

CONVENTION JOURNAL



**ONE HUNDRED FORTY-THIRD
ANNUAL CONVENTION
of the
EPISCOPAL DIOCESE OF PITTSBURGH**

SATURDAY, OCTOBER 4th, 2008

ST. MARTIN'S EPISCOPAL CHURCH
Monroeville, Pennsylvania

**SPECIAL CONVENTION
of the
EPISCOPAL DIOCESE OF PITTSBURGH**

FRIDAY, NOVEMBER 7th, 2008

MARRIOTT HOTEL, CITY CENTER
Pittsburgh, Pennsylvania

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OFFICIAL LISTS
Reflecting elections of 143rd Annual Convention
October 4, 2008

Diocesan Personnel

A.D. 2008

EPISCOPAL DIOCESE OF PITTSBURGH

Diocesan Office, 535 Smithfield Street, 900 Oliver Building, Pittsburgh, PA 15222-2467

PHONE: 412-281-6131 FAX: 412-471-5591

WEB SITE: <http://www.pitanglican.org>

LEADERSHIP TEAM

The Right Rev. Robert Wm. Duncan
Bishop Commissary to the Episcopal Diocese of Pittsburgh
duncan@pitanglican.org

The Right Rev. Henry Scriven
Assistant Bishop
scriven@pitanglican.org

The Rev. Canon Mary Maggard Hays
Canon Missioner
hays@pitanglican.org

Marsha Tallant
Director of Administration
tallant@pitanglican.org

DIOCESAN STAFF

Peter Frank
Director of Communications
frank@pitanglican.org

Melanie Contz
Executive Assistant to the Bishop
contz@pitanglican.org

Janet Cummings
Bookkeeper/Financial Secretary
cummings@pitanglican.org

Lynne Wohleber
Archivist
wohleber@pitanglican.org

Bonnie Catalano
Secretary to the Canon Missioner
catalano@pitanglican.org

Heather Jacoby
Receptionist
jacoby@pitanglican.org

Shawn Malarkey
Communications Assistant
malarkey@pitanglican.org

Constitutionally and Canonically Mandated Governance
(Rosters for 2009 Reflecting October 2008 Election)

Term Begins

Term Ends

Array

Daniel Crawford	2008	2011
Christopher Klukas	2008	2011
Marilyn German	2008	2011
Larry Knotts	2007	2009
Richard Martin	2007	2009
Pat Serafini	2007	2009
Dennett Buettner	2008	2008 – Replaced Tom Finnie
James Shoucair, Presiding Judge	2008	2008 – Replaced Vicente Santiago
Michael Galbraith	2006	2008

Board of Trustees

Elected by District

Vacancy, District 4	2008	2010
Douglas Toth, District 5 (1 st term)	2008	2010
David Ball, District 10	2007	2009 – Replaced John Stevenson on 5/07
Robert Fleming, District 8 (2 nd term)	2007	2009
Lawrence Howard, District 7 (1 st term)	2007	2009
Mark Jennings, District 2 (2 nd term)	2006	2008
James Moore, District 3 (2 nd term)	2006	2008
Douglas Wicker, District 1 (2 nd term)	2006	2008 – President

Elected by Convention

David Black (2 nd term)	2008	2010
Battle Brown (1 st term)	2007	2009
Thomas Pangburn (2 nd term)	2007	2009
Greg Snow (1 st term)	2006	2008
Robert Unkovic (1 st term)	2006	2008

Bishop's Appointments

Derek Herrington (1 st term)	2007	2009
Kirk Botula (1 st term)	2006	2008
Babatunde Fapohunda (1 st term)	2006	2008

2 Vacancies

2007	2009
2008	2010

Cathedral Chapter

Convention Elected

Andrew Ray (1 st term)	2008	2010
Cynthia Thomas (1 st term)	2008	2010
Ed Kubancek (1 st term)	2007	2009
Scott Quinn (2 nd term)	2007	2009

2 Vacancies

2006	2008
2006	2008

Parish Elected

Schuyler Foerster (1 st term)	2008	2010
David Payne (1 st term)	2008	2010
Alex Stone (1 st term)	2008	2010
Walt Adkins (1 st term)	2007	2009
Kelly Glass (1 st term)	2007	2009
Bill Kaiser (1 st term)	2007	2009
Ed Murry (1 st term)	2007	2009
Lewis Amis (2 nd term)	2006	2008
Jeremy Bonner (1 st term)	2006	2008
John Campbell (1 st term)	2006	2008
Elena Edelstein (2 nd term)	2006	2008
John Whitmire (1 st term)	2006	2008

Bishop's Appointment

Wicks Stephens (1 st term)	2006	2008
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Cathedral Staff

Bishop Robert Duncan, Ex-Officio
 Bishop Henry Scriven, Ex-Officio
 Canon Catherine Brall, Provost
 Laurie Thompson, Priest Associate
 Jack Gabig, Priest Associate
 Paul Johnston, Associate Priest/Community Arts Chaplain
 Carrie Klukas, Priest Associate
 Jim Cole, Maintenance
 Raynette Millsap, Financial Secretary
 Michael Glass, Parish Administrator
 David Schaap, Organist/Choir Director

Committee on Canons

Ira Houck	2008	2010
Stephen Stagnitta	2008	2010
Elise Glenn	2007	2009
Doug Sherman	2007	2009
Robert Pratt	2006	2008
David Rucker, Chair	2006	2008

Diocesan Council**District 1**

William Topper (2 nd term)	2007	2010
Sherman White (1 st term)	2006	2009
Dal Ferneyhough (2 nd term)	2005	2008

District 2

John Woods (1 st term)	2007	2010
Dan Crawford (2 nd term)	2006	2009
Richard Martin (1 st term)	2005	2008

District 3

Alison McFarland (1 st term)	2007	2010
John Bailey (1 st term)	2006	2009
Stephen Stagnitta (2 nd term)	2005	2008

District 4

John Hose (1 st term)	2007	2010
Daniel Lachenman (1 st term)	2006	2009
Larry Knotts (1 st term)	2005	2008

District 5

Cynthia Thomas (1 st term)	2007	2010
Paul Sutcliffe (2 nd term)	2006	2009
Betsy Hetzler (2 nd term)	2005	2008

District 7

Joan Morris (1 st term)	2007	2010
Moni McIntyre (1 st term)	2006	2009
Ardelle Hopson (1 st term)	2005	2008

District 8

Dan Lujectic (1 st term)	2007	2010
Robert Pratt (1 st term)	2006	2009
David Rucker (1 st term)	2005	2008

District 10

John Fierro (1 st term)	2007	2010
Bill Ilgenfritz (1 st term)	2006	2009
Ian Sadler	2005	2008 – Filling vacancy (Stan Burdock)

Ex Officio Council Membership

Bishop Robert Wm. Duncan, Bishop of the Diocese
 Robert Devlin, Chancellor of the Diocese
 David Wilson, Standing Committee, President
 Cindy Thomas, ECW, President (term expires April 2008)
 Susan Pollard, Secretary of Convention
 Douglas Wicker, Board of Trustees, President

Non Members (with Voice)

Bishop Henry Scriven, Assistant Bishop
 Canon Mary Maggard Hays, Canon Missioner
 Jack Downie, Director of Administration

Appointed Positions

Sherman White, Judge of Assessments
 Bob Pratt, Judge of Audits
 Steve Stagnitta, Nominating Committee

Diocesan Growth Fund

Elected from Board of Trustees

Battle Brown	2007	2009 – Replaced Bill Andrews
David Black (2 nd term)	2007	2009

Elected from Council

Paul Sutcliffe (2 nd term)	2007	2009
Ardelle Hopson (1 st term)	2006	2008

Elected from Convention

Ira Houck (1 st term)	2008	2010
Elise Glenn (1 st term)	2006	2008

Standing Committee

Geoffrey Chapman	2008	2011
Kenneth Herbst	2008	2011
Karen Stevenson	2007	2010
Gladys Hunt-Mason	2007	2010
James Simons	2006	2009
Theresa Newell	2006	2009
David Wilson, President	2005	2008
Wicks Stephens, Secretary	2005	2008

Ex Officio Standing Committee Membership

Bishop Robert Wm. Duncan, Bishop of the Diocese
Robert Devlin, Chancellor of the Diocese

Churches in Union with the Diocese – 143rd Annual Convention
(with date organized)
Church phone listed first

AMBRIDGE, CHURCH OF THE SAVIOR (1984)

420 Maplewood Avenue, 15003

Priest-in-charge: The Rev. Dr. Dennett Buettner (724) 266-4412
Associate Pastor: The Rev. Ronald McKeon (724) 266-4631
Deacon: Laura Wicker (724) 266-5901
Deacon Andrea Buettner

BEAVER, TRINITY (1851)

370 Beaver Street, 15009

Rector: The Rev. Scott Homer (724) 774-0679, (724) 728-2671

BEAVER FALLS, CHRIST THE KING (1991)

3301 Sixth Avenue, 15010

Rector: The Rev. Paul Cooper (724) 843-6624, (724) 910-7200
Deacon: Harry Walter (724) 495-2172

BLAIRSVILLE, ST. PETER'S (1828)

36 West Campbell Street, 15717

Supply Clergy: The Rev. Arthur Dilg (724) 459-8804, (724) 465-2176

BLOOMFIELD, SEEDS OF HOPE

259 S. Evaline Street, 15224

Priest-in-charge: The Rev. John Paul Chaney (412) 681-7272, (412) 682-0760
Deacon: Karen Woods (412) 362-9333

BRACKENRIDGE, ST. BARNABAS (1884)

989 Morgan Street, 15014

Rector: The Rev. Dr. Stephen Smalley (724) 224-9280, (724) 230-0329

BRENTWOOD (PGH), ST. PETER'S (1939)

4048 Brownsville Road, 15227

Rector: The Rev. Philip Wainwright (412) 884-5225, (412) 884-4162

BRIGHTON HEIGHTS (PGH), ALL SAINTS (1889)

3577 McClure Avenue, 15212

Supply (412) 766-8112

BROOKLINE (PGH), CHURCH OF THE ADVENT (1904)

3010 Pioneer Avenue, 15226

Deacon Pastor: Diane Scott (412) 561-4520, (412) 563-3872

BROWNSVILLE, CHRIST CHURCH (1813)

305 Church Street, 15417

Rector: The Rev. Keith Pozzuto (724) 785-7958, (724) 785-3947

BUTLER, ST. PETER'S (1824)

218 East Jefferson Street, 16001

Rector: The Rev. J. Bruce Geary

(724) 287-1869, (724) 282-2553

Deacon: Karen Geary

(724) 282-2553

CANONSBURG, ST. THOMAS' (1866)

139 North Jefferson Avenue, 15317

Rector: The Rev. Charles Weiss

(724) 745-2013, (412) 963-0971

CARNEGIE, CHURCH OF THE ATONEMENT (1886)

618 Washington Avenue, 15106

Rector: The Rev. Paul Sutcliffe, Jr.

(412) 279-1944, (412) 517-8031

Associate: The Rev. James Vreeland

(412) 848-8604

Associate: Norman Erb-White

(724) 266-1533

CHARLEROI, ST. MARY'S (1896)

509 Sixth Street, 15022

Rector: The Rev. William Henry Ilgenfritz

(724) 483-4072, (724) 823-0033

Transitional Deacon: The Rev. Robert Hanna

(724) 258-0397

Deacon: Jack Dolan

(724) 632-5658

Deacon: J. Edmund Hay

(412) 653-7012

CLAIRTON, CHURCH OF THE TRANSFIGURATION (1904)

447 Halcomb Avenue, 15025

Priest-in-charge: The Rev. Joseph Koch

(412) 233-4449, (412) 384-6408

CORAOPOLIS, CHARIS 247

1000 Fifth Avenue, 15108

Rector: The Rev. Samuel Jampetro IV

(412) 299-9235

CRAFTON (PGH), CHURCH OF THE NATIVITY (1872)

33 Alice Street, 15205

Rector: The Rev. Scott Quinn

(412) 921-4103, (412) 928-1940

Deacon: Tara Jernigan

(724) 266-1528

CRANBERRY TOWNSHIP, ST. CHRISTOPHER'S (1956)

925 Sheraton Drive, 16066

Rector: The Rev. Paul Cooper

(724) 473-9297, (724) 910-7200

Associate: The Rev. Terrence Johnson

(724) 432-2315

Associate: The Rev. Dr. Jack Gabig

(412) 841-9344

Deacon: Marybeth Carey

(724) 452-7198

DONORA, ST. JOHN'S (1924)

998 Thompson Avenue, 15033

Priest-in-charge: The Rev. Donald Bushyager

(724) 379-8871, (724) 941-1540

EAST LIBERTY (PGH), CALVARY (1855)

315 Shady Avenue, 15206

Rector: The Rev. Dr. Harold Lewis (412) 661-0120, (412) 362-1830
Associate: The Rev. Leslie Reimer (412) 687-4404
Curate: The Rev. Nathan Rugh (412) 661-1052

FOX CHAPEL (PGH), FOX CHAPEL (1943)

630 Squaw Run Road East, 15238

Priest-in-charge: The Rev. Andrew Ray (412) 963-8938, (412) 828-4825
Senior priest: The Rev. Leander Harding (412) 663-0085
Deacon: Elizabeth Rodewald (412) 826-5924

FRANKLIN PARK, ST. BRENDAN'S (1987)

2365 McAleer Road, Sewickley 15143

Supply (412) 364-5974

FREEPORT, TRINITY (1833)

210 Sixth Street, 16229

Rector: The Rev. Gary D. Miller (724) 845-6165, (724) 845-8846

GEORGETOWN, ST. LUKE'S (1814)

Market & Third Streets, 15043

Supply (724) 622-7226

GIBSONIA, ST. THOMAS CHURCH IN THE FIELDS (1948)

4106 St. Thomas Drive, 15044

Rector: The Rev. Dr. Daniel Crawford (724) 443-1963, (724) 444-6125
Deacon: Robert Lytle Sr. (724) 869-7936

GLENSHAW, CHURCH OF OUR SAVIOUR (1890)

2405 Clearview Drive, 15116

Rector: The Rev. Joseph Martin (412) 486-5171, (412) 486-9028
Deacon: Kathy Walzer (412) 487-5912

GREENSBURG, CHRIST CHURCH (1832)

145 North Main Street, 15601

Rector: The Rev. Lawrence Knotts (724) 834-4750, (724) 744-0778
Assistant: The Rev. Barbara Knotts (724) 744-0778
Assistant: The Rev. Peggy Means (412) 351-2328
Deacon: Ruth Manson (724) 744-7634

HAZELWOOD-GLENWOOD (PGH), GOOD SHEPHERD (1870)

Second & Johnston Avenues, 15207

Rector: The Rev. Huett Fleming, Jr. (412) 421-8497, (412) 244-1571
Deacon: Byron Johnson (412) 372-3376

HIGHLAND PARK (PGH), ST. ANDREW'S (1837)

5801 Hampton Street, 15206

Rector: The Rev. Dr. Bruce Robison (412) 661-1245, (412) 361-4892
Associate: The Rev. Dr. C. Don Keyes (412) 661-1245
Deacon: Jean Chess (412) 363-7263

HOMESTEAD, ST. MATTHEW'S (1884)

336 East Tenth Avenue, 15120

Supply Clergy: The Rev. Lynn Chester Edwards (412) 461-5291, (412) 731-2192

HOMEWOOD (PGH), CHURCH OF THE HOLY CROSS (1875)

7507 Kelly Street, 15208

Rector: The Rev. Dr. Moni McIntyre (412) 242-3209, (412) 605-0102

HOPEWELL TOWNSHIP, PRINCE OF PEACE (1987)

111 Cherryton Street, Aliquippa 15001

Rector: The Rev. John Heidengren (724) 375-5351, (724) 857-0863
Deacon: Dennis Wilson (724) 375-1510

INDIANA, CHRIST CHURCH (1853)

902 Philadelphia Street, 15701

Rector: The Rev. William Geiger (724) 465-6129, (724) 464-0224

JEANNETTE, CHURCH OF THE ADVENT (1890)

29 Cuyler Avenue, 15644

Supply Clergy: The Rev. J. David Else (724) 523-9390, (412) 653-4585

JOHNSTOWN, ST. MARK'S (1869)

335 Locust Street, 15901

Rector: The Rev. Douglas Blakelock (814) 535-6797, (814) 255-2507
Deacon: Marion Kush (724) 910-4478

KITTANNING, ST. PAUL'S (1822)

112 North Water Street, 16201

Supply (724) 543-5402

LEECHBURG, HOLY INNOCENTS (1884)

366 Third Street, 15656

Rector: The Rev. Gary D. Miller (724) 845-6165, (724) 845-8846
Deacon: Colleen Klingensmith (724) 845-2600

LIBERTY BOROUGH, CHURCH OF THE GOOD SAMARITAN (1958)

Liberty & Southern Avenue, McKeesport 15133

Priest-in-charge: The Rev. Ronald Baillie (412) 672-2783, (412) 977-9421

LIGONIER, ST. MICHAEL'S OF THE VALLEY (1948)

2535 Route 381, Rector, 15677

Rector: The Rev. Dr. James Simons (724) 238-9411, (724) 238-3163

MCKEESPORT, ST. STEPHEN'S (1869)

220 Eighth Avenue, 15132

Rector: The Rev. Dr. W. Jay Geisler (412) 664-9379, (412) 824-8074

MONONGAHELA, ST. PAUL'S (1860)

130 West Main Street, 15063

Rector: The Rev. John Fierro (724) 258-7792, (724) 258-9278

Deacon: Donald Bowers (724) 785-4558

MONROEVILLE, ST. MARTIN'S (1954)

285 St. Martin's Drive, 15146

Rector: The Rev. Christopher Klukas (412) 372-2050

MOON TOWNSHIP, ST. PHILIP'S (1954)

1629 Beaver Grade Road, 15108

Rector: The Rev. Dr. Eric J. Taylor (412) 264-0169, (724) 457-1660

Associate: The Rev. Elaine Storm (412) 262-4767

Assistant: The Rev. Aaron Carpenter (412) 269-1444

MOUNT LEBANON (PGH), ST. PAUL'S (1835)

1066 Washington Road, 15228

Rector: The Rev. Louis Hays (412) 531-7153, (412) 595-7042

Curate: The Rev. Kristian Opat (412) 780-6212

Pastoral Assistant: The Rev. Canon Richard W. Davies (412) 851-9212

Pastoral Assistant: The Rev. John Thomas (412) 278-2727

Assistant: The Rev. Richard Pollard (412) 833-2010

Pastoral Assistant: The Rev. Mary Weatherwax (724) 942-4924

Deacon: Sandra Ritchie (412) 835-7176

MOUNT WASHINGTON (PGH), GRACE CHURCH (1851)

319 West Sycamore Street, 15211

Rector: The Rev. John Porter (412) 381-6020, (412) 563-4995

Assistant: The Rev. Ira C. Houck (412) 279-6701

Transitional Deacon: The Rev. Peter Frank (724) 266-4429

MURRYSVILLE, ST. ALBAN'S (1970)

4920 Cline Hollow Road, 15668

Rector: The Rev. David Grissom (724) 325-2727, (412) 754-2597

NEW BRIGHTON, CHRIST CHURCH (1850)

1217 Third Avenue, 15066

Priest-in-charge: The Rev. Dr. Langdon Pegram (724) 847-3760, (724) 847-4553

Deacon: Tom Turney (724) 847-7484

NEW KENSINGTON, ST. ANDREW'S (1896)

1090 Edgewood Road, 15068

Vicar: The Rev. John P. Bailey (724) 339-7518, (724) 339-2010

Deacon: Nancy Phillips (412) 963-0912

NORTH HILLS (PGH), CHRIST CHURCH (1891)

5910 Babcock Boulevard, 15237

Rector: The Rev. Canon James Shoucair (412) 364-2442, (412) 782-0116
Associate: The Rev. Richard Pollard (412) 833-2010
Deacon: Wade Lawrence (412) 761-6077
Deacon: Christine McIlvain (724) 375-3164

NORTH SHORE (PGH), EMMANUEL CHURCH (1868)

957 West North Avenue, 15233

Priest-in-charge: The Rev. Dr. Don Youse Jr. (412) 231-0454, (412) 231-5471

NORTH VERSAILLES, ALL SOULS' (1960)

215 Canterbury Lane, 15137

Priest-in-charge: The Rev. John Fetterman (412) 823-1440, (412) 704-5550

OAKLAND (PGH), CHURCH OF THE ASCENSION (1889)

4729 Ellsworth Avenue, 15213

Rector: The Rev. Jonathan Millard (412) 621-4361, (412) 781-2294
Liturgical Assistant: The Rev. Dr. Grant LeMarquand (724) 266-3221
Liturgical Assistant: The Rev. Dr. F. Ann Paton (724) 843-7542
Assistant: The Rev. Paul Henry (412) 322-8924
Assistant: The Rev. Joshua Miller
Church Planter: The Rev. Jay Slocum (412) 977-7714

OAKMONT, ST. THOMAS' MEMORIAL (1874)

378 Delaware Avenue, 15139

Rector: The Rev. Jeffrey D. Murph (412) 828-9680, (412) 828-4086
Assistant: The Rev. Lawrence C. Deihle (412) 741-5478
Associate: The Rev. Gilbert Watt (412) 826-4844
Associate: The Rev. Dr. Norman "Chips" Koehler, III (412) 967-0832

PATTON, STS. THOMAS AND LUKE (1896)

507 Fifth Avenue, 16668

Vicar: The Rev. Dr. Richard Stinson (814) 674-5847, (724) 465-2661

PENN HILLS, (ROSEDALE), ALL SAINTS (1881)

1620 Randolph Lane, Verona 15147

Rector: The Rev. David Rucker (412) 793-0270, (412) 828-1126

PENN HILLS (PGH), ST. JAMES (1851)

11524 Frankstown Road, 15235

Priest-in-charge: The Rev. Canon Douglas Sherman, Jr. (412) 242-2300, (724) 744-1012
Deacon: Judith Lynn Howells (412) 373-0267

PETERS TOWNSHIP, ST. DAVID'S (1950)

905 East McMurray Road, Venetia 15367

Priest-in-charge: The Rev. David Wilson (724) 941-4060, (724) 942-0605
Part-time Assistant: The Rev. James A. Forrest (412) 761-1100
Pastoral Assistant: The Rev. Deborah Carr (724) 693-9880

PITTSBURGH, TRINITY CATHEDRAL (1791)

328 Sixth Avenue, 15222

Provost: The Rev. Canon Catherine M. Brall (412) 232-6404, (412) 306-0795
Associate: The Rev. Dr. H. Lawrence Thompson, III (724) 457-2244
Associate: The Rev. Paul Johnston (412) 422-7776

RED BANK, ST. MARY'S (1871)

619 Redbank Road, Templeton 16259

Supply Clergy: The Rev. Dr. Norman "Chips" Koehler, III (724) 868-2611, (412) 967-0832

SCOTTDALE, ST. BARTHOLOMEW'S (1873)

Corner of Chestnut & Walnut Streets, 15683

Priest-in-charge: The Rev. Charles P. Martin (724) 887-5110, (814) 288-5038

SEWICKLEY, ST. STEPHEN'S (1861)

405 Frederick Avenue, 15143

Rector: The Rev. Geoffrey W. Chapman (412) 741-1790, (412) 741-1868
Assistant: The Rev. Aaron Zimmerman (724) 266-1058
Associate: The Rev. William Henry (412) 741-3376
Adjunct: The Rev. William Starke (412) 741-7113
Deacon: Laura Theis (412) 741-2111

SLIPPERY ROCK, GRACE ANGLICAN CHURCH

310 Franklin Street, Slippery Rock

Priest-in-charge: The Rev. Ethan Magness (724) 720-9205

SOMERSET ANGLICAN FELLOWSHIP (2008)

Georgian Place, Suite 305, 15501

Rector: The Rev. Dr. J. Mark Zimmerman (814) 279-1022, (814) 444-9146

SOMERSET, ST. FRANCIS-IN-THE-FIELDS (1958)

2081 Husband Road, 15501

Supply (814) 445-7149

SQUIRREL HILL (PGH), THE CHURCH OF THE REDEEMER (1903)

5700 Forbes Avenue, 15217

Rector: The Rev. Cynthia Bronson Sweigert (412) 422-7100, (412) 421-8141
Assistant: The Rev. Dr. Jared Jackson (724) 816-7495

UNIONTOWN, ST. PETER'S (1838)

60 Morgantown Street, 15401

Rector: The Rev. John Cruikshank (724) 438-7731, (724) 428-4482

UPTOWN (PGH), SHEPHERD'S HEART (2001)

13 Pride Street, 15219

Rector: The Rev. Michael D. Wurschmidt (412) 281-1305, (412) 874-5397
Assistant: The Rev. James Morehead, III (412) 431-6517
Chaplain VA Hospital: The Rev. Stacy Kenney (724) 799-8094
Deacon: James Chester (412) 678-3748
Deacon: Rebecca Spanos (412) 431-5939
Transitional Deacon: The Rev. Mark Hall (412) 802-0704
Deacon: Laura Theis (412) 741-2111

WASHINGTON, TRINITY (1844)

550 South Main Street, 15301

Rector: The Rev. Karen B. Stevenson (724) 222-0740, (724) 250-2386

Deacon: The Venerable Mark Stevenson (724) 250-2386

WAYNE TOWNSHIP, ST. MICHAEL'S (1836)

274 St. Michael's Road, Rural Valley, 16249

Supply (724) 783-7194

WAYNESBURG, ST. GEORGE'S (1886)

100 Bonar Avenue, 15370

Supply Clergy: The Rev. William Starke (724) 627-8419, (412) 741-7113

Transitional Deacon: The Rev. John Corbett (412) 741-4393

WILKINSBURG (PGH), ST. STEPHEN'S (1878)

600 Pitt Street, 15221

Rector: The Rev. Nancy Chalfant-Walker (412) 243-6100, (412) 741-1281

Deacon: William C. Rau (412) 371-6240

MISSION FELLOWSHIPS & CHAPELS

EDGEWORTH, GRACE CHURCH

325 Church Lane, 15143

Rector: The Rev. John Porter (412) 741-1676, (412) 563-4995

Associate: The Rev. Dr. Rodney Whitacre (412) 741-9454

Transitional Deacon: The Rev. Peter Frank (724) 266-4429

HOUSE OF PRAYER

336 South Home Avenue, Pittsburgh 15202

The Rev. James Forrest & Sharon Forrest (412) 761-1100

PITTSBURGH, THREE NAILS FELLOWSHIP

Pittsburgh

Lay Pastor: Kristian Opat (412) 780-6212

Lay Pastor: Dan Harding (724) 316-7159

WOODVILLE, OLD ST. LUKE'S (Historical Site)

Old Washington Pike, Scott Township

Priest-in-charge: The Rev. Canon Richard W. Davies (412) 851-9212

**Clergy of the Diocese
In the order of Canonical residence**

December 2008

BISHOPS

1981 The Right Reverend Alden Moinet Hathaway, Retired
1992 The Right Reverend Robert William Duncan
2002 The Right Reverend Henry William Scriven

PRIESTS

The Reverend -

1949 Gilbert Merwin Watt, St. Thomas', Oakmont, PA
1955 Richard Wood Davies, St. Paul's, Mt. Lebanon, PA; Old St. Luke's, Woodville, PA
1955 Charles Percy Martin, St. Bartholomew's, Scottsdale, PA
1960 John Milton Leggett, Washington, PA
1962 David Cameron Casto, Bonita Springs, FL
1962 Arthur Charles Dilg, St. Peter's, Blairsville, PA
1963 Roger Craig Bell, St. Gregory's Abbey, Three Rivers, MI
1965 John David Else, Center for Spirituality In 12-Step Recovery, Pittsburgh, PA; Church of the Advent, Jeannette, PA
1966 Lynn Chester Edwards, St. Matthew's, Homestead, PA
1967 Austin A. Hurd, Jr., Leesburg, FL
1968 David A. St. Clair, Christ the King Anglican Church, Monument, CO
1971 Norman David Drysdale, Pittsburgh, PA
1971 John Guest, D.D., Christ Church at Grove Farm, Sewickley, PA
1972 Andrew Joseph Tibus, Moon Township, PA
1974 Robert Lee Kooser, Connellsville, PA
1977 Jared Judd Jackson, Th.D., Church of the Redeemer, Squirrel Hill, PA
1977 David Leon Kinsey, Venetia, PA
1977 Leslie Graf Reimer, Calvary Church, East Liberty, PA
1978 Christopher Haskins Barker, Ph.D., Gibsonia, PA
1979 Peter Hugh Davids, Ph.D., St. Stephen's, New Brunswick, CA
1979 Stephen Follmer Noll, Uganda Christian University, Uganda
1979 George Louis Werner, D.D., Sewickley, PA
1979 Edward Manning Wood, Allison Park, PA
1980 James A. Forrest, St. David's, Peters Township, PA
1981 Patricia King Carnahan, D.Min., Murrysville, PA
1982 Leslie Parke Fairfield, Ph.D., Shutesbury, MA
1982 Scott Thomas Quinn, Church of the Nativity, Crafton, PA
1982 Christine Elizabeth Visminas, Framingham, MA
1984 John Hayes Park, Cathedral of the Good Shepherd, Lima, Peru
1984 Diane Elise Shepard, Pittsburgh, PA
1985 John Kendal Hervey, Chandler, AZ
1985 Lawrence Knotts, Christ Church, Greensburg, PA
1985 James Burdette Simons, St. Michael's of the Valley, Ligonier, PA
1986 Kenneth George Kocharhook, Pittsburgh, PA
1986 Peter Erling Ostrander, Ph.D., Uniontown, PA
1986 Charles Michael Starr, D.Min., Chaplain, Pittsburgh, PA

1986 Joseph Anthony Vitunic, Jr., Ambridge, PA
 1987 Joseph Charles Koch, Church of the Transfiguration, Clairton, PA
 1987 George Preble Pierce, Madeira Beach, FL
 1987 Elizabeth Mary Weatherwax, St. Paul's, Mt. Lebanon, PA
 1988 James Edward Bauer, M.D., Clymer, PA
 1989 John Anthony Golden, Jr., Lawrenceville, NJ
 1989 Arnold William Klukas, Ph.D., Nashotah House, Nashotah, WI
 1990 Gary Dean Miller, Holy Innocents, Leechburg, PA; Trinity, Freeport, PA
 1990 Carl Cleveland Neely, Jr., St. Luke's, Georgetown, PA
 1990 Florence Ann Paton, Ph.D., Church of the Ascension, Oakland, PA
 1990 Eric Jon Taylor, D.Min., St. Philip's, Moon Township, PA
 1992 Charles Bradley Wilson, Pittsburgh, PA
 1993 William Warner Haslett, III, Windber, PA
 1994 Lloyd Phillip Whistler Hays, Rock the World, Ambridge, PA
 1994 Jeffrey David Murph, St. Thomas, Oakmont, PA\Chaplain, Pittsburgh, PA
 1994 Bruce Monroe Robison, D.Min., St. Andrew's, Highland Park, PA
 1995 Cynthia Bronson-Sweigert, Church of the Redeemer, Squirrel Hill, PA
 1995 Geoffrey Whitman Chapman, St. Stephen's, Sewickley, PA
 1995 John Stanley Gabig, Ph.D., St. Christopher's, Cranberry Township, PA
 1995 Barbara Alleyne Knotts, Christ Church, Greensburg, PA
 1995 Don C. Youse, Jr., M.D., Emmanuel Church, North Side, PA
 1996 Catherine Mary Brall, Trinity Cathedral, Pittsburgh, PA
 1996 John Mark Heidengren, Prince of Peace, Hopewell Township, PA
 1996 Harold Thomas Lewis, Ph.D., Calvary Church, East Liberty, PA
 1996 David Douglas Wilson, St. David's, Peter's Township
 1997 Huett Maxwell Fleming, Jr., Church of the Good Shepherd, Hazelwood, PA
 1997 William J. Geisler, Ph.D., St. Stephen's, McKeesport, PA
 1997 Mary Maggard Hays, Canon Missioner, Pittsburgh, PA
 1997 Karen B. Stevenson, Trinity Church, Washington, PA
 1997 Paul Allyn Sutcliffe, Jr., Church of the Atonement, Carnegie, PA
 1998 Dennett Harden Buettner, Church of the Savior, Ambridge, PA
 1998 Carol Eileen Henley, St. Andrew's, Highland Park, PA
 1998 James Douglas Shoucair, Christ Church, North Hills, PA
 1998 Michael Dean Wurschmidt, Shepherd's Heart Fellowship, Uptown, PA
 1999 Ruth Elaine Correll, Chaplain, Springfield, VA
 1999 Mabel Matheny Fanguy, Monroeville, PA
 1999 William Linwood Geiger, Christ Church, Indiana, PA
 1999 Joseph Richard Martin, Church of Our Saviour, Glenshaw, PA
 1999 Stephen Mark Smalley, D.Min., St. Barnabas', Brackenridge, PA
 1999 Gaea Atiyah Thompson, Chaplain, Canterbury Place, Bloomfield, PA
 1999 Philip Wainwright, St. Peter's, Brentwood, PA
 1999 J. Mark Zimmerman, D.Min., Somerset Anglican Fellowship, Somerset, PA
 2000 Paul Arthur Cooper, St. Christopher's, Cranberry Township; Christ the King, Cranberry Township, PA
 2000 Donald A. Cox, Sugar Grove, NC
 2000 Dallam Goss Ferneyhough, D.Min., Anglican Fellowship, Orange, VA
 2000 John Edward Fierro, St. Paul's, Monongehela, PA
 2000 Judith Marie Gentle, Ph.D., Fatima, Portugal
 2000 Ira Chauncey Houck, Jr., Grace Church, Mt. Washington, PA
 2000 Moni McIntyre, Ph.D., Church of the Holy Cross, Homewood, PA
 2000 Langdon Pegram, M.D., Christ Church, New Brighton, PA

