

*The Episcopal Diocese of Pittsburgh
of the Episcopal Church*



TO ALL ORDAINED AND LAY DEPUTIES TO THE 2011 DIOCESAN CONVENTION

Enclosed you will find the following materials:

Pre-Convention Hearing Information
Convention Registration Form
Workshop Descriptions
Information on Accommodations and Diocesan Choir

Section A – General Material

Convention Agenda
Statement of Purpose of the Convention
Minutes of the 2010 Diocesan Convention
Clergy of the Diocese

Section B – Budget and Financials

Proposed 2012 Budget with Comments
2012 Assessments and Growth Fund
2012 Clergy Compensation Guide

Section C – Action Items

Section D – Report of the Nomination Committee

Membership of Canonical Bodies in 2011
List of Nominees Standing for Election
Biographies of Nominees

Section E – Reports of Canonical Bodies

Section F – Other Reports

Section G – Parochial and Diocesan Statistics

The Episcopal Diocese of Pittsburgh
of the Episcopal Church in the United States



Materials for the
146th Annual Convention of the Diocese

November 4 and 5, 2011

at

Christ Episcopal Church, North Hills
5910 Babcock Boulevard, Pittsburgh, PA 15237

*The Episcopal Diocese of Pittsburgh
of The Episcopal Church*



To: All Clergy, Lay Deputies and Senior Wardens

From: The Rev. Canon James Shoucair, Secretary to Convention

The 146th Annual Convention of the Diocese will be held:

Friday and Saturday, November 4 and 5, 2011

at Christ Episcopal Church, North Hills.

In advance of the convention, it is expected that every clergy and lay deputy attend a Preconvention Information Session. For your convenience, three sessions will be offered. In advance, we thank our host congregations for their hospitality.

Tuesday, October 18, 7:00 p.m.

St. Paul's Episcopal Church (Mt. Lebanon)
1066 Washington Road, Pittsburgh, PA 15228

Wednesday, October 19, 7:00 p.m.

St. Mark's Episcopal Church
335 Locust Street, Johnstown, PA 15901

Thursday, October 20, 7:00 p.m.

St. James Episcopal Church (Penn Hills)
11524 Frankstown Road, Pittsburgh, PA 15235

The purpose of the information sessions is to prepare for Diocesan Convention, both as to substance of matters to come before convention and for preliminary discussion and understanding. All deputies should bring the preconvention materials to the meeting.

2011 DIOCESAN CONVENTION REGISTRATION FORM



Please submit one registration per person attending.

Return by October 14, 2011 with payment to:

The Episcopal Diocese of Pittsburgh

Convention Registration

4099 William Penn Highway, Suite 502, Monroeville, PA 15146

Questions? Contact Judi at jrogers@episcopalpgh.org or 412-721-0853

Title	First Name	Last Name	
Address Line 1		Address Line 2	
City	State	Zip	
Email			
Home Phone		Cell Phone	
Parish Name and Location			District
Preferred First and Last Names for Badge			
Convention Role		Workshop Choice (Descriptions on next page)	
<input type="checkbox"/> Lay Deputy <input type="checkbox"/> Clergy Deputy <input type="checkbox"/> Alternate Deputy <input type="checkbox"/> Non-canonical Clergy <input type="checkbox"/> Visitor <input type="checkbox"/> Banquet only		<input type="checkbox"/> Stewardship in Smaller Parishes <input type="checkbox"/> Episcopal Church Perspectives <input type="checkbox"/> Telling Your Parish Story <input type="checkbox"/> Prayer in Community <input type="checkbox"/> Time to Talk <input type="checkbox"/> Joyful People, Joyful Noise <input type="checkbox"/> Episcopal Relief & Development	
Meals		<i>Please describe any special needs about which we should be aware.</i>	
Refreshments throughout and Saturday lunch \$10.00 \$ _____ Friday Banquet \$25.00 \$ _____ Both \$35.00 \$ _____		<input type="checkbox"/> Check here for Gluten-Free	

Registration and Payment Options

- You may mail this form with your check.
- You may register online at www.episcopalpgh.org/2011-convention-reg and mail your check or pay at the door.

For office use:

Name tag completed _____ Paid check # _____

Diocesan Convention Workshops

Saturday, November 5, 2011 – 11:15 a.m.

Stewardship in Smaller Parishes

“We’re a small parish.” “The economy is bad.” Before you throw up your hands, let this workshop expand your horizons and refresh your spirit. Clergy, vestry members, and parish treasurers will find this event helpful in parish leadership, but all parishioners who care about the state of their parish should also find ideas about personal stewardship. John Wray, Director of Stewardship at Calvary Episcopal Church, has a long career in many dimensions of stewardship and has worked with parishes of all sizes.

Episcopal Church Perspectives

“What’s happening in the Episcopal Church?” This and other questions you wanted to ask “someone who knows” will be welcomed at this workshop. Starting with an overview of the work of the Church and the changes that have happened, Dr. Simons will sort fact from fiction. There will be generous opportunity for questions from participants. The Rev. Dr. Jim Simons, rector of St. Michael’s, Ligonier, is also a member of the Executive Council of the Episcopal Church, and chair of the committee that coordinates the flow of legislation at General Convention.

Telling Your Parish Story

Regardless of how we get the word out, what we say about ourselves is key. How do we define a simple, consistent, and effective message about who we are? Diocesan communication director Rich Creehan leads an exercise in developing a story line for your parish based on examples from recent events in the diocese.

Prayer in Community

Our prayer life and our communities (parish and beyond) are enriched by praying with others. Four groups that have prayer in common, but with different structures and emphases, will be showcased. Sharing their perspectives will be Celinda Scott (Anglican Fellowship of Prayer), Kate Geiger (Daughters of the King), John and Annis Rogers (Cursillo), and Catherine Davidson (centering prayer groups).

Time to Talk

“We need more time just to talk” has been a comment from the evaluations of two events sponsored by the Diocesan Life Committee: “Moving Forward Together” in April 2010 and “The Conversation Continues” at the 2010 Diocesan Convention. This opportunity will start with sorting out interests and then move into interest-based groups to “just talk.” Walter Bowman, Diocesan Life Committee member, will be joined by the Rev. Dr. Jay Geisler, of St. Peter’s, Brentwood, and Canon for Formation, to lead this workshop.

Joyful People, Joyful Noise

“Make a joyful noise unto the Lord” is your option in this workshop period of singing “just for fun.” Join members of the Calvary and St. Paul’s, Mt. Lebanon, choirs in connecting with our voices and singing a variety of sacred music, some familiar, some not-so-familiar. Choral experience or music-reading ability is not required; come and enjoy some musical fellowship. Dr. Alan Lewis, Director of Music at Calvary, and Jon Kolenchak, Organist/Choirmaster at Christ Church, North Hills, will coordinate this activity.

Episcopal Relief & Development – News You Can Use

Learn about the many aspects of the work of ER&D in “healing a hurting world.” How can your parish integrate support of ER&D in year-round activities? How can families use ER&D to help children learn about charitable giving? How can you benefit from investment in income-producing gift annuities? What about your estate plan? Be inspired to build ER&D into many dimensions of your life with help from an ER&D representative under the diocesan leadership of ER&D coordinator Judy Rosensteel. Parish ER&D representatives are particularly urged to attend.

Directions

Christ Episcopal Church is located in the North Hills at 5910 Babcock Boulevard, Pittsburgh, PA 15237 (just off McKnight Road). Directions are available at www.christchurchnorthhills.org.



Accommodations

Convention attendees are responsible for their own hotel reservations should they desire to stay in the area overnight. A block of 20 rooms is being held under the name “Diocesan Convention” for Friday, November 4 at:

Holiday Inn Pittsburgh North
4859 McKnight Rd., Pittsburgh, PA 15237
The cost is \$89.00 per night plus tax.
To make your reservation, call 412-366-5200
This booking will be held only until October 7th.

Diocesan Choir

Jon Kolenchak, Organist and Choir Master at Christ Episcopal Church, invites all parish choir members and other singers to participate as part of the Diocesan Choir for the worship service at convention on Saturday, November 5.

The service begins at 9:00 a.m., and there will be one rehearsal at 8:30 a.m. immediately before the service begins. The anthem is “At the Name of Jesus” (R.V. Williams, arr. Ernest Bullock, Oxford catalog no.40.100) sung with congregational participation as indicated in the score. This piece is in the public domain and may be freely photocopied. (Contact Jon if you need a copy.) In order for proper arrangements to be made, please let Jon know by October 8 if you are planning to participate. All participants should bring choir vestments with them.

There is also a service of Evensong on Friday evening. The Christ Church Chamber Choir (an all-male ensemble) will be supplying the service music. If you are a tenor, baritone, or bass please be in contact with Jon for more information if you wish to participate.

Jon Kolenchak jonkolenchak@gmail.com Studio: 412-367-1910 Cell: 412-370-1596

Section A

General Material

Diocesan Convention Agenda

November 4 & 5, 2011

Christ Episcopal Church, 5910 Babcock Boulevard, Pittsburgh, PA 15237

Friday, November 4

- 9:00 a.m. to
- 3:00 p.m. Exhibit Set-up
- 4:00 p.m. Registration
Light munchies available
- 5:00 p.m. Welcome & Opening Prayer
Call to Order
- 5:05 p.m. Election of Secretary
Appointment of Parliamentarian
Appointment of Judge of Elections
Waivers of Requirements
- 5:10 p.m. Recognition of Special Guests
Seating of St. Thomas, N. Cambria
Roll Call / Declaration of Quorum
- 5:15 p.m. Approval of Minutes
Adoption of Agenda
Adoption of General Rules of Order
- 5:30 p.m. Report of Nominating Committee
First Ballot
- 6:00 p.m. Report of Bishop Search Committee
Report of Transition Committee
Adoption of Special Rules of Order
- 6:30 p.m. Evening Worship
- 7:00 p.m. District Elections
- 7:15 p.m. Reception
- 7:45 p.m. Banquet
- 8:30 p.m. Entertainment

Saturday, November 5

- 8:00 a.m. Registration
- 9:00 a.m. Eucharist
- 10:15 a.m. Break
- 10:30 a.m. Call to Order
Declaration of Quorum
Recognition of Guests
- 10:45 a.m. Second Ballot
- 11:00 a.m. Chancellor's Report
- 11:15 a.m. Workshops
- 12:15 p.m. Lunch
Trinity School for Ministry Alumni
Gathering
- 1:15 p.m. Budget Presentation and Adoption
- 1:30 p.m. Bishop's Address
- 2:00 p.m. Report of Sheldon Calvary Camp
- 2:15 p.m. Report of Constitutions & Canons
- 2:45 p.m. Resolutions
- 3:00 p.m. Courtesy Resolutions

Kimberly Richards will be with us for after-dinner entertainment on Friday evening. Ms. Richards has performed with the City Theatre in Pittsburgh for the past six years in her role as "Sister," and will be taking a light-hearted look at our life in the diocese together.



Statement of Purpose of the Convention

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

General Directions

Registration– All deputies (clerical and lay) must register their attendance using the proper sign-in sheets provided. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing. Please sign your name (and parish) as you wish it recorded and read.

Seating – Seating is assigned by Districts; look for signs as you enter the meeting space. There is a reserved area for non-parochial clergy. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

Ballots – The ballots for all those duly qualified to vote will be distributed in each registration packet. Deputies being replaced by an alternate must provide their ballots to the person replacing them.

Policy on Distribution of Materials

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Standing Committee.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

RECORD OF THE 2010 ANNUAL CONVENTION

Minutes of the 145th Annual Convention (Unapproved)

The Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States
A.D. October 15th and 16th, 2010

The 145th Annual Convention of the Episcopal Diocese of Pittsburgh of The Episcopal Church in the United States (the "Diocese") convened on Friday, October 15th, 2010 at Trinity Episcopal Cathedral, Pittsburgh, Pennsylvania.

Registration of Convention Deputies began at 4:00 p.m. and ended promptly at 5:10 p.m. in order for the necessary certifications to be completed.

The Convention commenced at 5:10 p.m. The Right Rev. Kenneth L. Price, Jr. called the Convention to order and asked The Rev. Canon Cathy Brall, Provost of the Cathedral to offer a general welcome. Following the welcome and announcements, Bishop Price announced that earlier in the week he had sent greetings to the diocese of San Joaquin as well as to the diocese of Quincy. On behalf of the Diocese, he said that he also wished to convey his regards to the Right Rev. Alden Hathaway, retired Bishop of Pittsburgh and instructed the Secretary to Convention to send formal greetings.

The Bishop then recognized the Rev. Jeffrey Murph, who nominated the Rev. Canon James D. Shoucair as Secretary to Convention. There being no other nominations, Canon Shoucair was elected as Secretary. The Bishop then called upon the Secretary to report on quorum and to call the roll of the parishes participating in the Convention.

The Secretary reported that there were sixty-nine (69) lay deputies present whose credentials had been received before the Convention. He also reported that there were thirty-three (33) clergy present who duly affirmed that they were ordained and in good standing in the Episcopal Church. This brought the total deputies present to one hundred and two (102), which constituted a quorum for the transaction of business.

The Secretary then called a roll of the parishes and faith communities that had sent in certification of deputies in advance of the Convention. He asked clergy and lay deputies to stand when their parish was called. The following parishes so indicated their presence at the Convention:

Districts 1 & 2: All Saints, Brighton Heights; Christ Church, North Hills; St. Brendan's, Franklin Park

District 3: St. Barnabas, Brackenridge; St. Paul's, Kittanning

District 4: Christ Church, Indiana; Christ Church TEC, Greensburg; Church of the Advent, Jeannette; St. Bartholomew's, Scottsdale; St. Francis-in-the-Fields, Somerset; St. Mark's, Johnstown; St. Michael's of the Valley, Ligonier; St. Peter's, Blairsville

Districts 5 & 10: Church of the Nativity, Crafton; St. Paul's, Mt. Lebanon; St. Peter's Brentwood; St. Thomas, Canonsburg

District 7: Calvary, East Liberty; Church of the Holy Cross, Homewood; Church of the Redeemer, Squirrel Hill; St. Andrew's, Highland Park; St. Matthew's, Homestead; St. Stephen's, Wilksburg; Trinity Cathedral, Pittsburgh

District 8: All Souls, North Versailles; St. Stephen's McKeesport; St. Thomas, Oakmont

Bishop Price then appointed Dr. Joan Gundersen as parliamentarian for the Convention.

The Rev. Nancy Chalfant-Walker then moved the following resolution on behalf of the Standing Committee:

Whereas, the articles of incorporation and the by-laws of All Saints' Parish having been received by the Bishop and Standing Committee and now having been laid before the Convention; and

Whereas, All Saints' Parish expressly adopts and recognizes the authority of the Constitution and Canons of

this Diocese and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer; and

Whereas, All Saints' Parish has met all other canonical requirements for full parish status;

Therefore, be it resolved that Convention, on the recommendation of the Standing Committee, approve the articles of incorporation and by-laws and, with joy, admit All Saints' Bridgeville, into union with Convention.

The motion, moved and seconded from the Standing Committee, was passed unanimously. At the request of the Bishop, and to the applause of the Convention, the Canon to the Ordinary, the President of the Standing Committee, and the Rev. Charles Weiss, rector of neighboring St. Thomas Episcopal Church, escorted the All Saints', Bridgeville deputation to their reserved places in the district 5 and 10 seating area.

The Rev. Richard Pollard, rector of the newly admitted All Saints' parish, then addressed the Convention as follows:

A little over a year ago, a group of gifted and committed men and women were given to understand that they were called to do a new thing, to plant a new church. A number of the leaders of that group are here today.

We have been blessed by the encouragement and support of many people and many churches. Every single thing we have in our church except the carpet in the floor was a gift from a friend or was made by hand by one of our members. These are men and women who put their shoulders to the wheel and laid their hopes and fears before God.

Our founding principles are expressed in the motto we continue to follow: "no additives, no preservatives, no artificial flavorings, no artificial sweeteners, and no political agendas." Our growth proves the simple truth, that if you are doing God's work, and in God's way, God will provide, and it is to Him that we give the thanks and praise. We thank you for receiving us and honoring our efforts.

The Bishop then noted that the newest parish was returning the hospitality of the Convention by providing refreshments for the mid-morning break.

The Bishop then moved the approval of the minutes of the 144th Annual Convention of the Diocese, which were then duly adopted by unanimous vote, with the correction reflecting the election, from District 8, of Ms. Judith Rosensteel (not Ms. Dana Philips) to Diocesan Council.

Mr. John Hose, as Judge of Assessments, informed the Convention that there were three parishes whose assessments were in arrears and several whose audits had not yet been submitted. He then moved the following resolution: "For this Convention, the lay deputies of the congregations present may have seat, voice and vote without regard to the status of their parish's diocesan assessment or audit." The motion was seconded and passed unanimously.

The Rev. William Geiger, President of Diocesan Council, moved that the Convention adopt the printed agenda for the Convention. There being no discussion, the motion was passed unanimously.

The Rev. William Geiger, on behalf of Diocesan Council, then moved that the Convention adopt the rules of order contained in the Constitution and Canons of the Diocese and the Additional Rules of Order contained in the Convention packet. There being no discussion, the motion was passed unanimously.

The Bishop then acknowledged the presence of certain special guests at the Convention. From the Pittsburgh ecumenical community he recognized the Rev. Donald Green, the Executive Director of Christian Associates of Southwest Pennsylvania, and representing the Western Conference of the United Methodist Church, he acknowledged the Rev. Robert W. Higginbotham, assistant to the bishop.

The Bishop then recognized Mr. Steve Stagnitta, Chair of the Diocesan Committee on Constitution and Canons.

Mr. Stagnitta moved that **Canon XVIII, Sections 1 and 3**, be amended to read as set forth in the pre-convention

journal, with the stipulation that all currently sitting members of Diocesan Council may serve their full allotted terms even if redistricting places them in the same district with three other members of Council. The resolution, moved and seconded from committee, was passed unanimously.

Mr. Stagnitta then moved **Article X, Section 1 of the Diocesan Constitution** be amended to read as set forth in the pre-convention journal, with the stipulation that all currently sitting trustees may serve their full allotted term even if redistricting places them in the same district as another trustee. The resolution, moved and seconded from committee, was passed unanimously. This Amendment will require a second reading and affirmative vote at the next Annual Convention before taking effect.

Mr. Stagnitta then moved **Article XI of the Diocesan Constitution** be amended to read as set forth in the pre-convention journal. The resolution, already moved and seconded from committee was passed unanimously. This Amendment will require a second reading and affirmative vote at the next Annual Convention before taking effect.

The Rev. William Geiger, on behalf of Diocesan Council, then moved that the proposed redistricting plan found on page C-12 of the pre-convention journal be approved and take effect immediately upon passage. The resolution, already moved and seconded from committee, was passed unanimously.

The Bishop then asked Mr. Jim McGough, Chair of the Nominations Committee, to make the report of the Committee, after which Mr. Jon Delano, Judge of Elections, instructed the Convention on the process for voting. Ballots were then cast by Convention deputies.

The Bishop then made the annual address to Convention, the record of which can be found in Attachment A to these minutes.

After his address, the Bishop called for an overnight recess and invited everyone to a reception in the Cathedral lunchroom and following that, to a service of Compline in St. Mary's Chapel.

Saturday October 16, 2010

The registration of deputies commenced at 8:00 a.m. At 8:45 a.m. those present convened at a celebration of the Holy Eucharist. A record of the Bishop's sermon can be found in Attachment A to these minutes.

Following the Eucharist and a brief recess, the Bishop called the Convention to order and asked the Secretary of Convention for a report on quorum. The Secretary reported that there were seventy-two (72) lay deputies present whose credentials had been received before the Convention. He also reported that there were thirty (30) clergy present who duly affirmed that they were ordained and in good standing in the Episcopal Church. This brought the total deputies present to one hundred and two (102), which constituted a quorum for the transaction of business.

The Bishop then called on the Judge of Elections for his report. Mr. Delano then made the following report (*denotes elected):

For the Array (two clergy, one lay to be elected):

Clergy:

*The Rev. Norman E. Koehler III 83
*The Rev. Richard A. Pollard 77

Laity:

*Dennis Piccoli 93

For the Board of Trustees (one to be elected):

*Russell W. Ayres III	56
Gerald Bowyer	11
John Follansbee III	10
Kenneth E. Gray	10
Stephen Stagnitta	14

For the Committee on Canons (one clergy, one lay):

Clergy:

*The Rev. Nathan A. Rugh	100
--------------------------	-----

Laity:

*Michael Edward Braxton	97
-------------------------	----

For Deputies to General Convention (4 clergy, 4 lay):

Clergy:

*The Rev. Cynthia Bronson Sweigert	55
The Rev. William L. Geiger	34
The Rev. Louis B. Hays	28
The Rev. Jeffrey Murph	50
*The Rev. Canon Scott T. Quinn	76
The Rev. Bruce M. Robison	50
The Rev. Vicente Santiago	21
*The Rev. Dr. James Simons	75

Laity:

Michael Edward Braxton	29
*Joan R. Gundersen	53
David Laughlin	21
James McMahan	37
*Andrew Muhl	66
Kathy Ogline	32
*Mary C. Roehrich	61
Gwen Gettemy Santiago	33
Stephen Stagnitta	34
Lorraine Woodward	22

For the Standing Committee (one clergy, one lay):

Clergy:

*The Rev. Leslie G. Reimer	56
The Rev. Canon James Shoucair	47

Laity:

Mary Frances Gargotta	26
Betsy Hetzler	27
Annis Rogers	28
Daryl Walker	11
James McGough	1

A second ballot for the Convention Deputies (one clergy and one lay) and one lay member of Standing Committee was distributed.

The Bishop then indicated that the next order of business pertained to the resolutions before the Convention. He then invited Mr. John Roberts, Chair of the Resolutions Committee, to come forward.

Mr. Roberts moved Resolution 1, **Resolution on Episcopal Church Asking and Local Parishes**, as follows:

Resolved, that the 145th Diocesan Convention strongly encourages all parishes to give or work toward restoring their commitment to the missions asking of the Episcopal Church for leadership, program and ministry.

(The Explanation for Resolution 1 is set forth in Attachment B to these minutes.)

The Rev. Jeffrey Murph, one of the sponsors of the resolution (together with the Rev. Canon Dr. Harold T. Lewis) spoke in favor of the resolution, after which, duly seconded, it was approved unanimously.

Mr. Roberts then moved a substitute Resolution 2, **Call for Episcopal Election**, as found in the Convention packet.

The Rev. Nancy Chalfant-Walker, spoke to the substitute resolution as follows:

Reverend Sir,

Should the Diocese today approve the call for election of the 8th Bishop of Pittsburgh, we will be embarking on a task that will shape the life of the Diocese for years to come. It is a task that is, first and foremost, a spiritual one. We who are Episcopalian followers of Jesus are being called by God to listen prayerfully to each other and to God. And we are being called by God to trust the good intent of each other. And we are being called by God to trust that God desires for us a future in which we flourish so that we can be God's blessing to the world around us and to trust that God will guide us there.

With that in mind, the Standing Committee made, we believe, a thoughtful, creative effort to blend what we saw as the best aspects of several patterns for the nomination process used around the Episcopal Church. Our hope was to build a sense of common ground in our diversity by putting forward a process that would emphasize and encourage the widest possible participation. Following many conversations at pre-convention meetings and elsewhere, it became clear to us that there is a widely-held desire to adopt a process that places an emphasis on the good judgment and spiritual stewardship of the Nomination Committee while still preserving some openness by providing for a process of subsequent nomination by petition.

It is in the light of God's call to us, to listen carefully and to trust, that the Standing Committee is presenting this substitute resolution. We have tried to be faithful in our responsibility to listen carefully to the wisdom of others around us; we are willing to trust that wisdom and to trust that God's grace is already at work in the process we have engaged in. We want to thank all those who made comments and took time to share their thoughts and concerns. We trust that putting forward this substitute resolution provides a solid beginning for moving forward together.

Thank you.

A member of the deputation from St Andrew's, Highland Park, then moved that the second paragraph of Substitute Resolution 2 be amended to insert the word "first" after the word "individuals" on the third line and to insert the words "then by" immediately preceding the word "nomination" on the fourth line. The motion, moved and seconded, was passed.

Mr. Roberts then moved the Substitute Resolution 2, as amended. There being no further discussion, the resolution was passed, the final text of which is as follows:

Be it resolved, that the 145th Annual Convention of the Episcopal Diocese of Pittsburgh hereby calls for the election of the Eighth Bishop Diocesan of the Episcopal Diocese of Pittsburgh at a Special Convention of the Diocese to be held on Saturday, April 21, 2012; and

Be it further resolved that the Standing Committee appoint a *Nomination Committee*, to prepare a diocesan Profile which shall have been approved by the Standing Committee, and to implement the Standing Committee's Guidelines for nomination of individuals, first by the Nomination Committee and then by nomination of individuals by Petition, and to present to the Special Convention a ballot with no fewer than four Nominees.

Be it further resolved that the Standing Committee appoint a *Transition Committee*, to work with Bishop and Mrs. Price, the diocesan staff, the Standing Committee, the Nomination Committee, and other diocesan officers and organizations, and the Bishop-elect and his or her family, to manage the pre-election process, the election, the celebration of Bishop Price's ministry, and the welcoming and ordination/consecration of a new bishop; and

Be it further resolved that the Standing Committee, in consultation with the Office of Pastoral Development of the House of Bishops of the Episcopal Church, appoint a *Diocesan Consultant*, to advise diocesan leadership and the Nomination and Transition Committees and to provide ongoing resources and support; and

Be it further resolved that the Standing Committee prepare a budget for expenses related to all aspects of diocesan transition and the election and consecration of a new bishop and submit that budget to the Board of Trustees for approval and funding by special allocation from diocesan reserves.

(The Explanation for Resolution 2 is set forth in Attachment B to these minutes.)

The Very Rev. George Werner then approached the podium and requested a moment of personal privilege. He made the following remarks:

Fifty years ago, in seminary in New Haven, I prepared to vote in my first presidential election. The winner, JFK, challenged us: “Ask not what your country can do for you – ask what you can do for your country.” The response was broad and strong. Today, to our shame, the challenge seems to be, “I approve this message,” a statement of disregard and disdain for the truth, the whole truth, and nothing but the truth. And we Christians believe that God is the God of truth.

During those fifty years, I have had an unusual, if not unique, immersion in the committees, commissions, agencies and boards of our Church and also in our secular community. I understand the essential nature and practical necessity of systems, strategies, structures and methods of governance. Yet my experience is that the best of these have often produced poor results and the worst of these have sometimes proven a great success. What will make a difference for us in an election in the spring of 2012 will be our ability to continue to grow as a community, as a people dedicated to the common good, as Christians. “We being many, are one in Christ.” The systems and strategies are instruments which can be used for good or evil. How we use them and to what end will be determined by our ability to reach outside our parties and ideologies and join hands together. In a word, we shall become greater than the sum of our parts.

The poet laureate reminded us several years ago that “we have forgotten the common good.” Another poet once reminded Queen Victoria about a “humble and contrite heart.” If we are able to grow in community between now and the election of a bishop, we will have the best chance to select a partner, a colleague, a leader who joins us on the journey to health and vibrancy. If we choose instead to fragment into small groups of like mind, the best system in the world will not save us.

I am honored to serve with the members of our Standing Committee – all different, all scarred, all transparent, all caring, all willing to engage in healthy and challenging debate. I am deeply grateful for so many in this diocese who have been heroic in helping us get this far. Let our debates be feisty and passionate, but always for the common good. The Church Pension Fund Trustees norms begin with “Assume Positive Intent.” If we live that out as we stride together towards our common good, the election process we chose today will offer the best possibility for our future health.

The Bishop then asked Mr. Jon Delano, Judge of Elections, for a report on the results of the second ballot. He reported the following (*denotes elected):

Deputies to Convention:

For 4th Clergy Deputy:

*The Rev. Jeffrey Murph 61
The Rev. Bruce M. Robison 41

For 4th Lay Deputy:

James McMahan 43
*Stephen Stagnitta 59

The Standing Committee:

Mary Frances Gargotta 29
Betsy Hetzler 34
Annis Rogers 36

A third ballot to elect the one (1) lay member of the Standing Committee and the Alternate Deputies to Convention was then distributed.

The Bishop then called a recess of the Convention so that deputies could convene in District Meetings and then break for the workshops and lunch.

After the recess, the Bishop called the Convention to order and invited representatives from Sheldon Calvary Camp to come forward. Mr. Tim Green made a presentation, outlining the longstanding and powerful ministry of Calvary Camp, casting its vision, and calling for creative leadership into the future. The Bishop then acknowledged the efforts of Mr. David Dix and the Calvary Camp Board.

Ms. Susan Karas then made a lively presentation about the diocesan e-newsletter, *Grace Happens*, exhorting the diocese to sign up and spread the word!

The Bishop then invited the Judge of Elections to report on the results of the third ballot as well as on District elections. In the absence of Mr. Jon Delano, The Rev. Canon Scott Quinn made the following report:

Standing Committee:

*Annis Rogers	50
Betsy Hetzler	46

Alternate Deputies to Convention:

Clergy:

1st Alternate: The Rev. Bruce M. Robison	76
2nd Alternate: The Rev. William L. Geiger	68
3rd Alternate: The Rev. Vicente Santiago	51
4th Alternate: The Rev. Louis B. Hays	48

Laity:

1st Alternate: James McMahon	49
2nd Alternate: Kathy Oglie	48
3rd Alternate: Gwen Gettemy Santiago	47
4th Alternate: Michael Edward Braxton	42

With respect to the (newly redistricted) District elections:

District 1

District Chair: Daryl Walker

District Vice-Chair: David Dix

Diocesan Council: Alan Schneider

District 2

District Chair: The Rev. Nathan Rugh

District Vice-Chair: Bill Moore

Diocesan Council: Wesley Rohrer

District 3

District Chair: Jon Delano

District Vice-Chair: The Rev. Kristian Opat

Board of Trustees: Joseph Karas

District 4

District Chair: The Rev. Lennel Anderson

District Vice-Chair: Cindy Leap

Diocesan Council: John Hose

The Bishop then invited Dr. Joan Gundersen and Mr. John Hose to present the Diocesan budget for approval. After the presentation, the budget (as found in the pre-convention journal) was adopted by the Convention. After a musically accompanied slide show, featuring snapshots in the life of the Diocese, the Bishop called upon Mr. Stephen Stagnitta, Chair of the Committee on Constitutions and Canons, to present the remaining items in his report.

Mr. Stagnitta moved three Amendments to the Diocesan Constitution, one to **Article III**, and the others to **Article XII** and **Article XIII**, respectively, all of which were passed at the 2009 Convention and which were now coming before the Convention for final passage on a second reading. These Amendments, which were set forth in the pre-convention journal, came moved and seconded from Committee, and were passed unanimously. All three went into effect immediately upon passage.

Mr. Stagnitta then proceeded to the proposed Canonical changes, which, if affirmed by affirmative vote of the Convention, would go into effect immediately:

An amendment to **Canon IV**, as set forth in the pre-convention journal; and
an amendment to **Canon X, Of the Committee on Constitution and Canons**, as set forth in the pre-convention journal.

Each of the foregoing canonical changes was presented by separate motion and each was passed by unanimous vote of Convention.

Mr. Stagnitta then presented an Amendment to **Canon XIX, Ecclesiastical Discipline**, as set forth in the pre-convention journal. Dr. Jeremy Bonner, deputy from Trinity Cathedral, spoke to the resolution, expressing concern that the resolution as drafted was over-reaching in its effect and that it placed clergy at risk on the basis of its failure to afford adequate due process. After discussion, the resolution was passed with one abstention and one vote in opposition.

Mr. Stagnitta then presented the following for consideration and vote of the Convention:

A restatement in its entirety of **Canon XXI, Of Settled Clergy**, as set forth in the pre-convention journal;
a restatement in its entirety of **Canon XXX, Section 2, Membership**, as set forth in the pre-convention journal;
and
the addition of **Canon XXXIII, On beginning dates of elected offices**, as set forth in the pre-convention journal.

Each of the foregoing canonical changes was presented by separate motion, and each was passed by unanimous vote of Convention.

Mr. Stagnitta ended by commending the members of the Committee on Constitution and Canons for their hard work.

The Rev. Ann Staples then reported to the Convention on the ministry of the Coal Country Hangout Youth Center, a full service youth center serving displaced youth in rural Appalachia.

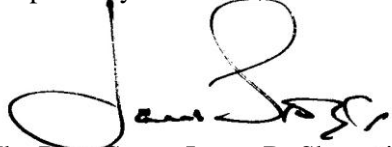
Mr. John Roberts followed her report by presenting the following courtesy resolutions, all as found in the pre-convention journal:

Resolution 3: **Resolution in Recognition of Volunteers;**
Resolution 4: **Resolution of Thanks to Trinity Cathedral;**
Resolution 5: **Resolution of Thanks to Calvary Church;**
Resolution 6: **Resolution of Thanks to Parish Hosts;**
Resolution 7: **Resolution of Thanks to the Diocese of Southern Ohio;** and
Resolution 8: **Resolution in Honor of the St. Margaret's Women's Auxiliary Board**

Each of the foregoing resolutions was presented by separate motion, and each was passed by unanimous vote of Convention.

After a closing blessing, the Bishop motioned for an adjournment of the Convention, *sine die*, which was seconded and passed unanimously.

Respectfully submitted,



The Rev. Canon James D. Shoucair
Secretary to Convention

ATTACHMENT A

THE BISHOP'S ADDRESS TO CONVENTION

It was a year ago that this Convention elected me to serve as your Provisional Bishop. After bidding a fond farewell to Bishop Bob Johnson, who had been the part-time Assisting Bishop for ten months, the Standing Committee turned over the ecclesiastical authority of the diocese to me. Then president, the Rev. Jim Simons, delivered an upbeat and positive address and many people took positions of leadership for the first time. For two and a half months, I commuted between here and Southern Ohio for key meetings, until finally moving to Pittsburgh on December 28 — and we didn't see the ground for the next three months! Nonetheless, Mariann and I were warmly welcomed and, in no time, felt very much at home and part of this wonderful diocese.

My report, with all the others printed in the pre-convention booklet, outline the activities of this past year. The volume of work we have accomplished is astounding. Our key committees, whose counterparts in other dioceses meet quarterly, meet monthly. In addition, a key legal support team confers weekly and a property committee is also active. And most important, our now twenty-nine congregations have been returning to a sense of normalcy after turmoil created by the split of two years ago.

As I said, you can read about all that has been going on in the booklet. In addition, many of you have been living this day in and day out. The purpose of this Bishop's Convention address is not to rehash all that, but to share with you my perspective of where the diocese is today and to thank some key individuals.

