

Coming Together in Faith

*A Special Convention of the
Episcopal Diocese of Pittsburgh
in The Episcopal Church*

December 12 and 13, 2008

*St. Paul's Episcopal Church
1066 Washington Rd.
Mt. Lebanon*



Pre-Convention Hearing

*December 4, 2008
7:30 p.m.*

*Calvary Episcopal Church,
Corner of Shady and Walnut
Shadyside/East Liberty*

Coming Together in Faith
Special Convention Agenda (Updated)
December 12, 2008 - December 13, 2008
All Events at St. Paul's Episcopal Church, Mt. Lebanon
1066 Washington Road, Mt. Lebanon, PA 15228

Friday
December 12

7:00 p.m. Evening Prayer
7:30 Reception: Meet the leaders and Guests (Open to All)

Saturday
December 13

8:00 a.m. Registration opens (with refreshments)
9:00 Morning Worship
9:15 Call to Order
 Roll Call/ Declaration of Quorum
 Election of Chair
 Election of Secretary
 Appointment of Parliamentarian
9:30 Motion to Seat Deputies of Parishes in Arrears on Assessments
 Seating of Deputies from Late Entry Groups/Parishes
9:45 Adoption of Rules of Order
10:00 Acknowledgement of Guests
 State of Diocese Report - Chair of Standing Committee
10:15 Vote on resolution 1
 Nomination Committee Report, Additional Nominations, Election
10:30 Budget presentation and adoption
10:45 Vote on Resolution 2
 District elections
11:00 Mid-Morning Break (with refreshments)
11:15 Election Report - additional balloting
11:30 Resolutions 3 & 4
12:00 Miscellaneous Reports/Presentations
 "How to Raise \$16,000 for Your Parish in 2 Hours"
12:30 Adjournment, Refreshments, Vesting for Eucharist
1:00 Eucharist with Ordination
2:30 Final Reception

Special Convention Information

Pre-Convention Information Session: There will be a pre-convention information session on Thursday, December 4 at 7:30 p.m. at Calvary Episcopal Church in East Liberty, 315 Shady Avenue at Walnut Street, Pittsburgh. All deputies and clergy are encouraged to attend.

Convention Location: All events on Friday, Dec. 12 and Saturday, Dec. 13 will be held at St. Paul's, Mt. Lebanon, 1066 Washington Rd., Mt. Lebanon. (412-531-7153)

Banners: Congregations are encouraged and invited to bring their parish banners (and its stand) to the convention. If you don't have a parish banner, consider having your youth make one for you. The banners will be on display in the convention meeting room. Then you are invited to have a member of your parish carry the banner in the procession for the concluding Eucharist. To take part, check the box for banner participation on the participation form.

Choir: Choir members from all parishes are invited to participate in the choir for the Eucharist. Contact Choirmaster and Organist Doug Starr at St. Paul's for more information at email: dstarr@stpaulspgh.org or phone: 412-531-7153, ex. 16

Food: Deputies, clergy, and general participants are all welcome to register for the convention. There is a reception on Friday night following Evening Prayer. This is an opportunity for everyone to meet those providing leadership to the diocese in this time of transition and to meet the special invited guests. On Saturday, there will be coffee and continental breakfast items at registration, a mid morning break with food, and a reception following the Eucharist and ordination. We ask registrants to contribute \$10 towards food costs.

Hotel: The Crowne Plaza Pittsburgh South at 164 Fort Couch Rd has a block of rooms held for those attending convention at a special church rate of \$99 for a king or double queen room. The hotel is 2 miles from St. Paul's. We will have some form of shuttle for those staying at the hotel who do not have cars. The number for the hotel is (412) 833-5300 . Be sure to state that you are a part of the Episcopal Diocese of Pittsburgh and using the St. Paul's special rate and that the reservation must be done by the local hotel not the central reservations center. To get this special rate, reserve your room by December 1.

Displays: There will be a modest amount of space in the registration area for displays. Groups listed in the back of the diocesan directory issued in September, 2008, appear on The Episcopal Church web pages as a church-related group or organization, or who participated in Across the Aisle are welcome to request space. Contact Mary Lou Procacina of St. Paul's at 412-860-0870 or by email at leaping.frog@verizon.net for further details and to make your request.

Special Guests: The diocese has invited a number of special guests. Among those expected to attend are leaders of Province III, Bishop David Jones, several of the Bishops of surrounding dioceses, and leaders from ecumenical organizations and churches, and from seminaries in the Pittsburgh area.

Ordination: The closing Eucharist will include an ordination. Clergy are invited to vest and participate in the service. The color for stoles is red.

Childcare: St. Paul's is making available child care for infants and children up to age 7 at no cost on Saturday, December 13. It is available for both the convention and the concluding Eucharist. There is a place on the participation form to indicate your interest.