2000 H. Lawrence Thompson, III, Trinity Cathedral, Pittsburgh, PA; Trinity Episcopal School for Ministry, Ambridge, PA
 2001 Phyllis Margaret Alston, Aliquippa, PA
 2001 John Paul Bailey, St. Andrew's, New Kensington, PA
 2001 John Paul Chaney, Seeds of Hope, Bloomfield, PA
 2001 Lawrence Christopher Deihle, St. Thomas, Oakmont, PA
 2001 James Bruce Geary, St. Peter's, Butler, PA
 2001 Gordon Griffith Green, Christ Church at Grove Farm, Sewickley, PA
 2001 Daniel Emerson Hall, M.D., Pittsburgh, PA
 2001 Tina Lynn Lockett, Trinity Episcopal School for Ministry, Ambridge, PA
 2001 Susanna Rhoads Scott, Cambridge, United Kingdom
 2001 Agustin Teodoro Zubieta, Cochabamba, Boliva
 2002 Ronald Jack Baillie, Church of the Good Samaritan, Liberty Boro, PA
 2002 Daniel Francis Crawford, Ph.D., St. Thomas-in-the-Fields, Gibsonia, PA
 2002 Norman E. Koehler, III, Ph.D., St. Thomas', Oakmont
 2002 James Calvin McCaskill, St. Mary Magdalene Church, Lundwood, Barnsley, United Kingdom
 2002 James Caddell Morehead III, Shepherd's Heart Fellowship, Uptown, PA
 2002 Thomas Hayes Perdue, Chaplain, Camp Lejeune, NC
 2002 Richard Peter Pocalyko, Atlanta, GA
 2002 Andrew Michael Ray, Fox Chapel, PA
 2002 Martin Wright, III, Jones Mills, PA
 2003 Simon Barnes, Phoenixville, PA
 2003 Deborah Lynn Carr, St. David's, Peter's Township, PA
 2003 Nancy O. Chalfant-Walker, St. Stephen's, Wilkinsburg, PA
 2003 Robert Michael Dorow, Big Rapids, MI
 2003 R. Paul Henry, Chaplain, Pittsburgh, PA
 2003 John Alexander Macdonald, Trinity Episcopal School for Ministry, Ambridge, PA
 2003 Jay Frank Slocum, Church of the Ascension, Oakland, PA
 2004 Douglas Richard Blakelock, St. Mark's, Johnstown, PA
 2004 Donald William Bushyager, St. John's, Donora, PA
 2004 David Harold Grissom, St. Alban's, Murrysburg, PA
 2004 William Henry Ilgenfritz, St. Mary's, Charleroi, PA
 2004 Marc Ray Jacobson, Global Teams, Philippines
 2004 David Cameron MacKenzie, Christ Church at Grove Farm, Sewickley, PA
 2004 Jeffrey Dean Mead, Holy Trinity Anglican Church, Garland, TX
 2004 Jonathan N. Millard, Church of the Ascension, Oakland, PA
 2004 Richard Allen Pollard, St. Paul's, Mt. Lebanon, PA
 2004 John Allison Porter, Grace Church, Mt. Washington, PA; Grace, Edgeworth, PA
 2004 David Blaine Rucker, All Saints, Rosedale, PA
 2004 Vicente Santiago, Greensburg, PA
 2004 Douglas Roland Sherman, Jr., St. James', Penn Hills, PA
 2005 Daryl Allen Fenton, Anglican Communion Network, Pittsburgh, PA
 2005 Colin Patrick Larkin, Denver, CO
 2005 Richard Lyon Stinson, D.Min., Sts. Thomas and Luke's, Patton, PA
 2005 James Loughlin Vreeland, Church of the Atonement, Carnegie, PA
 2006 John Thomas Cruikshank, St. Peter's, Uniontown, PA
 2006 Brenda Lorraine Gail Dobbs, Arlington, VA
 2006 Julian Mark Dobbs, Arlington, VA
 2006 William Ticknor Henry, St. Stephen's, Sewickley, PA
 2006 Thomas George Herrick, Titus Institute for Church Planting, Chantilly, VA
 2006 Samuel Robert Jampetro, IV, Charis247, Coraopolis, PA

2006 Terrence Elmer Johnson, St. Christopher's, Cranberry Township, PA
 2006 Paul Martin Johnston, Trinity Cathedral, Pittsburgh, PA
 2006 Christopher Martin Klukas, St. Martin's, Monroeville, PA
 2006 Ethan James Magness, Grace Anglican Fellowship, Slippery Rock, PA
 2006 Juan Bernardo Marentes, Lima, Peru
 2006 Peggy Sue Means, Christ Church, Greensburg, PA
 2006 Jeffrey Alan Rawn, Christ Church, Plano, TX
 2006 Eddie Lee Slayton, Trinity, Tariffville, CT
 2006 Michael Baba Yemba, Jesus is Lord Ministries Sudanese Fellowship, Uptown, PA
 2007 Louis Bradshaw Hays, St. Paul's, Mt. Lebanon, PA
 2007 Scott T. Homer, Trinity Church, Beaver, PA
 2007 Eric Wayne Hornbuckle, Truro Church, Fairfax, VA
 2007 Stacy Kenney, Chaplain, Shepherd's Heart, Uptown, PA
 2007 Carrie Estridge Klukas, Pitcairn, PA
 2007 Julian Darcy Linnell, Richmond, VA
 2007 Claudia Nalven, St. Mark's, Geneva, IL
 2007 William McDonald Starke, St. Stephen's, Sewickley; St. George's, Waynesburg; Trinity Episcopal School for Ministry, Ambridge, PA
 2007 Elaine Emma Storm, St. Philip's, Moon Township, PA
 2007 Charles Sumner Weiss, St. Thomas, Canonsburg, PA/St. Edmund's Academy
 2007 John William Yates, III, Ph.D., Church of the Good Samaritan, Paoli, PA
 2008 Aaron Edward Carpenter, St. Philip's, Moon Township, PA
 2008 Robert P. Coval, Ellwood City, PA
 2008 Norman Marion Erb-White, Atonement, Carnegie, PA
 2008 Ronald McKeon, Church of the Savior, Ambridge; Anglican Communion Network, Pittsburgh, PA
 2008 Joshua Miller, Ascension, Oakland, PA
 2008 Keith Allen Pozzuto, Christ Church, Brownsville, PA
 2008 Joel Alan Scandrett, Transitional Deacon, Downers Grove, IL
 2008 Clifford R. Swartz, Christ Church, New York, NY

DEACONS

1964 Jack Vernon Dolan, Deacon, St. Mary's, Charleroi, PA
 1983 Joanne Bash Hetrick, Oakmont, PA
 1984 Ann McDonald Staples, Deacon, Marion Center, PA
 1985 Randy J. Younkin, Deacon, Warren, OH
 1987 Jeane T. Steele, Deacon, Pawleys Island, SC
 1988 Ruth Wick Manson, Deacon, Christ Church, Greensburg, PA
 1988 William Charles Rau, Deacon, St. Stephen's, Wilkinsburg, PA
 1988 Elizabeth Steiner Huff Rodewald, Deacon, Fox Chapel, PA
 1989 Rebecca Conrad Spanos, Deacon, Shepherd's Heart Fellowship, Uptown, PA
 1990 Wade William Lawrence, Deacon, Christ Church, North Hills, PA
 1993 Marion Janice Kush, Deacon, St. Mark's, Johnstown, PA
 1994 Laura Y. Theis, Deacon, Shepherd's Heart Fellowship, Uptown, PA; St. Stephen's, Sewickley, PA
 1998 Christine McIlvain, Deacon, Christ Church, North Hills, PA
 1998 Mark Philip Stevenson, Archdeacon, Trinity Church, Washington, PA; Trinity Episcopal School for Ministry, Ambridge, PA
 1999 Colleen Michelle Klingensmith, Deacon, Holy Innocents, Leechburg, PA
 1999 Laura Deeds Wicker, Deacon, Church of the Savior, Ambridge, PA

2000 Andrea Jackson Buettner, Deacon, Church of the Savior, Ambridge, PA
 2000 Jean Dawson Chess, Deacon, St. Andrew's, Highland Park, PA
 2001 Karen Elizabeth Woods, Deacon, Seeds of Hope, Bloomfield, PA
 2002 Dennis Monte Wilson, Deacon, Prince of Peace, Hopewell Township, PA
 2003 James Edmund Hay, Deacon, St. Mary's, Charleroi, PA
 2003 Sandra Lawrence Ritchie, Deacon, St. Paul's, Mt. Lebanon, PA
 2004 Judith Lynn Howells, Deacon, St. James', Penn Hills, PA
 2004 Tara Leigh-Anne Jernigan, Deacon, Sewickley, PA
 2005 Robert Hanna, Transitional Deacon, St. Mary's, Charleroi, PA
 2005 Nancy Henderson Phillips, Deacon, St. Andrew's, New Kensington, PA
 2006 Donald Lee Bowers, Deacon, St. Paul's, Monongehela, PA
 2006 James Wayne Chester, Deacon, Shepherd's Heart Fellowship, Uptown, PA
 2006 Karen Joy Geary, Deacon, St. Peter's, Butler, PA
 2006 Diane Brooks Scott, Deacon, Church of the Advent, Brookline, PA
 2006 Harry Lee Walter, Deacon, Christ the King, Beaver Falls, PA
 2007 Byron Robert Johnson, Deacon, Church of the Good Shepherd, Hazelwood, PA
 2007 Robert Henry Lytle, Sr., Deacon, St. Thomas-in-the-Fields, Gibsonia, PA
 2008 Marybeth Marshall Carey, Deacon, St. Christopher's, Cranberry Township, PA
 2008 Peter Gottlieb Frank, Transitional Deacon, Episcopal Diocese of Pittsburgh; Grace Church, Mt. Washington, PA; Grace, Edgeworth, PA
 2008 Harold Dean Hicks, Jr., Deacon, St. Peter's, Blairsville, PA
 2008 Travis Spencer Hines, Transitional Deacon, Ambridge, PA
 2008 Jonathan Andrew Linebaugh, Transitional Deacon, Durham, United Kingdom
 2008 Kristian Kinol Opat, Transitional Deacon, St. Paul's, Mt. Lebanon, PA; Three Nails, Pittsburgh, PA
 2008 Wendell (Tom) Wendell Turney, Deacon, Christ Church, New Brighton, PA
 2008 Kathy Lynn Walzer, Deacon, Church of Our Saviour, Glenshaw, PA
 2008 Aaron Michael Gonzales Zimmerman, Transitional Deacon, St. Stephen's, Sewickley, PA

Letters Dimissory Accepted (January-December 2008)

January 11, 2008	Clifford R. Swartz – Church of England
May 13, 2008	Norman Marion Erb-White – Diocese of Springfield
June 17, 2008	Robert P. Coval – Diocese of Northwestern Pennsylvania
August 15, 2008	Joshua Miller – Diocese of Quincy

Letters Dimissory Issued (January-December 2008)

January 15, 2008	Paul F.M. Zahl, Th.D. – Diocese of Washington
January 17, 2008	Matthew V. Frey - Diocese of West Texas
April 28, 2008	Elisa Parker Harres – Diocese of Atlanta
August 1, 2008	Mark Richard Wright – Diocese of Dallas
August 5, 2008	Jean Marie DeVaty – Diocese of South Carolina
August 12, 2008	Christopher Scott Royer – Diocese of South Carolina
August, 22, 2008	Jeremy Blauvelt – Diocese of Mississippi
September 12, 2008	Linda Eve Manuel – Diocese of South Carolina
September 22, 2008	Catherine Ann Munz – Diocese of Massachusetts
October 6, 2008	William Forbes Driscoll – Diocese of Madi, West Nile (Province of Uganda)

October 6, 2008	Leander Harding, Ph.D. – Diocese of South Carolina
October 6, 2008	Grant Read LeMarquand, Th.D. – Diocese of Albany
October 6, 2008	John Douglas McGlynn, D.Min. – Diocese of South Carolina
October 7, 2008	Peter Childress Moore, Ph.D. – Diocese of South Carolina
December 4, 2008	Seth “Bud” Matthew Brooker – Diocese of San Joaquin
December 1, 2008	Matthew Twentyman Walter – Anglican Mission in America

Renunciation of Ministry

April 12, 2008	Jeffrey Tennison Whorton
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Deaths

February 13, 2008	Russell Wood Turner
October 28, 2008	James Bennett Edwards, Jr.
November 13, 2008	Don Hargrave Gross, Ph.D.
December 27, 2008	John Clifton Parker, Jr.

Ordinations

Order of Deacon

February 17, 2008 Shepherd’s Heart, Uptown
Jeremy Blauvelt – (Transitional)

June 7, 2008 at Trinity Cathedral, Pittsburgh
Marybeth Marshall Carey – (Vocational)
Aaron Edward Carpenter – (Transitional)
William Forbes Driscoll – (Transitional)
Peter Gottlieb Frank – (Transitional)
Harold Dean Hicks, Jr. – (Vocational)
Travis Spencer Hines – (Transitional)
Jonathan Andrew Linebaugh – (Transitional)
Kristian Kinol Opat – (Transitional)
Keith Allen Pozzuto – (Transitional)
Christopher Scott Royer – (Transitional)
Wendell (Tom) Carroll Turney – (Vocational)
Kathy Lynn Walzer – (Vocational)
Aaron Michael Gonzales Zimmerman – (Transitional)

Order of Priest

RONALD MCKEON

January 5, 2008 at Church of the Savior, Ambridge by Bishop Scriven

SETH (BUD) MATTHEW BROOKER

January 6, 2008 at Trinity, Beaver

NORMAN ERB-WHITE

April 20, 2008 at Atonement, Carnegie by Bishop Scriven on behalf of Bishop Beckwith

JEREMY BLAUVELT

August 17, 2008 at Trinity Church, Pass Christian, MS by Bishop Gray on behalf of
Bishop Duncan

MARK HALL

December 7, 2008 at Shepherd's Heart by Bishop Scriven on behalf of Bishop Schofield

AARON EDWARD CARPENTER

December 9, 2008 at St. Philip's, Moon Township by Bishop Scriven

KEITH ALLEN POZZUTO

December 12, 2008 at Christ Church, Brownsville

Milestone Anniversaries for Canonical Clergy
Episcopal Diocese of Pittsburgh
October 4, 2008

<u>ACTIVE CLERGY</u>	<u>Deacon</u>	<u>Priest</u>
Cynthia Bronsen Sweigert	30	
David Casto	50	
William L. Geiger		20
Judith Gentle		20
L. P. Whistler Hays	25	
Mary Maggard Hays	25	
Carol E. Henley		25
Joanne Hetrick	25	
Jared J. Jackson		50
David Kinsey		30
Robert Kooser		45
Grant LeMarquand	25	
Ruth W. Manson	20	
J. Douglas McGlynn		45
Scott T. Quinn		25
William C. Rau	20	
Elizabeth H. Rodewald	20	
David A. St. Clair	40	
Richard L. Stinson		45
Christine E. Visminas		25
George Werner		45
Edward M. Wood		35

PRE-CONVENTION MATERIALS AND REPORTS
Agenda, Resolutions and Meeting Information

EPISCOPAL DIOCESE OF PITTSBURGH
ONE HUNDRED FORTY-THIRD ANNUAL CONVENTION
PROPOSED ORDER OF BUSINESS
“One Church of Miraculous Expectation and Missionary Grace”
“A HOUSE DIVIDED AGAINST ITSELF CANNOT STAND”

ONE DAY ONLY
Saturday, October 4, A.D. 2008
St. Martin’s Episcopal Church
Monroeville, Pennsylvania

7:15 - 8:25a.m. Registration of Convention Deputies

IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR SATURDAY’S BUSINESS SESSION WILL BE OPEN FROM 7:15 A.M.-8:25 A.M. ONLY. TO BE CERTIFIED FOR SATURDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR SUBSTITUTING ALTERNATE) MUST HAVE REGISTERED BY 8:25 A.M. ON SATURDAY MORNING.

- 8:30 a.m. Organization of Convention
 Roll Call/Certification of Quorum
 Election of Secretary of Convention
 Claims of Deputies to Seats
 Assessment delinquencies
 Audit delinquencies
 Annual Parish Report delinquencies
 Admission of New Parishes – Resolutions A, B, C, D
 Adoption of Rules of Order (Supplemental and Special)
 Minutes of the 142nd Annual Convention
- 8:45 a.m. Nominations Committee Report
 Elections: First Ballot
 Reports of Leadership, Committees, Commissions and Organizations (by Title)
- 9:15 a.m. Convention Eucharist with the Bishop’s Address
 District Caucuses
- 10:30 a.m. Break
- 10:45 a.m. Elections: Second Ballot (if required)
 Presentation of 2009 Budget
 Adoption of 2009 Budget, Schedule of Assessments, Clergy Compensation Guide
- 11:00 a.m. Second Reading – Constitutional Amendment: Article X
 Second Reading – Constitutional Amendment: Articles I, XII, XIII
 Resolution One
 Resolution Two
 Resolution Three
 Noonday Prayers
- 1:00 p.m. Lunch
- 2:00 p.m. Continuation of Unfinished Morning Agenda
 Other Business
 Closing Prayer
 Adjournment (*sine die*)

Resolutions Presented Prior to Convention

Church Plant Resolutions

- A -

(Seeds of Hope)

WHEREAS, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

WHEREAS, Seeds of Hope, Bloomfield has organized for worship, outreach and service in Christ's name, and

WHEREAS, this congregation has met the canonical requirements for full parish status;

THEREFORE, BE IT RESOLVED, that the 143rd Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Seeds of Hope, Bloomfield as a parish, with full rights and privileges of a parish in this diocese.

- B -

(Charis)

WHEREAS, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

WHEREAS, Charis 247, Coraopolis has organized for worship, outreach and service in Christ's name, and

WHEREAS, this congregation has met the canonical requirements for full parish status;

THEREFORE, BE IT RESOLVED, that the 143rd Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Charis 247, Coraopolis as a parish, with full rights and privileges of a parish in this diocese.

- C -

(Grace, Slippery Rock)

WHEREAS, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

WHEREAS, Grace Anglican Church, Slippery Rock has organized for worship, outreach and service in Christ's name, and

WHEREAS, this congregation has met the canonical requirements for full parish status;

THEREFORE, BE IT RESOLVED, that the 143rd Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Grace Anglican Church, Slippery Rock as a parish, with full rights and privileges of a parish in this diocese.

- D -

(Somerset Anglican Fellowship)

WHEREAS, the Episcopal Diocese of Pittsburgh has set a goal of planting ten new congregations by 2010, and

WHEREAS, Somerset Anglican Fellowship has organized for worship, outreach and service in Christ's name, and

WHEREAS, this congregation has met the canonical requirements for full parish status;

THEREFORE, BE IT RESOLVED, that the 143rd Annual Diocesan Convention of the Episcopal Diocese of Pittsburgh receive Somerset Anglican Fellowship as a parish, with full rights and privileges of a parish in this diocese.

2nd READING

Constitutional Provisions Relating to "The Board of Trustees of the Diocese"

(Italics indicate passage on 1st Reading in 2007: 2nd Reading [Adoption/Rejection] in 2008)

Article X

The Board of Trustees for the Diocese

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other lay persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

Section 2. The powers and duties of said Board so incorporated shall be to collect, receive, hold, convey, encumber, and otherwise properly dispose of all estate, real and personal, which may be given, granted, conveyed, devised, bequeathed, or transferred to it absolutely or in trust for any religious, charitable, or educational use or purpose connected with the Church of said Diocese, or any portion thereof, or for the aid, benefit, or advancement of said Diocese, or of any Parish, or of any religious, charitable, or educational association of Churches in said Diocese, unless the powers of the corporation shall be limited by the terms of the trust under which the corporation holds title to such estate. PROVIDED, that the clear yearly income or value of the property at any time held by said corporation shall not exceed the amount authorized by the laws of this Commonwealth.

2nd READING

Constitutional Provisions Relating to “Faith and Order by Constitution and Provincial Membership by Canon”

(Italics indicate passage on 1st Reading in 2007: 2nd Reading [Adoption/Rejection] in 2008)

Article I

Acceding to the General Constitution

Faith and Order by Constitution and Provincial Membership by Canon

Section 1. The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly. In cases where the provisions of the Constitution and Canons of the Church in the Diocese of Pittsburgh speak to the contrary, or where resolutions of the Convention of said Diocese have determined the Constitution and Canons of the Protestant Episcopal Church in the United States of America, or resolutions of its General Convention, to be contrary to the historic Faith and Order of the one holy catholic and apostolic church, the local determination shall prevail.

Section 1. *The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.*

Section 2. The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland.

Section 2. *The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.*

Section 3. *The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland. Additionally, for reasons found satisfactory to any Convention of the Diocese of Pittsburgh, parishes outside of the boundaries of the aforementioned counties may be considered for admission into union with the Diocese of Pittsburgh, provided that they meet all other requirements set forth in the Constitution and Canons of the Diocese of Pittsburgh for canonical admission.*

Article XII

Deputies to General Convention

Section 1. At the Annual Diocesan Convention which is held within two years preceding the regular General Convention, four members of the Clergy and four Lay Persons shall be elected to represent this Diocese as Deputies to such General Convention and four members of the Clergy and four Lay Persons shall be elected as Alternate Deputies in the manner specified in the General Rules of Order.

Section 2. The Clerical Deputies shall be members of the Clergy entitled to seats in the convention of this Diocese, and the Lay Deputies shall be communicants of this Church and residents in this Diocese.

Section 3. Should a vacancy among the deputies occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate Deputy, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect Deputies, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the Deputies-elect to signify to the Bishop, in writing, at least one month before the meeting of the General Convention, their acceptance of the appointment and their intention to perform its duties. If a Deputy-elect fails to give this notice or fails to attend the Convention, the Bishop shall notify a replacement in accordance with Section 3 hereof.

Deputies to Extra-Diocesan Conventions or Synods

Section 1. At each Annual Convention, there shall be elected four Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

Article XIII

Admission of Parishes

Any Parish formed within the limits of the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes. PROVIDED, it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and the Constitution, Canons, doctrines, discipline, and worship of the Protestant Episcopal Church in the United States of America. And provided, also, that it shall have complied with the canonical requirements for such admission.

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

Resolutions to be Forwarded to the 143rd Diocesan Convention Deemed in proper form by Diocesan Council

RESOLUTION ONE

New Canon I (All subsequent Canons to be Renumbered Accordingly)

Provincial Membership within the Anglican Communion

The Diocese of Pittsburgh shall be a member of that Province of the Anglican Communion known as the Anglican Province of the Southern Cone.

RESOLUTION TWO

WHEREAS, Diocesan Provincial Realignment is a matter to be considered by the 143rd Annual Convention in the form of a second reading of a series of Constitutional changes; and

WHEREAS, a new Canon I establishing Provincial alignment with the Anglican Province of the Southern Cone is also proposed; and

WHEREAS, the decision of Convention takes effect immediately, and supersedes all local existing provisions to the contrary; and

WHEREAS, many congregations will have to consider how to alter their By-Laws and/or Articles of Incorporation should the constitutional changes and new Canon I be adopted; and

WHEREAS, some congregations will require a season of discernment about whether to accept re-alignment or to petition to break their union with Convention; and

WHEREAS, charity and generosity continue to be embraced as virtues in diocesan life where matters of fidelity and direction profoundly divide us;

THEREFORE BE IT RESOLVED, by this 143rd Annual Convention of the Episcopal Diocese of Pittsburgh, that all parishes of the diocese shall have twenty-four months to bring their By-Laws and/or Articles of Incorporation into conformity with the Provincial alignment adopted by this Convention; and be it

FURTHER RESOLVED, that the Diocesan Council shall have the authority to lengthen the discernment period on a parish by parish basis, as shall seem wisest to Council and to the representatives of particular parishes; and be it

FURTHER RESOLVED, that negotiation between any parish seeking to break its union with Convention over the matter of Provincial alignment shall be undertaken with Christian grace and charity, and conducted in good faith, consistent with the Constitutions and Canons of the Diocese, consistent with all legal obligations, and consistent with the settlement of debts and other diocesan interests related to the parish property or assets.

RESOLUTION THREE

WHEREAS, the Convention of the Episcopal Diocese of Pittsburgh (the “Diocese”) has this day voted to realign with the Anglican Province of the Southern Cone of America (“Province of the Southern Cone”); and

WHEREAS, as a consequence of such realignment the Constitution and Canons of the Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church are no longer applicable to the Diocese, any Parish of the Diocese, or any Clergy of the Diocese; and

WHEREAS, neither the Constitution and Canons of the Province of the Southern Cone nor the Constitution and Canons of the Diocese address certain matters of administration, discipline and order that would benefit from a written and publicly available set of policies;

BE IT RESOLVED, that the Constitution and Canons of The Episcopal Church be adopted as advisory policies, until a more comprehensive set of Constitution and Canons can be developed and approved by the Diocese, to provide guidance in those areas of administration, discipline and order that are not otherwise covered by the Constitution and Canons of the Diocese.

BE IT FURTHER RESOLVED, for the avoidance of doubt that it be understood that the adoption of the Constitution and Canons of the Episcopal Church as advisory policies by the Diocese should in no way be interpreted to suggest that The Episcopal Church has any authority over the Diocese, any Parish of the Diocese, or any Clergy of the Diocese.

STATEMENT OF PURPOSE OF THE CONVENTION

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Bishop’s Annual Address: to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons: to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

GENERAL DIRECTIONS

REGISTRATION – All deputies (clerical and lay) must register their attendance for both Friday and Saturday sessions using the proper sign-in sheet provided. Clergy sign-in on the white sheet and lay deputies sign-in on the yellow sheet. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing.

Please sign your name (and parish) as you wish it recorded and read.

SEATING – Seating is assigned by Districts, look for signs as you enter the meeting space. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

BALLOTS – The ballots will be distributed in each registration packet. If additional ballots are required they will be distributed by the Judge of Election.

POLICY ON DISTRIBUTION OF MATERIALS

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Bishop.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.
- 5.

SUPPLEMENTAL STANDING RULES FOR CONVENTION

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall be seated five minutes before that time. Other times listed in the Order of Business are approximate and intended to indicate merely the order.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon II, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall approach a microphone, address the chair, receive recognition, state name and parish and then state the business for which the floor was obtained.
4. Motions, including amendments, shall be in writing, in duplicate, signed by the maker and seconded, and sent immediately to the desk of the Secretary.
5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.

6. The Bishop or other person serving as President shall appoint timekeepers, tellers and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed at the next business session at the point where it was interrupted.
8. The rules contained in “Robert’s Rules of Order – Newly Revised” shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this diocese.

Proposed
Special Rules of Order
For Debate and Decision on the
Second Reading of Articles I, XII, and XIII
4th October, A.D. 2008

1. There shall be twenty minutes of debate.
2. Procedural motions will be in order after 10 minutes.
3. Three microphones will be provided and shall be designated by the President as follows:
 - * one for those wishing to speak in favor
 - * for those wishing to speak in opposition
 - * for procedural motions
4. Debate will be limited to registered deputies and those having voice by Canon II.3.
5. Any deputy may speak only one to the issue.
6. No deputy may speak for more than two minutes.
7. Debate may be extended twice, by ten minutes each time, upon proper motion made and passed.
8. The vote shall be a vote by orders, as required by Article XV of the Constitution of the Episcopal Diocese of Pittsburgh.

M E M O R A N D U M

TO: All Clerical and Lay Deputies

FROM: Marilyn Chislaghi, Secretary to Convention

DATE: September 12, 2008

RE: **PRE-CONVENTION REGIONAL HEARINGS**

Listed below is the schedule for the upcoming Pre-Convention Regional Hearings. It is expected that every deputy (clergy and lay) attend. In advance, we thank our host congregations for their offers of hospitality.

Sunday, September 21 at 3 p.m.
Christ Church, Greensburg

Wednesday, September 24 at 7 p.m.
St. Martin's, Monroeville

Monday, September 29 at 7 p.m.
St. Stephen's, Sewickley

The purpose of the regional hearing is to prepare for Diocesan Convention, both as to substance of matters to come before convention and for preliminary discussion and understanding. All deputies should bring to the meeting "The Book" along with the mailed pre-convention materials.

Bishop Duncan, Canon Hays, Marsha Tallant and Bishop Scriven will usually be present, as will district members of Diocesan Council.



One Hundred Forty-Third Annual Convention

Registration Form for Convention Saturday, October 4, 2008

The Convention will be held at St. Martin's Episcopal Church, 285 St. Martin's Drive, Monroeville, PA. A continental breakfast and box lunch will be served. The cost per deputy is \$15, to be paid with registration, which must be received **no later than October 1**.

No registrations will be accepted for guests, however, box lunches will be available to purchase on a first come, first serve basis.

Deputy Only Registration Form - One form per person please.

To register, please fill out the Registration Form completely and return **no later than October 1** to: Episcopal Diocese of Pittsburgh; **Attn: Convention Registration**; 535 Smithfield Street; Suite 900; Pittsburgh, PA 15222.

Check One: ☐ Lay Deputy ☐ Clergy Deputy

Name: _____ Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ E-mail: _____

Parish _____ Parish City: _____

District: # _____

Continental breakfast and box lunch \$15.00

Make check payable to: Episcopal Diocese of Pittsburgh --- Memo Line: Convention Registration

**The One Hundred Forty-Third Annual Convention
Of the Episcopal Diocese of Pittsburgh**

October 4, 2008

Directions to St. Martin's Church

St. Martin's Drive
Monroeville, PA 15146
Telephone: 412-372-2050

If traveling Pennsylvania Turnpike, get off at Exit 57. Go toward Monroeville (Business Rt. 22), turn right at first red light just off the turnpike exit ramp. After making right, go to next red light and turn left. At next intersection turn left onto St. Martin's Drive and follow to church.