The bishops and communicators of the four dioceses which have suffered splits confer by phone regularly and meet from time to time. These meetings have confirmed that we here in Pittsburgh are, in many ways, better off than our counterparts in California, Texas and Illinois.

This is due to many factors. Certainly the lawsuit initiated by Calvary Parish and its rector, the Rev. Harold Lewis, is a huge reason. We need to be eternally grateful to that wonderful parish and its rector. The action of the House of Bishops to depose your former bishop before the convention which purportedly voted to leave the Episcopal Church was also significant. As hard as it is for us bishops to depose a fellow bishop, that action allowed the Standing Committee to become the ecclesiastical authority, so that when the convention attempted to leave, the Rev. Jim Simons, the lone Standing Committee member who chose not to support this move, was able to reassemble a new Standing Committee and reorganize the diocese without a break. For this reason, the Presiding Bishop did not have to come to Pittsburgh to convene a special convention, and Pittsburgh has been able to maintain control and make decisions for itself from the get go. Finally, we have more parishes, clergy and laity who chose to remain loyal to the Episcopal Church than the other dioceses, representing a wide diversity of thought and action, and this has given us a stronger base of support.

We are not without our challenges, however. Although all the dioceses have their former bishop still living in the diocese, Bishop Duncan has been elected Archbishop of the Anglican Province of North America, which gives him greater visibility and clout on the global scene. I continue to interact with him regularly in

ecumenical circles, and our shared use of this Trinity Cathedral also throws us together from time to time. This interaction has been cordial thus far, but there is a surrealistic dimension to it.

Following the January court decision by Judge James, the Anglican Diocese has been relatively cooperative in turning over assets and records to us, but this process is far from complete. We are indebted to Joan Gundersen and her counterpart in Archbishop Duncan's office for handling all this, and for our chancellor and trustees and to many volunteers who have given countless hours to help to sort it all out.

We have been blessed by many, many offers from the larger Episcopal Church, from adjoining dioceses, and from CREDO, to come among us to lead workshops, seminars and discussions. What this has revealed is that while there is lingering anger, hurt, and tension generated by the losses this diocese suffered in 2008, not the least of which are losses of friendships and long-standing relationships, we are coming back from that. We are beginning to look more toward the future and dwelling less on the pain of the past.

The distrust, fear and suspicion that I am told surrounded life in this diocese leading up to the 2008 split still rears its ugly head from time. Most recently, this has been evident as we begin to move toward a process to choose the next bishop. While we are unified in wanting that choice to be the exact right person for Pittsburgh, it is evident that old feelings, suspicions and presuppositions still need to be unpacked and guards let down before this can happen. The Standing Committee, in its wisdom, will be presenting a revised resolution calling for an 18-month time span for this to unfold. While this is a bit longer than normal, it is probably good for us, given all we have been through. In response to a request from the Standing Committee, Mariann and I have agreed to remain with you longer than was originally envisioned, to insure that an orderly transfer of episcopal authority, which will now hopefully take place in the fall of 2012.

Much of the energy of this past year has been spent in getting back up and running, building on the fine work done by last year's Standing Committee and Bishop Johnson, and allowing people, many of whom were new to their leadership positions, to get up to speed. Certainly in the year ahead, there will be work to do regarding the election process, but primarily, I believe we still need to focus on practicing how we can better listen to each other in non-judgmental and loving ways. There are some key issues which are part of life of the Episcopal Church today that we need to seriously address. One of these involves the Covenant being proposed among all the Provinces of the Anglican Communion. The text of that covenant and material for study of it have been provided by the Executive Council and are available on the Episcopal Church website. I am asking all of our parishes, all 29, over the next few months, to download and use these study guides and to conduct discussions of the Covenant at the parish level. When this is complete, we will then come together to formulate our response to the General Convention's request for each diocese to share its opinion of the Covenant.

In this, and in all matters of this sort, the Diocese of Pittsburgh must make its own, unique voice heard. More than once during the past year, we have taken an action or made a statement that at times was not totally in tune with what the Episcopal Church, the Presiding Bishop, or her staff might have put forth. But in all cases, we have been listened to, respected and often have ended up having an impact that changed hearts and minds. That, to me, is what makes me love being an Episcopalian. We are encouraged to think for ourselves, and when we disagree, are still respected and heard.

Speaking of the Presiding Bishop, I am happy to announce that she has accepted an invitation from us to come and spend a couple of days with us in Holy Week next year. We will be designing forums so that as many people as possible will be able to meet and interact with her.

After spending a year among you, experiencing the rich diversity that exists in this diocese and the strong commitment to always seeking to lift up the power of Jesus Christ in all we do, I am more convinced than ever that the Episcopal Church needs to hear our voice and needs to experience the witness that we have to serving our Lord and Savior. We often disagree with each other, and sometimes even get a bit heated, but in the end, we still end up modeling how we can continue to pray and stay together.

Finally, as we move into the next year and begin to look for ways to reach out to those people and areas of our diocese which might be feeling left behind after the split, I am convinced we need another part-time canon to

assist Scott Quinn, our Canon to the Ordinary, and myself in this effort. For that reason, I am naming, effective January 1, the Rev. Dr. Jay Geisler as a Canon for Formation. As you know, Jay already has a relationship with Trinity and Pittsburgh seminaries, and so it is my hope he can utilize some of the students in those institutions to help us reclaim, rebuild, renew and recreate congregations, so we can reach more people for Jesus Christ. In addition, I am delighted to announce that the Rev. Kathy LaLonde has agreed to serve as chaplain to the clergy spouses.

Before I close down, let me recognize a few individuals who have made extraordinary contributions this past year. As I call your name or group, please stand and remain standing.

First, the Rev. Jim Simons, whose expertise and contributions were recognized by the larger church when he was appointed to serve on the Executive Council. Next is Andy Roman, and if he were here, I'd ask him to stand alongside Jim. Jim says Andy was the first person he recruited when we needed a Chancellor and I am convinced he is a primary reason we are in such good shape legally today.

Our staff is small but mighty. Joan Gundersen is our administrator and treasurer, but she is so much more. She is truly our go-to person and she is always willing to step up to the plate. Judi Rogers is our executive assistant and does the work of three people, assisting Joan, me and the diocese in general. Rich Creehan and Andy Muhl are our communications department and are a huge reason we have such a positive image locally and across the nation. The Rev. Canon Scott Quinn is our Canon to the Ordinary, and his wisdom and long-standing knowledge are essential to me. Finally, new to us this year is our bookkeeper Marlene Rihn and she has quickly become an essential member of the team. All, save Judi, are part time.

Due to all we have been through, the Standing Committee in Pittsburgh meets and functions to a far higher degree than most Standing Committees. The Rev. Nano Chalfant-Walker chaired this last year, and Lee Hicks, Mary Roehrich, Vera Quinn, Jon Delano, the Rev. Jeff Murph, the Rev. Dr. Bruce Robison and the Very Rev. George Werner round out this group.

Next are Russ Ayres and all of you who serve on the Board of Trustees. An equally hard-working group is the Diocesan Council. The Rev. Bill Geiger is president, and everyone else who serves on Diocesan Council, please stand also. The Rev. Canon Jim Shoucair heads up the committee that organized this Convention, and the Rev. Lou Hays and the other eleven members of the Commission on Ministry have done an outstanding job lifting up ways people can respond to the call to ordained or lay ministry.

Next we have Diane Duntley and everyone on the Diocesan Life Committee. There are no harder workers than Steve Stagnitta and everyone on the Canons Committee. And let's not forget The Rev. Kris Opat and all the youth who participated in Youth Initiative activities. Likewise hats off to David Dix and the Sheldon Calvary Camp Board and to Tim Greene, the Rev. Leslie Reimer and Anne Muhl for another banner year.

On commissions, the Rev. Cynthia Bronson Sweigert and all the members of the Clergy Association, and Nancy Bolden and the members of the Anti Racism Commission. Lisa Simons and the Fresh Start and CREDO teams are also greatly appreciated, as is Joyce Donadee, who has worked hard this year to make Christian Education a priority for us.

We appreciate all those in the Community of Celebration and our missionaries in the Philippines, the Rev. Marc and Suzanne Jacobson, and give thanks for Celinda Scott and Cindy Leap, who have breathed new life into Cursillo. Linda Getts and the rest of the ECW Board make sure ECW remains strong, and Jackie Och keeps ERD before us. Bill Farra oversees our Jubilee Ministries. Nancy Lapp and the Rev. Nate Rugh and the rest of the Social Justice and Outreach Committee remind us that doing ministry means reaching out to others. And in this same area, Scott Peterman and the Rev. Lynn Edwards work with Shepherd's Wellness. Also important are those in the PEP group and the Rev. Anne Staples and those working for Coal Country Hangout. Kelly Glass, Provost the Rev. Canon Cathy Brall, and the rest of the Cathedral Chapter, insure Trinity Cathedral remains a strong presence in our midst. New, but with great potential is a Collaboration Group, headed by the Rev. Dr. Bruce Robison, which is seeking how we can cooperate with Northwestern Pennsylvania in our ministry.

Finally, I would like for to stand if you have served as a district officer or as a warden, treasurer, vestry person or deputy to convention from your local parish. Although small, we have a great group of deacons led by Archdeacon Jean Chess, and our ordained priests, active and the retired overseen by the Rev. Arthur Dilg, are second to none. Finally, how could we function without the spouses of our clergy?

And now, will everyone in the Diocese of Pittsburgh who is baptized by water and the Holy Spirit please stand.

Look around you. Those standing are the people that really make the Diocese of Pittsburgh be what it is today. Many are new to leadership positions and others have taken on new responsibilities. Without you, we could not function. Before you sit down, give yourself a hand.

By the grace of God, the Episcopal Diocese of Pittsburgh is returning to strength and normalcy and by 2012, I am convinced, will be poised to elect an outstanding next bishop to lead you to even greater heights. May we thank God for his many blessing upon us, and for the opportunity to work together in this piece of the Kingdom of Heaven called Pittsburgh.

THE BISHOP'S SERMON

Last year the Eucharist at Diocesan Convention was at the end of the day and within it was the ordination of Linda Wilson to the Sacred Order of Deacons. Bishop Johnson preached his farewell sermon after ten happy months as your assisting bishop. At the end of the service, he handed the pastoral staff to me and there has not been a single moment of regret for either Mariann or me. We believe we are in the midst of a new day for the Diocese of Pittsburgh and are delighted to be part of it.

In my written report in your pre-convention booklet I recounted much of the activity that has occupied my time this past year. In my address last night I offered a perspective on where I believe the diocese is now. And so, in this sermon, I will not repeat either of those summaries. Rather, I invite you to join with me in reflecting briefly on the individuals commemorated this day, and then on the Gospel lesson chosen for this Lesser Feast, with an eye to how it speaks to us today.

Let's begin with a short excursion through history. Thomas Cranmer, Hugh Latimer and Nicholas Ridley lived in tumultuous times in the church. The diocese of Pittsburgh has had its share of tumult the past couple of years, and I do not want to dismiss that, but compared to the church of the mid sixteenth century, our tumult was but a burp.

These three men were all bishops, and men of extraordinary faith. They were loyal to King Henry VIII in a time when church and state were so intertwined that when the king sneezed, the bishops wiped their noses.

Ridley and Latimer, bishops in their own right, were strong supporters of Cranmer who served faithfully Henry VIII and his son and successor, Edward the VI. Cranmer, as archbishop, had a free hand in reforming the worship, doctrine, and practice of the Church and was responsible for the first Book of Common Prayer in 1549 and its first revision in 1552. It is said that though Ridley and Latimer had a conservative bent, they were supportive of the reforms of the time. When Edward died, they followed his wishes of promoting that the succession go to Lady Jane Grey, thus keeping the protestant flavor of religion in England. Unfortunately this would have departed from the normal succession of passing the crown on to Edward's oldest sister, the Roman Catholic Mary. While Henry or Edward would have rewarded their loyalty, there is, after all, English tradition. For reasons more political than holy, Mary was crowned and sent all three to the stake for their treason. Thus was the civil and religious life of the time so intertwined.

After Mary's death, when Elizabeth ascended the throne, many of the reforms of Cranmer's time were restored and enhanced, and the Church in England truly became the Church of England. Today, we are the inheritors of all that, and like our English ancestors, cherish our traditions.

We tend to think of Cranmer, Ridley and Latimer as heroes of the faith. Indeed, their work in helping to shape

the Church of England is very important. And yet, Henry, whom they served primarily, must get mixed reviews. As a human being, history tells us he was no moral guide. He certainly will never receive a husband of the year reward from the English Family Association. Yet still, these three bishops were loyal to him and when his son Edward tried to rewrite the rules of succession, they supported him. Their reward for that loyalty was a nasty end to their lives.

Now let's move from history to Scripture. It is interesting to note the Gospel lesson chosen to be read on this feast day. There is a lesson in it for these figures from centuries long ago . . . and for us today.

John quotes Jesus when he says, *"Remember the word that I said to you. Servants are not greater than their master. If they persecuted me, they will persecute you, if they kept my word, they will keep yours also."*

Who is our Master? It is no less than Jesus himself. My reading of history tells me that Henry's greatest fault was that he often put himself, not Jesus, at the center of his life. But before we throw too many stones, we need to reflect how often we do likewise. When people fall flat, it is usually because they have put their own desires, passions or wants before those of the Master. Oh there may be moments of temporary glory, but hardly ever is it lasting. When nations, or even dioceses, run in to trouble, it is often because the leaders have mistaken their own positions for that of the Master. And humans can only maintain that spotless center for so long until it all comes crashing down.

At this Convention, we will be considering a resolution that will, in eighteen short months, lead to the election of the next Bishop of Pittsburgh. It is a solemn and holy task that we will be about. Before names are ever considered, a Profile Committee will gather from everyone in the diocese data on how they see this diocese and just what kind of person you, the people of this diocese, want for your next bishop. Unless I am way off the mark, I suspect high on the list will be the following: We want a person of God, a person who is spiritually directed and a person of prayer. In other words, you want a person who knows they are not greater than their master, and who continually looks to the master for guidance . . . and who will lead the people of this diocese to a stronger relationship with the Master.

The Gospel goes on with more instructions but then it ends powerfully. Jesus says *"When the Advocate comes, whom I will send to you from the father, the spirit of truth, he will testify on my behalf. . . ."*

We all know that at Pentecost, the Advocate came as a mighty rushing wind, and overwhelmed all who had come to be baptized. Now today, every time someone is baptized, that same Spirit is present and imparted to the one who is baptized.

We who are of the community of faith called the Episcopal Diocese of Pittsburgh have received that Spirit at our own baptism and it dwells among us. Now, as we face the huge task of choosing from among God's ordained servants one to serve as the next bishop, it would be blasphemous if we turned our backs on that Spirit and let anything other than choosing a person who is truly a person of God dictate our priorities for the choice we will make.

That means couching our entire process in prayer. Today all of you will be given a prayer to use daily, certainly at every public gathering, for the next eighteen months to connect us to the Advocate whom Jesus has sent to us. We must make that clear connection stronger than Verizon, Sprint and AT&T all together. It must not be broken or interrupted.

Now the devil is a crafty being, and he will try to derail this process by substituting human, selfish pursuits in place of Godly ones. He will try to turn this process into a political adventure and will implant impure and suspicious thoughts into the heads of us, leading us to seek ulterior motives in the actions of our brothers and sisters. **WE MUST RESIST THIS TEMPTATION AT ALL COSTS.** And the way to do so is, of course, remembering who our Master is, and seeking always first the direction of the Advocate for all we do.

And lest we fear we are not up to the task, let us take heart in the last phrase of our Gospel for today. *"I have said these things to you to keep you from stumbling."*

I do not think it was an accident that we were given this gospel for this Convention. It certainly is appropriate as we launch our bishop search, but it is also appropriate as we go about the normal day to day duties of continuing to rebuild the diocese while we look for the next bishop. There is a lot of other work to be done as well. But we will accomplish it all and all will be well.

There is a reason that in spite of all that has happened to us we are ok - - - no more than ok, - - - we are God centered. It is because we do not depart from keeping Jesus as the center of our being, and from, in the end, always following the Spirit.

I, as your provisional bishop, am humbled daily by the sacrificial nature of the people of the Episcopal Diocese of Pittsburgh. But just when I start to get puffed up over the job we are all doing together, I read a lesson like our Gospel today and it all becomes clear. We are who we are because we are led by the Spirit, and secure in that fact, **WE WILL NOT STUMBLE**.

May God continue to bless us all.

ATTACHMENT B

EXPLANATION FOR RESOLUTION 1

The Diocesan Convention of 1996, in a decision reflective of the divisions rife in the diocese at the time, passed a resolution to allow parishes to redirect to other recipients funds normally earmarked for The Episcopal Church missions asking, reflecting divisions rife in the diocese at the time. With a new sense of unity and commitment to the Episcopal Church, it seems altogether fitting and proper for us to express our tangible support to the Episcopal Church as well. Moreover, St. Paul's letters reveal the early practice of individual churches giving tithes to support Christian churches and ministry in other places (1 Cor. 16, 2 Cor. 8). In addition, the tithe of a church to Christ's mission outside itself provides a godly example for each member in his or her own personal tithes. And finally, our diocese wishes to support the program and ministry of the Episcopal Church, which has been deeply involved in such ministries as hurricane relief to the Gulf Coast, service to the poor of inner cities and earthquake relief to Haiti, and which has covenants to support missionaries in Mexico, Liberia and the Philippines.

EXPLANATION FOR RESOLUTION 2

The Rt. Rev. Kenneth L. Price, Jr., Bishop Provisional of the Episcopal Diocese of Pittsburgh, has indicated to the Standing Committee his intention to complete his service in Pittsburgh in the summer or fall of 2012, and has, with the concurrence of the Standing Committee, called for the election of the Eighth Bishop Diocesan of the Episcopal Diocese of Pittsburgh.

After considerable deliberation, following consultation with the Rt. Rev. Clay Matthews, Director of the Office of Pastoral Development of the House of Bishops, and in light of discussions at three Pre-convention Meetings, the Standing Committee recommends this process leading to the election of our next bishop.

The Nomination Committee will develop a broad and open process of diocesan conversation leading to the creation of a Profile. Following the publication of the Profile, which shall have been approved by the Standing Committee, the Nomination Committee will begin the process of assembling a ballot of no fewer than four nominees to be presented to the Special Convention on April 21, 2012. There will be two modes of nomination.

The first mode of nomination will be Nomination by the Nomination Committee. Any person within or beyond the Episcopal Diocese of Pittsburgh may present a name (including self-nomination) for consideration by the Nomination Committee. The Nomination Committee may also recruit actively by soliciting submission of

nominations through the Church Deployment Office or any other means. Prayerfully informed by the Diocesan Profile, the Nomination Committee will develop its own procedures to consider these nominees.

The second mode of nomination will be Nomination by Petition, which requires ten signatures from individuals of three or more parishes. Following the announcement of the Nominees presented by the Nomination Committee there will be a three-week period during which any four canonically resident clergy, with any six laypersons who are communicants in good standing in parishes of the diocese, three of whom must be deputies to the Diocesan Convention, may submit a Nominating Petition in writing to the Nomination Committee. No person may sign more than one petition. Assuming successful completion of background checks and completion of the materials required by the Nomination Committee, those nominated by Petition will be included on the ballot presented to the Special Convention.

The Nomination Committee will complete the necessary background checks and clearances for all Nominees and will work with all Nominees, those presented by the Committee and those presented by Petition, to prepare biographical and other informational materials to introduce all Nominees to the people of the diocese. The Transition Committee will arrange for “Walk-About” opportunities for the Clergy, Lay Deputies, and other members of the diocese to meet the Nominees prior to the election.

CLERGY OF THE DIOCESE

In the order of date of Canonical Residence

As of October 1, 2011

BISHOPS

- 2009 The Right Reverend Kenneth L. Price, Jr.
1981 The Right Reverend Alden Moinet Hathaway, Retired; St. Helena, Beaufort, SC

PRIESTS

The Reverend

- 1949 Gilbert Merwin Watt, St. Thomas, Oakmont
1955 Richard Wood Davies, Old St. Luke's, Woodville
1955 Charles Percy Martin, St. Bartholomew's, Scottsdale
1962 David Cameron Casto, Bonita Springs, FL
1962 Arthur Charles Dilg, St. Peter's, Blairsville
1963 Roger Craig Bell, St. Gregory's Abbey, Three Rivers, MI
1965 John David Else, Center for Spirituality in 12-Step Recovery, Pittsburgh; Advent, Jeannette
1966 Lynn Chester Edwards, Pittsburgh, PA
1974 Robert Lee Kooser, Connellsville, PA
1977 Jared Judd Jackson, Th.D., Redeemer, Squirrel Hill
1977 David Leon Kinsey, Nevillewood, PA
1977 Leslie Graf Reimer, Calvary, East Liberty
1978 Christopher Haskins Barker, Ph.D., Gibsonia, PA
1979 Peter Hugh Davids, Ph.D., St. Stephen's University, New Brunswick, Canada
1979 George Louis Werner, D.D., Sewickley, PA
1981 Patricia King Carnahan, D.Min., Murrysville, PA
1982 Scott Thomas Quinn, Nativity, Crafton
1982 Christine Elizabeth Visminas, Framingham, MA
1984 John Hayes Park, Cathedral of the Good Shepherd, Lima, Peru
1984 Diane Elise Shepard, Calvary, East Liberty
1985 James Burdette Simons, St. Michael's, Ligonier
1986 Charles Michael Starr, D.Min., Chaplain, Pittsburgh, PA
1987 Elizabeth Mary Weatherwax, St. Paul's, Mt. Lebanon
1989 John Anthony Golden, Jr., Lawrenceville, NJ
1992 Charles Bradley Wilson, Columbia, SC
1993 William Warner Haslett III, Johnstown, PA
1994 Lloyd Phillip Whistler Hays, Rock the World Youth Mission Alliance, Ambridge, PA
1994 Jeffrey David Murph, St. Thomas, Oakmont/Chaplain, Pittsburgh, PA
1994 Bruce Monroe Robison, D.Min., St. Andrew's, Highland Park
1995 Cynthia Bronson-Sweigert, Redeemer, Squirrel Hill
1995 Don C. Youse, Jr., M.D., Emmanuel, North Side
1996 Catherine Mary Brall, Trinity Cathedral, Pittsburgh
1996 Harold Thomas Lewis, Ph.D., Calvary, East Liberty
1997 William J. Geisler, Ph.D., St. Peter's, Brentwood
1998 Carol Eileen Henley, Calvary, East Liberty
1998 James Douglas Shoucair, Christ Church, North Hills
1999 Ruth Elaine Correll, Chaplain, Springfield, VA
1999 Mabel Matheny Fanguy, St. Paul's, Mt. Lebanon
1999 William Linwood Geiger, Christ Church, Indiana
1999 Stephen Mark Smalley, D.Min., Pittsburgh, PA
1999 Philip Wainwright, Pittsburgh, PA

- 2000 Judith Marie Gentle, Ph.D., Fatima, Portugal
- 2000 Moni McIntyre, Ph.D., Holy Cross, Homewood
- 2001 Daniel Emerson Hall, M.D., Pittsburgh, PA
- 2001 Agustin Teodoro Zubieta, Cochabamba, Bolivia
- 2002 Norman E. Koehler III, Ph.D., St. Thomas, Oakmont
- 2002 Richard Peter Pocalyko, Sandy Springs, GA
- 2002 Martin Wright III, St. Mark's Johnstown, PA
- 2003 Nancy O. Chalfant-Walker, St. Stephen's, Wilkinsburg
- 2003 Robert Michael Dorow, Bread of Life Lutheran Church, Big Rapids, MI
- 2004 Marc Ray Jacobson, SIL, Inc., Philippines
- 2004 Richard Allen Pollard, All Saints, Bridgeville
- 2004 Vicente Santiago, St. James, Penn Hills
- 2005 Richard Lyon Stinson, D.Min., Indiana, PA
- 2006 Paul Martin Johnston, Trinity Cathedral, Pittsburgh
- 2007 Louis Bradshaw Hays, St. Paul's, Mt. Lebanon
- 2007 Stacy Kenney, Chaplain, Mayfield Heights, OH
- 2007 Charles Sumner Weiss, St. Thomas, Canonsburg
- 2008 Kristian Kinol Opat, St. Paul's, Mt. Lebanon
- 2010 Todd Brewer, Durham, UK
- 2010 Nathan Rugh, St. Augustine-by-the-Sea, Santa Monica, CA
- 2011 Lennel Anderson, St. Francis, Somerset
- 2011 John Fetterman, Verona, PA
- 2011 Kamila Blessing, St. Barnabas, Brackenridge
- 2011 Kathryn LaLonde, St. Paul's, Kittanning

DEACONS

- 1984 Ann McDonald Staples, St. Thomas, Northern Cambria, PA
- 1985 Randy J. Younkin, Warren, OH
- 1990 Wade William Lawrence, Christ Church, North Hills
- 1998 Christine McIlvain, Christ Church, North Hills
- 2000 Jean Dawson Chess, St. Andrew's, Highland Park
- 2003 Sandra Lawrence Ritchie, St. Paul's, Mt. Lebanon
- 2009 Linda Tardy Wilson, All Souls, North Versailles

RESTORATIONS, RECISSION OF RELEASE

- 2011 Aaron Michael Gonzalez Zimmerman

LETTERS DIMISSORY ACCEPTED

- | | |
|-------------------|-----------------------------|
| February 24, 2011 | Lennel Anderson —Easton |
| March 7, 2011 | John Fetterman —Milwaukee |
| June 30, 2011 | Kamila Blessing —Missouri |
| September 1, 2011 | Kathryn LaLonde —Rio Grande |

LETTERS DIMISSORY ISSUED

- 2011 Aaron Michael Gonzalez Zimmerman —Texas

ORDINATIONS

Order of Deacon

- October 17, 2009 Linda Tardy Wilson, Trinity Cathedral

Order of Priest

- September 25, 2010 Lennel Anderson, St. Francis-in-the-Fields

DEATHS

No canonically resident clergy died between October 1, 2010 and September 30, 2011, but among those clergy licensed in the Diocese of Pittsburgh, there was a death: the Rt. Rev. Walter Righter, former bishop of Iowa, on September 11, 2011.

CLERGY LICENSED TO SERVE IN THE DIOCESE

The Reverend

Anne Bump
Leander Harding
Teresa Hunt
William Marchl
Steven McKeown
William Miller
William Pugliese
Walter Syzmanski
John Thomas
H. Laurie Thompson
Rodgers Wood
Benjamin Wright
and The Rt. Rev. Alden Hathaway

Section B

Budget and Financials

Episcopal Diocese of Pittsburgh 2012 Proposed Budget

RECOMMENDED September 8, 2011

Actuals Updated 09/09/2011

	2010 Actuals	2011 Budget	2011 Actuals Thru August 31	2012 Budget
GROSS ASSESSMENT INCOME (dioc. Only)		\$ 511,124		\$ 520,646
OTHER INCOME				
Assessments Realized (85% of Gross)	\$ 445,476	\$ 434,455	\$ 298,462	\$ 442,545
TEC Mission Assessments	56,821	98,201	47,423	84,295
Endowment - Episcopacy	204,910	178,000	119,272	108,294
Endowment - Diocesan Mission	54,435	53,012	53,011	46,726
Community Service Fund - Diocesan Mission	-	150,000	100,000	139,151
Other Quasi-Endowments Redesignated by BOT	-	-	-	35,792
BOT Unrestricted 2011 Distribution	-	-	-	169,113
BOT and Community Service Fund 2009/8 dist	-	-	-	593,281
Income from Closed Properties	14,388	15,000	10,253	-
Miscellaneous	13,224	3,000	-	3,000
Insurance	727	1,750	19	-
United Way	41	1,000	-	1,000
Donations	24,300	26,400	17,654	26,400
Trusts, Foundations, Grants - Unrestricted			31,894	35,000
Widow's Corporation - Clergy Conference	5,440	5,000	-	5,000
Deacon Formation	-	1,431	-	-
Board of Trustees (Property Management)	-	10,000	-	-
The Episcopal Church or Other Sources	-	-	-	-
Endowment Distribution for Legal Issues	427,249	400,000	176,759	-
TOTAL INCOME	1,247,011	1,377,250	854,747	1,689,597
NORMAL OPERATING EXPENSES				
Congregational Mission	113,134	137,195	64,237	98,095
Beyond the Diocese	71,088	122,891	48,888	156,003
Transformational Networks	23,452	135,170	89,797	148,260
Office of the Bishop	184,016	238,526	149,912	281,603
Administration and Support	214,753	337,254	247,615	425,430
TOTAL NORMAL OPERATING EXPENSES	606,442	971,036	600,449	1,109,390
Balance of Normal Revenues and Expenditures	640,569	406,214	254,298	580,207
Extraordinary Expenses:				
Bishop Search and Transition	-	-	1,520	109,500
Reopened Churches	12,000	100,000	32,215	223,900
Returned Property Maintenance	28,868	20,000	21,141	76,465
Legal Expenses	427,249	400,000	176,759	300,000
Total Extraordinary Expenses	468,117	520,000	231,635	709,865
TOTAL EXPENSES	1,074,559	1,491,036	832,084	1,819,255
Balance after Normal and Extraordinary Expenses	172,452	(113,786)	22,663	(129,658)
General Fund Balance, Beginning of Year	21,211	250,716	250,716	136,930
General Fund Balance, End of Year	\$ 250,716	\$ 136,930	\$ 273,379	\$ 7,271

Episcopal Diocese of Pittsburgh 2012 Proposed Budget

RECOMMENDED September 8, 2011

Actuals Updated 09/09/2011

	2010 Actuals	2011 Budget	2011 Actuals Thru August 31	2012 Budget
CONGREGATIONAL MISSION				
Canon to the Ordinary				
Salary	\$ 21,500	\$ 30,000	\$ 20,000	\$ 30,000
Expenses	6,690	4,500	4,447	5,400
SECA	1,769	2,295	1,148	2,295
Pension	3,600	5,400	3,460	5,400
Total Canon to the Ordinary	33,559	42,195	29,054	43,095
Diocesan Missions and Faithful Remnants	34,400	50,000	34,400	50,000
Program Grants	44,420	40,000	-	-
Diocesan Convention	755	5,000	783	5,000
TOTAL CONGREGATIONAL MISSION	113,134	137,195	64,237	98,095
BEYOND THE DIOCESE				
National				
TEC Assessment	61,180	100,000	41,344	132,955
General Convention Deputies	-	12,000	-	12,000
Outside the Diocese Meetings	1,196	3,000	2,698	3,000
International				
Lambeth .7% Resolution	3,257	3,041	-	3,098
Ecumenical & Other				
Province Dues	1,905	2,000	2,096	2,100
PA Council of Churches	500	750	750	750
Christian Associates	500	750	750	750
Other Ecumenical	2,550	350	250	350
Episcopal Appalachian Ministries	-	1,000	1,000	1,000
TOTAL BEYOND THE DIOCESE	\$ 71,088	\$ 122,891	\$ 48,888	\$ 156,003
TRANSFORMATIONAL NETWORKS				
Canon of Formation				
Salary	\$ -	\$ 20,000	\$ 12,600	\$ 20,000
Expenses	-	2,400	1,800	3,300
SECA	-	1,530	710	1,530
Pension	-	3,875	3,664	3,600
Total Canon of Formation	-	27,805	18,773	28,430
Youth Ministry				
Salary	-	10,000	3,333	20,000
FICA	-	2,565	64	1,530
Pension	-	-	-	-
Benefits and Allowances	-	500	-	1,000
Miscellaneous	-	-	191	-
Total for Youth Ministries	-	13,065	3,588	22,530
Youth Outreach				
Pittsburgh Youth Initiative	3,284	4,000	3,597	4,000
Sheldon Calvary Camp	4,055	4,000	4,000	4,000
College Ministry	-	3,000	606	3,000
Acolyte Festival	-	300	-	300
Total for Youth Outreach	7,339	11,300	8,203	11,300
Community Outreach				
Up 4 Reading	-	10,000	10,000	10,000
Coal Country Hangout	-	10,000	10,000	10,000
Shepherd's Wellness	-	3,000	3,000	3,000
Neighborhood Youth Outreach Program	-	10,000	10,000	10,000
Other Youth Missions	-	10,000	8,300	10,000
Total for Community Outreach	-	43,000	41,300	43,000

Episcopal Diocese of Pittsburgh 2012 Proposed Budget

RECOMMENDED September 8, 2011

Actuals Updated 09/09/2011

	2010 Actuals	2011 Budget	2011 Actuals Thru August 31	2012 Budget
Training				
Clergy Conference	5,440	5,000	450	5,000
Ministry Leadership Workshops	1,500	2,000	2,481	2,000
Leadership Days	399	1,000	1,501	1,000
Training on Misconduct Issues	62	500	-	500
Ordinands Training Program	-	1,000	-	1,000
EFM	-	3,000	1,500	3,000
Total for Training	7,401	12,500	5,932	12,500
Network Support				
Deacon's Ministry	362	2,000	-	2,000
Resource Center	-	5,000	4,947	5,000
Diocesan Life Committee	(135)	500	171	500
Commission on Aging	-	-	-	-
Absalom Jones Celebration or Other Event	1,113	1,000	835	1,000
Commission on Racism	4,053	2,500	1,287	2,500
Christian Education Network	-	1,000	534	1,000
Other Committees	1,116	500	170	500
Social Justice and Outreach	-	5,000	12	5,000
Total for Network Support	6,508	17,500	7,955	17,500
Commission on Ministry	2,204	10,000	4,045	13,000
TOTAL TRANSFORMATIONAL NETWORKS	\$ 23,452	\$ 135,170	\$ 89,797	\$ 148,260
OFFICE OF THE BISHOP				
Bishop				
Discretionary Fund	\$ -	\$ -	\$ 38	\$ -
Salary	99,000	99,000	66,000	116,150
Other Expenses				
Housing Accomodations	49,518	56,604	40,763	48,124
Rimbursement to Diocese of Southern Ohio		39,108	12,899	50,512
SECA	5,000	5,000	2,500	9,988
Pension	18,720	24,912	14,040	26,568
Auto	4,120	6,902	2,175	8,671
Pastoral/travel	2,544	5,000	2,704	15,000
Sabbatical Allowance	-	-	-	1,090
Moving Expenses	-	-	-	3,500
Total Other Expenses	79,902	137,526	75,081	163,453
Total Bishop Expense	178,902	236,526	141,081	279,603
Secretary to the Bishop	-	-	-	-
Miscellaneous	2,837	2,000	8,794	2,000
TOTAL OFFICE OF THE BISHOP	\$ 181,739	\$ 238,526	\$ 149,912	\$ 281,603
ADMINISTRATION AND SUPPORT				
Archivist and Director of Properties				
Salary	\$ 31,625	\$ 46,125	\$ 29,458	\$ 50,000
Car Allowance	-	1,000	1,259	1,500
FICA	2,341	3,529	1,935	3,825
Pension	3,881	6,919	3,794	7,500
Benefits and Allowances	-	6,492	4,887	6,492
Miscellaneous	-	-	319	-
Total Archivist and Director of Properties	37,847	64,064	41,652	69,317

Episcopal Diocese of Pittsburgh 2012 Proposed Budget

RECOMMENDED September 8, 2011

Actuals Updated 09/09/2011

	2010 Actuals	2011 Budget	2011 Actuals Thru August 31	2012 Budget
Financial Assistant				
Salary	7,890	26,311	11,514	26,311
FICA	574	2,013	768	2,013
Pension		3,947	887	3,947
Benefits and Allowances	2	1,200	686	1,200
Miscellaneous			113	
Total Financial Assistant	8,466	33,470	13,967	33,470
Treasurer and Director of Administration				
Salary	-	44,324	30,543	61,086
Expenses	-	500	-	1,000
FICA	-	3,391	2,337	4,673
Pension	-	-	-	7,636
Benefits and Allowances	-	1,200	-	816
Total Treasurer and Director of Admin.	-	49,415	32,880	75,211
Executive Secretary				
Salary	26,750	33,300	21,611	35,067
FICA	1,982	2,547	1,430	2,683
Pension	3,150	4,995	2,803	5,260
Benefits and Allowances	1,154	1,200	784	1,200
Miscellaneous	-	-	224	-
Total Executive Secretary	33,036	42,042	26,852	44,209
Director of Communications				
Contract	37,500	45,000	26,250	45,000
Communications - Publications				
Diocesan Newsletter	-	1,000	336	1,000
Diocesan Directory	51	100		100
Webmaster (contract)	26,043	30,000	21,667	35,000
Communication Equipment	1,304	400	-	400
Total Communications - Publications	27,398	31,500	22,003	36,500
Support				
Annual Audit	-	-	27,482	35,000
Archival Off-Site Storage and Supplies	3,146	400	1,408	250
Archival Space at Cathedral		7,500	5,625	10,000
Background Checks	490	1,000	1,829	1,000
Bank Service Fees	-	-	338	1,000
BNY Mellon Subaccounting	-	-	7,500	10,000
Copier	361	400	347	400
Internet Expense	668	600	480	600
Life Insurance	928	-	-	-
Liability, Workers, Bond	13,719	15,000	6,494	15,000
Miscellaneous	11,146	2,000	3,276	2,000
Office Furniture/Equipment	3,430	3,000	508	3,000
Office Supplies	6,527	5,000	3,643	5,000
Payroll Service	-	-	-	600
Postage	2,251	2,000	1,321	2,000
Rent for Offices	23,019	26,862	18,477	27,872
Staff Development	1,848	5,000	2,811	5,000
Technology - Support & Training	981	1,000	996	1,000
Telephones	1,992	2,000	1,477	2,000
Total for Support	70,506	71,762	84,012	121,722
TOTAL ADMINISTRATION AND SUPPORT	\$ 214,753	\$ 337,254	\$ 247,615	\$ 425,430

Proposed Budget for 2012

Comments

Income:

1. Parish assessment income is computed based on the data in parochial reports for 2010, 2009, and 2008. The parishes included are the twenty-nine that submitted their 2010 parochial report in spring 2010 to the diocese and the Episcopal Church. It does not include any reductions as granted in 2011.
2. The parish assessment formula is the same as was adopted last year. The first \$35,000 of income is assessed at 5% and all income above that at 11%.
3. The budget reduces the parish assessment line by 15% to provide a means of including potential reductions in individual parish assessment and for other situations that might result in the diocese receiving less than full payment.

