleroi, St. Mary's
Crafton, Nativity
Franklin Park, St. Brendan's
Gibsonia, St. Thomas
Homewood, Holy Cross
Indiana, Christ Church
Kittanning, St. Paul's
McKeesport, St. Stephen's
Monroeville, St. Martin's
Mt. Washington, Grace
North Side, Emmanuel
Squirrel Hill, Redeemer
Uniontown, St. Peter's

*IV (Pastoral) Generally 50-90 members
worshipping regularly*

Brackenridge, St. Barnabas

Brownsville, Christ Church

Canonsburg, St. Thomas

Glenshaw, Our Saviour

Hazelwood, Good Shepherd

Leechburg, Holy Innocents

Monongahela, St. Paul's

Murrysville, St. Alban's

Oakland, Shepherd's Heart

Somerset, St. Francis

Wilkinsburg, St. Stephen's

*V (Family) Fewer than 50 members
worshipping regularly and part-time clergy*

Beaver Falls, Christ the King

Blairsville, St. Peter's

Brookline, Advent

Brighton Heights, All Saints

Cranberry/Warrendale, St. Christopher's

Carnegie, Atonement

Clairton, Transfiguration

Donora, St. John's

Freeport, Trinity

Georgetown, St. Luke's

Greensburg, Christ Church (TEC)

Homestead, St. Matthew's

Jeannette, Advent

Liberty Boro, Good Samaritan

New Brighton, Christ Church

New Kensington, St. Andrew's

North Versailles, All Souls'

Patton, Sts. Thomas & Luke

Penn Hills (Rosedale), All Saints

Penn Hills, St. James

Red Bank, St. Mary's

Scottdale, St. Bartholomew's

Wayne Township, St. Michael's

Waynesburg, St. George's

Section C

Action Items

RESOLUTIONS

Resolution 1.

Resolution on Episcopal Church Asking and Local Parishes

Resolved, that the Diocesan Convention strongly encourages all parishes to give or work toward restoring their commitment to the missions asking of the Episcopal Church for leadership, program and ministry.

Explanation:

St. Paul's letters reveal the early practice of individual churches giving tithes to support Christian churches and ministry in other places (1 Cor. 16, 2 Cor. 8). In addition, the tithe of a church to Christ's mission outside itself provides a godly example for each member in their own personal tithes. And finally, our diocese wishes to support the program and ministry of the Episcopal Church, which has been deeply involved in such ministries as hurricane relief to the Gulf Coast, service to the poor of inner cities and earthquake relief to Haiti, and which has covenants to support missionaries in Mexico, Liberia and the Philippines.

Sponsors: The Rev. Canon Dr. Harold T. Lewis, Calvary Episcopal Church
The Rev. Jeffrey Murph, St. Thomas Memorial Episcopal Church

Resolution 2.

Call for Episcopal Election

Resolved, that the 145th Annual Convention of the Episcopal Diocese of Pittsburgh hereby calls for the election of the Eighth Bishop Diocesan of the Episcopal Diocese of Pittsburgh at a Special Convention of the Diocese to be held on Saturday, April 21, 2012; and further

Resolved, that the Standing Committee appoint a *Nomination Committee*, to establish and institute specific procedures to prepare a diocesan Profile and to implement the Standing Committee's Guidelines for contemporaneous Nomination by Petition and Nomination by the Nomination Committee, and to present to the Special Convention a ballot with no fewer than four Nominees, without reference to their mode of Nomination; and further

Resolved, that the Standing Committee appoint a *Transition Committee*, to work with Bishop and Mrs. Price, the diocesan staff, the Standing Committee, the Nomination Committee, and other diocesan officers and organizations, and the Bishop-elect and his or her family, to manage the logistics of the pre-election process, the election, the celebration of Bishop Price's ministry, and the welcoming and ordination/consecration of a new bishop; and further

Resolved, that the Standing Committee, in consultation with the Office of Pastoral Development of the House of Bishops of the Episcopal Church, appoint a *Diocesan Consultant*, to advise

diocesan leadership and the Nomination and Transition Committees and to provide ongoing resources and support; and further

Resolved, that the Standing Committee prepare a budget for expenses related to all aspects of diocesan transition and the election and consecration of a new bishop and submit that budget to the Board of Trustees for approval and funding by special allocation from diocesan reserves.

Explanation:

The Rt. Rev. Kenneth L. Price, Jr., Bishop Provisional of the Episcopal Diocese of Pittsburgh, has indicated to the Standing Committee his intention to complete his service in Pittsburgh in the summer or fall of 2012, and has, with the concurrence of the Standing Committee, called for the election of the Eighth Bishop Diocesan of the Episcopal Diocese of Pittsburgh.

After considerable deliberation, and following consultation with the Rt. Rev. Clay Matthews, Director of the Office of Pastoral Development of the House of Bishops, the Standing Committee has approved a process leading to the election of our next bishop intended to promote prayerful deliberation and the highest possible degree of openness and transparency.

The Nomination Committee will develop a broad and open process of diocesan conversation leading to the creation of a Profile. Following the publication of the Profile, the Nomination Committee will begin the process of assembling a ballot of no fewer than four nominees to be presented to the Special Convention on April 21, 2012. There will be two contemporaneous modes of nomination.

The first mode of Nomination will be Nomination by Petition. Any three canonically resident clergy, with any three laypersons certified at the time the petition is presented as Deputies to Diocesan Convention, from at least two different parishes, may submit a Nominating Petition in writing to the Nomination Committee. Individual Clergy and Lay Deputies may submit only one petition. All qualified persons who have been nominated by Petition will be included on the ballot presented to the Special Convention.

The second mode of Nomination will be Nomination by the Nomination Committee. Any person within or beyond the Episcopal Diocese of Pittsburgh may present a name (including self-nomination) to the Nomination Committee, but without a Nominating Petition. The Nomination Committee may also solicit submission of nominations through the Church Deployment Office or any other available resource. Informed by the Profile, the Nomination Committee will develop its own procedures to consider these nominees. The Nomination Committee may, if it chooses, identify one or more Nominees to place on the proposed ballot, along with those Nominees presented by Nominating Petition.

The Nomination Committee will complete the necessary background checks and clearances for all Nominees and work with Nominees to prepare materials necessary to introduce the Nominees. The Nomination Committee will collaborate with the Transition Committee to arrange for "Walk-About" opportunities for the Clergy, Lay Deputies, and other members of the diocese to meet the Nominees.

Nominees will be presented without reference to the mode of their nomination.

Sponsors: The Standing Committee

COURTESY RESOLUTIONS

Resolution 3.

Resolution in Recognition of Volunteers

Whereas, this diocese has been enriched by the gifts of time and talent offered by our many volunteers, and

Whereas, the office has benefitted from the willingness of volunteers to install phones lines; review documents; file; collate, stamp, and stuff mailings; compile data; work with our database; draft letters; answer phones and make calls, and do other office tasks as requested; and

Whereas, this annual convention has depended on volunteers to feed, entertain, register, guide visitors, count ballots, and lead our worship; be it therefore

Resolved, that the Episcopal Diocese of Pittsburgh gratefully acknowledges the many hours of unpaid service offered so willingly and with such good spirit and hereby requests that all those here present who have provided volunteer service for the diocese since our last convention stand and receive the thanks of the convention.

Resolution 4.

Resolution of Thanks to Trinity Cathedral

Whereas, Trinity Cathedral regularly opens its doors to meetings of the Standing Committee and the Board of Trustees of this Diocese; and

Whereas, Trinity Cathedral and its staff have graciously undertaken the many tasks associated with hosting the 2010 Annual Convention of The Episcopal Diocese of Pittsburgh; and

Whereas, this convention has been the recipient of the Cathedral's hospitality on both the night of October 15 and the day of October 16, 2010 therefore be it

Resolved, that the officers, deputies, bishop, and visitors participating in this convention tender the Cathedral our sincere thanks for the many ways large and small that the Cathedral people have worked to smooth the course of events and provide us with a welcoming site for our convention.

Resolution 5.

Resolution of Thanks to Calvary Church

Whereas, Calvary Church and its staff have graciously hosted numerous committee meetings, special meetings, and the regular monthly meetings of Diocesan Council of the Episcopal Diocese of Pittsburgh, be it therefore

Resolved, that the officers, deputies, bishop, and visitors participating in this convention tender our thanks to Calvary Church for gracious hosting of these groups and the substantial contribution this has made to the work of the Diocese.

Resolution 6.

Resolution of Thanks to Parish Hosts

Whereas, a number of parishes have opened their doors to diocesan events including, prayer days, UTO in-gatherings, Leadership Days, committee meetings, convention hearings, and events such as Absalom Jones Day, Moving Forward Together Day; and

Whereas, these actions have greatly facilitated both the work of the diocese and the knitting together of the diocese as a community, be it therefore

Resolved, that the Diocese assembled in Convention gives grateful thanks to the parishes, their clergy and laity who hosted these events with good cheer and good will.

Resolution 7.

Resolution of Thanks to the Diocese of Southern Ohio

Whereas, the Diocese of Southern Ohio graciously assented to share their talented Bishop Suffragan with the Diocese of Pittsburgh as our Provisional Bishop; and

Whereas, the Diocese of Southern Ohio has provided material support to the Diocese of Pittsburgh by absorbing certain direct costs related to the bishop and by sharing their expertise with us on numerous occasions; be it therefore

Resolved, that the Diocese assembled in Convention sends its hearty thanks to our partner in episcopacy and hopes that the friendships begun through this sharing shall continue to bear fruit for both partners in the coming year.

Resolution 8.

Resolution in Honor of the St. Margaret's Women's Auxiliary Board

Whereas, one hundred years ago, at the establishment of St. Margaret's Memorial Hospital, the Board of Trustees of the Episcopal Diocese of Pittsburgh created the Women's Auxiliary Board of that institution to aid and assist in the work of the hospital, so vital to the life and health of the community, be it therefore

Resolved, that, with pride and appreciation, the Diocese assembled in Convention joins the present Board of Trustees of the Episcopal Diocese of Pittsburgh in taking note of the Auxiliary's many achievements and its continuing commitment to the work on into a new century and offers its congratulations on a job so long and so well done; and be it further

Resolved, that the Diocese assembled in Convention prayerfully wishes the Women's Auxiliary Board and its members continued success in fulfilling so vital a role.

Committee on Canons
Proposed Amendments in the Constitution and Canons
For the Consideration of Diocesan Convention October 15-16, 2010

Constitutional Changes (Second Reading)

These proposed amendments were passed by the Annual Convention of 2009 and are now before the Convention of 2010. Should they pass this year without amendment, they will go into effect at the close of convention.

The Committee on Canons moves approval of the following three Constitutional amendments, all of which were approved at the 2009 annual Convention:

1. **Article III**, Members of Convention, shall be restated in its entirety as follows:

Article III
Members of Convention

Section 1. The Convention shall be composed of Clergy and Lay Deputies.

Section 2. Every member of the Clergy in regular standing who shall have been canonically and physically resident in the Diocese and engaged in the parochial, missionary, or educational work of the Church under the Ecclesiastical Authority of the Diocese for three months preceding any Convention shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution. No member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

Section 3. The Deputies shall consist of two Deputies from each Parish in union with the Convention, chosen from the Lay Communicants as the Convention may, from time to time, by Canon, prescribe. Each such Parish shall have the right to send additional Deputies, chosen as aforesaid, in such proportion to the number of its registered communicants as the Convention may, from time to time, by Canon, prescribe. A change in the scale of graduation, when fixed by Canon, shall not become effective until the succeeding Annual Convention. The Chancellor of the Diocese shall be an ex-officio member of the Convention with the right to a single vote in the appropriate order.

Section 4. No Parish shall be entitled to representation in the Convention that does not comply with duly enacted Canons of this Diocese relating to assessments levied upon it by authority of the Convention, unless it shall not do so for reasons that shall be deemed satisfactory by the Convention itself; and it shall be the duty of the Diocesan Council, at the opening of each session, to present to the Secretary a list of such Parishes as are delinquent in this regard, in order that the same may be placed in the hands of the Committee on Claims of Deputies to Seats.

Rationale: There are two substantive changes made here. Additionally, a number of minor editorial changes have been made for clarity, consistency, or grammatical correctness. (As long as the article is being amended, it seems proper to make such minor improvements as well.) In Section 2, the words “and physically” have been inserted before “resident in the Diocese.” The words “and actually” were removed from this location by votes in 2003 and 2004.

The change in 2003 -2004 allowed clergy working elsewhere while canonically resident in Pittsburgh to vote in convention. Such people did so in large numbers, largely voting as a block. The effect was to dilute the votes of people actually living in the diocese and regularly participating in its work. The Committee on Canons responded to a concern voiced at our August forum by adding wording in Section 2 giving vote to missionaries and chaplains canonically resident here but serving elsewhere. This, however, turned out to create more questions than it solved, and the committee has decided to return to its original proposal allowing only those clergy actually living in the diocese to vote. The change proposed in this resolution restores Section 2 to its pre-2004 meaning and improves clarity.

In Section 3, the final words “Lay order” have been replaced with “appropriate order.” The section assumes the Chancellor is necessarily a layperson, but this office could, in principle, be held by a member of the clergy, even though Canon IX currently requires a lay chancellor.

This would replace the current Article III reprinted below:

Article III

Members of Convention

Section 1. The convention shall be composed of Clergy and Lay Deputies.

Section 2. Every member of the Clergy, in regular standing, who shall have been canonically resident in the Diocese, and engaged in the parochial, missionary, or educational work of the Church, under the Ecclesiastical Authority of the Diocese, for three months preceding any Convention, shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution, PROVIDED, that no member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

Section 3. The Deputies shall consist of two Deputies from each Parish in union with the Convention, chosen from the Lay Communicants as the Convention may, from time to time, by Canon prescribe. And each such Parish shall have the right to send additional Deputies, chosen as aforesaid, in such proportion to the number of its registered communicants as the Convention may, from time to time, by Canon prescribe. PROVIDED, however, that a change in the scale of graduation, when fixed by Canon, shall not become effective until the next succeeding Annual Convention. The Chancellor of the Diocese shall be ex-officio a member of the Convention with the right to a single vote in the Lay order.

Section 4. No Parish shall be entitled to a representation in the Convention which does not comply with duly enacted Canons of this Diocese relating to assessments levied upon it by authority of the Convention, unless it shall not do so for reasons which shall be deemed satisfactory by the Convention itself; and it shall be the duty of the Diocesan Council, at the opening of each session, to present to the Secretary a list of such Parishes as are delinquent in this regard, in order that the same may be placed in the hands of the Committee on Claims of Deputies to Seats.

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2. **Article XII**, Deputies to Extra-Diocesan Conventions or Synods, shall be restated in its entirety as follows:

Article XII
Deputies to the General Convention

At the Annual Diocesan Convention that is held not more than two nor less than one year before the regular General Convention, four members of the Clergy and four Lay Persons shall be elected to represent this Diocese as Deputies to such General Convention and four members of the Clergy and four Lay Persons shall be elected as Alternate Deputies in the manner specified in the General Rules of Order.

The Clerical Deputies shall be members of the Clergy entitled to seats in the convention of this Diocese, and the Lay Deputies shall be communicants of this Church and residents in this Diocese.

Should a vacancy among the deputies occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate Deputy, as determined by the General Rules of Order.

In case of failure or neglect of the Convention to elect Deputies, those already in office shall continue until successors are chosen.

It shall be the duty of the Deputies-elect to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and their intention to perform its duties. If a Deputy-elect fails to give this notice or fails to attend the Convention, the Bishop shall notify a replacement in accordance with Section 3 hereof.

It shall be the duty of the Deputies to the General Convention to make a report, as a deputation to the succeeding Diocesan Convention.

Rationale: The current Article XII was modified by the annual conventions of 2007 and 2008 in connection with the attempts to withdraw the diocese from The Episcopal Church. At the Special Convention of December 13, 2008, Resolution IV was passed, affirming the accession of the diocese to the Constitution and canons of The Episcopal Church. The proposed wording basically restores the pre-2008 text of Article XII, making explicit the relationship of the diocese to the General Convention of The Episcopal Church. Section 1 has been altered to clarify exactly when deputies are to be elected.

This would replace the current Article XII reprinted below:

Article XII
Deputies to Extra-Diocesan Conventions or Synods

Section 1. At each Annual Convention, there shall be elected four Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same

qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

3. Article XIII, Admission of Parishes shall be restated in its entirety as follows:

**Article XIII
Admission of Parishes**

Any Parish formed within the limits of the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes. PROVIDED, it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and the Constitution, Canons, doctrines, discipline, and worship of the Protestant Episcopal Church in the United States of America. And provided, also, that it shall have complied with the canonical requirements for such admission.

Rationale: The current Article XIII was modified by the annual conventions of 2007 and 2008 in connection with the attempts to withdraw the diocese from The Episcopal Church. At the Special Convention of December 13, 2008, Resolution IV was passed, affirming the accession of the diocese to the Constitution and canons of The Episcopal Church. The proposed wording restores the pre-2008 text of Article XIII, which explicitly acknowledges the authority of The Episcopal Church. (The Protestant Episcopal Church in the United States of America is the official name of the general church. According to the Preamble of the church's constitution, the church is "otherwise known as" The Episcopal Church.) By restoring the traditional language of "doctrine, discipline, and worship of the Protestant Episcopal Church in the United States of America" to this canon the proposed change incorporates a commitment to the historic faith and order of the Book of Common Prayer.

This would replace the current Article XIII which reads:

Article XIII

Admission of Parishes

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

Constitutional Amendment: Article X (First Reading)

The Committee on Canons moves the amendment of Article X, Section 1 of the Constitution to read as follows with the following implementation stipulation: all currently sitting trustees may serve their full allotted term even if redistricting places them in the same district as another trustee. The amended Article would read:

Article X

The Board of Trustees for the Diocese

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and seven other Lay persons without limitation as to District, elected in the manner and for the term specified by Canon. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

Explanation:

Article X section 1 currently reads:

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other lay persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

The Charter of the incorporated Board of Trustees requires that there be between 16 and 20 members of whom 5 are to be appointed by the Bishop and the remainder elected by Convention as set out in the Diocesan Constitution and Canons. The current canons specify that 5 shall be elected at large by the convention and that each district shall elect one member. This works if we have between 6 and 10 districts. If we reduce the number of districts to 4, we will be short the

required minimum number of trustees. By increasing the at large elected trustees to seven we will achieve the required minimum size and allow for the creation of up to four additional districts without requiring further constitutional amendment. A constitutional amendment requires approval by two successive conventions. To complete the amendment process, the convention of 2011 will also need to pass this same amendment.

Constitutional Amendment Article XI (First Reading)

The Committee on Canons moves that Section 1 of Article XI Diocesan Council be amended to read:

Section 1. The Diocesan Council shall consist of the Bishop, the Secretary of the Convention, the Chancellor of the Diocese, the President of the Board of Trustees, the President of the Standing Committee, the President of the Episcopal Church Women and three Deputies to Convention from each District (two Lay and one Ordained) elected in the manner and for the term specified by Canon.

Explanation: The amendment strikes the word "normally" from the phrase "(normally two lay and one ordained)." The effect of the amendment will be to require that District representation be two Lay members and one Clergy. Council is the Diocesan Convention in recess and as such should reflect as closely as possible the proportion of Lay and Clergy deputies found in the Convention as a whole. A constitutional amendment requires approval by two successive conventions. To complete the amendment process, the convention of 2011 will also need to pass this same amendment. This gives Districts time to use the normal election process to adjust their representation to Diocesan Council.

CANONICAL CHANGES

Canon XVIII Section 1 Revisions

The Committee on Canons moves that Canon XVIII, Section 1 be amended to read as follows, with the following implementation stipulation: all currently sitting members of Diocesan Council may serve their full allotted terms even if redistricting places them in the same district with three other members of Council. The amended section would read:

Section 1. The Diocese shall be divided into such Districts, no fewer than four nor more than eight, as may be determined from time to time by action of the Convention. The Bishop, with the advice of the Standing Committee, shall formulate the districting plan that, after at least one open hearing, shall be submitted to Diocesan Council for its concurrence prior to presentation of the plan to the Convention for approval.

Explanation:

Section 1. currently reads:

Section 1. The Diocese shall be divided into such Districts, not less than six nor more than ten, as may be determined from time to time by action of the Convention. The Bishop, with the advice of the Standing Committee, shall formulate the districting plan which, after at least one open hearing, shall be submitted to Diocesan Council for its concurrence prior to presentation of the plan to the Convention for approval.

The Special Convention of 2008 took an expedient action by voting that Districts 1 and 2 should act as a single district and that Districts 5 and 10 should do likewise. However, it was too early to determine a more equitable arrangement of Districts. Now we have a better understanding of the size and location those parishes fully participating in the diocese. Following the procedure specified in the canons, the Bishop and Standing Committee have proposed a new arrangement of districts. The required public hearing was held on August 2, 2010, and Diocesan Council approved the plan at its meeting later that night. It now comes to convention. The plan of membership in districts to be implemented if this measure passes, is found in the “District Chart with Allocation of Deputies for 2011” that arranges parishes into four districts and which is found on the next page.

DISTRICT CHART WITH ALLOCATION OF DEPUTIES for 2011
(as determined by 2009 Parochial Report)

Total Lay Deputies eligible to vote: 82

District 1

All Saints, Brighton Heights	2
St. Barnabas, Brackenridge	2
St. Brendan's Franklin Park	3
St. Paul's, Kittanning	2
Christ Church, North Hills	7
Emmanuel, North Side	2
Trinity Cathedral, Pittsburgh	2
Total	20

Not submitting Parochial Reports:
Our Saviour, Ambridge; Trinity, Beaver; St. Peter's, Butler; Grace Church, Edgeworth; St. Luke's Georgetown; St. Thomas-in-the-Fields, Gibsonia; Church of Our Savior, Glenshaw; Prince of Peace, Hopewell; Christ Church, New Brighton; St. Philip's, Moon Township; St. Stephen's Sewickley; St. Christopher's, Warrendale.

District 2

Calvary, East Liberty	7
St. Andrew's, Highland Park	3
St. Matthew's, Homestead	2
Holy Cross, Homewood	2
St. Thomas, Oakmont	4
Redeemer, Squirrel Hill	2
St. Stephen's Wilkinsburg	2
Total	22

Not submitting Parochial Reports:
Seeds of Hope, Bloomfield; Fox Chapel Episcopal Church, Fox Chapel; Church of the Good Shepherd, Hazelwood; St. Martin's, Monroeville; St. Andrew's, New Kensington; Ascension, Oakland; St. James, Penn Hills; All Saints, Rosedale; Shepherd's Heart, Uptown.

District 3

St. Peter's, Brentwood	3
All Saints, Bridgeville*	2
St. Thomas, Canonsburg	2
Church of the Nativity, Crafton	3
St. Stephen's, McKeesport	3
St. Paul's, Mt. Lebanon	8
All Souls, North Versailles	2
Total	23

**If Convention admits them to union*

Not submitting Parochial Reports:
Church of the Advent, Brookline; Church of the Atonement, Carnegie; Church of the Transfiguration, Clairton; Church of the Good Samaritan, Liberty Boro; St. Philip's, Moon; Grace, Mt. Washington; St. David's, Peters Township; Trinity, Washington; St. George's, Waynesburg.