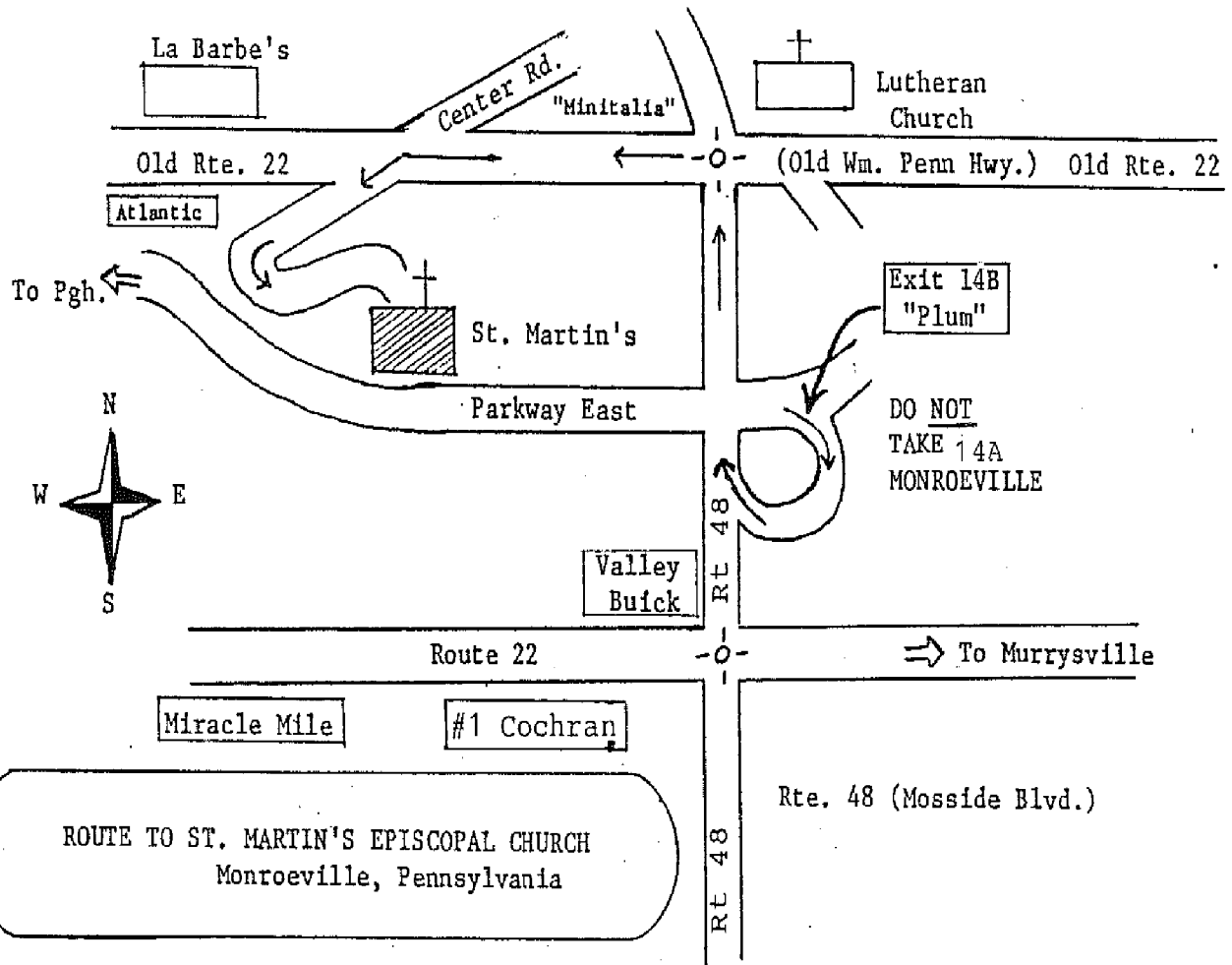
If traveling the Parkway East, get off at the Plum exit. At next red light, turn left. At the next intersection turn left onto St. Martin's Drive and follow to church.

Parking Information

Parking is available to deputies only at St. Martin's Church. Due to limited space, we ask that you please carpool. Church parking will be on a first come, first serve basis. You must have the Parking Pass included in this mailing on your dashboard.

IMPORTANT - Guest parking will be available at Good Shepherd Lutheran Church Turn right at the first light on Rt. 48 north and immediately turn left into their parking lot. Shuttle service will be provided.

Map to St. Martin's



REPORTS OF CANONICAL BODIES/OFFICERS
(Pre-Convention Materials as Distributed)

Bishop's Pre-Convention Report

2nd September, A.D.2008
Martyrs of New Guinea

TO ALL CLERGY AND LAY DEPUTIES OF THE 143RD ANNUAL CONVENTION:
Beloved in the Lord,

This is the twelfth time I have written a pre-convention report as Diocesan Bishop. Over these years we have enjoyed God's favor as together we have rebuilt our diocese's vision, partnership, ministry and mission. These have been extraordinary times and we have faced some tremendous challenges, including the demographic decline of our region and the secularization of the Episcopal Church.

Now we face a defining challenge, that of the realignment of our diocese with another Province of the Anglican Communion in order that we might remain who we have always been as mainstream Christians. Even a decade ago, few could have guessed it would come to this, but here we are at one of our diocese's great moments of decision.

The theme chosen for our 143rd Annual Convention is taken from our Lord's counsel in the Gospel of Mark: "A House Divided Against Itself Cannot Stand." The majority here in Pittsburgh are irreconcilably divided from the wider Episcopal Church, just as a minority here in Southwestern Pennsylvania are intractably divided from our diocesan majority. In one special convention and in five annual conventions since 2003 we have repeatedly and overwhelmingly expressed ourselves as committed to "the Faith once for all delivered to the saints" [Jude 1:3] and to Christianity's received moral teaching, especially as it concerns the doctrine of holy matrimony.

Because our convention majorities have stood as we have, both bishops and a majority of members of Standing Committee and Board of Trustees have been sued by local opponents. As bishop, I have been threatened with defrocking and removal from ministry, actions initiated locally. Within our beloved diocese, we have spent innumerable hours and incalculable energies opposing each other – majority and minority – and opposing contradictory understandings of the gospel.

Most on both sides now believe it is time to release one another and move on. In charity, the time has come to bless and let go. Two families free to pursue the gospel as each understands it will be better than one family always at war. We know that this is not totally pleasing to the Lord who prayed that – in Truth and in Him – we might all be one [John 17]. Nevertheless, most of us are sure that the dynamics of the present conflict please Him even less.

DECISIONS FACING CONVENTION

The principal decisions before our Convention on October 4th have to do with final acceptance (second readings) of constitutional changes that establish "Faith and Order by Constitution and Province by Canon." Follow-on actions by Resolutions One, Two and Three, accept the offer of provincial membership in the Anglican Province of the Southern Cone, establish a two-year discernment period for divided or unsure congregations, and provide guidelines for helpful practices previously governed by national canons. The precise texts to be considered accompany this letter as part of the Pre-Convention Journal. My expectation is that discussion in our three regional pre-convention hearings will center on these texts.

The draft budget for 2009 is also to be considered at Convention. Diocesan Council's recommendation to Convention will be to adopt the budget as a "working budget," recognizing that Council will have to revise the budget significantly following the re-alignment vote, once it is clearer what income from parishes is likely to be. Parishes choosing to separate from the re-aligned Diocese will surely not continue their assessment payments, and it is expected that Council will have to reconfigure the 2009 budget so that expenses do not exceed income. But the outlines of all of this cannot be known until nearer the turn of the year.

One of the joyous actions of Convention will be the admission of FOUR parishes, one in the eastern mountains, one on a college campus, one in the inner-city and one near the international airport. We set a goal of founding ten congregations in the first decade of the 21st century and four of them are joining us all in one year!

ANNUAL REPORTS

The Pre-Convention Journal contains reports of all the statutory bodies, officers, commissions, organizations and cognate agencies of our great Diocese. Please become familiar with all that is reported on in preparation for Convention.

DIOCESAN STAFF

Canon Jack Downie brought creativity and passion to his work as Chief Operating Officer of the Diocese. He also brought a deep and living faith in the Lord Jesus. The advances of liver cancer forced him into disability retirement, and we miss him greatly. Marsha Tallant, who worked her way up through the office ranks in more than a decade of service, took over from Jack in April when she was named Director of Administration. Bishop Henry Scriven, as yet still very much with us, has been called back to the United Kingdom at the first of the year. It is hard to imagine anyone in the Diocese (or outside of it) who will not miss him. Nevertheless, as we join brothers and sisters in South America in our new Provincial affiliation, Bishop Henry goes to concentrate his efforts on mission in that very same part of the world, through the South American Missionary Society (G.B.) and the Church Mission Society (Europe). Henry will walk with us all through the early months of re-alignment, then Standing Committee, Diocesan Council and I will have to assess what kind of episcopal assistance will be required as we move into our future. The down-side of building a superior team is that other organizations are always seeking to recruit the "stars" you assemble.

The rest of the leadership and staff team will carry on. We are indeed blessed with an extraordinarily gifted group. Canon Mary Hays will continue as my "right hand," shaping our efforts in congregational development, leadership training and deployment. Her contribution to our diocesan life is incalculable. Melanie Contz offers not only me but all of us tireless and devoted service as bishop's executive assistant. Deacon Peter Frank is one of the finest communications officers anywhere to be found. Bonnie Catalano, who ably serves as Administrative Assistant to Canon Mary Hays and to the Commission on Ministry and Diocesan Council, is also an invaluable part of our team. Janet Cummings gives our financial effort the same unrelenting enthusiasm she shares with the Pirates, the Penguins and her church choir.

Lynne Wohleber, our Archivist, has had a splendid run in this, our 250th year. Heather Jacoby, no longer the youngest member of our team, faithfully greets all who call or come in, and handles endless secretarial tasks in support of our communications and business efforts. Shawn Malarkey and Brian Herman, both of whom joined our support staff this year, are each promising additions to the efforts on behalf of all.

CELEBRATE 250

Anglicans at the forks of the Ohio (as our region was known in Col George Washington's time) have seen many changes over the years since Gen. Forbes took the Point from the French and called the place "Pittsboro." The first Bishop of Pittsburgh, after all, could be said to have been the Bishop of London. (The Bishop of London will send a representative to our anniversary service on November 26th at 7 p.m. in the Cathedral.)

Celebration co-chairs Fred Thieman and Tom Moore have done a remarkable work, symbolically expressed in the exterior renewal of the diocese's mother church, Trinity Cathedral, and in significant expansion of diocesan ministry to "the least, the last, and the lost" through Shepherd's Heart Church. Many local events have been scheduled around the Diocese, and a history has been completed, still awaiting a publisher.

Despite the challenges of our present situation, we have faithfully and thankfully observed Our Lord's goodness and lovingkindness toward a region that has surely fulfilled Dr. Shoemaker's vision of a people "famous for God."

GAFCON AND LAMBETH

As we share in the making of history locally, history is also being made across our Anglican Communion. The Global Anglican Future Conference was true to its name. Representing more than half of the world's Anglicans, the conference reflected the unity, vitality, orthodoxy and missionary commitment of the extraordinary future that can be anticipated for a renewed and reformed Anglicanism: evangelical, catholic and charismatic. Lambeth represented stalemate and indecision, and the failure of the Anglican Communion's existing (colonial/British) structures to deal with the great Church crisis of the present era. Bishop Michael Scott-Joynt of Winchester, a true friend of our diocese and a senior leader of the Church of England, observed, after both conferences had run their course, that the likely best future for the Anglican Communion was a "gracious separation." Tragically, as the Primates of the Anglican Communion predicted in October 2003, the actions of the Episcopal Church in and since 2003 have "torn the fabric of the Communion at its deepest levels." What we are living through locally is but a piece of a much larger mosaic.

BEYOND REALIGNMENT

The commitment of your leadership is to continuing the great work God has blessed among us. In the words of our motto, we are "Anglican Christians transforming our world with Jesus Christ." In line with the diocesan vision embraced in the 90's, we still believe God is calling us to be "one Church of miraculous expectation and missionary grace." Some, sadly, have decided that their loyalties to the Episcopal Church require their separation from us and from that vision. For those of us who choose realignment, the leadership can promise steadiness in the way we will conduct our diocesan life, consistently characterized [paraphrasing the old Anglican dictum] by unity in essentials, freedom in non-essentials and charity in all things.

The weeks leading up to our Convention are few. The months following our Convention will shape a new life for the two "houses" emerging from one common root. My call to all of us is that we pray unceasingly. Challenging as it will prove, my call also is that we attempt to be "ourselves at our best." Caught in the profoundest of disagreements, how is it that we Christians will distinguish ourselves from worldly tactics and behaviors? Our local communities and the world will most assuredly be watching. May it be said that we commended the Faith that is in us. I will give it my best efforts and I ask you to give it yours. As our God will hold us accountable for what we decide and where we stand, so let us hold one another accountable for how we stand.

Faithfully in Christ,

+ Bob Pitzburg

ASSISTANT BISHOP

“Change decay in all around I see.
O thou who changest not abide with me.”

The author of this famous hymn, often sung at football and rugby matches in England and Wales is buried in the churchyard of Holy Trinity, Nice, on the French Riviera. Henry Francis Lyte was dying of tuberculosis when he wrote that hymn and he set his eyes on the unchangeable God.

“When other helpers fail and comforts flee,
Help of the helpless, O abide with me.”

Undoubtedly this year has been characterized by change, and many people, as I have heard going round parishes are saying: “Why can’t we all just get along?” and “Why do things have to change?” I have a lot of sympathy for this view, but on the other hand, I have seen clearly how the path we have started to walk together as a diocese is the path on which our unchanging God is leading us.

Much has happened in the past six years since I came here to change the atmosphere, behavior and, indeed, the accepted doctrine and practice of the Episcopal Church of the USA, now just known as TEC. While I disagree with TEC’s decision to walk apart from the worldwide Anglican Communion, I acknowledge their right to do so. What we are living through are the consequences of their actions. The arguments have been rehearsed many times and this is not the place for (vain) repetition; but the changes that have been necessary are the things I deal with daily, either with individuals or church congregations.

My concern as an overseer (bishop) is care for congregations and individuals, and that means all congregations and individuals in the Episcopal Diocese of Pittsburgh. I fully realize that what constitutes that entity will change at this convention, but that will not change my concern or my call to care for all. I cannot imagine that most of the organizations that cross parochial boundaries which come under my ‘Transformational Networks’ brief will just cease to function after the convention. I believe there are many things that we can still do, and should still do, together. Maybe we can confound our critics by doing just that. Why not?

There are many parts of my job that go on as in past years, but the present crisis has meant that I have been less faithful in convening certain groups - like the meeting of small church clergy and the short term mission group. We have trained more trainers for our Adult and Child Misconduct training; we continue with good Anti-Racism training twice a year; the youth leaders have the opportunity to meet together regularly and share ideas and concerns; the ECW and Family Life Movement as well as Daughters of the King are as strong as ever; Cursillo has been very encouraging so far this year. My hope is that we can continue strongly and use all our resources for the good of all and for the growth of the Kingdom of God in SW Pennsylvania.

I have been again privileged to travel overseas to represent the Bishop and the Diocese this past year. I participated in two conferences for SAMS-USA in Honduras in February and soon after went to Myanmar for the Enthronement of Archbishop Stephen Than Myint Oo. In May I was invited to participate in the House of Bishops of the Southern Cone, meeting in the Presiding Bishop’s living room. It was about 27 years ago that I was last in that house (not a lot had changed!) and it was indeed a privilege to be included in the deliberations and devotions of that group. In June and July I was in Jerusalem and Canterbury for GAFCON and Lambeth. At the time of writing the results of these has not yet been worked out in the Communion or indeed in the diocese. We will see.

God does not change, but he does want continually to change and mold us so we can be increasingly useful to him and reflect his glory.

Respectfully submitted,

A handwritten signature in cursive script that reads "+Henry". The signature is written in dark ink and is positioned above the printed name.

+Henry Scriven

CANON MISSIONER

2008 marks my tenth year as your Canon Missioner. It has been a stimulating, challenging and immensely rewarding decade of service!

2008 has been a year of significant challenge as we have continued our discussions about our relationship with The Episcopal Church. A significant amount of my time this year has been spent in conversations with vestries, parishes and clergy regarding the implications of the Diocese's consideration of realigning with another Anglican province. I have been very impressed with the nature of these conversations. They have been marked by thoughtfulness, care and generosity of spirit.

Congregational Development

Natural Church Development (NCD) continues to be a tool that helps congregations focus on concrete ways to become healthier and more fruitful. Several parishes are finishing their second cycle, and several others are beginning the process. As you will remember, NCD uses surveys filled out by parishioners to rank a parish in eight crucial areas. A committee (*Church Health Team*) then develops a parish plan for addressing the lowest-ranking category. After the plan is implemented, a new survey is filled out, showing where growth has taken place and what new area may need to be addressed. So far, all parishes taking a second survey have shown marked improvement.

Diocesan Council

Diocesan Council continued to hold a "forum" before each meeting, in order to address issues related to proposed realignment and other issues of concern. Forum conversations have been helpful to many, even though the conversations have sometimes been difficult. The Council also spent time discussing possible Anglican provinces with which to realign and considered budgetary matters and resolutions to be brought to Convention.

Leadership Training

This year Jenni Bartling and I initiated a pilot leadership development program for clergy. The *Leadership Cohort* involves monthly meetings which include lunch, discussion of an article or book, coaching "triads", and informal conversation about leadership issues in congregations. It looks likely that 2009 will include one or more new cohorts.

Other leadership training in 2008:

- Clergy welcome day, where new clergy are invited to the Diocesan Office to meet the support staff and attend presentations by the Leadership Team.
- The ninth year of our revamped *Deacon Formation Program*, now led by Deacon Laura Wicker. It is evident from the godly leadership of our new deacons that this program is bearing significant fruit.
- A continuation of the *Ordinands Training Program*, which guides transitional deacons/ priests through their first year of ordained ministry. Each session of the monthly program includes Bible study and discussion of a sermon text; a workshop on a particular skill needed in ordained ministry; discussion of case studies; and lunch together. This year newly ordained transitional deacons were each assigned a coach to meet with on a monthly basis. Each of the coaches was an experienced priest who had attended *Coaching 101*.
- *Coaching 101*- this (3rd) annual seminar is designed to help lay and ordained leaders to maximize the leadership of others. Some of the "graduates" of this seminar will serve as coaches to the newly ordained as a new component of our Ordinands Training Program.
- Our yearly Clergy Conference, which featured Brenda and Julian Dobbs. The Dobbs are priests originally from New Zealand who now work with The Barnabas Fund, an organization designed to aid the persecuted church.

Continuing Education

Beginning in September, a new policy for clergy continuing education will be in effect, as designed by the Continuing Education Committee. Canonically resident clergy serving within the Diocese will all receive \$300 vouchers each year which can be redeemed on a first come – first served basis towards Continuing Education events. Subsequent vouchers can only be redeemed if a brief report about the event has been received by the committee.

Deployment – another busy season

2008 included several clergy and parish transitions.

Uniontown, St. Peters: welcomed the Rev. John Cruikshank as its new rector. John had previously served as missions coordinator for the Anglican Communion Institute.

Brownsville, Christ Church: welcomed transitional deacon Keith Pozzuto as its new rector.

Oakland, Church of the Ascension said goodbye to assistant rector Jean DeVaty and welcomed the Rev. Josh Miller as its new assistant rector.

Wilkesburg, St. Stephen's welcomed the Rev. Nancy Chalfant-Walker as its rector.

Peters Township, St. David's welcomed the Rev. David Wilson as its priest-in-charge. David had previously served as Rector of St. Paul's, Kittanning.

Sewickley, St. Stephen's called the Rev. Aaron Zimmerman as assistant rector.

Fox Chapel said good-bye to the Rev. Brad Wilson, who is pursuing graduate studies. The parish welcomed the Rev. Andrew Ray as its interim rector, assisted by senior priest Leander Harding.

Kittanning, St. Paul's accepted the resignation of the Rev. David Wilson; the Rev. Carl Neely and the Rev. Jack Gabig each served St. Paul's for several months.

Waynesburg, St. George's welcomed the Rev. Bill Starke and the Rev. John Corbett who will each serve as "permanent supply" priests.

The Rev. William Driscoll accepted as call to serve as assistant Rector at Church of the Redeemer, Jacksonville, FL.

The Rev. Bruce Geary officially retired, but will continue to serve as part-time Rector of St. Peter's, Butler until December 31.

The Rev. Lloyd *Whis* Hays served as priest-in-charge of St. David's, Peters Township from January through May.

Final words

Obviously, we face significant change as a result of the vote regarding realignment on October 4, with many of us no longer serving the same institution. Nevertheless, I continue to be full of joy and hope about the year ahead. It is my prayer that both segments of our diocese will be able to pursue mission with heightened faithfulness, prayerfulness and boldness.

Respectfully submitted,



The Rev. Canon Mary Maggard Hays

CONGREGATIONAL DEVELOPER FOR NEW CHURCHES

If you look beneath the contact information on my diocesan email “signature,” you’ll find: *We are planting churches...and building people*. That phrase is not just the motto of the Church Planting Mission Group; it is our reality. *We are* planting churches. *We are* building people

We are Planting Churches

When the Rev. Paul Cooper, St. Christopher’s (Cranberry) and the Rev. Ethan Magness, Grace Anglican (Slippery Rock) prayed for Grace’s first worship service two years ago, they asked God to bless the young church plant’s gathering in such a way that He would “clearly be the one to receive the glory and the credit” and not them. He answered their prayers that evening. The leaders were hoping for an attendance of 40. God gave them more than 80! And in what I’ve deemed the “miracle of the Loaves and Lasagna,” the meal that was prepared to serve the expected 40 folks fed the 80-plus that God brought...with leftovers!

Since that experience, the request that God “clearly be the one to receive the glory and credit” has been ingrained in my own prayers for our diocesan church planting efforts. And God has responded. There was great energy and enthusiasm around the vision Bishop Duncan cast at the 2001 Diocesan Convention for 10 new parish or parish-like institutions, but the pall that General Convention 2003 cast has not made church planting easy. The fact that there are now seven new worship communities which did not exist in 2001 is nothing less than amazing. And God gets the credit!

This year, four Mission Fellowships are requesting union with Convention. Seeds of Hope (Bloomfield), Grace Anglican Church, Charis 247 (Coraopolis) and Somerset Anglican Fellowship (Somerset) have met the canonical requirements to attain parish status.

Somerset Anglican Fellowship is comprised of a group of parishioners who formerly worshiped at St. Francis, Somerset. During discussions about potential re-alignment of the diocese, these folks felt called to church plant—to form another parish, rather than leave the Anglican Church. Meeting in a storefront at the Georgian Place Outlets, SAF now has a weekly attendance ranging between 160-170.

Jonah’s Call is a new congregation “separate, but connected to” Church of the Ascension in Oakland. A little more than one year ago, the Rev. Jay Slocum and his family obeyed God’s call to move to Pittsburgh to plant a church in the East End—a call he simultaneously received while Ascension’s the Rev. Jonathan Millard and I were praying that God would raise up a leader to carry out the vision to launch a new congregation the parish is uniquely situated to meet in that part of town. Jonah’s Call “launched” in April of this year, and at press time—the middle of summer, when most church attendance drops—more than 100 are worshipping together.

Parishioners at Grace Episcopal Church (Edgeworth) and the multi-county, multi-site, cell-based Three Nails Fellowship gather weekly for worship and outreach. Church Army continues do life-changing ministry out of their “Uncommon Grounds,” base (what they call their plants) in Aliquippa.

We are Building People!

Coaching

Last fall, for the second year in a row, the diocese cooperated with the Anglican Communion Network to present Coaching 101, basic coach training for ministry leaders. CoachNet International Ministries has found that church leaders who receive coaching experience an increased success rate in his/her ministry efforts. Although the secular world has seen the value of coaching its executives for many years, denominations have just recently begun to subscribe to this tool. As a CoachNet-certified coach, I have been the diocesan trainer for this process.

The goal of coaching is to “help people discover God’s agenda for some part of their life and ministry...and to cooperate with the Holy Spirit to see that agenda become a reality.” It has been my joy and privilege to walk alongside 10 of our diocesan priests and church planters this past year. Leadership, even within the Christian community, can lend itself to isolation. Coaching helps to combat that isolation, and I am honored to be a “silent partner,” supporting these folks.

Natural Church Development

Natural Church Development (NCD) continues to play an important role in building people and growing healthy churches in our diocese. I am invested in this process with existing parishes, because NCD-International has concluded that “healthy churches multiply.” Canon Mary Hays and I share coaching responsibilities for parishes in the NCD process, and I am currently working with Trinity (Washington) and St. Stephen’s (Wilkinsburg).

Church Plants/Missionary Fellowships receiving monies from the Church Multiplication Revolving Fund are required to participate in NCD. We want to do our best to ensure that we are investing in healthy, growing plants. For the first time this year, Grace Anglican Church, Slippery Rock, and Charis 247, Coraopolis, are participating in the process. At press time, Grace has just received their survey results, achieving an average score of 71. (NCD statistics show that churches scoring 65 or above in every category are 95% guaranteed to be growing.) This is a good sign, demonstrating that Grace is a healthy church. God’s grace and tools such as NCD will empower the leadership to maintain and/or increase its health!

The Leadership Cohort

In March 2008 Canon Mary Hays and I launched the “Leadership Cohort.” For a long time now, she and I had seen an eagerness amongst diocesan clergy to grow their leadership skills “to the next level.” A group of 14 meet monthly for lunch, conversation and triad coaching to hone leadership skills in order to help build these leaders and enable them successfully achieve the mission God has set.

What a privilege to be engaged in planting churches and building people! I cannot imagine a more fulfilling role.

Respectfully submitted,
Jennifer W. Bartling

DIRECTOR OF ADMINISTRATION

The period of time from last year’s report to now has been a time of anxiety and change while standing firm in the mission – *One Church of Miraculous Expectation and Missionary Grace*. Anxiety over the possible deposition of our Bishop, the seemingly unending lawsuit that clergy and members of Calvary Episcopal Church has been brought against the Bishop and other current and past members of diocesan leadership, the pending vote to re-align and what the future will actually look like for all no matter what side. Anxiety exists because there is no way to predict the outcome of any of these issues; we can only have faith that God is in control.

Change – Staff

The hardest change we had to accept over the past year was finding out that Jack Downie, Diocesan Director of Administration since 2006, was diagnosed with liver cancer. Jack's faith and love helped greatly in the transition as he moved from being the Director of Administration to a position of consultant and support as he prepared to leave his position. Jack continued to come into the office until the middle of June when he became too tired and went on disability. The Diocesan staff misses him greatly.

This transition included my moving into the position of Director of Administration and Chief Financial Officer at the end of January 2008. In February we hired Ed Lutz to replace me as Accountant.

Another change that took place was in the Office of Communications. The Network asked if they could hire Peter Frank from us on a part time basis. To accomplish this, the Network has agreed to pay the Diocese an amount that allowed us to hire an Assistant to the Director of Communications, Shawn Malarkey.

We are saddened by the loss of Jack Downie, but delighted with the addition of Shawn and Ed. They have proven to be a wonderful addition to and already wonderful staff. The current support staff of the Episcopal Diocese of Pittsburgh is the most dedicated, loving, helpful staff with whom I have ever worked. My thanks to all of them.

Change – Insurance

In January of this year we began to prepare for re-alignment by moving the Diocesan insurances away from the Church Insurance Corporation. We started with Workers' Comp insurance by canceling the Diocesan group policy and replacing it with a policy provided by Healthamerica.

In April we began the process of moving the Property, Liability and other insurances also. The parishes that choose to move with us are now insured through Philadelphia for our Property, Liability, Umbrella and other coverage. The D & O insurance is being carried through Zurich. This change has proven to be timelier and more complicated than expected but we continue to fine tune it.

Change is inevitable and we know that the coming year will bring more changes – some we know and expect while others will come as a complete surprise. Our goal at the Diocese is to allow these changes to have as little impact on our congregations as possible allowing them to concentrate on the mission that God has called them to.

Anxiety and change generates fear into many of us. During this time remember the words that Jesus used to comfort his Disciples in John 14, "Do not let your hearts be troubled. Trust in God; trust also in me." We must all trust in Him completely as we move forward through these unknown times.

Psalms 27:1

The Lord is my light and my salvation-- whom shall I fear?

The Lord is the stronghold of my life-- of whom shall I be afraid?

Respectfully submitted,
Marsha Tallant
CFO/Director of Administration

BOARD OF TRUSTEES

The 2007/2008 working year has again, been eventful for the Board of Trustees. In the midst of the challenges facing the broader communion, we continue to work as faithfully as possible “managing and enhancing the capital assets and real estate of the Diocese”, always in service of the being “One Church with miraculous expectations and missionary grace”. The full Board meets monthly September through June, and the committees of the Board convene according to various schedules throughout the year. These committees include:

- Finance and Investment
- Growth Fund
- New Church Resources
- Real Estate
- Common Life Property
- Risk Management
- Pittsburgh Episcopal Foundation

Rather than summarize the Board’s work committee by committee, this report will be organized by focusing on the type and scope of work performed by the Board.

Grants

Covering a wide range of needs from bibles to property maintenance to missionary support to chaplaincy programs and other needs, the Board worked on several dozen different grant requests. In size, these grants were from a few hundred dollars to over one hundred thousand dollars, and in total the amount of grants approved and distributed during the last year totaled over \$670,000. Nearly a dozen parishes across the Diocese were the recipients of these funds, enabling them to continue the work of Christ in their communities and beyond. As well, several new ministry programs were recipients of these funds. Some of the exciting support for new ministry includes efforts to students on the campuses of Washington & Jefferson College and Robert Morris University and the downtown arts community through Trinity Cathedral.

Loans

To a lesser extent, the Board worked to provide financing for several parishes in the form of loans. Given the difficult economic conditions that many have been experiencing, the loan requests that we saw this past year were primarily for refinancing nearly \$370,000 of existing loan obligations. In addition, there were several cases with severe circumstances when the Board chose to forgive loan obligations for small balances.

Asset Management

Once again, the volatility of the markets was of special interest as we worked with the Diocesan money manager, Morgan Stanley. In the context of the broader market, we have been very pleased with portfolio performance and returns. Our disciplined spending policy has allowed us to reinvest on behalf of Pool I participants during years of market gains and during the market downturns, continue to provide a steady income payout for participants. We are pleased with our working relationship with Morgan Stanley and their performance.

Real Estate

Work on real estate topics covers a broad range of activities. Several un-used Diocesan properties have been disposed of thereby reducing expenses and providing resources to maintain other properties we believe will have greater ministry benefit as some point. Maintenance advice and council has been shared, which often will lead to a funding proposal that is overseen by another committee of the Board. This cooperation is all in service of God’s work in the Diocese. Other real estate related work involved the continued development of the Common Life Property in Donegal. The Clergy house has been on line and in use. We hope that it is a place of relaxation and refreshment for all of the clergy of the diocese and their families.

Additionally, much work has gone into developing short and long term usage plan for the entire property, in the hope that it will be a useful resource for all.

Administration

These activities often seem to be less obviously tied to tangible ministry, yet they are the necessary behind the scenes work that supports visible ministry. Included in the administrative work of the Board is the development, approval and oversight of the Board Budget (not to be confused with the Diocesan Budget which is the responsibility of Council), review of insurance coverages, financial disbursements and some measure of funding for the Diocesan budget which unfortunately increased this year to cover expenses incurred defending against the law suit initiated by Calvary Church.

As can be seen from the summary above, as always, it has been a busy year. The desire of the Board is to continue to work with all parishes, regardless of position in the current controversies, so that they can exercise their gifts in the service of Christ, witnessing to the power of the Gospel to change lives. We count it a privilege to serve the entire diocese in this capacity. In addition, I would be remiss if I did not specifically give thanks for the life and ministry of Jack Downie. Jack concluded his work with the Diocese and the Board this past June due to his battle with cancer. We have all been blessed by his friendship and example of Christ like love, perhaps none more than myself. He has been a true brother in Christ. Lastly, as I end my season of service on the Board at the end of this year, I would like to express my thanks to my fellow Board members past and present, and also to the Diocesan staff. It has been a blessing to work with each of you. As is often the case, I feel as if I have received far more of a blessing working with you all than I have been able to give. Thank you for your faithfulness, encouragement and witness.

Respectfully submitted,
Doug Wicker
President

COMMISSION ON MINISTRY

The Constitution and Canons of the Episcopal Church mandates the creation of a Commission on Ministry (Commission) in each diocese for the purpose of advising and assisting the Bishop “in the implementation of Title III of these Canons; in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor.” (Title III, Canon 2, Section 2, Constitutions and Canons of the Episcopal Church, 2006). Members of the Commission, which consists of Priests, Deacons, and Lay Persons, are appointed by the Bishop and meet every month or as necessary. The Bishop and / or the Canon Missioner attend all of the Commission meetings.

Members accepting a second term appointment in 2007 are: the Rev. Dr. James Simons, Chair; the Rev. Tina Lockett; and Dr. Elizabeth Howard. Their second term will expire 2010. Deacon Karen Geary did not accept, creating a vacancy.

Members whose term expires in 2008 are: Dr. Edith Humphrey, the Rev. Bill Henry (appointed to fill a vacancy), and Mr. Ken Smith (appointed to fill a vacancy). Mr. Nick Storm resigned in March 2008, leaving a vacancy. Members whose term expires in 2009: Mr. Patrick Lynch, Mrs. Susan Pollard, the Rev. Gaea Thompson, and the Rev. Dr. Mark Zimmerman.