Expenses:

1. The budget for 2012 has been reformatted to separate extraordinary and/or nonrecurring expenses from normal operating expenses. These include the bishop search, legal fees, expenses of rebuilding certain parishes, and maintenance expenses on other properties without an active congregation to support them. Legal fees, and costs related to parishes in rebuilding and underutilized properties are expected to decline over time.

Episcopal Diocese of Pittsburgh					
Assessments for Parishes Based on 2010 TEC Parochial Report					
Parish	Location	Total 2012 Assessment	Diocesan Portion (84%)	National Portion (16%)	Growth Fund
St. Peter's	Blairsville	\$ 845	\$ 710	\$ 135	\$ 59
St. Barnabas	Brackenridge	1,704	1,431	273	119
St. Peter's	Brentwood	14,542	12,215	2,327	1,018
All Saints	Bridgeville	2,121	1,782	339	149
All Saints	Brighton Heights	2,456	2,063	393	172
St. Thomas	Canonsburg	8,923	7,495	1,428	625
Nativity	Crafton	11,103	9,326	1,776	777
Calvary	East Liberty	161,564	135,714	25,850	11,309
St. Brendan's	Franklin Park	15,406	12,941	2,465	1,078
Christ Church	Greensburg	31	26	5	2
St. Andrew's	Highland Park	36,466	30,632	5,835	2,553
St. Matthew's	Homestead	1,861	1,563	298	130
Holy Cross	Homewood	16,279	13,674	2,605	1,140
Christ Church	Indiana	13,839	11,625	2,214	969
Advent	Jeannette	1,211	1,017	194	85
St. Mark's	Johnstown	11,177	9,388	1,788	782
St. Paul's	Kittanning	18,068	15,177	2,891	1,265
St. Michael's	Ligonier	42,754	35,913	6,841	2,993
St. Stephen's	McKeesport	16,486	13,849	2,638	1,154
St. Paul's	Mt. Lebanon	77,458	65,065	12,393	5,422
Christ Church	North Hills	41,283	34,677	6,605	2,890
Emmanuel	North Side	4,549	3,821	728	318
All Souls	North Versailles	1,710	1,437	274	120
St. Thomas	Northern Cambria	-	-	-	-
St. Thomas Memorial	Oakmont	22,196	18,644	3,551	1,554
St. James	Penn Hills	-	-	-	-
Trinity Cathedral	Pittsburgh	52,938	44,468	8,470	3,706
St. Bartholomew's	Scottdale	745	626	119	52
St. Francis	Somerset	5,438	4,568	870	381
Redeemer	Squirrel Hill	20,990	17,632	3,358	1,469
St. Stephen's	Wilkinsburg	15,674	13,166	2,508	1,097
Assessments Total		619,817	520,646	99,171	43,387
Assessments Realized (85%)		\$ 526,840	\$ 442,545	\$ 84,295	\$ 36,879

Assessments for Parishes Not Submitting 2010 TEC Parochial Report

Computed Using Years 2006-2008

Congregation	City	2012 Total Assessment	Diocesan Portion (84%)	National & Int'l Portion (16%)	Growth Fund
Church of the Savior	Ambridge	\$11,271.00	\$9,467.64	\$1,803.36	\$788.97
Trinity Episcopal	Beaver	\$22,726.00	\$19,089.84	\$3,636.16	\$1,590.82
Seeds of Hope	Bloomfield	\$6,628.00	\$5,567.52	\$1,060.48	\$463.96
Church of the Advent	Brookline	\$1,321.00	\$1,109.64	\$211.36	\$92.47
Christ	Brownsville	\$14,471.00	\$12,155.64	\$2,315.36	\$1,012.97
St. Peter's	Butler	\$15,382.00	\$12,920.88	\$2,461.12	\$1,076.74
Church of Atonement	Carnegie	\$8,872.00	\$7,452.48	\$1,419.52	\$621.04
St. Mary's	Charleroi	\$14,628.00	\$12,287.52	\$2,340.48	\$1,023.96
Transfiguration	Clairton	\$834.00	\$700.56	\$133.44	\$58.38
Charis247	Coraopolis	\$5,672.00	\$4,764.48	\$907.52	\$397.04
St. Christopher's	Cranberry	\$15,905.00	\$13,360.20	\$2,544.80	\$1,113.35
St. John's	Donora	\$1,567.00	\$1,316.28	\$250.72	\$109.69
Fox Chapel Episcopal	Fox Chapel	\$64,179.00	\$53,910.36	\$10,268.64	\$4,492.53
St. Luke's	Georgetown	\$913.00	\$766.92	\$146.08	\$63.91
St. Thomas in Fields	Gibsonia	\$8,283.00	\$6,957.72	\$1,325.28	\$579.81
Church of Our Saviour	Glenshaw	\$11,723.00	\$9,847.32	\$1,875.68	\$820.61
Christ Episcopal	Greensburg	\$30,514.00	\$25,631.76	\$4,882.24	\$2,135.98
Good Shepherd	Hazelwood	\$11,708.00	\$9,834.72	\$1,873.28	\$819.56
Prince of Peace	Hopewell	\$26,226.00	\$22,029.84	\$4,196.16	\$1,835.82
Holy Innocents	Leechburg	\$9,136.00	\$7,674.24	\$1,461.76	\$639.52
Good Samaritan	Liberty Boro	\$1,182.00	\$992.88	\$189.12	\$82.74
St. Paul's	Monongahela	\$12,579.00	\$10,566.36	\$2,012.64	\$880.53
St. Martin's	Monroeville	\$18,088.00	\$15,193.92	\$2,894.08	\$1,266.16
St. Philip's	Moon	\$62,802.00	\$52,753.68	\$10,048.32	\$4,396.14
Grace	Mt. Washington	\$22,097.00	\$18,561.48	\$3,535.52	\$1,546.79
St. Alban's	Murrysville	\$14,640.00	\$12,297.60	\$2,342.40	\$1,024.80
Christ Episcopal	New Brighton	\$9,246.00	\$7,766.64	\$1,479.36	\$647.22
St. Andrew's	New Kensington	\$11,945.00	\$10,033.80	\$1,911.20	\$836.15
Church of Ascension	Oakland	\$110,186.00	\$92,556.24	\$17,629.76	\$7,713.02
Sts. Thomas and Luke	Patton	\$1,529.00	\$1,284.36	\$244.64	\$107.03
St. David's	Peters Twp	\$33,417.00	\$28,070.28	\$5,346.72	\$2,339.19
St. Mary's	Red Bank	\$402.00	\$337.68	\$64.32	\$28.14
All Saints	Rosedale	\$6,818.00	\$5,727.12	\$1,090.88	\$477.26
St. Stephen's	Sewickley	\$189,454.00	\$159,141.36	\$30,312.64	\$13,261.78
Grace Anglican	Slippery Rock	\$6,842.00	\$5,747.28	\$1,094.72	\$478.94
Somerset Anglican	Somerset	\$16,147.00	\$13,563.48	\$2,583.52	\$1,130.29
St. Peter's	Uniontown	\$22,315.00	\$18,744.60	\$3,570.40	\$1,562.05
Shepherd's Heart	Uptown	\$19,933.00	\$16,743.72	\$3,189.28	\$1,395.31
Trinity	Washington	\$18,853.00	\$15,836.52	\$3,016.48	\$1,319.71
St. Michael's	Wayne Twp.	\$266.00	\$223.44	\$42.56	\$18.62
St. George's	Waynesburg	\$2,223.00	\$1,867.32	\$355.68	\$155.61

2012 CLERGY COMPENSATION GUIDE

(No change from 2011)

APPENDIX A

EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2012

Clergy Experience	Minimum	Growth	Midpoint	Maximum
	(0-5 Yrs)	(5-10 Yrs)	(>10 Yrs)	
Parish Type				
V*				
IV	\$46,520	\$51,919	\$57,306	\$73,633
III	\$54,978	\$62,856	\$71,114	\$88,893
II	\$63,438	\$74,095	\$84,752	\$105,939
I	\$87,435	\$98,755	\$111,778	\$139,722

* These clergy are part-time and normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. “Position in range” is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance.
- Clergy with ten years of experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop’s office if compensation does not meet this standard.

APPENDIX B

GUIDELINES FOR SUPPLY CLERGY RATES

In an effort to provide guidelines in this area, the Committee recommends the following *minimum* schedule for supply clergy to be paid by the vestry of the parish for whom services are supplied on a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

1 Sunday service with Sermon – \$100 2 Sunday services with Sermon – \$150

An additional \$50 is to be paid for each additional service on the same week-end. Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

APPENDIX I

PARISH RANKINGS (Using most recent data) Parishes submitting 2010 Parochial Reports are in bold

I (Resource) More than 300 members worshipping regularly

East Liberty, Calvary
Fox Chapel
Oakland, Ascension
Sewickley, St. Stephen's

II (Program) Generally 150-300 members worshipping regularly

Fox Chapel
Greensburg, Christ Church
Ligonier, St. Michael's
Mt. Lebanon, St. Paul's
North Hills, Christ Church
Oakland, Shepherd's Heart

III (Transitional) Generally 90-150 members worshipping regularly

Beaver, Trinity
Charleroi, St. Mary's
Franklin Park, St. Brendan's
Highland Park, St. Andrew's
Homewood, Holy Cross
Hopewell, Prince of Peace
Mt. Washington, Grace
Oakmont, St. Thomas
Peters Township, St. David's
Uniontown, St. Peter's
Washington, Trinity

IV (Pastoral) Generally 50-90 members worshipping regularly

Ambridge, Church of the Savior
Brentwood, St. Peter's
Butler, St. Peter's
Crafton, Nativity
Gibsonia, St. Thomas
Johnstown, St. Mark's
McKeesport, St. Stephen's
Monongahela, St. Paul's
Monroeville, St. Martin's
Murrysville, St. Alban's
North Side, Emmanuel
Pittsburgh, Trinity Cathedral
Squirrel Hill, Redeemer
Wilkinsburg, St. Stephen's

V (Family) Fewer than 50 members worshipping regularly and part-time clergy

Beaver Falls, Christ the King
Blairsville, St. Peter's
Brackenridge, St. Barnabas
Brookline, Advent
Brownsville, Christ Church
Bridgeville, All Saints
Brighton Heights, All Saints
Canonsburg, St. Thomas
Cranberry/Warrendale, St. Christopher's
Carnegie, Atonement
Clairton, Transfiguration
Donora, St. John's
Freeport, Trinity
Georgetown, St. Luke's
Glenshaw, Our Saviour
Greensburg, Christ Church (TEC)
Hazelwood, Good Shepherd

Homestead, St. Matthew's
Indiana, Christ Church
Jeannette, Advent
Kittanning, St. Paul's
Leechburg, Holy Innocents
Liberty Boro, Good Samaritan
New Brighton, Christ Church
New Kensington, St. Andrew's
North Versailles, All Souls'
Northern Cambria, St. Thomas
Patton, Sts. Thomas & Luke
Penn Hills (Rosedale), All Saints
Penn Hills, St. James
Red Bank, St. Mary's
Scottdale, St. Bartholomew's
Somerset, St. Francis
Wayne Township, St. Michael's
Waynesburg, St. George's

Section C

Action Items

ACTION ITEMS

Rules of Order:

1. Change to the General Rules of Order

The Committee on Constitution and Canons moves the following changes to Rule of Order B.2. Elections by ballot:

All deputies shall be provided with a list of all names proposed with spaces in the listing for each office to add any nominees from the floor. The voting shall be done in a method that allows for the recording of all votes electronically or in writing. The only identification allowed on the ballot shall be whether it is cast by a clergy or lay deputy, and that only when a vote by orders is indicated.

Explanation: The diocese has purchased an electronic voting system, and this change will enable its efficient use. The current rule is as follows:

Tickets shall be printed with all the names proposed and with half as many blank spaces as there are candidates to be elected in which other names may be added in writing by the voter. The voting shall be by the system commonly known as the Australian ballot, the candidates desired being indicated by a cross (X) placed opposite each name.

2. Change to the Rules of Order at the Election of a Bishop

The Committee on Constitution and Canons moves the following changes to Rules of Order D. Rules of Order at the Election of a Bishop, Bishop-Coadjutor, or Suffragan Bishop:

The election of a Bishop for this Diocese shall be made in Convention in the following manner:

1. At least a month before the date appointed for the Election of the Bishop, the Secretary of the Convention shall send to each Deputy and Alternate Deputy, as well as to every member of the clergy entitled to vote, the following documents:

- a. Article II of the Constitution of the Episcopal Church
- b. Canons 11 (Of the Ordination of Bishops) and 12 (Of the Life and Work of a Bishop) of Title III of the Canons of the Episcopal Church
- c. Article XIV of the Constitution of the Diocese of Pittsburgh
- d. Section D of the Rules of Order of the Diocese

2. The evening before the election, the Transition Committee shall arrange an opportunity for discussion of the merits of the candidates to which all deputies to the electing Convention, clerical and lay, shall be invited.

3. At a point in the Convention determined by the Transition Committee and the Standing Committee, the Bishop, who shall chair the Convention, shall call on the Nominating Committee

to present, in order chosen by lot, the names of all candidates, including those nominated by petition, if any, to the Convention.

4. The election shall take place in the context of a Eucharist.

5. No other nominations shall be in order at any time during the election.

6. Pursuant to Article XIV of the Constitution of the Diocese of Pittsburgh, only those clergy who have been, for at least six months immediately preceding the election, personally and canonically resident in this Diocese, may vote in the election. Clergy and Laity shall ballot separately and a concurrent majority in both Orders shall be necessary to a choice. If two-thirds of either Order be represented at Convention, a majority vote shall determine the choice of such Order; otherwise, a vote of two-thirds shall be necessary for that purpose.

7. The most recent edition of Robert's Rules of Order shall apply, except as otherwise provided in the Constitution and Canons and Section D of the Rules of Order of the Diocese of Pittsburgh.

8. The order of names of the candidates on the list prepared for the election shall be the same as the order chosen by lot in which they were presented by the Nominating Committee.

9. If there be no election by concurrent majority of both clerical and lay deputies after the first ballot, there shall be further ballots until there is such a majority and a bishop is elected. If during the election process a candidate withdraws or is withdrawn from the ballot, no endorsement of another candidate will be in order.

10. Once the required majority has been obtained, the Eucharist shall be resumed, and the Bishop shall notify the Bishop-elect and seek consent of the same.

11. Before leaving the place where the election was held, all deputies present, clerical and lay, shall sign a testimonial certifying the election as required in Article II of the Constitution of the Episcopal Church.

Explanation: The new rules are requested by the Standing Committee and the Transition Committee. As well as providing for nomination by petition rather than from the floor, they bring together all the provisions regarding the election of a bishop from the Constitution and Canons, for the convenience of deputies. The current rules are as follows:

D. Rules of Order at the Election of a Bishop, Bishop-Coadjutor, or Suffragan Bishop

The election of a Bishop for this Diocese shall be made in Convention in the following manner:

1. At such times as the Nominating Committee for the election of a Bishop has determined the final slate of nominees, it shall give Deputies to Diocesan Convention opportunity to submit to it questions to be answered by such nominees and it shall communicate their responses.

2. Pursuant to Article II, Section 3 of the Constitution of this Diocese, the Secretary of the Convention shall send to each Deputy and Alternate Deputy, as well as to every member of the clergy entitled to vote, the following sections of our Constitution and Canons:

a. Article II of the Constitution of the Episcopal Church, (national)

- b. Canons 22 and 25, Title III, (national)*
- c. Article XIV of the Constitution of the Diocese, and*
- d. Section D, Rules of Order of the Diocese.*

3. The President of the Convention shall, in the hearing of the Convention, read Sections 1 and 2 of Article II of the Diocese of Pittsburgh, and Section D of its Rules of Order, that all may prepare themselves for the duty about to be performed. Then the President shall read the form of testimonials which are to be signed in behalf of the Bishop-elect and shall then announce that nominations will be next in order.

4. For the purpose of discussing the nominations, the Convention shall go into Committee of the Whole, and shall sit with closed doors. The purpose of the Committee of the Whole is not to legislate but to deliberate matters and nominations to be presented to the Convention. Only certified deputies, lay and clerical, sit in the Committee of the Whole. These persons specified in paragraph B1 of the Rules of Order shall be entitled to seats, but not to voice.

- a. The nominating Committee shall present its list of candidates for nomination, permitting discussion on its report.*
- b. Any nominations intended to be made from the floor of the Convention shall be offered at this time in order that opportunity for discussion and information is afforded the deputies. All nominations from the floor shall be permitted, provided:*
 - they be made in writing, signed by ten members of Convention representing five churches,*
 - consent has been given, in writing, by the nominee,*
 - that certified clearances, as used by the Nominating Committee, accompany the nomination, and*
 - that copies are laid before the Chair of the Committee of the Whole and the Secretary of Convention.*
- c. No word of comment as to any nomination, or in praise or censure of any person nominated shall be in order except in Committee of the Whole. If during the election process a candidate withdraws or is withdrawn from the ballot, no endorsement of another candidate will be in order.*
- d. When the Committee of the Whole has risen, the Chair of that Committee shall report its work to the President of the Convention, who shall then call upon the Nominating Committee to present its slate of nominees. Opportunity shall be given to any member of convention to make a nomination from the floor, providing all requirements of 4b of these rules have been met. All nominations are to be made without comment or discussion.*
- e. The Convention may return to the Committee of the Whole at any time upon consent of the majority of the Convention.*

5. The order of names of nominees on the ballot shall be chosen by lot.

6. When all things are ready, all present shall be called to prayer, the Veni Creator shall be said, and other supplications added by the President of the Convention, followed by silent prayer and The Lord's Prayer.

7. Then, with the Tellers having taken their places, the names of Clergy and Deputies shall be called, all other voices being suppressed. Ballots shall be given to those who respond. If a Deputy does not answer to a roll call, the name of an elected and certified Alternate may be announced by the deputation, and such Alternate may receive a ballot after his or her name has been verified and announced by the Secretary of the Convention. The Tellers shall count the ballots aloud in open Convention, the Clergy votes being counted first. Silence shall be maintained by the assembly while this is done. The ballots being counted, the Tellers shall report, and the President shall declare the result.

8. *If there be no election by concurrent majority of both Orders, new balloting must be made with all solemnity as before, until, under the guidance of the Holy Spirit, a Bishop is duly chosen and elected.*

9. *When an election has taken place, appropriate prayers and praises shall be offered. The Bishop or President of the Convention shall appoint a committee to notify the Bishop-elect and to seek consent of the same.*

10. *All deputies, clerical and lay, shall then sign the required form of testimonials certifying the election.*

RESOLUTIONS

No resolutions were submitted to the Resolutions Committee other than the following courtesy resolutions.

COURTESY RESOLUTIONS

Resolution 1.

Resolution in Recognition of Volunteers

Whereas this diocese has been enriched by the gifts of time and talent offered by our many volunteers, and

Whereas the office has benefited from the willingness of volunteers to review documents; file; collate, stamp, and stuff mailings; compile data; work with our database; draft letters; answer phones and make calls, and do other office tasks as requested; and

Whereas the work of the diocese depends on the many hours donated by those who serve on diocesan committees, commissions, and task forces; and

Whereas this annual convention has depended on volunteers to feed, entertain, register, guide visitors, count ballots, and lead our worship; be it therefore

Resolved that the Episcopal Diocese of Pittsburgh gratefully acknowledges the many hours of unpaid service offered so willingly and with such good spirit and hereby requests that all those here present who have provided volunteer service for the diocese since our last convention stand and receive the thanks of the convention.

Resolution 2.

Resolution of Thanks to Christ Church, North Hills

Whereas Christ Church, North Hills, and its staff and members have graciously undertaken the many tasks associated with hosting the 2011 Annual Convention of The Episcopal Diocese of Pittsburgh; and

Whereas this convention has been the recipient of Christ Church's hospitality on both the night of November 4 and the day of November 5, 2011; and

Whereas we have been wined and dined, escorted and directed, and generally welcomed with smiles and helping hands, therefore be it

Resolved that the officers, delegates, bishop, and visitors participating in this convention tender Christ Church our sincere thanks for the many ways large and small that the people of Christ Church, North Hills, have worked to smooth the course of events and provide us with a welcoming site for our convention.

Committee on Canons
Proposed Amendments in the Constitution and Canons for the
Consideration of Diocesan Convention, November 4 and 5, 2011

Constitutional Amendment: Article X (Second Reading)

The Committee on Canons moves the amendment of Article X, Section 1 of the Constitution to read as follows with the following implementation stipulation: all currently sitting trustees may serve their full allotted term even if redistricting places them in the same district as another trustee. The amended Article would read:

Article X:

The Board of Trustees for the Diocese

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and seven other Lay persons without limitation as to District, elected in the manner and for the term specified by Canon. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

Explanation:

Article X Section 1 currently reads:

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other lay persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

The Charter of the incorporated Board of Trustees requires that there be between 16 and 20 members of whom five are to be appointed by the Bishop and the remainder elected by Convention as set out in the Diocesan Constitution and Canons. The current canons specify that five shall be elected at large by the convention and that each district shall elect one member. This works if we have between six and ten districts. If we reduce the number of districts to four, we will be short the required minimum number of trustees. By increasing the at large elected trustees to seven we will achieve the required minimum size and allow for the creation of up to four additional districts without requiring further constitutional amendment. A constitutional amendment requires approval by two successive conventions. The convention of 2010 approved this amendment. To implement it, the convention of 2011 must also pass it without change.

Constitutional Amendment Article XI (Second Reading)

The Committee on Canons moves that Section 1 of Article XI Diocesan Council be amended to read:

Section 1. The Diocesan Council shall consist of the Bishop, the Secretary of the Convention, the Chancellor of the Diocese, the President of the Board of Trustees, the President of the Standing Committee, the President of the Episcopal Church Women and three Deputies to Convention from each District (two Lay and one Ordained) elected in the manner and for the term specified by Canon.

Explanation: The amendment strikes the word “normally” from the phrase “(normally two lay and one ordained).” The effect of the amendment will be to require that District representation be two Lay members and one Clergy. Council is the Diocesan Convention in recess and as such should reflect as closely as possible the proportion of Lay and Clergy deputies found in the Convention as a whole. The convention of 2010 approved this amendment. To implement it, the convention of 2011 must also pass it without change.

CANONICAL CHANGES

1. Change to the Name of the Committee on Canons Implementation

The Committee on Constitution and Canons moves the following resolution:

Wherever in the Canons, Rules or Regulations the phrase “Committee on Canons” appears, it is to be replaced by the phrase “Committee on Constitution and Canons.”

Explanation: The name of the Committee was changed by Convention last year, and this allows the Committee to conform the text of the Constitution, Canons and Rules to the new name.

2. Inclusion of Clergy Not Canonically Resident

The Committee on Constitution and Canons moves the addition of the following new Section 3 of Canon II, the current Section 3 to be renumbered Section 4:

Section 3. Clergy canonically resident in other dioceses but serving as a priest-in-charge or interim for a parish in union with the diocese and lay members of the Standing Committee, the Diocesan Council, the Board of Trustees for the Diocese, and the Committee on Canons, if they not be Deputies to the Convention, shall have the privilege of the floor of the Convention, but shall have no votes.

Explanation: This gives seat and voice (but not vote) to a category of clergy who are directly serving parishes in the diocese. We have done this by resolution for the last two years. The addition of this Section removes the need to pass the same resolution every year. The convention has granted seats for many years to clergy not canonically resident, but they were seated separately from their parishes and had no voice.

3. Conforming Parochial Report Procedures to Episcopal Church Canons

The Committee on Constitution and Canons moves the following changes to Canon III, Sections 2 and 4:

Section 2. Parochial Reports

a. The Parochial Report of every Parish of this Diocese shall be prepared annually for the year ending December 31 preceding, upon the standard forms, and shall be filed with the Episcopal Church, with a copy sent to the Diocesan office, not later than March 1. In every Parish the preparation and delivery of this Report shall be the joint duty of the Minister and Vestry.

b. In case of failure to present the Parochial Report to the Diocese not later than March 1 any and all Clergy and Deputies of such delinquent Parishes shall not be entitled to seats in the Convention.

c. Every Bishop, Presbyter, or Deacon whose report is not included in a Parochial Report shall also report on the exercise of his/her office.

Section 4. The certified returns above provided for shall be *prima facie* the basis of lay representation of each parish according to the schedule set out in Canon 2, Section 1. The communicant numbers of each parish, as reported on the aforesaid Parochial Reports, shall be published at each Annual Convention and a copy of the relevant sections of this Canon shall be sent by the Secretary to each Parish in the Diocese before December 31 following, with a statement as to how many Deputies such Parish is entitled to elect in the six months following, and in preparation for the next Annual Convention.

Explanation: These changes bring the diocese into compliance with the due date for the parochial report specified in the national canons, and standardize capitalization and date format. The changes from the current wording can be seen in the following text, where italicised texts represent additions and struck-out texts represent deletions.

Section 2. Parochial Reports

a. The Parochial Report of every Parish of this Diocese shall be prepared annually for the year ending December 31st preceding, upon the standard forms, and shall be ~~returned in duplicate filed with the Episcopal Church, with a copy sent to the Diocesan office,~~ not later than ~~April 15th~~ *March 1* ~~to the Bishop of the Diocese, or upon his request, to the Secretary of the Convention.~~ In every Parish the preparation and delivery of this Report shall be the joint duty of the Minister and Vestry.

b. In case of failure to present the Parochial Report to the ~~Bishop or Secretary of Convention~~ *on or before* ~~Diocese~~ *not later than* March 1st any and all Clergy and Deputies of such delinquent Parishes shall not be entitled to ~~S~~seats in the Convention.

c. Every Bishop, Presbyter, or Deacon whose report is not included in a Parochial Report shall also report on the exercise of his/her office.

Section 4. The certified returns above provided for shall be prima facie the basis of lay representation of each parish according to the schedule set out in Canon 2, Section 1. The communicant numbers of each parish, as reported on the aforesaid Parochial Reports, shall be published at each Annual Convention and a copy of the relevant sections of this Canon shall be sent by the Secretary to each Parish in the Diocese before ~~the thirty-first day of~~ December 31 following, with a statement as to how many Deputies such Parish is entitled to elect in the six months following, and in preparation for the next Annual Convention.

4. Conforming to TEC Financial Canons and Creation of Finance Committee

The Committee on Constitution and Canons moves the revision of Canon XVII as follows:

Canon XVII Business Methods in Church Affairs

In the Diocese and in every Parish, Mission Fellowship and institution connected with this Diocese, the following standard business methods shall be observed:

Section 1. Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or the Board of Trustees of the Diocese, or with some other agency approved in writing by the Finance Committee of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 2. Records shall be made and kept of all trust and permanent funds showing at least the following:

- a. Source and date
- b. Terms governing the use of principal and income.
- c. To whom and how often reports of conditions are to be made.
- d. How the funds are invested.

The Diocesan Finance Committee shall provide an accounting of all trust and permanent funds held by or for the Diocese to the Convention, in the case of Diocesan funds, and to the beneficiaries, in the case of funds held for others, on at least an annual basis. The accounting shall include, for the calendar year most recently ended, the beginning and ending balance of

each fund, the total of actual deposits into the fund, the total of actual disbursements from the fund, unrealized gains or losses, and realized gains or losses. The Vestry of each Parish or Mission Fellowship shall provide the same accounting to the Parish or Mission Fellowship at the Annual Meeting or as soon thereafter as possible. The board of any other institution connected with the Diocese shall provide the same accounting annually to the Diocesan Finance Committee by a date established by that committee.

Section 3. Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Section 4. Books of account shall be so kept as to provide the basis for satisfactory accounting.

Section 5. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. Subject to Section 6, the Chair of the Audit Committee of the Board of Trustees shall have lead responsibility to ensure completion of the audit of all accounts of the Diocese.

All accounts of Parishes, Mission Fellowships or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Diocesan Finance Committee. Subject to Section 6, the Judge of Audits of Diocesan Council shall have lead responsibility to ensure completion of the audits of all accounts of Parishes, Mission Fellowships or other institutions connected with this Diocese.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in every case, not later than September 1 of each year covering the financial report of the previous calendar year. In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Parishes shall be entitled to Seats with voice but no vote in the Convention.

Section 6. The Diocesan Finance Committee shall be responsible to ensure compliance with the standard business practices of this Canon and shall report annually to the Convention of the Diocese upon its administration of this Canon. The Diocesan Finance Committee shall consist of the Bishop or such other person who may be appointed annually by the Bishop to serve on the Diocesan Finance Committee, and the persons at the time serving as the Treasurer of the Diocese, the Judge of Assessments of Diocesan Council, the Judge of Audits of Diocesan Council, the Chair of the Finance/Investments Committee of the Board of Trustees, and the Chair of the Audit Committee of the Board of Trustees. The Chair of the Diocesan Finance Committee shall be elected by the committee annually.

Section 7. All buildings and their contents shall be kept adequately insured.

Section 8. The fiscal year shall begin January 1.

Explanation: The Committee on Constitution and Canons is proposing amendments to Canon XVII, Business Methods in Church Affairs, to accomplish several objectives:

1. The amendments make it explicit that the standard business methods in church affairs required by Canon XVII apply to the Diocese itself, as well as to every Parish, Mission Fellowship, and institution connected with the Diocese.
2. The amendments expressly require annual reports of all trust and permanent funds held by or for the Diocese or each Parish, Mission Fellowship, and institution connected with the Diocese. This accounting is required to include the beginning and ending balance of each fund, the total of actual deposits into the fund, the total of actual disbursements from the fund, and unrealized or realized gains or losses.
3. The amendments bring Diocesan Canon XVII into compliance with Episcopal Church Canon I.7.2, which requires Diocesan Canons to “invariably provide for a Finance Committee, a Department of Finance of the Diocese, or other appropriate diocesan body” that is charged with responsibility for enforcing compliance with the standard business methods in church affairs required by the Canons. The amendments establish the Diocesan Finance Committee for that purpose.

The changes from the current wording can be seen in the following text of Sections 1-6, where italicised texts represent additions and struck-out texts represent deletions.

In the Diocese and in every Parish, Mission Fellowship and institution connected with this Diocese, the following standard business methods shall be observed:

Section 1. Funds held in trust, endowment and other permanent funds, and securities represented by physical evidence of ownership or indebtedness, shall be deposited with a National or State Bank, or the Board of Trustees of the Diocese, or with some other agency approved in writing by the Finance Committee of the Diocese, under a deed of trust, agency or other depository agreement providing for at least two signatures on any order of withdrawal of such funds or securities.

But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

This paragraph shall not be deemed to prohibit investments in securities issued in book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the issuer.

Section 2. Records shall be made and kept of all trust and permanent funds showing at least the following:

- a. Source and date
- b. Terms governing the use of principal and income.
- c. To whom and how often reports of conditions are to be made.
- d. How the funds are invested.