District 4

St. Peter's, Blairsville	2
Christ Church Greensburg (TEC)	2
Christ Church, Indiana	2
Church of the Advent, Jeanette	2
St. Michael's, Ligonier	3
St. Mark's, Johnstown	2
St. Bartholomew's, Scottdale	2
St. Francis-in-the-Fields, Somerset	2
Total	17

Not submitting Parochial Reports:
Christ Church, Brownsville; St. Mary's, Charleroi; St. John's, Donora; Holy Innocents, Leechburg; St. Paul's Monongehela; St. Alban's, Murrysville; Sts. Thomas and Luke, Patton; St. Mary's Red Bank; St. Michael's, Wayne Township; St. Peter's, Uniontown.

Canon XVIII Section 3 Revisions

The Committee on Canons moves that Canon XVIII, Section 3 be amended to read:

Section 3. Each District Commission shall meet annually to fill any existing vacancies for their district or terms expiring at the end of the year on Diocesan Council and the Board of Trustees. Those elected to Diocesan Council must be members of the District Commission. The Annual Meeting of the District Commissions shall take place as part of the order of business for the Annual Convention of the Diocese.

Explanation:

This section currently reads:

Section 3. Each District Commission shall meet annually in order to elect one of its members to serve as members (Pursuant to Article XI, Section 1 of the Constitution, and to Canon V, Section 3) of Diocesan Council and, where a vacancy is about to occur, one individual to serve on the Board of Trustees. The Annual Meeting of the District Commissions shall take place as part of the order of business for the Annual Convention of the Diocese.

The current section does not authorize the district to fill an existing vacancy for an unexpired term. The Standing Committee has the authority to appoint people to fill vacant unexpired terms on elected committees, but should they wish to refer this to the district, or have neglected to fill the position, the amendment provides that the district itself can ensure it is adequately represented on Diocesan Council and the Board of Trustees.

Canon IV Revision

The Committee on Canons moves that Canon IV be amended to include a Section 5 which shall read:

Section 5. Through a prior Declaration of Trust, as amended, the Board of Trustees has established the Diocesan Growth Fund. The Declaration of Trust, as it is now or may hereafter be amended in accordance with the Declaration of Trust, shall be appended to these Canons. The appointment or election of the members of the Diocesan Growth Fund Committee shall occur as set forth in the Declaration of Trust, as it is in effect at the time.

Explanation: The current Constitution and Canons of the Diocese of Pittsburgh do not define the Diocesan Growth Fund or explain the requirements for appointment or election to the Diocesan Growth Fund Committee. The Growth Fund was established by a prior Declaration of Trust by the Board of Trustees, which has been amended several times. The Declaration of Trust itself describes the requirements for appointment or election to the Diocesan Growth Fund Committee, which will now be appended to the Constitution and Canons of the Diocese, as are the Rules of Order and Financial Regulations of the Diocese.

Canon X Revision

The Committee on Canons moves that Canon X be amended to read:

Canon X Of the Committee on Constitution and Canons

Section 1. The Committee on Constitution and Canons shall consist of three Clergy and three Lay persons and shall be elected by ballot at Diocesan Convention. The Bishop and the Chancellor of the Diocese shall serve ex-officio with vote.

Section 2. The terms of office of members of the Committee on Constitution and Canons shall be three years on a staggered basis. No member who has served for two consecutive three-year terms shall be eligible for re-election as committee member until the expiration of one year.

Section 3. The Committee on Constitution and Canons shall elect a chairman from among its membership.

Explanation:

Canon X currently reads:

Canon X Of the Committee on Canons

Section 1. The Committee on Canons shall consist of three Clergy and three Lay persons and shall be elected by ballot at Diocesan Convention.

Section 2. The terms of office of members of the Committee on Canons shall be three years on a staggered basis. No member who has served for two consecutive three-year terms shall be eligible for re-election as committee member until the expiration of one year.

Section 3. The Committee on Canons shall elect a chairman from among its membership.

The revision adds “Constitution” to the name of the committee. This better reflects the actual scope of the work of the committee. The amendment also makes explicit the participation of the Chancellor and Bishop on this committee.

Canon XIX Revision

The Committee on Canons submits the following motion:

Canon XIX of the Canons of the Diocese of Pittsburgh shall be amended as follows with these implementation provisions: (1) the effective date of this amendment shall be July 1, 2011; (2) on July 1, 2011, the Array shall become the Disciplinary Board and the terms of its members shall continue without change until the end of their normal three-year periods; (3) the predecessor Canon XIX of the Diocese shall stand repealed as of July 1, 2011, except to the extent necessary to address matters which are pending under the predecessor to this Title as provided in Episcopal Church Canon IV.20, Of Transitional Provisions and Conforming Amendments to Other Canons; and (4) if any such matters are pending under the predecessor to this Title on July 1, 2011, the power and authority of the Array under predecessor Canon XIX of the Diocese shall continue for so long as necessary to conclude the matter.

Canon XIX Ecclesiastical Discipline

Section 1. This canon incorporates the Disciplinary Title of the Canons of the Episcopal Church. To the extent, if any, that any provision of this diocesan canon is in conflict or inconsistent with the provisions of the Canons of the Episcopal Church, the provisions of the Canons of the Episcopal Church shall govern. This canon and the Disciplinary Title of the Canons of the Episcopal Church are referred to in this canon collectively as “this Title.”

Section 2. Disciplinary Board.

a. Creation and Membership. There is hereby established a court to be known as the Disciplinary Board which shall consist of five (5) priests or deacons and four (4) Lay persons, to be elected by the Diocesan Convention to serve three year terms on a staggered basis.

i. The Clergy members of the Disciplinary Board must be canonically and geographically resident within the Diocese. The Lay members of the Disciplinary Board shall be adult members in good standing and geographically resident in the Diocese.

ii. No person who has served two consecutive full terms shall be eligible to serve on the Disciplinary Board until a full year has elapsed. Eighteen or more months of service shall be treated as a full term.

iii. Unless another provision of this Title expressly provides otherwise, members of all other elected bodies of the Diocese, including the Standing Committee, are eligible to serve on the Disciplinary Board.

b. Vacancies. Upon the determination that a vacancy exists, the President of the Disciplinary Board shall notify the Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.

i. The Standing Committee shall appoint a replacement to fill the vacancy. Persons appointed to fill vacancies on the Disciplinary Board shall meet the same eligibility requirements as those that apply to elected members.

ii. When a vacancy results from a challenge, the replacement Disciplinary Board member shall serve only for the proceedings for which the elected member is not serving as a result of the challenge.

c. A Disciplinary Board member may be removed from office by the Bishop, following consultation with the Standing Committee, and subject to the prior approval of the Diocesan Council, whenever, in the judgment of the Bishop, the best interests of the Diocese require such removal.

Section 3. Preserving Impartiality. In any proceeding under this Title, if any member of a Conference Panel or Hearing Panel of the Disciplinary Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Disciplinary Board and request a replacement member of the Panel. Respondent's Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion for disqualification of the challenged member. The members of the Panel not the subjects of the challenge and one additional member of the Disciplinary Board selected by the President of the Disciplinary Board shall promptly consider the motion and determine by majority vote whether the challenged Panel member shall be disqualified from participating in that proceeding. Should a member be disqualified, the President shall appoint another member of the Disciplinary Board to serve on the panel.

Section 4. Delegated Officials.

a. President. After each annual Convention, but before the end of that calendar year, the Bishop shall appoint a President of the Disciplinary Board from among its membership to serve for the following calendar year.

b. Intake Officer. The Bishop shall appoint one or more Intake Officers after consultation with the Disciplinary Board. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

c. Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Disciplinary Board. The Investigator may, but need not, be a Member of the Church.

d. Church Attorney. After the annual Convention but before the end of that calendar year, the Bishop shall appoint an attorney to serve as Church Attorney for the following calendar year. The person so selected must be a Member of the Episcopal Church and a licensed attorney, but need not reside within the Diocese.

e. Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, serving at the will of the Bishop to coordinate the delivery of appropriate pastoral responses provided for in this Title. The Pastoral Response Coordinator may be the Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Title.

f. Advisors. In each proceeding under this Title, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Title and shall not include Chancellors or Vice Chancellors of this Diocese or any person likely to be called as a witness during the proceedings.

g. Clerk. The Disciplinary Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Disciplinary Board.

h. Conference Panel and Hearing Panel. The President of the Board shall select from the Disciplinary Board a Conference Panel and a Hearing Panel. The President shall be ineligible to serve on either Panel. The members of the Panel shall be selected by lot or other random means and the President of the Disciplinary Board shall designate a president of each Panel. A Conference Panel may consist of one or more persons. A Hearing Panel shall consist of three persons and shall include both Clergy and Lay members. Once appointed to a Panel for a particular matter, a Disciplinary Board member may continue to serve on the Panel for all proceedings in that matter even if the member's term on the Disciplinary Board expires. No member of the Disciplinary Board who serves on a Conference Panel for a particular matter may serve on the Hearing Panel for the same matter.

Section 5. The Bishop shall see that each year public notice is given to the parishes and members of congregations about the methods and means of reporting Offenses.

Section 6. Costs.

a. Costs Incurred by the Church. The reasonable costs and expenses of the Disciplinary Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of this Diocese subject to budgetary constraints as may be established by Convention or Diocesan Council.

b. Costs incurred by the Respondent. In the event of a final Order dismissing the complaint, or by provision of a Covenant approved by the Bishop, the reasonable defense fees and costs incurred by the Respondent may be paid or reimbursed by this Diocese,

subject to budgetary constraints as may be established by Convention or Diocesan Council.

Section 7. Records. Records of active proceedings before the Disciplinary Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Clerk, if there be one, otherwise by the Diocesan offices. The Bishop shall make provision for the permanent storage of copies of the records of all proceedings in the Diocesan Archives and for the submission of the original records to the Archives of the Episcopal Church as prescribed in this Title.

Section 8. Shared Resources. The Bishop, after consultation with the Disciplinary Board, may agree with one or more other Dioceses to develop and share resources necessary to implement this Title, including Church Attorneys, Intake Officers, Advisors, Investigators, Conciliators, Pastoral Response Coordinators, and administrative and financial support for proceedings under this Title.

Explanation:

Title IV of the Canons for the Government of The Episcopal Church, entitled *Ecclesiastical Discipline*, prescribes standards and procedures for enforcing the ordination vows taken by members of the clergy by which they undertake special responsibilities and accountabilities for doctrine, discipline, worship and obedience. Title IV was comprehensively revised by the 76th General Convention in Resolution 2009-A185 to take effect on July 1, 2011. Revised Title IV in the form of Resolution A185 may be found at http://gc2009.org/ViewLegislation/view_leg_detail.aspx?id=890&type=Final. The revision requires each diocese to create a body to be known as the Disciplinary Board and prescribes certain criteria as to its membership. These criteria require a complete revision of Canon XIX of the Canons of the Diocese of Pittsburgh. In drafting this canon the committee followed closely the model drafts provided by the Episcopal Church and consulted with members of the Array, Standing Committee, the Chancellor, the Bishop and others in the Diocese.

Canon XXI Revision

The Committee on Canons moves that Section 1 of Canon XXI, (Of Settled Clergy) shall be deleted in its entirety and replaced with the following:

Section 1. The Rector or Priest-in-Charge shall have full authority and responsibility for the conduct of the worship and the spiritual jurisdiction of the Parish, subject to the Rubrics of the Book of Common Prayer, the Constitution and Canons of this Church, and the pastoral direction of the Bishop.

Explanation:

The current version of Section 1 reads:

Section 1. The Rector or Priest/Deacon/Minister-in-Charge of a Parish has, by virtue of office, the exclusive charge and care of all the spiritual concerns, music and ritual observances of the Parish, subject and answerable only to the Bishop.

Section 1 of this canon did not conform to the Canons of The Episcopal Church with regards to Authority and Responsibility of the Rector or Priest-in-Charge. This corrects this situation.

Canon XXX Revision

The Committee on Canons moves that Canon XXX, Section 2 be deleted in its entirety and replaced so that it reads as stated below, with the following implementation provisions: In the first year after enactment of the new text for Section 2 of the Canon XXX, the Bishop shall appoint an approximately equal number of persons to one, two, and three-year terms, and three people shall be elected by Convention, one to serve a one-year term, one a two-year term and one a three-year term. Thereafter, one person shall be elected each year by ballot at Annual Convention to a three-year term.

The new Section 2 would read:

Section 2. Membership. The Bishop shall appoint to the Commission on Ministry a number of members sufficient to carry out efficiently and effectively the duties specified in Section 1, balanced between Lay persons and Clergy. In addition, one member shall be elected by ballot at each Annual Convention. The term of office for all members of the Commission shall be three years. No member may serve on the Commission continuously for more than six years, and no member who has left the Commission may be reappointed or re-elected to the Commission until one year has elapsed. Terms of membership shall be staggered.

Explanation: The current Section 2 reads:

Section 2. Membership. The Bishop shall appoint to the Commission on Ministry such persons as the Bishop may deem proper. The term of office shall be one year. Members shall be eligible for reappointment.

The proposed amendment strikes a balance between continuity and revitalization of membership by establishing fixed and staggered terms for members of the Commission on Ministry. The current one-year term is too short, and the lack of term limits allows the possibility of unlimited terms that could last for decades. Given that individuals seeking ordination are before the Commission for several years, allowing a total of six years of service for individual members assures continuity between those seeking ordination and some members of the Commission, while still permitting a continual infusion of new members. While continuing the current practice of appointment of members by the Bishop, the amendment provides the opportunity for anyone to seek election to the Commission. To assure the proper skill set, diversity, and balance among lay and ordained members, the majority of members would serve by appointment. The amendment allows flexibility in determining the efficient and effective number of members while assuring balance between those members who are lay and those who are ordained.

Canon XXXIII –New

The Committee on Canons moves the following addition to the Canons:

Canon XXXIII

On beginning dates of elected offices

Section 1: Unless otherwise specified by Canon, Article, or Act of Convention, the terms of any elected office shall begin on January 1 of the year following the Convention in which the election is held.

Explanation of change: This is a new canon being added to the constitution/canons. The canons currently do not provide a definition of the specific beginning date of terms for an elected office at a Convention. This has led to confusion about the beginning and ending dates of terms.

Section D

Reports of

Canonical Bodies

BISHOP'S REPORT

The Rt. Rev. Kenneth L. Price, Jr.

October 17, 2009 – October 16, 2010

On October 16, 2009, the 143rd Annual Convention of the Episcopal Diocese of Pittsburgh elected me as the Provisional Bishop of Pittsburgh. This election gave me ecclesiastical authority with all the same rights and privileges of a Bishop Diocesan.

I have been a bishop in the Episcopal Church since October 1994. Since that time I have served as the Bishop Suffragan in the Episcopal Diocese of Southern Ohio, and for sixteen months was interim bishop in charge, having been granted full ecclesiastical authority by the Convention of that diocese when a gap occurred between the retirement of the Bishop Diocesan in December 2005 and the consecration of a new Bishop Diocesan in April 2007.

The Standing Committee of the Episcopal Diocese of Pittsburgh, chaired by the Rev. Dr. James Simons, had served as the ecclesiastical authority here from October 8, 2008, until October 16, 2009. Under the leadership of the Rev. Dr. Simons, this committee did a remarkable job of insuring that the Diocese of Pittsburgh continued in an unbroken line following the departure from the Episcopal Church of its former bishop and many in diocesan leadership positions. They were advised by the Rt. Rev. Robert Ihloff, President of Province V, David Beers and Mary Kostel from the Episcopal Church. They were assisted in Episcopal functions first by the Rt. Rev. David Jones, Bishop Suffragan of Virginia, and then on a more regular basis for ten months by the Rt. Rev. Robert Johnson, retired bishop of Western North Carolina. Although Bishop Johnson handed the pastoral staff to me at the end of Convention, a formal Celebration of New Ministry occurred at Trinity Cathedral on February 14, 2010, with the Rev. Dr. Simons preaching, the Rev. Nancy Chalfant-Walker, President of the Standing Committee installing, and the Rev. Canon Catherine Brall, Provost of Trinity Cathedral presiding at the official seating.

When I was elected, I agreed to relocate to Pittsburgh and serve as resident bishop here, while still remaining Bishop Suffragan in Southern Ohio. Compensation continued to be paid by Southern Ohio through December and then has been shared by the two dioceses. In exchange, I return there from time to time to assist with Episcopal visitations, to serve on various boards and to assist with the annual diocesan convention. I also serve as Secretary of the House of Bishops, as a member of three boards of directors and meet regularly with bishops from both Province III and Province V.

Although I assumed ecclesiastical authority as of the October 2009 Convention, I did not physically move here until December 28. Through the generosity of parishioners of Calvary Church, a beautiful home in O'Hara Township has been made available to the diocese at a rate far below market value. It is located between downtown and Trinity Cathedral and our offices in Monroeville. Shortly after arriving, we added additional space and signed another two-year lease for the offices in Monroeville. There is a small conference room at the office, however, diocesan meetings are often held at various locations around the diocese. I am most grateful to Calvary Church for its unselfish sharing of its facilities. Likewise Trinity Cathedral and St. Paul's, Mt. Lebanon, are often hosts for meetings.

Prior to moving here, I came to Pittsburgh five times between mid-October and late December for various meetings and appointments and a parish visitation. Since arriving in January, almost every Sunday has been occupied by an Episcopal visitation either here or back in Ohio, or I have been attending a national church meeting. I have also attended all meetings of the Standing Committee, the Board of Trustees, the Diocesan Council, and as many committee and commission meetings as possible. Saturday Leadership

Days, which are joint meetings consisting of the full membership of these three bodies, had been instituted by Bishop Johnson. I reduced these from monthly to quarterly and expanded them to include all committee, commission, and affiliated or associate group chairs. The purpose of these days is both to exchange information and do planning, goal setting and evaluation for the diocese. I am indebted to Dana Phillips for her leadership with these days.

I have also attended meetings of the ecumenical judicatory leaders and Christian Associates and participated in the annual blessing of the city from Mount Washington on Easter Even. Calvary Camp once again experienced a banner year with full sessions. I traveled there in June to commission the summer staff for the 2010 season and then was there twice more this summer to attend a board meeting and visit the camp. I also celebrated Eucharist for the Annual Youth Hike, the Absalom Jones service and the ECW's UTO Ingathering, also preaching there and at the East End Parishes Lenten series. Three ordinations were held, each shared with other bishops. Bishop Sean Rowe of Northwestern Pennsylvania and I met with a joint committee of our two dioceses assembled to explore ways we can work together. Thanks go to the Rev. Dr. Bruce Robison for arranging this meeting.

A primary goal which the Standing Committee and I share for my time among you is not only to provide day-to-day oversight of the diocese, but also to enable ways for the people of Pittsburgh to come together to reflect, pray, discuss, study, learn and move ahead after the events that led to the former bishop's leaving of the Episcopal Church. Hopefully all of this will help to lead to an orderly election of the next Bishop Diocesan. To that end, several events have been held including a "Moving Forward Day" sponsored by the Diocesan Life Committee and conducted by two priests from Southern Ohio and myself, the hosting of the annual Clergy Association Conference with renowned speakers and workshop leaders, and a highly successful and well-attended two-day "Strength for the Journey" event sponsored by the CREDO Foundation and coordinated locally by Lisa Simons. A day-long retreat for deacons was led by the Canon for Life Formation from the Diocese of Southern Ohio and we shared in the annual Renewal of Vows for our clergy in Holy Week. Also a meeting of Christian educators from all over the diocese was assembled by Joyce Donadee and several of our parishes shared in a Habitat for Humanity project coordinated by Nancy Lapp.

Seeing value in coming together for purely social interaction, Mariann and I have hosted a series of dinners in our home for clergy and spouses, and I am happy to report that all of our clergy save ten were able to attend one of these. Mariann also participates with a spouses meeting group and hosted a coffee for spouses. The group is planning more events for next year. She also serves on the St. Margaret's Hospital Auxiliary Board.

Beginning in September, I reinstated quarterly gatherings of the clergy. These are held regionally for prayer, Bible study, reflection and discussion. In addition, the Clergy Association is helping to plan an annual overnight clergy conference in November. Also on the horizon are the institution of the Fresh Start Program, a stewardship day sponsored by the Episcopal Church Foundation, an all-diocesan sharing day sponsored by the Diocesan Life Committee and the hosting of the Episcopal Urban Caucus in February and an Ecumenical Workshop in the spring. We will also be welcoming our Presiding Bishop, the Most Rev. Katharine Jefferts Schori, to our diocese in Holy Week.

At a recent Leadership Day, a master calendar was created to coordinate and list all events between now and the end of 2011 and this may be found on our web site. Individuals or groups planning any event are requested to consult the calendar before scheduling their event, and then to record it when the event is set. Parishes wishing to advertise events beyond their parish community are welcome to place items on the calendar as well.

As part of our rebuilding efforts, the Commission on Ministry, chaired by the Rev. Lou Hays, has met monthly to revise and establish a protocol for those seeking ordained and lay ministry and they held a successful Ministry Exploration Day. They have also set guidelines for clergy to participate in continuing education events. The Committee on Canons, chaired by Steve Stagnitta, also met monthly to revise our canons and to bring them once more into conformity with the Episcopal Church. Thanks to efforts by Celinda Scott, the Cursillo Community is in the process of reorganizing as well. I have met regularly with these groups whenever possible. The Pittsburgh Youth Initiative, directed by the Rev. Kristian Opat, is also quite active and planned and held various events for young people.

There cannot be too much said about the work of our “legal team” headed by Chancellor Andy Roman. I am overwhelmed by the hours put in by Andy and others on this front. Working with Andy are Russ Ayres, chair of the Trustees; the Rev. Jim Simons, immediate past president of the Standing Committee; the Rev. Nancy Chalfant-Walker, president of the Standing Committee; the Rev. Bill Geiger, chair of Diocesan Council; Joan Gundersen, diocesan administrator; the Rev. Scott Quinn, Canon to the Ordinary; and Rich Creehan, director of communication. I also am part of this group. In addition, Andy attends all meetings of the Standing Committee, Trustees, Diocesan Council and Leadership Group and advises me on disciplinary and other matters. Russ also chairs a property committee which consists of the above members plus the Rev. Dr. Harold Lewis. Russ likewise attends most of the aforementioned meetings. As judgements from the court have unfolded, the work of this committee, though largely behind-the-scenes, has been huge. As property issues still loom, the work will go on. In a way, it is a shame that so many hours and so much money have had and will continue to be devoted to these matters, but if it must be, no diocese could ask for a more dedicated or loyal group of people than those I have just listed.

Although the Diocese of Pittsburgh is not as large as it once was, with approximately eighty clergy (well over half of whom are retired or non stipendiary) and around 8,000 members in twenty-nine parishes, we are a very viable diocese, larger than many others within the Episcopal Church. Our paid staff, however, is bare bones, and all give far more than what their pay reflects. Judi Rogers, our diocesan administrative assistant is the only “full-time” employee and she is a real gem. Joan Gundersen, our administrator/treasurer is technically three-quarters time and I spend about a quarter of my time back in Southern Ohio. Scott Quinn, our Canon to the Ordinary, is also a parish priest, and Rich Creehan and Andy Muhl, our communication team, have other secular jobs as well. Finally Marlene Rihn, our bookkeeper, works only ten hours a week. Add all this up and it only equals about the sum of about four full-time people but behind us all are a whole corps of volunteers spread all across our diocese who, by their widespread service in all facets of diocese life, are willing step up to the plate and carry their share of our corporate ministry.

Quite crucial in the past year has been the ability to communicate who we are and what we are doing, both internally among our members and to the outside world. To that end, I hold up our communications team as second to none. *Grace Happens*, a weekly electronic newsletter, is not only well-written and attractively formatted, but timely and exciting. Anyone not currently receiving *Grace Happens* is urged to visit our web site at www.episcopalpgh.org and sign up for delivery. This web site is always up-to-date and easy to navigate. Our relations with the secular press are excellent, largely through cultivation that goes on on a regular basis. Hats off to Rich and Andy.