Ex-Officio Members are: Dr. Leslie Thyberg, Board of Examining Chaplains-Priesthood, Chair; Deacon Laura Wicker, Director of the Deacon Formation Program; Deacon Betsy Rodewald, Board of Examining Chaplains-Diaconate, Chair; the Right Rev. Robert Duncan, Bishop of Pittsburgh; the Rev. Canon Mary Maggard Hays, Canon Missioner. Ms. Bonnie Catalano serves as secretary of the Commission.

Actions September 2007-August 2008:

- Administered canonical exams under Canon III.6.5(f) and Canon III.8.5(g)
- Interviewed nominees and postulants; made recommendations to the Bishop

Through its several agencies listed below, it offered programs training persons for ordination as vocational deacons, several forms of theological education for laity and provided canonical examinations for candidates for the priesthood and diaconate.

Under the direction of Deacon Betsy Rodewald, the Board of Examining Chaplains-Diaconate (BOEC-D) certifies that candidates for Holy Orders seeking the diaconate are competent in the academic areas outlined in Title III, Canon 6, Section 5. The BOEC-D conducted the oral and applied (liturgics and homiletics) portions of the 2008 Canonical Examination at the Fox Chapel Episcopal Church on Saturday, February 23, 2008. Prior to the orals and applied examinations, open book with researched essays and closed book with objective and short-situation responses and an assigned homiletic requirement with DVD examples were submitted for evaluation. At the orals, open questioning based on the previously submitted material and new queries were posed; a reading of the Offices (MP, Noonday Prayers, or EP) and a homily based on the daily Lectionary satisfied the liturgics and homiletic practica of the process. Three candidates for examination were Harold Hicks (St. Alban's, Murrysville), Kathy Walzer (Church of Our Saviour, Glenshaw), and Marybeth Carey (St. Christopher's, Cranberry Twp.). Clergy support persons present were: The Rev. David Grissom, the Rev. Joseph Martin, and the Rev. Paul Cooper, respectively. Serving as examiners were the Rev. John Heidengren (Holy Scriptures and Homiletics), the Rev. David Wilson (Church History and Liturgics), the Rev. Laura Wicker (Contemporary Society and Theory and Practice of Ministry), and the Rev. James Simons (Systematic Theology, Christian Ethics and Moral Theology).

Under the direction of Dr. Leslie Thyberg, the Board of Examining Chaplains for the Priesthood (BOEC-P) certifies that candidates for Holy Orders seeking ordination to the priesthood are competent in the academic areas outlined in Title III, Canon 7, Sec. 5(a). The BOEC-P conducted the oral and applied portions of the 2008 Canonical Examinations on January 2 & 3, 2008 at the Kearns Spirituality and Retreat Center in Allison Park. The seven individuals for examination were: Aaron Carpenter (St. Philip's, Moon Twp.), Bill Driscoll (Church of the Savior, Ambridge), Jonathan Linebaugh (Church of Our Saviour, Glenshaw), Kris Opat (Three Nails), Keith Pozzuto (St. Stephen's, McKeesport), Chris Royer (Church of the Ascension, Oakland), and Aaron Zimmerman (St. Thomas, Oakmont). Serving as examiners were: the Rev. Rod Whitacre (Holy Scripture), the Rev. Dr. Philip Harrold (Church History), the Rev. James Shoucair (Systematic Theology), the Rev. Bradley Wilson (Christian Theology and Moral Theology), the Rev. Dr. J. Douglas McGlynn (Liturgics), the Rev. Dennett Buettner (Contemporary Social Issues), and the Rev. John S. (Jack) Gabig (Theory and Practice of Ministry).

The Commission conducted interviews and made recommendations to Bishop Robert Duncan concerning the admission of persons as postulants and candidates for Holy Orders.

Status Report

Interviews - September 2007 through August 2008

Priesthood:	Postulancy: 10 interviews, 8 recommendations
	Candidacy: 10 interviews, 10 recommendations
Diaconate:	Postulancy: 0 interviews, 0 recommendations
	Candidacy: 2 interviewed, 2 recommendations

Candidates in Good Standing as of August 2008

Priesthood: (0)

Diaconate: (2)

Daryl Ashcroft, St. Stephen's, McKeesport

Linda Tardy Wilson, Church of the Holy Cross, Homewood

Postulants in Good Standing as of August 2008

Priesthood: (14)

Kua Apple, Christ the King, Beaver Falls

Todd Brewer, St. Christopher's, Cranberry Twp.

Glenn Crytzer, St. Peter's, Butler

Christine Curley, St. Christopher's, Cranberry Twp.

Andrew DeFusco, St. Christopher's, Cranberry Twp.

Steve Holt, St. Peter's, Butler

Deborah Leighton, Church of the Ascension, Oakland

Michael McGhee, Christ the King, Beaver Falls

Pamela Meeks, Church of the Ascension, Oakland

Jeffrey Minshall, St. Peter's, Uniontown

John Schaeffer, Christ Church, North Hills

Ann Tefft, Fox Chapel

Kyle Tomlin, Prince of Peace, Hopewell Twp.

Bill Topper, Church of the Savior, Ambridge

Diaconate: (1)

Jeff Smead, Christ Church, Indiana

Candidate Ian McCarthy was transferred to the Diocese of Bolivia. Postulant Rutger-Jan Heijmen, St. Stephen's, Sewickley, withdrew from the ordination process.

Postulancy and candidacy interviews are scheduled for September 12 & 13, 2008 and March 13 & 14, 2009.

Respectfully submitted,
The Rev. James B. Simons
Chair

STANDING COMMITTEE

This report includes business of the Standing Committee from September 2007 through August 2008. In accordance with the canons of the Episcopal Church and the Diocese of Pittsburgh, the Standing Committee took the following actions:

1. With the advice of the chancellor, approved revisions of bylaws and/or Articles of Incorporation for:
 - A. St. Christopher's Cranberry Twp
 - B. St. Stephen's Sewickley
 - C. St. Martin's, Monroeville
 - D. Church of the Savior, Ambridge
 - E. St. James, Penn Hills
 - F. Christ Church, Greensburg

With the advice of the chancellor, approved new bylaws and/or Articles of Incorporation for:

- A. Grace Anglican Fellowship
 - B. Charis 24/7
 - C. Somerset Anglican Fellowship
2. Granted consent for episcopal elections to be held in the following dioceses:
 - A. The election of a bishop coadjutor for the Dioceses of Puerto Rico, South Dakota, Texas, Northwest Texas, Ecuador
 - B. The election of a suffragan bishop for the Diocese of Dallas
3. Consented to the election of the following bishops
 - A. the Rev. Mark Joseph Lawrence as Bishop of the Diocese of South Carolina
 - B. the Rev. Canon Paul E. Lambert as Suffragan Bishop of the Diocese of Dallas
4. Approved for Ordination:
 - A. For the vocational diaconate: Tom Turney, Kathy Walzer, Marybeth Carey, Harold Hicks
 - B. For the transitional diaconate: Jeremy Blauvelt, Christopher Royer, Aaron Carpenter, Peter Frank, Keith Pozzuto, William Driscoll, Jonathan Linebaugh, Kris Opat, Travis Hines, Aaron Zimmerman
 - C. For the priesthood: Carrie Klukas, Seth "Bud" Brooker, Joel Scandrett, Jeremy Blauvelt
5. Filled the following vacancies to diocesan offices
 - A. the Rev. Dennett Buettner was approved to fill a vacant position on the Array
 - B. Battle Brown was approved to fill a vacant position in the Growth Fund Committee.

In addition, the Standing Committee:

1. Participated in candidacy and postulancy interviews and COM social gatherings in October 2007 and March 2008.
2. Upon the Chancellor's recommendation and Bishop Duncan's consent approved a settlement to the disciplinary charges proffered against the Rev. Vicente Santiago.
3. Released the following statement regarding the threatened deposition of Bishop Robert Duncan. The statement was first faxed and then mailed to the office of the Presiding Bishop of The Episcopal Church:
The Standing Committee of the Episcopal Diocese of Pittsburgh is saddened to learn the Presiding Bishop and her chancellor will continue to press for the deposition of our Diocesan Bishop, Robert W. Duncan, Jr. for the Abandonment of Communion at the September 2008 House of Bishops Meeting. Although we recognize the authority of the Episcopal Church to discipline and remove its ministers for violations of its canons, we believe Canon IV.9, Sec.1 has been misapplied and Canon IV.9, Sec.2 has been misinterpreted in this instance.

Should our Diocesan Bishop be validly deposed pursuant to the requirements set forth in the canons, the Standing Committee of the Episcopal Diocese of Pittsburgh is prepared to exercise its role as the Ecclesiastical Authority of this diocese.

Unanimously affirmed by the Standing Committee of the Episcopal Diocese of Pittsburgh, May 27, 2008.

4. Received and accepted the voluntary resignation from Ministry of the Rev. Jeffrey Tennyson Wharton.
5. Provided counsel and advice to Bishop Duncan on various matters when so requested.

Respectfully submitted,
The Rev. David D. Wilson, President
Mr. Wicks Stephens, Esq., Secretary

DIOCESAN COUNCIL

As we began the New Year, your Council acknowledged the historic moment we are living in. My call to Council was to serve the diocese and each other with grace and respect and to be prepared to offer true leadership for the diocese during this difficult season. I believe we have indeed exercised grace and leadership in these days.

As we moved deeper into the year the full weight of “these days” became obvious to all of us. We have been called to consider the very future of our diocese. While we did not always agree, I am impressed with the amount of unity in our decisions.

To assist in our work and to create space for us to consider the broader issues surrounding the diocese we continued with the “Council Forum” which was instituted last year. The Forum meets an hour before the business meeting begins and with a specific topic each month. Not surprisingly, the topics have dealt with issues concerning the possible realignment of the diocese. I was very pleased with the response of the Forum as attendance was very strong and options were freely shared. The Forums proved to be an asset as we conducted our business.

On business matters, we dealt with budget issues brought about from the Calvary lawsuit as well as the uncertainty of budgeting for the next year. We also spent considerable time reviewing possible Anglican Provinces to recommend for realignment in the event the vote to realign passes at this convention. And, importantly, we passed on to convention the various resolutions relating to and necessary for diocesan realignment in the event convention votes to realign.

Finally, I am pleased to inform convention that significant progress continues to be made with respect to collecting delinquent assessments and to monitor parishes to avoid significant delinquencies in the future.

It is with deep appreciation that I thank the members of Council for their work this year. In difficult times, the members of your Council were excellent in their work and their relationships. I thank Canon Mary for her essential leadership and assistance to me, and for leading our worship together. Finally I thank our bishops who are enduring so much in these days; they never failed to be gracious or encouraging. For their leadership, we are eternally grateful.

Respectfully Submitted,
The Rev. David B. Rucker
President of Council

REPORTS OF DIOCESAN COMMITTEES, INSTITUTIONS, ORGANIZATIONS

ANGLICAN FELLOWSHIP OF PRAYER

The Anglican Fellowship of Prayer started in Pittsburgh in 1958 when Bishop Austin Pardue suggested that name for the prayer groups which Helen Shoemaker (wife of the Rev. Samuel Shoemaker of Calvary Episcopal Church, Shadyside) had begun years earlier; Bishop Cuthbert Bardsley of England also lent his support. Between 1958 and 2004 the US Council of the AFP sponsored yearly international conferences on prayer with speakers and workshops. We celebrated a “homecoming” in Pittsburgh in 1989.

The AFP consists of clusters of local groups, in dioceses and parishes, bound together in the US by a national council. The Rev. Arthur Dilg has been the Diocesan Representative of the Pittsburgh chapter of the AFP for a number of years, and has served on the US Council. We are in communication with other provinces in the Anglican Communion through our International Executive Committee. Since the retirement of our national executive director in 2006, we have been an all volunteer organization. Our board members come from all over the country. We support prayer and workshops on prayer through our website (www.afp.org).

The Rt. Rev. Donald Hultstrand, executive director of the AFP until the mid-70s, was the speaker at the June 8-13 Spirituality Conference at Kanuga this spring. He gave a series of teachings on “Christ’s Great School of Prayer” which were very much enjoyed by all participants, including the AFP board. The AFP has done a third printing of Bishop Hultstrand’s The Praying Church. It is available at our website.

The Pittsburgh chapter has sponsored local teachings on prayer for many years. Last year we sponsored a pre-Advent workshop on contemplative prayer, “Waiting Upon God,” at Trinity Cathedral. It was led by the Rev. Dr. Rod Whitacre and was very well attended. Fr. Whitacre will teach on contemplative prayer again this year as Advent begins. All are invited to attend “Listening With the Heart” at Trinity Cathedral on Saturday, Dec. 6, from 9 AM to noon.

Respectfully submitted,
Mrs. Celinda C. Scott
US Council, AFP

ANGLICAN RELIEF AND DEVELOPMENT FUND

In response to the clear call to remember the poor and to assist our orthodox brothers and sisters in the Global South, The Anglican Relief and Development Fund was founded in September 2004 as part of the Anglican Communion Network. In 2007, the Fund was incorporated separately and now serves as the official relief and development agency of the Common Cause Partnership. The Anglican Relief and Development Fund provides effective and efficient relief and development for objective high impact projects with measurable transformational results. The Fund exists to maximize life change in some of the most challenging parts of the Anglican Communion in the Global South adhering to the biblically based Anglican tradition.

In the organizations first 3 ½ years, The Anglican Relief and Development Fund has funded 86 projects for a total amount of \$3.3 million. 66 of these projects were development projects, 4 projects were relief projects, and 16 projects were for Tsunami relief. Projects have been funded in 31 countries. With the exception of India, which has the most projects due to the Tsunami relief projects, no one country has received more than 10% of the project funding.

While most projects fall within the scope of more than one sector (HIV/AIDS projects may also include evangelism and microfinance components), the primary sectors have been Christian evangelism and discipleship, health, economic empowerment, human liberty and education. In 2008 disaster relief was provided in to Peru, Myanmar, China, Bangladesh, and Kenya in partnership with our Common Cause partners and World Relief.

Each of these projects has a clear immediate action plan, adequately skilled staff, capable local management, plans for local sustainable action and an accountability structure for our donors. Follow-up reports are completed at the end of each project. Although many of the projects are for a year or more, at this time 80% of the follow-up reports reveal that the project met or exceeded the measurable results desired.

We would like to thank our generous donors for allowing us to serve God through this ministry in His clear call to us in Matthew 25:40: "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."

Respectively submitted,
Canon Nancy Norton
Executive Director

ARCHDEACON

Our Diocesan Convocation of Deacons welcomed 4 new members at the June ordinations. They join a vibrant and eclectic group of deacons whose ministries continue to be diverse and kingdom-building. There has been intentional movement toward more specific "contracts" between deacons and their rectors/supervisors. The hope is to provide more and clearer accountability in the relationship between deacons and their parishes and the ongoing development of a stronger understanding about the role of deacons in the parish. The fruit of this is being seen in some new deployments to allow deacons to use their gifts more specifically.

Respectfully submitted,
The Venerable Mark Stevenson, Ph.D.

CANTERBURY PLACE INTERFAITH PASTORAL CARE PROGRAM

We're growing! June 1st of this year marked 10 years of the Pastoral Care Program at Canterbury Place. In that time we have seen great growth in our spiritual services offered to the Residents and our student training program. UPMC Senior Living was so please with our program that they have expanded the Chaplain's position to include a second building, Seneca Place, and increased the hours for the position to be full time. We are looking forward to this new phase of bringing the Gospel to those who can no longer travel to a Church.

Commission on Aging

The Commission on Aging helped provide Trinity School for Ministry with some of the local contacts to put together a two and a half day seminar on Alzheimer's. The Seminar was made possible by a grant from the Elizabeth Rowan Foundation, and another one for January of 2009 is in the planning process. A smaller workshop was given at St. Stephen's McKeesport in the spring.

Respectfully submitted,
The Reverend Gaea Thompson
Chaplain, Canterbury Place

CELEBRATE 250

PURPOSE: To celebrate the 250th Anniversary of Anglican Witness in Western Pennsylvania, a celebration coinciding with the City of Pittsburgh's 250th Anniversary.

VISION: In conjunction with faith based celebrations and historical displays, a compassionate revitalization of historic church architecture in the core of downtown Pittsburgh with restoration of historically significant burial grounds and creation of green space to add to downtown Pittsburgh's vibrancy.

STRATEGY:

1. Restore historic burial grounds and create a new green destination for downtown Pittsburgh.
2. A compassionate outreach to Pittsburgh's homeless;
3. Cleaning and restoration of an urban architectural church landmark.
4. A year long series of faith based celebrations and an historical display at the Heinz History Center.

INTRODUCTION: At a time when many regions seem focused on expansion and sprawl, this historic event provides an opportunity for renewal, restoration and contemplation of an urban treasure. Celebrate 250 brings renewal and restoration of historic property, revitalization of our downtown corridor with creation of contemplative urban green space and a compassionate outreach to address the problem of homelessness in downtown Pittsburgh.

In 1681 King Charles, II of England granted a royal charter to William Penn, giving him the sole proprietorship to a strip of land "from sea to sea." This was the largest grant ever given to any one person by a British king. Penn, a member of the Society of Friends (also known as Quakers) invited people of all faiths, races and nationalities to live in his colony and to worship freely together.

In 1750, as tension between Great Britain and France escalated, French soldiers were sent from Canada, down the Venango Indian Trail to build a series of forts. Their campaign culminated at Fort Duquesne, at the "meeting of the rivers" located within the Penn land grant. With them was Father Denis Baron, their chaplain, who at that time dedicated his chapel to "the Assumption of the Virgin Mary of the Beautiful River." His register of baptisms, marriages and funerals describes internments at "the place set aside for burials." At the time, French residents of Fort Duquesne carried their dead in procession through the forest, over a path known as "L'Alle De La Vierge Marie," and laid them to rest near an Indian mound. Since the earliest burials at this site were prehistoric, and this ground always been a burial ground, it is likely among the oldest grave sites in the United States.

In the year 1755, British and Virginia troops under General Edward Braddock joined in an attempt to drive the French from the strategic location at the birthplace of the Ohio River. Although Braddock was killed and his troops forced to retreat, General John Forbes was later sent from England to Philadelphia to raise an army and to evict the French. He built a roadway and supply depots along the route from Philadelphia. His expedition met with better results than had Braddock's, and in November 1758, as his troops drew near to Fort Duquesne, the French burned the fort and returned to Canada without a fight.

At a service of thanksgiving on November 27, 1758, to celebrate the peaceful victory, the Reverend Charles Beatty, a Presbyterian chaplain who had accompanied General Forbes, preached a sermon and led a service using the Anglican Book of Common Prayer. This was the first Protestant service at the Point. It was also on this date that General Forbes addressed a letter to William Pitt in England, dated at "Pittsborough," to announce that he had given Pitt's name to the fort he was building to replace Fort Duquesne.

Two and one-half centuries later, in 2008, the City of Pittsburgh and the Episcopal Diocese of Pittsburgh will celebrate their 250th anniversary. And, that ancient burial ground, first referenced by the French, is now the church yard of Trinity Episcopal Cathedral, located on Sixth Avenue, across from the Duquesne Club, in the heart of downtown Pittsburgh. The Episcopal Diocese of Pittsburgh is coordinating its celebration with the City of Pittsburgh's 250th celebration and the Diocese plans the following events:

- A series of worship and celebration events throughout the Diocese over the course of 2008.
- A book has been commissioned documenting the 25 decades of Anglican witness in Western Pennsylvania;
- Various events will be held throughout the Diocese commemorating the 250 year history;
- The historic burial grounds will be renovated, and urban green space will be added to create an historical destination for downtown Pittsburgh;
- Trinity Cathedral will be cleaned and restored, and new lighting and up-lighting (for evening lighting) will be installed;
- A compassionate outreach to Pittsburgh's homeless providing counseling, a safe gathering place, and transportation.

A major theme of the 250 Celebration will be restoration and renewal with innovation in ministry to compliment the innovation theme of Pittsburgh 250.

PROJECT BUDGET

The general budget for Celebrate 250 is as follows:

• Burial grounds restoration	\$1,300,000
• Cleaning and lighting of Trinity Cathedral	\$1,025,000
• Homeless project	\$ 300,000
• Events / Worship / Administration / Management / History	\$ 100,000
TOTAL	\$2,725,000

ANTICIPATED FUNDING SOURCES

Internal church sources including bequests and family	\$1,550,000
Foundations	\$ 900,000
Diocesan, Parish and Individual giving	\$ 275,000
TOTAL	\$2,725,000

Two-thirds of the minimum project budget will be provided from Anglican sources.

BURIAL GROUND RESTORATION PROJECT: On November 27, 1779, during the Revolutionary War, Pennsylvania passed the Divestiture Act by which the newly formed Commonwealth reclaimed all properties owned by the Penn descendants, except for some privately owned areas, known as “manors.” In 1784, the heirs of William Penn arranged with Colonel George Woods to lay out a plan of lots and streets, similar to the layout of today’s downtown Pittsburgh. This “Manor of Pittsburgh,” was offered for sale privately by John Penn, Jr. and John Penn, grandsons of the founder. In October of 1787, one year before Allegheny County was formed, three deeds were recorded at the Westmoreland County Courthouse carving land from the “manor.” One deed gave the land which is now Smithfield United Church, one lot was given to the trustees of the Presbyterian Church, and an adjoining 2 ½ lots were given to the Episcopal Protestant Church, “formerly called Anglican,” the land on which the burial ground and Trinity Episcopal Cathedral now sit.

The burial ground is the oldest unreconstructed historical site in the City of Pittsburgh and, as noted earlier, dates back to prehistoric Indian burials. At one time, this city block contained the graves of over 4,000 persons. By 1908, the burial ground was reduced to the present size. The burial places of Pittsburgh’s earliest leaders and ordinary citizens remain today, surrounded by the bustling city. The burial ground at Trinity Cathedral includes the graves of Red Pole, Principal Chief of the Shawnee Nation; Dr. Nathaniel Bedford, the City’s first physician and a founder of the University of Pittsburgh; General William Butler and Colonel James Butler, soldiers of the Revolutionary War and the War of 1812, for whose family Butler County was named; Oliver Ormsby, early Pittsburgher for whom Mt. Oliver was named; relatives of General John Neville; and Captain Nathaniel Irish, a Revolutionary officer, early settler and one of the founders of Pittsburgh.

The restoration of the burial grounds has progressed through a number of phases including a preservation study, a ranking of the monuments for preservation treatment depending on the severity of conditions, development of pilot treatments for preserving the stones, and site engineering drawings to establish the burial ground as a green place of respite for workers and residents of downtown. This inviting green space will be a destination in the core of downtown Pittsburgh. Benches, improved walking surfaces and attractive plants support this goal. Performance space and seating for contemplation or picnic lunches is also envisioned. Burial stones are being removed and treated and replaced or repositioned consistent with historical preservation and site restoration.

A budget of \$1.3 million has been established based upon engineering designs and estimates. The restoration planning has included Frank G. Matero, Chair, Historic Preservation, University of Pennsylvania; John Hinchman, Architectural Conservation Laboratory, University of Pennsylvania; and Arthur Ziegler, President, Pittsburgh History and Landmarks Foundation. The project is well underway and is being coordinated with the church cleaning (discussed below) in order that the church cleaning not adversely impact the landscaping and burial ground restoration which will take place “below” the Cathedral cleaning.

As part of this project, a sidewalk along the East side of the Cathedral will be opened to Oliver Avenue constituting the only mid-block joiner of Oliver and Sixth Avenues and providing new linkage between the Duquesne Club area and the development of Piatt Place (in the former Lazarus building). The green space of the churchyard will also be open to the public during daylight hours. Also envisioned are musical concerts by children during lunch hours in warm weather. A “Heroes’ Way” is being considered as a connection to Oliver Avenue with tributes to Pittsburgh contemporary heroes such as the firemen who died in fighting the Ebenezer Baptist Church fire and the crew and passengers of Flight 93.

RESTORATION OF TRINITY CATHEDRAL: Trinity Cathedral is a beautiful, gothic church, a pleasing and dignified structure designed by Gordon W. Lloyd of Detroit, Michigan, a well-known church architect in Chicago and Central United States. The Cathedral Church was dedicated in 1872 and soon thereafter, a handsome English gothic style parish house, designed by Pittsburgh architects Carpenter & Crocker, was added. Today, the parish house includes meeting rooms and church offices as well as restaurant facilities open to the public.

Cleaning of the exterior of Trinity Cathedral is “sprucing up” downtown Pittsburgh and will make an historic building in the central corridor of downtown Pittsburgh attractive and inviting. More important, however, is the fact that cleaning is not simply cosmetic; the combination of chemicals and the caustic mixture coating the Cathedral was actually deteriorating the building and cleaning is an absolute necessity to save and preserve the structure. A cleaning method using a “dry baking soda” which was found clearly superior in its efficiency, quality and environmental compatibility, was chosen. Cleaning will also include removal and replacement of bird screening and other such items.

Pointing and extensive masonry work are necessary in light of the deterioration over the past 150 years. Progress to date has been both challenging and exciting. Extensive scaffolding was erected in mid-2007 and cleaning, continuing into the spring of 2008, has been dramatic with black stone transformed to beautiful hues of pink and yellow. Challenges have included seriously deficient mortar on the north face of the Church, pigeon damage, the need for expensive restoration of the weather vane and cleaning complications on the steeple and its four classic pinnacles. Still underway is the hoped for lighting while hardscape and landscape touches are completed.

SIGNAGE: Both the Cathedral cleaning and burial ground restoration anticipate funding for dignified and high caliber signage explaining the historical significance of the burial grounds. As noted earlier, the general public will be invited to browse the restored cemetery and the intent is to make the entire green space an inviting destination.

THE HOMELESS PROJECT: Given its central location in downtown Pittsburgh, as well as the outdoor space surrounding the Church (including heating vents for the Oliver Building), homeless Pittsburghers have migrated to the Cathedral area. Aware that the planned restoration and creation of an inviting destination necessarily involves displacement of the homeless, Celebrate 250 recognizes the importance of a compassionate response to this tension. Both to fulfill its Christian mission as well as to participate, as a church body, in the revitalization of downtown Pittsburgh, a comprehensive outreach to the homeless is planned.

The Celebrate 250 mission task force efforts have focused on three key pieces for the work to be engaged in during 2007 and 2008. In broad terms, these three pieces seek to provide: 1) an immediate (near term) place/space for the poor and homeless; 2) a means of transportation to connect the homeless with the drop in center and other places that provide the services they need; and 3) the longer term development of a program of greater support and services to help transition homeless into more permanent housing, stable employment, and better overall health and wellness. The cornerstone of this multi-faceted effort is the Shepherd’s Heart congregation, located in uptown Pittsburgh near Mercy Hospital, a well-established outreach effort to the homeless. Shepherd’s Heart, coordinated with the County of Allegheny, already is serving as an overflow location for Allegheny County’s emergency cold shelter program. It is also connected with the Downtown Ministerium, Mercy Hospital’s Behavioral Institute, Well Spring and Operation Safety Net. It recently received a grant from the Veterans’ Administration to provide short-term housing and transition services for homeless veterans. The three phases of the homeless outreach of Celebrate 250 will be:

- a) A renovation of Shepherd’s Heart basement to provide a safe, warm and dry day-time shelter for the homeless to sit and rest, nap and receive counseling along with restroom facilities, shower facilities and laundry facilities. The temporary shelter will also provide employment opportunities for people re-entering the workforce as laundry staff and shelter helpers.
- b) A downtown bus ministry which will provide free transportation, for those in need, to various locations for particular services. One of the stops would be the Downtown Ministerium’s “Church of the Week” for walk-in ministry.

- c) Other stops would include the State Office Building for benefits, Mercy Behavioral Institute for counseling and transition services, the Salvation Army for supplies, and drop-in centers, such as Shepherd's Heart. Each trip would be staffed by a trained driver and security person/host (called a docent). The vehicle would run its route one or more times each morning and afternoon, Monday through Friday with possibly a modified weekend route if the ministry expanded. The ministry would be supported by a social worker who also serves as a ministry coordinator to schedule the drivers and docents as well as to provide additional services at the Shepherd's Heart shelter and background to identify suitable resources to connect the clients with such resources as may help them secure more permanent solutions to their problems and challenges.

The Celebrate 250 budget anticipates start-up costs and a minimum of one year of the transportation ministry. Within the budgeted two-year period, it is believed that more permanent funding for this transportation ministry could be obtained through independent public fundraising efforts and/or publicly available funds.

- d) If funding permits, a third stage of the homeless project of Celebrate 250 calls for possible expansion of services at the Shepherd's Heart facility to include additional transitional living arrangements and support services. Property has already been acquired for expansion of Shepherd's Heart. Celebrate 250 would provide funds for additional studies, design and identification of possible funding streams for such expanded outreach to the homeless.

The budget for the homeless portion of Celebrate 250 is an amount ranging from a minimum \$250,000 to a maximum of \$390,000 if the bus ministry runs the full two years and all three phases of Celebrate 250 are implemented. The budget is:

a. Project Budget to renovate basement as Drop-In Center

Architectural drawings	\$5,000
2 Restrooms	\$25,000 to \$30,000
Laundry Hookups	\$3,000
HVAC	\$25,000
Modification of Sprinkler system	\$5,000 to \$10,000
Water infiltration Study	\$10,000
Large Great Room	\$25,000 to \$40,000
ADA Access Ramp	\$10,000
Total renovation costs:	\$108,000 to \$143,000

b. Project Budget for Van Ministry

Implimentation

i. One vehicle – used van	\$20,000
ii. Signage and schedules printing costs	\$4,500
iii. Training and licensing costs	\$1,200
Total Implimentation Costs (Estimate)	\$17,200

<u>Ongoing Costs (estimated)</u>	<u>annual Cost</u>	<u>2 Year Cost</u>
iv. Insurance	5,000	10,000
v. Maintenance (Oil changes, brakes, tires, etc.)	2,000	4,000
vi. Fuel (Assume 60 miles per day, 8 mpg, \$3 gallon)	5,850	11,700
vii. Driver's salary and costs (Salary - \$10.00/hr.)	16,800	33,600
viii. Docent's salary (Salary - \$7.50/hr.)	12,750	25,500
ix. Ministry Coordinator's Expenses (Salary)	30,000-50,000	60,000-100,000
Total 2 year operational costs	\$72,400-92,400	144,800-184,800

Total 2 year project costs (including implementation) for van ministry 162,000-202,000

c. Proposed Budget for preliminary expansion study	
Phase II Environmental Study (both Parking Lots)	\$15,000
Engineering Research on existing building to	\$ 5,000
Determine the best direction to expand the existing 3 floors	
Architectural Plans/drawings/recommendation/timelines	\$25,000
Estimated Budget	
	\$45,000

Phase IV: Begin the construction

Total budget for all aspects of Celebrate 250 homeless project is \$250,000 to \$390,000 depending on duration of the van ministry. To date, approximately \$300,000 has been raised.

HISTORY AND EVENTS: Dr. Jeremy Bonner, a historian, has been retained to write a multi-chapter history of the 250 years of Anglican witness in Western Pennsylvania. The book will be published as part of the 250 year celebration. During calendar year 2008, a range of services and celebration events are being planned including a commemorative service at the Point with a procession to the Cathedral; a youth celebration; a theatrical presentation; a day of service to inner-city Aliquippa; a light up night for the newly cleaned Cathedral; and a choral event at the Cathedral.

CONCLUSION: All of the efforts of Celebrate 250 will be a visual and spiritual reminder of the importance of looking inward – to revitalize and restore our core – in a compassionate and reflective manner. Celebrate 250 has been specifically structured to be a gift to the City of Pittsburgh. An outreach project to the homeless will address the problem of homelessness in downtown Pittsburgh in a comprehensive and compassionate way. The cleaning of the Trinity Cathedral will contribute to the revitalization of downtown Pittsburgh's key corridor and will also serve as a night-time beacon of the revitalization efforts. The renovation of the burial grounds will provide a new downtown attraction and new green space for the City of Pittsburgh as a way to commemorate the 250 years of Anglican witness and civic transformation.

Respectfully submitted,
Frederick W. Thieman
Thomas Moore

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA

The Episcopal Diocese of Pittsburgh is one of 25 Catholic, Orthodox and Protestant judicatories across the region who in partnership with Christian Associates of Southwest Pennsylvania (CASP) seeks to be "*a Unifying Voice in the name of Jesus Christ for the Mission of the Gospel and the Wholeness of Communities.*" CASP is grateful for the leadership of Bishops Duncan and Scriven on the Council. Fr. Philip Wainwright is an active participant in our Theology & Education Committee and Mrs. Sally Childs serves with great passion on our Jail Advisory Committee. For the continued financial support of this journey toward unity in 2007-08, we continue to be most grateful.