The Diocesan Finance Committee shall provide an accounting of all trust and permanent funds held by or for the Diocese to the Convention, in the case of Diocesan funds, and to the beneficiaries, in the case of funds held for others, on at least an annual basis. The accounting shall include, for the calendar year most recently ended, the beginning and ending balance of each fund, the total of actual deposits into the fund, the total of actual disbursements from the fund, unrealized gains or losses, and realized gains or losses. The Vestry of each Parish or Mission Fellowship shall provide the same accounting to the Parish or Mission Fellowship at the Annual Meeting or as soon thereafter as possible. The board of any other institution connected with the Diocese shall provide the same accounting annually to the Diocesan Finance Committee by a date established by that committee.

Section 3. Treasurers and custodians, other than banking institutions, shall be adequately bonded, except treasurers of funds that do not exceed five hundred dollars at any one time during the fiscal year.

Section 4. Books of account shall be so kept as to provide the basis for satisfactory accounting.

Section 5. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. *Subject to Section 6, the Chair of the Audit Committee of the Board of Trustees shall have lead responsibility to ensure completion of the audit of all accounts of the Diocese.*

All accounts of Parishes, *Mission Fellowships* or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the *Diocesan Finance Committee*. *Subject to Section 6, the Judge of Audits of the Diocesan Council or other appropriate diocesan authority. Diocesan Council shall have lead responsibility to ensure completion of the audits of all accounts of Parishes, Mission Fellowships or other institutions connected with this Diocese.*

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in ~~no event~~ *every case*, not later than September 1 of each year covering the financial report of the previous calendar year. In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Parishes shall be entitled to Seats with voice but no vote in the Convention.

Section 6. ~~The Judge of Audits of the Diocesan Council shall require annual reports and audits of all accounts to be filed with the Director of Administration, shall deliver copies thereof to the Finance Committee of the Board of Trustees for its information,~~ *Diocesan Finance Committee shall be responsible to ensure compliance with the standard business practices of this Canon and shall report annually to the Convention of the Diocese upon its administration of this Canon. The Diocesan Finance Committee shall consist of the Bishop or such other person who may be appointed annually by the Bishop to serve on the Diocesan Finance Committee, and the persons at the time serving as the Treasurer of the Diocese, the Judge of Assessments of Diocesan Council, the Judge of Audits of Diocesan Council, the Chair of the Finance/Investments Committee of the Board of Trustees, and the Chair of the Audit Committee of the Board of Trustees. The Chair of the Diocesan Finance Committee shall be elected by the committee annually.*

Section D

Report of the

Nomination Committee

MEMBERSHIP OF CANONICAL BODIES IN 2011

BOARD OF TRUSTEES

One trustee to be elected by District 1 to a three-year term ending in 2014.

One trustee to be elected by District 4 to a three-year term ending in 2014.

Two trustees to be elected by Convention for a three-year term ending in 2014.

DISTRICT REPRESENTATIVES

1 James Evans (2011)
Christ Church, North Hills
Eligible

1 David Laughlin (2011)
St. Paul's, Kittanning
Eligible

2 Lawrence Howard (2012)
Calvary, East Liberty

2 Dana Phillips (2012)
St. Thomas, Oakmont

3 Joseph Karas (2013)
St. Peter's, Brentwood

4 John Follansbee (2011)
St. Mark's, Johnstown
Eligible

ELECTED BY CONVENTION

Beth Hardie (2011)
St. Stephen's, Wilkesburg
Eligible

Gwen Santiago (2011)
Christ (TEC), Greensburg
Eligible

Lawrence Knapp (2012)
Calvary, East Liberty

David Quinn (2012)
Nativity, Crafton

Russ Ayers (2013)
Calvary, East Liberty

APPOINTMENTS BY ECCLESIASTICAL AUTHORITY

John Adams (2011)
St. Paul's, Mt. Lebanon

Lewis Amis (2011)
Trinity, Pittsburgh

Carl Campbell (2011)
St. Michael's, Ligonier

Michael Donadee (2011)
St. Brendan's, Franklin Park

James McGough (2011)
Calvary, East Liberty

CATHEDRAL CHAPTER

One ordained person and one layperson to be elected to a three-year term ending 2014.

CLERGY

The Rev. Lynn Edwards (2011)
Retired
Eligible

The Rev. Scott Quinn (2012)
Nativity, Crafton

LAY

Linda Getts (2011)
St. Matthew's, Homestead
Eligible

Bessie Butler (2012)
Holy Cross, Homewood

COMMISSION ON MINISTRY

One member to be elected to a one-year term ending in 2012.

One member to be elected to a two-year term ending in 2013.

One member to be elected to a three-year term ending in 2014.

The Commission on Ministry assists the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of all candidates for Holy Orders, and in the examination of persons for Holy Orders. Previously, all members were appointed by the bishop, but a revision to this canon approved at the 2010 Convention stipulates the election of three members in 2011, and then one member each year in subsequent years.

COMMITTEE ON CONSTITUTION AND CANONS

One ordained person and one layperson to be elected to three-year terms ending in 2014.

CLERGY

The Rev. Lou Hays (2011)
St. Paul's, Mt. Lebanon
Eligible

The Rev. Philip Wainwright (2012)
Retired

The Rev. Nathan Rugh (2013)
Calvary, East Liberty

LAY

Joan Gundersen (2011)
Redeemer, Squirrel Hill
Eligible

Lionel Deimel (2012)
St. Paul's, Mt. Lebanon

Michael Braxton (2013)
Calvary, East Liberty

DISCIPLINARY BOARD

Two ordained persons and one layperson to be elected to three-year terms ending in 2014.

CLERGY

The Rev. Canon Harold Lewis (2011)
Calvary, East Liberty
Eligible

The Rev. Philip Wainwright (2011)
Retired
Eligible

The Rev. Kristian Opat (2012)
St. Paul's, Mt. Lebanon

The Rev. Norman Koehler III (2013)
St. Thomas, Oakmont

The Rev. Richard Pollard (2013)
All Saints, Bridgeville

LAY

Jacquelyn T. Och (2011)
St. Paul's, Mt. Lebanon
Eligible

Betsy Hetzler (2012)
Nativity, Crafton

Pamela Mayer (2012)
St. Mark's, Johnstown

Dennis Piccoli (2013)
St. Paul's, Kittanning

DIOCESAN COUNCIL

Council persons to be elected to a three-year term ending in 2014.

DISTRICT 1

One layperson to be elected.

Jerry Stephenson (2011)
Christ Church, North Hills
Eligible

The Rev. Christine McIlvain (2012)
Christ Church, North Hills

Alan Schneider (2013)
St. Brendan's, Franklin Park

DISTRICT 3

One layperson to be elected.

Robert Johnston (2011)
St. Paul's, Mt Lebanon
Eligible

The Rev. Chuck Weiss (2012)
St. Thomas, Canonsburg

Kerry Ochap (2013)
St. Stephen's, McKeesport

DISTRICT 2

One layperson to be elected.

Patrice Walters (2011)
Holy Cross, Homewood
Eligible

The Rev. Cynthia Bronson Sweigert (2012)
St. Barnabas, Brackenridge

Vacancy (2013)
(Wes Rohrer resignation)

DISTRICT 4

One ordained person to be elected.

The Rev. William Geiger (2011)
Christ Church, Indiana
Eligible

John Roberts (2012)
St. Francis, Somerset

John Hose (2013)
Advent, Jeannette

GROWTH FUND COMMITTEE

Two members appointed by Diocesan Council, two members appointed by Board of Trustees, and two members elected by Diocesan Convention.

One to be elected to a three-year term ending in 2014.

Terms expiring 2011

Robert Johnston, St. Paul's, Mt. Lebanon -- appointed by council
The Rev. Scott Quinn, Nativity, Crafton -- elected by convention *Eligible*

Terms expiring 2012

Michael Donadee, St. Brendan's, Franklin Park -- appointed by trustees
Nancy Fincke, St. Paul's, Mt. Lebanon -- elected by convention

Terms expiring 2013

Elizabeth Hardie, St. Stephen's, Wilkinsburg -- appointed by trustees
Patrice Walters, Holy Cross, Homewood -- appointed by council

STANDING COMMITTEE

One ordained person and one layperson to be elected to four-year terms ending in 2015.

CLERGY

The Rev. Jeffrey Murph (2011)
St. Thomas, Oakmont
Not Eligible

The Very Rev. George Werner (2012)
Dean Emeritus, Trinity Cathedral

The Rev. Dr. Bruce Robison (2013)
St. Andrew's, Highland Park

The Rev. Leslie Reimer (2014)
Calvary, East Liberty

LAY

Mary Roehrich (2011)
St. Andrew's, Highland Park
Not Eligible

Vera Quinn (2012)
Nativity, Crafton

Jon Delano (2013)
St. Paul's, Mt. Lebanon

Annis Rogers (2014)
St. Mark's, Johnstown

**LIST OF NOMINEES
STANDING FOR ELECTION AT DIOCESAN CONVENTION 2011
(as of September 14, 2011)**

Clergy

Lay

BOARD OF TRUSTEES

Two laypersons to be elected to a three-year term ending in 2014.

Lewis R. Amis
Michael A. Donadee
Linda J. Getts
Elizabeth Hardie
Mary Lou Southwood

CATHEDRAL CHAPTER

One ordained person and one layperson to be elected to a three-year term ending in 2014.

Lynn Chester Edwards

Linda J. Getts

COMMISSION ON MINISTRY

*One member to be elected to a one-year term ending in 2012. One member to be elected to a two-year term ending in 2013.
One member to be elected to a three-year term ending in 2014.*

Lenny Anderson

Nancy Lapp
Daryl Walker

COMMITTEE ON CONSTITUTION AND CANONS

One ordained person and one layperson to be elected to three-year terms ending 2014.

Louis B. Hays

Joan R. Gundersen

DISCIPLINARY BOARD

Two ordained persons and one layperson to be elected to three-year terms ending 2014.

William L. Geiger
Carol Henley

George H. Crompton
Janet Fesq

GROWTH FUND COMMITTEE

One member to be elected to a three-year term to expire 2014.

William A. Stevens

STANDING COMMITTEE

One ordained person and one layperson to be elected to four-year terms ending 2015.

Moni McIntyre
James D. Shoucair

Betsy Hetzler
George A. Zitnay

BIOGRAPHIES OF DIOCESAN CONVENTION NOMINEES

BOARD OF TRUSTEES

Two laypersons to be elected to a three-year term ending in 2014.

Name: Lewis R. Amis

Church: Trinity Cathedral, Pittsburgh

Occupation: Labor Arbitrator

Service to the church: Present: Board of Trustees; and Board of Directors, Sheldon Calvary Camp. Past: Board of Trustees, 17 years (1972-2011); Cathedral Chapter, 24 years (1979-2008); Lector; Chalice; and Deputy to Diocesan Convention.

Statement of interest: I believe in and will promote the principle that the Diocese must strengthen its existing parish structure, expand in scope and service, and become a pillar of faithful reason as a part of the body of the Episcopal Church here in Western Pennsylvania.

Name: Michael A. Donadee

Church: St. Brendan's, Franklin Park

Occupation: Attorney

Service to the church: Present: Vestry, St. Brendan's Episcopal Church; member, Board of Trustees; Chair of Property Committee of Board of Trustees; and member of Growth Fund Committee.

Statement of interest: I have served as a member of the Board of Trustees by appointment for approximately two years. My role as a Trustee has included the following: (1) sitting as a Trustee representative on the Diocesan Growth Fund Committee, reviewing applications for assistance from parishes throughout the diocese; (2) acting as chair of an internal "property committee," inspecting parishes owned by the Diocese that have closed, as well as parishes no longer part of the Diocese which may close; and (3) reviewing leases and other real estate documents relating to specific properties owned by the Diocese.

Since 1987 I have worked as a commercial real estate attorney at the Pittsburgh firm of Buchanan Ingersoll & Rooney (formerly Buchanan Ingersoll), handling a broad variety of real estate and related issues. Although retired from regular practice as of the end of 2009, I continue to work on a part time basis in that role. That experience will be valuable to the diocese as we move forward in addressing issues with various properties, some of which are occupied by congregations that do not consider themselves to be part of our Diocese.

Therefore, I would like to continue to serve as a member of the Board of Trustees.

Name: Linda J. Getts

Church: St. Matthew's, Homestead

Occupation: Retired

Service to the church: Present: Cathedral Chapter, Budget & Assessment Working Group; and Church Periodical Club Chair for the ECW Board. Past: Parish Treasurer; Altar Guild Directress; Lay Reader; Chalice Ministry; Vestry; Diocesan Council; ECW Board Treasurer; ECW Board President; Budget & Assessment Working Group; and Diocesan Convention Deputy.

Statement of interest: I have placed my name in nomination for the Board of Trustees because I believe I have something to offer the Diocese. When I moved to Pittsburgh in 1968, I began in my parish by being elected to the vestry. This led me to being the parish Treasurer, and also deputy to Diocesan Convention. Then I was elected to serve on Diocesan Council and volunteered to be a member of the Budget & Assessment Working Group. I returned to Diocesan Council in 2009 when I became the President of the reconstituted ECW Board and again volunteered for the same working group. In 2009 I was also appointed to fill an unexpired term on the Cathedral Chapter. I would like to be elected to the Board of Trustees as I do have some financial background and the time and energy to give to the board.

Name: Elizabeth (Beth) Hardie

Church: St. Stephen's, Wilkinsburg

Occupation: Retired

Service to the church: Present: Board of Trustees; Vestry of St. Stephen's; Lay Deputy to Convention; and Growth Fund Committee. Past: Sr. and Jr. Warden of St. Stephen's Vestry, serving as Sr. Warden during search for new priest with and without Interim; and Lay Deputy to Convention.

Statement of interest: The experience and knowledge I have gained during the three years serving as a Trustee will enable me to serve the Diocese and you even better in the next three.

Name: Mary Lou Southwood

Church: Calvary, East Liberty

Occupation: Risk Management Consultant

Service to the church: Present: Calvary Stewardship Committee; Convention Deputy; Lector; and Chalice Bearer. Past: Calvary Vestry; and Calvary Endowment Committee.

Statement of interest: I would like to be considered for service as a lay member of the Board of Trustees. I am "semi-retired" and as I decrease my work life, have always intended to devote more time and energy to organizations which have the potential to affect others in a positive and nurturing manner. Working toward this goal, over the last five years, I have served in several capacities in my home parish, Calvary, gaining an understanding of both the challenges, and spiritual "reach," which are possible. Serving in these tasks has helped my own spiritual growth.

I have worked in a business environment for more than 30 years, primarily in the financial areas of both large and small companies, in addition to partnership with my husband in our own consulting firm. I believe the financial, analytical and management skills I have developed over the years will be helpful in exercising the membership responsibilities on the Board of Trustees, and view service as a "giving back" for the many blessings and opportunities I have experienced.

CATHEDRAL CHAPTER

One ordained person and one layperson to be elected to a three-year term ending in 2014.

Name: The Rev. Lynn Chester Edwards

Church: Supply priest

Occupation: Retired

Service to the church: Present: Commission on Ministry; Cathedral Chapter; and supply priest currently serving All Saints, Brighton Heights and All Souls, North Versailles. Past: Diocesan Council (Secretary one year); Evangelism Committee; Christian Social Relations Committee (1970s – 80s); Committee on Canons (1970s); and served as Vicar or Interim at eight parishes.

Statement of interest: I was ordained a priest at Trinity Cathedral in December of 1966. The Cathedral has been a sacred place to me where Christ's love was especially real.

- a. I have served as the noon Eucharist priest several hundred times over those 44 years.
- b. I have served off and on the Cathedral Chapter starting with the 1970s.
- c. I have been the assistant to one dean and priest in residence for better than a year in the first part of this century.
- d. I like to see myself as bringing living history that helps cathedral better prepare for the future.

Name: Linda J. Getts

Church: St. Matthew's, Homestead

Occupation: Retired

Service to the church: Present: Cathedral Chapter, Budget & Assessment Working Group; and Church Periodical Club Chair for the ECW Board. Past: Parish Treasurer; Altar Guild Directress; Lay Reader;

Chalice Ministry; Vestry; Diocesan Council; ECW Board Treasurer; ECW Board President; Budget & Assessment Working Group; and Diocesan Convention Deputy.

Statement of interest: I have placed my name in nomination for Cathedral Chapter because I believe I have something to offer the Diocese. When I moved to Pittsburgh in 1968, I began in my parish by being elected to the vestry. This led me to being the parish Treasurer, and also deputy to Diocesan Convention. Then I was elected to serve on Diocesan Council and volunteered to be a member of the Budget & Assessment Working Group. I returned to Diocesan Council in 2009 when I became the President of the reconstituted ECW Board and again volunteered for the same working group. In 2009 I was also appointed to fill an unexpired term on the Cathedral Chapter. I would like to continue on Chapter as the Diocese transitions to a new Bishop.

COMMISSION ON MINISTRY

One member to be elected to a one-year term ending in 2012.

One member to be elected to a two-year term ending in 2013.

One member to be elected to a three-year term ending in 2014.

Name: The Rev. Lenny Anderson

Church: St. Francis, Somerset

Occupation: Rector

Service to the church: Present: Chair of District 4

Statement of interest: As the second youngest clergy person currently in the diocese, I have an acute awareness of the need for raising up new leaders for today and tomorrow. I feel particularly drawn to be part of a team of clergy and laity who can come alongside aspirants, postulants, and candidates to help them in discerning and preparing for their call to ministry, as well as assist the bishop in his or her vital role of equipping the Church to serve as each member participates in Christ's ministry of reconciliation.

Name: Nancy Lapp

Church: Holy Cross, Homewood

Occupation: Retired from Pittsburgh Theological Seminary

Service to the church: Present: Church of the Holy Cross Assistant Treasurer and volunteer outreach projects; Diocese of Pittsburgh Social Justice and Outreach Committee chair. Past: Christ Church, North Hills – Vestry, church school teacher and confirmation class teacher, and Outreach Committee; Diocese of Pittsburgh – Examining Chaplain, Continuing Education Committee, taught in ACTS; and representative to North American regional committee, St. George's College, Jerusalem.

Statement of interest: My participation in a seminary community and the academic world most of my adult life indicates my interest and concern for men and women preparing for the Christian ministry. My work included teaching and advising students particularly in various areas of Biblical studies. For the Episcopal Diocese of Pittsburgh I served as the Examining Chaplain in Old Testament for a number of years in the late 1970's and the 1980's. (At this time it was a subcommittee of the Commission on Ministry.) On a national and international level I have been a member of the North American Regional Council of St. George's College, Jerusalem, and I lectured and volunteered in their continuing education programs in Jerusalem several years. My work in this area continues as I have led many study tours to the Holy Land and Middle East.

I believe I could bring my past experience and continuing commitment to theological education to the Commission on Ministry to aid in their efforts for competent and dedicated leadership in our Diocesan and the Episcopal Church.

Name: Daryl Walker

Church: All Saints, Brighton Heights

Occupation: Office manager

Service to the church: Present: Administrator, Sr. Warden, Altar Guild and monitor web site for All Saints. Past: Jr. Warden, Vestry member and clerk.

Statement of interest: I feel that I am qualified to be on this committee because I have served as Chair for our search committee, served on two committees for candidates for Holy Orders, and currently in charge of making sure we have priest at our church on Sundays.

COMMITTEE ON CONSTITUTION AND CANONS

One ordained person and one layperson to be elected to three-year terms ending 2014.

Name: The Rev. Louis B. Hays

Church: St. Paul's, Mt. Lebanon

Occupation: Rector

Service to the church: Present: Chair, Commission on Ministry; member, Committee on Constitution & Canons; and alternate clergy deputy to General Convention. Past: Chair, Diocesan Communications Committee; and alternate clergy deputy to General Convention 2009.

Statement of interest: I am completing my first, three-year term as a member of the Committee on Constitution & Canons and am willing to serve an additional three-year term as permitted by our Canons. It has been a privilege to help restore the Canons of the Diocese of Pittsburgh to provide full participation in the Episcopal Church and otherwise revise and enhance our Canons. We are transitioning from a time of major revisions to minor and on-going fine tuning. I would be pleased to continue my service on the Committee if elected. My training and experience as a lawyer and my service as Chair of Resolutions in the Diocese of Maryland have been helpful to my participation in the Committee.

Name: Joan R. Gundersen

Church: Redeemer, Squirrel Hill

Occupation: Archivist-Historian

Service to the church: Present: Diocesan Archivist & Property Administrator; Committee on Constitution & Canons; General Convention Deputy 2009 & 2012; licensed Lay Eucharistic Minister; choir member; and Worship Committee chair. Past: Vestry (multiple parishes); Sunday School teacher; Board member for Episcopal Women's History Project; Diocesan Treasurer; and parish treasurer (in MN).

Statement of interest: The Committee on Constitution and Canons has been involved in a steady process of bringing our governing documents in line with Episcopal Church canons and making them a better match with our current diocese. In my first term I contributed work related to the revision of several canons, including the reworking of the clergy discipline process to conform to the new TEC canons. I would like to continue this meaningful work in a second term, especially as we continue adapting the canons to reflect a more open and participatory style of governance for our diocese.

DISCIPLINARY BOARD

Two ordained persons and one layperson to be elected to three-year terms ending 2014.

Name: The Rev. William L. Geiger

Church: Christ, Indiana

Occupation: Rector

Service to the church: Present: Diocesan Council President; Professional Conduct & Child Abuse Prevention Trainer; Diocesan Life Committee; and Bishop Nominating Committee. Past: Commission on Ministry (Diocese of Florida).

Statement of interest: Supporting the ministries of the Diocese, its parishes, lay members and clergy, is a responsibility we all share. Ordained in Pittsburgh 24 years ago, my first 12 years of ministry were in Florida, where I served several years on the Commission on Ministry. During my most recent 12 years as a priest of the Diocese of Pittsburgh, I have assisted the Diocese most of that time as a Professional Conduct & Child Abuse prevention trainer. In the years since the diocesan split, I have been privileged to work with many more clergy and lay members of the Diocese, particularly as a member of Diocesan Council. Should the Disciplinary Board have matters to address, I would participate in such deliberations aware of the great responsibility of serving the Episcopal Diocese of Pittsburgh with honesty and integrity.

Name: The Rev. Carol Henley

Church: Calvary, East Liberty

Occupation: Retired

Service to the church: Present: Retired and assisting at Calvary Church. Past: Spiritual director for Cursillo; board member of clergy association; acting rector and rector, All Saints, Verona; interim and priest-in-charge at St. Thomas-in-the-Fields, Gibsonia.

Statement of interest: I graduated from General Theological Seminary, New York City, in 1982 and have served parishes in various capacities (rector, vicar, acting rector, interim priest and associate) in a total of seven parishes. Since 1982, I have been canonically resident in the dioceses of New Jersey, Los Angeles, Newark, North Carolina and Pittsburgh. Currently, I am retired and serving as an assisting priest at Calvary Church. Prior to retirement, I served as a hospital chaplain at Presbyterian and Montefiore Hospitals. I believe that my broad and varied experience in the Church will be an asset to the Disciplinary Board.

Name: George H. Crompton

Church: St. Peter's, Brentwood

Occupation: Attorney

Service to the church: Past: St. Peter's – eight years on vestry; Senior Warden; and Junior Warden. Diocesan – Vice-chancellor and Chancellor.

Statement of interest: Practicing law for the past twenty years has given me valuable experience in the resolution of disputes and controversies. My practice has included the investigation of contested facts and the assessment of evidence to determine the likelihood of one set of facts over another. I have been responsible for investigating allegations of HR violations, including sexual misconduct, fairness in hiring and promotion practices and adherence to company policies. In order to foster trust in a system of resolving disputes, it is necessary to adhere to standards of evidence, fair rules of procedure and appropriate burdens of proof. However, no system or set of rules for dispute resolution can be truly fair unless it recognizes the rights of the individual and places them in appropriate balance with the aims of the group that establishes the system. I believe that I can apply such standards and consider the balance of rights and interests in investigating, evaluating and resolving claims before the Disciplinary Board.

Name: Janet Fesq

Church: St. Brendan's, Sewickley

Occupation: Retired

Service to the church: Present: Chair, Parish Audit Committee; Finance Committee; Altar Guild; and Alternate Deputy to Diocesan Convention. Past: Member of Parish Audit Committee.

Statement of interest: Arriving in the Diocese of Pittsburgh about two-and-a-half years ago from the Diocese of Olympia, Washington, I was not sure I could find a compatible congregation here. St. Brendan's is such a welcoming and inclusive group of people who try to follow Christ's teachings that I have become more active in church life than I have been since the 1970's in Harcourt Parish, Gambier, Ohio. Then, as a young mother, I was in choir and Altar Guild and taught Sunday School. Now, my talents and interests lean more toward the financial and administrative as intervening years have been in the corporate world. Perhaps it is God's plan that the experience and training will allow me to contribute to the growth of the Episcopal Church in the Diocese of Pittsburgh.

GROWTH FUND COMMITTEE

One member to be elected to a three-year term to expire 2014.

Name: William A. Stevens

Church: Calvary, East Liberty

Occupation: Real Estate Agent

Service to the church: Present: Director of the Altar Guild and a team leader; Welcome Committee member; Chalice Bearer; Lector; Acolyte; member of St. Michael's Society; chaired Attic Treasures for the Women of Calvary Bazaar. Past: Deputy to Diocesan Convention for eight years.

Statement of interest: I would be happy to step up to this important function for the diocese. The Growth fund is one way to make sure the diocese is being a good shepherd of its resources. I understand the importance of being fiscally responsible and my long experience as a real estate agent has taught me about property issues and their priorities. Having followed the changes in the diocese, I appreciate the need to help parishes, whether small, large or newly formed, with their critical needs.

STANDING COMMITTEE

One ordained person and one layperson to be elected to four-year terms ending 2015.

Name: The Rev. Dr. Moni McIntyre

Church: Holy Cross, Homewood

Occupation: Rector / Professor

Service to the church: Present: Rector, Church of the Holy Cross; and Calvary Camp Board. Past: Diocesan Council, two terms.

Statement of interest: When I was ordained a priest in 2000, I stated that "I believe I am so called" to "take [my] share in the councils of the Church." I would like to serve as a member of the Standing Committee so that I may help to shape the future of this diocese at this critical juncture. My years as priest-in-charge (2002-2005) and rector (2005-present) at The Church of the Holy Cross (Homewood) have given me valuable pastoral experience. Among other groups within the diocese, I have served two terms on Diocesan Council and am completing my second term on the Sheldon Calvary Camp Board. My Ph.D. (1990, Toronto) in Theology could be useful as a Standing Committee member. I have taught full time at Duquesne University in both the Theology Department (1990-2000) and the Graduate Center for Social and Public Policy (2001-present). In addition, I served as Ethics Consultant to the U.S. Navy

Surgeon General (2000-2004). These as well as my other professional and ecclesiastical responsibilities have required me to keep confidences and voice my opinion even when it has countered the mainstream. As part of the bishop's council of advice, I believe that I could contribute to the growth and development of our diocese.

Name: The Rev. Canon James D. Shoucair

Church: Christ Church, North Hills

Occupation: Rector

Service to the church: Present: Secretary to Convention; Board of Examining Chaplains; and ex-officio member of Diocesan Council. Past: Committee on Constitution & Canons; member of the Array; and Ecumenical Officer of the Diocese.

Statement of interest: I have served this Diocese in many capacities over the years. As a result, I am both sensitive to the culture and diversity of our local Episcopal fellowship and aware of the complexities of our current situation. I believe that I can bring my experience to bear in a positive and constructive manner.

Name: Betsy Hetzler

Church: Nativity, Craifton

Occupation: Retired teacher

Service to the church: Present: Vestry (secretary); Array; Search Committee for Bishop; Altar Guild; Deputy to Diocesan Convention; and UTO diocesan coordinator. Past: Vestry and Sr. Warden (Atonement).

Statement of interest: I wish to use my talents and experience to serve the diocese of Pittsburgh.

Name: Dr. George A. Zitnay

Church: St. Mark's, Johnstown

Occupation: Retired

Service to the church: Present: Lay minister; usher; volunteer; member of the Commission on Ministry; diocesan convention deputy; and District 4 co-chair. Past: Vestry; Treasurer; and choir.

Statement of interest: I have been a defender and supporter of the Episcopal Church America for over fifty years. I believe in the Canons of the Church and in the traditions that have made our church so welcoming to all who come. I have served in many capacities in small rural parishes and in very large city churches. I have served on the vestry of many churches including St Mary's in Falmouth Foreside, Maine, where I also served as treasurer, usher and choir member. In Boston, I was active in St. Bartholomew's. In Virginia, I served on the vestry at Christ Church in Old Town Alexandria, on the Shepherd's Committee and in the Diocese as a member of the Commission on Ministry. In Grace Church, Keswick, I served on the vestry, the choir and as chairman of Development. In Johnstown, I serve as a lay minister, usher, as well as on the Diocese of Pittsburgh's Commission on Ministry.

I would welcome the opportunity to serve on the Standing Committee because I feel God has given me the experience and knowledge to help lead the Diocese of Pittsburgh during this exciting time of transition, growth and change. I am retired after spending over 45 years helping people with neurological disorders. I have directed large hospitals, state-wide mental health systems in Maine and Massachusetts, served on two Governors Cabinets, served as Executive Director of the Kennedy Foundation, as Chairman and CEO of the Brain Injury Association of America, as Chairman of the WHO Neurotrauma Program, as a member of NIH, CDC and as a Professor of Neurological Surgery at the University of Virginia Medical School. I have spent the last 20 years of my life caring for wounded warriors with traumatic brain injury from wars in Iraq and Afghanistan. I want to use what God has given me as a leader to serve the Diocese of Pittsburgh as a member of the Standing Committee. I have compassion, I am a good listener and I believe we as a Diocese will grow and prosper with God's help.

Section E

Reports of

Canonical Bodies

BISHOP'S REPORT

The Rt. Rev. Kenneth L. Price, Jr.

This October marks the end of the second year I have been among you as your bishop. It has been a busy year. At Convention a year ago we welcomed a new parish, All Saints, Bridgeville, raising our number of active parishes to 29. This year, we will recognize three more as we grow to 32 participating parishes. St. Thomas, Northern Cambria, reopened after many years of being closed and St. James, Penn Hills, and St. Christopher's, Cranberry, began holding services again after the properties returned to us. In all of these cases we have organized teams of mission developers using priests, deacons, seminarians and lay leaders.

A year ago we had a few people in the initial stages of considering ordained ministry. This year we have two candidates and four postulants and are planning several ordinations during the year ahead. Some of these we have raised up, in other cases they are students at Trinity who originally went there from other Episcopal dioceses but for a variety of reasons have chosen to remain in Pittsburgh. This new blood is a blessing to us and they will be instrumental in helping us restart congregations.

One of the more exciting things we did this past year was to award Green Grants to several parishes which developed ways to save energy through physical improvements. In order to accomplish this, we reorganized the Commission on Church Architecture which now meets monthly to assist congregations with construction needs. As more properties return to us, this committee will work with our Trustee property committee and Dr. Joan Gundersen, our proper manager, to determine which properties will be feasible to once again host Episcopal congregations.

While still mostly a part-time staffed diocese, I made some changes in personnel this year to better serve us. Carl Hockenberry was hired as treasurer and administrator and Dr. Gundersen shifted to be our archivist and property manager, moving to full time. I added a new canon for formation, Jay Geisler, who works with our canon to the ordinary, Scott Quinn, and me in the area of ministry development. Also, two part-time youth ministers were hired (Victoria O'Brien and Brent Hansen) and Judi Rogers and Marlene Rihn continue in their faithful service as our primary office personnel. Finally, after a year-and-a-half serving as your part-time bishop, (with 40% of my time taken up with ongoing responsibilities in Southern Ohio), the Standing Committee asked that our diocese reimburse Southern Ohio so I could move to 90% the rest of this year and 100% next year until our new bishop is on hand.

These changes were dictated by a shift in priorities as we move into a phase of negotiation with congregations in the Anglican Church in North America's Pittsburgh diocese over use of the property in those cases where the bulk of the membership left our diocese. I shall leave comment on the legal actions surrounding this to our chancellor, but 2012 will be an active year on this front. My focus will be working with our Canons to develop mission outreach and ministry in those locations.

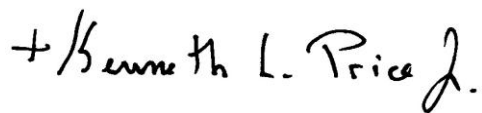
Happily the total membership of our diocese is beginning to curve upward again even though we still have a majority of part-time clergy serving our parishes. In many ways, this is providing us with an opportunity to explore new ways of being a missionary-minded diocese with new patterns of ministry and mission. I continue to be humbled by the level of dedication of our clergy and laity. I visit all our congregations at least yearly, and am impressed with the diversity and creativity of them all.

Another area of which I am very proud is our communications. Thanks to Rich Creehan, we consistently tell our story in a positive, upbeat and factually correct manner, even when often faced with rumors and misinformation from those seeking to oppose us. Thanks to Andy Muhl, our internal communication through *Grace Happens* is superior among the dioceses in the Episcopal Church and the hours both Rich and Andy put in far exceed their contracted arrangements.

While I have focused in this report on the ongoing, normal life in our diocese, an extraordinary event facing us in the coming year will be the election of the next permanent bishop. We have appointed sterling Nomination and Transition Committees which have been hard at work for the past several months and will continue until our next bishop is elected and consecrated. At that time, I shall proudly hand over the bishop's staff and return to Ohio to move fully into retirement. But that is a year away and in the meantime there is still a lot to do.

As we now move into that year, I wish to express my appreciation for all the support I receive as your bishop. The past two years have largely been a love fest. In the next year, we will have to be making some hard decisions and tough negotiations over property issues which will test and try us, but I am convinced we are up to that task. But overall, we continue to heal, to grow in numbers and spirit and to invent new ways to make our Lord and Savior known in this corner of Southwestern Pennsylvania. God is firmly among us.

May God's blessings continue to be with us all.



Statistics for September 1, 2010 – August 31, 2011

Episcopal Visitations	26
Confirmations	44
Receptions	18
Baptisms	4
Ordinations	1 (shared)
Renewal of Vows	1

BOARD OF TRUSTEES

The Trustees have been working hard in 2011, and it is appropriate to begin this report by thanking all of them for devoting so much of their time and efforts to our monthly meetings and, in many cases, significant projects outside of the meetings. Our report to last year's Diocesan Convention focused on many of the specific ways in which we were able to support the Diocese and its programs, parishes and institutions, once our control of the Diocesan assets, including the endowment, was confirmed by the courts in early 2010. This work continued in 2011, so it now seems appropriate to touch briefly on some of the areas in which the Trustees are looking ahead, in conjunction with other Diocesan leadership groups, to determine how to make the best use of our resources as we grow in ministry and prepare to call our next Bishop.

Growth Fund

Through July of 2011, the Trustees approved a total of \$93,985 in Growth Fund grants and another \$251,604 in loans. These funds are intended to help parishes with the repair and maintenance of their church facilities. The Growth Fund now has approximately \$1.1 million in outstanding loans to parishes.