I mentioned earlier my regret that so much time and money has had to be spent on legal matters, for I fear that some of this has been at the expense of supporting ministry in the local congregations. Happily, we are seeing this turn around. During this past year, funds held in trust for our congregations were released and income from them sent back to the parishes to support their ministry. Likewise, funds available to support new starts and ongoing ministries in our congregations are once again being freed up and many of our diocesan events are now planned especially to offer assistance and support to local congregations. At the request of the Leadership Day, and in keeping with our canons, I drew up a new configuration of

districts and Council will present this to Convention for ratification. This smaller but more balanced grouping of parishes will allow more communication and ease in sharing among our congregations. Finally, I hope to bring on board, after Convention, a new part time Canon for Formation, whose portfolio will be specifically to work with the development and nurture of new clergy and, along with our Canon to the Ordinary and me, to work on reaching out to those faithful Episcopalians who have felt abandoned after their local parish chose to realign. This could be through establishing new congregations or by finding new ways of doing ministry within our existing congregations. At this Convention we are welcoming a new congregation, and one of our established congregations has begun a new style of service on Saturdays targeting people not currently being reached. These are exciting things, for I believe our primary purpose as a diocese is to foster communities in which the love and grace of Jesus Christ can be known and felt. I sense some of this has gotten somewhat sidetracked by the issues of the recent past. I feel we are now returning to this primary purpose here in the Diocese of Pittsburgh.

Finally, in closing, I would be remiss if I did not add how richly Mariann and I have been welcomed by the love and warmth of the people of the Diocese of Pittsburgh. A major reason for me to be here is to be a pastor to the people, and a large amount of my time this year has been spent in one-on-one or small group settings responding to pastoral needs as they have arisen. However, this is a two-way street and we thank you for your reaching out to us. Mariann travels to all visitations with me and has been warmly received. We have been invited to fish fries, rummage sales, Evensongs, banquets, luncheons, prayer groups and Bible studies and made to feel very welcome. All of this adds up to normal life in a healthy diocese. I sense a shift in our corporate life here with our diocese moving beyond coping with the hurt and pain that the split of 2008 brought and instead dwelling on the opportunities that the future holds. In many ways we are blessed by this moment, for we have been given the opportunity to create new ways of being a diocese that fit a new day. I feel very fortunate that you have called me to walk these months and years with you on that journey. When the time comes for you to call your next bishop, that person will be the inheritor of a great diocese. But until then, I thank you for allowing me to share your life here in the Diocese of Pittsburgh. God is good indeed.

Statistics

Days in Pittsburgh (Actually living here Jan-Oct)	208	Days in Southern Ohio (Still living in Ohio through Dec)	129
Days at national/regional meetings	29	Episcopal Visitations	22
Episcopal Visitations	24	(9 of these in Oct-Dec)	
Confirmations	40	Confirmations	115
Receptions	11	Receptions	11
Baptisms	2	Baptisms	6
Ordinations (all shared)	3	Renewal of Vows	1
Renewal of Vows	1	Graduation speeches	2
Graduation speeches	0	Funerals	2
Funerals	1		

BOARD OF TRUSTEES

What a difference a year makes!

In 2009, it seemed that we on the Board of Trustees were spending nearly all of our time hearing reports from our able Chancellor, Andy Roman, and waiting for the Court of Common Pleas to decide what seemed obvious to us, namely, that only a diocese that is part of the Episcopal Church of the United States of America may hold and administer the property under the 2005 stipulation in the Calvary lawsuit.

Fortunately, after hearing testimony and arguments from all interested parties, Judge James came to the same conclusion on October 6, 2009. On January 29, 2010, the Court issued a confirmatory order, accepting the Special Master's report that identified the bank accounts, endowment funds and real estate that are properly ours. From that point forward, the Trustees have been able to carry out the tasks with which we are canonically charged, namely, administering the property of the diocese for the benefit of its parishes and people. We are grateful for Andy's efforts as well as those of Walter DeForest, and for the patient support we have received from the Presiding Bishop's Chancellor, David Booth Beers.

Following is a brief summary of some of our accomplishments this year.

Resumption of Parish Distributions

Much of our endowment consists of funds that were donated for the benefit of individual parishes, or placed in the endowment by parishes in order to participate in the common investment pool. The regular quarterly distributions that historically had been made to the parishes were interrupted in January 2009 when Morgan Stanley "froze" the endowment accounts pending a resolution of the dispute as to who controlled them.

Our first order of business after receiving the January 29 order from Judge James was to approve the resumption of regular quarterly distributions, based on a withdrawal rate of 4.5 percent per year times the four-year average account balance. The calculations were made by the diocesan treasurer and checks totaling approximately \$360,000 were mailed in May to 31 parishes (including some who claim to have realigned) and five other program groups within the diocese. This amount represented the distributions for the fourth quarter of 2008 and all of 2009.

Support for Calvary Camp

The Emma W. Locke Fund has been held by the Pittsburgh Foundation for the benefit of the diocese since 1954. Calvary Camp had received most or all of the annual distributions from this fund until 2005, when distributions were re-directed to a parish that claims to have realigned. This year, the Board was able to have the annual distribution of \$21,000 sent to the diocesan office and directed that the money be given to Calvary Camp, thus restoring a source of support for the camp that had been in place from 1954 to 2005.

Support for Parishes

In November 2009, the Board approved its first Growth Fund grant to St. Peter's Church in Blairsville, to be used to replace their furnace. Also, on recommendation of the Growth Fund Committee, the Board arranged for an \$80,000 loan from the Episcopal Church Building Fund plus an emergency grant of \$35,000 to help pay for structural support for the parish hall roof at Holy Cross Church, Homewood, which was under severe stress due to the heavy snowfall last winter.

Support for the Diocese

In June, the Board approved a distribution of \$250,000 from various endowment funds to support the ongoing operations and administration of the diocese.

Common Life Property

The Property Committee, chaired by Mike Donadee, made several visits to the Common Life Property of the diocese in Donegal, and also reviewed materials turned over to us by the prior administration. The Clergy House is now available as a weekend retreat for our clergy (and others, depending on demand), and plans for the rest of the property are in preparation.

Finance Committee

The Finance Committee, chaired by Carl Campbell, met on three occasions with Morgan Stanley to review the quarterly performance of our endowment funds. Earlier this year, Morgan Stanley had recommended, and the Finance Committee approved, a modest re-balancing of the endowment portfolio reflecting the fact that the equity side had become overweighted due to the substantial run-up in the stock markets starting in March of 2009. As of August 6, the endowment stands at approximately \$19.45 million and is up about 2.4 percent to that date in 2010.

Audit Committee

The Audit Committee, chaired by Jim McGough, has retained the firm of McCrory and McDowell LLC to audit the books and records of the diocese for 2009 and subsequent years and to assist us as needed in any forensic analysis that may be appropriate as we attempt to reconstruct the spending decisions that were made by previous diocesan leaders. As of this writing, we are not sure whether the historical financial records that have been turned over to us are sufficiently complete to permit a full audit of 2009 (for which a 2008 baseline is needed). We will be working with the auditors to present as complete a picture as we can to Convention of the assets, liabilities, income and expenses of the diocese during 2009, and to enable the preparation of full audit reports in future years.

Where we are in the litigation

As we reported last year, the only reason we are still in court is because the leaders of the realignment movement have refused to abide by the terms of the settlement that they agreed to back in 2005. Their lawyers now insist that they are entitled to a hearing in court on the novel question of whether an Episcopal diocese can “validly” secede from the Episcopal Church. We and the Episcopal Church have always maintained that the answer to that question is “no”; moreover, we believe that the 2005 settlement, which clearly stated that control of the property of the diocese would always be in the hands of that diocese *which is a part of the Episcopal Church*, eliminated any need for a hearing on such a contentious issue. Fortunately, Judge James has agreed with us, and we are hopeful that the Commonwealth Court will reach a similar conclusion after it hears the other side’s appeal later this fall.

Our efforts, while successful thus far, have not been without cost. In 2010, we paid approximately \$57,000 in legal fees to the court-appointed Special Master for his work in identifying and inventorying diocesan property. We paid approximately \$152,000 to Calvary Episcopal Church’s attorney, Walter DeForest, for his work since 2006 in enforcing the 2005 settlement agreement. (The four Trustees who are parishioners at Calvary abstained from the vote on this payment.) Finally, through June we have incurred approximately \$148,000 in fees to Andy Roman’s law firm. It is only a small comfort that other reorganizing dioceses of the Episcopal Church have incurred legal expenses that far exceed what we have paid. We look forward to a time, hopefully not too far off, when we can once again devote all of our time and resources to supporting the mission of the Episcopal Church in Western Pennsylvania.

Russell W. Ayres, III
President, Board of Trustees
August 12, 2010

CANON TO THE ORDINARY

In a welcome contrast to the previous year, most parishes of this diocese have settled back into routine day-to-day parish life. Clergy transitions were minimal. Besides shepherding their parishes, the clergy has been busy with the tasks of rebuilding diocesan life.

St. Francis-in-the-Fields, Somerset, called Lenny Anderson, candidate for Holy Orders from the Episcopal Diocese of Easton. He is to be ordained to the priesthood September 25, 2010, by the Rt. Rev. James J. Shand. The Rev. Charles Starr continues to assist as a supply priest.

St. Peter's Church, Brentwood, accepted the Rev. Phillip Wainwright's resignation to enter retirement and Bishop Price's appointment of the Rev. Todd Brewer to serve as Interim. St. Peter's Church has initiated the search process for a rector.

All Saints, Bridgeville, a Mission Fellowship, is seeking approval to attain full parish status in the Episcopal Diocese of Pittsburgh under the leadership of the Rev. Richard Pollard.

With an eye for the future, I am working to build bridges for future candidates for the ministry.

Respectfully submitted,
The Rev. Canon Scott T. Quinn
Canon to the Ordinary

COMMISSION ON MINISTRY

The Commission on Ministry is established pursuant to Title III of the Canons of The Episcopal Church and Canon XXX of the Episcopal Diocese of Pittsburgh in order to advise and assist the Bishop "in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefore." (Title III, Canon 2, Section 2, Constitution and Canons of The Episcopal Church, 2006).

Since the 2009 Annual Convention, the Commission on Ministry will have met 10 times in addition to conducting the Annual Ordination Exploration Day. Highlights of the year include:

- Publishing "Discerning and Responding to a Call to Holy Orders," on March 11, 2010. This document provides information for individuals who are interested in pursuing a call to ordination, with guidelines for rectors, parish discernment committees, and vestries to follow. A slightly revised version was published on June 2, 2010. This may be downloaded as a Word document on the diocesan website.
- Accepting the nominations for postulancy of two individuals: Ms. Gwen Santiago, nominated by the Rector and Vestry of St. Stephen's McKeesport; and Mr. Chris Baumann, nominated by the Rector and Vestry of St. Marks, Johnstown. Both nominees will be pursuing parish and clinical internships this year as part of the process leading to a decision on postulancy.

- Conducting the Annual Ordination Exploration Day on April 24, 2010, at Calvary Episcopal Church. The Bishop and members of the Commission made presentations on lay, diaconal, and priestly ministry as well as the newly promulgated discernment guidelines for a gathering of interested individuals plus spouses, rectors, and discernment committee members.
- Worked with the Committee on Canons to develop a proposed amendment to Canon XXX, Of the Commission on Ministry, establishing staggered terms, term limits, and providing for the election of one member of the Commission at each Annual Convention (in addition to appointments by the Bishop.)

During the year, Bishop Price has made four appointments to the Commission: the Rev. Lynn Chester Edwards, retired priest; Mr. Robert Goode, Church of the Redeemer, Squirrel Hill; Ms. Jacquelyn Och, St. Paul's, Mt. Lebanon; and Dr. George Zitnay, St. Mark's, Johnstown. The other members are the Rev. Jean Chess, Archdeacon; Ms. Jessie Hipolit, Emmanuel, North Side; Dr. David Laughlin, St. Paul's, Kittanning; the Rev. Kris Opat, St. Paul's, Mt. Lebanon; Dr. Charles Quillen, Calvary, East Liberty; the Rev. Scott Quinn, Canon to the Ordinary; and the Rev. Ann Staples, retired deacon.

Respectfully submitted,
The Rev. Louis B. Hays
Chair, Commission on Ministry

COMMITTEE ON CANONS

It has been another busy year for the Committee on Canons. While last year we were responsible for getting the constitution and canons of the diocese back in line with the National Canons of The Episcopal Church, this year we made further changes to clarify the canons of the diocese. These changes can be found as action items in Section C of this pre-convention journal.

I want to recognize the other members of the committee who have worked tirelessly to get the changes ready for this convention. The members of the committee are the Rev. Lou Hays, the Rev. Phillip Wainwright, the Rev. Canon James Shoucair, Lionel Deimel, and Joan Gundersen. Also, I would like to thank Andy Roman, the Chancellor of the diocese, and Bishop Kenneth Price for their willingness to work with the committee and help us to craft our changes. Thanks to all of these people for their work.

Our changes this year take three forms:

First we have constitutional changes which require a second reading to become effective. In order to pass, these must be voted on again in the same version they were passed at our last convention.

The second group of changes proposed is first readings of constitutional changes. These changes, defining the makeup of the Board of Trustees and the Diocesan Council, will need to be passed by this convention and then passed by the next convention in the same version in order to take effect.

Third are the canonical changes that we are proposing. If passed, these changes will take effect at the end of the current convention.

All these changes were discussed at a diocesan hearing held on September 1, 2010, at St Paul's Church in Mt. Lebanon.

It has been a privilege to serve on this committee and with these very talented people. We have accomplished a lot of work over the past few years, and while there is still more work to do, I believe with the changes which have been proposed, the Canons of the Diocese of Pittsburgh are in very good shape.

Respectfully submitted,
Steve Stagnitta
Chair, Committee on Canons

DIOCESAN COUNCIL

Council has met every month since last year's annual Diocesan Convention in October; though the July meeting, which immediately followed a joint information session of the diocese's three governing bodies, lacked a quorum for conducting business.

Council elected the following officers: the Rev. William Geiger, President; Mr. John Hose, Vice President; and the Rev. Chuck Weiss, Secretary. Mrs. Joan Morris, immediate past president, served with the current officers on Council Executive Committee.

Mr. Robert Pratt, who had been elected by council in 2009 to serve an unexpired one-year term on the Growth Fund Committee, was elected to serve a full three-year term beginning in January 2010. Committee chair appointments, made somewhat late by the council president, include: Mr. Jim McGough, Nominating Committee; and Mr. John Roberts, Resolutions Committee.

With the diocesan treasurer, Dr. Joan Gundersen, council oversaw budget implementation. Following Judge James' ruling early this year on the 2005 stipulation, granting our diocese control of diocesan property, Dr. Gundersen oversaw the transfer of records from the ACNA diocese. The bulk of responsibility for administering the assets which came into our control following Judge James' ruling falls to the Board of Trustees. Responsibility for diocesan properties now clearly returned to our diocese has resulted in some additional costs such as insurance on those properties, even when those properties are not currently occupied by congregations of the diocese.

The Budget and Assessments Committee was again competently led by Mr. John Hose. Council followed their recommendations in granting some assessment relief to parishes in Oakmont, Somerset, Kittanning, Johnstown, and Trinity Cathedral. It was noted that parishes which experienced reduced income following the departures of some members in the realignment will finally see that reduced income reflected in the assessment formula for 2011. Council hopes to see fewer requests for assessment relief in the coming year. Grants from Mission Funds were approved for:

- Emmanuel, North Side, for community outreach such as Jazz at Emmanuel and Friends of the Family
- St. Peter's, Brentwood, for their youth ministry program
- Coal Country Hangout Youth Center in Northern Cambria
- Holy Cross, Homewood, supplementing a Growth Fund grant for repairs and urgent structural improvements following heavy snows
- St. Stephen's, Wilkinsburg, for the Neighborhood Youth Outreach Program
- St. Paul's, Mount Lebanon, for their "Refuge" contemporary worship service
- Shepherd's Wellness Center
- All Saints, Brighton Heights, for additional clergy supply
- Up 4 Reading, an intensive afterschool program hosted by Emmanuel, North Side

Well-deserved salary increases for staff positions were recommended by Bishop Price and the Executive Committee, and approved by Council. Council also approved some staff re-organizing that incorporates creation of some new part-time positions, including a bookkeeper, administrative assistant, and a Canon for Formation. The proposed budget for 2011, prepared by the Budget and Assessments Committee with the treasurer, was reviewed and approved by council for presentation to the Diocesan Convention.

With significantly fewer active congregations, council has keenly felt the challenge of finding adequate representation for all the districts in the last two years. Diocesan Council approved for presentation to the 2010 Diocesan Convention a proposal for re-organizing the districts into four. The proposal was selected by the Standing Committee from several presented by Bishop Price, and was the subject of an open hearing prior to council's consideration. The proposal will be moved at Convention if the necessary enabling canonical changes, proposed by the Committee on Canons, pass.

The Joint Communications Committee has shared leadership from both Standing Committee and Council, the latter represented by the Rev. Lou Hays for the first part of the year, then Ms. Fran Gargotta. Council is grateful for the excellent leadership of the committee and the hard, creative work of Communications Director Rich Creehan and Webmaster Andy Muhl. The health and mission of the diocese has benefited greatly from their good work communicating within and without.

The Diocesan Life Committee, chaired by Dr. Diane Duntley, continues to pursue its mandate to support the helping, healing and creating of strong relationships within the diocese. The Committee presented the Moving Forward Together Day in April as a specific instrument to promote that mandate; a follow-up workshop to that day will be offered at Convention. Cooperating with Calvary Camp and the Pittsburgh Youth Initiative, an "Episcopal Day at PNC Park" was enjoyed in September. The Committee is working with Bishop Price and the Standing Committee to provide support for programs to encourage conversations on "difficult subjects." An "All Diocese Day" is being planned for next spring, offering fellowship and workshops on varied topics of interest to individuals and parishes throughout the diocese.

Council was pleased to provide on-going support for programs and initiatives that do not fall specifically under council's purview, particularly:

- The Pittsburgh Youth Initiative, an energetic group enthusiastically working to strengthen youth ministry in the diocese, led by the Rev. Kris Opat; and
- The Christian Education network, led by Ms. Joyce Donadee, working to support the countless staff and volunteers in parishes who provide a variety of formation opportunities for children, youth and adults.

Throughout the year, council members actively participated in Leadership Days in February, May, and August, and in the CREDO "Strength for the Journey" conference in May. A smaller number participated, but at a great depth, in the excellent leadership anti-racism training held in June, led by former national church anti-racism program officer the Rev. Jane Oasin, and our own Nancy Bolden.

On behalf of all council members, I want to express deep gratitude to: Vice-President and Chair of Budget and Assessments John Hose for his consistently thorough work; Father Chuck Weiss for his persistence in taking and preparing council minutes; Ms. Joan Morris for preparing devotional handouts for each monthly meeting; Ms. Judi Rogers for her practical support; Treasurer and Administrator Dr. Joan Gundersen for hard work, long hours and expertise; and especially to our Bishop, the Rt. Rev. Ken Price, for the tireless, wise and faithful care and leadership of Christ's flock. We are thankful and humbled to share with all our sisters and brothers the joyful task of rebuilding and resuming our work in His Name.

Respectfully submitted,
The Rev. William L. Geiger
Diocesan Council President

DIRECTOR OF ADMINISTRATION AND TREASURER

Almighty God, whose loving hand has given us all that we possess: Grant us grace that we may honor you with our substance, and, remembering the account which we must one day give, may be faithful stewards of your bounty, through Jesus Christ our Lord. Amen (BCP p. 827)

This last year has brought a number of new challenges and opportunities to those of us in the diocesan office as we try to bring to life the petition in this prayer. All of us see the office's role as serving God by serving the people of this diocese, the Church and the community. In all that we do, we try to exercise good stewardship – from practicing recycling in the office, to making use of sales, specials, and coupons as we purchase supplies and equipment.

The diocesan office continued its process of growing into its many service roles throughout this last year. Both our staff and the space we occupied have increased in response to new demands and activities. As Bishop Price began his transition, it was clear that the office would be hosting many more people for meetings and appointments. The issuance of the decision in the diocesan property case shortly before our October 2009 convention meant that in the near future the financial record keeping would become more complex, and there would be many more records to house in the office. Thus when we signed a new lease for the Monroeville offices, we added another suite of rooms across the hall. This allowed us to rearrange the entire office suite giving Bishop Price a more commodious space, a chapel, a waiting room, a bigger conference space, and a small office for me away from the general work room. The chapel is now the site of daily noonday prayers, and has a second life as a small conference room. There was also room for a desk for the part-time bookkeeper, Marlene Rihn, to work, more filing cabinets, and a real copier. The moving was done in-house, volunteer John Feuerstein professionally installed the phone lines at no charge, and I continued to look for ways to furnish the office at modest cost while maintaining a professional feel.

The transition of records was delayed by “snowmageddon,” but by the middle of February, the office was beginning to sort through, survey and file approximately 38 banker's boxes of records which arrived in stages. Volunteers have helped tremendously in getting a better understanding of what is contained in these files, most of which provide background on the various funds managed for others and for the diocese as a part of the diocesan endowment. The use of the same EIN number by both the ACNA group and the Episcopal Diocese until October 2009 meant I spent the first several months after the 2009 convention working to sort out issues with withholding and employee income tax. Despite a tangle of bank bureaucracy, we now have access to all of the bank accounts covered by the court order, and are managing directly a group of properties not used by a congregation. These include the Donegal Common Life property with its comfortable clergy cottage and partially finished barn, Menallen Grace Cemetery, Smicksburg Cemetery, Trinity Church in Freeport, St. Thomas Church in Northern Cambria, and Church of the Epiphany and House of Prayer in Avalon. We are still getting a handle on other properties.

Immediately following convention, the office staff faced the major challenge of handling the complicated mailings that were part of the release of canonically resident clergy who were not participating in the diocese. We have now set up an ever-growing database of people in the diocese and can track all those serving on diocesan committees, parish vestry members and officers, clergy, clergy spouses and others involved in the diocese. To help keep information up-to-date, I instituted a new Annual Meeting report form that helps us track changes in parish leadership, improve our understanding of what our very active parishes are doing, and help to ensure we have copies of parish resolutions and by-law changes.

Two commissions required by our by-laws have been active this summer, History and Archives, and the Commission on Church Architecture. In preparation for re-opening the archives, I gained control of the

records stored in a remote facility, acquired access information on the software used to catalog the collection, and prepared a proposal for housing the archives in a functional space on the third floor of Trinity Cathedral. The Commission on History and Archives has now been appointed, and we have made partial appointments to the Commission on Church Architecture.

Shortly before the 2009 convention, the office produced a parish directory, guide to grants and loans, and working with Archdeacon Jean Chess, set up a diocesan cycle of prayer. New editions of these became available in September.

Our support for the normal life of an active diocese has involved us in many projects – from handling registrations for Absalom Jones Days (twice, due to the snow), leadership days, several events sponsored by the Diocesan Life Committee and the Youth Initiative, special lunches and dinners for clergy, the clergy renewal of vows, diocesan convention itself, anti-racism and sexual misconduct issues workshops, and the Exploration of Ministry Day. We were grateful for the coordination that Lisa Simons provided for the Strength for the Journey event which left Judi and me free to participate rather than organize.