The Chaplaincy at the Allegheny County Jail and the Christian Associates Television Network (Comcast Channel 95 in Pittsburgh; Comcast ON DEMAND regionally), continue to be CASP's premier program initiatives. This year the Council expanded our outreach by establishing a standing committee on Disaster Preparedness and Response, assisted in ARISE (Aliquippa flood recovery), and offered to host the Western PA VOAD (Volunteer Organizations Active in Disasters).

Increasingly important to our mission is providing the table where non-profits, government, community, labor and health care groups, to name a few, can come and dialogue with our diverse Christian constituency. A nuclear free Iran, strategies for Middle East peace, the apparent suppression of religious workers by Immigration & Control and the FBI in the name of national security, and care of the environment engage Christians, Muslims and Jews as together we seek the “wholeness of our communities.”

Of noteworthy attention is the transformation which is taking place in men’s lives as they live in community on the Pod of HOPE at the Allegheny County Jail. Now into its second year of providing 24 hours of instruction per week, mentoring, and discipleship training, the HOPE program has reduced recidivism to 8% of those inmates released after completing the program (normal recidivism rate is 60-70%). Indeed, “the mission of the Gospel” has the power to transform lives! Our challenge is to have not only the volunteer instructors for the program on the pod, but especially to have an adequate pool of mentors from our congregations who are ready to assist those ex-offenders when they are released.

A consistent thread of conversation among our Christian leaders, regardless of denomination is the shrinking size of congregations and the aging of our clergy. Our judicatory leaders acknowledge that dealing with the daily pressure of immediate crises often prevent them from thinking strategically about living into full communion agreements or facilitating cooperative social services and community programs through agreements such as the LARC covenant, or neighborhood faith-based alliances. CASP will continue to be that table where with a “unified voice in the name of Jesus Christ” we seek to serve more collaboratively “the mission of the Gospel.”

The Council is grateful for the unique ecumenical engagement which we share in this region, the genuine fellowship and open dialogue among our Christian leaders and the opportunity to bring that engagement and fellowship to the grass roots - clergy, laity, and congregations. Know that the bishops and executives are joined in prayer with you during this 2008 Convention. *Veni, Creator Spiritus!*

Pax, Salaam, Shalom,
The Rev. Dr. Donald B. Green
Executive Director

CHURCH ARMY USA

With thanksgiving to God and His faithful people who have partnered with Church Army USA, it is a privilege to report to the saints in the Diocese of Pittsburgh the great things He has done and is doing.

Due to three amazing graces currently happening in Church Army USA, the Board of Directors has adopted a vision for 10 new bases in three years. The three Amazing graces are:

- ❖ The miraculous harvest of souls happening among the addicted of Southwest Missouri
- ❖ The stream of “Leaders from the Harvest, for the Harvest” emerging from the Branson Base, and
- ❖ The cries for help from numerous communities and the developing partnerships for planting in them

Already we are exploring partnerships with well over 10 communities wanting a base. The new base plants will follow the model developed in Branson Missouri that has grown a community of over 300 recovered alcoholics and addicts. Leaders for the new base plants are being selected and trained as they emerge from the Branson ministry.

Our Base in Aliquippa is already busy “importing” the key components from the Branson Base; namely, recovery instruction, spiritual instruction, and safe sober housing. (See Below)

After the July 2007 Flood in Aliquippa, The Uncommon Grounds Café and many faithful volunteers demonstrated the Grace of God to over a hundred home owners and businesses. Also, the Aliquippa Base has expanded the reach of grace through launching a Women's C.A.R.E. house (Church Army Recovery Experience). Recovery instruction workshops and classes are being provided to the public and to inmates at the Beaver County Jail. Volunteers are being put to work building a city park in the heart of old Aliquippa. The Café staff and volunteers continue to welcome souls from all walks of life, offering hospitality and hope.

Rolin Bruno and James and Mary Giles were serving in the Katrina Relief effort on the Mississippi Gulf Coast for the past two years. They were a part of coordinating volunteers who cleaned and repaired hundreds of homes, dozens of neighborhoods, and built scores of homes. They also worked with the homeless and the addicted seeing lives transformed. When the relief camp was closed and dismantled, James and Mary joined up with the Base Plant in Park Hills Missouri. They now focus their efforts on redeeming the ravages of addiction in Southeast Missouri.

Other Bits: OUR NATIONAL HEADQUARTERS SUPPORT OFFICES HAVE RELOCATED TO THE LEETSDALE INDUSTRIAL PARK. NEW ADDRESS AND PHONE ARE LISTED ABOVE.

THE GAFCON IN JERUSALEM 2008 PROVIDED THE SETTING FOR CHURCH ARMY USA TO IDENTIFY A SIGNIFICANT NUMBER OF PROSPECTIVE PARTNERS FOR FUTURE BASE PLANTS IN AMERICA. SOME POTENTIAL LOCATIONS ARE NEW ENGLAND, DENVER, CHICAGO, TULSA, PHILADELPHIA, AND COLUMBIA SC.

A Church Army Base of Evangelism is *a self-replicating community of faith where the least are reached for Jesus and drawn into the life and mission of the church.*

Gratefully submitted,
Steven Brightwell
National Director

COMMISSION ON RACISM

The Commission on Racism works within and through the diocese to witness to the equality of persons before God and to raise awareness of racism and how to counteract it. Because racism, both overt and hidden, continues to harm our communities and parishes, the commission suggests that prayer and practical actions to combat racism be part of every parish's program.

During the past year the Commission conducted two Anti-Racism Training Workshops. In October 2007, a workshop was held at St. Stephen's, McKeesport and in May 2008 the other workshop was held at All Souls, North Versailles. A total of 43 people participated in the workshops. These 43 participants represented 16 parishes within the Diocese of Pittsburgh, the Trinity Episcopal School of Ministry, 2 other Episcopal Dioceses, another Denomination (Presbyterian), Diocese of Pittsburgh staff and a staff/faculty person from a college located within the Diocese.

The Commission again planned the Diocesan celebration for the Feast of Absalom Jones. The Rev. Melana Nelson-Amaker was the guest preacher this year. She is a native of Pittsburgh. The early years of her ministry were also served in Pittsburgh and included serving as Chair of the Commission on Racism. She left Pittsburgh when she was called to be Vicar of Trinity Episcopal Church, Charlottesville, Virginia. The program also included presentations to three young people who submitted entries for the Frank E. Bolden Literary Contest. The number of entries continues to grow each year.

On February 22nd and 23rd, 2008, two members of the Commission attended a “Training the Trainer” Workshop in Lancaster, Pa. The Workshop was conducted by staff from the Social Justice Office of The Episcopal Church Center and is now part of the process required to become Certified Trainers. We now have 7 members of the Commission who have attended a “Training the Trainer” Workshop. All Trainers are available to assist parishes with any program and/or workshop they wish to conduct.

On April 26, 2008 the Commission held its annual workday at The Community of Celebration in Aliquippa. During this day long meeting the Commission evaluates its work from the previous year and plans for the coming year.

The Commission’s newest project this year has been developing a web site. It has almost been completed and will be launched soon. It will not only provide information about the Commission and its work, but will also provide information to parishes that we hope they will find helpful in developing their own anti-racism projects and programs.

We continue to be blessed with dedicated, committed, and hard-working members. The Commission continues to be more diverse, but we would welcome greater representation from throughout the Diocese.

Members of the Commission are: Nancy Travis Bolden, Chair, Redeemer, Squirrel Hill; The Rt. Rev. Henry Scriven, Assistant Diocesan Bishop; Mary Ann Evankovich, St. Andrew’s, New Kensington; The Rev. Dee Scott, Advent, Brookline; Dr. Francis Dannenberg, The Rev. Dr. Jared Jackson, Redeemer, Squirrel Hill; Oliver Jackson, Holy Cross, Homewood; The Rev. Dr. John Paul Chaney, Seeds of Hope, Bloomfield; Susan Robison, Al Mann, Dr. Elizabeth Bell Middleton, St. Andrew’s, Highland Park; The Rev. Nancy Chalfant-Walker, St. Stephen’s, Wilkinsburg; Gladys Hunt-Mason, St. Stephen’s, McKeesport.

Respectfully submitted,
Nancy Travis Bolden, Chair

COMMUNITY OF CELEBRATION

The Rev. Masud, Ibn Syedullah, TSSF, was the speaker at Celebration’ Annual Conference in June. His theme was *My Neighbor: A Gift of God—Relating to those who are different from us*, and he challenged us to reconsider our attitudes and opinions about “the other” regarding race, ethnicity, culture and religion in the light the scriptures and our Christian tradition. We must be strong in our faith in God and yet be appreciative of those whose faith and practice are so different from our own. Masud is an Episcopal priest and rector of Church of the Atonement in the Bronx, and his background of being raised in a home where he attended the Pentecostal church with his mother and the Mosque with his dad gave a lot of credibility to what he was teaching.

Celebration’s small conference facility can host and cater for groups of up to 32 people for day conferences, and with our two Guest Houses and other guest rooms we can offer overnight accommodation for 16 people. In addition to our own conferences and individuals who come for retreats, we welcome groups on a regular basis such as the Diocesan Commission on Racism, the Board of Directors for GOAL (Global Outreach for Addiction Leadership), and the Church Army Steering Committee.

During the summer, a group of sixteen college students lived among us and conducted a wonderful ministry to the children in two of Aliquippa’s distressed housing areas. This was the fourth summer for the Aliquippa Impact Ministry’s summer initiative, and it was organized by Joel Repic who moved into one of our rowhouses with his wife Chelsea following their marriage in January 2007. In many inner cities young people are forming communities, often referred to as a “new monasticism,” where they live together and bring the Good News of God’s love and healing to a hurting world.

John and Alison Stanley and their three sons have lived alongside the Community for the past 7½ years and made outstanding contributions to the Community and the town of Aliquippa. The impact of Uncommon Grounds Café has been the subject of many articles, and it is truly a place where the love of God is made available to all who enter. Alison has been instrumental in leading Celebration's Women's Training Project, a ministry to the women at the Beaver County Jail. We rejoice with the Stanleys that they received a one year extension to their visas just days before they expired. Now they are waiting on permanent visas so they can continue serving God in this place.

On our website—communityofcelebration.com—we offer Celebration's music CDs, tapes, songbooks, Psalm collections, and anthems for sale. As our music ministry spans over 39 years, we often receive emails from people who are delighted to have discovered Fisherfolk/Celebration music which was important in their faith journey. We are also contacted by those who are new to Celebration's unique blend of worship resources.

Worship Schedule – Chapel of the Holy Spirit

Monday thru Friday: Morning Prayer – 8:00 am
Noonday Prayer – 12:30 pm
Evening Prayer – 5:30 pm

Weekly Eucharist on Saturday – 5:30 pm (Followed by a common meal to which all are welcome)

Eucharist also provided on Major Feast days

Worship in the style of Taizé—every first Sunday of the month at 7:00 pm (8:00 pm during Daylight Savings Time)

Respectfully submitted,
Bill Farra

CURSILLO

The Cursillo movement is one of the several “Fourth Day” movements found in the Christian church today. The Episcopal Church is licensed to use the term “Cursillo” by the Roman Catholic Church. The Cursillo movement started in the late 1940's in Spain when a group of Roman Catholic laity and clergy realized that they needed to find a way to revitalize the faith in the men of the church. For this reason, all “Fourth Day” movements are methods of Christian Renewal and in recent years have become popular again after some years of limited participation.

For years, the emphasis was placed on the “three day weekend” which in reality is only the starting point for one's new journey with Christ. While this is a critical part of a person's walk with the Lord, it must only be the catalyst for what we call the “Fourth Day” which is the rest of our lives with Christ.

During the early days of the Cursillo movement, many “secrets” were held close to the chest by those involved in the movement. As a result, Cursillo was felt by some to be a secret society or even a strange cult-like group within the church. It is unfortunate that this occurred since it gave some folks the wrong impression of a truly Christian activity that serves at the heart of the Church. In reality, while there are NO secrets in Cursillo, there are many surprises that happen during the “Three Day Weekend” making it a true blessing for all, including the team, who attend.

Each weekend is different and unique. While there is a structured format for the weekend, every talk is new and written from the heart of the person who gives it. While the weekend has a lot of fun and activities, the talks are what speak to the hearts of all those in attendance. It is here that we see how Christ has impacted the lives of those presenting to the group. And through their witness, most experience a real change in their walk with the Lord.

During 2008, we originally scheduled three weekends as we always do. Both the men's and women's weekends were extremely well attended with the Somerset Anglican Fellowship sending about 16 total candidates to the two weekends. While neither weekend had record numbers of pilgrims, the two weekends together added about 50 new Cursillistas to the Pittsburgh Episcopal Cursillo movement. The Secretariat for our Diocesan movement decided to cancel the co-ed weekend this year so that we would be able to have a community celebration at the Common Life Center instead. This event is planned for Saturday September 27 and is part of the Celebrate 250 project. It is open to all and we hope that it too is well attended.

For more information about Cursillo in our diocese, check out our website at www.pgh-epis-cursillo.org or you can also find a link to our website from the diocesan website under Mission Partners.

¡Ultreya! (Onward)
Ken Herbst
Lay Leader

DAUGHTERS OF THE KING

The Order of the Daughters of the King is holding its own in the diocese of Pittsburgh. On September 23, 2007 we installed a new chapter at St. George's in Waynesburg and on April 13, 2008 at Christ Church in Indiana, Pa. We now have chapters in 14 parishes and we have 16 Daughters-at-Large, representing a total of 135 members. In addition we anticipate installing a new chapter at Trinity Church in Beaver on August 31st and, a group of women at Christ Church, Greensburg is expected to begin their study in September prior to the formation of a chapter. This is slow but certain growth and we are grateful for the way the Lord seems to be drawing more women into this order committed to prayer and service for the purpose of making him known.

The Daughters of the King of the Diocese of Pittsburgh are well-represented at both the provincial and national levels of Daughters of the King, as our own Mrs. Carolyn Booker, Provincial President, is also National Evangelism Chair and is a member of the DOK National Council; and Rev. Huett Flemming is our Provincial Chaplain. Rev. Flemming was a speaker on Spiritual Gifts and Healing at a recent DOK Provincial Retreat in Valley Forge, PA., attended also by our First Vice President, the Rev. Karen Geary.

In these uncertain times we hope that the silver cross worn by each Daughter will continue to be a symbol of steadfast faith and loyal service for the advancement of the Kingdom of God.

Della A. Crawford
President

DEACON FORMATION PROGRAM

This past June, Deacons Wendell "Tom" Turney (Christ Church, New Brighton), Kathy Walzer (Church of Our Savior, Glenshaw), Marybeth Carey (St. Christopher's, Warrendale), and Harold Hicks (St. Alban's, Murrysville) completed their required courses and were ordained. In addition four inquirers attended the Introduction to the Diaconate Course to begin their discernment process this past spring. There are currently 3 candidates and postulants who are in the program: Linda Tardy Wilson (Holy Cross, Homewood), Daryl Ashcroft (St. Stephen's, McKeesport), and Jeff Smead (Christ Church, Indiana).

The Deacon Formation Board consists of the Venerable Mark Stevenson, the Rev. Bruce Robison, Deacon Tara Jernigan, and Deacon Jean Chess. Everyone on the board serves faithfully and takes seriously the formation of our future deacons. I give God great thanks for each one of them!

Respectfully submitted,
Deacon Laura Wicker / DFP Director

DEACONS' HOSPITAL MINISTRY

Deacons' Hospital Ministry serves both clergy and people both within our diocese and beyond it. Deacons' Hospital Ministry provides pastoral coverage once a week for all patients listed as Episcopalian at UPMC, Children's Hospital, Allegheny General Hospital, Mercy Hospital and Magee-Women's Hospital. We also call on people referred to us either directly or through the Diocesan Voice-mail System (which we monitor regularly) or through hospital pastoral care departments. We do not ordinarily visit Hospitals where an Episcopal priest is employed full-time in the Pastoral Care Department, but will go there on request or contact the chaplains there. The exception to this policy is UPMC where Andrea Buettner is also on the Pastoral Care staff

Patients are offered Holy Communion, anointing and prayer, as well as any other pastoral assistance they may need. If their parish clergy are not aware that they are hospitalized, we will call and inform them provided the patient gives permission. Sometimes we are able to help lapsed members to reconnect with the Church, or help newcomers to the Diocese to find a parish church. Occasionally we are called upon to officiate at a funeral for a person who is Episcopalian but is not connected to any parish.

Clergy new to the Diocese are sent a listing of area hospitals with location, phone numbers, clergy parking policies, and chaplaincy information.

The Hospital Visitation Directory section of the Diocesan Directory is updated yearly.

Three deacons are regularly involved in Deacons' Hospital Ministry for major city hospitals, and others are called upon to fill in if one of us must be absent, or to respond to emergencies. The deacons who visit hospitals weekly are Andrea Buettner, Nancy Phillips, and Ruth Manson. Sandra Ritchie visits all Episcopalians at St. Clair Memorial Hospital, for St. Paul's Church, Mt. Lebanon. Joe Koch visits McKeesport and Jefferson Hospitals as well.

Each year when new vocational deacons are ordained we meet with them or talk with them individually to determine their interest and availability for hospital ministry, and inform them of various volunteer hospital chaplaincy opportunities offered by pastoral care departments of major hospitals.

It is difficult to estimate the total number of visits made during 2007. There are typically 0-4 Episcopal patients in each hospital each week, about one fourth of whom wish to receive Communion or anointing.

Deacons' Hospital Ministry does not replace the ministry of parish priests, but supplements it. It offers service to those coming to Pittsburgh hospitals from outside the Diocese whose own clergy would find it very difficult to get to them and to those Episcopalians who are not connected to a parish church but are open to pastoral care.

Respectfully submitted,
Deacon Ruth Manson

DIOCESAN ARCHIVES

Introduction: It's been an interesting and busy year. As we were getting in high gear to put together a major display at the Heinz History Center, defining the development of the Diocese over the past 250 years and the importance of its parishes to the area, it became increasingly evident that there would not be sufficient funds to do it properly and so the project was cancelled. Instead, the 250 Communication Committee decided that we would put our energies and \$10,000 of our budget into providing \$500 grants to any of our churches who wished to put on a Parish Event around the Celebrate 250 theme.

Those photos that had been received for the Heinz display, in addition to others from the archives, were targeted for a special page on the dedicated website, www.Celebrate250.org. The launching of this page was anticipated for the end of August-beginning of September. Although we lost our opportunity to be very visible to the Pittsburgh community through the display at the Heinz History Center, the web page will provide a unique opportunity for our history and contributions to the communities in the Pittsburgh area to be viewed by an even broader audience. Beginning in mid-May of this year, I had the opportunity to host, as a summer intern, a student from the archives department of the Graduate School of Information Science at the University of Pittsburgh.

My responsibility included providing her with a minimum of 150 hours of as broad a spectrum of archival hands-on as I could devise, and sending in a report on her progress to her advisor. Although I was able to construct a list of 9 or 10 projects to choose from that would give her a variety of learning experiences, I also mentally allowed room for unanticipated possibilities. In addition to pre-processing a portion of two long-overdue collections to be housed in off-site storage, and completing another for storage in the archives, she had the opportunity to re-format two small “magnetic” photo albums, complete several research projects, and re-shelve the boxes that had been pulled during the process of Dr. Bonner’s research on the Diocese. In the midst of this came a marvelous opportunity to introduce her to “archiving outside the walls.” When Church of the Ascension asked me to evaluate their archival collection and make recommendations for their continued care, Catherine was given the assignment of doing her own evaluation which was sent along with mine to the rector. We made a field trip out of the experience by also visiting Calvary’s archives. This provided a good example of what can be done to preserve historical materials and establish a small, on-site archive with the consultant services of a trained archivist and support from the rector and vestry. She also was given the opportunity to write about her experience interning at the Diocese for use in place of my regular column in *Trinity*. When her official internship came to a close, she decided she would like to stay on until the end of August and finish processing the Aliquippa collection for permanent storage. I very much valued the time she spent in the archives and the time I spent “mentoring” her.

Archives Activities:

- **Info Requests: 74**

- Bap/Conf/Trans - 9

- Genealogical - 13

- Information/General research - 34

- Materials requests – 16

- In-house Researchers - 2

- From:** Connecticut, Indiana, Kentucky, Nevada, New York, Ohio, Pennsylvania (38-including Pittsburgh), South Carolina, Texas; Australia and Serbia. Requests came by letter, by phone and approximately 33 by e-mail.

- **Celebrate 250**

- ** Susy Robison, Jeremy Bonner and I served as a team to bring information, with a variation of the PowerPoint program I designed for the fundraising presentations, to several small group meetings of parishes representatives on how parishes could help with Celebrate 250.

- ** Sent letter to all parish Celebrate 250 reps and senior wardens asking for photos and text for dedicated website.

- ** Worked with Jeremy Bonner, Peter Frank and Shawn Malarkey to provide and scan photos for special parish history page on dedicated website.

- ** Attended by-monthly meetings of 250 Communications committee

- ** When the display at Heinz History Center was cancelled, began coordinating the 250 Communication Committee grant program for parish events. Twelve parishes applied: one was turned down and one cancelled, leaving 10 funded for activities which began in May and ran through October of 2008.

- **Other Activities**

- ** Assisted in proofreading text for Dr. Bonner's history of the diocese. Final copy was approved and has been sent out to various publishers.
- ** Proofread copy for 2007 Convention Journal.
- ** Wrote 7 historical/archival articles for "Archival Findings" column in *Trinity*. Summer Intern Catherine Clevenger was encouraged to fill in for one column.
- ** Assisted with editing copy for *e+News* and *Trinity*
- ** Worked with other staff members at the 2007 Diocesan Convention
- ** Provided continuing consultation to Suzanne Perkins at TESM for their archival program.
- ** Provided altar items from closed churches to The Rev. Jeffrey Whorton, Trinity Cathedral, Somerset Anglican Fellowship, and St. Paul's, Kittanning.
- ** Researched archives for historical information on functioning of the diocese.
- ** Hosted an archival intern from the University of Pittsburgh who worked on completing initial processing of materials from Epiphany-Avalon, and Resurrection-Cranberry collections which were then deposited off-site with Iron Mountain..
- ** Wrote two articles for National Episcopal Historians and Archivists quarterly publication, *The Historiographer*.
- ** Provided an evaluation of Church of the Ascension's archival collection and made recommendations for its continued care.

- **Important Acquisitions for the Processing Center**

- ** New HP computer for archives processing
- ** Multi-media module to document photos, DVDs and films in *Past Perfect* database.

- **Important Acquisitions for the Archives**

- ** From St. Thomas, Barnesboro—brass candelabra and candlesticks
- ** From The Rev. Arthur Dilg – archival materials from St. Peter's, Blairsville
- ** From The Rev. Jim Simons – 11 books for Archives library: Pardue (7), Shoemaker (3), Sermons on the Gospel for Lay Readers (Whitehead, Mann, John Henry Hopkins, others)
- ** From Bishops' Office – Architect's first renderings of Common Life Center in Donegal in 2000, affixed to foam core

Respectfully submitted,
Lynne Wohleber, Archivist

DIRECTOR OF COMMUNICATIONS

Work in the Episcopal Diocese of Pittsburgh's communications office continues to expand. Since November 2007, we have restructured communications staffing, moved the diocese's website to new, more stable servers; continued to produce TRINITY magazine, and arranged scores of media interviews with local, national and international press.

TRINITY Magazine and www.pitanglican.org continue to be the premier communications tools of the diocese. TRINITY's subscription database remains steady at approximately 9,100. As in years past, use of the diocese's website continues to grow. Over the last year, the diocesan website has served 225,475 pages to users in 128 countries, an approximately eight percent increase over the previous year.

In February 2008, Shawn Malarkey joined the diocesan communications staff as the communications assistant. Funding to support this new position is provided by the Anglican Communion Network, which began purchasing half of my time from the diocese in February.

Mr. Malarkey has taken primary responsibility for a number of functions in the communications office, including keeping www.pitanglican.org updated, and sending out e+News and parish communicator emails. I, along with many others in the diocese, have greatly appreciated his ability to quickly learn new skills and to independently solve problems.

As in years past, the mainstream and religious media continues to take a great deal of interest in events here in Pittsburgh. Given the momentous decision facing diocesan convention this fall and the continuing attempts to depose Bishop Robert Duncan, there is every reason to expect that our high media profile will continue into 2009.

I write this realizing that some will be hearing from me as your diocesan communications director for the last time. My own support for realignment is clear. That said, I deeply value the relationships I have been allowed to form with so many in this diocese, regardless of theological position or practical strategy for the future you may hold. To those who will be going a different direction, thank you for your friendship over the last nearly five years. May we all be open to God's guidance in the year ahead.

It continues to be a pleasure to serve you,
Peter Frank

EPISCOPAL CHURCH WOMEN-FAMILY LIFE MOVEMENT

The Board of the Episcopal Church Women of the Episcopal Diocese of Pittsburgh has carried out its regular tasks faithfully during this past year. In December 2007 and June 2008 the Board hosted the regular Luncheon for the staff of the Diocesan offices. In April 2008 we conducted the semi-annual United Thank Offering Ingathering from the parishes, and awarded financial grants to individuals and ministries in the Diocese, the Nation and around the World. In January and September we held Retreats for the Board at the home of the President.

Family Life Movement, an initiative of ECW to support, disciple and encourage families in the Diocese and beyond, sponsored an educational day with Dr. Teresa Newell in March, 2008 at St. Stephen's, Sewickley. The emphasis was "Praying Scriptures for Your Family." In August, FLM sponsored Fr. Gary Miller facilitating a three session workshop on Thursday evenings at Grace, Mt. Washington.

The focus for these working sessions was "Forgiveness". In the Fall of 2008, Mrs. Cindy Thomas and Mrs. Sharon Forrest co-facilitated an 11 week Beth Moore Bible Study by DVD, on Thursday evenings at the House of Prayer in Avalon. "The Fruit of the Spirit" was the starting point for this series of practical teachings.

Respectfully submitted,
Sharon Forrest
President, ECW Executive Board

EPISCOPAL FOUNDATION AND CHAPLAINCY COMMITTEE

The Pittsburgh Episcopal Foundation is the primary development and fundraising arm of the Episcopal Diocese of Pittsburgh. The Foundation exists to serve the parishes of the Diocese with the task of gathering resources. Since its establishment in 1996 by an act of the Diocesan convention, the Foundation has provided advice and consultation, educational services, transactional services and organized a diocesan-wide fund raising campaign to take advantage of a matching grant for Chaplaincy services.

Diocesan wide fund raising activities were limited during the year.

A sub committee of the Diocesan Board of Trustees is now handling the Chaplaincy Endowment grant making process. During the past year, grants have been made to the following programs reaching out to homeless veterans and college and high school students.

- Shepherds Heart (Ministry to the homeless)
- St Christopher's/Grace-Slippery Rock (Chaplaincy at Slippery Rock)
- Trinity Cathedral (Ministry to walk-ins and street people)
- St Philips Moon (Outreach to Students at Robert Morris University)

We are presently considering new applications and are receptive to opportunities to reach out and spread God's saving grace to the community through chaplaincy services. Information and a grant application are available on the Diocesan website.

Respectfully submitted,
David F. Black

HAPPENING

Happening serves our Lord to strengthen high school teen's relationship with Jesus. At our staff meetings, comprised of teens who have gone through the weekend, we intentionally disciple the teens by building a foundation of who they are in Christ, encouraging a confidence in their faith, scripture reading, leadership and how to share Jesus' saving grace with others.

Through twice a year retreat weekends, conducted by teenagers for their peers, Happening provides leadership training in public speaking, music ministry, intercessory prayer, small group facilitation, peer counseling, and servant ministries. Happening also reinforces our classical emphasis on liturgical worship through Compline, Morning Prayer, Stations of the Cross, and a celebration of the Holy Eucharist with our Bishop presiding.

Our upcoming weekend Happening #67, is scheduled for November 14 – 16, 2008. Church of the Ascension has graciously offered to host the retreat weekend. We urge all parishes in the diocese to encourage their teens to attend.

Happening's adult staff consists of our Priest in Charge, The Rev. Dr. Jack Gabig, myself as Director, Cindy Thomas, Administrator and 15-20 volunteers from various parishes throughout the diocese. For further information you may call myself at 412-600-2555 or Cindy Thomas at 412-257-3029. Please visit us at www.pittsburghhappening.org.

Respectfully submitted,
Tom Hillman / Happening Director

INTERCESSORY WORK GROUP

The work group currently consists of four clergy couples: The Rev. James and Sharon Forrest, The Rev. Bruce and Deacon Karen Geary, The Rev. Canon Douglas and Winifred Sherman, and The Rev. Michael and Tina Wurschmidt. It meets weekly for 2-3 hours, year-round, at different venues, to pray for the Bishop and his staff, the Diocesan clergy and their spouses, lay leaders and their spouses, events in the life of the Diocese, and special meetings.

At special meetings, members call on other intercessors in the Diocese to join in prayer on-site for the meeting, and sometimes to organize prayer rooms where meeting attendees may take time for prayer. In the past it has also organized training conferences with special instructors to assist local intercessors as they work in their parishes and districts. The couples are also involved in local prayer work, and prayer for regional, national and international events.

Fr. and Mrs. Forrest have held quiet days and retreats at the Diocesan House of Prayer for individuals and groups, and have gone to parishes to teach on prayer. They have also conducted prayer workshops at Diocesan leadership conferences.

Fr. and Deacon Geary have been involved in prayer initiatives in Butler, especially work surrounding evangelistic outreach in that community. Fr. Bruce is also active in Faith at Work

Canon and Mrs. Sherman have worked with a lively group of parish intercessors at St. James in Penn Hills. That parish also sponsored a conference whose speaker was Bishop Lamido of Nigeria. His concern was to educate the Church on Islamic issues and information from his Diocese. The parish intercessors held a prayer room to uphold the conference while it was going on.

Fr. and Mrs. Wurschmidt support and/or host several ecumenical prayer initiatives at Shepherd's Heart Fellowship in Uptown Pittsburgh, including weekly "Lunch with God" intercessors meetings. They also partner with The House of His Presence, Pittsburgh to hold monthly 24- hour prayer watches, asking God for blessing for Christian Churches in the city and for the work they do.

Bishop Duncan called the Diocesan intercessors group into being in 2000, and although the membership has shifted through the years, the work has continued. In 2004, the Forrests moved to the Diocesan House of Prayer at the Avalon Ministry Center, and since then, the prayer ministry has had that as a physical center of its work.

Respectfully submitted,
Mrs. Sharon Forrest

NEW WINESKINS MISSIONARY NETWORK

New Wineskins Missionary Network (formerly ECMC) helps Anglicans in the USA to be more knowledgeable, active, and effective in fulfilling our Lord's Great Commission to make disciples of all nations. We raise mission vision and awareness, focus attention on unreached people groups around the world, encourage prayer and care for Anglican missionaries, and sponsor the New Wineskins for Global Mission conferences.

New Wineskins was founded in 1974 by the Rev. Walter and Louise Hannum; Sharon Stockdale Steinmiller became the Director in 1994. In 1990 Trinity School for Ministry asked New Wineskins to move to Ambridge to help the seminary establish a department of missions and the Stanway Institute for World Mission and Evangelism, and we continue raising mission vision among each new generation of seminarians. New Wineskins Missionary Network is a member of the Anglican Communion Network and Anglican Global Mission Partners.

New Wineskins Missionary Network—

- **Produces mission resources designed to raise mission vision in parishes**, such as workshops, videos, and the ReachOut bulletin with missions inspiration and information. We present Mission Awareness Seminars in parishes and dioceses, adapting the seminars to the local situation to help churches and mission committees set priorities and plan their next steps in mission. Let us know how we can be of service to your congregation!