The policies and procedures for approving Growth Fund loans and grants have not been systematically reviewed since 2008, and the Board has undertaken that project in order to better match the needs of our parishes to the available resources.

Additions to Diocesan Staff

By late 2010 it had become clear that the Diocese needed a regular Treasurer. With the encouragement of Bishop Price, the Audit Committee of the Board identified a number of candidates, interviewed several, and recommended the hiring of Carl Hockenberry. Carl joined the staff in February and we are delighted to have him on board. His work, along with that of our auditors, in sorting out the complicated and (in some cases) incomplete records that we inherited, will be invaluable in strengthening our planning and accounting processes.

Calvary Camp

The Board has continued to support the vital ministry of Calvary Camp, including the allocation of distributions from the Emma W. Locke Fund of the Pittsburgh Foundation. In February, the Board met with the Board President and Executive Director of the Camp to learn about a significant erosion control project underway on the Lake Erie shoreline. As the Camp's property is titled in the name of the Trustees, the Board approved an easement agreement that gives the Camp access to the shoreline areas that need to be repaired. This project should allow the Camp to make better use of its location on the lakefront, while preserving the shore from deterioration from wind and water.

Property Committee

The Property Committee has worked closely with Dr. Joan Gundersen of the Diocesan staff to inspect properties that are being managed by the Diocese, including the Common Life facility at Donegal and church buildings whose congregations are no longer making use of them. Among other projects, this work has helped the Diocese to re-start Episcopal worship services at St. James Episcopal Church in Penn Hills and at St. Christopher's Church in Warrendale.

Finance Committee

The Finance Committee continued to hold regular quarterly meetings with Morgan Stanley, monitoring the performance of the endowment funds of the Diocese. Regular distributions out of funds held for specific parishes and programs have continued, and the Committee and the Board are working with the Committee on Budgets and Assessments of Diocesan Council to determine the appropriate amount of support that the endowment can provide for Diocesan operations and programs.

Calvary Lawsuit

We are hopeful that the legal action begun by Calvary Episcopal Church in 2003 and settled in 2005 is nearing its end. Judge James of the Common Pleas Court had ruled in October 2009 and January 2010 that the 2005 settlement required that property of our Diocese to be under the control of the Bishop, Board of Trustees and other authorized individuals who are part of a Diocese that is part of the Episcopal Church. These court rulings cover the endowments and other permanent funds of the Diocese as well as the real estate used by over 20 congregations that ceased active participation in our Diocese after the 2008 Convention. In February 2011, the Commonwealth Court of Pennsylvania affirmed Judge James's decision, and in April they declined to rehear the defendants' appeal. The defendants have asked the Pennsylvania Supreme Court to allow an appeal of the Commonwealth Court decision. There is no right to such an appeal and we believe that the meaning of the 2005 settlement has already been fully explored and articulated by the Common Pleas Court and the Commonwealth Court. Hence we are hopeful that the Supreme Court will not allow the case to continue any longer than it already has.

Parish Property Agreements

Under our Diocesan canons, the Board of Trustees is responsible for all Episcopal church properties in the Diocese. Some of these are titled in the name of the Board and all of them are held in trust for the Diocese and the Episcopal Church under the Dennis Canon.

In January, the Board approved agreements with St. Philip's Church in Moon Township and Somerset Anglican Fellowship which provide a final resolution of all property disputes with those congregations.

The agreement with St. Philip's was approved by the Allegheny County Court of Common Pleas in July, with no objections from any interested party, and a similar court approval of the agreement with Somerset Anglican Fellowship occurred in September 2011.

The two agreements differ in structure and details, reflecting the different situations of the two congregations. We believe that they can serve as non-exclusive models for the resolution of property disagreements with other congregations where the bulk of the members left our Diocese. Our preferred resolution, of course, is reconciliation.

A word of thanks to our Bishop

Under our Diocesan Constitution, the Bishop is a member of the Board of Trustees and, in fact, is the only member from the ordained clergy. I would like to conclude this report by expressing my heartfelt thanks, on behalf of the Board, to the Rt. Reverend Kenneth L. Price, Jr. for the time he has spent with us and for his unflagging support both spiritual and organizational. He has attended nearly all of our meetings, most of which run longer than planned; he has led us in prayer and in Biblical discernment; he has offered us encouragement and wise counsel, bringing perspectives from other Episcopal dioceses than ours and from the House of Bishops as a whole; and while giving us ample scope to chart a new path forward, he has never failed to remind us Whose cause we serve. We wish Bishop Price and Mariann all the blessings of this life as they move forward into their next ministry beyond Pittsburgh.

Russell W. Ayres, III
President, Board of Trustees

CANON FOR FORMATION

After the trauma of the diocesan split a few years ago, we once again remain "The Episcopal Diocese of Pittsburgh." It is like the couple from the Midwest who finally come out of the underground storm cellar after a tornado. Upon emerging, Pa says to Ma, "It is wonderful that the wind has stopped blowing." Yes, the wind has stopped blowing, but now we are faced with the long difficult task of rebuilding.

After our reemergence, we as the Episcopal Diocese of Pittsburgh ordained Kris Opat as a Priest and Linda Wilson as a Deacon. We had no one else at that time in the ordination track. That was basically the place we were in when I became Canon for Formation under Bishop Ken Price. But, thanks to your prayers and hard work, we have a dozen persons in the ordination track with more to come. Thanks be to God! The future is secure in their hands.

As a former steel worker and production planning supervisor, I often think systematically. It would be as if the ordination track was like an assembly line. This is how it looks:

1. We need the people and parishes praying for clergy vocations to the Diaconate and the Priesthood.
2. Individuals begin discerning a call to ordained ministry.
3. An individual begins to meet with a Parish Ordination Committee.
4. An individual meets with the Bishop and the Commission on Ministry (COM).
5. If approved, the COM develops an education and formation plan to prepare the individual.
6. The individual completes the education and formation program and is examined.
7. The individual is ordained for service to the Church.

As the Canon for Formation, I believe the Ordination process has been rebuilt by God's grace. I do have two concerns however:

1. The amount of debt that seminarians are accumulating (up to \$100,000).
2. The inability of smaller parishes to pay a full-time living wage to their priest.

Because of these two concerns, I believe that we as the Diocese of Pittsburgh must develop a formal mentoring and bi-vocation ordination process in response to the debt and to support smaller parishes. I believe that we must make this decision as a Diocese and not leave this solely to the Commission on Ministry and to the Bishop. This will allow us to have Priests who work in a parish and have a regular job as their primary form of financial support.

According to the Bible, we are all consecrated priests through Baptism, as it says in 1 Peter 2:9, “You are a royal priesthood and a priestly kingdom,” and Revelation 5:10 states, “Through your blood you have made us into priests and kings.” We are all ministers! We do however, set some apart through ordination to “equip the saints for the work of ministry, for building up the body of Christ.” (Ephesians 4:12)

As the Body of Christ, we must continue to “encourage, equip, and support” all of those called to a dedicated ministry of service for the Kingdom of God through ordination for the future of our Church.

Peace & Prayers,



The Rev. Canon Dr. W. Jay Geisler

CANON TO THE ORDINARY

It's a challenge to provide liturgical presence and pastoral care for our many parishes in transition given a limited pool of available clergy. This year, it became even more challenging as realigned congregations also began to return parish properties to the Episcopal Diocese of Pittsburgh. Given our limited pool of available clergy, it is particularly essential that we are ready to train and prepare those whom God calls to serve the Episcopal Diocese of Pittsburgh. Priests mentoring lay leaders pursuing ordination will become more intentional as we rebuild our diocese.

St. Peter's Episcopal Church, Brentwood, called the Rev. Canon Jay Geisler to serve as Rector of their parish. Along with his duties as parish Priest for St Peter's Church, he will continue to serve the Episcopal Diocese of Pittsburgh as Canon for Formation.

St. Mark's Episcopal Church, Johnstown, is being served by the Rev. Martin Wright. He will serve as the ongoing Supply Clergy during a period of transition.

St. Stephen's Episcopal Church, McKeesport, is searching for someone to serve as Priest-in-Charge.

Christ the King, Beaver Falls, parish property has been returned to the Episcopal Diocese of Pittsburgh. The parish building is vacant and is under repair.

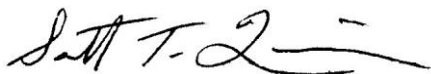
St. Barnabas Episcopal Church, Brackenridge, is now served by the Rev. Kamila Blessing. She will serve as the ongoing Supply Clergy and also as a mentoring Priest for assigned lay leaders pursuing ordination.

St. James Episcopal Church, Penn Hills, parish property has been returned to the Episcopal Diocese of Pittsburgh. Services are now being led by the Rev. Vicente Santiago. He will serve as the ongoing Supply Clergy during a period of transition. He will also serve as a mentoring Priest for assigned lay leaders pursuing ordination.

St. Thomas Episcopal Church, Northern Cambria, has been reactivated under the leadership of the Rev. Ann Staples and lay leader Chris Baumann. Ann Staples will also serve as a mentoring Deacon to Chris Baumann, who is also pursuing ordination.

St. Christopher's Episcopal Church, Cranberry, parish property is being returned to the Episcopal Diocese of Pittsburgh. As ongoing Supply Clergy, services will be led by the Rev. Steve Smalley and the Rev. Timothy Hushion. Steve Smalley will also serve as a mentoring Priest to the newly ordained Timothy Hushion.

Respectfully Submitted,



The Rev. Canon Scott T. Quinn
Canon to the Ordinary

COMMISSION ON ARCHIVES AND HISTORY

The commission has had a slow start this year, but progress is being made on all fronts. This report is a summary of accomplishments, work-in-progress, and future initiatives and needs.

Status of the Archives

Joan Gundersen has moved all the archival material from that area of the Cathedral basement which was not environmentally controlled. The basement space was hot, humid, and damp, not ideal for paper-based materials. This material has been moved to the third floor space now occupied by the Archives. Joan has maximized the use of the space in this area to be able to accommodate what is already held. There is a small amount of material still in the basement, mostly printed, but it is stored in a much better environment, and the need to move it upstairs is not crucial. One concern is space to store church objects. Currently, these are located in a closet in the archives, not ideal for such purposes. Plans are to renovate the environmentally-sound basement space currently holding printed material with the addition of shelves on the walls to house these artifacts in a better way.

Clearly, Joan Gundersen as archivist needs additional support to manage the day-to-day functions of the collection and to continue the entry of data into the Past Perfect database (a software package designed to create and maintain archival collection information). The School of Library Science at the University of Pittsburgh has agreed to list the Archives as an opportunity for field placement interns as well as for the Partners Program. The field placement would provide 10 to 15 hours of help per week at no cost for a single term (fall, spring, or summer), for which the student would receive 3 credit hours. The Partners Program is a three-semester internship, also with no cost, but the student receives 3 credits of tuition remission for their work. Unfortunately it is now too late to have either of these interns this fall, but the field placement will be advertised for the spring 2012 semester, and the selection of a Partners Program intern will take place with graduate admissions for the 2012-2013 academic year. The Pitt Partners intern will work directly with Joan, but I will be the library faculty member who will select the intern and who will be responsible for their supervision. Both of these opportunities will provide much-needed support for the inputting of archival collection data, thus providing better access to, and knowledge of, what the archives contain.

We are also working on securing a map or specimen case to house blueprints in the Archives. These materials need to lie flat in order to preserve their integrity. There have been several leads in obtaining such a unit, but to date we have not been successful. We hope to have a case selected and delivered by the end of 2011. While we are striving to get this unit at little, or no cost, we may have to request funds for purchase if necessary (units run \$300 to \$500 dollars on today's market).

The most crucial need at this point is to plan for additional space for the archives. Clearly the material currently held, and new incoming materials will quickly bring the present space to capacity in the very

near future. Plans should be made to increase the amount of space on the third floor or to identify another space in which to house the archives. It is also desirable to have an adequate and inviting space to allow researchers and scholars to use the material on-site. As more of the archives is registered and made available to the public, interest in using the materials on-site will grow.

Other Needs

There is a clear need for an online catalog for users to access inventory records of archival material, both on the Diocesan website and in the Archives itself. There is already a PC in the library to access e-mail and to create Word documents. The computer is old and it would be preferable to get a newer model so that ease of access to inventory records may be accomplished.

As outlined above, there is a serious need for additional space. Joan has indicated that another 171 boxes of archival material will be coming from Iron Mountain where they are currently stored. There is a fee to have material stored there be sent directly to the Archives. While Joan has indicated that she has adequately arranged the space currently in the Archives to house this additional material, as space is currently at a premium, the need for additional space will become even more urgent. Adding to this additional material is the potential for transfers to the archives of parish records from congregations where the bulk of the membership left our diocese. Hence the space issue becomes even more dire.

The commission is now addressing the need to prioritize what materials in the Archives will be put up on the Diocesan website. We have agreed that among the first priority are the Lay minister's records and the Church Record for the Diocese's first two bishops. We also need to prioritize what materials in the Archives will be accessioned first before others.

At present, there is no sign-out sheet for materials to be taken out of the Archives. This has created an issue with knowing exactly where these archival materials are located, and the date by which they must be returned. We also need to create a better system to record usage statistics for the Archives. As stated above, as more information on the holdings of the Archives is made public, there will be an increased demand for access and use.

Policy

There is a need to begin the process of updating various policies for the Archives and that is what the Commission will work on this fall. We understand that any policy will need to be approved by the Diocesan Council before implementation. The policy documents that have been identified for revision include: by-laws; loans (most concerned about this policy; a good one is needed); donations (we are currently using an older one to govern what the Archives is willing and able to accept); access policy; research inquires/fees (to be put on Diocesan website); and a disaster preparedness document (current one in file is dated 1991). Joan has scanned or will provide electronic versions of these documents for the members of the Commission to revise.

Website

We are beginning work on developing a revised webpage for the Archives which will include at a minimum: the history of the Diocese (Joan is now working on this); hours; and policies. We are looking at similar archive web pages to make decisions on how to provide access to information that the public will actively seek, especially those that pertain to genealogy, and birth, death, and marriage records. We hope to have recommendations on how to proceed by the spring of 2012.

Meetings

We have now scheduled regular meetings for the Commission for the fall. This will allow the members of the Commission to work together to accomplish the goals we have set before us. The work will be great, but I have all confidence that we will create an environment and maintained collections that will be a great asset to the Diocese and the general public.

If there are questions concerning this report or on any aspect of the Archives, please do not hesitate to contact me.

Respectfully submitted,
James P. Cassaro, Chair
Commission on Archives and History

COMMISSION ON CHURCH ARCHITECTURE

It has been a privilege serving on the Architecture Commission this year, which is just getting started with the Green Grant Program. We received 15 applications, with 12 being granted and others being deferred to the following year for review. The total amount granted in 2011 was \$138,742.00.

We are presently exploring purchasing utilities in a cooperative buying group for the Diocese and possibly others. Also, we're exploring third parties matching funds for renovations and historic preservations and we have begun to evaluate the buildings and facilities throughout the Diocese.

Sincerely,
Jim West, Chair

COMMISSION ON MINISTRY

The Commission on Ministry is established pursuant to Title III of the Canons of The Episcopal Church and Canon XXX of the Episcopal Diocese of Pittsburgh in order to advise and assist the Bishop "in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefore." (Title III, Canon 2, Section 2, Constitution and Canons of The Episcopal Church, 2006).

Since the 2010 Annual Convention, the Commission on Ministry will have met 11 times in addition to conducting two interview days and the Annual Ordination Exploration Day. Highlights of the year include:

- Completing "Discerning and Responding to a Call to Holy Orders," on August 23, 2011. This document now provides complete information for individuals who are interested in pursuing a call to ordination, as well as Rectors, Parish Discernment Committees, and Vestries. The guidelines spell out the entire process from beginning (Ordination Exploration Day) to end (Ordination). This may be downloaded as a Word document on the Diocesan website.
- Conducting the Annual Ordination Exploration Day on April 30, 2010 at Calvary Episcopal Church. Approximately 30 people participated, including potential Nominees for Holy Orders along with spouses and clergy.
- Accepting the nominations for postulancy of several individuals: Mr. William Ogburn, nominated by the Rector and Vestry of Church of the Redeemer, Squirrel Hill; Mr. Terry Johnston, nominated by the Rector and Vestry of Church of the Nativity, Crafton; Mr. Charlie Hamill, nominated by the Rector and Vestry of St. Brendan's, Franklin Park; and Mr. John Feuerstein, nominated by the Rector and Vestry of St. Paul's, Mt. Lebanon.

- Conducting Postulancy interviews with Ms. Gwen Santiago, Mr. Chris Baumann, Mr. William Ogburn, Mr. Terry Johnston, and Mr. Charlie Hamill, and recommending Postulancy to the Bishop for each of them (Mr. Baumann to the vocational Diaconate).
- Conducting Candidacy interviews with Ms. Gwen Santiago and Mr. John Schaeffer (nominated by the Rector and Vestry of Christ Church, North Hills) and recommending Candidacy to the Bishop and Standing Committee for both of them.
- Continuing to explore how best to encourage and support lay ministry within the Diocese.
- Complying with the Canons of the Episcopal Church by requiring all clergy to report on continuing education.
- Two individuals took General Ordination Exams in January, marking the return of the Diocese to participating in this process of the Episcopal Church.

I thank the Bishop for his leadership and support, and each member of the Commission for their service during the year: the Rev. Lynn Chester Edwards, retired priest; Mr. Robert Goode, Church of the Redeemer, Squirrel Hill; Ms. Jessie Hipolit, Emmanuel, North Side; Mr. David Laughlin, St. Paul's, Kittanning; the Rev. Kris Opat, St. Paul's, Mt. Lebanon; Mr. Charles Quillen, Calvary, East Liberty; the Rev. Scott Quinn, Canon to the Ordinary; Mr. Steve Stagnitta, St. Andrews', Highland Park; the Rev. Ann Staples, retired deacon; and Dr. George Zitnay, St. Mark's, Johnstown.

Respectfully submitted,
The Rev. Louis B. Hays
Chairperson

COMMITTEE ON CONSTITUTION AND CANONS

Following the 2010 Diocesan Convention, the Committee on Constitution and Canons prepared an updated version of the Constitution and Canons of the Diocese, which is now available at www.episcopalpgh.org under "Resources," then "Documents and Forms." Typographical errors were corrected in July 2011.

The Committee has also examined the possibility of other changes to the canons as suggested by members and staff of the diocese, and as necessitated by changes in the canons of the Episcopal Church. This examination has led to several canonical changes to be proposed to the 2011 Convention. Other changes may be proposed at future conventions.

The Committee has also worked closely with the Standing Committee and the Transition Committee on new Rules of Order at the Election of a Bishop. A revision of these rules will be proposed to the 2011 Convention, along with a proposed revision of the General Rules.

Second readings of a revision of Articles X and XI of the Constitution of the Diocese will also be proposed to the 2011 Convention.

The Committee wishes to express its gratitude to Joan Gundersen and the Rev. Lou Hays for their work during the terms they are completing this year.

The other members of the Committee are Michael Braxton (Secretary), Lionel E. Deimel (Vice-Chair), Andy Roman (Chancellor), the Rt. Rev. Ken Price, and the Rev. Philip Wainwright (Chair). We are sorry to lose the services of the Rev. Nathan Rugh, who has taken a position in another diocese.

The Rev. Philip Wainwright, Chair

DIOCESAN COUNCIL

Council has again met every month, except July, since last year's annual Diocesan Convention in October. The February 2011 meeting lacked a quorum, so reports were heard but no official actions taken, and no formal minutes recorded. In January the Council, including members newly-elected at Convention, re-elected the Rev. William Geiger as President, and Mr. John Hose as Vice President. This had been recommended by Bishop Price in order to provide continuity during the remainder of Bishop Price's tenure, and new leadership in 2012 as we elect and install a new Diocesan. Despite reservations because of anticipated medical leave, the Rev. Charles Weiss accepted nomination and election to continue as Secretary, with the assurance that others would assist during his absence. Mrs. Joan Morris, as immediate past president, continued as available to serve on the Council's Executive Committee.

The re-organization of the Diocese into a smaller number of districts necessitated modification of the Quorum provision in the Council By-Laws. The approved change defines a quorum for Council as at least half of the members, representing at least two-thirds of the districts. This definition should also work well if the number of districts increases in the future.

Council is well-informed with regular reports from Diocesan leadership. Bishop Price kept us current on activities in the wider Church, as well as the opportunities and concerns of which he was aware in the Diocese. The Rev. Canons Scott Quinn and Jay Geisler provided us with more details on parish ministry and ordained leadership throughout the Diocese. Periodically the Commission on Ministry would apprise Council of the discernment and development of future ordained leaders of the Church. Representatives of the Committee on Constitution & Canons kept Council informed of their work, particularly planning special Rules of Order for the episcopal Electing Convention, and consideration of possible canons specifically addressing the closure of parishes. At the request of Constitution & Canons, Council held some informal discussion about the equity of current diocesan canons on the size of parish deputations to convention. Council had no clear consensus whether or not the canons should be revised, but thought in any case the question would best wait until the tasks of electing and installing a new Bishop are completed.

Reports were given monthly by the Chancellor, the President of the Board of Trustees, and the President of the Standing Committee. Canon Jim Shoucair, Secretary of Convention, presented options and sought input from Council on planning for this 2011 Diocesan Convention. As the Diocese continues to rebuild, we've been encouraged by the progress reported by the Diocesan Archivist, the Cathedral Provost, ECW President, and representatives of the Pittsburgh Youth Initiative and Diocesan Christian Educators. The challenges and excellent work of the Diocesan Communications staff was presented periodically by Director Rich Creehan or Andy Muhl, or a member of the Communications Committee, established jointly by Diocesan Council and the Standing Committee.

Mr. Robert Johnston accepted appointment by Council as the Judge of Audits. Serving as Council-appointed members of the Growth Fund, Mr. Johnston (2009-2011) and Ms. Patrice Walters (2011-2013) reported on the administration of loans and grants from that fund. Diocesan Administrator and Treasurer Carl Hockenberry reported monthly on the fiscal activity and status of the Diocese.

The Budget and Assessments (B+A) Working Group of Council, chaired by Mr. John Hose, regularly evaluated and made recommendations to the Council on requests for assessment relief, grant funding from budget line items, and budget modifications. Following recommendations of the Budget and Assessments Working Group, Council granted assessment relief to our parishes in Johnstown, Mount Lebanon, McKeesport, Oakmont, and Trinity Cathedral. Funding for special missions projects was approved for Greensburg (TEC), Brighton Heights, and North Side congregations. A Parish Youth Work Grant was approved for Brentwood. Several parishes brought to Council's attention that prior to the 2008 split, Council had approved agreements with some number of parishes for resolving past due assessments. Since there are few records of such agreements, it is impossible to enforce them with any consistency. Therefore, on Budget & Assessments' recommendation, Council approved a policy that cancels all such pre-October 2008 agreements with parishes that have continued to participate in the TEC diocese.

Budget & Assessments presented, and Council approved, a housing resolution designating a portion of Bishop Price's compensation as housing allowance, and similar resolutions for four clergy employed by the diocese in congregations re-starting or starting over. Council approved B+A proposals modifying the 2011 budget to provide for Bishop Price increasing his time commitment to our Diocese to 90% for the second half of 2011, a change approved by the Standing Committee and Board of Trustees as well. Budget & Assessments presented a proposed 2012 budget that funds 100% of Bishop Price's ministry commitment being in the Diocese of Pittsburgh until he resigns or retires when the new Diocesan Bishop arrives.

The Diocesan Life Working Group, chaired by Dr. Diane Duntley, has filed its own report. Council is grateful for their ongoing efforts to strengthen the ties of understanding, respect, shared mission & ministry, and affection among the people of the Diocese. Their important work has faced and will continue to encounter some special challenges as the diocese necessarily devotes so much time and energy to the episcopal search process.

The Social Justice and Outreach (SJO) Working Group, chaired by Dr. Nancy Lapp, has also worked diligently, to keep before the entire Diocese the need and opportunity to manifest the love of God in concrete ways to the wider community beyond the Church. Following their recommendation, Council approved Diocesan membership in PIIN—the Pittsburgh Interfaith Impact Network. Council also approved the Working Group's recommendations for disbursing the .7% support to MDG (Millennial Development Goals) projects: Off the Floor (Pittsburgh-based program distributing second-hand furniture), ERD Haiti earthquake relief, and the Elwana Project supporting schools in Kenya. SJO has focused on raising awareness on the pervasive problem of hunger, and has challenged us all to act practically to relieve hunger in our own region by calling us to a Race Against Hunger.

Special presentations to Council included a visit from the Most Rev. Henry Isingoma Kahwa, Archbishop of the Congo, who shared the struggles of his country, particularly since achieving independence in 1960. He bid our prayers and consideration of how we might support the work of the Anglican Church there as a voice for peace and justice. The Rev. Dr. Harold Lewis, Rector of Calvary Church, spoke on another occasion about the needs of the Diocese of Haiti (the Episcopal Church's largest diocese) since that country's devastating earthquake. In particular, he spoke of the campaign being led by the Episcopal Church Foundation and the Consortium of Endowed Parishes to help Haiti rebuild their Cathedral which was leveled in the quake. Council voted its support for Bishop Price, along with Calvary Church, to invite the Bishop of Haiti to visit Pittsburgh this fall.

Thank-you to the members of Diocesan Council for their faithful, prayerful, and hard work. They all serve on one or more of the committees and working groups of Council, and that dedicated service allows us to function effectively. On their behalf I want to particularly thank the Rev. Chuck Weiss who has consistently – in sickness and in health – provided us with reliable minutes of our deliberations. Mr. John Hose, as returning Vice President and presumptive front runner for Council President next year, has

already been planning for even more effective operation in 2012. He has been of invaluable service to Council as Chair of the Budget and Assessments Working Group, evaluating and proposing the annual budget and assessment schedule, necessary budget modifications, requests for assessment adjustments and mission funding. When he assumes responsibilities as Council President, some member of his hard-working committee will have to fill his very big shoes as chairperson. Diocesan Treasurer and Administrator Carl Hockenberry gives us clear and helpful reports every month on the financial operations of the diocese. The regular reports of Diocesan Staff members, and leaders of the other governing bodies, commissions and committees of the diocese, help Council do its part in supporting the mission of the whole Diocese. Working with Bishop Ken Price has been a particular joy and privilege; we are all greatly blessed to serve our Lord together under his wise and pastoral leadership.

For Christ's sake,
Respectfully submitted by
The Rev. William L. Geiger
Diocesan Council President

GROWTH FUND

The 2011 Growth Fund membership is:

- Mr. Michael Donadee, Committee Member elected by Board of Trustees (2012)
- Ms. Beth Hardie, Committee Member elected by Board of Trustees (2010)
- Mr. Robert Johnston, Committee Member elected by Diocesan Council (2011)
- Ms. Patrice Walters, Committee Member elected by Diocesan Council (2012)
- The Rev. Canon Scott Quinn, Committee Member elected by Diocesan Convention (2011)
- Ms. Nancy Fincke, Committee Member elected by Diocesan Convention (2012)

In addition, Mr. Carl Hockenberry, diocesan Treasurer, served as facilitator.

The committee met five times in 2011, typically on the last Tuesday of the months of January, March, April, May and June. Bob Johnston served as chair of the committee.

Two actions were taken by the Committee in the form of recommendations to the Board of Trustees:

- To approve the request of St. Paul's, Kittanning, for assistance to perform major repairs to the church (additional funding has been requested by St. Paul's but the committee has been unable to act on it at this point until the amount of funds available to the fund is determined by the Board of Trustees)
- To approve the request of St. Stephen's, McKeesport, for assistance to replace a boiler

In addition to the supplemental funding requested by St. Paul's, Kittanning, there is an outstanding request from Christ Church, North Hills that also has not been acted upon due to the pending decision by the Board of Trustees on funds available to the Growth Fund.

Respectfully submitted,
Robert A. Johnston

STANDING COMMITTEE

This report covers business of the Standing Committee from September 2011 through October 2011. In accordance with the canons of the Episcopal Church and the Diocese of Pittsburgh, the Standing Committee took the following actions:

1. With the advice of the chancellor, approved the revisions of bylaws for:
 - a. Christ Church, North Hills
 - b. St. Francis-in-the-Fields, Somerset
2. Granted consent for Episcopal elections to be held in the following dioceses:
 - a. New Hampshire for a Bishop Coadjutor
 - b. Haiti for a Bishop Suffragan
 - c. New York for a Bishop Coadjutor
 - d. Virginia for a Bishop Suffragan
3. Gave consent to the episcopal elections of:
 - a. Joseph Scott Barker as Bishop of Nebraska
 - b. Mariann Edgar Budde as Bishop of Washington
 - c. George Debrill Young III as Bishop of East Tennessee
 - d. Rayford Jeffrey Ray as Bishop Diocesan of Northern Michigan
 - e. Ralph William Franklin as Bishop Diocesan of Western New York
 - f. Michael Pierce Milliken as Bishop Diocesan of Western Kansas
 - g. Martin Scott Field as Bishop Diocesan of West Missouri
 - h. Daniel Hayden Martins as Bishop Diocesan of Springfield
4. Approved for Candidacy:
 - a. John Schaefer
 - b. Gwen Santiago
5. Proposed and provided on-going oversight for the search and calling of a Bishop Diocesan:
 - a. Wrote a Theological Statement and Prayers for the Search Process of the Eighth Bishop of Pittsburgh, set a Timeline for the Process of Calling a Bishop and recommended a budget for the Bishop Discernment Process to Diocesan Council and the Trustees
 - b. Named the chairmen, chaplain and members of the Bishop's Search Nomination Committee and Transition Committee
 - c. Engaged the Rev. T. Conrad Selnick, of Gates Mills, Ohio, as Consultant for the Bishop Search Process.
 - d. Approved the diocesan profile prepared by the Nomination Committee, after making certain revisions.
 - e. Set a compensation scale for the Eighth Bishop of Pittsburgh
 - f. Set the Consecration of the Eighth Bishop of Bishop of Pittsburgh to take place at Calvary Church, East Liberty
6. In addition, the Standing Committee:
 - a. Participated in candidacy and postulancy interviews in July 2011 and January 2011 with the Commission on Ministry
 - b. Received the renunciation of ministry of the Rev. Jerome Kramer from the Diocese of Louisiana
 - c. Named Stephen Stagnitta, St. Andrew's, Highland Park, to fill the vacancy from District Two on Diocesan Council
 - d. Named Kerry Ochap, St. Stephen's, McKeesport, to fill the vacancy from District 3 on Diocesan Council
 - e. Named Jerry Stephenson, Christ Church, North Hills, to fill the vacancy from District 1 on Diocesan Council

- f. Appointed Bessie Butler, Holy Cross, Homewood, to fill the vacancy on Cathedral Chapter
 - g. Received the report (and forwarded it to the Executive Council of TEC) on the Study of the Anglican Covenant
 - h. Received the reports from the Task Force on Collaboration (with the dioceses of NW Pennsylvania and Central Pennsylvania)
 - i. Served as a Council of Advice to the Bishop
7. Furthermore, the Standing Committee:
- a. Set the following goals for 2011:
 - i. Commission a Diocesan Celebration of the 400th Anniversary of the King James Version of the Bible, with special lectures and liturgical observances.
 - ii. Propose and oversee the process for the search and calling of a Bishop Diocesan.
 - iii. Determine the Standing Committee's role with the Commission on Ministry for the discernment of people in the ordination process
 - iv. Revise and update the Standing Committee Manual
 - b. In accordance with the goals and objectives identified by the Visioning and Strategic Planning process with diocesan leaders, first initiated under Bishop Robert Johnson, the Standing Committee set further goals:
 - i. Facilitate parish support and development
 - ii. Develop a process for conversation around contentious issues
 - iii. Better communication
 - iv. Renegotiated the contract with Bishop Kenneth Price in order to provide for him to spend more time in Pittsburgh
8. In consultation with Bishop Price and Canons Quinn and Geisler:
- a. Provided for the reopening of St. James, Penn Hills, as parish in the Episcopal Diocese of Pittsburgh
 - b. Sponsored two discussions on Human Sexuality:
 - i. One, led by Credo Institute consultants, held at St. Francis, Somerset, comprising clergy and laity
 - ii. Second, led by diocesan leaders, held at St. Stephen's, Wilkinsburg, at a diocesan clergy day
 - c. Received reports on inviting congregations no longer participating in the life of the Diocese of Pittsburgh to return to full participation
 - d. Received reports on issues regarding diocesan property

It has been an honor and privilege for the Secretary, Mary Roehrich, and for me to work with our Bishop and Chancellor and the other dedicated members of the Standing Committee this year. We thank the Diocese of Pittsburgh for this opportunity to serve. Sola Gloria Deo.

Respectfully submitted,
 The Rev. Jeffrey D. Murph, President
 Mrs. Mary Roehrich, Secretary

TREASURER AND DIRECTOR OF ADMINISTRATION

Over the past year, the diocesan office has responded to the increased complexity of its operations as the diocese regained control of over \$22 million in financial assets, much of which is invested in dozens of restricted endowment funds. In addition to the financial assets, the diocese has been addressing the return of parish real estate, as congregations where the bulk of the membership left our diocese begin to relinquish possession. These returned properties present opportunities and challenges to the diocese.

Whether a returned parish property is kept open, held for sale, leased, or used for other purposes, each property requires the financial and staff support of the diocese. In anticipation of the increased demands of managing the returned parish properties, and the increased complexity of accounting and financial administration associated with regaining control of the endowments, the diocese has expanded and restructured the staff.

On January 1, 2011, The Rev. Dr. William “Jay” Geisler was brought on board staff as the Canon for Formation to address the anticipated ministerial needs of revitalizing the diocese by bringing seminarians into the pipeline and providing clergy support for rebuilding parishes. Beginning in January 1, 2011, Marlene Rihn, part-time Financial Assistant, increased her hours from quarter-time to half-time. Beginning in February 2011, I came on board part-time as Treasurer, working on a half-time basis. Effective April 1, 2011:

- Joan Gundersen accepted two new assignments as Archivist and Administrator for Properties and went from half-time to full-time.
- Judi Rogers was promoted to Executive Assistant.
- I became Treasurer and Director of Administration and my hours were increased from half-time to three quarter-time.

On July 1, 2011, Victoria “Vickie” O’Brien, and Brent Hansen joined us as Co-Directors of the Youth Ministry Program. Most importantly, Bishop Price, effective July 1, 2011, has gone from splitting his time 60%/40% between the Diocese of Pittsburgh and the Diocese of Southern Ohio, to 90%-10%. We now have six clergy and lay employees who are temporarily on our staff to provide support for the rebuilding parishes. In time, we expect that their salaries will be taken over by the respective parishes to which they have been assigned as these parishes become self-sustaining.