This report uses “we” so often because so much of what is done in the office is collective. My effectiveness and that of the office is greatly enhanced by all that Judi Rogers and Marlene Rihn do. It is a relief to be able to know Andy Muhl and Rich Creehan will see that the word is spread electronically and that they make our web pages so useful. Office effectiveness is also enhanced by the dedicated crew of regular and occasional volunteers who help us with our tasks. Linda Getts and Anna Brophy see that we have help every week. They enter data, assemble our mailings, do the filing, and generally pitch in with office work. In addition, Dana Philips, Beth Hardie, Mike Donadee, Russ Ayres, and Paula Hopkins have helped sift through and parse the endowment and property records. These volunteers are definitely providing loving hands to help us care for the gracious bounty given into our care.

Joan R. Gundersen, Ph.D.
Director of Administration and Treasurer

GROWTH FUND

The 2010 Growth Fund membership is:

- Mr. Michael Donadee, Committee Member elected by Board of Trustees (2012)
- Ms. Beth Hardie, Committee Member elected by Board of Trustees (2010)
- Ms. Ardelle Hopson, Committee Member elected by Diocesan Council (2011)
- Mr. Geoffrey Hurd, Committee Member elected by Diocesan Convention (2010)
- Mr. Robert Pratt, Committee Member elected by Diocesan Council (2012)
- The Rev. Mr. Scott Quinn, Committee Member elected by Diocesan Convention (2011)
- Ms. Nancy Fincke, Committee Member elected by Diocesan Convention (2012)

In addition, Dr. Joan Gundersen of the diocesan office served as a facilitator.

The committee met twice: March 22, 2010, at the diocesan office in Monroeville, PA, and May 6, 2010, at Calvary Church, East Liberty. Geoff Hurd served as chair of the committee.

The diocesan staff has received information and is in the process of organizing records on past committee actions and projects.

Several actions were taken by the Committee in the form of recommendations to the Board of Trustees:

- To approve the request of St. Peter's, Blairsville, for assistance to replace a boiler

- To approve the request of Holy Cross, Homewood, for assistance with a building project
- To approve the request that the loan to St. Paul's, Mt. Lebanon, be extended to the full term, which results in amortizing an outstanding balance

The chair accepted, with thanks for a job well done, the resignation of Ms. Ardelle Hopson, the longest serving member of the committee.

Respectfully submitted,
Geoffrey R. Hurd

STANDING COMMITTEE

This report includes business of the Standing Committee from September 2009, through August 2010.

At the 144th Diocesan Convention, the Standing Committee recommended that the Rt. Rev. Kenneth L. Price be approved as Provisional Bishop of the Diocese of Pittsburgh. With the arrival of Bishop Price, the Standing Committee stepped down from its temporary role of ecclesiastical authority and resumed its office of council of advice to the Bishop. On February 14, we celebrated the New Ministry of Bishop Price and the Diocese at Trinity Cathedral.

The Committee is grateful for the faithful work in 2009 in our diocese of Bishop Robert Johnson and for the current wise leadership we are receiving from Bishop Price. This has been a year of rebuilding.

One of the major responsibilities of the Standing Committee in 2010 has been to develop a process for the calling and election of our 8th Bishop Diocesan of the Diocese of Pittsburgh. This process will unfold over the next eighteen months beginning with the Call for an Election at the 145th Convention and concluding at the Special Convention to be scheduled for Saturday, April 21, 2012.

In an effort to enhance our communication across the diocese, the Standing Committee has begun the practice of providing an executive summary of Standing Committee meetings to be available on the website.

The Bishop, in consultation with the Standing Committee, presented to Diocesan Council, pending approval of canonical changes, a reconfiguration of the districts into four.

In accordance with the canons of The Episcopal Church and the Diocese of Pittsburgh, the Standing Committee also took the following actions:

1. With the advice of the chancellor, approved revisions of bylaws for
 - St. Brendan's, Franklin Park
 - St. Barnabas, Brackenridge
 - Calvary Church, East Liberty
 - St. Stephen's Church, Wilkinsburg
2. Filled the following vacancies to diocesan offices
 - Lewis Amis, Board of Trustees
 - Michael Donadee, Board of Trustees

3. Consented to the election of the following bishops

The Rev. Scott Anson Benhase as Bishop Diocesan of the Diocese of Georgia
The Rev. Michael Joseph Hanley as Bishop Diocesan of the Diocese of Oregon
The Rev. Ian Theodore Douglas as Bishop Diocesan of the Diocese of Connecticut
The Rev. Brian Norman Prior as Bishop Diocesan of the Diocese of Minnesota
The Rev. William Andrew Waldo as Bishop Diocesan of Upper South Carolina
The Rev. Morris King Thompson, Jr., as Bishop Diocesan of the Diocese of Louisiana
The Rev. Diane M. Jardine Bruce as Bishop Suffragan of the Diocese of Los Angeles
The Rev. David Earle Bailey as Bishop of Navajoland Area Mission
The Rev. James B. Magness as Bishop Suffragan for Federal Ministries
The Rev. John Sheridan Smylie as Bishop Diocesan of the Diocese of Wyoming
The Rev. Mark Andrew Lattime as Bishop Diocesan of the Diocese of Alaska
The Rev. Michael Louis Vono as Bishop Diocesan of the Diocese of Rio Grande
The Rev. Scott B. Hayashi to be the Bishop Diocesan of the Diocese of Utah
The Rev. Terry Allen White as Bishop Diocesan of the Diocese of Kentucky

4. On the advice of the chancellor, as her election had been certified and the process completed, took no action regarding the consent to the Rev. Mary Glasspool for Bishop Suffragan of the Diocese of Los Angeles.

5. Approved the transfer of the following priests

The Rev. Austin Hurd, Diocese of Central Florida
The Rev. John Yates, Diocese of South Carolina

6. Granted release under Canon III.9.8 and Canon III.7.8 from licensed ministry in The Episcopal Church to the following clergy

Priests

The Rev. Phyllis M. Alston
The Rev. John Bailey
The Rev. Ronald Baillie
The Rev. Simon Barnes
The Rev. James Bauer
The Rev. Douglas Blakelock
The Rev. David Brannen
The Rev. Seth Brooker
The Rev. Dennett Buettner
The Rev. Donald Bushyager
The Rev. Aaron Carpenter
The Rev. Deborah Carr
The Rev. John Paul Chaney
The Rev. Geoffrey Chapman
The Rev. Paul Cooper
The Rev. Robert P. Coval
The Rev. Donald Allen Cox, Jr.
The Rev. Daniel Crawford
The Rev. John Cruikshank
The Rev. Lawrence Deihle
The Rev. William Driscoll
The Rev. Norman Drysdale
The Rev. Norman Erb-White

The Rev. Leslie Fairfield
The Rev. Daryl Fenton
The Rev. Dallam Ferneyhough
The Rev. John Fierro
The Rev. Huett Fleming, Jr.
The Rev. James Forrest
The Rev. Peter Frank
The Rev. John Gabig
The Rev. J. Bruce Geary
The Rev. Gordon Green
The Rev. David H. Grissom
The Rev. John Guest
The Rev. Robert Hanna
The Rev. Mary Maggard Hays
The Rev. Lloyd P. W. Hays
The Rev. John Heidengren
The Rev. Paul Henry
The Rev. William Henry
The Rev. Thomas Herrick
The Rev. John Hervey
The Rev. Travis Hines
The Rev. Scott Homer
The Rev. Eric Hornbuckle
The Rev. Ira Houck, Jr.

The Rev. William H. Ilgenfritz
The Rev. Samuel Jampetro IV
The Rev. Terrence Johnson
The Rev. Arnold Klukas
The Rev. Carrie Klukas
The Rev. Christopher Klukas
The Rev. Barbara Knotts
The Rev. Lawrence Knotts
The Rev. Joseph Koch
The Rev. Colin Patrick Larkin
The Rev. John Leggett
The Rev. Julian Linnell
The Rev. Tina Lockett
The Rev. John Macdonald
The Rev. Ethan Magness
The Rev. Juan Marentes
The Rev. Ronald McKeon
The Rev. Joseph R. Martin
The Rev. Jeffrey Mead
The Rev. Peggy Means
The Rev. Jonathan Millard
The Rev. Gary D. Miller
The Rev. Joshua Miller
The Rev. James Morehead III

The Rev. Carl Neely, Jr.
The Rev. Stephen Noll
The Rev. Peter Ostrander
The Rev. F. Ann Paton
The Rev. Langdon Pegram
The Rev. George Pierce
The Rev. John Porter
The Rev. Keith Pozzuto
The Rev. Jeffrey Rawn
The Rev. Andrew Ray
The Rev. David Rucker
The Rev. Suzanne Scott
The Rev. Douglas Sherman, Jr.
The Rev. Eddie Slayton
The Rev. Jay Slocum
The Rev. David St. Clair
The Rev. William Starke
The Rev. Karen Stevenson
The Rev. Elaine Storm
The Rev. Paul Sutcliffe, Jr.
The Rev. Clifford Swartz
The Rev. Eric Taylor
The Rev. Gaea Thompson

The Rev. Andrew Tibus
The Rev. Joseph Vitunic, Jr.
The Rev. James Vreeland
The Rev. Matthew Walter
The Rev. David Wilson
The Rev. Michael Wurschmidt
The Rev. Michael Yemba
The Rev. Aaron Zimmerman
The Rev. Mark Zimmerman

Deacons

The Rev. Donald Bowers
The Rev. Andrea Buettner
The Rev. Marybeth Carey
The Rev. James Chester
The Rev. Karen Geary
The Rev. J. Edmond Hay
The Rev. Joanne Hetrick
The Rev. Harold Hicks, Jr.
The Rev. Judith Lynn Howells
The Rev. Tara Jernigan
The Rev. Byron Johnson
The Rev. Colleen Klingensmith

The Rev. Marion Kush
The Rev. Jonathan Linebaugh
The Rev. Robert Lytle, Sr.
The Rev. Ruth Manson
The Rev. Nancy Phillips
The Rev. William Rau
The Rev. Elizabeth Rodewald
The Rev. Joel Scandrett
The Rev. Diane Scott
The Rev. Rebecca Spanos
The Rev. Mary Jeane Steele
The Rev. Mark Stevenson
The Rev. Laura Theis
The Rev. Wendell Turney
The Rev. Harry Walter
The Rev. Kathy Walzer
The Rev. Laura Wicker
The Rev. Dennis Wilson
The Rev. Edward M. Wood
The Rev. Karen Woods

7. Approved the reinstatement to The Episcopal Church of the Rev. Lloyd P. W. Hays.

Respectfully submitted,
The Rev. Nancy Chalfant-Walker
President, Standing Committee

MEMBERSHIP OF CANONICAL BODIES IN 2010

ARRAY

Two clergy and one laity to be elected to three-year terms ending in 2013.

CLERGY

The Rev. Norman Koehler III (2010)
St. Thomas, Oakmont
Eligible

The Rev. Canon James Shoucair (2010)
Christ Church, North Hills
Eligible

The Rev. Canon Harold Lewis (2011)
Calvary, East Liberty

The Rev. Philip Wainwright (2011)
Retired

The Rev. Kristian Opat (2012)
St. Paul's, Mt. Lebanon

LAY

Jon Delano (2010)
St. Paul's, Mt. Lebanon
Eligible

Jacquelyn T. Och (2011)
St. Paul's, Mt. Lebanon

Betsy Hetzler (2012)
Nativity, Crafton

Pamela Mayer (2012)
St. Mark's, Johnstown

BOARD OF TRUSTEES

One trustee to be elected by District 4 to fulfill a term ending in 2011.

One trustee to be elected by District 5/10 to a three-year term ending in 2013.

One trustee to be elected by Convention for a three-year term ending in 2013.

DISTRICT REPRESENTATIVES

ELECTED BY CONVENTION

2/1 James Evans (2011)
Christ Church, North Hills

Russ Ayers (2010)
Calvary, East Liberty
Eligible

3 David Laughlin (2011)
St. Paul's, Kittanning

Beth Hardie (2011)
St. Stephen's, Wilkinsburg

4 Sean Murphy (2011)
St. Michael's, Ligonier
Resigned

Gwen Santiago (2011)
Christ (TEC), Greensburg

5/10 Joseph Karas (2010)
St. Peter's Brentwood
Eligible

Lawrence Knapp (2012)
Calvary, East Liberty

7 Lawrence Howard (2012)
Calvary, East Liberty

David Quinn (2012)
Nativity, Crafton

8 Dana Phillips (2012)
St. Thomas, Oakmont

STANDING COMMITTEE APPOINTMENTS

John Adams (2011)
St. Paul's, Mt. Lebanon

Lewis Amis (2011)
Trinity, Pittsburgh

Carl Campbell (2011)
St. Michael's, Ligonier

Michael Donadee (2011)
St. Brendan's, Franklin Park

James McGough (2011)
Calvary, East Liberty

COMMITTEE ON CANONS

One clergy and one laity to be elected to three-year terms ending in 2013.

CLERGY

The Rev. Canon James Shoucair (2010)
Christ Church, North Hills
Eligible

The Rev. Lou Hays (2011)
St. Paul's, Mt. Lebanon

The Rev. Philip Wainwright (2012)
Retired

LAY

Stephen Stagnitta (2010)
St. Andrew's, Highland Park
Eligible

Joan Gundersen (2011)
Redeemer, Squirrel Hill

Lionel Deimel (2012)
St. Paul's, Mt. Lebanon

DIOCESAN COUNCIL

Council members elected to a three-year term ending in 2013, unless otherwise noted.

DISTRICT 2/1

One laity to be elected.

Fran Gargotta (2010)
St. Brendan's, Franklin Park
Eligible

Melissa McClain (2011)
Christ Church, North Hills

The Rev. Christine McIlvain (2012)
Christ Church, North Hills

DISTRICT 3

One laity to be elected.

One laity elected to fulfill term ending 2012.

Kristin Smalley (2010)
St. Barnabas, Brackenridge
Eligible

The Rev. Stephen Smalley (2011)
St. Barnabas, Brackenridge

Vacancy (2012)

DISTRICT 4

One laity to be elected.

John Hose (2010)
Advent, Jeannette
Eligible

The Rev. William Geiger (2011)
Christ Church, Indiana

John Roberts (2012)
St. Francis, Somerset

DISTRICT 5/10

One laity to be elected.

The Rev. Lou Hays (2010)
St. Paul's, Mt. Lebanon

Robert Johnston (2011)
St. Paul's, Mt. Lebanon

The Rev. Chuck Weiss (2012)
St. Thomas, Canonsburg

DISTRICT 7

One laity to be elected.

Joan Morris (2010)
St. Andrew's, Highland Park
Eligible

Ardelle Hopson (2011)
Calvary, East Liberty

The Rev. Leslie Reimer (2012)
Calvary, East Liberty

DISTRICT 8

One clergy to be elected.

One laity elected to fulfill term ending 2011.

One laity elected to fulfill term ending 2012.

The Rev. Dr. Jay Geisler (2010)
St. Stephen's, McKeesport
Eligible

Judith Rosensteel (2011)
All Souls, North Versailles
Resigned

Robert Pratt (2012)
St. Stephen's, McKeesport
Resigned

STANDING COMMITTEE

One clergy and one laity to be elected to four-year terms ending in 2014.

CLERGY

The Rev. Nancy Chalfant-Walker (2010)
St. Stephen's, Wilkesburg
Not eligible

The Rev. Jeffrey Murph (2011)
St. Thomas, Oakmont

The Very Rev. George Werner (2012)
Dean Emeritus, Trinity Cathedral

The Rev. Dr. Bruce Robison (2013)
St. Andrew's, Highland Park

LAY

Lee Hicks (2010)
Calvary, East Liberty
Not Eligible

Mary Roehrich (2011)
St. Andrew's, Highland Park

Vera Quinn (2012)
Nativity, Crafton

Jon Delano (2013)
St. Paul's, Mt. Lebanon

**LIST OF NOMINEES
STANDING FOR ELECTION AT DIOCESAN CONVENTION 2010
(as of September 14, 2010)**

Clergy

Norman E. Koehler III
Richard A. Pollard

Lay

Dennis Piccoli
~~Robert E. Pratt~~ (withdrawn)

ARRAY

BOARD OF TRUSTEES

Russell W. Ayres III
Gerald Bowyer
John Follansbee III
Kenneth E. Gray
Stephen Stagnitta

COMMITTEE ON CANONS

Nathan A. Rugh

Michael Edward Braxton

DEPUTIES TO GENERAL CONVENTION

Cynthia Bronson Sweigert
William L. Geiger
Louis B. Hays
Jeffrey Murph
Scott T. Quinn
Bruce M. Robison
Vicente Santiago
James Simons

Michael Edward Braxton
Joan R. Gundersen
David Laughlin
James R. McMahon
Andrew Muhl
Kathy Ogline
Mary C. Roehrich
Gwen Gettemy Santiago
Stephen Stagnitta
Lorraine Woodward

STANDING COMMITTEE

~~Moni McIntyre~~ (withdrawn)
Leslie G. Reimer
James Shoucair

Mary Frances Gargotta
Betsy A. Hetzler
Annis Rogers
~~Gwen Santiago~~ (withdrawn)
Daryl Walker

BIOGRAPHIES OF DIOCESAN CONVENTION NOMINEES

ARRAY

Name: The Rev. Norman E. Koehler III

Church: St. Thomas, Oakmont

Occupation: Retired Priest/Priest Associate

Service to the church: Present: Array. Past: Diocesan Council 2002-2004 and 2008-2009.

Statement of interest: To provide life experience to the deliberations of this critical group.

Name: The Rev. Richard A. Pollard

Church: All Saints Episcopal Fellowship

Occupation: Priest, Attorney, Teacher

Service to the church: Past: President, Diocesan Council; Cathedral Chapter.

Statement of interest: Experience regarding trial matters and dispute resolution.

Name: Dennis Piccoli

Church: St. Paul's, Kittanning

Occupation: Retired, Management Steel Mill

Service to the church: Present: Vestry (Sr. Warden); Deputy to Diocesan Convention; usher; choir; Reader for Wednesday Eucharist; Armstrong Folk Festival Committee. Past: Vestry; Deputy to Diocesan Convention; greeter; choir; Armstrong Folk Festival Committee.

Statement of interest:

BOARD OF TRUSTEES

Name: Russell W. Ayres III

Church: Calvary, East Liberty

Occupation: Attorney

Service to the church: Present: President, Board of Trustees. Past: Vestry; Jr. and Sr. Warden.

Statement of interest: I hope to continue the work of the Board of Trustees to preserve the properties of the diocese and its parishes and to devote those properties to the mission of the Episcopal Church.

Name: Gerald (Jerry) Bowyer

Church: St. Stephen's, McKeesport

Occupation: Economist/Financier

Service to the church: Present: Worship Leader I and all other liturgical licensure; preaching and pastoral care; youth; advisor to rector. Past: Licensed Worship Leader I and previous all other liturgical licenses; Vestry (Sr. Warden); Youth.

Statement of interest: Experience as an economist, financial strategist, counselor, advisor and author.

Name: John Follansbee III
Church: St. Mark's, Johnstown
Occupation: Retired banking lawyer
Service to the church: Present: Finance Committee. Past: Vestry
Statement of interest: To serve the church in time of need.

Name: Kenneth E. Gray
Church: All Saints Episcopal Fellowship
Occupation: Law professor
Service to the church: Past: Array (2008-2009).
Statement of interest: I've taught property and real estate law for over 38 years. I would like to apply this expertise to the problems currently facing the diocese.

Name: Stephen Stagnitta
Church: St. Andrew's, Highland Park
Occupation: Computer programmer
Service to the church: Present: Lay Reader/Chalice Bearer: vestry; diocesan Committee on Canons; General Convention Lay Deputy. Past: Diocesan Council; Finance Committee; General Convention Lay Deputy; Cursillo Secretariat; parish Ministry Committee; Stephen Minister.
Statement of interest: I have extensive experience working and leading at the diocesan level in the Diocese of Pittsburgh in a number of capacities. In addition I have worked in the financial industry for most of my career and have a good knowledge of the types of issues that will come before this committee. I would like to serve on this committee to be part of the diocese as it rebuilds and grows in the coming years.

COMMITTEE ON CANONS

Name: The Rev. Nathan A. Rugh
Church: Calvary, East Liberty
Occupation: Associate Rector
Service to the church: Present: Associate Rector, Calvary; Chaplain, St. Edmonds Academy. Past: Deacon, St. John's Cathedral, Denver; Curate, Calvary, summer 2006.
Statement of interest: Wish to continue the support and building of the Episcopal Church in Pittsburgh.

Name: Michael Edward Braxton
Church: Calvary, East Liberty
Occupation: Major Gift Officer for Carnegie Mellon University
Service to the church: Present: Head Verger (verger since 1998). Past: Vestry 2000-2004; Finance Committee; Parish Council 1996-2000, President 1999-2000.
Statement of interest: I welcome the opportunity to offer my experience and legal training to serve our diocese and the church as a member of the Committee on Canons.

DEPUTIES TO GENERAL CONVENTION

Name: The Rev. Cynthia Bronson Sweigert

Church: Redeemer, Squirrel Hill

Occupation: Rector

Service to the church: I am currently president, Diocese of Pittsburgh Clergy Association and board member NNECA (National Network of Episcopal Clergy Associations); board member, Progressive Episcopalians of Pittsburgh; committee member, Diocesan Life Committee. I was a member of the communications Commission, Nominating Committee, Diocesan Council and the Cathedral Chapter in the former diocese. In the Diocese of Ohio I served as Associate Ecumenical Officer and as Examining Chaplain in Hebrew Scripture; and in the Diocese of Western New York as Chair of the Allocations Committee for the Board of Episcopal Community Services and as Ecumenical Officer.

Statement of interest: I have always been greatly energized when I have attended Convention as an observer; how much better would it be as a deputy or alternate?! More seriously, my experience in the church has been a fairly broad one, and I have spent quite a good portion of my ministry working collaboratively with people of diverse backgrounds and opinions.

Name: The Rev. William L. Geiger

Church: Christ Church, Indiana

Occupation: Rector

Service to the church: Present: President, Diocesan Council and Trainer, Professional Conduct Workshops (Child Abuse & Sexual Misconduct Prevention). Past: Diocese of Florida Commission on Ministry.

Statement of interest: In the challenging but exciting process of rebuilding the diocese and reintegrating more fully in the life of the Episcopal Church, I would relish the opportunity to serve the diocese as a Deputy to General Convention.

Name: The Rev. Louis B. Hays

Church: St. Paul's, Mt. Lebanon

Occupation: Rector

Service to the church: Present: Member, Diocesan Council; Chairperson of the Commission on Ministry; Member, Committee on Canons. Past: Alternate Deputy to General Convention 2009; Co-chair of Communications Committee.

Statement of interest: I am committed to the Diocese of Pittsburgh and to strengthening our leadership role in the Episcopal Church. I hope to use my experience as an Alternate Deputy at the last General Convention and serve the diocese as Deputy to the 2012 General Convention.

Name: The Rev. Jeffrey Murph

Church: St. Thomas, Oakmont

Occupation: Rector

Service to the church: Present: Standing Committee; Task Force on Anglican Covenant Study. Past: Standing Committee; Celebrate 250; Continuing Education Committee.

Statement of interest: I am committed to the Episcopal Church and I want to serve the church locally, within the diocese and in the larger church.

Name: The Rev. Canon Scott T. Quinn

Church: Nativity, Crafton

Occupation: Rector; Canon to the Ordinary

Service to the church: Present: Cathedral Chapter; Canterbury Place Board; Old St. Luke's Board; Diocesan Growth Fund Committee; Calvary Camp Board. Past: Deputy to five General Conventions; President, Standing Committee; Cathedral Chapter; President, District 5; Diocesan Council.

Statement of interest: I would like the Diocese of Pittsburgh to serve its part at the national level and actively engage in the life of the Episcopal Church at large.