- **Highlights unreached people groups.** We speak on the needs of the unreached and counsel ‘tentmakers’ who use their professional skills to share Christ’s love in countries closed to traditional missions.
- **Assists missionaries and encourages prayer and care for Anglican missionaries.** We have given orientation, counsel, and debriefing to over 300 Episcopal/Anglican missionaries who have served in cross-cultural ministries with the South American Missionary Society, Global Teams, and Anglican Frontier Missions, et al. We help mission committees learn how to nurture, encourage, and support missionaries. The New Wineskins Missions Clearinghouse refers about 40 inquirers/potential missionaries a year to a wide variety of Anglican and inter-denominational mission agencies. We correspond regularly with nearly 100 missionaries and tentmakers now in cross-cultural ministries around the world and publish the Prayer Calendar quarterly with their prayer requests.
- **Sponsors the New Wineskins for Global Mission conferences every three years.** Attendance at the New Wineskins conferences has grown from 575 in 1994 to around 1000 in 2003 and 2007. These conferences have had a significant impact on many churches’ involvement in mission. In 2007 participants came from/serve in 33 states and over 40 countries. The conference got rave reviews, and participants are responding in a wide variety of ways, such as raising mission vision in their congregation, teaching missions classes in their church, praying for missionaries, going on short-term missions, reaching international students, and involving young people in leadership. We continue to hear of people who have been called into missions as a result of a New Wineskins conference!

New Wineskins has open doors to work for a united, Biblical, and missionary Anglicanism in North America and even worldwide. Sharon has been honored to participate in the Global Anglican Future Conference in Jerusalem in June and the South East Asia Mission Roundtable Conference in Bangkok in October.

In the midst of the crisis in our church, annual donations from churches to New Wineskins Missionary Network have dropped over 20%. Along with many other Anglican mission agencies, New Wineskins has taken a real hit. Funding for our operating budget and seed money for the New Wineskins for Global Mission 2010 conference (April 7-11, 2010) are critical needs. We need your support!

Respectfully submitted,
Sharon Steinmiller
Director, New Wineskins Missionary Network

PENNSYLVANIA COUNCIL OF CHURCHES

A REPORT ON OUR WORK IN 2007

In 2007 the Council reordered its structure, creating

- a Board of Directors, made up of church body executives and bishops, to provide direction for the Council and model ecumenical fellowship and commitment;
- an elected Executive Committee, that includes both lay and clergy members, to oversee the administration of the Council’s programs and resources; and
- three newly configured program commissions to oversee the Council’s activities promoting Christian unity and its common ministries of witness and service.

Further, we clarified our mission, stating that the Pennsylvania Council of Churches is

a voluntary association of separate and autonomous Christian churches, within the Commonwealth of Pennsylvania, through which its members seek to manifest their fellowship (koinonia) with one another, to engage in common ministries of witness and service, and to advance towards the goal of visible unity. (*Constitution and Bylaws* §12)

To carry out this mission, Council members (among other things)

- worship and pray together,
- advocate for a just and humane society,
- provide pastoral care for truckers, travelers, and truck stop employees, for seasonal farm workers, and for persons at leisure, and
- sponsor continuing education events for pastors.

Among the highlights from the past year of this common ministry are:

- The Council's Public Advocacy Action Team carried on its witness on matters of public policy, with an emphasis on health care reform and governmental reform. To participate in the Council's public advocacy efforts, go to www.pachurches.org for issue updates and action alerts.
- The Leisure Ministry program, which trains and places summer chaplains in parks and campgrounds around the state, took significant steps toward becoming financially self-sufficient. In 2007, 27 chaplains served in 45 state, federal, and private parks and campgrounds across the state from Memorial Day through Labor Day.
- Clergy and church workers were challenged and inspired by the 2007 Pennsylvania State Pastors' Conference on "Being Christian in a Hi-Tech Culture."

While the Council thanks you for your past support of the Pennsylvania Council of Churches, it continues to depend on you for:

- **Financial support**—Member church bodies to provide nearly seventy percent of the core budget income. While the Council ended 2007 with a deficit in its core budget of \$10,400—much lower than projected, it does project more significant deficits for 2008 and 2009.
- **People**—The Council needs each church body to identify people willing to engage in its common ministries of witness and service.
- **Prayers**—When you meet, include intercessions for the Council and its ministries in worship. Urge congregations to mention the Pennsylvania Council of Churches, as well as their own local ecumenical agency, in Sunday intercessions. Pray for fellow Council members regularly.
- **Promotion**—Visit the website (www.pachurches.org) and publicize its address; mention Council activities in your own church body communications; interpret the Council and its mission to congregations and clergy.

Thank you for helping your 42 ecumenical partners in Pennsylvania continue their witness for Christian unity and the common good of *all* God's people.

Submitted by,
The Rev. Gary L. Harke
Executive Director

PITTSBURGH THEOLOGICAL SEMINARY

This brings me to the end of six years in the Diocese of Pittsburgh; on Aug 1, I begin a year's sabbatical, with various bracing tasks, including the writing of a manuscript on worship, entitled *Grand Entrance: Worship on Earth as in Heaven*, to be published for Brazos Press.

This year, I have taught two introductory courses to the New Testament, a course on Theodicy and a course on 2 Corinthians, as well as a DMin Biblical Seminar in the Eastern Christianity stream. I have had the great privilege of serving on the search committee for the Dean of Trinity School for Ministry, and the great joy of welcoming Justyn Terry, along with other committee members, into that role.

My connection with Regent College, Vancouver, enabled me to teach a course there last summer on visions in the New Testament. I had a time of mutual encouragement with the brave Anglicans in that diocese.

Several of my more advanced students have produced helpful papers and theses for the Church, including a master's thesis on suffering, a DMin paper on infant baptism, and a DMin paper on the continuing importance of the Old Testament in Christian education and spirituality.

Throughout the year, I have been active at Church of the Ascension with my family, as well as serving as a member of the Commission on Ministry, as a steering member and speaker at "Mere Anglicanism," (Charleston, SC), as a deputy to diocesan convention, and as a delegate to the GAFCON pre-conference in Amman, and main conference in Jerusalem. Along with other supporters of our bishop, I was instrumental in circulating a letter of support for the realignment, to be signed by laity, and in the narration of the video tool for parish use, urging the importance of the realignment, and outlining our keen hope for the direction in which Common Cause and our diocese are traveling.

GAFCON was the highlight of my entire year, because of the opportunity to serve as the coordinator and a main speaker in the Family/marriage Workshops, as a speaker in the bishop's spouses' group,) and especially because of the work done more informally (particularly with Anglo-Catholic brothers) as we gave input into the final statement. The industry, faith, joy, and communion experienced at GAFCON were unparalleled. To join Anglo-Catholics, charismatics, evangelicals, and unslotable faithful Anglicans working towards a common goal, and in worship of the Holy Trinity, was a foretaste of the time when we will see Him as he is! As a Canadian, I was proud to see some of my Canadian friends there, alongside Africans, South Americans, Brits, Australians, Asians, and Common Cause partners. We learned to listen to each other, and to pay attention to "the one thing needful." Pittsburgh Theological Seminary helped with some of my expenses, for which I am very grateful.

Other opportunities to speak of Jesus and his Church included my participation in the Back to the Evangelical Future Conference at Northern, in Chicago, and the Wheaton Conference on the Trinity, also in Chicago. I also enjoyed speaking at St. Stephen's Sewickley, during Advent, at Ascension, and at Westminster Presbyterian Church for their Sunday School adult class, and during the entire week's Bible Hour at the New Wilmington Missionary Conference.

Written work and publications this year include:

And I Turned to See the Voice: The Rhetoric of Vision in the New Testament (Baker, 2007).

Review of Eugene Rogers's After the Spirit in Logos 48 (2007) 3-4.

Rogers's book gives a significant challenge to classical Christian sexuality, based on a particular understanding of the Trinity, and required a careful rebuttal.

"To Honour the Body and to Honour God," Sexual Ethics, ed. Andrew Goddard, SPCK, forthcoming.

"One of These Things is Not Like the Others: Women's Ordination, Homoeroticism and Faithfulness." in God, Gays and the Church. Pages 139-148 in eds. Nolland, Sugden and Fitch; London: Latimer Trust, 2008.

"On Probabilities, Possibilities, and Pretexts: Fostering a Hermeneutics of Sobriety, Sympathy and Imagination in an Impressionistic and Suspicious Age" in Translation and Interpretation of the Scriptures. Eds. M. Boda and St. Porter; Baker Academic, forthcoming.

"Second Esdras, Book of." Pages 309-313 of The New Interpreter's Dictionary of the Bible D-H, Vol 2. General ed. Katharine Doob Sakenfeld; Nashville, TN: Abingdon Press, 2007.

“On Visions, Arguments and Naming: The Rhetoric of Specificity and Mystery in the Apocalypse.” Pages 164–178 in *Identity and Interaction in the Ancient Mediterranean*. Festschrift for Stephen S. Wilson; ed. Zeba Crook; Sheffield: Phoenix Press, 2007.

Thank you for the opportunity to work and worship among you.

Respectfully submitted,
Edith M. Humphrey
William F. Orr Professor of New Testament
Pittsburgh Theological Seminary

THE RESOURCE CENTER

The Resource Center is a library of videos and DVDs available to the parishes of the Diocese to support them in the ministry of Christian Education. The annual membership fee, which partially defrays the cost of operating the Resource Center, is \$35 per parish per year. Once paid, any member of the parish has access to the entire library of over 1400 videos and DVDs. The Resource Center also owns and rents out two multi-media projectors, a DVD player, a TV and a VCR.

Visit our web-page at www.resourcecenterpgh.org for a complete list of all our videos and DVDs!

In 2008, the Resource Center has continued to provide parishes in the Diocese with excellent Christian Education materials.

Resource Center Director, Thekla Wainwright, resigned at the end of April, 2008.

Diocesan Council has approved the relocation of the Resource Center office to St. Paul's, Mt Lebanon. Many thanks to the people and clergy of St. Paul's for their willingness to take this ministry on!

And a huge thank you for hard work, encouragement, and faithfulness in Christian ministry to the current Board Members: Fred Carlson (St. Alban's), Marion Powney (St. Peter's), the Revd Philip Wainwright (St. Peter's), the Revd David Wilson (St. David's), and Jill Whittaker (St. Peter's). Bishop Henry Scriven provides oversight and inspiration, which we deeply appreciate.

Respectfully submitted,
Thekla Wainwright
Ex-Director

ROCK THE WORLD

Rock the World Youth Mission Alliance is blessed to have our headquarters in the Diocese of Pittsburgh. Rock the World's mission is to multiply young Christian leaders. We pursued this mission this past year through St. Timothy's Co-Op; Ambridge Youth Ignite and the Ambridge Arts Camp; the national “re:mix Young Adult Conference”; and the Annual Fall Retreat. We also seconded our Executive Director, the Rev. Whis Hays, to serve for five months as Priest-in-Charge at St. David's, Peters Township.

Kim Louis (St. Martin's Monroeville, RTW Student Ministry Professionals Program grad), designed **St. Timothy's Co-op** to help several smaller churches in the Diocese develop volunteer-based youth ministries. Through St. Timothy's Co-op, Louis conducted six training sessions this year for anyone in the Diocese who ministers with youth. She also designed a family-oriented children/youth curriculum based on C.S. Lewis' "The Lion, The Witch and the Wardrobe," which was used successfully at two different parishes. Louis helped start a monthly youth minister's prayer and support meeting, and worked with the Rev. Jack Gabig (another of RTW SMPPro graduates) to start a yearly diocesan-wide youth/children's ministry luncheon.

Ambridge Youth Ignite (AYI) is a year-around program that seeks to meet the physical and spiritual needs of the youth in Ambridge, and help them become engaged members of their community. Eric and Shea Geisbert (Church of the Savior, both Josiah Project grads) began AYI in 2004 as a second summer initiative of the Josiah Project, RTW's collegiate leadership training program. Originally, AYI was mainly a summer sports camp, but it has expanded in the last year to include a mentoring program, youth Lacrosse team, and **Arts Camp** as well. This summer, Kayleigh Shebs (Ascension, Oakland, Josiah Project grad), directed the Arts Camp, which reached dozens of Ambridge youth by igniting their creative energies and introducing them to their Creator!

The **re:mix Young Adult Conference**, held last February, yielded great fruit, as more than 75% of the attendees committed to getting involved in ministry and mission that will advance the Kingdom of God throughout the earth! Young people were inspired to youth ministry, global mission and friendship evangelism. Mike Pilavachi, founder of Soul Survivor in the UK, spoke. St. David's youth attended, as well as many other youth groups from throughout the nation.

The **Annual Fall Retreat**, held at Cherry Run Camp last November, was also a success. Young people learned about God's love and their key role in spreading it. One attendee said, "I know kids need to spread God's word...and it starts with me!" Paul Morales (Prince of Peace, SMPPro grad) co-directed the retreat with Kim Louis. Other leaders included: Katherine Bull (Prince of Peace), Dudley Parr (Fox Chapel), Kenn Katonah (St. David's, Peters Twp), Jenn Pratt (St. Stephen's, McKeesport), Ruben and Maria Bockus (St. Thomas, Oakmont), Charlotte Murph (St. Thomas, Oakmont), Ian MacLellan (Josiah Project grad; Trinity student), and Dana Priest (Church of the Savior, Ambridge).

The Rev. Whis Hays, Rock the World's Executive Director, served as **Priest-in-Charge at St. David's** from Jan 1 through May 31 this year. He led worship, preached, and helped the parish with transitional issues and strategic planning.

Please feel free to drop by our office in Ambridge. Most of all, please join us in raising up a new generation of young Christians who seek to Love God and Rock the World.

Respectfully submitted,
The Rev. Whis Hays

SHELDON CALVARY CAMP

Seventy years ago, Calvary Camp was established as a place for children and young people to experience Christian faith as it is integrated into every aspect of daily life: living, playing, and worshipping together. Sheldon Calvary Camp continues to live out this mission to offer an environment where spiritual growth is encouraged and self-esteem is fostered. We seek to build a Christian community which nurtures friendship, models the acceptance of individual differences, and values all of God's creation.

In the summer of 2008, over 1200 individuals experienced the ministry of Calvary Camp

Coed campers – 839

Family campers – 290

Day Campers - 64

Opportunity campers (adults with disabilities) – 60

The camp staff recognized three Outstanding Campers, who exemplify the spirit of Calvary Camp: David Curtis, Mac Simonson, and Patrick Slevin.

The life of the camp is centered in Bishop Thomas Chapel, St. Michael's by the Lake. Compline was read on 18 weekday evenings. The Holy Eucharist was celebrated on 8 Friday nights at the close of camping sessions, and on 5 weekday mornings during Family Camp. There were 9 Sunday morning celebrations of the Eucharist. The Calvary Camp community also celebrated a baptism in June.

Leadership is provided by the camp directors: Tim Green, Executive Director, The Rev. Leslie Reimer, Director of Spiritual Life, Anne Muhl, Administrative Director, P. J. Williamson, Operations Assistant, Caro Sturges, Program Director, and Scott Wray, Aquatic Director. With their guidance, a staff of 64 young adults, including 24 staff-in-training, provided recreation, learning opportunities, nurture and care for the campers. The staff also included 6 kitchen staff, 1 doctor, 5 nurses, and a night watchman, keeping campers well fed, healthy, and safe.

Support and encouragement for the work of Calvary Camp comes from the camp's committed and energetic Board of Directors: David Dix, President, Lewis Amis, Dr. Charles Atwood, Susan Carenbauer, Steven Conomikes, Elvira Eichleay, Lynn Ellenberger, Jessica Green, Timothy Greene, Colleen Kilbert, Lawrence Knapp, the Rev. Moni McIntyre, the Rev. William Pickering, the Rev. Nathan Rugh, David Sharbaugh, Vanessa Sterling, John Strong, Gary Taylor, the Rev. Charles Weiss, the Very Rev. George Werner, and Bishops Duncan and Scriven, *ex officio*. The Rev. John Thomas is Director Emeritus.

Sheldon Calvary Camp is a ministry which extends far beyond the boundaries of the Diocese of Pittsburgh. Staff members came from 8 states and from Spain, and campers from 25 states, Mexico and Italy. At the same time, the camp continues to be a resource to the people and parishes of Pittsburgh, providing a transforming experience of God's love expressed in Christian community. If you have never been to Calvary Camp, you are always welcome to visit. If you know children and young people who would enjoy camp, please consider sending them to this remarkable, holy place on the Lake Erie shore.

David H. Dix

President – Sheldon Calvary Camp Board of Directors

SOUTH AMERICAN MISSIONARY SOCIETY (USA)

The South American Missionary Society (SAMS) is pleased to call the Diocese of Pittsburgh our home, with our office in Ambridge and with partnerships alongside many churches across this diocese. The mission of SAMS is to recruit, send and support missionaries (serving from a week to a career) to be witnesses and make disciples for Jesus Christ.

SAMS ministry mode is relational, caring for one another in the Lord. SAMS ministry focus is to encourage through partnership the worldwide Anglican Church in their gospel outreach. SAMS ministry scope is global, branching out from our roots in the Americas.

SAMS' career missionaries are engaged in ministries ranging from providing medical care to impoverished communities in the Dominican Republic to planting churches in Honduras, from helping the poor in Bolivia through micro-enterprise development to establishing a seminary in Peru or equipping women to study the Bible in Uganda.

Among our 68 long-term missionaries, we have seven serving on the field who have deep roots in the diocese: John and Susan Park, with their sons Robert (currently residing in the diocese to attend college) and James (will be attending college in California) are building up the church in Peru; Margarita Grachen, with her daughters Hannah and Gabriela, is continuing to encourage the ministry to children in Honduras while she obtains further training in this diocese; Shirley Morris develops women's Bible study leaders and ministers to needs in the Bunyoro-Kitara Diocese of Uganda; Malcolm Alexander is directing a Christian learning center in a Hurricane Mitch refugee community; and Mike and Betty Kaszer have begun their missionary work in Honduras, where Betty is teaching and equipping other teachers at Holy Trinity School in the town of La Ceiba. Mike is teaching, coordinating short-term teams and helping with other ministry projects.

SAMS has eight new candidates preparing to serve abroad, including our first missionary candidate to the Province of Southeast Asia, Summer Twyman from the Diocese of Fort Worth. SAMS is grateful to the Lord for His growth and expansion.

In the past two years SAMS has placed approximately 150 people in 20 short-term teams in the countries of Ecuador, Bolivia, Honduras, Dominican Republic, Belize, and Peru. Their work has included running VBS programs, rebuilding the walls of a community center, Happenings, social services, and medical ministry. Several churches from this diocese have sent short-term teams overseas with assistance from SAMS.

SAMS offers a weekend training program for people who will be leading short-term mission teams. This comprehensive training was overhauled this year with recent innovations in cross-cultural education as well as redesigned approaches to team building, budgets, fundraising, understanding poverty and spiritual growth. SAMS will be holding our national training event in this diocese on February 14-16, 2009, as we have for the past 12 years. All churches in the diocese are encouraged to participate. SAMS can help your church connect with mission opportunities with our missionaries or site coordinators, but this training is designed for helping teams go anywhere with anyone in the world.

SAMS also offers Bridgers, a missionary intern program. SAMS places 18- to 88-year-olds in service from one month to one year under the mentorship of a long-term missionary who will help the intern grow as a servant-leader. Bridgers internships may be arranged any time of the year. SAMS is pleased to have trained and sent out 11 interns so far this year to Belize, Honduras, Peru, Uganda, and Uruguay. We are excited to have 5 interns from the Diocese of Pittsburgh. The Rev. John Macdonald who is a SAMS Board Member as well as the Director of the Stanway Institute, along with his wife Gail and son Timmy are serving in Spain. The Rev. Deb Carr who is on staff at St. David's in Peter's Twp along with her daughter Abby are serving in Uganda. The Bridgers Internship Training will also be held this winter in Ambridge.

My desire is that everyone in this diocese could meet the people whom you have helped to serve through your prayers and support. For instance, Sharon McCririe, our long-term missionary associate in Asuncion, Paraguay, recently shared with us how her ministry is going. In her latest prayer letter she says "I am appreciating these days, the saying on my fridge 'Problems are opportunities in disguise.'" She said this after mentioning her ministry to troubled teenage girls from the streets. Some of these special young ladies come from a background of abandonment, poverty, drugs, and witchcraft. Sharon reaches out with the love of Christ by giving them a place to live, teaching them about Jesus, and helping them get back on their feet. Sharon also shared about the many obstacles in her ministry from construction troubles with her ministry home, to "the struggles of the girls living here—who ask for pretty constant attention." She admits at times these things can be overwhelming.

Sharon then added, “But in my more mature moments I step back and marvel at how obvious God’s involvement is in all of our lives. We are growing in love and faith. The girls talk less about their past, cry less, laugh more and are talking about how they want to help others who are struggling—in the one case with drug addiction and in the other sexual abuse.” It is humbling to see God working through the “least of these” in a mighty way. We thank the Lord for Sharon’s servant heart and all SAMS missionaries who serve sacrificially.

There have been a growing number of inquirers, but there are still many opportunities for church planters, school teachers, youth ministers, theological educators, administrators of social ministries, nurses, and many other types of ministries. We have placed engineers, carpenters, bankers, physical therapists, and people from all backgrounds. Please encourage members of your congregation to consider missionary service, or perhaps to explore this call further by serving as an intern for anytime from a month to a year. Sometimes all it takes is a little encouragement for someone to take up a ministry that will make a profound difference in the lives of so many.

SAMS is honored to be partners in the mission of the church with the Diocese of Pittsburgh. May the good fruit that has already been borne from our work together be just the first fruits of what is to come.

Your co-worker in the fields ripe for harvest,
Stewart Wicker
President and Mission Director SAMS-USA
PO Box 399

Dr. Theresa Newell

TRINITY SCHOOL FOR MINISTRY

At the conclusion of the 2006-2007 academic year, the Rev Dr Paul Zahl announced his resignation as Dean President of Trinity School for Ministry and returned to parish ministry. The Board, faculty, staff and students of Trinity were delighted to welcome the Rt Rev Dr John Rodgers back from retirement for the 2007-2008 academic year. John’s winsome disposition and wise council enabled us to thrive during this interim period. Many thanks to John (and to Blanche for loaning him to us).

At the graduation ceremony in May the announcement was made that our Professor of Systematic Theology, the Very Rev Dr. Justyn Terry would be the new Dean President. The search for a new Dean was thorough and prayerful and we wish Justyn much joy in his new position. Dr William Witt, who has been a visiting professor for the past year, was appointed as Dr Terry’s successor to teach systematics. Dr Don Collett joined the faculty in January to teach Old Testament.

During the Fall semester we were fortunate to have as our Simeon lecturer the Rev Dr John Webster, one of the foremost systematic theologians in the Communion. Other visitors during the year included the Most Rev Mouneer Anis, Bishop of Egypt and President Bishop of Jerusalem and the Middle East, the Rt Rev Mark Lawrence, Bishop of South Carolina and the first Trinity graduate to become a bishop within TEC, the Rt Rev Bill Love, Bishop of Albany, who led a Quiet Day for the seminary, and the Most Rev Peter Akinola, Primate of All Nigeria, who was our graduation speaker.

Through the generosity of donors to the school, we have been able to increase the number of international students at Trinity over the last few years. As the current academic year begins we have students from Brazil, Uganda, Nigeria, Egypt, Kenya (two), and Sudan (four, two of whom are refugees, now citizens of the U.S). Students from Singapore, Brazil, Tanzania, Egypt and Nigeria graduated in May 2008 along with a large class of American graduates.

In addition to our regular D.Min. program we have begun a cohort of five Doctor of Ministry students (four from Uganda, one from Kenya) who did a block of courses in the U.S. this past June, but who will complete their D.Min. studies at Uganda Christian University over the next three years. In addition to this new cooperative agreement with UCU, we are developing closer ties with the Diocese of Egypt and their theological college, the Alexandria School of Theology. One Trinity grad went back to Egypt to teach systematic theology as another of their arrived to do a degree in Old Testament at Trinity. Dr Terry lectured extended our relationship with the Egyptian church by lecturing on Anglican Theology in Cairo in January, while the Rev Dr Grant LeMarquand lectured (on African church history) at St Philip's School of Theology (which is located under a tree!) in western Ethiopia. Twice a year we have welcomed Sudanese refugee pastors from around the U.S. for a conference on 'Sudanese Pastoral Leadership under the leadership of the Rev Michael Yemba.

Faculty members have continued to produce quality theological writing. New books have appeared over the last couple of years by the Dr Terry, Dr LeMarquand, Rev Dr Rod Whitacre, Dr Phil Harrold, the Rev Dr Leander Harding and adjuncts Dr Ann Castro and the Rev Dr Jack Gabig. New books will shortly be available by Dr Harding and Dr Erika Moore. Three issues of our new publication the *Trinity Journal of Theology and Ministry* have now appeared; the first two issues were dedicated to former faculty members the Rev Dr Les Fairfield and Dr Steve Smith.

Special intensive courses on Crisis Intervention, and Godly Play supplemented our regular interterm course offerings. Online educational offerings continue to be popular.

New this semester, we are offering two dates in which anyone who wishes can "Be a Seminarian for a Day" – all are welcome to come, sit in on classes, tour the campus, participate in discussions with students over a meal, and meet with faculty.

Ongoing concerns at the school include how we can best welcome and encourage students who are now coming to Trinity from a variety of Anglican jurisdictions within the U.S., and how we can increase student enrollment. God has been good to us and given us a place in which orthodox Anglican theology is taught and lived and where ministerial leaders can be formed in a supportive environment. Please keep us in your prayers.

Grant LeMarquand
Academic Dean
Associate Professor of Biblical Studies and Mission

UGANDA CHRISTIAN UNIVERSITY DIOCESAN PARTNERSHIP

2008 Visit to Uganda Christian University led by Mrs. Nara Duncan

In January, 2008, three people went with Mrs. Nara Duncan to UCU – Canon Nancy Norton, Director of ARDF, Carol Klukas, clergy wife of the Diocese and Director of Admission for Nashotah House and my niece Elizabeth Dewar who was doing an independent study project on women in politics in Uganda while a student at Mt. Holyoke College. While we were there we attended the official opening of the UCU Daycare Center which was made possible by a gift of money from the clergy wives of the Diocese. We also visited several ARDF grant recipient sites and made a suggestion to the head of the Department at UCU that deals with their new Child Development Curriculum that a grant proposal for a much needed Nursery School would be looked on favorably as it would be considered an additional part of an already existing program (not a start-up, which ARDF does not fund.) We were interviewed for the Campus press, and Elizabeth spent some time talking to students about her project. It was a short but good visit.

UCU Library Project Begun

Sherman White, chairman of the UCU Partners Board, reported the following:

Stephen Noll, Vice Chancellor of Uganda Christian University, has announced the building of magnificent new library for the main campus. The structure will be the signature building on the campus providing greatly needed facilities for the rapidly growing student body which now totals over 6,000 students.

This state of the art structure will provide over 50,000 square feet of space for the use of all academic disciplines including the housing of over 90,000 books. It will be one the largest library's in Uganda. A substantial portion of the capital funding has already been committed and a public campaign will be announced in the near future. This library will further enhance Uganda Christian University's witness for Christ and its academic profile in Uganda and all of Middle East Africa. Construction is expected to begin in early 2009.

The Rev. Deborah Carr's summer in Uganda

The Rev. Deborah Carr and her daughter spent six weeks of the summer of 2008 in Uganda. They worked at UCU at the beginning and end of her volunteer time. The balance of their time was spent time in the Diocese of Bunyaro-Kitara doing short term mission work with the Rev. Shirley Morris and several other areas of Uganda.

The Rev. Beatrice Aber, a UCU graduate, is studying at Trinity School for Ministry in the Master's degree program in Theology. Beatrice completed her first year in our diocese this summer.

St Michael's of the Valley, Ligonier

St. Michael's of the Valley outreach committee continues to provide support to UCU through the Uganda Partners-Multiply Talents Fund as well as a Scholars & Friends Scholarship.

Many individuals in the diocese have contributed scholarship funds for both nursing school students and other students. In May the first class of nursing students graduated with their Bachelor degrees. A Master's degree in nursing will be added soon.

Respectfully submitted,
Dr. Theresa Newell

MINUTES
ONE HUNDRED FORTY-THIRD ANNUAL CONVENTION (UNAPPROVED)
Episcopal Diocese of Pittsburgh
“One Church of Miraculous Expectation and Missionary Grace”
“A HOUSE DIVIDED AGAINST ITSELF CANNOT STAND”
Saturday October 4th, A.D. 2008

The One Hundred Forty-Third Annual Convention of the Diocese of Pittsburgh was convened on Saturday, October 4th, 2008 at St. Martin’s Episcopal Church, Monroeville. The theme of the convention was “A HOUSE DIVIDED AGAINST ITSELF CANNOT STAND.”

Registration of Convention Deputies began on Saturday, October 4th, 2008 at St. Martin’s Episcopal Church at 7:15 a.m. and ended promptly at 8:25 a.m. in order for the necessary certification for a roll call vote to be completed.

The Convention commenced at 8:30 a.m. The Rev. David Wilson introduced himself as the President of the Standing Committee and as the President of the Ecclesiastical Authority of the Episcopal Diocese of Pittsburgh. Convention was called to order. Mr. Wilson read the statement of purpose of the Convention. The Rev. Canon Mary Hays offered the Invocation.

Election of President *Pro Tempore*

Mr. Wilson informed Convention that the Constitution, Canons and Rules of Order of the Diocese of Pittsburgh provide that, in the absence of a Diocesan Bishop, the person who presides over Convention will be one of the Presbyters of the Diocese. He called for nominations for President *pro tempore*. On behalf of the Standing Committee, which made the recommendation unanimously, the Rev. Dr. James Simons (St. Michael’s of the Valley, Ligonier) nominated The Rev. Jonathan Millard (Church of the Ascension, Oakland). The nomination was seconded. Mrs. Gladys Hunt-Mason (St. Stephen’s, McKeesport) moved that nominations be closed. The motion to close nominations was seconded and carried by voice vote. Mr. Millard was elected President *pro tempore* unanimously by voice vote.

Mr. Millard took the chair. He welcomed guests – representatives from the ecumenical community, the press, those watching from afar by Anglican TV, those watching on closed circuit in the visitor’s gallery. He especially welcomed Bishop and Mrs. Nara Duncan and explained to the house they were present pursuant to the Convention’s General Rules of Order whereby all clergy of churches in communion with the Episcopal Church are admitted to sittings of Convention, but without vote or voice. Mr. Millard asked if there were other clergy present whom the Convention might welcome. There was none recognized.

Mr. Millard offered further opening remarks, appealing to those gathered for an orderly Convention. He also expressed several words of exhortation to those gathered, among them being his hope that while this would be a difficult and challenging Convention, that it would be remembered not only for the decisions taken, but the way in which they were taken.

Election of Secretary of Convention

Mr. Millard called upon The Rev. David Rucker, President of Diocesan Council, to nominate a Secretary of Convention. On behalf of Diocesan Council, by unanimous vote, Mr. Rucker recommended Mrs. Marilyn Chislaghi (Church of the Ascension, Oakland) as Secretary of Convention. There were no other nominations. Mrs. Chislaghi was elected unanimously by voice vote.

Mrs. Chislaghi certified that a quorum was present. Mr. Millard stated that because a quorum was present, there was no need for a roll call at this time.

Mr. John Adams (St. Paul's, Mt. Lebanon) raised a point of order and an objection regarding the count of Convention lay deputies. He raised the question of whether the count of Convention lay deputies registered and qualified to vote included lay deputies who have publicly affirmed their intent to support the attempt to remove the Diocese from The Episcopal Church and realign the Diocese with the Province of the Anglican Communion known as the Anglican Province of the Southern Cone, and if so, to object to their qualifications and their being seated as deputies on the ground that their actions are incompatible with the current requirements of the Constitution and Canons of the Episcopal Diocese of Pittsburgh which require accession to the authority of both the Constitution and Canons of this Diocese, and the Constitution, Canons, doctrines, discipline and worship of the Protestant Episcopal Church in the United States of America. He referred to Diocesan Constitution, Articles I and XIII and Canon II as well as TEC Canon 1.17.8. He concluded saying that the point of order and objection included, though is not limited to: Those convention lay deputies who are either members of the Standing Committee or the Board of Trustees and who have publicly affirmed their intention to support realignment. Referring to Article 1 of the Constitutions and Canons of the Episcopal Diocese of Pittsburgh, namely the precedence of the Diocesan Constitution over the National Constitution when they are at variance, the President ruled Mr. Adams' objection out of order.

Dr. Simons requested a point of personal privilege, asking that the number of lay and clergy deputies registered and qualified to vote be announced to Convention. Mr. Millard responded that numbers would be announced when they were available.