Accessibility: St. Paul's has an elevator system that serves all spaces used for the convention and worship.

Driving Directions to Calvary Episcopal, corner of Walnut and Shady in East Liberty:
From Route 8: West on Fifth (towards downtown) and then turning North (right) on Shady Ave.

From 376 (parkway East) Take the Swissvale exit and head towards Regent Square on Braddock. Turn left on Forbes and then turn right at the third light (Shady).

From Route 28, take the Highland Park Bridge exit towards Washington. Merge on to Butler. At first light, turn right and follow Route 8 (Blue Belt) south to Fifth Street. Turn Right (west) on Fifth. Turn right on Shady (2nd light).

Driving Directions to St. Paul's Mt. Lebanon, 1066 Washington Rd.:
St. Paul's is located two blocks south of the intersection of Cochran Rd (Rte. 19) and Washington Rd (Truck Rte. 19).

Those coming from the North can access Rte. 19 from 279. Truck 19 is accessed from the Liberty Bridge and Tunnels. For those coming from the East or South, Rte. 51 intersects with Rte. 88 (west/south). Take 88 to the V intersection where Castle Shannon goes west and Rte. 88 goes south. This is a very sharp intersection for those coming from the south on 88. Take the Castle Shannon fork (west/north). Turn left on Mount Lebanon Rd which intersects with Washington (19). Turn right (north) on Washington.

Parking: Parking will be available at St. Paul's and at the Christian Science Church 1/2 block away.

Episcopal Diocese of Pittsburgh 2009 Proposed Budget

	Budget 2009	Budget 2008	Comments
ASSESSMENT INCOME	\$428,468	\$1,529,954	Based on 2009 assessments for 20 parishes Add @ \$100,000 if 28 parishes participate
OTHER INCOME			
Assessments Realized	\$3,64,198	\$1,357,022	5% shrinkage for unpaid, etc.
Endowment - Episcopacy	\$0	\$105,000	
Endowment - Diocesan Mission	\$0	\$35,000	
Community Service Fund - Diocesan Mission	\$0	\$100,000	
Miscellaneous	\$0	\$1,500	
United Way	\$0	\$6,000	Since formal control of endowment may not be realized, budgeted nothing
Communications Donations	\$5,000	\$15,000	
Widow's Corporation - Clergy Conference	\$0	\$10,000	
Deacon Formation	\$0	\$2,000	
Board of Trustees	\$0	\$485,000	
The Episcopal Church or other sources	\$145,000		
Other - Privately Raised Funds For Legal Issues	\$250,000		Legal Expense Fund - privately raised
Total Income	\$764,198	\$2,116,522	
EXPENSES			
Congregational Mission	\$168,474	\$319,802	
Transformational Networks	\$15,550	\$201,398	
Beyond the diocese	\$54,947	\$261,589	
Office of the Bishop	\$101,580	\$375,708	
Administration	\$174,023	\$458,028	
Legal Expenses	\$250,000	\$500,000	
Salary Adjustment Pool	\$0	\$0	
Total Expenses	\$764,573	\$2,116,525	
Balance of Revenues and Expenditures	(\$375)	(\$3)	

Episcopal Diocese of Pittsburgh 2009 Proposed Budget

CONGREGATIONAL MISSION			
Canon			
Salary	\$46,900	\$56,900	Part-time lay/ordained canon to the ordinary
Overtime	\$0	\$22,000	
FICA/Pension	\$11,725	\$14,202	
Benefits and Allowances	\$9,849	\$24,766	
Total Canon Expenses	\$68,474	\$117,868	
Canon Secretary	\$0	\$47,001	See general office staff
Diocesan Missions and Faithful Remnants	\$20,000	\$48,853	
New Churches	\$10,000	\$23,400	Support for groups forming in realigned parishes
Congregational support and missions	\$70,000	\$82,680	Grants and subsidies
TOTAL CONGREGATIONAL MISSION	\$168,474	\$319,802	
BEYOND THE DIOCESE			
National			
TEC Assessment	\$39,697	\$222,019	Half of current mission share
General Convention Deputies	\$10,000	\$10,000	Do not have pool built up over several years
Outside the Diocese Meetings	\$700	\$1,500	Province Synod meeting expenses for deputies
International			
Lambeth .7% Resolution	\$2,549	\$12,300	007 of assessment income
Ecumenical & Other			
Province Dues	\$1,000	\$0	
PA Council of Churches	\$500	\$3,000	
Christian Associates	\$500	\$9,270	Reduced proportionately to size of diocese
Other Ecumenical	\$0	\$3,500	
TOTAL BEYOND THE DIOCESE	\$54,947	\$261,589	