Name: The Rev. Dr. Bruce M. Robison

Church: St. Andrew's, Highland Park

Occupation: Rector

Service to the church: Present: Standing Committee; Clergy Association Board; Task Force on Collaboration; Cursillo Committee. Past: Clergy Deputy, 2009 General Convention; Standing Committee (1999-2003); President, National Network of Episcopal Clergy Associations; President, Pittsburgh Episcopal Clergy Association; "Across the Aisle" Planning Committee.

Statement of interest: I was honored to serve as a member of our 2009 Deputation. I am proud of the great work we have done together in the ongoing reorganization of our diocese, and I continue to believe that our experience here in Pittsburgh can be a model of gracious inclusion and "bridge building" for the wider Episcopal Church.

Name: The Rev. Vicente Santiago

Church: St. Mark's, Johnstown

Occupation: Priest-in Charge

Service to the church: Present: Alternate Clergy Deputy at 2009 General Convention; Priest-in-Charge St. Mark's, Johnstown and Christ Episcopal Church (TEC), Greensburg; Cursillo Board; Task Force member. Past: Deacon; Vestry.

Statement of interest: I have experience as an alternate serving at Anaheim.

Name: The Rev. Dr. James Simons

Church: St. Michael's, Ligonier

Occupation: Rector

Service to the church: Present: Executive Council; Anglican Covenant Subcommittee; Committee on Church Polity & Governance; Planning and Arrangements. Past: Seven time Deputy; Standing Committee (twice); Diocesan Council.

Statement of interest: I wish to represent the diocese to Church and the Church to the diocese.

Name: Michael Edward Braxton

Church: Calvary, East Liberty

Occupation: Major Gift Officer for Carnegie Mellon University

Service to the church: Present: Head Verger (verger since 1998). Past: Vestry 2000-2004; Finance Committee; Parish Council 1996-2000, President 1999-2000.

Statement of interest: I welcome the opportunity to offer my experience and legal training to serve our diocese and the Church and believe that I would make a good ambassador from our diocese to the General Convention.

Name: Joan R. Gundersen

Church: Redeemer, Squirrel Hill

Occupation: Diocesan Administrator

Service to the church: Present: Vestry; Diocesan Treasurer (and related committees); Committee on Canons. Past: General Convention Deputy 2009.

Statement of interest: As a first-time deputy in 2009, I was pleased to be involved in a committee and see how the Episcopal Church did its work. Now I feel that if the Pittsburgh Convention sees fit to return me, I will be able to serve the Church more effectively and make good use of what I have learned about the diocese.

Name: David Laughlin

Church: St. Paul's, Kittanning

Occupation: Professor, Carnegie Mellon University

Service to the church: Present: Commission on Ministry; Board of Trustees; Nominating Committee; parish Lay Eucharistic Visitor, Chalice Bearer, Reader. Past: Lay Deputy to 2009 General Convention; several Diocesan Conventions (2009, 2006, 2005, 2004); at Ascension, Sr. Warden (2003-2007), LEV, Chalice Bearer, Reader.

Statement of interest: I believe that my skills and gifts are requisite for being a Deputy to General Convention. My experience at the 2009 General Convention will serve me well in fulfilling my duties as Deputy.

Name: James R. McMahon

Church: Calvary, East Liberty

Occupation: Fundraising Consultant

Service to the church: Present: Episcopal Church Standing Commission on Stewardship and Development (2009-2015); Calvary Church Choir; Calvary Church Verger. Past: Episcopal Church Standing Commission on Communication and Information Technology (2003-2006); Floor Manager, House of Deputies, General Convention 2009.

Statement of interest: To represent the Diocese of Pittsburgh at the General Convention and to work to more fully communicate between the national church and the diocese, especially the perspective of a member of Generation X/Millennial Generation.

Name: Andrew Muhl

Church: St. Paul's, Mt. Lebanon

Occupation: Media Producer/Director

Service to the church: Present: Vestry member; Parish Fellowship Chair; Diocesan Resource Center Board; Diocesan Communication Committee; Diocesan Web & Newsletter Editor; Lector; Eucharistic Minister; Eucharistic Visitor. Past: Six-time Diocesan Convention Deputy; Parish Stewardship Chair; former Board Member and Development Chair, Sheldon Calvary Camp; EYC Leader at two former parishes; Diocesan Youth Commission.

Statement of interest: Following the previous convention in Los Angeles, it was clear that after several years of absence, the Pittsburgh deputation was warmly received by the larger church. We were well represented by our deputies who held highly visible positions and provided clear leadership across a wide variety of committees and commissions. I see my role as contributing to continuing this new tradition by focusing on the Episcopal Church's communication efforts. We need to foster new and reestablish old connections and relationships with communicators at the national church, district and diocesan levels.

Name: Kathy Ogline

Church: St. Francis-in-the-Fields, Somerset

Occupation: Speech Language Pathologist

Service to the church: Present: Church choir and Sunday School teacher. Past: Three terms on Vestry; two terms as Sr. Warden; ECW President two years.

Statement of interest: As a cradle Episcopalian from a rural parish in the Diocese of Pittsburgh, I am concerned about the future of the national church. I wish to represent the views of many parishioners in the diocese on national matters, particularly helping the national church implement a direction and plan that fosters genuine community and mission within the Anglican Communion.

Name: Mary C. Roehrich

Church: St. Andrew's, Highland Park

Occupation: Retired

Service to the church: Present: Member of Standing Committee; Deputy to General Convention; Property Committee. Past: Member of Diocesan Council, Deputy to Diocesan Convention; Sr. Warden; Vestry Member; Altar Guild; Chair, History and Archive Commission.

Statement of interest: The reorganizing diocese has a situation in TEC that is shared by only three other dioceses, and we are unique among them. I would like to continue to represent to TEC the diverse, accepting, growing diocese.

Name: Gwen Gettemy Santiago

Church: Christ Episcopal Church (TEC), Greensburg

Occupation: Consumer Advocate Client Retention Specialist

Service to the church: Present: Alternate Lay Deputy, General Convention 2009; Board of Trustees; Worship Leader I; Vice-President ECW; Task Force Member; Cursillo Board. Past: President ECW; Vestry; Worship Leader I; choir; Christian Education; various committees, chairs.

Statement of interest: I have experience and understanding of this process from serving at General convention 2009 as an alternate.

Name: Stephen Stagnitta

Church: St. Andrew's, Highland Park

Occupation: Computer Programmer

Service to the church: Present: Parish Lay Reader/Chalice Bearer and Vestry; diocesan Committee on Canons, General Convention Lay Deputy. Past: Diocesan Council, Finance Committee, General Convention Lay Deputy, Cursillo Secretariat; Parish Ministry Committee, Stephen Minister.

Statement of interest: I have been a deputy representing the Diocese of Pittsburgh for the past three conventions, serving as a regular deputy in the past convention, as well as serving on the Evangelism Committee of that convention. I was an alternate deputy in the previous two conventions. I would like to continue representing the Diocese of Pittsburgh in this capacity and feel that I have the expertise and commitment to represent all points of view.

Name: Lorraine Woodward

Church: Nativity, Crafton

Occupation: Retired

Service to the church: Present: Assist in church office (clerical). Past: Ten years full-time administrator/secretary at Trinity, Red Bank, NJ; moved to Pittsburgh Sept. 2007; Episcopal Church Women; Parish President; Parish and District level (25 churches) Prayer and Worship Chairman for the Diocese; Delegate to Triennial Philadelphia 1997 and Denver 2000.

Statement of interest: A good fundamental knowledge of church service and the Bible leading to making intelligent decisions in voting; my faith as Christ as my Lord and Savior; free time to be available to attend convention.

STANDING COMMITTEE

Name: The Rev. Leslie G. Reimer

Church: Calvary, East Liberty

Occupation: Associate Rector

Service to the church: Present: Director of Spiritual Life, Sheldon Calvary Camp; Pittsburgh Youth Initiative; Diocesan Council; Budget and Assessment Committee; Resolutions Committee. Past: Standing Committee; Commission on Ministry; Nominating Committee.

Statement of interest: The Standing Committee continues to play a significant role in shaping the life of our reorganizing Diocese. I would like to offer my pastoral skills, my experience and commitment serving in this Diocese for 30 years, and my hope and enthusiasm for the future.

Name: The Rev. Canon James Shoucair

Church: Christ Church, North Hills

Occupation: Rector

Service to the church: Present: The Array; Committee on Constitution & Canons; Secretary to Convention. Past: Examining Chaplain in systematic theology for the priesthood; Ecumenical Officer of the diocese.

Statement of interest: I am deeply committed to building a diocesan culture that fosters unity on the basis of a gracious and pastoral engagement with the challenging issues that face us in the coming years.

Name: Mary Frances Gargotta

Church: St. Brendan's, Franklin Park

Occupation: Chief Executive Resources & Diversity Officer, MARC USA

Service to the church: Present: Diocesan Council; Diocesan Communications Chair; Convention Delegate for St. Brendan's. Past: Diocesan Subcommittee on benefits and compensation; Sr. Warden (implemented DEPO); Yard Sale Chair (went from \$2,500 to \$16,000); various other leadership positions.

Statement of interest: I love the church and I'm very interested in helping with growth, Christian service and sustainability.

Name: Betsy A. Hetzler

Church: Nativity, Crafton

Occupation: Retired teacher

Service to the church: Present: Vestry secretary; Altar Guild; Array; Deputy to Diocesan Convention. Past: Diocesan Council (2002-2008); another parish (Atonement) vestry; Altar Guild; Sr. Warden; Array; Deputy to Diocesan Convention.

Statement of interest: I believe a strong Standing Committee is important.

Name: Annis Rogers

Church: St. Mark's, Johnstown

Occupation: Musician

Service to the church: Present: Advisory Task Force member; Cursillo Renewal Team member; LEM; choir member; weekly study group host; Labyrinth contact person; ECW member; leader of annual parish Seder. Past: Deputy to Diocesan Convention, Cursillo team member; Common Life Task Force member; Education for Ministry graduate; Vestry member; Sunday School Director.

Statement of interest: I am exciting about our opportunities to build relationships and "be the church." I offer my perspective as one who loves the Episcopal Church, our traditions, and all that we are becoming.

Name: Daryl Walker

Church: All Saints, Brighton Heights

Occupation: Office manager

Service to the church: Present: Sr. Warden; Altar Guild; obtain priests and students to preach and/or celebrate; lead Vestry meetings; currently leading All Saints in worship, caring for parishioners and fellowship. Past: Sr. Warden; Jr. Warden; Altar Guild; Sunday School teacher; Chair of Search Committee.

Statement of interest: I am interested in becoming more active in the Episcopal Diocese of Pittsburgh. I have the leadership and organizational skills necessary to assist the committee.

DISTRICT CHART FOR DEPUTIES
(Number of Lay Deputies determined by 2009 Parochial Report)

Total Lay Deputies eligible to vote: 80

District 2 (with District 1)

Brighton Heights, All Saints'	2
Franklin Park, St. Brendan's	3
North Hills, Christ Church	7

TOTAL: 12

Not submitting reports: Ambridge, Church of the Savior; Beaver, Trinity; Beaver Falls, Christ the King; Georgetown, St. Luke's; Hopewell, Prince of Peace; Moon twp, St. Philip's; New Brighton, Christ Church; Sewickley, St. Stephen's; Butler, St. Peter's; Cranberry Twp, St. Christopher's; Gibsonia, St. Thomas-in-the-Fields; Glenshaw, Church of Our Savior

District 3

Brackenridge, St. Barnabas	2
Kittanning, St. Paul's	2

TOTAL: 4

Not submitting reports: Fox Chapel Episcopal Church; Freeport, Trinity; Leechburg, Holy Innocents; New Kensington, St. Andrew's; Red Bank, St. Mary's; Wayne Twp, St. Michael's

District 4

Blairsville, St. Peter's	2
Greensburg, Christ Church TEC	2
Indiana, Christ Church	2
Jeannette, Advent	2
Johnstown, St. Mark's	2
Ligonier, St. Michael's	3
Scottdale, St. Bartholomew's	2
Somerset, St. Francis	2

TOTAL: 17

Not submitting report: Patton, Sts. Luke & Thomas

District 5 (with District 10)

Brentwood, St. Peter's	3
Canonsburg, St. Thomas	2
Crafton, Nativity	3
Mt. Lebanon, St. Paul's	8

TOTAL: 16

Not submitting reports: Brookline, Advent; Brownsville, Christ Church; Carnegie, Atonement; Charleroi, St. Mary's; Donora, St. John's; Monongahela, St. Paul's; Mt. Washington, Grace w/Edgeworth; Peters Twp, St. David's; Uniontown, St. Peter's; Washington, Trinity; Waynesburg, St. George's

District 7

East Liberty, Calvary	7
Highland Park, St. Andrew's	3
Homestead, St. Matthew's	2
Homewood, Holy Cross	2
North Shore, Emmanuel	2
Pittsburgh, Trinity Cathedral	2
Squirrel Hill, Redeemer	2
Wilkinsburg, St. Stephen's	2

TOTAL: 22

Not submitting reports: Hazelwood, Good Shepherd; Oakland, Ascension; Uptown, Shepherd's Heart

District 8

McKeesport, St. Stephen's	3
North Versailles, All Souls	2
Oakmont, St. Thomas	4

TOTAL: 9

Not submitting reports: Clairton, Transfiguration; Liberty Boro, Good Samaritan; Monroeville, St. Martin's; Murrysville, St. Alban's; Penn Hills, St. James; Rosedale, All Saints

Section E

Other Reports

ADVISORY TASK FORCE ON COLLABORATION

The Advisory Task Force on Collaboration was created in response to a Resolution of the 144th Annual Convention of the Episcopal Diocese of Pittsburgh. The mission of the proposed Task Force was to study and identify “opportunities for mutual and collaborative ministry partnerships” between the Dioceses of Pittsburgh and Northwestern Pennsylvania, and to explore resources for shared ministry as well with other neighboring dioceses and with programs and resources available through Province III.

With the advice of the Standing Committee, Bishop Price appointed four clergy and four lay members to the Task Force: Mr. Lionel Deimel of St. Paul’s, Mt. Lebanon; Mrs. Annis Rogers of St. Mark’s, Johnstown; Mr. Ken Stiles of Calvary, East Liberty; the Rev. Kristian Opat of St. Paul’s, Mt. Lebanon and diocesan Youth Missioner; the Rev. Canon Scott Quinn of Nativity, Crafton and Canon to the Ordinary; the Rev. Dr. Bruce Robison (Task Force Chair) of St. Andrew’s, Highland Park; and the Rev. Vicente Santiago of St. Mark’s, Johnstown. Bishop Price has also participated actively with the Task Force, and we have appreciated the valuable participation as well of Mr. John Rogers and Mrs. Gwen Santiago, both of St. Mark’s, Johnstown.

The Task Force met several times during the early part of the year to discuss the theme of collaboration and to brainstorm areas of interest. Canon Quinn initiated a review of programs and resources available through Province III, and Bishop Price initiated conversation with the Bishops of Northwestern Pennsylvania, West Virginia, and Central Pennsylvania. We received a very positive response from our neighbors of the Diocese of Northwestern Pennsylvania. Bishop Rowe appointed the Rev. Adam Trambley, Rector of St. John’s Episcopal Church in Sharon, Pennsylvania, as liaison to our Task Force and with Fr. Trambley’s assistance we began to develop a framework of common interests.

On July 10, 2010, approximately 20 members of our Task Force and clergy and lay members from Northwestern Pennsylvania, including Bishops Price and Rowe and the Canons to the Ordinary of both dioceses, met at Epiphany Church in Grove City. At that meeting we developed some specific goals for collaborative ministry. Bishops Price and Rowe are working to develop a plan for a shared Clergy Conference, probably in the fall of 2011, and there are plans moving forward for a higher level of sharing in areas of Continuing Education and canonical training (Anti-Racism, Safe Church/Misconduct Prevention, etc.) for clergy and lay ministers. The Chancellors of the two dioceses, with Committees on Constitution and Canons, will be working to develop shared structures for the implementation of Title IV boards and panels, and there are teams working to develop collaborative plans for youth events and mission opportunities. The Task Force will continue meeting in the fall of 2010, and the next meeting with our partners from Northwestern Pennsylvania will be at Epiphany Church, Grove City, on Saturday, January 8, 2011.

The rationale for the creation of the Task Force on Collaboration emphasized themes of mutuality and good stewardship in the context of a renewed spirit of connectedness between our diocese and the wider Episcopal Church. In that context I would simply express my deep appreciation for the hard work and creative engagement of Bishop Price, the members of our Task Force, and Bishop Rowe and our friends in Northwestern Pennsylvania. I believe there will be many good results from this conversation in the days and years ahead.

Bruce Robison, Chair
Advisory Task Force on Collaboration

ANGLICAN FELLOWSHIP OF PRAYER

Dr. Samuel Shoemaker, whose wife Helen was instrumental in founding the Anglican Fellowship of Prayer, was proposed for commemoration in “Holy Women, Holy Men” at the 2009 General Convention of The Episcopal Church. The commemoration date is January 31. Although the date in 2010 was a Sunday, Calvary Church in East Liberty celebrated. Those who had known Sam were invited to come and share memories at the adult discussion, and at the 11:00 a.m. Eucharist sainthood – and Dr. Shoemaker’s work with the beginnings of Alcoholics Anonymous – were sermon topics. It was a wonderful celebration. Note: There is now a “Shoemaker Room” at Calvary.

Helen used to say of her husband that he “taught her to pray.” Both Shoemakers believed in the importance of small groups in the spread and sharing of Christian teaching, ideals and prayer. Bishop Pardue suggested the name “Anglican Fellowship of Prayer” for the movement Helen was founding in 1958; his vision was that her teachings on prayer go beyond Pittsburgh, and they did – as well as the teachings of others who shared the goals of the AFP.

The ECW of the Diocese of Northwestern Pennsylvania invited me to give an update on the AFP May 8 at St. James’ Church in Titusville, which I very much enjoyed doing. In addition, that ECW planned a retreat September 25 at the Episcopal House in Chautauqua. The Rt. Rev. Donald Hultstrand (executive director of the AFP in the 1970s) was asked to be the retreat leader; his topic, “The Praying Church.” ECW members in the Diocese of Pittsburgh were invited to attend, and to contact Linda Getts, ECW President here, if they could come.

All are invited to visit our website at www.afp.org.

Respectfully submitted,
Mrs. Celinda C. Scott
Corresponding Secretary and Website Coordinator
Anglican Fellowship of Prayer, US Council
Parishioner, Christ Episcopal Church, Indiana, PA

ARCHDEACON’S REPORT

We began our year by welcoming Bishop Kenneth Price and by celebrating the ordination of Linda Tardy Wilson to the diaconate at the 2009 Diocesan Convention. Linda has been serving at All Soul’s in North Versailles. The Rev. Wade Lawrence decided to retire from parish ministry, though he continues some part-time ministry as a deacon at Christ Church, North Hills.

It continues to be a great blessing to work with Bishop Price. I am especially grateful for his deep understanding of the diaconate. The deacons of the diocese gathered with Bishop Price this past spring for a Deacon’s Day. It was wonderful to have the Rev. Canon Karl Ruttan, Canon for Life Formation from the Diocese of Southern Ohio and head of their School for Deacons, help facilitate the day. Karl was already well acquainted with the Diocese of Pittsburgh given his past service as Rector of Christ Church, Greensburg.

A key focus of this past year has been to set a direction for deacon formation in the diocese of Pittsburgh. We reviewed the “best practices” in the wider church and found a variety of approaches being used to meet the canonical requirements for deacon training. Many dioceses offer programs in collaboration with

neighboring dioceses in order to better leverage resources and gather a larger community of students. We considered developing an in-house program as well as partnering with several different neighboring dioceses for deacon formation. After much consideration, the Bishop, the Commission on Ministry and I are delighted to be able to offer a School for Deacons in partnership with both the Diocese of Southern Ohio and the Diocese of Ohio. The School for Deacons is a long-established program of the Diocese of Southern Ohio. This formation program provides a good balance of academic preparation, theological reflection and spiritual development over a three year period. Participants meet one weekend a month (for 10 months a year). I am excited about our partnership and have become actively involved with Karl and the other members of the oversight committee. I look forward to having members of the Diocese of Pittsburgh participate as instructors for parts of the program as well.

Ann Staples and I represented Pittsburgh at the NAAD (North American Association for the Diaconate) conference held in Chicago this past June. Ann's presentation of her ministry through the Coal Country Youth Hangout at the Ministry Fair part of the conference was well received.

I also wish to thank the Rev. Dr. Bruce Robison and the congregation of St. Andrew's Episcopal Church for their ongoing support.

The Venerable Jean Chess

COMMISSION ON RACISM

The Commission on Racism works within and through the Diocese to witness to the equality of all persons before God and to raise awareness of racism and to counteract it. Because racism, both covert and hidden, continues to harm our communities and parishes, the Commission suggests that prayer and practical actions to combat racism should be a part of every parish's program.

The two major projects for which the Commission has responsibility are the diocesan celebration of the Feast of Absalom Jones and the anti-racism training that is required of all diocesan leaders, both lay and clergy. General Convention has set 14 as the minimum number of hours for the training and has also mandated that "Seeing the Face of God in Each Other" curriculum and methodology be used.

This year we decided that each of the two trainings we do during the year would focus on a specific group. The first training was planned to take place in one of the districts. The parish that volunteered to host the training felt that nearby parishes would be responsive because there would be very little travel time involved. Unfortunately, the only parish that responded was the host parish but without other parishes responding that training had to be canceled due to low registration.

The second training was focused on the leadership of the Diocese (Board of Trustees, Standing Committee, and Diocesan Council). We were encouraged to find a retreat center and do an overnight. We had never done an overnight before. On the evaluations, some of the participants specifically referred to the benefits of it having been an overnight. During the workshop the participants were charged with developing a plan to work for the elimination of racism in the diocese. To see members of the governing bodies of the diocese developing a plan to work toward eliminating racism in the diocese was quite exciting. The trainer for this workshop was the former program officer for anti-racism and gender equity at the Episcopal Church Center, The Rev. Jayne Oasin.

The Diocese always celebrates the Feast of Absalom Jones the first Saturday in February. During the night preceding the celebration, at least 20 inches of snow fell. The celebration was rescheduled for May 1, 2010. The guest preacher was the Rev. Dr. John Welsh, Vice President and Dean of Pittsburgh Theological Seminary. The unique feature this year was the afternoon program that featured a presentation by the Kuntu Repertory Theatre entitled "The Legacy of Absalom Jones." Kuntu was founded in 1974 and is the oldest theater in Pittsburgh presenting plays about African-Americans. Dr. Vernel Lillie is the founder of Kuntu Repertory Theatre and created this original production. Once again, youth were invited to participate in a literary contest, with submissions to be on the subject of racism. This year there were 138 entries. Submissions were received from across the United States, including New York and California. The winner was announced and a presentation was made. Another addition this year was special activities for young children and these activities focused on Absalom Jones.

Our mission statement requires us to take practical actions to combat racism. This spring the Commission wrote to the Allegheny County District Attorney urging justice for Jordan Miles. Jordan Miles, an unarmed CAPA High School honor student was assaulted and brutally beaten by three undercover members of the Pittsburgh police force on January 12, 2009. He is African-American and was walking in Homewood from his home to his grandmother's home. The police filed a number of charges against him that were dismissed by the District Justice and the police were urging the District Attorney to re-file the charges.

On May 15, 2010, Commission members again met for an annual planning day at the Community of Celebration. The previous year's work was evaluated and next year's work was planned.