Appointments by the President

Mr. Millard made appointments pursuant to the Canons and Constitution. He appointed The Rev. Donald Bushyager (St John's, Donora) as Judge of Elections and Mr. Tom Moore (St. Andrew's, Highland Park) as Assistant Judge of Elections. Mr. Bushyager announced the names of several seminarians from Trinity School for Ministry nominated to serve as tellers: Mr. Todd Brewer, Ms. Connie Hughes, Mr. Jeff Minshall, Mr. Dudley Parr, Mr. Kua Apple, Ms. Kymbra Apple. The President declared the tellers appointed.

Mr. Millard appointed Mr. Stephen Bartling (St. Stephen's, Sewickley) as Sergeant-at-Arms and The Rev. Jay Slocum (Church of the Ascension, Oakland) as Assistant Sergeant-at-Arms.

Mr. Millard made appointments to regular committees. He appointed Dan Lachenman (Christ Church, Greensburg), Betsy Hetzler (Atonement, Carnegie) and Richard Martin (St. Thomas-in-the-Fields, Gibsonia) to the Committee on Claims of Lay Deputies to Seats.

Mr. Millard appointed the Rev. Dr. Dennett Buettner (Church of the Savior, Ambridge) as chair of the Committee on Admission of Parishes into Union with Convention along with Mrs. Tina Wurschmidt and Mrs. Jean Petty. They were to be assisted by Mrs. Alison McFarland, Mrs. Cindy Thomas and The Rev. Dr. Dan Crawford.

Mrs. Susan Leer (St. Francis-in-the-Fields, Somerset) challenged the number of deputies St. Francis was allowed to seat at Convention. Mr. Millard responded that the challenge would be addressed after the report on Claims of Lay Deputies to Seats was made.

Report on Claims of Deputies to Seats

Mr. Millard called on Mr. Dan Lachenman to present the report on Claims of Lay Deputies to Seats. Mr. Lachenman stated that the report circulated in pre-convention materials was no longer current. He reviewed the information on page one, which was no longer current. Referencing the updated report, he stated that all parish audits had been submitted, all annual parochial reports had been submitted and that there were no delinquent assessments.

As such, all parishes of the diocese were entitled to full representation (seat, voice and vote) with no exceptions. Mr. Lachenman reported that the information on page 2 of the report remained current, specifically the seating of Three Nails Mission Fellowship with seat and voice but without vote; and the division of lay deputy votes for St. Francis, Somerset and Somerset Anglican Fellowship. Under Canon II, Section I, the united St. Francis Church would have been entitled to 3 seats in Convention, having between 201 and 400 "*duly registered communicants*." In January 2008 Bishop Duncan and Canon Hays presided over a congregational meeting in which a division of the congregation was agreed.

The duly registered communicants having been split between the congregations, The Committee on Claims of Lay Deputies to Seats recommended that each congregation (neither having more than 201 duly registered communicants) be given the minimum of 2 seats set forward in Canon II, Section 1, provided that the Convention also acts to admit Somerset Anglican Fellowship into union with the Convention. Should Somerset Anglican Fellowship not be admitted, St. Francis would be entitled to 3 seats under an exact reading of the rules. Upon completion of Mr. Lachenman's report, Mr. Millard stated that in effect Convention has a motion that deputies be seated in accordance with the report as given. The motion was seconded.

Mr. Millard returned to Mrs. Leer's challenge. Mrs. Leer stated that according to the Constitutions and Canons of the Diocese, the number of deputies granted to parishes is to be strictly based upon the parochial report, which in the case of St. Francis would entitle them to 3 deputies. When questioned by the President, Mrs. Leer clarified that she was seeking a ruling from the chair on this matter. Mr. Millard stated that the Canons are silent on what to do in the case of an orderly division of a congregation, which happened in the case of St. Francis. Stating he was not willing to rule extra-canonically, but would follow a strict construction of the Canons, he acceded to Mrs. Leer's challenge. Permission was granted for the third deputy from St. Francis to be seated.

The Rev. Charles Martin (St. Bartholomew, Scottdale) called for a point of order about the matter of lay deputies allowed to St. Francis, Somerset. Mr. Millard responded that he had already ruled on the matter. Mr. Martin then called for a point of order regarding the admission of new parishes to Convention. Mr. Millard asked him to wait until the report that deals with the admission of new parishes into union with Convention was brought before the house.

Mr. Millard called for voting on the motion before the house, namely to accept the recommendations of the Report on Claims of Deputies to Seats. The motion passed by voice vote.

Report on the Admission of Parishes into Union with Convention

Mr. Millard called on The Rev. Dr. Dennett Buettner to present the report of the Committee on Admission of Parishes into Union with Convention. Dr. Buettner reported that four new congregations in the Diocese were prepared to be admitted as parishes into union with Diocesan Convention: Seeds of Hope, Bloomfield; Charis 24/7, Coraopolis; Grace, Slippery Rock; and Somerset Anglican Fellowship, Somerset. He certified that in keeping with the requirements of the Constitution and Canons of the Diocese of Pittsburgh, each of the congregations had submitted in order the following items, copies of which were, to his understanding, filed with the Secretary of Convention: Articles of Incorporation, Bylaws, Congregational meeting minutes approval and affidavit, Standing Committee application and approval, State of Pennsylvania approval of Articles of Incorporation. Dr. Buettner noted that 8 years ago the Convention adopted a resolution to plant 10 new churches in 10 years, and already 4 of the new plants were ready to become full parishes contributing fully to the life and ministry of the Diocese of Pittsburgh. Dr. Buettner moved the adoption of Resolution A, concerning the admission of Seeds of Hope, Bloomfield, into union with Convention as a parish of the Diocese of Pittsburgh. The motion was seconded.

The Rev. Charles Martin once more called for a point of order pertaining to the admission of church plants. After listening to Mr. Martin's grievance, Mr. Millard noted there was no point of order to be ruled on.

Mr. Millard called for a vote on the motion that was before the house. The motion passed by voice vote.

Dr. Buettner moved the adoption of Resolution B, concerning the admission of Charis 247, Coraopolis, into union with Convention as a parish of the Diocese of Pittsburgh. The motion was seconded. There was no discussion. The motion passed by voice vote.

Mr. Richard Nowell (Christ Church, Indiana) made a point of order. He noted that all the votes to this point did not call for abstentions, as should be the case given that Convention follows Roberts Rules of Order. Mr. Millard agreed and subsequently asked Convention if there were abstentions to Resolution A. There were none. He asked if there were abstentions to Resolution B. There were none.

Mr. Nowell also asked about the possibility of abstaining from the vote on the written ballot, noting that the option is not given on the ballots. He requested direction from the President. Mr. Millard directed that those who wish to abstain on the written ballot leave it blank or record their desire to abstain on the ballot by writing 'abstention'. The Rev. Whis Hays (non-parochial, Rock the World) offered a point of information, noting that according to Roberts Rules of Order an abstention counts as a negative vote because it is not a positive vote. The President agreed that the effect of an abstention is a negative vote.

Dr. Buettner moved the adoption of Resolution C, concerning the admission of Grace Church, Slippery Rock, into union with Convention as a parish of the Diocese of Pittsburgh. The motion was seconded. There was no discussion. The motion passed by voice vote.

Dr. Buettner moved the adoption of Resolution D, concerning the admission of Somerset Anglican Fellowship, Somerset, into union with Convention as a parish of the Diocese of Pittsburgh. The motion was seconded. In discussion, Mr. Charles Martin objected to the admission of this parish. Mr. Millard stated that there was no point of order to rule on. The motion passed by voice vote.

Mr. Millard invited the deputies of the four new congregations to be seated.

Adoption of Rules of Order

Mr. Millard called for a motion regarding the adoption of rules of order. He reminded Convention that the Standing Rules (page A7) have been in operation for many years and that the proposed Special Rules (page A8) are those that have been used for the past several years since the Special Convention of 2003 where difficult matters are before the Convention. A motion was made to adopt the rules. The motion was seconded. The Rev. Dr. Dal Ferneyhough (St Luke's, Georgetown) called for the motion to be amended and that a 9th rule be added to the special rules as was done at last year's Convention, namely that the vote shall be by paper ballot. The motion to amend was seconded. Dr. Ferneyhough spoke to the amendment in discussion. The motion regarding the amendment of the Special Rules passed unanimously by voice vote. A vote was called on the substantive motion before the house, namely the adoption of the Standing Rules and Special Rules, and passed unanimously.

Adoption of Minutes of 142nd Annual Convention

At 9:05 a.m., Mr. Millard introduced the adoption of the minutes of the 142nd Annual Convention. He noted several amendments to the minutes. First, he acknowledged certain typographical errors on page A9 and elsewhere which had been identified prior to Convention and would be corrected. Second, Mr. Millard read proposed new language for a paragraph on page A15 to Convention (proposed new language is underscored in the following):

"Mr. Geoff Hurd (St. Paul's, Mt. Lebanon) asked for Point of Order, referencing Article V of the Constitution of the Episcopal Church which requires that Dioceses accede to the Constitution and Canons of the Episcopal Church and noting that the Executive Council of the Episcopal Church stated that the Diocese of Pittsburgh must accede to the Episcopal Church. He then expressed his view that the proposed Resolution was out of order.

Mr. Robert Devlin, Chancellor, Episcopal Diocese of Pittsburgh, responded by saying that there was nothing in the Canons that prohibits the Diocese of Pittsburgh from taking the actions contained in the proposed Resolution and that the positions of the Executive Council and the Presiding Bishop on the Resolution represent only their opinions. Bishop Duncan thereupon declared that the motion to adopt Resolution One was in order."

Mr. Millard noted that the proposed new language is a helpful clarification as the chancellor does not rule but rather gives his opinion. Mr. Millard ruled these amendments were in order and asked for any further amendments.

Mr. Roger Westman (Calvary Church, East Liberty) raised issues regarding page A17 of the minutes. His complaint was taken in two parts. First, he suggested the first part of the fourth full paragraph on page A17 be amended.

The passage presently reads: “Following the announcement of the vote, Roger Westman (Calvary Church) requested that the names of convention deputies who opposed the passage of Resolution One be recorded in the Minutes. Bishop Duncan asked those deputies who voted against Resolution One to sign their names on a list at the Secretary’s Table to record their opposition.” Mr. Westman proposed it should read as follows: “Following the announcement of the vote, Roger Westman (Calvary Church) requested that the names of convention deputies who opposed the passage of Resolution One and who have signed the document I have here be recorded in the Minutes. Bishop Duncan agreed to Westman’s request that others be allowed to add their signatures to the document placed on the Secretary’s Table up to the adjournment of convention.” Mr. Millard ruled in favor of this amendment.

Second, Mr. Westman suggested that the following sentences in the fourth full paragraph should be removed from the minutes: “The Chancellor subsequently ruled that recording of the names in the minutes was out of order since the Convention had voted for an Australian (secret) ballot. The Bishop stated that the list of names gathered would be sent to Mr. Westman for his use as might be desired.” It was Mr. Westman’s contention that as the ruling did not happen at Convention, but subsequent to Convention, the sentence should be stricken. In discussion, Dr. Joan Gunderson (Redeemer, Squirrel Hill) spoke in favor of the amendment. Mr. Hays spoke against the amendment. Given that there were different recollections as to what an accurate reporting of last year’s Convention was, some remembering one thing and others remembering it differently, Mr. Millard declined to rule on it. A motion was made to delete the sentence from minutes which begins, “The Chancellor subsequently ruled...” The motion was seconded. The motion failed by voice vote. The sentence is to remain part of the official minutes of the 142nd Annual Convention of the Diocese of Pittsburgh.

Mr. Battle Brown (Seeds of Hope, Bloomfield) raised a further matter regarding the minutes, noting that final results regarding Alternate Deputies to General Convention were not recorded. Mr. Millard responded that the results on this matter were not available last year, and that the Alternate Delegates to General Convention will be announced by the Judge of Elections and listed in this year’s Convention minutes.

It was moved that the minutes of the 142nd Annual Convention of the Diocese of Pittsburgh be adopted as amended. The motion was seconded and passed by voice vote. Mr. Millard declared that the minutes were received as amended.

Report from the Nominating Committee

Mr. Millard called on Mr. Stephen Stagnitta (Fox Chapel Episcopal Church), Chair of the Nominating Committee, to give his report. Mr. Stagnitta reported that the Nominating Committee had duly received names as shown on the election ballot and would like to put those names into nomination. The motion was seconded. There were no additional nominations from the floor. Mr. Stagnitta moved that nominations be closed. The motion was seconded and passed by voice vote.

Mr. Millard called upon Mr. Bushyager, Judge of Elections, to report on the results of the election of Alternate Deputies to General Convention per the 142nd Annual Convention of the Episcopal Diocese of Pittsburgh. The results by orders were as follows:

Lay Alternates to General Convention

The top 4 elected in order of votes received were as follows:

1st alternate: Hobbs - 164

2nd alternate: Hunt-Mason 152

3rd alternate: Sarria - 135

4th alternate: Laughlin – 119

Clergy Alternates to General Convention

The top 4 elected in order of votes received were as follows:

1st alternate: Bushyager 135

2nd alternate: Heidengren 133

3rd alternate: Simons 126

4th alternate: Rucker 107

Fleming: 103

Quinn: 94

Robison: 86

Mr. Bushyager gave instructions on the first ballot for elections to offices in the Episcopal Diocese of Pittsburgh. He reported that all elections were contested and asked deputies to note that they were to vote for two members of the Board of Trustees and two members for the Array (clergy). All other elections were for one position only. Balloting was completed.

Mr. Millard informed Convention that there were 159 clergy deputies and 188 lay deputies present.

Convention Reports

Mr. Millard informed Convention that reports distributed in pre-convention materials were being filed by title.

Mr. Battle Brown asked for a point of personal privilege. He noted that on page D21 of pre-convention materials there were a total of 220 clergy deputies possible and asked for verification of clergy deputies. Mr. Millard asked for clarification from the Secretary of Convention.

Convention Eucharist

Convention Eucharist was celebrated by the Rt. Rev. Henry Scriven with The Rev. David Wilson preaching.

District Caucuses

At 11:10 a.m., Convention deputies were dismissed to their District Caucuses.

Second Reading of Constitutional Amendments

At 11:40 a.m., the second reading of Constitutional Amendments commenced. Mr. Millard reminded Convention that the amendments were before the house as a Second Reading. As such they had already been proposed and seconded. He continued that constitutional changes require a vote by orders and a majority is needed in both orders for the Resolution to succeed.

The Amendment of Article X (page C3 of pre-convention materials) was put before the house.

Article X

The Board of Trustees for the Diocese

Section 1. The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other lay persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

There was no discussion. A voice vote was conducted. The vote passed unanimously in the clergy order. The vote passed unanimously in the lay order.

Dr. Gundersen raised a point of order that the vote was to be conducted by ballot. Mr. Millard responded that the vote by ballot did not apply to Article X, only to the other articles to be amended. He declared Article X amended.

The Amendments to Articles I, XII and XIII (pages C4, C5 and C6 of pre-convention materials) were put before the house.

Article I

Faith and Order by Constitution and Provincial Membership by Canon

Section 1. The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

Section 2. The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.

Section 3. The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland. Additionally, for reasons found satisfactory to any Convention of the Diocese of Pittsburgh, parishes outside of the boundaries of the aforementioned counties may be considered for admission into union with the Diocese of Pittsburgh, provided that they meet all other requirements set forth in the Constitution and Canons of the Diocese of Pittsburgh for canonical admission.

Article XII

Deputies to Extra-Diocesan Conventions or Synods

Section 1. At each Annual Convention, there shall be elected four Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

Article XIII

Admission of Parishes

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

Mr. Millard reminded Convention that the Special Rules of Order were now in effect (page A8 of pre-convention materials as amended with the secret ballot provision).

Dr. Gundersen raised a point of order. She stated that the motion under discussion to amend the Constitution was out of order for the following reasons: The convention has adopted Robert's Rules of Order to govern its meetings in all cases where there is no specific canon or convention rule of order. Robert's Rules of Order includes a section on motions which, even if passed unanimously, are null and void. In that section it states, 'No rule that conflicts with a rule of a higher order is of any authority.'

Dr. Gunderson continued that the current motion conflicts with Article V of the Constitution of the Episcopal Church as promulgated by the Church's General Convention, which is 'a rule of a higher order.' A discussion followed. Mr. Millard asked the Chancellor, Mr. Robert Devlin, to give his opinion. Mr. Devlin stated that Dr. Gundersen's objection is essentially the same point of order that was dealt with previously and that Article V does not apply to matters under consideration. In discussion, Mr. Hays stated that Robert's Rules of Order were incorrectly applied by Dr. Gundersen. Mr. Millard accepted the opinion of the chancellor and ruled that Constitutional amendments are in order.

A twenty minute discussion of the proposed amendments followed. Those speaking in favor of the amendments included the following: The Rev. Becky Spanos (Deacon, Shepherd's Heart Fellowship), Mrs. Alison McFarland (Holy Innocents, Leechburg), Dr. Edith Humphrey (Ascension, Oakland), Mr. Stuart Simpson (Fox Chapel), Mr. Battle Brown (Seeds of Hope, Bloomfield), The Rev. Joseph Martin (Church of our Savior, Glenshaw). Those speaking against the amendments included the following: The Rev. Kris Opat (St. Paul's, Mt. Lebanon and Three Nails Faith Community), Ms. Dana Phillips (St. Thomas', Oakmont), Mr. James Scarnati (Christ Church, North Hills), The Rev. Dr. Jay Geisler (St. Stephen's, McKeesport), The Rev. Philip Wainwright (St. Peter's, Brentwood).

At 12:07 p.m. Mr. Millard noted that the 20 minutes of debate, per the Special Rules of Order, had expired. It was moved that the discussion be extended by an additional 10 minutes. The motion was seconded and failed by voice vote. Mr. Millard informed Convention that the number of deputies had been closely checked and revised as follows: 160 clergy deputies and 191 lay deputies were duly seated and eligible to vote. Mr. Bushyager, Judge of Elections, clarified balloting procedures for voting on Ballot #1.

Mr. Hays asked a procedural question regarding the status of blank ballots. Does a blank ballot still count as a 'no' vote? In discussion, Dr. Gundersen offered clarification, stating that a blank ballot is the equivalent of a spoiled ballot and would count as a 'no'. Mr. Millard took advice from the chancellor, Mr. Robert Devlin, and parliamentarian, Mr. Wick Stephens. Mr. Millard ruled that blank or spoiled paper ballots indicate that a deputy was present to vote. As such, it has the effect of showing what the majority number is and has the same effect as a 'no' ballot.

Mr. Millard explained that the amendments to Articles I, XII and XIII are combined and indivisible. A vote 'aye' is a vote for realignment. A vote 'nay' is a vote against realignment. An abstention functions as a 'no' vote. The vote for Ballot #1 was taken at 12:10 p.m.

Budget Reports

At 12:15 p.m. Mrs. Marsha Tallant, Chief Financial Officer, presented the proposed 2009 annual budget (page B1 and following of pre-convention materials). Mrs. Tallant described the complexities of presenting a budget this year due to the uncertainties associated with realignment. When Diocesan Council voted to commend this budget to Convention, they did so with the understanding that this would not be the final budget. The 2009 budget will almost certainly have to be changed as income from assessments is presently unknown. Whether we realign or not, parishes are almost certain to leave. Expenses in all categories (Congregational Mission, Network Support, Beyond the Diocese, Office of the Bishop, Office of Administration) will similarly have to be adjusted. Mrs. Tallant recommended voting on the budget before the house since it serves as a good starting point containing all long-term programmatic commitments. Additionally, some form of approved budget is needed for basic operations beyond the beginning of the year. She further recommended the budget be commended to Diocesan Council as a working budget to be changed by Council as it feels necessary. In turn, Diocesan Council would be obligated to give a written report as to changes within a six month period. Commending the budget to Diocesan Council in this way is consistent with the Constitution and Canons of the Diocese.

Mr. Stephen Stagnitta (Fox Chapel Episcopal Church), Chair of the Finance Committee, moved that, acknowledging the unusual circumstances our diocese finds itself in, Convention approve the budget for 2009 as a working budget, commended to Diocesan Council, to be changed by Council as they feel necessary – reporting back to Convention Deputies by written communications in six months. The motion was seconded. There was no discussion. The motion passed by voice vote.

Mrs. Tallant reviewed the Schedule of Proposed 2009 Assessments (page B9 of pre-convention materials). She encouraged parishes to take their time before deciding to leave the diocese and stop paying their assessments. Reviewing the duties of each of the diocesan office staff, she reminded deputies that the diocesan office offers many services to parishes at an assessed rate of 5 – 11%, the average rate of dioceses within The Episcopal Church being 22%. She asked parishes to consider who would handle their practical affairs should they leave the Diocese, and at what cost. She reiterated her encouragement to parishes to take time with their decision on leaving. Mr. Stagnitta moved that the Convention approve the schedule of assessments as presented in section B9 of the pre-convention materials. The motion was seconded. Mr. Millard called for discussion on the motion. There was none. A voice vote was called and the motion passed unanimously.

Mrs. Tallant reviewed proposed changes to the Clergy Compensation Guidelines (page B14 of pre-convention materials). She noted that substantive changes were made two years ago after an extensive study by Mr. Jack Downie. No changes were made last year. The recommended changes this year include a 5.79% cost of living increase. Mr. Stagnitta moved that Convention approve the Clergy Compensation Guidelines for 2009 (page B14 of pre-convention materials). The motion was seconded. There was no discussion. The motion passed by voice vote.

Noonday Prayers

At 12:30 p.m. Bishop Henry Scriven led Convention in Noonday prayers.

Reports from Bishop Henry and Canon Mary Hays

At 12:40 p.m. Convention was seated. Mr. Millard announced that for the good of the order Bishop Henry Scriven and Canon Mary Hays had been asked to speak. Bishop Henry gave encouraging reports on ministry and renewal from across the Diocese of Pittsburgh making mention of Calvary-Sheldon camp, Seeds of Hope outreach, Cursillo, Kairos Prison Ministry, Happening, the recent production of Murder in the Cathedral, the exterior lighting of the Cathedral, and the use of the Shepherd's Heart van in conjunction with the Cathedral's homeless ministry. He also commended clergy and regular parish ministry. Bishop Henry was given a standing ovation.

Canon Mary Hays gave reasons why she was proud to be part of the Diocese of Pittsburgh, among them being that difficult questions have been grappled with in grace and generosity; and tough decisions have been made by Diocesan Council, the Standing Committee and the Board of Trustees in prayerful, thoughtful deliberation. She also gave reasons why she was excited about the future of the Diocese of Pittsburgh, among them being the admission of new congregations into our fellowship, clergy who are committed to the ministry and growth of their congregations, and the Moving Forward in Missions Conference to occur in November. She gave a personal tribute of thanks to Bishop Robert Duncan and invited Convention to join her in expressing appreciation to him. Bishop Duncan was given a standing ovation.

At 12:55 p.m. Mr. Millard called upon the Judge of Elections, Mr. Bushyager, to make his report on Ballot #1. Mr. Millard requested that the results be received quietly in respect for all present. Mr. Bushyager announced the results of Ballot #1 concerning the second reading for Articles I, XII and XIII by orders:

Lay Order:

191 ballots cast, 96 needed for a majority

Yes - 119

No – 69

Abstain – 3

Invalid - 0

Clergy Order:

160 deputies seated; 159 ballots cast; 81 needed for a majority

Yes – 121

No – 33

Abstain – 3

Invalid – 2

Upon hearing the results, Mr. Millard declared that the motion was carried.

[Secretary's note: Prior to the adjournment of Convention, the Judge of Elections found the discrepancy between deputies seated and ballots cast in the Clergy Order and reported the revised figures to the Secretary of Convention as follows:

160 ballots cast; 81 needed for a majority

Yes – 121

No – 34

Abstain – 3

Invalid – 2]

Dr. Simons requested a point of personal privilege, that he and others be allowed to publicly record their votes in the minutes. Mr. Millard stated that the public recording of any votes would be a reconsideration of the secret ballot resolution of the Special Rules of Order; and that a reconsideration of the secret ballot resolution would require a 2/3 majority. He also stated that all present have the personal freedom outside of Convention to make their vote known. Citing those two reasons, Mr. Millard ruled Dr. Simon's request out of order.

Dr. Harold Lewis (Calvary, East Liberty) announced that the delegation from Calvary was leaving Convention as they were in disagreement with the decision to realign and could no longer participate.

Mr. Bushyager announced the results of elections to Diocesan Offices as follows:

Standing Committee – Clergy

346 valid ballots cast; 174 required to elect

240 – The Rev. Jonathan Millard (elected)

106 – The Rev. Jeffrey Murph

Standing Committee – Lay

340 valid ballots cast; 171 required to elect

102 – Mary Roehrich

238 – William Roemer (elected)

Board of Trustees

333 valid ballots cast; 167 required to elect

73 – Elizabeth Hardie

115 – Thomas Moore

253 – Susan Pollard (elected)

224 – James Wilson (elected)

Growth Fund

342 valid ballots cast; 172 required to elect

220 – Marilyn German (elected)

122 – The Rev. Scott Quinn

Array – Clergy

338 valid ballots cast; 170 required to elect

238 – The Rev. John Bailey (elected)

238 – The Rev. Douglas Blakelock (elected)

92 – The Rev. Harold Lewis

108 – The Rev. Philip Wainwright

Array – Lay

337 valid ballots cast; 169 required to elect
240 – Marilyn Chislaghi (elected)
97 – Jacquelyn Och

Cathedral Chapter – Clergy

348 valid ballots cast; 175 required to elect
247 – The Rev. Donald Bushyager (elected)
101 – The Rev. Lynn Chester Edwards

Cathedral Chapter – Lay

333 valid ballots cast; 167 required to elect
106 – Linda Getts
227 – Marian Kreithen (elected)

Committee on Canons - Clergy

347 valid ballots cast; 174 required to elect
106 – The Rev. Louis Hays
241 – The Rev. David Rucker (elected)

Committee of Canons – Lay

340 valid ballots cast; 171 required to elect
237 - Elise Glenn (elected)
103 – Joan Gundersen

The results of District Elections were announced by Mr. Bushyager as follows:

District I

Chairperson: William Topper
Board of Trustees: Thomas S. Hay
Council: Eric Taylor
District Chair: William Topper
District Vice-Chair: Dennett Buettner

District II

Chairperson: Paul Cooper
Board of Trustees: Dickson Forbes
Council: Richard Martin
District Chair: Paul Cooper
District Vice-Chair: Ethan Magness

District III

Chairperson: Nancy Phillips
Board of Trustees: Bruce Phillips
Council: Allison Burgan
District Chair: Nancy Phillips
District Vice-Chair: Anne Steenkiste

District IV

Chairperson: Jim Simons
Council: William L. Geiger
District Chair: Steve Swencki
District Vice-Chair: Harold Hicks

District V

Chairperson: Jon Delano
Council: Robert A. Johnston
District Chair: Jon Delano
District Vice-Chair: Scott Quinn

District VII

Chairperson: Roger Westman
Council: Ardelle Hopson
District Chair: Roger Westman
District Vice-Chair: Carole Stanier

District VIII

Chairperson: David Grissom
Council: David Rucker
District Chair: David Grissom
District Vice-Chair: Gladys Hunt-Mason

District X

Chairperson: Mark Stevenson
Council: Ian Sadler
District Chair: Mark Stevenson
District Vice-Chair: Position abolished by vote

Mr. Millard thanked Mr. Bushyager and the tellers and declared those announced by the Judge of Elections as duly elected.

Resolutions One, Two and Three

At 1:10 p.m. Mr. Millard announced that Convention would proceed with the remaining three resolutions.

The Rev. David Rucker, President of Diocesan Council, submitted to Convention Resolution One (page C7 of pre-convention journal).

RESOLUTION ONE

New Canon I (All subsequent Canons to be Renumbered Accordingly)

Provincial Membership within the Anglican Communion

The Diocese of Pittsburgh shall be a member of that Province of the Anglican Communion known as the Anglican Province of the Southern Cone.

Mr. Millard reminded Convention that since the Resolution originated with Diocesan Council, no second was needed. There was no discussion. A voice vote was called. Resolution One was approved. Upon the passage of Resolution One, a message from Archbishop Gregory Venables from the Province of the Southern Cone, received that morning, was read to Convention by the President. Archbishop Venables welcomed the Episcopal Diocese of Pittsburgh to the family of the Southern Cone and assured Convention of his love and prayers.

The Rev. David Rucker, President of Diocesan Council, submitted to Convention Resolution Two (page C7 of pre-convention journal).

RESOLUTION TWO

WHEREAS, Diocesan Provincial Realignment is a matter to be considered by the 143rd Annual Convention in the form of a second reading of a series of Constitutional changes; and

WHEREAS, a new Canon I establishing Provincial alignment with the Anglican Province of the Southern Cone is also proposed; and

WHEREAS, the decision of Convention takes effect immediately, and supersedes all local existing provisions to the contrary; and

WHEREAS, many congregations will have to consider how to alter their By-Laws and/or Articles of Incorporation should the constitutional changes and new Canon I be adopted; and

WHEREAS, some congregations will require a season of discernment about whether to accept re-alignment or to petition to break their union with Convention; and

WHEREAS, charity and generosity continue to be embraced as virtues in diocesan life where matters of fidelity and direction profoundly divide us;

THEREFORE BE IT RESOLVED, by this 143rd Annual Convention of the Episcopal Diocese of Pittsburgh, that all parishes of the diocese shall have twenty-four months to bring their By-Laws and/or Articles of Incorporation into conformity with the Provincial alignment adopted by this Convention; and be it

FURTHER RESOLVED, that the Diocesan Council shall have the authority to lengthen the discernment period on a parish by parish basis, as shall seem wisest to Council and to the representatives of particular parishes; and be it

FURTHER RESOLVED, that negotiation between any parish seeking to break its union with Convention over the matter of Provincial alignment shall be undertaken with Christian grace and charity, and conducted in good faith, consistent with the Constitutions and Canons of the Diocese, consistent with all legal obligations, and consistent with the settlement of debts and other diocesan interests related to the parish property or assets.

There was no discussion. A voice vote was called. Resolution Two was approved.

The Rev. David Rucker, President of Diocesan Council, submitted to Convention Resolution Three (page C8 of pre-convention journal).

RESOLUTION THREE

WHEREAS, the Convention of the Episcopal Diocese of Pittsburgh (the “Diocese”) has this day voted to realign with the Anglican Province of the Southern Cone of America (“Province of the Southern Cone”); and

WHEREAS, as a consequence of such realignment the Constitution and Canons of the Protestant Episcopal Church in the United States of America otherwise known as The Episcopal Church are no longer applicable to the Diocese, any Parish of the Diocese, or any Clergy of the Diocese; and

WHEREAS, neither the Constitution and Canons of the Province of the Southern Cone nor the Constitution and Canons of the Diocese address certain matters of administration, discipline and order that would benefit from a written and publicly available set of policies;

BE IT RESOLVED, that the Constitution and Canons of The Episcopal Church be adopted as advisory policies, until a more comprehensive set of Constitution and Canons can be developed and approved by the Diocese, to provide guidance in those areas of administration, discipline and order that are not otherwise covered by the Constitution and Canons of the Diocese.

BE IT FURTHER RESOLVED, for the avoidance of doubt that it be understood that the adoption of the Constitution and Canons of the Episcopal Church as advisory policies by the Diocese should in no way be interpreted to suggest that The Episcopal Church has any authority over the Diocese, any Parish of the Diocese, or any Clergy of the Diocese.

There was no discussion. A voice vote was called. Resolution Three was approved.

Mr. Millard announced that the Standing Committee was to hold a special meeting directly following the adjournment of Convention and would come back with an important announcement.

Mr. Millard prayed after which he declare the Convention adjourned *sine die*.

Respectfully submitted,
Marilyn Clifton Chislaghi
Secretary of Convention

MINUTES
ONE HUNDRED FORTY-SECOND ANNUAL CONVENTION (APPROVED)

Episcopal Diocese of Pittsburgh
“One Church of Miraculous Expectation and Missionary Grace”
“Missionary Grace: Reaching Our Neighbors with Christ’s Love”
A.D. November 2nd and 3rd, 2007

The One Hundred Forty-Second Annual Convention of the Diocese of Pittsburgh was convened on Friday and Saturday, November 2nd and 3rd, 2007 in the Frank J. Pasquerilla Convention Center and St. Mark’s Episcopal Church, Johnstown, respectively. The theme for the convention was “Missionary Grace: Reaching Our Neighbors with Christ’s Love”. Informational hearings were held beginning at 10:00a.m. to provide deputies opportunities to ask questions and discuss the implications of proposed constitutional and canonical changes.

Registration of Convention Deputies began on Friday, November 3rd, 2007 at the Convention Center at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certification for a roll call vote to be completed.