Episcopal Diocese of Pittsburgh 2009 Proposed Budget

TRANSFORMATIONAL NETWORKS			
Assistant Bishop	\$0	\$120,910	
Secretary to the Assistant Bishop	\$0	\$0	
Youth Happening	\$0	\$7,500	
Sheldón Calvary Camp	\$3,000	\$7,500	
Acolyte Festival	\$0	\$250	
Training	\$2,500	\$11,310 Reduced proportionately to size of diocese	
Clergy Conference	\$0	\$378	
Diocesan Mission Team Training	\$750	\$750 Training for total ministry and parish leadership	
Ministry Leadership Workshops	\$500	\$1,200 Diocesan governance not reduced in size	
Leadership Retreat	\$500	\$500	
Training on Misconduct Issues			
Ordinands Training Program	\$0	\$250	
Cathedral			
Diocesan Curate	\$0	\$23,000 Possible subsidy in congregational mission	
Network Support			
Deacons' Hospital Ministry	\$750	\$1,170	
Resource Center Acquisitions	\$750	\$2,340	
Commission on Aging	\$300	\$390	
Absalom Jones Celebration or other event	\$750	\$1,170	
Commission on Racism	\$750	\$1,950	
Other Networks	\$0	\$1,200	
Commission on Ministry	\$5,000	\$19,930 Reduced proportionately to size of diocese	
TOTAL TRANSFORMATIONAL NETWORKS	\$15,550	\$201,398	

Episcopal Diocese of Pittsburgh 2009 Proposed Budget

OFFICE OF THE BISHOP			
Bishop			
Salary	\$50,000	\$95,556	
Expenses, including housing, medical, car, pension	\$25,000	\$95,768	
Total Bishop Expense	\$75,000	\$191,324	Based on San Joaquin figures - Min 75% times, Max 100%
Secretary to the Bishop	\$0	\$64,586	
Director of Communications			
Salary	\$10,000	\$46,644	part-time staff
FICA/Pension	\$0	\$10,565	
Other		\$7,689	
Diocesan Convention	\$5,330	\$9,750	
Communications - Publications			
Diocesan Newsletter	\$5,000	\$39,000	Episcopal Life Co-op. Minimum 4 issues/yr.
Diocesan Directory	\$250	\$2,500	
Technical Support/Web Page Development	\$5,000	\$2,500	
Miscellaneous		\$400	
Communication Equipment	\$1,000	\$750	
TOTAL OFFICE OF THE BISHOP	\$101,580	\$375,708	

Episcopal Diocese of Pittsburgh 2009 Proposed Budget

OFFICE OF ADMINISTRATION	
Director of Administration	
Salary	\$45,000
FICA/Pension	\$11,250
Benefits and Allowances	\$8,625
Total Administrator	\$64,875
Bookkeeper	
Salary	\$0
Overtime	\$0
FICA/Pension	\$0
Benefits and Allowances	\$0
Total Bookkeeper	\$0
Accountant	
Salary	\$12,000
Overtime	\$0
FICA/Pension	\$5,436
Benefits and Allowances	\$5,297
Total Accountant	\$12,000
Receptionist/Secretary	
Salary	\$23,880
Overtime	\$0
FICA/Pension	\$5,436
Benefits and Allowances	\$5,297
Total Receptionist/Secretary	\$34,613
Archivist	
Salary	\$7,882
FICA/Pension	\$1,786
Benefits and Allowances	\$2,567
Total for Archivist	\$12,235
Support	
Archival off-Site Storage and supplies	\$1,500
Background Checks	\$300
Copier	\$3,000
Liability, Workers, Bond	\$9,000
Miscellaneous	\$1,285
Office Furniture/Equipment	\$2,000
Office Supplies	\$5,000
Payroll Support Service and contract clerical support	\$1,950

Episcopal Diocese of Pittsburgh 2009 Proposed Budget

Postage	\$4,000	\$9,000
Rent for Offices	\$18,000	\$101,800
Staff Development	\$500	\$250
Technology -Equipment, Support & Training	\$4,000	\$12,000
Telephones	\$3,000	\$10,000 Assumes DSL, calling card, cell phones
Total for Support	\$50,300	\$175,035
TOTAL OFFICE OF ADMINISTRATION	\$174,023	\$458,028
Legal Expenses	\$250,000	\$500,000

RESOLUTION ONE

Waiver of Advance Notice Requirements

WHEREAS, the process of determining the number of vacancies and recruiting nominees was especially complicated in this rebuilding period; and

WHEREAS, the nominations have been available to members of this convention in time for them to make further nominations from the floor; and

WHEREAS, all resolutions have been published and distributed to deputies and clergy before the convention;

THEREFORE BE IT RESOLVED, that the convention believes that the spirit of the requirements for advance notice in the Standing Rules of Order have been met and waives the specific deadlines for nominations and resolutions found in those Rules for Order.