To accommodate the increased traffic in the diocesan office, we leased additional space for a conference room in May and converted our old conference room to office space.

Some of the major accomplishments for the diocese that the staff have facilitated or supported in 2011 (through August 31) include:

- Outstanding web site maintenance which keeps our congregations informed of current news and events in the diocese and church.
- Excellent newsletters such as *Grace Happens* and *Clergy Notes*.
- Solid support of the annual convention and other events around the diocese, such as Absalom Jones Day, Episcopal Urban Caucus, the visitation of the Presiding Bishop at the Renewal of Vows ceremony, and the retired clergy luncheons.
- Processing 15 Greenbacks for Greener Churches applications resulting in 12 grants totaling \$138,742 which were paid out in July 18, 2011.
- Processing three growth fund grants totaling \$93,985 and two growth fund loans totaling \$251,604. These grants and loans supported substantial renovations to two parishes and an emergency boiler replacement for another parish.
- Awarded scholarships to seminarians and children of diocesan clergy totaling \$49,500.
- Provided \$41,300 in community outreach grants to six worthy non-profit organizations.
- Provided \$34,000 to three parishes in need of aid.
- Endowment distributions to parishes have been brought current with the distributions that were made on May 26, 2011, which were for the first half of 2011 (even a bit early).
- Integrated the assets of the diocese, as confirmed by the court rulings, into the accounting system of and created an auditable starting balance sheet as of December 31, 2009.
- Substantially completed the audit of the 2009 balance sheet of the diocese.

Looking ahead for the next year, this office expects to support:

- The nomination, election, and transition to the 8th Bishop of the diocese.
- The continuing management of diocesan-owned real estate and the rebuilding of parishes.
- The ongoing evaluation of the large volume of financial and administrative information over which we regained control in 2010. This will in turn lead to more improved, transparent, and insightful financial reporting and analysis.
- Completing the 2010 audit and a timely completion of the 2011 audit.
- Play a major role in the implementation of the Denominational Health Plan and Lay Employee Pension Plans, both of which must be in place and operating in all parishes within the Diocese by January 1, 2013. This work has already begun.
- Mitigating as best as possible any interruption in health care coverage for our covered clergy and employees that may result from the inability of Highmark and UPMC to negotiate a contract beyond June 30, 2012.

Respectfully submitted,
Carl N. Hockenberry

Section F

Other Reports

ADMINISTRATOR FOR PROPERTY

After the January 2010 implementation order confirming that the Episcopal Diocese of Pittsburgh was the correct holder of diocesan property, I began handling several properties not occupied by any congregation. These included Smicksburg Cemetery, Grace Menallen Cemetery, The Clergy House and Barn at Lake Donegal, and closed parishes of Epiphany in Avalon, Trinity in Freeport, and St. Thomas in Barnesboro (Northern Cambria). Both Epiphany and Trinity had rental uses. As it became clear that some of the non-participating congregations intended to voluntarily leave the parish property owned by the Episcopal Church, the care and management of these properties was going to be a growing challenge. Bishop Price thus asked me in March 2011 to take on a different set of assignments and become administrator for diocesan property.

So far in 2011, the diocese has assumed all responsibility for the parish buildings of St. James in Penn Hills, Christ the King in Beaver Falls, All Saints Parish in Rosedale, and St. Christopher's in Warrendale (Cranberry). I have overseen the transition for each of the buildings as the non-participating congregation left; arranged for needed repairs or remodeling; ensured that the buildings were insured; helped prepare budgets for the rebuilding efforts now going on at two sites and the re-opening of St. Thomas; found furnishings and supplies where necessary; and with the help and support of the property management committee of the Board of Trustees have arranged renters for All Saints and helped prepare St. James for a new day care operation which will help the rebuilding congregation reach sustainability.

The group renting Trinity Freeport has ended its lease and we are evaluating what we shall do with this building, probably the oldest building belonging to the diocese that still looks the way it did when first built. In addition, I have assumed a support role with St. Barnabas in Brackenridge, a participating parish which needed extra help.

If any of you know those who are "skilled with the plane and the lathe" (see Hymn 482) or with an electric screwdriver, nail gun, plumbing, or wiring, etc., I have tasks at various buildings where we need such skills. Each day has been different, and none short of challenges.

Joan R. Gundersen
Administrator for Property

ADVISORY TASK FORCE ON COLLABORATION

The Advisory Task Force on Collaboration was created in response to a Resolution of the 144th Annual Convention of the Episcopal Diocese of Pittsburgh. The mission of the proposed Task Force was to study and identify "opportunities for mutual and collaborative ministry partnerships" between the Dioceses of Pittsburgh and Northwestern Pennsylvania, and to explore resources for shared ministry as well with other neighboring dioceses and with programs and resources available through Province III.

With the advice of the Standing Committee, Bishop Price appointed four clergy and four lay members to the Task Force: Mr. Lionel Deimel of St. Paul's, Mt. Lebanon; Mrs. Annis Rogers of St. Mark's, Johnstown; Mr. Ken Stiles of Calvary, East Liberty; the Rev. Kristian Opat of St. Paul's, Mt. Lebanon, and diocesan Youth Missioner; the Rev. Canon Scott Quinn of Nativity, Crafton, and Canon to the Ordinary; the Rev. Dr. Bruce Robison (Task Force Chair) of St. Andrew's, Highland Park; and the Rev. Vicente Santiago, now of St. James in the Penn Hills. Bishop Price has also participated actively with the Task Force, and we have appreciated the valuable participation as well of Mr. John Rogers and Mrs. Gwen Santiago, both of St. Mark's, Johnstown.

Approximately 20 members of our Task Force and clergy and laity from Northwestern Pennsylvania, including Bishops Price and Rowe and the Canons to the Ordinary of both dioceses, met at Epiphany Church in Grove City on January 8, 2011. At that meeting we continued to work on plans to meet our specific goals for collaborative ministry. The highlight and “first fruit” in a programmatic way of the Task Force’s work in the year past was a very successful and well-received “shared” Pittsburgh/Northwestern Pennsylvania Clergy Conference hosted by Strength for the Journey/CREDO and held at Seven Springs Resort and Conference Center April 6th, 7th, and 8th. The Committee continues to plan in collaborative areas related to Youth Work, Mission and Outreach, Small Church Ministry, and Title IV procedures.

The rationale for the creation of the Task Force on Collaboration emphasized themes of mutuality and good stewardship in the context of a renewed spirit of connectedness between our diocese and the wider Episcopal Church. In that context I would simply express my deep appreciation for the hard work and creative engagement of Bishop Price, the members of our Task Force, and Bishop Rowe and our friends in Northwestern Pennsylvania. I believe there will be many good results from this conversation in the days and years ahead.

Bruce Robison, Chair

ANGLICAN FELLOWSHIP OF PRAYER

Dr. Samuel Shoemaker, whose wife Helen was instrumental in founding the Anglican Fellowship of Prayer, was proposed for commemoration in “Holy Women, Holy Men” at the 2009 General Convention of The Episcopal Church. The commemoration date is January 31. Calvary Church in East Liberty, where Dr. Shoemaker was rector in the 1950s and early 1960s, has had special celebrations of “Sam’s” feast day the past two years, and there is a “Shoemaker Room” on an upper floor. Books and other materials written by Sam and his wife Helen are housed there.

Helen used to say of her husband that he “taught her to pray.” Both Shoemakers believed in the importance of small groups in the spread and sharing of Christian teaching, ideals, and prayer. Bishop Pardue suggested the name “Anglican Fellowship of Prayer” for the prayer groups Helen had been leading for several years in 1958; his vision was that her teachings on prayer go beyond Pittsburgh, and they did – as well as the teachings of others who shared the goals of the AFP.

Helen, the first executive director of the AFP, was succeeded by the Rt. Rev. Donald Hultstrand, Harry Griffith, and others. They wrote and taught about prayer and organized workshops and retreats all around the country. An International Prayer Conference was held every year from 1958 to 2003, with a Homecoming in Pittsburgh in 1989. The AFP became an all volunteer organization in 2006.

We have a national board, and are in touch with AFP Canada. We put out a newsletter three or four times a year, and have an active website at www.afp.org. Please pay us a visit. This year we began an Anglican Fellowship of Prayer Facebook Group Page, where people write prayer requests. As with other Facebook Group Pages, it is necessary to “friend” a member of the group, and then to ask to join.

Please don’t hesitate to contact us via the website if you are interested in joining the AFP, or if you have any questions.

Respectfully submitted,

Mrs. Celinda C. Scott

Corresponding Secretary and Website Coordinator, Anglican Fellowship of Prayer, US Council
Parishioner, Christ Episcopal Church, Indiana, PA

ARCHIVIST

In 2009, Lynne Wohleber the previous archivist retired when the ACNA diocese could not continue to support the operation. Before she left, she put the archive materials in storage mode, and created a detailed shelf list. Part of the collection was in long-term storage at an Iron Mountain Documents facility. The diocese began receiving bills for this storage space when the transfer of property began in February 2010, but we did not get actual access to the rest of the collections at Trinity Cathedral until November 2010.

In 2010, I worked on getting on-line sign-in rights and access to the Iron Mountain materials, and have ordered their return to the diocese in October 2011. The diocese arranged for rental of the former archivists office, processing area and adjoining room, plus a space across the hall from these two rooms on the third floor of the Cathedral. From January through June, I purchased and assembled new shelving, moved the collections from the former basement storage room which was not air-conditioned to the new space on the third floor, disassembled the old shelving and reassembled it on the third floor so it was ready to receive the materials which were at Iron Mountain. Those materials are due to arrive in October 2011.

The computer had not been used for over a year. Thus before using it, I had to update software, especially the windows system and anti-virus and firewall programs. I also began learning how to work with the computerized registration system in the archives, and on confirming the status of loaned items from closed churches.

I am happy to report that the archives are now open two afternoons a week and that we have a functioning Commission on History and Archives. Jim Cassaro is convening that group which will work on policy issues and is helping search for specialized equipment such as map/blueprint storage cases. Linda Getts has begun volunteering and is helping to process records. About once a week, I receive some kind of a research question. I am moving ahead with better identification of the artifacts that are part of the archive collection. The archives were able to aid in the reopening of St. Thomas Episcopal Church in Northern Cambria (Barnesboro) by providing many of the necessary items for a service (chalice, patten, cross, hymnals, etc.). In many cases St. Thomas has received items that were originally used there.

The negotiations that the diocese has been doing with congregations no longer participating in the Episcopal Church has resulted in new collections of parish records coming to the archives. Some of these are originals and others are copies, but all will require processing and additional storage space to make them available.

Joan R. Gundersen
Archivist

BISHOP SEARCH NOMINATING COMMITTEE

The Search/Nominating Committee began its work on January 15 at a joint retreat with the Transition Committee and the Standing Committee. This retreat was facilitated by our search consultant, the Rev. Conrad Selnick of Gates Mills, Ohio and our Search Chaplain, Fr. Don Youse from Emmanuel (North Side). Subsequent meetings addressed ways to get input from a broad cross section of our diocese. This culminated in visits between March 20 and June 20 to all but two of our parishes as well as a meeting with clergy and one with members of the Community of Celebration. During those parish visits, members of congregations completed surveys and discussed the nominating process with committee members. Extra surveys were left with parishes for persons who were absent on the visitation date. In

June, those in the diocese who had not been able to complete a survey at their parish had an opportunity to attend an open forum held at Redeemer in Squirrel Hill and to complete a survey on line. Over 500 persons from across the Diocese completed surveys during this process.

The balance of June, July, and early August were devoted to analysis of the information gleaned from surveys and the development of the Diocesan Profile which was posted on line in mid-August as part of the Bishop Search section of the Diocesan website. An executive summary of the profile was sent to bishops and others across The Episcopal Church at that time and the submission of names was invited. Names were submitted by both mail and on line until the deadline of September 30. By the deadline, 123 unduplicated names had been submitted and were contacted by the committee to invite them into a discernment process. The committee has begun to review the materials submitted as the result of that invitation. Materials will be coming in through October 10, 2011 and the first level of review is expected to be completed by late October.

Following review of the materials and continuing prayerful discernment, a pool of names for telephone interviews will be developed. Subsequently, a smaller pool will be selected for face-to-face interviews and, finally, site visits and background checks will take place leading to publication of a slate of four to five qualified candidates by January 15. After publication of the slate, a three-week period for nomination by petition will ensue.

The committee has been blessed to have the able assistance of Andy Muhl in the development of the Bishop Search website including the graphic design for the profile as well as the coverage in *Grace Happens* and Rich Creehan for assistance in writing the profile and the press releases regarding the search. Bulletin inserts and other educational materials were developed by the Joint Nominating/Transition Education Committee, again with assistance from Andy Muhl and Rich Creehan.

The theological statement, profile, timeline, prayers for the process, a complete list of committee members and other information about the search may be found on the Bishop Search website at www.episcopalpgh.org/bsearch. This site will be updated as information is available and will have information about the slate posted in January.

Many thanks to the parishes and clergy who welcomed committee members so warmly during the parish visits, to the committee members who have been faithful in meeting attendance and in completing their work, to our consultant, and to our chaplain who assists us in focusing ourselves so that we are able to listen to God's call.

Respectfully submitted,
Dana M. Phillips, *Chair*, St. Thomas, Oakmont

Committee: Joseph Baird, St. Peter's, Blairsville; Fran Gargotta, St. Brendan's, Franklin Park; The Rev. William Geiger, Christ Church, Indiana, Betsy Hetzler, Church of the Nativity, Crafton; The Rev. Canon Dr. Harold T. Lewis, Calvary Church, East Liberty; The Rev. Christine McIlvain, Christ Church, North Hills; Joan Morris, St. Andrew's, Highland Park; The Rev. Kristian Opat, St. Paul's, Mt. Lebanon; Virginia Ledgard, St. Michael's of the Valley, Ligonier; John Rogers, St. Mark's, Johnstown; Patrice Walters, Church of the Holy Cross, Homewood; The Rev. Philip Wainwright, St. Andrew's, Highland Park; The Rev. Charles Weiss, St. Thomas, Canonsburg; Frank Yesko, St. Stephen's, McKeesport.
Chaplain: The Rev. Don Youse, Jr., M.D., Emmanuel Episcopal Church, North Side. *Consultant:* The Rev. Conrad Selnick, St. Christopher's by-the-River, Gates Mills, Diocese of Ohio.

BISHOP SEARCH TRANSITION COMMITTEE

Formed in December 2010, the Transition Committee for the Bishop Search Process held its first meeting at the joint retreat held for members of the Standing Committee, the Nomination Committee and the Transition Committee under the leadership of the Rev. Conrad Selnick, the consultant to the search process.

The Transition Committee is responsible for a number of activities relating to the Bishop Search. It has six major tasks: the support of our current Bishop and the diocesan staff during this time of transition, the design and implementation of the “Walkabout” introducing the bishop nominees to the diocese and vice versa, hosting the electing convention, providing support for the Bishop-elect and his/her family as h/she prepares to step into the new calling, celebrating the ministry of Bishop Ken and Marianne Price, and preparing for the new Bishop’s consecration. In order to accomplish all these responsibilities, the Transition Committee has formed task forces that will draw upon other people in the diocese in order to bring these assignments to a successful completion. Additionally, the Committee has held a retreat for diocesan staff. It has also worked with the Standing Committee, the Nomination Committee and the Committee on Constitution and Canons in order to develop the rules of order for the election of the Bishop that will be voted on at the Diocesan Convention in November.

Upcoming dates:

The Walk-About	The week of March 19, 2012
Special Electing Convention	Saturday, April 21, 2012
The Consecration of the New Bishop	Saturday, October 20, 2012

The Transition Committee is made up of the following hard-working members: John Adams, St. Paul’s, Mt. Lebanon; Kelly Anderson, St. Francis, Somerset; the Rev. Cynthia Bronson Sweigert, Redeemer, Squirrel Hill; Terlene Brown, Holy Cross, Homewood; the Rev. Nancy Chalfant-Walker, St. Stephen’s, Wilkinsburg; the Rev. Arthur Dilg, St. Peter’s, Blairsville; George Knight, St. Andrew’s, Highland Park; James Perrin, Nativity, Crafton; Alice Ramser, St. Thomas, Oakmont; Millie Ryan, St. Paul’s, Mt. Lebanon; Susan Vines, St. Paul’s, Mt. Lebanon; Jill West, St. Andrew’s, Highland Park; and the Rev. Don Youse, Emmanuel, North Shore.

Respectfully submitted,

Nancy Chalfant-Walker, Chair
The Bishop Search Transition Committee

CAMPUS MINISTRY

The work of reorganizing campus ministry in the Diocese of Pittsburgh began less than a year ago, and is still in its infancy. Most progress has been made at the University of Pittsburgh, where I’ve made it through the bureaucracy and am now allowed to function as a chaplain. Lent services were offered at Heinz Chapel this year, and received a positive response. The chaplaincy had a table at the Activities Fair for incoming freshmen, several of whom signed up, and I am in touch with them about how we can support them on campus during the next academic year.

Off campus, the Church of the Redeemer held a dinner to which students at Pitt, CMU and Chatham University were invited, and the Pitt Chaplaincy has encouraged students to attend one of the local Episcopal churches. Christ Church, Indiana, has also invited Indiana University of Pennsylvania students to a dinner at the church.

Thanks to Nancy Bolden at Redeemer and Bill Geiger at Christ Church, Indiana, for keeping me informed about what they've done, and if there is any other college or campus ministry going on in any parish, do let me know so I can include it in next year's report.

If any parish or individual would like to know what they can do to reach out to students in their neighborhood, give me a call at 412-693-3011 or e-mail me at pwainwright@episcopalpgh.org.

Philip Wainwright
Coordinator for Campus Ministry

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA

204 37th Street, Suite 201, Pittsburgh, PA 15201-1859

Phone: 412-688-9070 Fax: 412-688-9091 Web: www.casp.org E-mail: dgreen@casp.org

Some have suggested that we are at the twilight of the ecumenical movement. With intra-denominational conflicts fracturing our communities; with the birth of the Anglican Church in North America and more recently the North American Lutheran Church as responses to those conflicts (interestingly both had major involvement of western PA leaders); with declining revenues going to judicatory and national church offices, with an ever more diverse American culture, religiously, and increasingly more secular, and as a response that trend to move from ecumenical engagement among our diverse Christian traditions to interreligious engagement, is the modern ecumenical movement in its twilight? Where is the future of ecumenism?

Today, Christian Associates of Southwest Pennsylvania (CASP) defines itself as “a unifying voice in the name of Jesus Christ for the mission of the Gospel and the wholeness of communities.” The Episcopal Diocese of Pittsburgh, TEC along with 25 other Catholic, Orthodox and Protestant judicatories across the region continue an ecumenical journey begun 41 years ago. Are we about Faith & Order or Life & Works? Having decided that the governing body of CASP, the Council of Bishops and Judicatory Executives would function under a consensus model of decision making, we have been most comfortable when we are discussing theological issues or issues of life and practice within our communions. We have been a fellowship of Christians. “Being together in Christ” is primary. Only because we are united in Christ can we “do in Jesus’ name.” Intimacy of relationships has been of supreme importance, and because of those relationships are we able to do some things together. As the Council is in a discernment process about our nature, mission and future, the members, including Bishop Kenneth Price and the Rev. Cynthia Bronson Sweigert remain passionate about building those strong relationships which enable us to witness and serve with a united voice.

That “doing” has been significant. Since cable TV came to Pittsburgh, through four franchise holders, CASP has had a dedicated channel in the city of Pittsburgh. Currently, we have our own production studio at our office, televise two live daily masses and several judicatory produced programs and “Callings” a CASP production telling the stories of individuals, churches and ministries who have answered God’s call to serve Christ’s Church and God’s people. We can reach 650,000 households regionally with Comcast ON DEMAND, and will shortly complete a contract with Verizon for coverage in the city. TV is our “Witness to the Gospel.”

Two decades ago the Council approached the Allegheny County Commissioners offering to pay for a chaplain at the Allegheny County Jail for three years, provided that the Commissioners would assume the cost after that initial period. Today, that ecumenical and interfaith chaplaincy represents nearly a \$300,000 investment by the county. That ministry includes 350 volunteers who lead 14 worship services each weekend, and contribute in excess of 12,000 hours per year in the jail. Our pre- and post- release

program, H.O.P.E. has reduced recidivism among our graduates from 65% to 18%. HOPE is now implementing a two year post-release mentoring program funded by the Department of Justice, Second Chance act. Volunteer male mentors are desperately needed! Additionally, CASP has become involved in disaster preparedness and response, hosting the regional VOAD (Volunteers Active in Disasters) and serving as administrator and fiscal agent for several long term recovery efforts. Because Christian leaders and their judicatories are together in Christ they have the trust and credibility to function for the common good of our neighbors. In these ways CASP seeks “the wholeness of communities.”

In conclusion, I don’t believe that ecumenism is optional for any Christian – laity or clergy. While proud of Christian Associates’ heritage and witness, I recognize that the future of our witness and service is dependent upon a new generation of Christians who take seriously our Lord’s High Priestly Prayer, “that all may be one.” Unity after all is not about a “Kumbaya moment” among fellow believers, but about the authenticity and integrity of our witness to Christ and his saving work for the wholeness of humanity and all creation.

While I treasure the heritage of CASP, I do believe that the future of the ecumenical journey lies in the grass roots. Ordinary folk, clergy, religious, and laity striving to find the Shalom for which our Savior prayed. May the Spirit empower your call as a disciple to persevere in the quest for unity within the Body of Christ, His Church.

Veni, Creator Spiritus!
Pax, Salaam, Shalom,
The Rev. Dr. Donald B. Green
Executive Director

CHRISTIAN EDUCATION

In our efforts to grow churches through growing Sunday schools, we have been working with the Sunday school directors and contact people to share information and create ideas that will work for individual parishes.

One initiative that was started this year was to offer to small and medium-sized parishes that wanted to grow their Sunday schools, the opportunity to have a new free Episcopal curriculum paid for by the Diocese. Morehouse Publishing has a new Episcopal curriculum called *Weaving God’s Promises* which can be used by churches of all different sizes and teaches Bible stories, Episcopal liturgy and history, prayer, and utilizes multiple intelligences for the children. Since Morehouse charges each church by its average Sunday attendance figures, our smaller churches in some cases, had difficulty coming up with their own funding. I was able to propose to Morehouse a new model of cost by treating our seven churches as one larger church and they charged us a Diocese fee, which greatly reduced the cost to us and allowed Morehouse to use this as a marketing experiment.

This year we had a Godly Play workshop offered to all of our churches led by Leander Harding. The participants were led through the theology and procedures of a typical Godly Play story lesson by participating as the actual class. Each participating parish was given their own handmade wooden figures from the story of the Parable of the Good Shepherd. Joyce Donadee was sent to a Godly Play 1½ day workshop in Pittsburgh to receive more training from a certified Godly Play trainer from Baltimore. Any church in the diocese can request that Joyce visit their parish and explain the program or provide a demonstration lesson for children, the congregation, vestry, or any other church group who is working on building up their Sunday school attendance.

There was a lot of time spent these past few months working with researching materials to be purchased for our part of the SWPA Lutheran Synod Resource Center.

Periodically we send out e-mails to the Sunday school directors and contact people with inexpensive, easy, ideas to use with Sunday school children and/or intergenerational activities. One idea that was used this year was how to create Liturgy boxes, each of which is different and unique and have materials in them to help children to be engaged in religious education if they are having difficulty following the liturgy while in church with their parents. These boxes are especially good for visiting families who are checking out prospective churches as well as for children attending services in the summer.

St. Paul's Episcopal Church in Mt. Lebanon is very successfully developing a special needs ministry that has become a ministry that is growing their church as well as making sure that their parish is inclusive and welcoming. They will have a display for the Convention for everyone to see what they are doing. There are many ideas for inclusion that we can do to help all parishes of all sizes to accomplish. Lisa Brown from St. Paul's is a good resource and Joyce Donadee can help especially with smaller churches to become more inclusive.

If any parish would like to talk over concerns or questions about Sunday school programming and ideas for growth, you can contact Joyce Donadee at 412-635-2312 or mjdonadee@yahoo.com

Joyce Donadee
Christian Education Coordinator

CLERGY SPOUSE GROUP

The Clergy Spouse Group meets occasionally for fellowship, mutual support and prayer. Susan Robison and Mariann Price are coordinators and the Rev. Kathy LaLonde is chaplain. Meetings are generally luncheons at various local restaurants. The group is working in cooperation with the CREDO Institute of the Episcopal Church to provide a retreat for clergy spouses November 18 - 19, 2011 at the Priory Hotel in Pittsburgh. Upcoming meetings are scheduled for Dec. 10, 2011 and Feb. 11, April 14, June 8, Oct 13 and Dec. 8, 2012. Times and locations are announced by e-mail.

Submitted by:
Mariann Price

COAL COUNTRY HANGOUT YOUTH CENTER

This has been such an exciting year for Coal Country Hangout Youth Center (CCHYC). Following its designation in fall 2010 as a Jubilee Center, CCHYC received significant funding from The Episcopal Church (TEC) for a new computer lab. Half of the lab is directly connected to Northern Cambria High School foreign language department with Rosetta Stone software and its computer department with art and design software. The other half of the lab contains gaming software and social networking sites. The lab will be open and supervised on Tuesday, Friday, and Saturday nights.

As part of its educational workshop component, CCHYC sponsored two large projects that attracted not only local, but regional attention: *Jewish Synagogue Revisited* and the *Kittanning Path Marker*. Fifteen students from Northern Cambria High School, under Karen Bowman's supervision researched, developed, and filmed interviews with surviving members of the Jewish immigration following WWI and their founding of the only synagogue in a Pennsylvania town with a population of less than 4,000.

Students at Cambria Heights High School, under Terry Johnson and Kady Manifest's supervision created a large, decorative stone and ceramic roadside marker at the original site of the Kittanning Path (1735-1785) in Cambria County, assisted by Tim Vescovi and students from Admiral Peary Vo-Tech. If you have not driven down the Eckenrode Mills Road recently, it is worth the special trip!

Upcoming events include joint workshops in marine biology and watershed management involving 9th grade general science students from Northern Cambria and Cambria Heights High Schools. Preschool field trips are being scheduled to Huntingdon Broad Top Railroad in the fall and the Pittsburgh Zoo in the spring.

As an active partner with both District 4 (TEC) and local ecumenical groups, the Teen Center sponsored its 2nd Annual Lock-In in November 2010. A third is planned for fall 2011.

CCHYC is grateful for your past support and encouragements. As always, it is the daily expenses that are the toughest to manage. Every fill up of the oil tank, flip of electrical switch, monthly insurance payments, and other expenses cost money. Our children need your support now more than ever.

Respectfully submitted,
Deacon Ann Staples
President, CCHYC Board of Directors

COMMISSION ON RACISM

The Commission on Racism works within and through the Diocese to witness to the equality of all persons before God and to raise awareness of racism and to counteract it. Because racism, both overt and hidden, continues to harm our communities and parishes, the Commission suggests that prayer and practical actions to combat racism should be a part of every parish's program.

The two major projects for which the Commission has responsibility are planning for the celebration of the Feast of Absalom Jones and the anti-racism training that is required of all diocesan leaders, both lay and clergy. General Convention has set 14 as the minimum number of hours for the training and has also mandated that "Seeing the Face of God" curriculum and methodology be used.

Two Anti-Racism Workshops are offered each year. The first one was held at St. Thomas, Oakmont on March 4th and 5th, 2011. The workshop was specifically designed for the members of those committees who have responsibility for the work required for the search and nomination of the person who will become the next Diocesan Bishop (Nominating, Transition and Standing Committees). The second Anti-Racism Workshop will be held at All Souls, North Versailles, October 7 and 8, 2011. This workshop will focus especially but not exclusively on the deputies to Diocesan Convention who have not participated in an Anti-Racism Workshop. Attendance at this workshop is especially important because these deputies will also vote to select the next Bishop. General Convention and Diocesan resolutions require all persons in leadership positions, both lay and clergy, to participate in these workshops.

One priority that came out of a Diocesan Leadership Day was a request that the Commission prepare materials appropriate for Church School teachers to use with the younger children. The first packet of materials was presented at a Diocesan Leadership Day in the spring and was distributed from the diocesan office to each parish. Materials will continue to be developed/identified and made available to parishes.

The Commission has also received requests that material and/or programs be developed or identified that are appropriate for parishes to incorporate in their Adult Education programs. The Commission now has an Education sub-committee that will assume that responsibility.

The annual meeting of the Episcopal Urban Caucus was held in Pittsburgh February 23 - 25, 2011. The Commission was asked to do a mini-workshop on racism. One member of the Commission planned and led the workshop with the assistance of high school students who led some of the exercises.

The annual celebration of the Feast of Absalom Jones was held on Saturday, February 5th at Trinity Cathedral. This year's theme was "People of Faith, Ambassadors of Peace." In 2010, *The Legacy of Absalom Jones* was presented by Kuntu Repertory Theatre. For the 2011 celebration, a member of the Kuntu Theater cast re-enacted Absalom Jones with the focus being on his preaching. Young people involved in the Neighborhood Youth Outreach Program at St. Stephen's, Wilksburg, again did a musical presentation as part of the service. The offering from the service was donated to the Neighborhood Youth Outreach Program, St. Stephen's, Wilksburg and the *UP 4 Reading* tutoring program at Emmanuel, North Side. Evan L.E. Berry was the 2011 winner of the Frank E. Bolden Literary Contest. Evan was a 7th grade student at Barack Obama Middle School, Pittsburgh Public Schools. He was presented during the service and was invited to read his entry. Following lunch, an interfaith panel composed of a Presbyterian minister, a Rabbi, an Imam (Muslim) and a Roman Catholic Priest discussed the meaning of the theme from the perspective of their faith background.

The Commission again participated in the Province III Anti-Racism gathering. This year's meeting was held in South Richmond, Diocese of Southern Virginia.

The Commission continues to be blessed with hard-working members. We continue to need broader representation from throughout the Diocese.

Members of the Commission are Nancy Travis Bolden, Chair, Dr. Frances Dannenberg and the Rev. Dr. Jared Jackson, all from Redeemer, Squirrel Hill; Alfred Mann and Dr. Elizabeth Middleton, both from St. Andrew's, Highland Park; the Rev. Nancy Chalfant-Walker, St. Stephen's, Wilksburg; Darryl Powell, St. Thomas, Oakmont; Denise Johnson, Holy Cross, Homewood; and Dr. Elizabeth Howard, Calvary, East Liberty.

This year we welcomed the following new members: Muriel Fox Alim, Holy Cross, Homewood; Normandie Fulson and Martha Curtis, Calvary, East Liberty.

Respectfully submitted,
Nancy Travis Bolden

COMMUNITY OF CELEBRATION

The Community of Celebration is one of twelve communities recognized by the House of Bishops Standing Committee on Religious Communities. The National Association of Episcopal Christian Communities (NAECC) is an association that shares and communicates the fruits of the Gospel, realized in community, with the church and the world. Bill Farra serves as its convener, and the Community hosted 17 representatives of Episcopal Christian Communities for their annual meeting September 15-18.

Fr. Bernie Tickerhoof, a friar of the Third Order Regular of St. Francis, was the speaker at Celebration's 26th Annual Conference in June. His theme was *The World View of Jesus: The Lord's Prayer*. Celebration's small conference facility can host and cater for groups of up to 32 people for day conferences, and with our two Guest Houses and other guest rooms we can offer overnight accommodation for 16 people. In addition to our own conferences and individuals who come for retreats, we have welcomed groups such as the Diocesan Commission on Racism, parish staff and vestry retreats, board meetings, and youth groups on mission.

The Rev. Steven McKeown spends part of his time serving St. Paul's, Steubenville in the Diocese of Ohio and even more of his time as chaplain to the FBI of Western PA, the Aliquippa Police and Fire Departments, the Aliquippa City Council, the Civil Air Patrol (teaching a course in moral leadership), and the Federal Air Marshalls. He also serves on the Aliquippa Weed and Seed team. In his role as FBI Chaplain, Steven was asked to give the Invocation at a ceremony commemorating the tenth anniversary of September 11, 2001, held at the memorial site in Shanksville, PA where United Airlines Flight 93 crashed.

In July we hosted a group of 12 from a parish in Connecticut. They came for a week to help John Stanley and other volunteers from Uncommon Grounds Café with a flood relief project here in Aliquippa. One casualty of the flash flood of 2007 was a trailer park situated near a creek that overflows its banks when water comes rushing down the surrounding hills. Under the guidance of an engineer, the volunteer teams continue to lay new drainage pipe and line the creek bed with rocks enclosed in wire baskets. It is very dirty work, but the sense of accomplishment is great.

In September, *Creating a Culture of Peace* held a four-day Training of Trainers course at Celebration. CCP is a nationwide program for community-based peacemaking. The innovative design of CCP provides a holistic and practical foundation in spiritually-grounded active nonviolence. Its training is an incubator for participants to raise issues which most concern them, such as group controversy and conflict, neighborhood violence, domestic violence, climate change, war and militarism, discrimination, video games, homelessness, peace education, and health care.

The Community has been privileged to participate in Diocesan events over the past year. In December we hosted the Advent Clergy Retreat which was led by Sister Theresa from the Community of Transfiguration in Cincinnati. At the Diocesan Convention and the Urban Caucus gathering we were pleased to lead Compline.

On our website, www.communityofcelebration.com, we offer Celebration's music CDs, tapes, songbooks, Psalm collections, and anthems for sale. As our music ministry spans over 40 years, we often receive emails from people who are delighted to have discovered Fisherfolk/Celebration music which was important in their faith journey. We are also contacted by those who are new to Celebration's unique blend of worship resources.

Worship Schedule – Chapel of the Holy Spirit

Monday thru Friday: Morning Prayer – 8:00 am
Noonday Prayer – 12:30 pm
Evening Prayer – 5:30 pm

Weekly Eucharist on Saturday – 5:30 pm (Followed by a common meal to which all are welcome)

Eucharist also provided on Major Feast days

Worship in the style of Taizé – every first Sunday of the month (except February) at 7:30 pm

CURSILLO

Since last year, we have slowly worked to renew Cursillo within the Diocese. Shortly after last year's convention, Lionel Deimel represented us at the Episcopal Cursillo Leadership Workshop (ECLW) and National Episcopal Cursillo Convention October 28-31, 2010. We are very grateful to the Diocese for their support.

We held an Ultreya at Church of the Nativity in Crafton on Sunday November 7, 2010 starting at 4pm. Music provided by the Rev. Vicente and Gwen Santiago was followed by floating reunion groups in

which we reflect on a life in Grace and the three principals of Piety, Study and Action. The Lay Witness talk was given by Lionel Deimel, with the clergy response by the Rev. Canon Scott Quinn. Steve Stagnitta helped guide us through the day.