The Commission annually sends letters to each parish asking that minorities be identified for the Bishop's leadership pool. This list gives the Bishop a list to refer to when he is making appointments. Since Bishop Price is new to the diocese, this list is an important resource for him. Letters were also sent to each parish asking that members of their parish be recommended for appointment by the Bishop to the Commission on Racism. Unfortunately, there was only one response this year to either of these appeals.

Members of the Commission continue to represent the diocese working with other faith-based groups within the community to combat the sin of Racism.

The Commission continues to be blessed with talented and hardworking members. We are being asked to provide, and in some instances create, resource materials that can be used at the parish level, particularly with young people. As our work expands, we will need to acquire new members and we also continue to need broader representation from throughout the diocese.

Members of the Commission are Nancy Travis Bolden, Chair, Dr. Frances Dannenberg and the Rev. Dr. Jared Jackson, all from Redeemer, Squirrel Hill; Alfred Mann and Dr. Elizabeth Middleton, both from St. Andrew's, Highland Park; the Rev. Nancy Chalfant-Walker, St. Stephen's, Wilkinsburg; and Darryl Powell, St. Thomas, Oakmont.

This year we welcomed the following new members: Denise Johnson, Dr. Elizabeth Howard, Jonathon Milton and the Rt. Rev. Kenneth Price.

Respectfully submitted,
Nancy Travis Bolden, Chair

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA

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Thank you! Because of the investment of the Episcopal Diocese of Pittsburgh, TEC, along with 25 other Catholic, Orthodox and Protestant judicatories across the region, lives are being touched and transformed. Your partnership with Christian Associates of Southwest Pennsylvania (CASP) seeks to be *“a Unifying Voice in the name of Jesus Christ for the Mission of the Gospel and the Wholeness of Communities.”* In Jesus name diverse confessions and traditions find common ground for witness and service.

Christian Associates Television invites you to tune into “Callings,” a celebration of the churches, ministries, and individuals who have answered “yes” to God’s call to serve his Church and love his people. “Callings” is an interview show co-hosted by Terry Caywood and Pastor Don Green. God calls us to give ourselves to his Church and to each other. “Callings” tells the stories of those who accept the call. “Callings” airs on Comcast Channel 95 in the city of Pittsburgh, Monday through Friday at 11 a.m. and every evening at 7 p.m. Viewers throughout the region can also watch on Comcast ON DEMAND.

Rev. Kimberly Greway has been called as Director of Chaplaincy Services at Allegheny County Jail succeeding Rev. Lynn Yeso. Additions to and changes in personnel are assisting in building upon both our basic pastoral care of inmates and our pre- and post-release program, HOPE. The recidivism rate of our HOPE graduates continues to be in the teens as compared with a general population rate of 65 percent. The Word and an incarnate witness by volunteers to Jesus Christ can transform lives! We continue to need mentors for our HOPE men and women, and worship teams to conduct worship on all pods of the jail.

“Together with Glad and Generous Hearts” (Acts 2:42-47) is the theme for the 2011 National Workshop on Christian Unity, May 9-12 at the Sheraton Station Square. We encourage you to join EDEIO (Episcopal Diocesan Ecumenical and Interreligious Officers) along with other denominational networks in this national gathering. For information visit www.nwcu.org.

“Sharing Faith, Sharing Life” is an interfaith initiative bringing Christians, Jews, Muslims and Hindus together to recruit new blood donors who are motivated by their religious beliefs. “Sharing Faith, Sharing Life” does not ask us to compromise our heartfelt beliefs, certainly not our confession of Jesus as Lord. Rather, amidst our religious diversity this blood donor initiative seeks to assist us in affirming our neighbors who are different, yet as persons of one common humanity. Then together we respond in pursuit of that common goal... Donate Blood.

We are most grateful for the presence of Bishop Kenneth Price at our Council table, and Rev. Cynthia Bronson Sweigert’s presence as his proxy. Your continued financial support is most appreciated as we deal with continued intra-denominational conflict and declining judicatory revenues. Know that the bishops and executives are joined in prayer with you during this 2010 Convention. *Veni, Creator Spiritus!*

Pax, Salaam, Shalom,
The Rev. Dr. Donald B. Green
Executive Director

CHRISTIAN EDUCATION

This is the first year that we have started to gather information about the Christian Education programs in the diocese and then to provide ways for parish Sunday school contact people to be able to communicate with each other. First we collected information from each parish to learn the contact names for the Sunday school program, the curriculum the church is using, learn if the church has Sunday school during the main service or have a separate Christian education hour and the numbers of children in the program. This information was then shared with Sunday school directors so that they have a way to contact each other and be able to better picture what another program may look like. Now that we know the e-mails of the contact people of most of the parishes, we have been able to share ideas and ask questions by e-mail, which started as soon as this information became available.

Then we decided to move forward and have meetings. The participants suggested the topics and brought ideas they wanted to share. At our meetings we saw some Godly Play materials and learned about setting up a Holy Communion class. At the two meetings that we had this year, the participants were able to hear about the Calvary Bookstore from Betty Howard and learn about the Diocesan Resource Center. One topic which was discussed both through e-mail and through the meetings was the concern that we had about Sunday school attendance. This led to more discussions about sharing ideas of activities and curriculums which may better engage children in learning and that the children enjoy. We now have started to share some special materials with each other and to order curriculum materials together to take advantage of large group lower rates.

Christian Education is excited about sponsoring a workshop on Sept. 11 for the diocese concerning Christian Formation and its central role in church ministries today. Sharon Pearson, from Church Publishing, is a nationally-known workshop presenter who will be giving the workshop to the participants.

There will be a Christian Education information table at this year's Diocesan Convention. Also at the convention there will be a Christian Formation workshop where clergy, delegates, and parishioners from the diocese will learn ways to engage people of all ages in Christian formation activities.

For the future, we are looking at having a Godly Play trainer to come to our diocese to give a workshop for teachers. We are helping key people in the diocese to be aware of the Charter for Lifelong Christian Formation that was adopted at the last General Convention to better understand the role of Christian formation to invite, inspire, and transform people in the Episcopal Church. We are taking steps to work with the Christian Formation people in the Episcopal Diocese of Northwest Pennsylvania and the Episcopal Diocese of Ohio. Our present diocese Resource Center is not being utilized but we are looking at ways to make curriculum samples available to parishes for the future and to be able to have a way to become better informed about Christian formation options that are available to energize Christian formation and to help church growth.

Joyce Donadee
St. Brendan's Episcopal Church

COAL COUNTRY HANGOUT YOUTH CENTER

Coal Country Hangout Youth Center (CCHYC) is a full-service youth center that has been responding to the educational, human services and social needs of children and their families in Northern Cambria, PA, since 1996. Our goals are to provide affordable child care, promote healthy behavior in children through

family support, and address the educational, cultural and spiritual devastation experienced by families in this Appalachian region.

CCHYC offers programs otherwise unavailable to the communities in the area. The Center targets a population of approximately 6,000 boys and girls, infants to age 18 living in rural locales within four school districts, eight boroughs, and seven townships extending from northern Cambria County into northeastern Indiana County and southwestern Clearfield County.

In January of this year, CCHYC welcomed Bregetta “Bree” Whited as the new director of the Teen Center. Encouraging community outreach, under Bree’s direction the teens were a strong helping presence at the free spaghetti dinner co-sponsored by the Northern Laurel Highlands Ministerium and the Spangler Volunteer Fire Association. The Teen Center is open on Friday and Saturday evenings, and an average of 25 to 40 kids ages 11 to 18 enjoy basketball, pool, volleyball and television. Dances and special events are held on a regular basis.

CCHYC has an established after-school and summer enrichment curriculum, “Cambria Re-Coal-lections,” which stresses the interrelatedness of various artistic disciplines with the region’s historic dependency on coal mining. Over the years, 17 workshops have been offered, serving more than 550 children.

This fall, grants from the United Way, the Richard King Mellon Foundation, the Community Foundation for the Alleghenies and the Pennsylvania Humanities Council will support two educational workshops. “The History of the Jewish Migration to the Northern Cambria Area 1918-1925,” is offered in conjunction with Northern Cambria High School under the direction of Karen Bowman and Ryan Bixby of the University of Akron. “Food & Fitness for Preschoolers” is a collaboration of the CCHYC Preschool and Pre-K Counts at Northern Cambria Elementary School under the direction of Hannah Brewer of Indiana University of Pennsylvania.

Last summer’s Artz Kamp looked at “Where the Wild Things *Were*: Flora and Fauna in Western PA c.1900.” Classes in puppetry and painting for grades four through seven were taught by Laura Opshinsky and Lynne Magee from the Southern Alleghenies Museum of Art. A wonderful evening of performance and an art show followed the two-week experience.

Coal Country Daycare/Preschool is looking forward to an exciting year which will include two new field trips – to the Johnstown Heritage Children’s Museum this fall and an all-day family outing to Idlewild Park next May. Of course, annual events such as the Pumpkin Patch trip, the Northern Cambria Borough Christmas Parade and the Muscular Dystrophy Hop-a-thon are eagerly awaited.

The ecumenical youth group “Saints Alive!” has scheduled a “lock-in” on November 12. Br. Chris Baumann, a postulant for priesthood in the Episcopal Diocese of Pittsburgh, is doing his clinical internship with CCHYC and will coordinate this event.

As CCHYC begins its 15th year of operation, we are grateful to all our supporters for making it possible. We look forward to continuing to offer the children of this area safe and supervised care, activities, challenges and new opportunities which would not otherwise be available to them.

Respectfully submitted,
Deacon Ann Staples
President, CCHYC Board of Directors

COMMUNITY OF CELEBRATION

2010 marks our 25th year in Aliquippa. In 1985 the Community of Celebration moved from its home at the Cathedral and College of the Holy Spirit in Millport, Isle of Cumbrae, Scotland. Our roots go back to the 1960s in the renewal of an inner-city church in Houston, Texas. In 1972 the Bishop of Coventry invited a group from the Church of the Redeemer to come to England and share their experience of corporate parish renewal, and the Community of Celebration was born.

During our 13 years in the UK we developed into a contemporary Benedictine religious order, and upon returning to an urban setting in the USA, The Community was recognized by the Standing Commission of Religious Communities of the House of Bishops as a Christian Community, listed on page 127 of *The Episcopal Church Annual 2010*.

The National Association of Episcopal Christian Communities (NAECC) is an association that shares and communicates the fruits of the Gospel, realized in community, with the church and the world. Our vision is of a church, all of whose members realize the fruits of the Gospel in community. Bill Farra serves as its convener, and the Community will host NAECC's next annual meeting in September, 2011.

The Rev. Dr. Moni McIntyre, Rector of Holy Cross Episcopal Church in Homewood, was the speaker at Celebration's 25th Annual Conference in June. Her theme was *Nonviolent Social Change*. Celebration's small conference facility can host and cater for groups of up to 32 people for day conferences, and with our two Guest Houses and other guest rooms we can offer overnight accommodation for 16 people. In addition to our own conferences and individuals who come for retreats, we welcome groups such as the Diocesan Commission on Racism, parish staff and vestry retreats, board meetings, and youth groups on mission.

The Rev. Steven McKeown spends part of his time serving St. Paul's, Steubenville in the Diocese of Ohio and even more of his time as chaplain to the FBI of Western PA, the Aliquippa Police and Fire Departments, the Aliquippa City Council, the Civil Air Patrol (teaching a course in moral leadership), the Federal Air Marshalls, and he serves on the Aliquippa Weed and Seed team.

Celebration is part of a faith-based collaborative which addresses the long-term social and economic issues that trap individuals, families, neighborhoods and communities in cyclical poverty. The groups have been providing critical services in substance abuse, life skills and job training, leadership development, civic engagement and community development activities, and we are convinced that working together will be much more effective. The project is creating a new model of individual and community recovery that has sparked interest by foundation and private sector funders.

James von Minden has developed a keen interest in iconography over the past 2 years. He is part of a local group under the tutelage of an expert iconographer, and he has produced several icons.

On our website, www.communityofcelebration.com, we offer Celebration's music CDs, tapes, songbooks, Psalm collections, and anthems for sale. As our music ministry spans over 40 years, we often receive emails from people who are delighted to have discovered Fisherfolk/Celebration music which was important in their faith journey. We are also contacted by those who are new to Celebration's unique blend of worship resources.

Worship Schedule – Chapel of the Holy Spirit

Monday thru Friday: Morning Prayer – 8:00 a.m.
 Noonday Prayer – 12:30 p.m.
 Evening Prayer – 5:30 p.m.

Weekly Eucharist on Saturday – 5:30 p.m. (Followed by a common meal to which all are welcome.) Eucharist is also provided on Major Feast days.

Worship in the style of Taizé – first Sunday of every month (except February) at 7:00 p.m. (8:00 p.m. during Daylight Savings Time)

CURSILLO

With the permission of the Standing committee in November 2009, and under the guidance of Bishop Price, the reorganization and renewal of Cursillo in the Episcopal Diocese of Pittsburgh is moving forward with energy and enthusiasm.

Our first organizational meeting was held March 11 at the Diocesan offices. A temporary governing board was elected. It includes Celinda Scott, Christ Church, Indiana; Cindy Leap, St. Mark's Episcopal Church, Johnstown; and the Rev. Vicente Santiago, St. Mark's, Johnstown, as Spiritual director.

Over two dozen Cursillistas from across the diocese gathered at St. Mark's in Johnstown on June 13, 2010 to renew their commitment to the Cursillo movement. The word "Ultreya" literally means onward. An Ultreya is a regular gathering of Cursillistas for the purpose of encouraging and developing the witnessing Fourth Day apostolic community. The Community of Celebration opened the Ultreya by leading the music. Barbara Taylor, our National Cursillo representative, came from Long Island, NY to deliver the lay witness talk. The lay response was given by Enid Bishop who was part of the team that brought Cursillo to the Diocese of Pittsburgh. It was important that she was here as we renew the movement within the Diocese. The Clergy response was given by the Rev. Vicente Santiago. A time of fellowship followed the Ultreya.

At our August 14th meeting four additional board members were elected. They are Steve Stagnitta, St. Andrew's, Highland Park; the Rev. Bruce Robison, St. Andrew's, Highland Park; Lionel Deimel, St. Paul's, Mount Lebanon; and Gwen Santiago and John Rogers, St. Mark's, Johnstown. With the Holy Spirit's help we hope to host an authentic three-day weekend for the spring of 2011.

A fall Ultreya will be held at Church of the Nativity, Crafton, on November 6, 2010 starting at 4:00 p.m. Please watch the diocesan newsletter *Grace Happens* for more information. . If you would like more information on Cursillo, please check out our website at www.cursillo-episcopal-pgh.org.

In Peace, De Colores!
Cindy Leap

DIOCESAN LIFE COMMITTEE

The Diocesan Life Committee was instituted in 2009 by the Diocesan Council in response to a resolution of the Special Convention of 2008 to create a group as a vehicle of intentional relationship building. The initial offering was an event on April 10, 2010, called "Moving Forward Together," to encourage the process of rebuilding the life of the diocese and repairing broken relationships among individuals, groups, and parishes within our diocese. A report of this event is available on the diocesan website.

Growing out of this event is a workshop for diocesan convention 2010 titled “Moving Forward Together: The Conversation Continues.” The Committee was a co-sponsor of the Diocesan Day at the Pirates on September 19.

In development for May 7, 2011, is a day of intergenerational activities and workshops covering a wide range of interests and all ages from nursery through adult. There will be a generous mix of content (workshops), fun and relationships.

In addition to the Diocesan Life Committee’s initiatives, the DLC will assist with the development of conversations in support of two initiatives sponsored by the Bishop: Conversations on Human Sexuality and Conversations on the Anglican Covenant. Again the emphasis will be on having opportunities for sharing different perspectives without being judged.

Diane Duntley
Chair, Diocesan Life Committee

DIRECTOR OF COMMUNICATION

The concluding year has brought a healthy stability to diocesan communications, both internally within the diocese, and externally to the wider church and general public.

Our electronic newsletter, *Grace Happens*, has become a staple in the diocese and a success story among peer publications. On September 1, 2010, the diocese published its 66th edition of the newsletter. Additionally, over 30 other special-edition newsletters have been distributed exclusively to clergy and diocesan leaders. Currently, *Grace Happens* is being sent to 1,732 e-mail addresses. Consistently, the percentage of subscribers who open each week’s e-mail is nearly double the average at similar electronic publications produced by religious organizations.

Our Web site, www.episcopalpgh.org, has supplied information about the diocese 38,173 times in the last year to 18,489 unique visitors. On average, the site is visited 105 times every day. Twenty-six percent of the traffic comes directly to the site; 37 percent is accessed through search engines; and, remarkably, another 37 percent of our visitors are brought our way through links on other Web sites.

Once visitors land on episcopalpgh.org, they tend to look around. Visitors averaged 2.4 page views per visit, for a total of 93,888 page views during the year. After the home page, the second-most visited resource was our parish roster, which is one of 30 pages devoted to information about diocesan structures. As of this writing, there are 353 stories about the diocese posted on the site.

The diocese enjoyed favorable publicity in the secular news media through a strategic media relations campaign. Stories placed in local newspapers, television and radio over the past year include: Dean George Werner’s leading the U.S. Congress in prayer (September 2009); Bishop Kenneth Price’s nomination as provisional bishop (September 2009); the judge’s awarding control of assets to the diocese (October 2009); the diocesan convention (October 2009); the release of clergy who no longer participate in the diocese (October and November, 2009); repairs to Holy Cross church (December 2009); Bishop Price’s invitation to parish leaders to discuss differences (January 2010); the local Episcopal response to the Haitian earthquake (February 2010); the election of the Rev. Dr. James Simons to the Executive Council of the Episcopal Church (February 2010); Absalom Jones Day and the Frank E. Bolden Literary Contest (May 2010); the release of frozen investment funds (June 2010); and more.

The diocesan communications efforts continue to be led by Rich Creehan, who serves as Director of Communication and liaison to the media, and Andy Muhl, who administers the Web site and electronic newsletters. Both are independent contractors engaged by the bishop to provide their professional expertise to the diocese.

A joint Communications Committee of Diocesan Council and the Standing Committee, co-chaired respectively by Fran Gargotta and Lee Hicks, is currently being restructured.

Respectfully submitted,
Rich Creehan
Director of Communication

EPISCOPAL CHURCH WOMEN

ECW work in the diocese has been slow and steady. Last December, members packed Christmas boxes at Deb Wiles' house for the Seaman's Institute river ministry. This spring, Deb and I attended the ECW Provincial Meeting in West Virginia just prior to Synod. We had a successful Spring Ingathering hosted by the Women of Calvary with our bishop as chief celebrant and preacher for the Eucharist. Speaker was Jane Banning, past National ECW President. At that meeting, Mary Sweeney was elected chairperson of the Finance Committee as by then we had received the ECW Endowment Funds from Pool I. Our Fall Ingathering will be held on September 18th at St. Mark's, Johnstown, at which time we will be awarding our first grants. Soon we will have a chairperson for the Memorial Membership Fund so we can award scholarships again. On January 7, 2011 a Night at the Public Theater is planned.

The Board met with Dana Philips at the end of July to plan and set goals for the year. She helped us to look back to see where we had been and then to look to the future to see where we wanted to go. Four goals emerged from the discussion. Goal 1 – We want each woman in the diocese to feel part of the diocese and her parish. Goal 2 – We want each woman in the diocese to have a range of activities to grow through prayer, education, leadership development, and fun. Goal 3 – We want women in the diocese to feel a part of diocesan outreach including UTO and other diocesan-wide activities. Goal 4 – We want each parish to be enabled to have some sort of fundraising activity, no matter how large or small that supports diocesan-wide outreach activities.

Linda Getts
President

JUBILEE MINISTRY

Jubilee Ministry is called to help the church live out its prophetic vision of empowering people to “do justice, love mercy, and walk humbly before their god” (Micah 6:8).

At present there are three Jubilee Ministry Centers in the diocese:

- Trinity Cathedral
- St. Stephen's, Wilkesburg's Neighborhood Youth Outreach Program
- Coal Country Hangout Youth Center in Northern Cambria

Jubilee Ministry was launched at the General Convention 1982. While we are called to feed the hungry, we are also equally called to address the cause of that hunger. Therefore the goal of Jubilee Ministry is to know the difference and to be prepared to work for both charity and justice.

The Jubilee Network consists of over 600 Jubilee Ministry Centers spread across all provinces of the Episcopal Church, serving the poor and oppressed in their communities. Many provide direct services – food, shelter, healthcare or other assistance. Others advocate on issues of human rights. Most do both, but all focus on empowering their congregations and communities. Visit these Jubilee Centers online at http://www.episcopalchurch.org/109342_11902_ENG_HTML.htm.

How do you apply to become a Jubilee Ministry? The application process for becoming designated as a Jubilee Ministry is straightforward and can be found on the Episcopal Church’s website at http://www.episcopalchurch.org/109342_15649_ENG_HTML.htm.

First, contact your Diocesan Jubilee Officer (DJO) for an application or find it online. Complete the application and return as indicated. Plan to meet with your DJO to share your ministry and tell the story of how your work helps to meet basic human needs and build a just society. You may also introduce key members of your staff and/or leadership committee, and ask any questions you may have about Jubilee Ministry.

The DJO will share information about your ministry with the bishop of the diocese, who will determine whether it meets the criteria established by Executive Council and may designate your ministry a Jubilee Ministry. A Certificate of Designation may be issued by the Diocesan Bishop for presentation.

Once designated by your bishop, the Office of Jubilee Ministry will share the story of your ministry with the Executive Council of the Episcopal Church seeking affirmation as a newly-designated Jubilee Ministry. A Certificate of Affirmation will be issued by the Presiding Officers on behalf of the Executive Council for presentation.

By creating a direct and dynamic link between our theology and our ethics – the talk and walk of our faith – Jubilee Ministry involves your congregation in the important work of empowering people to change their lives. Our network of experienced justice and charity ministries shares best practices and proven techniques to take your ministry to the next level. Join us in the fight against poverty and inequity, and together we can lift up strong and empowered communities.

Faithfully submitted,
Bill Farra
Diocesan Jubilee Officer

PENNSYLVANIA COUNCIL OF CHURCHES

A report on our work in 2009

OUR MISSION

Article 12 of the Council’s *Constitution and Bylaws* sets its mission: “The Pennsylvania Council of Churches is a voluntary association of separate and autonomous Christian churches, within the Commonwealth of Pennsylvania, through which its members seek to manifest their fellowship (koinonia) with one another, to engage in common ministries of witness and service, and to advance towards the goal

of visible unity.” This brief annual report illustrates how the Council tried to fulfill its mission in 2009. For additional information, visit www.pachurches.org.

FELLOWSHIP

The former presiding bishop of the Evangelical Lutheran Church in America, Pr. H. George Anderson, argued in an article in *Ecumenical Trends* that “it is clear that personal relationships between our bishops and leaders of other traditions enabled them to take the lead in ecumenical arrangements of all sorts.” The Council has focused on building and sustaining personal relationships and fellowship among the leaders of its member church bodies by

- engaging in common prayer and worship at its board meetings,
 - encouraging leaders to share stories of their coming to faith and their call to ministry,
 - encouraging the sharing of both the opportunities offered by and the concerns of member church bodies around Pennsylvania, and
 - hosting an overnight gathering for religious leaders at the Nittany Lion Inn in State College.
-

COMMON MINISTRIES OF WITNESS AND SERVICE

WITNESS FOR SOCIAL JUSTICE

Through its public advocacy ministry, the Council witnessed on behalf of social justice and for the common good. Priorities for the 2009–2010 legislative session were poverty (including all related issues like housing, hunger, health care) and public education. Additional work was done on civic engagement (thanks to an unsolicited grant from the Wallace Global Fund), torture (through the National Religious Campaign Against Torture) and gun violence (which resulted in the endorsement by the Council’s Board of Directors of a resolution on gun violence). Information on issues and opportunities for involvement can be found at www.pachurchesadvocacy.org.