RESOLUTION TWO

District Reorganization

WHEREAS, Canon XVIII, *Section 1*, provides that “The Diocese shall be divided into such Districts, not less than six nor more than ten, as may by determined from time to time by action of the Convention;” and

WHEREAS, the Diocese is currently divided into eight Districts numbered 1, 2, 3, 4, 5, 7, 8, and 10, respectively; and

WHEREAS, District 1 is geographically contiguous to District 2, and District 10 is geographically contiguous to District 5; and

WHEREAS, the current situation indicates that the number of Districts should be reduced to better fit the size and configuration of the Diocese;

THEREFORE BE IT RESOLVED, that the number of Districts be reduced to six by merging Districts 1 and 2 into a reconfigured District 2 and by merging Districts 5 and 10 into a reconfigured District 5.

RESOLUTION THREE

Affirmation of Standing Committee Actions

RESOLVED, that the actions and appointments made following the October 4, 2008 Annual Convention by the Standing Committee of the Episcopal Diocese of Pittsburgh of the Episcopal Church, as the remaining ecclesiastical authority, were necessary and in order to move the diocese forward after the departure of many diocesan leaders. Therefore this convention affirms those actions and appointments.

Revised Resolution IV

Whereas, purported amendments since November 2003 to Article I and Article XIII of the diocesan constitution were in conflict with the Constitution and Canons of The Episcopal Church.

Whereas Article V of the Constitution of The Episcopal Church requires an unqualified accession from each diocese to the constitution and canons of The Episcopal Church and outlines the conditions by which one diocese may transfer property to another, and

Whereas, action to implement the purported constitutional amendments was taken on October 4, 2008, adopting a canon to purportedly remove the Diocese from the Episcopal Church and realign the Diocese with another province of the Anglican Communion, and

Whereas, the convention wishes to affirm that the Diocese considers all such actions purporting to modify or remove the accession clause, realign the Diocese with another province of the Anglican Communion, or facilitate direct admission of parishes located physically in other dioceses to be null and void and of no effect, therefore be it

Resolved, that all such actions taken since November 2003 purporting to remove the accession clause from the Diocesan Constitution, unilaterally change the bounds of the diocese or to remove the Diocese from the Episcopal Church and realign it with another province of the Anglican Communion are null and void and of no effect, and be it further

Resolved, that the Committee on Canons is charged with the duty to prepare a report to be completed prior to the next annual meeting of Diocesan Convention that includes their findings regarding the operative language of the Diocesan Constitution and Canons along with any recommended actions to modify or amend the same.

Coming Together in Faith Nominations

Because there are an extraordinary number of vacancies to be filled at the Special Convention, the search for people willing to fill these spots is taking longer than usual. The nomination deadline is December 1, 2008.

Information on the nominees will be mailed to all deputies and clergy on December 3, 2008. If you wish to add a candidate, after circulation of the original list of nominees, this can be done by submission of an application to the nomination committee before December 11, 2008. These additional nominations require the signed support of at least 10 members of the convention. Any nominations submitted by December 11, 2008 shall appear on the ballot.

With the signed support of 10 members of the convention, additional nominations made be made on the day of the convention. These nominations will be announced by the Nominating Committee as part of their report.

The Nominating Committee consists of

The Rev. Bruce Robison, St. Andrew's Episcopal Church
The Rev. Leslie Reimer, Calvary Episcopal Church
Jon Delano, St. Paul's Episcopal Church

Forms for Nominations are online at www.episcopalpgh.org

PARTICIPATION INFORMATION

In order for us to plan for our upcoming Special Convention, we ask that you let us know how you will be participating during the day, as well as how we might meet your needs.

CHILDCARE: If you need childcare, please let us know how many children? _____ as well as their ages _____.

BANNER: Will you be bringing a banner to process at the Eucharist? _____ Yes _____ No

FOOD: We ask that you help us defray the cost of food and refreshments with a donation of \$10 per person. Please enclose with this form a check made payable to the Episcopal Diocese of Pittsburgh.

DISPLAY: Will you be bringing a display for a ministry or product? If so please contact Mary Lou Procacina at 412-860-0870 or by email at leaping.frog@verizon.net in order to coordinate the set-up at St Paul's.

NAMETAG INFORMATION: How would you like your name to read on your nametag? _____

Parish _____

Are you a _____ lay deputy _____ clergy deputy _____ invited guest _____ observer?

CONTACT INFORMATION:

Address _____

Phone _____ e-mail: _____

SPECIAL NEEDS: Do you have any special needs about which we need to be aware? If so, please describe your needs briefly below.

PLEASE RETURN THIS FORM ON OR BEFORE DECEMBER 1, 2008 TO:
THE EPISCOPAL DIOCESE OF PITTSBURGH
989 MORGAN STREET
BRACKENRIDGE, PA 15014