A Cursillo Winter Retreat was held on December 11, 2010 at the Clergy house in Donegal. We enjoyed a day filled with Bible Study, Meditatio Oratio, a pool tournament, food, business meeting and closing Communion.

A spring business meeting was held at St. Mark's on May 22, 2011. Another Ultreya was scheduled for October 9, 2011 at St. Stephen's, Wilksburg.

Our temporary governing board is Celinda Scott, Cindy Leap, the Rev. Vicente Santiago, the Rev. Bruce Robison, Lionel Deimel, Steve Stagnitta, Gwen Santiago and John Rogers. If you would like to serve on the board, please contact Celinda Scott at celinda@fastmail.fm.

In Peace De Colores,
Cindy Leap, Secretary

DIOCESAN LIFE COMMITTEE

The Diocesan Life Committee was instituted in 2009 by the Diocesan Council in response to a resolution of the Special Convention of 2008 to create a group as a vehicle of intentional relationship building. The initial offering was an event in April 2010 "Moving Forward Together" to open communication and subsequently a workshop at the 2010 convention "Moving Forward Together – the Conversation Continues."

The primary effort the past year was the planning of an all-diocesan event "Joyful People: A Day of Celebration." The event scheduled groups for nursery, children and youth; choice of three out of 15 workshops, docent tours of Calvary and bookstore; worship and the concluding Bishop's Ice Cream Social. In the face of low registration, the event was postponed.

Assessing the lack of participation with input from multiple sources, the committee identified problems with the calendar and publicity/registration, the need to build a new culture of diocesan involvement on a wide basis, and the importance of starting where your audience is. Seven of the planned workshops were identified for use in the 2011 diocesan convention agenda.

Given the full schedule of the Bishop search activities, the committee does not plan any major program initiatives this year, but will work with other groups to assist in building diocesan life for the years ahead. The committee will engage in a study of the possible applications of Family Systems theory to building diocesan life and extends an invitation to persons who would like to share in this study.

Diane Duntley, Chair

DIRECTOR OF COMMUNICATION

Two new communication efforts launched in the diocese over the past year concerned helping parishes with their communication needs and supporting the bishop search process as it moves forward. Ongoing, our work remains focused on building a positive image of the diocese and reflecting its mission of becoming "vibrant Episcopal communities united in Christ."

On Bishop Price's invitation, Anne Rudig, the Communication Director of the Episcopal Church, came to the diocese to speak about using social media to help congregations grow. Her presentation at the February 12, 2011, Leadership Day was opened to all who wished to hear her, and it set a record attendance for such gatherings. At least four parishes conducted follow-up presentations and discussion.

At numerous times during the year, parishes were directly supported with a range of services. These include advising parish leaders on dealing with their local media and promoting through the media parish events such as clergy ordinations, the restarting of Episcopal Church services, Sept. 11 anniversary observances, Trinity Cathedral's Blessing of the Artists, and various seasonal celebrations.

Contributions to the bishop search process include promoting and producing materials for parish forums and surveys; helping the Nominating Committee create a Diocesan Profile; and keeping the diocese and the public informed about the status of the search.

Communicating a clear, consistent and accurate portrait of the diocese remains a critical need. As Communication Director, a greater portion of my time was devoted to addressing priorities that were developed with the bishop and other senior leaders, especially concerning how the diocese deals with court rulings, property settlements and lingering differences with those who have left us. The diocese enjoys generally favorable media coverage, even more so when the subject is the normal aspects of diocesan life, its participation in the Episcopal Church – evidenced by the Presiding Bishop's Holy Week visit – and the ways in which it goes about proclaiming the Gospel of Jesus Christ.

Respectfully submitted,
Rich Creehan
Director of Communication



Overview

Since the leadership of the Episcopal Church called on the Appalachian bishops to develop a program in response to Appalachian poverty over 45 years ago, Episcopal Appalachian Ministries has been responding. The resulting coalition of Episcopal dioceses has existed under three different names: Appalachia South, Appalachian Peoples Service Organization and now Episcopal Appalachian Ministries.

EAM continues to fulfill the response to domestic poverty by the Episcopal Church in Appalachia. Through our broad programs of education, advocacy and mission, we are ministering to the needs of Appalachia at a grass-roots level. We do this through our mission programs of sponsoring summer work camps in various parts of Appalachia. In addition to this EAM has the Small Grants Initiative in which money is granted to ministries to help them with start-up costs. EAM also is active in helping sponsor conferences and training programs that help individuals and parishes ministering to the needs of Appalachian people. EAM is missional in its focus.

Why Appalachia?

The Appalachian Region is the 205,000-square-mile region that follows the spine of the Appalachian Mountains from southern New York to northern Mississippi. It includes all of West Virginia and parts of 12 other states: Alabama, Georgia, Kentucky, Maryland, Mississippi, New York, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, and Virginia. Forty-two percent of the region's population is rural, compared with 20 percent of the national population. Currently, over 80 of the counties in the

Appalachian region are economically distressed. The poverty rates for Appalachia average about 18% as compared to 13% for the nation as a whole. In many parts of the region, poverty rates are well over 20% and as high as 54% in some counties. Much of Appalachia remains isolated geographically and economically. Public housing is just not an option or available in the rural and isolated areas of Appalachia. Safe and affordable housing is still a major barrier for many of those Appalachian people living in poverty. Literacy rates are well below national averages. Health care is difficult to get in some areas, with only one doctor or health care provider for a county. Conditions in Appalachia are improving over time, but the effects of both economic and environmental exploitation of coal and other big industries are still present. (Source: Appalachian Regional Commission)

What EAM Does

Episcopal Appalachian Ministries serves as a “clearinghouse” for those within the Church seeking mission opportunities in the Appalachian region. EAM is a coalition of Episcopal Dioceses within the Appalachian region. Currently those member dioceses are: Bethlehem, Central Pennsylvania, Southern Ohio, Pittsburgh, West Virginia, Maryland, Southwestern Virginia, Lexington, East Tennessee, Tennessee and Western North Carolina. These dioceses support EAM by providing representatives appointed by their Bishop and by supporting EAM financially with annual “dues.”

At the heart of EAM’s ministry are the EAM sponsored work camps. These work camps provide much needed home repairs and upgrades to Appalachian families living in poverty. EAM sponsors a three-week long work camp at “Grace House on the Mountain” in the Diocese of Southwestern Virginia each summer. Episcopal parishes from all over the country send groups of youth and adults to provide home repairs for underprivileged families in the coal fields of Southwestern Virginia. In addition to these three weeks, EAM is working to help sponsor and promote work camps in each of Appalachian dioceses. These past year (2011) three additional mission sites were sponsored. The “Highland Educational Project” in the Diocese of West Virginia, “Mission to the Mountains” and the “St. Timothy’s Outreach Center” both in the Diocese of Lexington had additional work camp weeks sponsored by EAM. Work camps are very much the hallmark of “hands on” ministry being done by EAM.

In 2008 EAM began an Appalachian Small Grants Initiative in which monies are granted to Appalachian organizations connected with the Episcopal Church. These small grants are usually between \$500 and \$1000. The grants are to be used as seed money for ministries and organizations to seize opportunities of a one-time nature and project start-up costs. Grants must be for a specific ministry, project or program. Successful grant requests would typically be for purchasing specific items (e.g. computer equipment, building supplies, etc.). The grant selection committee is made up of bishops from the EAM member dioceses. The money over this past triennium has come from a block grant from the General Convention for \$19,000 a year. Ministries in ten of the supporting dioceses have received grants over the past year.

In addition to these two major programs, EAM helps to co-sponsor the “Mountain Grace Conference” each year that is specifically geared to providing education and networking opportunities for those involved in ministry in the Appalachian region. This conference is co-sponsored with the Diocese of Southern Ohio and the Diocese of West Virginia.

EAM publishes a printed newsletter that comes out two times a year, “Mountain Echoes.” In addition to this, EAM maintains a website, www.visit-EAM.org that has resources and information about this ministry and other ministries within the Appalachian region. This past year, EAM began publishing an e-newsletter to help save paper costs and have a more regular contact with subscribers.

EAM works closely with other social justice ministries within the Episcopal Church (Jubilee Ministries, Episcopal Community Services in America, National Episcopal Health Ministries, Episcopal Network for Economic Justice, and others).

Governance

Episcopal Appalachian Ministries is overseen by a board of governors that meets semiannually. The board is comprised of a board member from each of the member dioceses along with at least two Appalachian bishops. Board members are appointed by their bishops. In addition to these board members, there are two to three at-large members on the board. Administration is handled by the Executive Coordinator which is a half-time paid position. The board of governors' ongoing task is to evaluate the programs and mission of EAM. It is also to provide oversight and discernment to benefits to the wider Church.

Diocese of Pittsburgh

In 2011, the Diocese of Pittsburgh re-joined Episcopal Appalachian Ministries and had pledged \$1,000 to go to the support of this ministry. The Diocese of Pittsburgh has been a vital part of EAM in the past and it is our hope that it will remain active. Bishop Price appointed Mr. Lee Hicks as the diocesan representative to EAM.

In addition to the Diocese of Pittsburgh becoming part of the EAM coalition again, the Coal Country Hangout Youth Center in North Cambria, PA received one of the EAM Small Grants to help with the purchase of software for one of their youth programs in the spring of this year.

The Diocese of Pittsburgh is a vital part of the ministry of EAM. We would hope and request that this relationship continues in the future.

In Christ,
The Rev. L. Gordon Brewer, Jr.
Executive Coordinator
Episcopal Appalachian Ministries

EPISCOPAL CHURCH WOMEN

In April 2011, ECW installed a new board of three-year terms. We have plans to expand the board to include worship which will have Altar Guilds represented.

At our spring UTO ingathering, ECW approved grants totaling \$18,527.91 for Diocesan Home Missions and in 2010 there were grants totaling \$32,362.00. ECW also awarded Education Grants totaling \$4,160.00 to four individuals from the Memorial Membership Fund.

The women of the Diocese continue their relationship with Seamen's Church Institute. This Christmas they packed 36 boxes for Mariners on 31 boats on our three rivers. We continue the practice this year.

Province III is having a yearly meeting in Rehoboth Beach, Delaware, and Pittsburgh ECW will be represented by its President Elizabeth Duckstein and Treasurer Deb Wiles, where the president will have much to learn.

ECW will have its fall 2011 UTO ingathering on November 19th at St. Thomas, Oakmont and Bishop Price will celebrate and preach at our service.

The future looks bright and very busy for all our missions that greatly need our help and support with our work and our prayers for their success.

Faithfully submitted,
Elizabeth A. Duckstein
President

FRESH START

A new resource for congregations within the Diocese is called *Fresh Start*. The program's main emphasis is for clergy and congregations in transition: clergy new to the Diocese or new to their cure within the Diocese or congregations in transition from their former clergy leader to their new leader.

Recently, *Fresh Start* offered a Vestry Workshop dealing with Role Clarity and with Conflict Awareness. The workshop was designed to help Vestry members understand their role as lay leaders and to be aware of how both to recognize and deal with conflict issues within the parish. A full directory of *Fresh Start* workshops is available at www.episcopalfreshstart.org.

The *Fresh Start* team is ready to serve you.

Respectfully submitted,
The Rev. Bill Pugliese

INTERNATIONAL ORDER OF ST. LUKE

After the 2010 convention, members from all over the Diocese gathered via the internet to start a Diocesan-wide email Prayer group. While we would love to get together in person, it just seemed easier and more practical to stay in touch via the internet. Currently there are nine members in our Diocesan-wide Chapter.

The Order was to get together for our first in-person meeting at the "Joyful People Celebration," however life happens and the event was cancelled.

If you are a member of the International Order of St. Luke the Physician and would like to be included in the email group, please contact Cindy Leap at cindleap@atlanticbb.net.

Respectfully submitted,
Cindy Leap
St. Mark's Episcopal Church, Johnstown

JUBILEE MINISTRY

The concept of Jubilee Ministry was first introduced into the Episcopal Church at the 1982 General Convention in Resolution 1982-A080:

Resolved, the House of Deputies concurring, **That the 67th General Convention affirms that a ministry of joint discipleship in Christ with poor and oppressed people, wherever they are found, to meet basic human needs and to build a just society, is at the heart of the mission of the Church.** Jubilee Ministry is called to help the church live out its prophetic vision of empowering people to "do justice, love mercy, and walk humbly before their god." (Micah 6:8)

At present there are three Jubilee Ministry Centers in the Diocese:

- Trinity Cathedral
- St. Stephen's Wilksburg's Neighborhood Youth Outreach Program
- Coal Country Hangout Youth Center in Northern Cambria

The Coal Country Hangout Youth Center was awarded two Jubilee Ministry grants in January. The grants will allow the center to upgrade its computer lab – most youth in the area lack home computers – and to supplement staffing for diocesan youth activities in the eastern edge of the diocese.

In July, I attended a Diocesan Jubilee Officers Training Event at Cathedral Domain Camp and Conference Center in the Diocese of Lexington, Kentucky. During our business meetings, we reflected on the theology of Jubilee Ministry and looked at ways to better educate our dioceses about the work of Jubilee.

The Rev. Christopher Johnson is the Social and Economic Justice Officer at the Episcopal Church Center, and he offers a workshop on Asset Based Community Development to dioceses interested in developing creative outreach ministries that adopt the Jubilee approach. The Social Justice and Outreach Committee of our Diocese is presently negotiating with Chris about possible dates to bring him to the Diocese of Pittsburgh.

The Jubilee Network consists of over 600 Jubilee Ministry Centers spread across all provinces of the Episcopal Church, serving the poor and oppressed in their communities. Many provide direct services – food, shelter, healthcare or other assistance. Others advocate on issues of human rights. Most do both, but all focus on empowering their congregations and communities. Visit these Jubilee Centers online at www.episcopalchurch.org/109342_ENG_HTML.htm.

How do you apply to become a Jubilee Ministry? The application process for becoming designated as a Jubilee Ministry is straightforward and can be found on the Episcopal Church's website at www.episcopalchurch.org/jubilee/109342_15649_ENG_HTML.htm.

By creating a direct and dynamic link between theology and ethics – the talk and walk of our faith – Jubilee Ministry can involve your congregation in the important work of empowering people to change their lives. Our network of experienced justice and charity ministries shares best practices and proven techniques to take your ministry to the next level. Join us in the fight against poverty and inequity, and together we can lift up strong and empowered communities.

Faithfully submitted,
Bill Farra
Diocesan Jubilee Officer

ORDER OF THE DAUGHTERS OF THE KING

The Pittsburgh Assembly of the Order of the Daughters of the King is part of an international Order for women comprising 20,000 members in the United States plus international chapters in 15 other countries.

To be in compliance with the national body of the Order, the Pittsburgh Assembly ratified new Bylaws at our Spring 2011 Assembly. The new Bylaws include the formal adoption of “Pittsburgh Assembly” as our official name.

Since the 2010 Pre-Convention Report, the Pittsburgh Assembly has conducted two board meetings and two assemblies. The Fall Assembly was hosted by the St. Teresa of Avila Chapter at St. Paul's, Monongahela, on October 23, 2010. The theme was Praying with Our Minds, Our Hearts and Our Hands. The Rev. Jay Slocum, pastor of Jonah's Call was our leader. He reflected on three women of the Bible – Mary, a woman of thought; Hannah, a woman of encounter; and Martha, a woman of practical concerns. Using *Lectio Divina*, listening prayer and prayer journaling, he helped us to identify our personal prayer personalities and how to strengthen them.

The Spring Assembly was hosted by the Joan of Arc Chapter at St. Thomas in the Fields, Gibsonia, on April 11, 2011. The theme was “What Will You Have Me Do?” This is a reference to the Motto of the Order. The Rev. Daniel Crawford, recently retired Rector of St. Thomas in the Fields and past Chaplain of the DOK Pittsburgh Assembly, was our speaker. He reminded us of our vows of prayer, service and evangelism, and gave us tools to more effectively live out our vows.

As this year’s service project, the Pittsburgh Assembly collected magazines plus small snacks and toiletries for our Armed Forces who were either wounded or returning from deployment overseas. Representatives from the Pittsburgh Assembly to our Order’s Provincial Retreat in Morgantown, WV, in June helped put together 125 deployment bags and between 50 and 60 care packages. Personal notes, prayers and printed expressions of encouragement also were included. The Pittsburgh Assembly also made contributions to our Order’s Endowment Fund and Masters’ Fund in the last year.

Individual chapters also undertook service projects during the last year. These included:

- Conducting Lenten studies;
- Creating prayer blankets;
- “Adopting” a needy child from the local elementary school;
- Preparing Thanksgiving and Easter food baskets for underprivileged families;
- Creating Anglican rosaries;
- Preparing a Thanksgiving feast for the community;
- Serving soup and stew suppers for the community;
- Visiting shut-ins and helping them with needed tasks;
- Working with the Salvation Army;
- Undertaking service projects that were different for each chapter member.

A current Diocesan goal for the Pittsburgh Assembly is to grow as an Order, especially recruiting younger members – strong women whose roots grow deep in the Lord, women who will help to build on His firm foundation.

Respectfully submitted,
Gail M. Simpson, President, Pittsburgh Assembly

PENNSYLVANIA COUNCIL OF CHURCHES

A report on our work in 2010

OUR MISSION

Article 12 of the Council’s *Constitution and Bylaws* sets its mission: “The Pennsylvania Council of Churches is a voluntary association of separate and autonomous Christian churches, within the Commonwealth of Pennsylvania, through which its members seek to manifest their fellowship (koinonia) with one another, to engage in common ministries of witness and service, and to advance towards the goal of visible unity.” This brief annual report illustrates how the Council tried to fulfill its mission in 2010. For additional information, visit www.pachurches.org.

FELLOWSHIP

The former presiding bishop of the Evangelical Lutheran Church in America, Pr. H. George Anderson, once noted that “it is clear that personal relationships between our bishops and leaders of other traditions enabled them to take the lead in ecumenical arrangements of all sorts.” The Council has focused on building and sustaining personal relationships and fellowship among the leaders of its member church bodies by

- engaging in common prayer and worship at its board meetings,
- encouraging leaders to share stories of their coming to faith and their call to ministry,

- encouraging the sharing of both the opportunities offered by and the concerns of member church bodies around Pennsylvania, and
- hosting an overnight gathering for religious leaders at the Nittany Lion Inn in State College.

COMMON MINISTRIES OF WITNESS AND SERVICE

WITNESS FOR SOCIAL JUSTICE

Through its public advocacy ministry, the Council witnessed on behalf of social justice and for the common good. Highlights in 2010 include writing and promoting “God’s Kingdom is for Everyone: Discussing Poverty in a Christian Framework,” a four-session study guide exploring poverty and ways Christians can work toward addressing it; advocating for comprehensive health care reform; while the legislation enacted did not address all the concerns deemed significant by the Commission, it continues to educate constituents about the effects of the law; drafting a resolution on Marcellus Shale natural gas extraction for consideration and endorsement by the Council’s Board of Directors at its October 2010 meeting; and raising awareness about regional opportunities and equity issues in Pennsylvania through Building One Pennsylvania and screenings of “The New Metropolis.” Information about these highlights and other activities, including the study guide on poverty, can be found at www.pachurchesadvocacy.org.

MINISTRIES OF SERVICE

The Council supported local churches engaging in trucker and traveler ministry along a portion of I-80, where a chaplain served along with volunteers and local church leaders. The Council also supported local churches engaged in ministry with migrant and seasonal farm workers. Field chaplains and volunteers offer farm workers and their families worship services, spiritual counseling, clothing and other material aid, assistance with immigration issues, emergency transportation for medical care, translation services, emergency housing and food, and recreation.

WITNESS AMONG PERSONS AT LEISURE

The Council also worked with local park ministry committees to assist in chaplain recruitment and program administration. The annual training held just after the Memorial Day holiday ensured that chaplains were equipped for their ministry. Twenty chaplains served campers in 33 state, federal, and private campgrounds.

CONTINUING EDUCATION FOR CHURCH WORKERS

The Council sponsored a three-day continuing education event for clergy and other church workers, the Pennsylvania State Pastors’ Conference. Planned by a committee of representatives from member bodies, the conference featured Shane Clairborne, Eric Law, and a host of workshops on evangelism and stewardship.

PITTSBURGH YOUTH INITIATIVE

Over the course of 2010 and 2011, the Pittsburgh Youth Initiative (PYI) held six events for the youth of the Diocese. On August 21, 2010 youth from several parishes gathered in North Park for a picnic lunch and a hike led by Fr. Kris Opat. Bishop Price celebrated the Eucharist following the hike and lunch. A great time was had by those in attendance.

On September 19, 2010 members of PYI and their friends from Calvary Camp (many youth participate in both) took in a Pittsburgh Pirate baseball game. Over 200 (including staff, parents and siblings) were in attendance on what was perhaps the last “hot” day of 2010.

As there are many Harry Potter fans among our youth, we got together on November 20, 2010 to see *Harry Potter and the Deathly Hallows: Part 1* at the Loews Waterfront Theater. Fr. Opat led a spirited discussion with the youth following the movie at a nearby restaurant.

PYI's next adventure was in late January 2011 at Seven Springs for a ski trip. This was much anticipated as the 2010 trip was ultimately cancelled at the last minute due to unseasonable weather!

On April 1, 2011 Calvary played host for a much-loved overnight lock-in. It's a great opportunity for the youth to get to know one another (or in some cases, reunite after nearly a year away from camp) and share the faith together all while having fun.

May 20-22, 2011 saw our second annual Calvary Camp weekend. Christ Church youth again shared with other parishes the tradition they started several years ago. This year, in addition to the team-building activities and worship, campers planted a vegetable garden across the street from camp. The Diocesan ECW had contributed funds for the project. (Thank you!) The garden was a way to teach healthy eating while supplying fresh foods for summer camp meals. Corn was one of the crops to be planted and the harvested corn was used for the annual corn roast later in the summer.

A number of youth attended the triennial Episcopal Youth Event (E.Y.E.) in Minneapolis in late June. It was the first time in several E.Y.E. sessions that a representation from the Diocese of Pittsburgh was present.

The 2011-2012 Pittsburgh Youth Initiative calendar is full of events that respect our values of faith, fellowship, and fun. The year kicks off with worship at Christ Church in the North Hills followed by their annual Oktoberfest. Autumnal fun continues in October with trips to Kennywood's Fright Nights and an opportunity to serve by helping clean up South Park. Students will also have an opportunity to serve during the annual Diocesan Convention in November.

Starting off the Christmas season should be exciting as we meet at historic Trinity Cathedral for Pittsburgh's Light-Up Night on November 18. We will honor Jesus' call to service again by providing a meal and attending worship at Shepherd's Heart in December. Winter fun continues with a youth concert at St. Peter's in Brentwood on January 28, followed by snow tubing at Wildwood Highlands in February.

Spring and Lent will be welcomed with a day at the Greater Pittsburgh Food Bank in March, while April will bring Easter and our third annual Lock-In, date TBA. On May 18, we will make another pilgrimage to beautiful and hallowed Calvary camp for a weekend of faith, fellowship and fun. PYI is also considering some other events based on students' input.

This year the Pittsburgh Youth Initiative will be co-directed by Victoria O'Brien of Christ Church, North Hills, and Brent Hansen of St. Peter's in Brentwood. They are very excited about PYI and its potential to serve and guide the youth of this area, as well as the greater community and the Lord's Church. They are also hoping to visit some local parishes this year to discuss PYI and its future. The Pittsburgh Youth Initiative is a commitment by the Diocese to the future of the church and the world – its children.

Respectfully submitted,
Victoria O'Brien, Co-Director, Pgh. Youth Initiative
Brent Hansen, Co-Director, Pgh. Youth Initiative

PRAYING FOR COMMUNION

Song & Silence for All God's Family

...a pilgrimage of trust, a vigil of moving forward in Christ Jesus...

www.episcopalpgh.org/resources/praying-for-communion

The idea was a simple one. On the last Saturday of each month, at least one person from each parish would gather with others from the Episcopal Diocese of Pittsburgh at a different host parish for prayer. Praying together in song and silence – celebrating the beauty of an inner life, a communion with God, and the love which Jesus Christ taught us. Amidst the realities of grief and gratitude in our journeying “Across the Aisles,” we have been seeking to be available for such a Spirited Presence, a leaven of communion in the Church, in the human family. With humility and openhearted gentleness, we have been praying for the grace of deep listening, to live in loving balance: *contemptus mundi, amor mundi; nothing matters, everything matters*. Our hope has been that we each grow in God, and also in the awareness and respect for the work of God in others.

Beginning on Jan. 31, 2009, twelve people from six parishes gathered at Emmanuel, North Side. The prayer pilgrimage journeyed that year to host parishes Trinity Cathedral; Redeemer, Squirrel Hill; St. Stephen's, Wilkesburg; St. Andrew's, Highland Park; Calvary, East Liberty; All Saints, Brighton Heights; St. Paul's, Mt. Lebanon; Community of Celebration, Aliquippa; St. Peter's, Blairsville (co-hosted by Christ, Indiana); and Nativity, Crafton.

In 2010, an addition to the unfolding journey was *Praying with Anglican Contemplatives & Other Saints & Sinners*, offering a brief introduction of a different historical person each month as we proceeded with the parish to parish pilgrimage of trust: Jan 30 - All Soul's, N. Versailles, *John Woolman*, presenter Don Youse, Jr.; Feb 27 - St. Brendan's, Franklin Park, *Frank Laubach*, presenter Nancy Chalfant-Walker; March 27 - St. Peter's Episcopal, Brentwood, *Thomas R. Kelly*, presenter CJ Gonzalez; April 10 - Church of the Redeemer, *Moving Forward Together*; May 22 - CREDO *Strength for the Journey*; June 26 - Pilgrimage to Ohio for conference with *Walter Brueggeman*; July 31 - St. Matthew's, Homestead, *Gerard Manley Hopkins*, presenter Wes Rohrer; Aug 28 - Church of the Holy Cross, Homewood, *Julian of Norwich*, presenter Rebecca Cole Turner; Sept 25 - St. Thomas Memorial, Oakmont, *Hildegard of Bingen*, presenter Suzy Robison; Oct 30 - Christ Church, N. Hills, *Blessed Vida Dutton Scudder*, presenter Joan Gundersen; Dec 4 - St. Stephen's, McKeesport, *William Temple*, presenter Bp. Ken Price.

In the two years of the prayer pilgrimage, twenty parishes hosted one of the Praying for Communion contemplative services, with the participation of approximately one hundred and fifty people.

We had hoped to proceed in this prayer pilgrimage until each of the parishes in the Episcopal Diocese had hosted before presenting the communal prayer journal at diocesan convention, suggesting that perhaps several parishes might co-host the prayer pilgrimage in conjunction with a District 4 gathering. As we “make our way by going,” we have sought to humbly, prayerfully be available for Love's invitation, celebrating the bond we share in Christ, and getting to know one another throughout our diverse diocese. God has been faithful, blessing each and all with graces upon graces in this simple pilgrimage of trust through prayer. As we continue to seek discernment for proceeding in an effort to serve our diocesan community and the whole body of Christ, we look toward new formation opportunities as well, such as the October 2011 retreat with Jim Forest on the contemplative activist, Dorothy Day, that the Episcopal Diocese of Pittsburgh is co-sponsoring. The conversation, and the journey, continues... as we each grow in God, and also in the awareness and respect for the work of God in others.

Gratefully submitted,
Carol Gonzalez
Spiritual Life
Diocesan Life Committee

RESOURCE CENTER

We now have a partnership with the Southwestern Pennsylvania Lutheran Synod's Resource Center. All Episcopal churches in the Diocese of Pittsburgh can use their services. They are located at 9625 Perry Highway (Route 19) in the North Hills of Pittsburgh. You can either visit or call to acquire resources. Materials will be mailed to you free of charge but you are responsible to take care of the expense to return them.

The Director of the Resource Center is Beth Caywood, and the phone number is 412-367-8222. It is open 9:30 a.m. to 3:30 p.m. Monday through Thursday and also open evenings or Saturdays by appointment. It is a good idea to call ahead before you visit the center to make sure that Beth is there. There are pleasant rooms where you can sit to go through the materials and consult with Beth. Beth is a Lutheran Christian education professional who has worked with all ages in the Lutheran church and is very knowledgeable about the resources located at the Center. If you want materials to be used for a workshop, retreat, small group, adult education, Bible Study, or information about emergent churches, how to grow churches, ideas for Lent and Advent, or anything else, she can give you ideas and help you locate the resource that you would like to use.

There are printed resources, of books, journals and magazines, media resources, sample curriculums and other materials that you can look at or borrow for three weeks. There are used Vacation Bible School materials that we can borrow. They also have a large music library of anthem music. There are files which are creative ideas that churches have developed and are willing to share with others.

This is a new Resource Center and they are working on listing everything they have on the website but for right now, you will need to either call Beth to discuss your needs with her or visit the Resource Center yourself. We have purchased some "Episcopal-oriented" materials for the Resource Center and a list of these resources is available upon request.

Joyce Donadee
Diocesan Representative to the Resource Center

ROCK THE WORLD YOUTH MISSION ALLIANCE

Rock the World Youth Mission Alliance is pleased to have our headquarters in the Diocese of Pittsburgh. Rock the World's mission is to multiply young Christian leaders. We pursued this mission this past year through Ambridge Youth Ignite; our collegiate Josiah Project; a short-term outreach in Cairo, Egypt; a yearlong learning and service internship working with Muslim immigrants in Kansas City; and a Third Culture Kids conference in Germany.

Ambridge Youth Ignite (AYI) is a year-around program that seeks to meet the physical and spiritual needs of the youth in Ambridge, and help them become engaged members of their community. Eric and Shea Geisbert began AYI in 2004 as a "second summer" initiative of the Josiah Project, RTW's collegiate leadership training program. Originally, AYI was mainly a summer sports camp, but it now includes an arts camp and year-round mentoring and arts classes. AYI served approximately 100 Ambridge youth through the annual summer Camp.

Our Josiah Project served all summer at an orphanage for AIDS babies in Mozambique, and recent Josiah Project graduate Tucker Hannah from Advent, Nashville led our Third Culture Kids Conference in Germany for 80 teens whose families serve as missionaries in Africa, Asia, and Europe.

Meredith Borel, our long-serving Director of Global Initiatives, represented Rock the World at the Third Lausanne Congress on World Evangelization in Capetown, South Africa. She also organized a short-term outreach in Cairo, Egypt, and anchored a yearlong learning and service internship working with Muslim immigrants in Kansas City.

In August 2010, Rock the World's founder the Rev. Whis Hays stepped down from the Executive Director role to serve as Director Emeritus. Following his successor's resignation in April 2011, Rock the World's Board asked him to return as Interim Executive Director, an invitation he accepted.

Please go to www.rocktheworld.org to learn more about how we can partner to multiply young Christian leaders in this Diocese and beyond!

The Rev. Whis Hays
Interim Executive Director
724-266-8876 hays@rocktheworld.org

SHELDON CALVARY CAMP

*One generation shall praise your works to another
and shall declare your power. (Psalm 145:4)*

2011 marks the seventy-fifth anniversary of Sheldon Calvary Camp, established as a place for children and young people to experience Christian faith as integrated into every aspect of daily life in a Christian community.

We marked the anniversary with an alumni reunion weekend at camp in July and look forward to a celebration in Pittsburgh on December 30, 2011. Information is on the camp website – www.calvarycamp.org. We hope everyone will help spread the word so that the celebration can include as many people with connections to Calvary Camp as possible.

As we celebrate seventy-five years of ministry, we remember with gratitude so many people who have been significant in the life of the camp. We give thanks for:

- the vision, determination, and faithfulness of Bishop William S. Thomas, who established and shaped this place and its work;
- the generosity of Mrs. Harry E. Sheldon and all the others who joined in making this dream a reality;
- the remarkable leadership of Fr. John Thomas, who guided Calvary Camp through many decades, and whose wisdom informs us still;
- the calm, steady presence of Anne Muhl for the past thirty-nine years, and for her gifts which go far beyond administration;
- the faithful service of so many who have gone before us, especially Bart Shakarian, Red Davis, Fr. Don Matthews, Fr. Jim Dix, and the Rev. Dr. Ralph Brooks; and
- the energy and commitment of current leaders and board members.

In the current year, the community which is Calvary Camp continues to be alive with God's love. In the spring and summer of 2011, over 1,700 individuals experienced the ministry of Calvary Camp:

Coed campers – 980
Family campers – 255
Day Campers – 28
Extended Season Groups - 450

The camp staff recognized two Outstanding Campers, who exemplify the spirit of Calvary Camp: Maddie Sieber and Michael Curry.

The life of the camp is centered in Bishop Thomas Chapel, St. Michael's by the Lake. Compline was read on 18 weekday evenings. The Holy Eucharist was celebrated on nine Friday nights at the close of camping sessions, and on four weekday mornings during Family Camp. There were ten Sunday celebrations of the Eucharist, including a visit from Fr. John Thomas.

We continue to be grateful for Bishop Price's life-time commitment to camping, and for his experience and support. The bishop was with us during staff training, and commissioned the staff of 2011. He also attended our board meeting at the camp in June, where we were able to visualize some ideas for the future.

Leadership is provided by the camp directors: Tim Green, Executive Director; the Rev. Leslie Reimer, Director of Spiritual Life; Anne Muhl, Administrative Director; P. J. Williamson, Assistant Director; and Neil Johnston, Program Director. With their guidance, a staff of 80 young adults, including 28 staff-in-training, provided recreation, learning opportunities, nurture and care for the campers. The staff also included five kitchen staff, six nurses, and a night watchman, keeping campers well fed, healthy, and safe.

Support, encouragement, and vision for the on-going work of Calvary Camp comes from the camp's committed Board of Directors: David Dix, President; Lewis Amis; Dr. Charles Atwood; Susan Carenbauer; Steven Conomikes; Elvira Eichleay; Normandie Fulson; Jessica Green; Timothy Greene; Colleen Kilbert; Lawrence Knapp; the Rev. Moni McIntyre; Cheryl Milford; the Rev. Scott Quinn; the Rev. Nathan Rugh; David Sharbaugh; Amy Ludman; John Strong; the Rev. Gary Taylor; the Rev. Jeffrey Murph; and the Rt. Rev. Kenneth L. Price, Jr., *ex officio*. The Rev. John Thomas is Director Emeritus.

The life of Sheldon Calvary Camp extends far beyond the boundaries of the Diocese of Pittsburgh. Staff members came from 12 states and from Spain and campers from 22 states. Calvary Camp also has expanded its service to the community in which we are located, working year round with school and community leadership programs in Ashtabula County. At the same time, the camp continues to be a resource to the people and parishes of Pittsburgh. We are pleased to be working with the Pittsburgh Youth Initiative of the Diocese in providing opportunities for young people in the Diocese. We are also enriched by our participation in the life of Episcopal Camps and Conference Centers, Inc., where Tim Green serves as a member of the board.