MINISTRIES OF SERVICE

The Council supported local churches engaging in trucker and traveler ministry at three sites, where three chaplains served along with volunteers and local church leaders. The Council also supported local churches (in the Fruitbelt and in Chester County) engaged in ministry with migrant and seasonal farm workers. Field chaplains and volunteers offer farm workers and their families worship services, spiritual counseling, clothing and other material aid, assistance with immigration issues, emergency transportation for medical care, translation services, emergency housing and food, and recreation.

WITNESS AMONG PERSONS AT LEISURE

The Council also worked with local park ministry committees to assist in chaplain recruitment and program administration. The annual training held just after the Memorial Day holiday ensured that chaplains were equipped for their ministry. Twenty-three chaplains served campers in 37 state, federal, and private campgrounds.

CONTINUING EDUCATION FOR CHURCH WORKERS

The Council sponsored a three-day continuing education event for clergy and other church workers, the Pennsylvania State Pastors’ Conference. Planned by a committee of representatives from member bodies, the conference featured the Rev. Dr. Gilbert R. Rendle, senior consultant, Texas Methodist Foundation Institute for Clergy and Congregational Excellence.

PITTSBURGH YOUTH INITIATIVE

The Pittsburgh Youth Initiative is very pleased to submit a report of its first program year. The first diocesan youth event was held on August 22, 2009. The youth initiative hosted a hike with Bishop Johnson in North Park. There were eight parishes represented and about 50 youth joined together for a wonderful event. After the hike, a cookout lunch was generously provided by the owners of Pamela's Diner and everyone joined in a celebration of the Eucharist before parting ways. All of the participants were given a t-shirt for the event thanks to the support of Bishop Johnson.

In November, Calvary Episcopal Church invited the youth of the diocese to join them for a lock-in. From Friday evening through Saturday morning (Nov 20-21), youth from a number of parishes around the diocese gathered for games, food, teaching, and worship. The youth initiative would like to thank Vanessa Sterling and the parish of Calvary Church for their warm hospitality.

A ski trip was planned for January 23, 2010, but was cancelled due to unseasonably warm weather and rain.

On Saturday, April 24, 2010, the Youth Initiative organized an opportunity for all youth leaders, both volunteer and staff, to meet with one another and with Bishop Price. This was a very encouraging event for all in attendance. Youth leaders and the Bishop gathered for lunch and conversation about what was going on in the diocese for our youth and what dreams they had for the future. Bishop Price reaffirmed his commitment to the youth of the diocese and the youth leaders were grateful for his time and attention.

Over the weekend of May 14-16, 2010, the Diocese of Pittsburgh hosted its first diocesan youth retreat in recent years. The youth traveled to Sheldon Calvary Camp where we received a very warm welcome. The youth initiative would like to thank Tim Green and the staff of Sheldon Calvary Camp for opening their doors to us. In past years, this weekend was a time for the youth group of Christ Church North Hills to gather for their parish youth group retreat. This year, they invited the rest of the youth of the diocese to join them, which allowed the youth initiative to host this event. Thank you to Vicki O'Brien and the Christ Church youth group for their hard work and generosity.

Throughout the year the Pittsburgh Youth Initiative Board continued to meet monthly for planning and discussion. We look forward to another program year and a number of opportunities for the youth of the diocese to gather for fellowship, fun, and worship. The Youth Initiative would like to thank the diocese for their support of this critical ministry in our diocese.

Respectfully Submitted: August 16, 2010
The Rev. Kris Opat
Chair of the Pittsburgh Youth Initiative

PRAYING FOR COMMUNION

Song & Silence for All God's Family
...a pilgrimage of trust, a vigil of moving forward in Christ Jesus...
<http://www.episcopalpgh.org/resources/praying-for-communion/>

The idea is a simple one. On the last Saturday of each month, at least one person from each parish gathers with others from the Episcopal Diocese of Pittsburgh at a different host parish each month for prayer. Praying together in song and silence – celebrating the beauty of an inner life, a communion with God, and the love which Jesus Christ taught us. Amidst the realities of grief and gratitude, we seek to be

available for such a Spirited Presence, a leaven of communion in the Church, in the human family. With humility and openhearted gentleness, we pray for the grace of deep listening, to live in loving balance: *contemptus mundi, amor mundi; nothing matters, everything matters*. May we each grow in God, and may we grow also in the awareness and respect for the work of God in others.

“Begin the work of peace in yourself so that, once you are at peace, you can bring peace to others.” – St. Ambrose

Beginning on Jan 31, 2009, twelve people from six parishes gathered at Emmanuel Episcopal (North Side). The prayer pilgrimage journeyed that year to host parishes Trinity Cathedral, Church of the Redeemer (Squirrel Hill), St. Stephen’s Episcopal (Wilkinsburg), St. Andrew’s Episcopal (Highland Park), Calvary Episcopal (East Liberty), All Saints (Brighton Heights), St. Paul’s Episcopal (Mt. Lebanon), Community of Celebration (Aliquippa), St. Peter’s Episcopal (Blairsville, co-hosted by Christ Church, Indiana), and Church of the Nativity (Crafton).

In 2010, a new addition to this unfolding journey was *Praying with Anglican Contemplatives & Other Saints & Sinners*, offering a brief introduction to a different historical person each month as we proceeded with the parish to parish pilgrimage of trust:

Sat., Jan. 30: All Soul’s, North Versailles, John Woolman – Presenter: Don Youse, Jr.

Sat., Feb. 27: St. Brendan’s, Franklin Park, Frank Laubach – Presenter: Nancy Chalfant-Walker

Sat., March 27 : St. Peter’s Episcopal, Brentwood, Thomas R. Kelly – Presenter: CJ Gonzalez

Sat., April 10: Church of the Redeemer – *Moving Forward Together*

As of April 2010, 120 individuals from 19 parishes have participated in at least one of the contemplative prayer services. By the end of 2010, the *Praying for Communion* pilgrimage will have journeyed with twenty-two parishes as we seek discernment for proceeding in 2011.

Sat., May 22: Credo – *Strength for the Journey*

Sat., June 26: Pilgrimage to Ohio for conference with Walter Brueggemann

Sat., July 31: St. Matthew’s, Homestead, Gerard Manley Hopkins – Presenter: Wes Rohrer

Sat., Aug 28: Holy Cross, Homewood, Julian of Norwich – Presenter: Rebecca Cole Turner

Sat., Sept. 25: St. Thomas Memorial, Oakmont, Hildegard of Bingen – Presenter: Susy Robison

Sat., Oct. 30: Young adult-led Pilgrimage, Christ Church, North Hills, Blessed Vida Dutton Scudder – Presenter: Joan Gundersen

Sat., Dec. 4: St. Stephen’s, McKeesport, William Temple – Presenter: Bishop Ken Price

We welcome your participation!

Carol Gonzalez

412-322-2189 or Teacher41@aol.com.

“It is by the love that unites you that all will know that you are my disciples.”

ROCK THE WORLD YOUTH MISSION ALLIANCE

Rock the World Youth Mission Alliance is blessed to have our headquarters in the Diocese of Pittsburgh. Rock the World’s mission is to multiply young Christian leaders. We pursued this mission this past year through Ambridge Youth Ignite and the Ambridge Sports and Arts Camp; the national “re:mix Young Adult Conference”; the ministry of our Epicenter interns in Ambridge, Aliquippa and Belize; the ministry of our Josiah Project interns in Pittsburgh, Mozambique and Greenville; a youth ministry training seminar

with the Anglican Diocese of Bolivia, and a missions class at Saints Augustine Seminary in the Anglican Diocese of Peru. Finally, Rock the World turned 21 in August of 2010, and welcomed a new Executive Director, Matthew Sweet. The Rev. Whis Hays, Founder, became the Director Emeritus and serves in an advisory role.

Ambridge Youth Ignite (AYI) is a year-around program that seeks to meet the physical and spiritual needs of the youth in Ambridge, and help them become engaged members of their community. Eric and Shea Geisbert began AYI in 2004 as a “second summer” initiative of the Josiah Project, RTW’s collegiate leadership training program. Originally, AYI was mainly a summer sports camp, but it has expanded recently to include an arts camp, youth Lacrosse team, year-round mentoring and arts classes, and overseas mission projects as well. In January, AYI sent a team to Lima to conduct a Sports & Arts Camp in the Anglican Diocese of Peru. This summer, AYI served approximately 100 Ambridge youth through the annual Sports & Arts Camp.

The re:mix Young Adult Conference, held in April in conjunction with New Wineskins for Global Mission, yielded great fruit, as 80 percent of the young people committed to ask at least two people to join them in following Jesus in the next year, and 46 percent committed to devote at least one year of their life to leading others to Jesus outside the United States!

Rock the World’s Epicenter interns served with Church Army’s Uncommon Grounds café in Aliquippa, as well as interning at YWAM in Belize. One Epicenter intern, Roberto Park (son of SAMS missionaries the Rev. John and Susan Park), also started a Sunday Night Fellowship Group in Ambridge to provide an opportunity for worship, Bible study and fellowship for young adults.

Our Josiah Project interns served in Pittsburgh at the Student Church Planting Experience conference, with AYI, at an orphanage for AIDS babies in Mozambique, and Tucker Hannah from Advent, Nashville, served his second summer interning at a youth group at Christ Church, Greenville, SC.

Meredith Borel, our Director of Global Initiatives, traveled to the Diocese of Bolivia in January to train youth ministry leaders, then to the Diocese of Peru to teach the first practical Global Missions class at Saints Augustine Seminary. She is currently preparing to represent Rock the World at the Third Lausanne Congress on World Evangelization in Capetown, South Africa.

In August we celebrated 21 years of God’s work through this ministry! We welcomed our new executive director, Matthew Sweet, and honored outgoing director and founder, the Rev. Whis Hays. As we enter a new season, we hope to better serve the parishes of the diocese, especially through Striking Fire Youth Ministry Training Seminars and re:mix Regional Conferences. Please go to www.rocktheworld.org to learn more about how we can partner to multiply young Christian leaders here in this diocese and beyond!

Meredith Borel, Director of Global Initiatives
The Rev. Whis Hays, Founder and Director Emeritus

REPORT OF SHELDON CALVARY CAMP

Seventy-four years ago, Calvary Camp was established as a place for children and young people to experience Christian faith as it is integrated into every aspect of daily life: living, playing, and worshipping together. Sheldon Calvary Camp continues to live out this mission to offer an environment where spiritual growth is encouraged and self-esteem is fostered. We seek to build a Christian

community which nurtures friendship, models the acceptance of individual differences, and values all of God's creation.

In the summer of 2010, nearly 1,300 individuals experienced the ministry of Calvary Camp:

Coed campers – 903

Family campers – 325

Day Campers - 54

Opportunity campers (differently-abled adults) – 65

The camp staff recognized four Outstanding Campers, who exemplify the spirit of Calvary Camp: Quinn Kobelak, Shannon Greenbaum, Vaughan Skinker and Craig Ketchum.

The life of the camp is centered in Bishop Thomas Chapel, St. Michael's by the Lake. Compline was read on 18 weekday evenings. The Holy Eucharist was celebrated on nine Friday nights at the close of camping sessions, and on six weekday mornings during Family Camp. There were 10 Sunday morning celebrations of the Eucharist. The Calvary Camp community also celebrated a baptism in July.

We were delighted to welcome Bishop Price for several visits this summer. During staff training, he came to meet and commission the staff of 2010. At the camp board meeting in June, he saw Coed Camp in action, and in August he shared time and conversation with campers at Family Camp. The Bishop's life-time of experience in camping is helpful and supportive for us in so many ways.

Leadership is provided by the camp directors: Tim Green, Executive Director, the Rev. Leslie Reimer, Director of Spiritual Life, Anne Muhl, Administrative Director, and P. J. Williamson, Aquatic Director. With their guidance, a staff of 75 young adults, including 23 staff-in-training, provided recreation, learning opportunities, nurture and care for the campers. The staff also included five kitchen staff, six nurses, and a night watchman, keeping campers well fed, healthy, and safe.

Support and encouragement for the work of Calvary Camp comes from the camp's committed and energetic Board of Directors: David Dix, President, Lewis Amis, Dr. Charles Atwood, Susan Carenbauer, Steven Conomikes, Elvira Eichleay, Normandie Fulson, Jessica Green, Timothy Greene, Colleen Kilbert, Lawrence Knapp, the Rev. Dr. Moni McIntyre, Cheryl Milford, the Rev. Scott Quinn, the Rev. Nathan Rugh, David Sharbaugh, Amy Ludman, Tamara Spoonhoward, John Strong, Gary Taylor, the Rev. Jeffrey Murph, and the Rt. Rev. Kenneth L. Price, Jr., *ex officio*. The Rev. John Thomas is Director Emeritus.

Sheldon Calvary Camp is a ministry which extends far beyond the boundaries of the Diocese of Pittsburgh. Staff members came from 10 states and from Spain, and campers from 20 states. At the same time, the camp continues to be a resource to the people and parishes of Pittsburgh, providing a transforming experience of God's love expressed in Christian community. We are especially pleased to be working with the Pittsburgh Youth Initiative of the diocese in providing year round opportunities for young people in the diocese.

If you have never been to Calvary Camp, you are always welcome to visit. If you know children and young people who would enjoy camp, please consider sending them to camp. Information is available on our website at www.calvarycamp.org. Our hope is to share this remarkable, holy place on the Lake Erie shore with as many people as possible each year.

In Faith,

Timothy N. Green
Executive Director

The Rev. Leslie G. Reimer
Director of Spiritual Life

Anne M. Muhl
Administrative Director

SHEPHERD WELLNESS COMMUNITY

Shepherd Wellness Community is the only AIDS Community Center in Western Pennsylvania. From its inception in 1987, Shepherd Wellness Community has offered support and assistance to persons infected and affected by HIV/AIDS in an atmosphere of acceptance and understanding. Our mission affirms that “Shepherd Wellness Community is a safe, compassionate community empowering people affected by HIV/AIDS to live with dignity.”

Although independently incorporated and governed by an elected Board of Directors, Shepherd Wellness Community is a sub-parish of the Episcopal Diocese of Pittsburgh (of the Episcopal Church) and operates under the 501(c)3 nonprofit umbrella of the diocese.

Shepherd Wellness Community arose out of a desperate need. Societal denial, prejudice and fear characterized the early years of the AIDS epidemic. There was no place in Pittsburgh where people with AIDS could gather with their partners, families and friends in a safe, secure setting that provided shelter from the stresses they were undergoing. In 1987, four young men living with AIDS, a social worker, a physician and Father Lynn Edwards met to discuss what could be done. With initial funding from the Episcopal Diocese of Pittsburgh, they created a gathering place and resource center for people affected by HIV/AIDS.

In the fall of 2001, the Bloomfield Community United Methodist Church donated their church and parsonage to Shepherd Wellness for use as an AIDS Community Center and offices.

Over the past 23 years, as the needs of our members have changed, SWC has responded by adding new HIV/AIDS programs and services. Our scope of services in 2010 includes:

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- Wellness dinners three times each week, where SWC members, friends and family socialize and share HIV/AIDS information. Last year we served over 12,000 meals.
- Support groups for HIV-positive members, for individuals affected by HIV/AIDS (parents, friends, loved ones), and for heterosexual HIV-positive people.
- Quality of life social events, outings and our annual SWC Picnic for persons affected by HIV/AIDS, to help combat isolation and loneliness and reach out to affected families.
- Words of Wellness newsletter mailed every other month to 2,400 households offering AIDS information, personal sharing and insight and hope for those living with HIV/AIDS.
- Spiritual Life programs including interfaith services and spiritual life speakers.
- Peer counseling offering our HIV positive members support, counseling and referrals to community services.
- Treatment Education, HIV Risk Reduction, and Wellness education programs.
- Alternative and holistic therapy programs, fitness and life skill classes.
-

The Board of Directors, staff and members of Shepherd Wellness Community express our gratitude to the Episcopal Diocese of Pittsburgh for many years of support which have touched the lives of hundreds of people living with HIV/AIDS. In 2011, a grant from the Episcopal Diocese will help us to reach out to families affected by AIDS through our Quality of Life outings and social events.

Sincerely,
B. Scott Peterman
Executive Director, Shepherd Wellness Community

SOCIAL JUSTICE AND OUTREACH COMMITTEE

Members of the Social Justice and Outreach Committee include: Wes Rohrer (St. Andrew's), Jerry Stephenson (Christ Church, North Hills), Moni McIntyre (The Church of the Holy Cross), Judy Rosensteel (All Souls, North Versailles), Nate Rugh (Calvary), Jared Jackson (representing the Commission on Racism), Marianne Novy (Redeemer), Sue DeWalt (Calvary), Colleen Sari (Calvary), and Nancy Lapp, Chair.

Since we are an entirely new committee of the diocese, one of our early decisions was to develop a mission statement.

“I will show you my faith by what I do.” (James 2:18)

The mission of the Social Justice and Outreach Committee of the Episcopal Diocese of Pittsburgh is to encourage the people of God to hear and respond to the cries of the poor, the hungry, the oppressed, and the alienated within our communities, the nation and the world. All this we do in the name of Jesus the Christ who called us to feed his sheep.

In late August, packets of materials were sent to all churches of the diocese concerning church and interfaith activities surrounding the G-20 summit meeting in Pittsburgh. We encouraged participation and particularly understanding of world economic problems, noting the concerns of the faith community in the summit are much as the goals we have accepted in the Millennium Development Goals.

The Committee developed a survey which was sent to the churches of the diocese in order to develop a contact list, find out about the outreach activities in our churches, and ask for suggestions for diocesan-wide projects. Eleven of the twenty-seven parishes responded.

A display at Convention with materials and information concerning social justice and outreach issues, staffed by members of the committee stimulated considerable interest.

Diocesan Council asked for recommendations concerning the Lambeth funds provided in the diocesan budget. In accordance with the mission statement of the Social Justice and Outreach Committee and the Millennium Development Goals of the TEC, we proposed that our .7 percent Lambeth resolution funds in the amount of \$2,955 be divided in thirds: one-third would be designated for the Episcopal Relief and Development Fund (targeted to the needs of Haiti if possible); one-third would be designated for the Greater Pittsburgh Food Bank; and one-third would be designated for the direct needs of people of the Homewood neighborhood. This later would be for the needs of the Homewood community beyond The Church of the Holy Cross, for the requests that come for help with such things as heating and electric bills, doctor bills, the local food banks, and needs of the community, one of the neediest areas of our Diocese. Our recommendation was accepted by council.

In planning for a diocesan-wide project, after consideration of several venues, it was decided that an action project in line with goals of Social Justice and Outreach in which all could participate would be working with Habitat for Humanity to renovate a home. A speaker from Habitat for Humanity of Pittsburgh, Christina Bologna their Faith representative, presented their program to about 100 folks from the diocese churches on March 21. A house in Sharpsburg was chosen. Our obligations were to raise between \$20,000 and \$30,000 and to provide volunteers on workdays. A meeting of representatives who would serve as coordinators from participating churches was held on April 15, and a kick-off program led by Bishop Price took place on May 8 at the Sharpsburg house. Work continued in May and June. A dedication of the house for the Somalian family will take place when the new owners' "sweat" hours are completed, probably in September. We are thankful to the coordinators, rectors, vestries, and all the volunteers who helped us reach our goals and benefited from the work and fellowship with others of the

diocese and community. The following churches participated with funds and/or volunteers: All Saints, All Souls, Calvary, Christ Church North Hills, Church of the Holy Cross, Church of the Nativity, Church of the Redeemer, St. Andrew's, St. Peter's Brentwood, St. Paul's Mt. Lebanon, St. Stephens Wilkinsburg, St. Thomas Oakmont, and Trinity Cathedral.

As the new season opens, other diocesan-wide plans and projects are being considered. These will undoubtedly include help with the Episcopal Urban Caucus meeting in Pittsburgh next February, participation in the All in God's Family event, work with the hungry and homeless in our midst, and sharing our resources with those throughout the world. The Committee has been very active and enthusiastic about these concerns.

Nancy Lapp

TRINITY CATHEDRAL CHAPTER

God has continued to bless and challenge Trinity Cathedral to live into our mission since the last Diocesan Convention as well as be the cathedral for the whole of the diocese(s). Our task was "to serve the Lord Jesus Christ in the heart of this metropolitan community" by faithfully engaging in the following activities:

- Being a holy, welcoming, spiritual home for all.
- Communicating, with excellence, the truth, beauty, and excitement of Christian faith to all ages and people in the context of contemporary life and culture.
- Providing a vibrant home for discipleship, study, service, outreach and fellowship for both metropolitan and Diocesan communities.
- Being rooted in our rich tradition of Anglican theology and sacramental worship.
- Serving as both the seat and doorway for the Diocese.

Some of the specific ways in which we were blessed and challenged follow:

Holy, welcoming, spiritual home for all

- We actively, faithfully, and humbly attempted to live out the mandate articulated in our Special Resolution, ratified by Chapter in July 2008 and the Parish in September 2008, "...*the people and Chapter of Trinity Cathedral proclaim their allegiance to Jesus Christ and their continued support of the vision of Trinity Cathedral to be "A Missionary Cathedral Building Up a Missionary People of God" for any and all who enter our doors—whether they be our parish members, our diocesan brothers and sisters in Christ, our friends in the arts, our neighbors who live and work in downtown Pittsburgh, or our visitors from near and far.*"
- We offered daily celebrations of Holy Eucharist – once over the lunch hour Monday through Saturday and twice on Sunday mornings.
- We dedicated ourselves to morning and evening prayers during the weekdays.
- Trinity Cathedral welcomed our new seminarian Michelle Domeisen.

Communicating the truth, beauty, and excitement of Christian faith

- Father Paul Johnston continued his Chaplaincy to the Arts in a variety of exciting ways including the annual *Blessing of the Artists* liturgy, prayer groups with members of the Pittsburgh Symphony Orchestra, service on the board of the Oakland Girls Choir, and showcasing Trinity Cathedral's amazing acoustics by inviting instrumental and vocal musicians to perform for our parish, Diocesan, and general communities

Home for discipleship, study, service, outreach, and fellowship

- We have dedicated one Tuesday a month during lunchtime to special prayer time to praise God for his many blessings regarding the Cathedral and to seek His guidance in continuing to be the Cathedral for all.
- The Cathedral began what will become an annual celebration of All Saints Day with the silent movie version of the *Phantom of the Opera* and organ recital.
- Trinity Cathedral engaged in weekly adult Christian Education forums in which participants studied the Gospel lessons and in particular, the Sermon on the Mount through the lens of *The Good and Beautiful Life*, explored their spiritual gifts and had many enjoyable moments discussing *Finding God in the Questions*.
- One small-group home Bible study continued to meet faithfully on a bi-weekly basis.
- The Cathedral hosted numerous bible studies and support group activities during the week days.
- Our ministry, in partnership with the Diocese and others, to Shepherd's Heart continued during the late fall, winter, and early spring. Our congregation made egg casseroles for Sunday morning breakfasts for the patrons of Shepherd's Heart as well as provided volunteers on selected Sunday and weekday mornings to support the ministry. This summer we collected used towels for the clients of Shepherd's Heart to use for personal hygiene and showering.
- Our walk-in ministry for the homeless, in conjunction with other downtown churches continued as we served numerous individuals by providing spiritual comfort and material comforts such as clothing, blankets, meals, bus passes.
- Our Cathedral raised up members of a Movers Guild to assist with preparations for large events such as Diocesan gatherings.
- A weeding ministry was established to care for the newly-landscaped burial ground.

Rich tradition of Anglican theology and sacramental worship

- Cathedral worship services utilized the full spectrum of liturgical opportunities afforded by the Book of Common Prayer including Rite I and II usage in the Daily Offices and Holy Eucharist.
- Healing Prayer ministry was offered by members of the Order of St. Luke on Sunday mornings, by clergy at the Thursday noon Eucharist, and privately to individuals who live, work, or visit our downtown Cathedral.
- Other sacramental ministries and rites of Holy Baptism, Reconciliation, and Holy Matrimony were celebrated publicly and privately throughout the year.
- The Trinity Cathedral Choir and Music Guild greatly enhanced the Sunday morning and Holy Day worship services through a wide variety of choral anthems and special instrumental offerings. The First Sunday in Lent featured a Sung Litany in procession and the Triduum offered numerous chants, hymns, and anthems in support of the special liturgies for each day.
- Trinity Cathedral hosted a Renewal of Marriage Vows ceremony and reception open to all married couples and particularly those who were married at Trinity.

The seat and the doorway for the Diocese

- We served as the host of a number of Diocesan events including the annual Renewal of Vows for clergy during Holy Week, and the Diocesan Convention in October 2009 (as we will again in 2010). The Cathedral has regularly hosted the monthly meetings of the Board of Trustees and Standing Committee.
- We also were blessed to have Bishop Kenneth Price celebrate the Easter Sunday service, Trinity Sunday visitation, and join us for our annual Victorian Tea reception with his wife, Mariann.

We look forward to continuing to do the work God lays before us.

Respectfully submitted,

Kelly L. Glass, Chair, Executive Committee, Trinity Cathedral Chapter

TRINITY SCHOOL FOR MINISTRY

There is much to report from Trinity School for Ministry, but this convention report will focus on the most important aspect of our life together as a community of faith and learning in the past year: curriculum review.

Trinity School for Ministry has begun the implementation phase of a major curriculum review begun nearly three years ago. Trinity's curriculum is foundational to the Kingdom-building work of "Forming Christian Leaders for Mission." It is the means by which TSM conveys its Trinitarian vision of the Kingdom of God to its students, both lay and clergy, who in turn take that vision out to the world to bring people to the saving grace of Jesus Christ. Curriculum review is one of the most important tasks facing any institution of higher learning. It is difficult, time consuming, and richly rewarding work, and it is work in which the entire Trinity Community has been engaged for several years. At this February's board of trustees meeting, Trinity's revised curriculum was enthusiastically endorsed. The work has produced a curriculum that continues to build on the firm Christ-centered, evangelical, and Anglican foundation on which Trinity was founded.

TSM's curriculum review is the result of a fresh approach to the central questions of, "Who are we as an institution? What kind of Christian leader do we want to help to form? How is our curriculum designed to reflect both who we are and what kind of leader we want to help to form?" Out of these central questions emerged a three-phased process that was spread over a three-year period. The board of trustees led the way in Phase One by taking a close and thoughtful look at "Who are we as an institution?" This phase involved an examination of our core values, particularly in the broader context of the changing landscape of 21st century Anglicanism. This phase included interviews with representatives of all of Trinity's many constituencies. Current students, alumni, board members, faculty, supporters, and church leaders both here and abroad were asked to discuss their perceptions of Trinity and their vision for the future. Out of this intentional listening process came a clarification of TSM's core values, which strongly reaffirmed the tradition rooted in the primacy of the Scriptures and the doctrine of salvation by grace alone through faith alone, as expressed in the classic *Book of Common Prayer*.

Building on this work, Phase Two took a serious look at "What kind of Christian leader do we help to form?" This phase also involved a listening process to explore the nature of the Church that we will be serving at this time in our history. There were lengthy and useful discussions among our various constituencies to help us to understand the realities of the changing global and North American Anglicanism. As the result of this work, the faculty created a comprehensive list of student outcomes reflecting TSM's goal to form strong leaders taking the Gospel message to every part of the globe.

The curriculum review was intentionally designed to have each phase build on the other. With Phases One and Two complete, we were able to move to Phase Three by taking a serious look at Trinity's existing curriculum. There was clearly much that was positive and constructive. But there were some specific areas that we needed to look at more closely. For example, we are increasingly sensitive to the increased cost of a degree, potentially adding to student debt. Student debt is seen as a real impediment to students being able to take on small churches or church planting after graduation.

The faculty carefully examined every class offered and every extra-curricular program in which our students are involved. There was much prayer and much conversation. It was at this point in the process that curriculum review became curriculum revision. A number of positive and very exciting ideas came from the faculty in this period. A new, more integrated and comprehensive curriculum began to emerge. The approval of the board trustees that we could begin the implementation phase. Here are some brief highlights of the new curriculum.

- Revision of Trinity's language requirement

A survey of the language requirements of other seminaries showed a range from eight semesters of language to no language requirement. During our discernment process we addressed the question of what language training will assist the pastor/minister in his/her work. The Biblical Studies department came up with a creative answer. All students will be required to take an introductory course, Introduction to Biblical Languages and Interpretation. This course will offer students a broad based introduction of both Greek and Hebrew. The student will then choose which of the two languages will be continued in grammar and exegesis. This change was made possible by the realities of new technologies and language resources.

- Elimination of 500-level survey courses

It was decided that the broad-based survey courses were limiting a student's ability to go into comprehensive depth in the full range of courses for which Trinity has always been particularly strong: Bible, Church History, and Systematic Theology. Under the new curriculum, the introductory survey material will be integrated into a series of upper-level courses. This will expose every student to the full breadth of a discipline. For example in Old Testament, each student will now take individual courses in Pentateuch, Prophets, and the Writings. In New Testament, students will take Gospels, The Writings of Paul, and Acts and the Early Church. The same pattern will be repeated in Church History with requirements in all of the key period in history: Early Church, Medieval and Reformation, and Modern. Likewise Systematic Theology will be taught in three classes: God the Father, the Creator; God the Son, the Reconciler; and God the Holy Spirit, the Redeemer, which will also integrate Church, Ministry and Sacraments.

- Formation and Catechesis

In Pastoral Theology, a new course will be required. Formation and Catechesis will give every Master of Divinity student exposure to the crucial topic of how we as a Church teach our parishes and congregations. There has been much discussion lately that the Church has largely failed in this task. This course will provide students the opportunity to explore new ways to help spiritually form our people.

- Mission

Our mission is to Form Christian Leaders for Mission. Our goal is to prepare faithful witnesses to the Gospel, ready to plant churches, build churches, and grow churches to fulfill the Great Commission. To that end, World Mission and Evangelism and Church Planting will now be required of all students. During our discussions, one phrase seemed to summarize the goal of our curriculum review process: "Laying Sure Foundations."

The Venerable Mark Stevenson, PhD

Academic Dean

Section F

Parochial Reports

Parish Statistics from the 2009 Parochial Reports of the Episcopal Church

Parish	Location	Bap. Memb 2008	Bap Memb. 2009	Communicants 2009	Com. Under 16	Others	Av. Sun. Att.	Sun H.C.	Weekday H.C.	Private H.C.	Sun. Daily Office	Weekday D.O.	Marriages 2009	Burials 2009	Adult Bap. 2009	Youth Bap. 2009	Adult Confirm. 2009	Youth Confirm. 2009	Received	Ch. Sch. Enroll	Adult Ed.
St. Peter's	Blairsville	24	22	22	0	0	8	25	4	22	27	2	1	1	0	0	1	0	0	0	Y
St. Barnabas	Brackenridge	150	149	81	6	5	61	152	43	12	0	0	0	3	1	2	2	0	0	2	N
St. Peters	Brentwood	497	360	342	23	2	89	100	101	9	4	0	2	10	0	3	0	3	2	48	Y
All Saints	Brighton Heights	45	50	35	0	2	17	52	15	10	0	0	0	1	0	0	0	0	0	0	N
St. Thomas	Canonsburg	83	87	83	19	5	32	50	12	24	1	0	1	7	1	1	1	2	2	13	Y
Church of the Nativity	Crafton	272	276	276	55	0	77	97	6	2	7	5	2	8	0	4	0	0	0	30	Y
Calvary	East Liberty	1569	1597	1097	148	188	362	191	219	42	4	6	9	14	0	17	18	0	4	75	Y
St. Brendan's	Franklin Park	259	229	211	44	1	90	90	47	51	0	48	1	1	0	4	6	0	4	30	Y
Christ(TEC)	Greensburg	601	31	30	1	6	0	104	4	4	0	260	1	0	0	1	0	1	0	0	N
St. Andrew's	Highland Park	437	443	395	65	8	111	94	51	0	11	9	5	6	0	3	1	2	1	50	Y
St. Matthew's	Homestead	61	68	68	2	2	30	45	14	2	10	3	0	1	0	0	0	0	0	0	Y
Church of the Holy Cross	Homewood	160	129	137	8	3	90	103	8	3	2	0	1	11	0	0	0	0	0	12	Y
Christ	Indiana	157	133	123	13	16	54	103	15	12	4	18	0	5	1	0	0	0	0	16	Y
Church of the Advent	Jeannette	49	52	52	2	8	22	29	4	73	23	2	0	0	0	0	0	0	0	2	N
St. Mark's	Johnstown	215	169	133	18	0	70	104	8	1	0	0	2	5	0	4	0	5	0	24	Y
St. Paul's	Kittanning	231	141	98	10	1	44	1	1	0	0	0	3	4	0	4	0	0	0	0	N
St. Michael's of the Valley	Ligonier	306	249	229	11	133	128	104	23	86	2	16	2	7	0	0	6	1	3	25	Y
St. Stephen's	McKeesport	325	300	215	15	0	106	104	0	41	0	69	1	12	3	9	0	0	0	20	Y
St. Paul's	Mt. Lebanon	1378	1372	1354	222	40	317	215	69	82	0	0	4	16	0	18	2	15	0	199	Y
Christ	North Hills	1200	1225	1045	180	0	299	110	48	65	0	0	3	11	0	2	3	12	4	104	Y
Emmanuel	North Side	201	200	190	22	20	58	107	2	0	1	1	0	1	0	5	0	0	0	6	Y
All Souls	North Versailles	55	58	58	4	0	25	48	3	0	2	0	0	0	0	2	0	0	0	5	Y
St. Thomas Memorial	Oakmont	636	638	406	114	46	129	102	80	19	2	57	7	7	1	2	1	3	0	31	Y
Trinity Cathedral	Pittsburgh	212	198	131	5	40	80	106	318	53	0	352	4	5	2	0	4	0	0	4	Y
St. Bartholomew's	Scottdale	58	52	31	3	0	11	50	2	34	0	0	0	5	0	0	0	0	0	0	N
St. Francis in the Fields	Somerset	74	53	53	4	7	30	53	2	0	0	5	0	3	0	2	0	0	2	5	Y
Church of the Redeemer	Squirrel Hill	236	235	163	9	5	70	156	56	6	0	63	1	2	0	2	1	3	0	9	Y
St Stephen's	Wilksburg	127	128	72	10	8	56	99	5	1	2	51	1	1	0	1	0	0	0	11	Y
Totals		9618	8644	7130	1013	546	2466	2594	1160	654	102	967	51	147	9	86	46	47	22	721	

Parish Financials from the 2009 Parochial Reports

Parish	Location	Pledged \$	Plate & Pledge	Invest. Income	Other Income	Unrestr. Bequests	Normal Op. Income	Dioc. Assist.	\$ for Capital	Addition to Endow	Congr. Outreach	Contrib. to Others	Total Revenues	Assessments	Budgeted Outreach	Other operations	Sub Total Operating	Major Imprvmt.	Congreg. outreach	Seminaries	Funds to other org.	Total non Oper.	Total Exp	Cash on hand	Investments
St. Peter's	Blairsville	\$15,000		\$0	\$1,243	\$0	\$16,837	\$0	\$3,500	\$0	\$0	\$0	\$20,337	\$1,188	\$677	\$16,838	\$18,703	\$3,500	\$0	\$250	\$0	\$3,750	\$22,453	\$118	\$0
St. Barnabas	Brackenridge	\$0	\$88,875	\$5,668	\$0	\$0	\$95,543	\$0	\$0	\$0	\$0	\$0	\$95,543	\$4,832	\$0	\$106,529	\$11,361	\$0	\$0	\$0	\$200	\$200	\$11,561	\$1,641	\$26,965
St. Peters	Brentwood	\$107,020	\$198,634	\$2,771	\$19,556	\$0	\$179,961	\$1,000	\$4,014	\$0	\$16,975	\$3,928	\$204,878	\$15,956	\$3,020	\$161,484	\$180,360	\$3,385	\$17,212	\$0	\$2,650	\$23,247	\$203,607	\$88,836	\$361,695
All Saints	Brighton Heights		\$1,598	\$7,818	\$6,989	\$795	\$17,210	\$800	\$0	\$0	\$0	\$0	\$16,010	\$3,037	\$534	\$3,641	\$7,212	\$2,253	\$100	\$0	\$50	\$2,403	\$9,615	\$23,314	\$0
St. Thomas	Canonsburg	\$35,000	\$37,099	\$67,000	\$4,421	\$0	\$108,520	\$0	\$0	\$0	\$0	\$0	\$108,520	\$6,930	\$1,603	\$106,683	\$115,216	\$0	\$0	\$0	\$0	\$0	\$115,216	\$4,891	\$408,967
Church of the Nativity	Crafton	\$71,227	\$76,075	\$4,585	\$13,540	\$0	\$94,200	\$0	\$0	\$0	\$0	\$0	\$94,200	\$500	\$0	\$104,031	\$104,531	\$0	\$0	\$0	\$0	\$0	\$104,531	\$40,584	\$806,131
Calvary	East Liberty	\$980,060	\$1,078,819	\$387,674	\$27,860	\$0	\$1,494,353	\$0	\$19,851	\$68,028	\$86,596	\$23,155	\$1,791,983	\$151,070	\$0	\$1,388,413	\$1,494,353	\$15,699	\$176,535	\$0	\$18,934	\$211,168	\$1,760,651	\$144,226	\$5,354,205
St. Brendan's	Franklin Park	\$94,411	\$107,473	\$103	\$45,536	\$0	\$153,112	\$89,302	\$0	\$0	\$0	\$0	\$242,414	\$24,650	\$10,787	\$110,333	\$145,770	\$0	\$0	\$0	\$0	\$0	\$145,770	\$50,779	\$27,200
Christ(TEC)	Greensburg	\$500	\$500	\$0	\$0	\$0	\$500	\$0	\$0	\$0	\$0	\$0	\$500	\$200	\$0	\$0	\$200	\$0	\$500	\$0	\$0	\$500	\$700	\$0	\$0
St. Andrew's	Highland Park	\$179,737	\$216,084	\$112,647	\$20,301	\$0	\$349,032	\$685	\$63,770	\$0	\$1,800	\$9,587	\$424,874	\$32,268	\$3,396	\$290,378	\$332,642	\$55,634	\$0	\$1,250	\$10,196	\$67,080	\$399,722	\$15,743	\$1,656,447
St. Matthew's	Homestead	\$27,780	\$35,490	\$75	\$3,156	\$0	\$38,721	\$0	\$1,329	\$0	\$0	\$0	\$40,050	\$1,844	\$624	\$21,686	\$24,134	\$21,000	\$0	\$0	\$0	\$21,000	\$45,134	\$38,259	\$15,815
Church of the Holy Cross	Homewood	\$62,360	\$135,848	\$0	\$36,023	\$0	\$171,871	\$0	\$136,775	\$0	\$0	\$1,362	\$310,008	\$9,100	\$1,600	\$120,506	\$131,206	\$185,549	\$0	\$0	\$1,362	\$186,911	\$318,117	\$13,822	\$0
Christ	Indiana	\$87,260	\$131,592	\$10,461	\$1,589	\$0	\$143,642	\$1,000	\$0	\$0	\$1,300	\$147	\$146,089	\$17,193	\$1,727	\$132,538	\$151,458	\$0	\$794	\$0	\$147	\$941	\$152,399	\$63,353	\$372,108

Parish Financials from the 2009 Parochial Reports

Parish	Location	Pledged \$	Plate & Pledge	Invest. Income	Other Income	Unrestr Requests	Normal Op. Income	Dioc Assist.	\$ for Capital	Addition to Endow	Congr. Outreach	Contrib. to Others	Total Revenues	Assessments	Budgeted Outreach	Other operations	SubTotal Operating	Major Improvmt.	Congreg. outreach	Seminaries	Funds to other org.	Total non Oper.	Total Exp	Cash on hand	Investments
Church of the Advent	Jeannette	\$0	\$16,789	\$986	\$1,275	\$0	\$19,050	\$0	\$0	\$0	\$0	\$0	\$19,050	\$1129	\$320	\$17,955	\$19,404	\$5,550	\$0	\$0	\$0	\$5,550	\$24,954	\$10,882	\$70,721
St. Mark's	Johnstown	\$85,000	\$93,465	\$25,000	\$0	\$0	\$118,465	\$0	\$0	\$5,000	\$0	\$0	\$123,465	\$14,040	\$0	\$109,082	\$123,122	\$9,000	\$0	\$0	\$0	\$9,000	\$132,122	\$24,500	\$581,862
St. Paul's	Kittanning	\$0	\$55,524	\$48,000	\$7,997	\$0	\$121,592	\$1,000	\$0	\$0	\$0	\$0	\$122,592	\$10,687	\$2,169	\$127,247	\$140,103	\$0	\$789	\$0	\$225	\$1,014	\$41,117	\$22,593	\$1,631,197
St. Michael's of the Valley	Ligonier	\$229,437	\$314,946	\$644	\$74,555	\$0	\$330,145	\$0	\$0	\$0	\$69,919	\$0	\$460,064	\$37,295	\$60,100	\$382,562	\$480,957	\$0	\$0	\$0	\$0	\$0	\$480,947	\$176,913	\$1,973,261
St. Stephen's	McKeesport	\$62,929	\$131,411	\$22,044	\$0	\$0	\$193,455	\$0	\$5,020	\$0	\$0	\$1,380	\$199,855	\$0	\$0	\$57,031	\$57,301	\$0	\$0	\$0	\$0	\$0	\$57,301	\$22,306	\$332,490
St. Paul's	Mt. Lebanon	\$609,347	\$702,921	\$185	\$31,067	\$0	\$734,173	\$0	\$1,050	\$7,600	\$14,990	\$16,281	\$774,094	\$52,167	\$15,000	\$698,181	\$751,848	\$0	\$16,049	\$0	\$0	\$16,281	\$32,330	\$74,191	\$217,253
Christ	North Hills	\$325,000	\$330,216	\$4,740	\$49,851	\$3,428	\$388,235	\$2,500	\$13,081	\$0	\$2,980	\$1,630	\$408,426	\$44,532	\$6,000	\$358,368	\$398,900	\$7,860	\$5,849	\$0	\$1,796	\$15,505	\$414,405	\$95,666	\$67,638
Emmanuel	North Shore	\$40,000	\$48,061	\$0	\$11,727	\$0	\$59,788	\$22,000	\$0	\$0	\$106	\$3,880	\$81,788	\$0	\$3,880	\$74,310	\$78,190	\$0	\$0	\$0	\$0	\$0	\$78,190	\$40,842	\$69,237
All Souls	North Versailles	\$24,758	\$28,877	\$0	\$1,431	\$0	\$30,308	\$0	\$10,200	\$0	\$0	\$0	\$40,508	\$2,078	\$1,200	\$26,370	\$29,648	\$9,525	\$0	\$0	\$837	\$10,362	\$40,010	\$17,381	\$718,516
St. Thomas Memorial	Oakmont	\$125,477	\$184,599	\$30,988	\$6,088	\$0	\$221,675	\$1,000	\$0	\$0	\$0	\$1,674	\$224,349	\$16,380	\$8,599	\$239,728	\$264,707	\$0	\$0	\$0	\$1,674	\$1,674	\$266,381	\$21,381	\$718,516
Trinity Cathedral	Pittsburgh	\$161,210	\$178,903	\$249,513	\$6,639	\$25,000	\$460,255	\$5,000	\$35,700	\$0	\$5,511	\$5,017	\$512,483	\$61,218	\$5,500	\$436,563	\$503,281	\$45,700	\$17,061	\$0	\$5,017	\$67,778	\$85,055	\$410,273	\$4,236,800
St. Bartholomew's	Scottdale	\$0	\$6,125	\$11,154	\$0	\$0	\$17,279	\$0	\$67,156	\$0	\$0	\$0	\$84,435	\$1,124	\$250	\$16,775	\$17,899	\$67,156	\$0	\$0	\$0	\$0	\$67,156	\$1,524	\$201,607
St. Francis in the Fields	Somerset	\$0	\$48,006	\$0	\$7,712	\$0	\$55,718	\$0	\$5,233	\$0	\$0	\$205	\$61,156	\$4,396	\$5,604	\$36,936	\$46,936	\$3,877	\$0	\$0	\$257	\$4,134	\$51,070	\$16,074	\$188,439
Church of the Redeemer	Squirrel Hill	\$154,609	\$161,460	\$6,751	\$46,644	\$410	\$215,265	\$0	\$5,776	\$0	\$350	\$200	\$221,591	\$23,563	\$1,419	\$172,679	\$197,661	\$0	\$0	\$0	\$700	\$700	\$198,361	\$57,024	\$201,050
St Stephen's	Wilkinsburg	\$11,180	\$106,035	\$0	\$61,264	\$0	\$167,299	\$0	\$26,625	\$0	\$0	\$20,252	\$314,176	\$18,096	\$3,181	\$164,817	\$186,094	\$0	\$0	\$0	\$26,864	\$26,864	\$212,958	\$71,833	\$151,907
Totals		\$3,563,302	\$4,471,019	\$999,807	\$486,674	\$39,704	\$6,016,204	\$34,985	\$456,524	\$212,486	\$201,527	\$88,698	\$7,105,438	\$555,373	\$129,690	\$5,492,244	\$6,103,197	\$435,688	\$234,889	\$1,500	\$87,190	\$759,267	\$6,327,584	\$1,566,396	\$19,691,511

Parishes That Did Not Submit a 2009 TEC Parochial Report

Church of the Savior	Ambridge
Trinity Episcopal	Beaver
Seeds of Hope	Bloomfield
Church of the Advent	Brookline
Christ	Brownsville
St. Peter's	Butler
Church of the Atonement	Carnegie
St. Mary's	Charleroi
Transfiguration	Clairton
Charis247	Coraopolis
St. Christopher's	Cranberry
St. John's	Donora
Fox Chapel Episcopal	Fox Chapel
St. Luke's	Georgetown
St. Thomas Church in the Fields	Gibsonia
Church of Our Saviour	Glenshaw
Christ Episcopal	Greensburg
Good Shepherd	Hazelwood
Prince of Peace	Hopewell
Holy Innocents	Leechburg
Good Samaritan	Liberty Boro
St. Paul's	Monongahela
St. Martin's	Monroeville
St. Philip's	Moon
Grace	Mt. Washington
St. Alban's	Murrysville
Christ Episcopal	New Brighton
St. Andrew's	New Kensington
Church of the Ascension	Oakland
Sts. Thomas and Luke	Patton
St. James	Penn Hills
St. David's	Peters Twp
St. Mary's	Red Bank
All Saints	Rosedale
St. Stephen's	Sewickley
Grace Anglican	Slippery Rock
Somerset Anglican	Somerset
St. Peter's	Uniontown
Shepherd's Heart Fellowship	Uptown
Trinity	Washington
St. Michael's	Wayne Twp.
St. George's	Waynesburg