Especially in this year of joy and celebration of our 75th Anniversary, we want to extend the welcome and ministry of Sheldon Calvary Camp as widely as possible – to those who have memories of being formed and inspired by camp, and to those who are waiting to know the power and transformation of the camp experience. You are always invited to join us!!

In Faith,

Timothy N. Green
Executive Director

The Rev. Leslie G. Reimer
Director of Spiritual Life

Anne M. Muhl
Administrative Director

SHEPHERD WELLNESS COMMUNITY

Shepherd Wellness Community is the only AIDS Community Center in Western Pennsylvania. From its inception in 1987, Shepherd Wellness Community has offered support and assistance to persons infected and affected by HIV/AIDS in an atmosphere of acceptance and understanding. Our mission affirms that "Shepherd Wellness Community is a safe, compassionate community empowering people affected by HIV/AIDS to live with dignity."

Although independently incorporated and governed by an elected Board of Directors, Shepherd Wellness Community is a ministry of the Episcopal Diocese of Pittsburgh (of the Episcopal Church) and operates under the 501(c)3 nonprofit umbrella of the Diocese.

Shepherd Wellness Community arose out of a desperate need. Societal denial, prejudice and fear characterized the early years of the AIDS epidemic. There was no place in Pittsburgh where people with AIDS could gather with their partners, families and friends in a safe, secure setting that provided shelter from the stresses they were undergoing. In 1987, four young men living with AIDS, a social worker, a physician, and Father Lynn Edwards met to discuss what could be done. With initial funding from the Episcopal Diocese, they created a gathering place and resource center for people affected by HIV/AIDS.

In fall of 2001 the Bloomfield Community United Methodist Church donated their church and parsonage to Shepherd Wellness for use as an AIDS Community Center and offices.

Over the past 24 years, as the needs of our members have changed, SWC has responded by adding new HIV/AIDS programs and services. Our scope of services in 2011 includes:

- Wellness dinners three times each week, where SWC members, friends and family socialize and share HIV/AIDS information--last year we served over 12,000 meals
- Support groups for HIV-positive members, for individuals affected by HIV/AIDS (parents, friends, loved ones), and for heterosexual HIV-positive people
- Quality of life social events, outings and our annual SWC Picnic for persons affected by HIV/AIDS, to help combat isolation and loneliness and reach out to affected families
- *Words of Wellness* newsletter mailed every other month to 2,400 households offering AIDS information, personal sharing and insight and hope for those living with HIV/AIDS
- Spiritual Life programs including interfaith services and spiritual life speakers
- Peer counseling offering our HIV positive members support, counseling and referrals to community services
- Wellness education programs and groups
- Alternative and holistic therapy programs, fitness and life skill classes

The Board of Directors, staff and members of Shepherd Wellness Community express our gratitude to the Episcopal Diocese of Pittsburgh for many years of support which have touched the lives of hundreds of people living with HIV/AIDS. In 2011-12, a grant from the Episcopal Diocese will help us to reach out to families affected by AIDS through our Quality of Life outings and social events.

Sincerely,
B. Scott Peterman
Executive Director, Shepherd Wellness Community

SOCIAL JUSTICE AND OUTREACH COMMITTEE

Members of the Social Justice and Outreach Committee include: Jerry Stephenson (Christ Church, North Hills), Moni McIntyre (Holy Cross), Judy Rosensteel (All Souls, North Versailles), Jared Jackson (representing the Commission on Racism), Marianne Novy (Redeemer), Sue DeWalt (Calvary), Colleen Sari (Calvary), Patricia Eagon (St. Paul's, Mt. Lebanon), and Nancy Lapp (Holy Cross). Wes Rohrer (St. Andrew's) and Nate Rugh (Calvary) were also active during the past year but have now left town.

The Committee recommended and Council approved the distribution of the Lambeth funds (\$3,257) from the 2010 budget equally to *Off the Floor*, a project spurred by St. Andrew's and Calvary to provide used

furniture for needy families; Episcopal Relief & Development, for use in Haiti; and, the Elewana Project, which arranges partnerships between schools in Kenya and the United States.

The Committee recommended to Council that the Diocese become a member of the Pittsburgh Interfaith Impact Network (PIIN). Council voted unanimously for the Diocese to become a member (along with several of our churches). The initial membership fee and the annual fee has been paid from our budgeted funds and the Diocese has become a member of PIIN.

As a Diocesan-wide action project we sponsored two work days at the Repack Center of the Greater Pittsburgh Food Bank, December 11 and March 26. On December 11 there were 36 volunteers from seven churches and Calvary Camp. On March 28 there were also 36 volunteers and six churches were represented.

The Committee was active in the planning of the Episcopal Urban Caucus that met in Pittsburgh in February. Nate Rugh was one of the co-chairs of the local committee, and other members helped with planning and displays. There were outstanding speakers, workshops, and field trips.

One of our Committee members, Judy Rosensteel, has agreed to become the new coordinator of Episcopal Relief and Development for our Diocese. We look forward to working closely with her in this effort.

We have participated in the Hunger Strategy meetings of the various judicatories of Christian Associates of Southwest Pennsylvania in their plans to implement “A Comprehensive Plan for Food Security” in southwestern PA. In consideration of their plans and in working toward the Millennium Goals, as well as our own experiences with the Greater Pittsburgh Food Bank, we decided on a Hunger emphasis for the summer and fall months as a Diocesan-wide project.

Our “Race Against Hunger” was launched in July, and is continuing through convention. Districts have been divided into two teams, with friendly competition by earning various points through projects in our parishes: participation in food banks and food pantries, collection of stable foods and funds, education and advocacy through bulletin inserts and letter writing, a film series, participation in community gardens, and concern for nutritious fare. Team winners will be recognized at convention.

Our concerns for those in need will continue as we want to follow up our race in the new year with in-depth discussions in our Diocese and parishes of the causes of the food crisis and what might be done to get at the source of the problems, beyond giving food, meals, and money.

In the year ahead our mission will continue: to encourage the people of God to hear and respond to the cries of the poor, the hungry, the oppressed, and the alienated within our communities, the nation and the world.

Nancy Lapp, Chair

TRINITY CATHEDRAL CHAPTER

Trinity Cathedral continues to strive toward its vision: “A Missionary Cathedral Building Up a Missionary People of God” in the heart of downtown Pittsburgh.

Worship: We offered daily morning and evening prayer and noon Eucharists to our weekday congregation; two Sunday Eucharists to our Sunday congregation, which constitutes the core of our membership family. Anointing and Laying on of Hands for Healing was offered at both Sunday services

and the Thursday noon Eucharist, administered by the clergy and lay members of the Order of St. Luke. Each Friday during Lent, Cathedral clergy offered Stations of the Cross after the noonday service.

Under the direction of Organist/Choirmaster, David Schaap, the choir, augmented by sectional Choral Scholars, continued to enhance the liturgy. Guest musicians participated in the main Sunday service monthly. An enthusiastic, knowledgeable and effective Worship, Music and Liturgy Committee collaborated with clergy and musicians to plan and execute special services during the year, such as the 10th anniversary remembrance of 9/11 and a requiem on All Saint's Sunday.

Christian Education: Sunday Adult Forum concentrated on Bible study. The small group home study continued. Our seminarian, Michelle Domeissen, hosted two book discussions during the summer. The Lenten Soup Lunch program focused on the Lord's Prayer.

Outreach/Service: We continued our partnership with Shepherd's Heart Ministry. The Outreach Committee staffed monthly Walk-In Week assistance to the homeless and needy. They improved the client tracking system. They joined the Greater Pittsburgh Food Bank, enabling us to offer a wider selection of food items to our clients. They began regular contact with Cathedral shut-ins.

The Cathedral Church Women sponsored a Giving Tree at Christmas, providing toys and clothes to community facilities focusing on women and children. They coordinated the Cathedral's participation in the UTO Ingathering.

Many of our "internal" volunteer activities, such as periodic weeding of the Burial Ground, Altar Guild Christmas and Easter cleaning, the mover's guild, and building work days provided opportunities for fellowship and community building within the congregation.

The Downtown Community: The Cathedral is open daily during the week and half-days on Saturday, providing a welcoming atmosphere for prayer and meditation.

A Centering Prayer group currently meets weekly. Four weekly 12-Step programs utilized our meeting space. Other community groups such as A+ Schools have used our facilities for training events. We began to investigate opportunities to utilize our classroom space for quality day care and pre-school activities.

Recognizing the growth of the downtown residential population, we offered several opportunities to connect with these neighbors and the larger community. The Silent Movie Night with organ accompaniment has become an annual tradition. Several hundred people visited us on Light Up Night. The theme "Illumine Your Spirit" offered visitors the opportunity to light a candle and pray before several stained glass windows. Trinity choristers and One Voice Chorus provided seasonal music. Our New Member Committee will continue to spearhead future efforts in this area. The Annual Blessing of the Artists, conducted by Fr. Paul Johnston, continued to flourish and grow. We offered a Pet Blessing on Saturday, October 1 in conjunction with the Feast of St. Francis.

Diocesan Relationship: The Cathedral hosted the 2010 diocesan convention. We welcomed Bp. Price as celebrant for Ash Wednesday and Easter Sunday services, and at a special visitation for confirmations and receptions in early May. We hosted the evening worship and question and answer session with Presiding Bishop Katharine Jefferts Schori during Holy Week.

The Diocesan Archives and archivist are once again housed at the Cathedral. Bishop Price maintained a Cathedral office, and the Board of Trustees and Standing Committee met monthly.

We deeply appreciate the several diocesan grants for major repairs and climate control. We were also the recipient of a "Greenbacks for Greener Churches" grant to improve the efficiency of our climate control in the archives area.

An active and enthusiastic Communications Committee improved our channels of communication within the Cathedral family and the larger diocesan and downtown community. The Diocesan Communications staff provided valuable consultation to the committee.

All of these ministries and activities were supported by a faithful and capable administrative and maintenance staff and the able leadership of Canon Brall and Father Johnston.

For a brief period in the summer of 2011, during Batman's visit to Gotham, the Cathedral became "Saint Swithin's Home for Boys." We have since resumed our more traditional role, and look forward to being the seat of the Diocese and continuing our mission to each of our constituencies.

Respectfully submitted,
Dorothy Amis, Chair
Executive Committee, Cathedral Chapter

TRINITY SCHOOL FOR MINISTRY

This past academic year saw the introduction of a major portion of Trinity's new curriculum. The intensive work that went into this major undertaking is noted below. At the same time, we continue to make significant progress in both our ongoing and new initiatives.

- **Curriculum Review**

This spring semester marked the second-phase of the implementation of our major curriculum revision introduced in fall 2010. Let me reiterate that the entire Trinity community (administration, faculty, staff, and students) have contributed to making this process as seamless as we could possibly hope. Virtually every faculty member taught at least one and in some cases, several new classes. The spirit of curriculum review and revision continued to guide us as we constantly monitored the new classes and were flexible enough to make changes as needed and necessary. The faculty has been brilliant in their ability to adapt and improve as the spring semester progressed. Overall, the students responded very well to the new classes. Additional new classes will be incorporated this fall 2011. We continue to work through the practical implications of our large junior class and we continue to see the good fruit of this process. Fall 2012, will introduce the third course in the triad (or more aptly the Trinitarian) cycle new courses in the major areas of Bible, church history, and systematic theology.

- **Student Outcomes**

Earlier this year, we introduced a set of four student outcomes that are now embedded into all MDiv courses. This spring we then drafted new and specific student outcomes for all of the degree programs at Trinity. By building on the comprehensive work done in helping to shape a new vision statement, we were able to build these new using the foundation of the previously agreed upon outcomes for the MDiv: the student will recognize and identify the biblical theology evident in the course work; the student will be able to articulate an Anglican understanding of biblical, historical, systematic, and pastoral theology; the student will be able to effectively communicate the Christian message to a diversity of people in order to advance the mission of God; and the student will be prepared to effectively lead in a variety of Christian communities. These outcomes now appear in all class syllabi, including online classes. This has given us a solid base from which to measure our effectiveness. The faculty has again responded creatively and we have seen a number of specific evaluative tools can measure our effectiveness in meeting our outcomes.

- **The Holy Cross Fellows**

We have continued to build on the fruitful relationship with the Rev. Geoff and Becca Chapman called the Holy Cross Fellows. This group of five students has been a part of our life at TSM since fall 2010. They continue to live in community, work at part-time placements, take classes at Trinity, and prepare to plant churches. We continue to meet with the Chapman's to make necessary adjustments to the students' academic work load.

- The Robert E. Webber Center for an Ancient Evangelical Future

Last year, the board approved a proposal that we invite the Robert E. Webber Center to co-sponsor, with TSM, the second Ancient Wisdom, Anglican Futures Conference, at Trinity in June 2011. All of our publicity for the June conference mentioned this relationship. We were honored that David Neff, editor-in-chief of *Christianity Today*, broadcast a special welcome at the start of this year's AWAFF II. We were also pleased to welcome Mark Gotti, managing editor of *CT*, as our opening speaker. We plan this year to continue to explore, strengthen, and build on this relationship.

- Ancient Wisdom, Anglican Futures II Conference (June 16-18)

Inaugurated in June 2009, this June marked the second of three proposed conferences in this series. This year's topic was "Making Disciples in the Christian Catechumenate" and featured another superb lineup of keynote speakers. The Rev. Dr. William Harmless, S.J. addressed the catechetical theology and practice of Augustine of Hippo; The Rev. Dr. Tory Baucum discussed the English revivalist John Wesley's small-group catechesis; the Rev. Dr. Ashley Null spoke on Thomas Cranmer and the lively word; and the Rev. Dr. Graham Tomlin presented on the genesis and development of ALPHA, one of the most widely used discipleship programs in the world today. In addition there were a number of guest facilitators leading a series of practical, hands-on workshops. We also welcomed musician Andy Piercy, who led the worship for the conference.

- Trinity celebrated the graduation of its 1,000 student at the May Commencement.

Submitted by

The Venerable Mark Stevenson, PhD

Academic Dean

Trinity School for Ministry

WEB AND GRACE HAPPENS EDITOR

The past year has been busy for the various communication channels in the diocese. This is one of the few reports that could benefit from pie charts and interactivity but I will spare the readers and present a brief narrative report in the key service areas.

Web Site

In the calendar year ending October 1, 2011, the diocesan web site had 37,224 visits from 18,447 different visitors representing 111 countries or territories who viewed a total of 89,975 pages. 181 feature stories were posted in that time period.

The visit total represents about a seven percent decrease from the previous year. While we always strive for larger numbers, this is not bad news. Our web site traffic is monitored against several different metrics and we have seen a great increase in views of our mission-oriented content while our issue-oriented content has dropped, not only in number of postings on our behalf, but in the number of visitors seeking such information. The credit for this goes to our mission-based organizations like Social Justice and Outreach for providing this focus.

A surprising outcome from creating content for the web site and other channels is the amazing size and variety of photographs and graphics we have accumulated and cataloged over the past three years. When the Bishop Search Committee asked to view some photos from our recent archives, it became quite a chore to sift through almost 8,500 images collected from diocesan and parish events.

Grace Happens

The diocese published 45 editions of our electronic newsletter, *Grace Happens*, in the past year. Our subscriber base has remained constant at 1,880. Many parishes help reach out to those who are not able to view the newsletter electronically by printing and distributing it to those who find the content of value.

We were recently recognized by Constant Contact, our newsletter service provider, in two categories:

1. We have an average newsletter “open rate” of 55-60%, almost four times the national average for similar institutions.
2. We have a negligible “unsubscribe” rate. Within the past year, most “unsubscribes” have been attributed to email address changes.

Additionally, we use the Constant Contact service for leadership and clergy communication.

Facebook

The diocese established a Facebook presence about a year ago and we have been pleased with how it has been performing. Our number of “Likes” is on the low side at just over 100 but in drilling down those numbers, the page has become the #1 source of traffic to our web site. Most postings are receiving between 300 and 600 “impressions,” as Facebook calls page views. This has been accomplished, by and large, without an aggressive campaign as we have allowed the growth to occur organically.

Committee and Commission Support

Being involved in such a rich and vibrant diocese has enabled the communication team to assist all of the diocesan committees and commissions in one way or another. More than simply posting material prepared for various groups, the communication team has enjoyed participating in the planning, design and execution of many events and campaigns. From branding, design and IT assistance to the Bishop Search committees to facilitating leadership “calendar days,” we strive to be much more than a community bulletin board.

One of the ways the diocese has responded to committee and commission needs has been to implement electronic event registration. This has taken a little experimentation with various software and process solutions. One thing became clear – there is no “one size fits all” answer to the variety of our needs. Using several different approaches, we have been able to register and track, successfully, 16 events this year, from clergy luncheons to leadership days to diocesan conventions. An added benefit is that it has reduced diocesan staff time involved to organize these events.

Parish Support

Recognizing early in our reorganization efforts that many of our parishes had no web presence or had out-of-date sites that had not been updated for several years, we have embarked on an effort to correct these issues. The diocese offers design advice and hosting services to all parishes. In the past year, several new sites and several “rejuvenated” sites have been created for St. James, Penn Hills; St. Thomas, Northern Cambria; St. Thomas, Oakmont; Trinity Cathedral; and Christ Church, North Hills. Others will be coming soon.

National / Wider Church Support

I was fortunate this past spring, at the request of Bishop Price, to represent our diocese and join 150 colleagues from around the country at an Episcopal Communicators conference in Memphis. EC is an organization of gifted individuals whose ministry is devoted to communications within the Episcopal Church at the national, regional, diocesan, congregational, agency or educational facility level. It was invigorating to spend time with a group of people who share the same goal of strengthening the body of Christ and continue to participate in very active networks of mutual support, resource sharing and fellowship.

Within Province III, I have joined with several communicators from other dioceses to assist with the redesign of the PIII web site and to help design new ways for remotely connected Episcopal organizations to share information and resources.

A little closer to home, I am helping the Diocese of Southern Ohio by serving as a judge in a parish newsletter competition with a group of six others from around the country. While there are awards in several categories, every parish that submits will receive a thoughtful and helpful critique on their submission.

All of the above could not be achieved without the incredible support from Bishop Price and the entire diocesan staff. Judi Rogers in particular has been an amazing asset to our efforts, with her “eagle eye” for typos, gracious writing abilities and fine attention to details.

Respectfully and Faithfully Submitted,
Andy Muhl
Web and *Grace Happens* Editor

Section G
Parochial &
Diocesan Statistics

Parish Statistics from the 2010 Parochial Reports

Parish	City	2009 Baptized members	2010 Baptized members	Communicants	Communicants Under 16	Others	Sunday Attendance	Sat/Sun Eucharists	Weekday Eucharists	Private Eucharists	Sunday Offices	Weekday Offices	Marriages	Burials	Adult Baptisms	Baptisms Under 16	Adult Confirmations	Confirmations Under 16 Received	Church School Students	Adult Education	
St Peter's	Blairsville	22	22	22	0	1	8	25	2	22	23	0	0	0	0	0	0	0	0	y	
St Barnabas	Brackenridge	149	50	50			15	104												n	
St Peters	Brentwood	360	362	344	26	2	79	104	52	11	0	0	2	1	0	2	0	0	1	50	y
All Saints	Bridgeville	0	49	49	5	5	34		0	1	0	0	2	2	0	1	0	0	0	0	y
All Saints	Brighton Heights	50	52	30	0	0	26	49	0	0	0	0	0	0	1	0	0	0	0	0	n
St Thomas	Canonsburg	87	97	62	6	0	37	52	14	12	1	0	0	5	1	0	0	0	2	1	y
Nativity	Crafton	276	280	280	60	0	73	104	6	0	2	0	4	14	0	8	0	5	0	30	y
Calvary	East Liberty	1597	1609	1094	159	279	363	175	206	34	2	3	3	18	2	16	10	7	17	72	y
St Brendans	Franklin Park	229	269	231	61	1	102	102	45	33	4	44	0	1	0	3	0	0	0	31	n
TEC	Greensburg	31	33	31	0	0	8	104	52	36	0	480	0	0	0	1	0	0	0	0	n
St Andrews	Highland Park	443	447	400	60	10	120	91	50	0	17	10	9	3	0	9	3	7	0	53	y
St Matthew's	Homestead	68	67	38	3	0	30	52	5	2	16	3	0	1	0	0	0	0	0	0	n
Holy Cross	Homewood	129	133	113	14	5	90	94	9	2	5	1	2	7	0	3	0	0	0	16	y
Christ Church	Indiana	133	128	115	13	12	46	100	17	14	4	15	0	2	0	1	0	0	0	12	y
Advent	Jeannette	52	54	54	2	1	22	52	3	51	23	2	0	3	0	1	0	0	1	2	n
St Mark's	Johnstown	169	157	127	21	0	64	101	24	0	0	3	1	10	0	5	0	3	4	19	y
St Paul's	Kittanning	141	146	109	2	0	33	1	1	1	0	0	2	4	2	2	0	1	1	0	n
St Michael's	Ligonier	249	266	220	7	150	124	101	20	46	1	19	1	11	0	3	0	0	0	38	y
St Stephens	McKeesport	300	246	110	3	0	86	102	4	25	0	4	1	6	0	4	0	0	0	2	y
St Pauls	Mt. Lebanon	1372	1376	1363	224	51	298	223	73	84	0	0	6	18	0	15	1	23	2	254	y
Christ Church	North Hills	1225	1284	1109	155	949	285	100	58	104	0	0	5	13	0	16	3	0	1	109	y
Emmanuel	North Side	200	203	180	22	20	53	99	3	0	6	0	3	2	0	1	1	0	0	6	y
All Souls	North Versailles	58	58	58	4	0	25	48	1	0	4	3	0	0	0	0	0	2	0	2	y
St Thomas	Oakmont	638	649	417	117	46	119	106	82	19	2	72	4	7	0	3	0	1	2	31	y
Trinity	Pittsburgh	198	190	118	6	40	77	106	332	66	0	247	10	6	0	1	0	0	0	4	y
St Bartholemew	Scottdale	52	40	34	2	3	11	52	0	74	0	0	0	1	0	0	0	0	0	0	n
St Francis	Somerset	53	52	52	4	7	28	47	4	36	7	24	1	2	0	0	0	0	2	9	y
Redeemer	Squirrel Hill	235	236	162	8	5	70	156	55	7	0	26	0	0	0	1	0	0	0	10	y
St Stephens	Wilkinsburg	128	127	71	10	8	52	51	50	0	0	50	0	7	0	0	2	0	0	11	y
Totals		8644	8682	7043	994	1595	2378	2501	1168	680	117	1006	56	144	6	96	20	49	33	762	

Parish Financial Data from the 2010 Parochial Report

Parish	City	Pledge Cards	Amount Pledged	Plate and Pledge	From Investments	Other Income	Bequests	Operating Income	Assistance From Diocese	Operating Revenues	Capital Funds	Additions To Endowment	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Total Operating Expenses	Improvements	Mission_Outreach_Expense	Seminary Contributions	Non-Operating Expenses	Total Expenses	Total Cash	Total Investment
St Peter's	Blairsville	7	10,000	16,908	0	0	0	16,908	0	16,908	0	0	0	16,908	1,113	888	14,776	16,777	0	0	125	125	16,902	1,553	0
St Barnabas	Brackenridge	28	80,000	28,000	6,080	0	0	34,080	0	34,080	0	0	0	34,080	1,000	400	55,000	56,400	0	0	0	0	56,400	5,000	103,397
St Peters	Brentwood	65	95,592	129,833	85	21,369	0	151,287	0	151,287	135	0	16,852	168,139	14,074	2,681	127,989	144,744	5,165	0	1,820	24,184	168,928	74,273	367,697
All Saints	Bridgeville	15	21,160	38,377	0	0	0	38,377	0	38,377	0	0	0	38,377	0	0	34,332	34,332	0	0	0	0	34,332	7,960	0
All Saints	Brighton Heights	0	0	35,267	10,495	7,816	0	53,578	2,400	55,978	0	0	0	55,978	3,463	0	29,699	33,162	0	900	0	900	34,062	22,422	255,409
St Thomas	Canonsburg	18	35,016	45,857	57,000	3,611	0	106,468	0	106,468	0	0	320	106,788	8,449	960	97,059	106,468	0	320	0	320	106,788	1,724	349,212
Nativity	Crafton	0	56,711	63,684	69,812	17,442	0	150,938	0	150,938	0	0	0	150,938	25,456	0	101,373	126,829	0	0	0	0	126,829	53,939	795,432
Calvary	East Liberty	384	1,037,523	1,154,665	335,412	28,683	0	1,518,760	0	1,518,760	13,389	82,850	289,228	1,807,988	154,152	0	1,381,490	1,535,642	51,418	206,399	0	286,079	1,821,721	112,423	5,568,817
St Brendans	Franklin Park	53	96,018	113,955	72	45,858	0	159,885	0	159,885	84,588	0	84,588	244,473	17,106	10,876	120,069	148,051	0	0	0	0	148,051	72,581	19,283
Christ Church TEC	Greensburg	3	500	626	0	0	0	100	0	626	0	0	0	626	27	0	356	383	0	0	0	0	383	60	0
St Andrews	Highland Park	107	206,000	247,665	104,141	2,087	0	353,893	0	353,893	17,011	0	26,319	380,212	30,474	8,605	309,983	349,062	69,683	0	1,250	80,263	429,325	53,124	1,738,411
St Matthew's	Homestead	24	31,988	39,055	1,753	3,337	0	44,145	0	44,145	0	0	706	44,851	1,346	750	22,053	24,149	0	0	0	706	24,855	58,256	18,029
Holy Cross	Homewood	33	62,360	141,913	0	25,166	0	167,079	0	167,079	187,520	0	0	355,081	10,190	3,500	121,647	135,337	184,949	0	0	185,431	320,768	123,718	0
Christ Church	Indiana	25	94,357	136,227	12,035	2,013	0	150,275	0	150,275	0	0	270	150,545	14,325	1,720	131,962	148,007	0	0	0	270	148,277	76,238	435,398

Parish Financial Data from the 2010 Parochial Report

Parish	City	Pledge Cards	Amount Pledged	Plate and Pledge	From Investments	Other Income	Bequests	Operating Income	Assistance From Diocese	Operating Revenues	Capital Funds	Additions To Endowment	Non Operating Revenues	Total Revenues	To Diocese	Outreach	Other Expenses	Total Operating Expenses	Improvements	Mission_Outreach_Expense	Seminary Contributions	Non-Operating Expenses	Total Expenses	Total Cash	Total Investment
Advent	Jeannette	0	0	18,707	10,017	247	1,115	30,086	0	30,086	5,775	0	5,775	35,861	1,258	908	9,347	11,513	8,634	0	0	8,634	20,147	24,998	75,711
St Mark's	Johnstown	37	81,000	95,696	25,000	0	0	120,696	0	120,696	0	20,396	20,396	141,092	10,929	400	155,056	166,385	0	0	0	0	166,385	5,569	632,855
St Paul's	Kittanning	0	0	52,885	169,888	10,972	0	233,745	0	233,745	0	0	0	233,745	10,644	3,071	133,931	147,646	0	0	0	1,575	149,221	92,043	1,304,865
St Michael's of the Valley	Ligonier	108	244,456	345,595	99	74,582	0	420,276	0	420,276	0	0	70,051	490,327	42,887	46,840	395,399	485,126	0	0	0	0	485,126	182,576	2,067,113
St Stephens	McKeesport	47	68,892	116,923	52,044	0	0	188,967	0	188,967	0	0	0	188,967	26,540	0	173,287	199,827	0	0	0	0	199,827	38,184	296,027
St Pauls	Mt. Lebanon	299	624,761	682,468	15,886	24,905	0	723,259	0	723,259	25,100	10,315	113,275	836,534	52,405	0	664,703	717,108	22,998	45,836	0	0	807,902	289,599	0
All Souls	North Versailles	15	23,626	32,526	1,632	1,238	0	35,396	0	35,396	0	0	63	35,459	2,097	1,200	29,979	33,276	0	0	0	624	33,900	18,600	0
Christ Church	North Hills	185	332,000	364,611	7,642	32,013	2,302	406,588	0	406,588	4,000	49,732	67,509	474,077	34,121	6,000	351,551	391,672	900	6,645	0	16,884	408,556	197,193	76,507
Emmanual	North Side	40	35,000	39,435	7,884	13,124	0	60,443	22,000	82,443	0	0	307	82,750	3,000	3,000	71,226	74,226	0	80	0	80	74,306	44,277	86,439
St Thomas	Oakmont	54	121,626	165,560	39,261	16,050	0	220,871	3,000	223,871	0	0	2,146	226,017	15,712	1,825	248,365	265,902	0	0	2,146	2,146	268,048	23,149	757,721
Trinity	Pittsburgh	61	150,967	170,065	303,928	16,597	15,000	505,590	0	505,590	20,500	0	31,355	536,945	59,939	5,117	432,772	497,828	23,852	8,857	0	37,550	535,378	415,121	4,533,737
St Bartholemew /Trinity	Scottdale																								
St Francis in the Fields	Somerset	0	0	42,627	27,000	14,665	0	84,292	0	84,292	1,836	0	2,316	86,608	5,369	4,596	80,946	90,911	7,195	0	0	7,675	98,586	6,515	175,860
Redeemer	Squirrel Hill	65	144,275	152,816	6,185	54,564	0	213,565	0	213,565	11,590	0	11,790	225,355	23,451	1,500	179,152	204,103	15,674	0	0	7,675	220,477	66,793	222,861
St Stephens	Wilksburg	37	120,686	142,098	19,480	0	0	161,578	0	161,578	0	33,808	35,078	196,656	18,108	18,430	156,235	192,773	0	0	0	1,270	194,043	24,351	190,046
Totals		1710	\$3,774,514	\$4,614,044	\$1,282,831	\$416,339	\$18,417	\$6,331,105	\$27,400	\$6,359,031	\$371,444	\$197,101	\$966,346	\$7,325,377	\$584,635	\$123,267	\$5,629,737	\$6,337,639	\$390,468	\$281,694	\$5,341	\$761,884	\$7,099,523	\$2,072,239	\$20,070,827

Parishes That Did Not Submit a 2010 TEC Parochial Report

Church of the Savior	Ambridge
Trinity Episcopal	Beaver
Seeds of Hope	Bloomfield
Church of the Advent	Brookline
Christ	Brownsville
St. Peter's	Butler
Church of the Atonement	Carnegie
St. Mary's	Charleroi
Transfiguration	Clairton
Charis247	Coraopolis
St. Christopher's	Cranberry
St. John's	Donora
Fox Chapel Episcopal	Fox Chapel
St. Luke's	Georgetown
St. Thomas Church in the Fields	Gibsonia
Church of Our Saviour	Glenshaw
Christ Episcopal	Greensburg
Good Shepherd	Hazelwood
Prince of Peace	Hopewell
Holy Innocents	Leechburg
Good Samaritan	Liberty Boro
St. Paul's	Monongahela
St. Martin's	Monroeville
St. Philip's	Moon
Grace	Mt. Washington
St. Alban's	Murrysville
Christ Episcopal	New Brighton
St. Andrew's	New Kensington
Church of the Ascension	Oakland
Sts. Thomas and Luke	Patton
St. James	Penn Hills
St. David's	Peters Twp
St. Mary's	Red Bank
All Saints	Rosedale
St. Stephen's	Sewickley
Grace Anglican	Slippery Rock
Somerset Anglican	Somerset
St. Peter's	Uniontown
Shepherd's Heart Fellowship	Uptown
Trinity	Washington
St. Michael's	Wayne Twp.
St. George's	Waynesburg

DISTRICT CHART WITH ALLOCATION OF DEPUTIES for 2012
 As determined by 2010 (or most recent) Parochial Report
 Total Lay Deputies eligible to vote: 87

District 1

All Saints, Brighton Heights	2
St. Barnabas, Brackenridge	2
St. Christopher's, Cranberry*	2
St. Brendan's Franklin Park	3
St. Paul's, Kittanning	2
Christ, North Hills	7
Emmanuel, North Side	2
Trinity Cathedral, Pittsburgh	2

Total 22

**If re-organized*

*Not submitting Parochial Reports:
 Our Saviour, Ambridge; Trinity, Beaver; St. Peter's, Butler; St. Christopher's, Cranberry; Grace Church, Edgeworth; St. Luke's Georgetown; St. Thomas-in-the-Fields, Gibsonia; Church of Our Savior, Glenshaw; Prince of Peace, Hopewell; Christ Church, New Brighton; St. Philip's, Moon Township; St. Stephen's Sewickley*

District 2

Calvary, East Liberty	7
St. Andrew's, Highland Park	3
St. Matthew's, Homestead	2
Holy Cross, Homewood	2
St. Thomas, Oakmont	4
St. James, Penn Hills	2
Redeemer, Squirrel Hill	2
St. Stephen's Wilkinsburg	2

Total 24

*Not submitting Parochial Reports:
 Seeds of Hope, Bloomfield; Fox Chapel Episcopal Church, Fox Chapel; Church of the Good Shepherd, Hazelwood; St. Martin's, Monroeville; St. Andrew's, New Kensington; Ascension, Oakland; St. James, Penn Hills; All Saints, Rosedale; Shepherd's Heart, Uptown.*

District 3

St. Peter's, Brentwood	3
All Saints, Bridgeville	2
St. Thomas, Canonsburg	2
Nativity, Crafton	3
St. Stephen's, McKeesport	2
St. Paul's, Mt. Lebanon	8
All Souls, North Versailles	2

Total 22

*Not submitting Parochial Reports:
 Church of the Advent, Brookline; Church of the Atonement, Carnegie; Church of the Transfiguration, Clairton; Church of the Good Samaritan, Liberty Boro; Grace, Mt. Washington; St. David's, Peters Township; Trinity, Washington; St. George's, Waynesburg*

District 4

St. Peter's, Blairsville	2
Christ, Greensburg (TEC)	2
Christ, Indiana	2
Advent, Jeanette	2
St. Michael's, Ligonier	3
St. Mark's, Johnstown	2
St. Thomas, Northern Cambria*	2
St. Bartholomew's, Scottsdale	2
St. Francis, Somerset	2

Total 19

**If Convention admits them to union
 Not submitting Parochial Reports:
 Christ Church, Brownsville; St. Mary's, Charleroi; St. John's, Donora; Holy Innocents, Leechburg; St. Paul's Monongehela; St. Alban's, Murrysville; Sts. Thomas and Luke, Patton; St. Mary's Red Bank; St. Michael's, Wayne Township; St. Peter's, Uniontown*