The Convention commenced at 1 p.m. with Noonday Prayers.

Following Noonday prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. He welcomed guests including the ecumenical community, the press, priests and laity, and special guest, the Right Reverend John A.M. Guernsey.

The Rev. David Rucker, Council President, nominated Mrs. Susan Pollard as Convention Secretary; there were no other nominations; nominations were closed and Mrs. Pollard was elected unanimously by voice vote.

Mrs. Pollard certified that a quorum was present and no roll call was necessary.

Claims of Deputies to Seats

Bishop Duncan reported that as of November 2, 2007, all parishes had submitted required annual parochial reports for 2007 and that no parish in the Diocese was more than three month’s delinquent on payment of their diocesan assessments; therefore all deputations were permitted to be seated. In addition, thirty-six congregations had not submitted audits’, however, Bishop Duncan clarified the no canonical penalty was applicable.

Bishop Duncan recommended that two lay representatives from new congregations and church plants (Grace Anglican Fellowship, Slippery Rock; Seeds of Hope, Bloomfield; Three Nails, Citywide; Charis247) be given seat with voice and without vote; it was moved, seconded, and passed unanimously by voice vote.

Bishop Duncan appointed Stephen Bartling, St. Stephens, Sewickley, to be Sergeant-at-Arms.

Adoption of Rules of Order

Adoption of the Standing Rules for Convention of proposed Resolution One and proposed Resolution Two was moved and seconded. Ms. Allison MacFarland, Holy Innocents, Leechburg, proposed a ninth rule be added requiring that the vote be by paper ballot; the motion was moved and seconded.

Dr. Joan Gunderson, Church of the Redeemer, Squirrel Hill, moved to amend the motion to have the vote on both ballots be written and be taken by lay and clergy order. That motion was seconded and the motion carried.

The Rev. David Wilson, St. Paul’s, Kittanning, noted that the Rules permit, in the case of a written ballot, a suspension of a Roll Call and moved that a Roll Call be suspended for all votes at Convention, noting the recent emails from the Presiding Bishop.

Dean George Werner expressed his hope for civility on this issue and noted that it was the Presiding Bishop's obligation to inform the Bishop and Diocese as to consequences of the Bishop's and the Dioceses chosen actions.

Further comments were made as follows: in support of the motion by The Rev. Harold Lewis, Calvary Church, East Liberty; against the motion by Jon Delano, St. Paul's, Mt. Lebanon; and for the motion by The Rev. Whys Hays, Rock the World. The motion that a Roll Call vote be suspended for all votes at Convention was passed by voice vote with the necessary two-third majority.

Minutes of the 141st Annual Convention

It was moved and seconded that the Minutes of the 2006 Diocesan Convention be accepted. There were no additions or corrections. The minutes were accepted unanimously by voice vote.

Bishop Duncan's Annual Address to the convention followed.

"He who has called you is faithful, and He will do it." [I Thess.5.24]

Bishop Colin Bazley of Chile and Mother Catherine Grace of All Saints [Catonsville] each sent me a note at the time of my election as bishop, nearly twelve years ago now. One knew me not at all, and the other knew me quite well. Both sent me the same Scripture verse: "He who has called you is faithful, and He will do it." I have relied on that verse over and over again in my leadership as your bishop. Today is no different than at the beginning. What is more, I think this is a verse for all of us at this critical moment in our life together. Our God can be trusted for the call and for the result. We do not always "get it right," but God does. What a comfort in days of challenge! The same idea is more elaborately stated in the letter to the Romans [8.28] where Holy Scripture tells us: "God works all things together for good for those who love Him, who are called according to His purpose." Even if the scriptural context of both verses is the assurance of individual sanctification, I am convinced of the corporate truth as well.

As a diocese we have come to a fork in the road. Some will take one course forward. Others will elect the other course. All of us will choose the road we do because of our Faith, because of how we understand the Gospel. But our understandings are quite different. Indeed, it has become clear that our understandings are not only different, but mutually exclusive, even destructive to one another. .

This is not a place we would wish to stay, even if we could. Forces beyond our control have been inching us toward – sometimes hurtling us toward -- this fork for a very long time. The Episcopal Church [at least the majorities of the bodies that claim to speak for it] has declared itself "separate and independent" [B032, 75th General Convention], has refused on constitutional and canonical grounds to provide sufficient differentiation to our diocese under our request for Alternative Primatial Oversight and the Communion's plan for a Primatial Vicar, has declared the "firewall" erected by our 2003/2004 amendment to Article I of our diocesan constitution to be "null and void." and has made it clear in the consent process for former Pittsburgh priest Mark Lawrence that conservative dioceses like Pittsburgh will never again be allowed to simply elect a bishop of their own choosing. [While unofficial reports this week indicate consent has finally been obtained for Fr. Mark – one year and two first-ballot elections later – the point I am making is more than proved by what has been demanded and required.] This is why we are at the fork in the road, and why a choice by all of us can no longer be avoided. These realities are the context in which this 142nd Annual Convention of the Episcopal Diocese of Pittsburgh assembles. This is the context of this address. So rather than the accustomed "year-in-review/year-in-prospect" address I believe it best to focus on the defining decisions before us, leaving the budget, the videos, the mission minutes and the numerous printed and spoken reports to summarize the richness and the commitments of our wider life as a diocese.

THE TIME HAS COME

Divided in Essentials (without prospect of short-term resolution)

Since the General Convention's decision to confirm the election of a same-sex partnered bishop for the Diocese of New Hampshire in 2003, we in the Diocese of Pittsburgh have discussed, debated and attempted to convince each other about whether this action, and the Scriptural re-imaging behind it, was church-rending or not. We have faced into these issues in six successive Special and Annual Conventions, and in many other settings. What is more, majority leadership in the diocese has sought to involve the global Anglican Communion in forcing a retreat by the national Episcopal Church, just as minority leadership in the diocese has resorted to civil litigation to attempt to coerce the diocesan majority into submitting to the Faith and Order innovations of the wider Episcopal Church. The formation of the Anglican Communion Network, the overwhelming vote for Alternative Primatial Oversight and for ending participation in Province Three were met by vestry resolutions of disassociation from the Network, loyalty oaths to the new Presiding Bishop, and unofficial representatives at Province Three. Four years into this, we are more polarized, not less, and there is no prospect of resolution, only of a mediated separation as an alternative to the public scandal of ever-spiraling litigation or canonical proceedings.

Against this backdrop, this year's pre-Convention hearings, numerous parish and district meetings, gatherings of clergy and lay leaders in both camps, staggering legal expenses, private attempts to open channels to a mediated parting – all reveal a growing acceptance in the diocese that our differences are presently irreconcilable, and that for most realignment of the diocese with another Province of the Communion (and even the acknowledged possibility of failure in the attempt) would be preferable to carrying on the fruitless effort at continued federation with the Episcopal Church. It is clear to most on both sides, that continuing efforts to convince, at best, and coerce, at worst, will only deepen the failure of all. A charitable and gracious provision for the minority to stay within the realigned fellowship of the Episcopal Diocese of Pittsburgh or to be given freedom to separate from us and align more directly with the wider Episcopal Church has also emerged as a course for which there is, I believe, a strengthening consensus.

One of the decisions I made as bishop some seven months ago (following the personally devastating March meeting of the House of Bishops) was that the decision now before the diocese was of such import that I needed to allow the clergy and lay leaders of the diocese to assess the situation for themselves without giving personal leadership to that assessment. The numerous meetings all across the diocese, very few of which I was present for, together with a facilitated Leadership Overnight in May and an unprecedented elected Leadership Follow-up in June, have brought us to this moment. It is immensely heartening to me that so many other leaders in the diocese have led through these months, and that their conclusions, reflected in the two resolutions before this Convention, are mine as well. The issue before us is realignment (Resolution One) or full accession (Resolution Two), and the fork in the road is now. There are two roads, mutually exclusive, between which all must decide (or default) to choose.

Better Spent Energies

Another aspect of the emerging consensus that now is the time to choose is that it would be better for all of us if we spent our time on mission (as we understand it) than on the conflict engulfing us. Over and over the same sentiment is expressed: "I am tired of the battle. I just want to get on with building the Kingdom." For many, the statement goes one step further: "Even if our buildings are taken away from us, I want to get on with what matters.

These sentiments are a part of why we are taking the votes we are this afternoon. There is a profound sense that – since we will not change one another's minds – we are wasting our efforts in areas that will bear no fruit, either for us or for the Gospel. Sentiment across the diocese is more unified on this point than any might have expected, even six months ago: "It's time to move on, gracefully, charitably, but move on."

Still Undecided?

There are always folks caught in the middle, folks whose loyalties with good reason run in both directions, and there are folks who wish the whole conflict would just “go away.” This is an exceedingly difficult place to be. I know how hard it is, for I have been there too. All of us have, especially as this heartbreaking conflict has unfolded.

To the still undecided or “torn” deputies in this Annual Convention I would offer one thought. The matter finally comes down to an unavoidable choice between cultures. There is the culture of the wider Episcopal Church: theologically innovative, at the edge of mainstream Christianity, secularly attuned, declining, canonically fundamentalist, and ready to sue or depose to obtain its way. By contrast, there is the culture of the Episcopal Diocese of Pittsburgh: Scripturally centered, critiquing the secular agenda, among the fastest (and few) growing dioceses of the Episcopal Church (relative to population decline), focused on congregational mission, allowing vast freedoms in the form and manner of ministry. Given that we must choose – and I do believe that national actions have now dictated that we must – which is the predominant culture we desire individually and corporately to embrace: national Church or local diocese?

A Bright and Hopeful Future

Whether the testimony comes from parishes that are no longer in the Episcopal Church -- there are 100 of them in the Anglican Communion Network’s International Conference alone – or whether the testimony comes from dioceses who no longer have a vocal conserving element – we hear over and over that there is a kind of spiritual freedom and practical unity not experienced in a very long time. Standing Committee President John Heidengren spent his recent sabbatical visiting among the 18 former seminarians, now clergy, who served Prince of Peace Church over the last 12 years. His startling finding was that the two-thirds who were no longer in the Episcopal Church exhibited a kind of vitality and positive attitude about their ministries that was in stark contrast to the third still laboring within the embattled Episcopal Church. Mary Hays tells the story of a fellow woman ordinand of twenty years ago, recently re-discovered, and now under Kenya, who excitedly testified: “You cannot believe how wonderful it is to be out.” These are testimonies from beyond the fork in the road.

Lay people are not drawn to conflicted churches. There is more than enough conflict in all the other sectors of their life. Some conflict will always be present in a dynamic and faithful congregation, but this conflict between the proponents of two quite different gospels (one of affirmation and the other of transformation) has long-ago ceased to contribute to the growth of Episcopal parishes, in fact, quite the contrary.

Now and Not Yet (The Year Ahead)

The first reading of a constitutional change announces an intention without actually making a change. In one sense, adopting Resolution One (or Resolution Two) at this Convention changes absolutely nothing. There is no actual effect unless a second vote goes the same way a year from now. Of course, in another sense, adoption signifies an intention, gives warning, opens a possibility, introduces a period of preparation for anticipated consequences.

If Resolution One passes, our work in the year ahead would likely include determination of the Province with which the Episcopal Diocese of Pittsburgh might re-align, development of acceptable options available to minority congregations, and negotiation, both nationally and with plaintiffs locally, about a mediated alternative to continuing or escalating litigation. Were Resolution Two to pass, roles would be reversed but hopefully the same kinds of considerations might be undertaken.

BEHAVIORS FOR THE TIME AHEAD

Pray

Jesus taught us that “With God nothing is impossible.” Wherever we stand in the present conflict, lifting the situation – and our concerns – to our heavenly Father is the one thing that has the greatest potential for altering the outcome towards God’s will. Unceasing prayer, like Jesus’ model of the woman before the unjust judge, can change the course and the outcome of things. This is Scripture’s promise and the Church’s experience. Praying God’s blessing on our opponents will also change us and them.

Forgive

Do not dwell on the hurts. Let go of the things that wound. Make your confession often. It is our Lord’s direction to us in the prayer He Himself taught us.

It is in this spirit that I share with you one of my convictions about what our God is calling us to in our stewardship of assets in the years ahead of us. It is my growing conviction that all the things we presently hold in common need to continue to be administered for the good of all, even if we find ourselves in two different Anglican Provinces at the end of the day.

Consider Trinity Cathedral. It is, more than any other church building, the city’s and the region’s parish church, a true cathedral. It belongs to the whole community, not just the Episcopal Diocese, and certainly not just to those who may “win” the right to administer it. I intend to challenge the Cathedral Chapter at their annual January retreat to make plans for how our Cathedral can continue to serve all of us – and all of the community – in the separated future that lies ahead. Magnanimity and grace can characterize our future, if we choose it.

How will those who hold Calvary Camp or the Common Life Center Property or the Growth Fund or Pool One administer these assets? For all, or just for some? These matters are a choice, after all. I do not need to remind the Convention of how Diocesan Council dealt with St. Stephen’s Church in Wilkinsburg during the period when they were joined as plaintiffs in the lawsuit: we fully supported their Youth Program despite the conflict between us. The present diocesan leadership has a track record, as does the national Episcopal Church. Locally, we also have a vision: “One Church of Miraculous Expectation and Missionary Grace,” impelling us to support each other wherever we can support each other, in areas and in concerns where we do agree. Forgiveness is Jesus’ witness from His undeserved cross. May it be our witness too.

Do the Mission

Archbishop Henry Orombi, on a visit to the diocese not so long ago [our 139th Annual Convention], was asked what we could do in the face of the present (debilitating) crisis. He said simply, “You can do the mission.” As a diocese we have tried to stay focused on the mission. As congregations we have tried to stay focused on the mission. As bishop I have tried to stay focused on the mission, though the conflict has been a terrible distraction and sadness to me, as it has been to all of us in greater or lesser degrees, and regardless of which side of the divide.

This convention has as its particular focus the mission message to every one of us as individuals, congregations, and diocese: “Taking Christ’s Love to our Neighbors.” When in doubt do the mission. If our heartbeat is prayer and our attitude forgiveness, let our action be the mission, through this conflict and, may it please God, beyond it.

It is a joy to have Bishop John Guernsey with us as Convention speaker and preacher. In addition to being a bishop of the Province of Uganda, John is also known as one of the great parish priests of North American Anglicanism, for 26 years leading All Saints, Dale City, Virginia, as a model of a congregation and a people who reach their neighbors with Christ's love, which is why we have invited him (and his dear wife, the Rev. Meg Phillips) to teach us in this Convention.

Trust

In just three weeks time, we enter the 250th year of Anglican witness in Southwestern Pennsylvania. What a blessing it will be to celebrate this extraordinary anniversary together, and to share the anniversary with the City of Pittsburgh. It was on the very same day, November 26th, 1758, that the Book of Common Prayer was first used at the Point and that Pittsburgh was given its name. The year ahead will be filled with celebrations of many sorts, not surprisingly many of them having to do with mission and evangelism.

A 250th Anniversary reminds us of many things, but above all that our God can be trusted. We have lived through a revolution, a rebellion and a civil war, and lost sons and daughters in many international conflicts. We have endured through epidemics and fires and floods. (We meet in the city whose tragic and humanly caused flood took more lives than the San Francisco earthquake or the World Trade Center attack, including the life of the faithful rector of this parish.) There have been riots, strikes, industrial collapses, and countless suffering in social injustices and violence. Through it all Anglicans and Christians have witnessed and endured, proclaiming the only ultimate hope of the world, Jesus Christ.

The Greek word for faith is trust. We trust in God's trustworthiness. So I end where I began: "He who has called you is faithful, and He will do it."

May God continue to shower His blessings upon us – all of us, majority and minority – in all that is ahead, despite our sin and our division and where we are in error, not because we deserve it, but because He is so good.

At 2:35 P.M., Mr. Jack Downie, Director of Administration, presented the proposed 2008 Annual Budget. Mr. Downie included an explanation of organizational fiscal management of the diocese through the Board of Trustees and the Diocesan Council, and referred delegates to Section D – Reports: Canonical Bodies for detailed information on specific bodies (e.g., Growth Fund, Chaplaincy Fund, etc.). Mr. Downie reviewed the schedule of proposed 2008 Assessments and Growth Fund Asking amounts, noting that the amounts reflected no change in assessment rates. Mr. Stephen Stagnitta, Diocesan Council member, moved that the Assessments be approved. The motion was seconded and the motion passed by voice vote with one vote in opposition.

Mr. Downie then reviewed the Clergy Compensation guidelines, the schedule was moved and seconded, and passed unanimously by voice vote.

Mr. Downie then reviewed the 2008 Budget, noting that the increase in expense was due almost entirely to the additional funds budgeted for the legal expense fund and that no salary increases were budgeted for Diocesan staff. The Budget was moved; the Rev Leslie Reimer (Calvary Church, East Liberty) voiced her observation that in a time of cost reduction, Bishop Duncan's 2008 salary reflected a significant increase. Mr. Downie explained that the Bishop's salary package had been adjusted to be equitable relative to comparable dioceses and was approved at the 2006 Diocesan Convention. Mr. Jeremy Bonner (Trinity Cathedral) also expressed his concern about increases in the Budget and emphasized the need for greater transparency with information in advance of the Convention. The vote was called and the motion passed by voice vote.

At 2:45 P.M., the Rev. Jonathan Millard (Ascension, Oakland) moved the adoption of Proposed Resolution One. The motion was seconded.

RESOLUTION ONE

Faith and Order by Constitution and Provincial Membership by Canon

PROPOSED CONSTITUTIONAL AMENDMENTS

RESOLVED, that Article I, Section 1 of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

RESOLVED FURTHER, that a new Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, adopted to read as follows:

The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.

RESOLVED FURTHER, that the former Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety as Section 3 of Article I to read as follows:

The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland. Additionally, for reasons found satisfactory to any Convention of the Diocese of Pittsburgh, parishes outside of the boundaries of the aforementioned counties may be considered for admission into union with the Diocese of Pittsburgh, provided that they meet all other requirements set forth in the Constitution and Canons of the Diocese of Pittsburgh for canonical admission.

RESOLVED FURTHER, that Article XII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, re-titled "Deputies to Extra-Diocesan Conventions or Synods" and amended and restated in its entirety to read as follows:

Section 1. At each Annual Convention, there shall be elected [four] Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

RESOLVED FURTHER, that Article XIII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

Proposed new Canon relating to
Article I, Section 2

Canon _____ (number to be determined)
“Provincial Membership within the Anglican Communion.”

The Diocese of Pittsburgh shall be a member of that Province of the Anglican Communion known as The (Protestant) Episcopal Church in the United States of America.

Mr. Geoff Hurd (St. Paul’s, Mt. Lebanon) asked for Point of Order, referencing Article V of Constitution of the Episcopal Church which requires that Dioceses accede to the Constitution and Canons of the Episcopal Church and noting that the Executive Council of the Episcopal Church stated that the Diocese of Pittsburgh must accede to the Episcopal Church. He then expressed his view that the proposed Resolution was out of order. Mr. Robert Devlin, Chancellor, Episcopal Diocese of Pittsburgh, responded by saying that there was nothing in the Canons that prohibits the Diocese of Pittsburgh from taking the actions contained in the proposed Resolution and that the positions of the Executive Council and the Presiding Bishop on the Resolution represent only their opinions.

The Bishop directed to different microphones those who wanted to speak for or against the Resolution and noted that Convention’s rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper.

After completion of the initial twenty minute period of debate on proposed Resolution One, Joan Gunderson, (Church of the Redeemer, Squirrel Hill), moved the proposed Resolution Two as a substitute resolution. The motion was seconded.

RESOLUTION TWO
RESOLUTION TO RESTORE ARTICLE I, SECTION 1, OF THE DIOCESAN
CONSTITUTION AND CANONS TO ITS HISTORIC FORM

WHEREAS, the Constitution of the Episcopal Church has from its first adoption in 1789 required all dioceses to place an unqualified accession to the constitution of The Episcopal Church in their diocesan constitutions and canons; and

WHEREAS, General Convention of 1865 approved the creation of the Episcopal Diocese of Pittsburgh upon certification that the proposed diocese had such an accession statement in its constitution; and

WHEREAS, the convention of the Episcopal Diocese of Pittsburgh amended Article I Section I of the diocesan constitution to place qualifications upon that accession by adding additional language following the statement; and

WHEREAS, the Executive Council of The Episcopal Church is charged by the Constitution and Canons of The Episcopal Church with implementing the measures passed by General Convention; and

WHEREAS, the Executive Council of The Episcopal Church passed a resolution at its June 14, 2007 meeting declaring the amendment passed by the diocesan convention in 2004 and those of three other dioceses "null and void," and that each of their diocesan constitutions "shall be as they were as if such amendments had not been passed"; and

WHEREAS, leaving this amendment in the diocesan constitution and canons is therefore confusing and misleading,

BE IT RESOLVED that Article 1, Section 1 of the Episcopal Diocese of Pittsburgh Constitution and Canons the amended language added in 2004 be struck and the section restored so that in its entirety with no additions or omissions it reads as it did before Convention 2004, that is:

"The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly."

Mary Roerich, St. Andrews Highland Park, moved that additional language be included in Resolution Two as follows: "Whereas, the Episcopal Church will be stronger if there are many voices at the table including those not in accord with recent trends in the Church, and an important way to ensure that is for this Diocese to remain fully engaged in dialogue within the Church." The motion was seconded and passed by voice vote..

The Bishop again directed to different microphones those who wanted to speak for or against the Resolution and noted that Convention's rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper. Debate followed. The Rev. Douglas McGlynn (Ascension, Oakland) moved that the question be called on ending the debate regarding whether to substitute proposed Resolution Two for proposed Resolution One. It was seconded and passed by voice vote. Joan Gunderson, (Church of the Redeemer, Squirrel Hill), moved for vote by written ballot; the motion was seconded and defeated by voice vote.

Convention then voted on whether to accept the substitute resolution; the motion was defeated by voice vote and the proposed Resolution One was restored as the main motion. Debate was extended upon proper motion and voice vote for two ten minute periods. Mr. Russ Ayers, (Calvary, East Liberty) requested that it be noted in the minutes that an invitation to visit Pittsburgh had been extended to and accepted by the Presiding Bishop, with permission subsequently denied by the Bishop of Pittsburgh. The Rev. David Rucker moved for an additional ten minute extension of debate; the motion was seconded and defeated by voice vote.

Motions were made proposing changes in Lines 28, 35 and 38 of proposed Resolution One; the motions were determined to be out of order because time for debate had expired.

Voting on proposed Resolution One then was recorded by written ballot by clergy and lay orders.

At 4:00P.M., Convention was recessed until 4:15P.M.

At 4:20P.M., a video, “A Year in the Life of the Diocese” was presented.

At 4:30P.M., the Bishop called on Mr. Stephen Stagnitta, Chair of the Nominating Committee, who referenced the slate of nominees for all elected positions and thanked his committee for their work as well as those who volunteered to serve and stand for election. He asked for any nominations from the floor; none were offered.

The Rev. Donald Bushyager, Judge of Elections, declared nominations closed. A motion was made and seconded to accept by acclamation the slate of nominees standing unopposed for election for The Array, Board of Trustees, Cathedral Chapter, Committee on Canons, Growth Fund, and Standing Committee; the motion passed unanimously by voice vote. Instructions were given for voting (first ballot) for General Convention Deputation. Balloting was completed.

The results of the vote on proposed Resolution One were announced by orders:

Clergy Order: 109 yes, 24 No, 0 Abstain (133 Valid Ballots Cast; 67 Needed to Pass)

Lay Order: 118 Yes, 58 No, 1 Abstain (177 Valid Ballots Cast, 89 Needed to Pass)

Following the announcement of the vote, Roger Westman (Calvary Church) requested that the names of convention deputies who opposed the passage of Resolution One and who have signed the document I have here be recorded in the Minutes. Bishop Duncan agreed to Westman’s request that others be allowed to add their signatures to the document placed on the Secretary’s Table up to the adjournment of convention. The Chancellor subsequently ruled that recording of names in the minutes was out of order since the Convention had voted for an Australian (secret) ballot. The Bishop stated that the list of names gathered would be sent to Mr. Westman for his use as might be desired.

A “Mission Minute” video profiling a divorce recovery ministry program at St. Stephen’s, Sewickley was shown.

The Rev. Dr. Donald B. Green, Christian Associates of Southwest Pennsylvania brought greetings from this ecumenical organization and shared that all were united in prayer for the Episcopal Diocese of Pittsburgh. He further commented that regional ecumenical leadership is committed in its journey toward unity (including the new Lutheran and Roman Catholic bishops).

A “Mission Minute” video profiling the Crossing the Jordan community health center and ministry, begun and run by parishioners and clergy of Trinity, Washington, was shown.

A video profiling the “Celebrate 250” initiatives in 2008 (to mark the 250th anniversary of the first act of Anglican worship at Pittsburgh and coinciding with the City of Pittsburgh’s 250th anniversary celebration) was shown. Dates and locations of regional meetings to communicate activities and opportunities to participate were announced.

The Rev. Philip Wainwright shared a “Mission Minute” about the St. Peter’s Players, a theater group for youth at St. Peter’s, Brentwood.

At 5:00P.M., the Convention deputies were dismissed to their District Caucuses. A Fellowship Time, Evening Worship and Convention Banquet followed with the Right Rev. John A.M. Guernsey as Keynote Speaker. The Youth Band from St. Francis’, Somerset, provided worship music that greatly moved the assembly.

Day Two

Registration of Convention Deputies took place on Saturday, November 3rd, 2007 from 7:30 – 9:15 A.M. at St. Mark's Episcopal Church, Johnstown, PA.

The Rev. John Heidengren, President of the Standing Committee, led Choral Matins and the Right Rev. Henry Scriven served as the Homilist.

The Bishop called convention to order and the Secretary of Convention certified that a quorum was present. At 9:30 a.m., the Rev. Donald Bushyager reiterated that all candidates running unopposed for seats on the Standing Committee, Board of Trustees, Growth Fund, The Array, Cathedral Chapter and Committee on Canons, had been elected by acclamation on Friday, November 2, 2007. He then announced the results of the elections of the General Convention deputation by order:

Clergy Order: 301 Valid Ballots Cast; 151 Needed for Election

The Rev. Mary Hays – 169 Votes Received (elected)

Lay Order: 282 Valid Ballots Cast, 142 Needed for Election

William Roemer – 181 Votes Received (elected)

Marsha Tallant – 163 Votes Received (elected)

Stuart Simpson – 163 Votes Received (elected)

A second ballot was announced as being required for election of additional General Convention deputies (three more needed in clergy order and one more needed in lay order); instructions were given and balloting was completed.

A report from the Committee on Constitutions and Canons was presented by the Rev. David Rucker, Committee Chair, and Elise Glenn (Holy Innocents, Leechburg), with references made to the proposed changes to Articles and Canons, by section, as noted in Section C of the 2007 Diocesan Pre-Convention Journal (pp. C5-C25). Item 1 (proposed change to Article X, Section 1) and Item 2 (proposed change to Canon III, Section 2a) each were each moved, seconded and passed by voice vote, respectively. After considerable discussion of Item 3 (proposed change to Canon III, Section 2b), the Rev. Philip Wainwright moved that the proposed change to Canon III, Section 2b be referred back to the Committee for further consideration; the motion was seconded and passed by voice vote.

Item 4 (proposed change to Canon IV, Section 2), Item 5 (proposed change to Canon IV, Section 4), Item 6 (proposed change to Canon V, Section 3), and Item 7 (proposed change to Canon VI), each were moved, seconded and passed by voice vote, respectively. Joan Gunderson moved that Item 8 (proposed change to Canon XI) be sent back to Committee; that motion was seconded and defeated. Item 8 was then adopted on voice vote. Item 9 (proposed change to Canon XII, Section 2), and Item 10 (proposed change to Canon XIV, Section 4), each were moved, seconded and passed by voice vote, respectively.

The Rev. David Rucker reported that Item 11 (proposed change to Canon XV, Section 6) had been withdrawn by the Committee to allow for further review. Joan Gunderson moved that Item 12 (proposed change to Canon XVII, Section 5) be amended to allow for "Seats with Voice but no Vote"; the motion was seconded and passed by voice vote. The Rev. David Rucker moved that Item 13 (proposed change to Canon XIX, The Ecclesiastical Trial Court) be amended to (a) read "Diocesan Review Committee and Ecclesiastical Trial Court", (b) add a new Section 1, and (c) renumber the original Sections 1 through 5 to be Sections 2 through 6; the motion was seconded. Discussion followed; Joan Gunderson moved that the proposed new Section 6 be returned to Committee. The motion was seconded and approved by standing vote.

Items 14 (proposed change to Canon XX, Section 4) and 15 (proposed change to Canon XXI, Section 4) each were moved, seconded and passed unanimously by voice vote. Item 16 (proposed change to Canon XXIII, Section 1c) was moved with clarification in title noted on p.C-26 (change from “Deacon-In-Charge” to “Pastor”); the motion was seconded and passed unanimously by voice vote. Item 17 (proposed change to Canon XXIII, Section 1d), Item 18 (proposed change to Canon XXV, Section 1), Item 19 (proposed change to Canon XXV, Section 3), and Item 20 (proposed change to Canon XXVI, Section 1) each were moved, seconded and passed unanimously by voice vote.

Item 21 (proposed change to Canon XXVII) was moved and seconded. Discussion followed; a motion was made and seconded to send Item 21 back to Committee and the motion passed by voice vote. Item 22 (proposed change to Canon XXIX) was moved and seconded as presented on p. C24; discussion followed with regard to coverage of lay employees for all parishes within the Diocese. A motion was made and seconded to send Item 22 back to Committee and the motion passed by voice vote. The Rev. David Rucker reported that Item 23 was withdrawn by the Committee given the decision to return Item 22 to the Committee. Item 24 (proposed change to Canon XXXI, Section 1) was moved and seconded; Joan Gunderson moved that the item be sent back to Committee; the motion was seconded and passed by voice vote. Item 25 (proposed change to Canon XXXIII) was moved, seconded and passed by voice vote.

Item 26 (proposed change to Rules of Order) was moved and seconded. Jeremy Bonner, Trinity Cathedral, moved to send the item back to Committee; the motion was seconded and not approved. Discussion on revisions to the Rules of Order as proposed in Item 26 commenced. The Rev Harold Lewis spoke against the proposed changes. The Rev. John Heidengren, President of the Standing Committee, temporarily assumed the Chair to permit Bishop Duncan the opportunity to speak; the Bishop then spoke in favor of the changes. The Rev. Jeff Murph, St. Thomas, Oakmont, moved to amend Item 26 to preserve the ability to call for a roll call; the motion was seconded and extensive discussion followed; the amendment in the language of Item 26 was approved with the following wording to be inserted: “A roll call vote will be taken if required by any 20 members present, of at least 10 clergy and at least 10 lay, drawn from at least 5 different parishes of the Diocese.”. Further discussion was held on Item 26 in its amended form; the amended Item 26 was not approved. The Rev. David Rucker then spoke to Item 26 (proposed change to Rules of Order) as originally amended as on p.C-19; Item 26 was approved as originally amended by a standing vote

The Rev. Donald Bushyager then announced the results of the second ballot required for election of additional General Convention deputies, by order:

Clergy Order: 254 Valid Ballots Cast; 128 Needed for Election

The Rev. Jonathan Millard – 151 Votes Received (elected)

The Rev. David Wilson – 145 Votes Received (elected)

Lay Order: 229 Valid Ballots Cast, 115 Needed for Election

Stephen Stagnitta – 115 Votes Received (elected)

A third ballot was required for election of additional General Convention deputies for clergy order only; The Rev. Brad Wilson and The Rev. James Simon were noted as the two names to be on the third ballot, instructions were given and balloting was completed.

Leadership Reports were then received:

Report from the Commission on Racism – Nancy Bolden

Report filed on pp. E3-4 of pre-convention journal. Mrs. Bolden announced that the annual Absalom Jones Day will take place the first Saturday in February and will have the theme “Building Up the Kingdom by Breaking Down Walls.” She also announced the dates of the next anti-racism training classes and reminded Convention deputies that in 2004, Convention passed a resolution that all elected leaders of the Diocese would attend anti-racism training. Mrs. Bolden acknowledged the Rev. Dr. Jay Geisler for his commitment to combat racism and commended the large number of participants in the training from St. Stephens, McKeesport.

Report from the Episcopal Relief & Development – Mary Sweeney

Mrs. Sweeney stressed the work of ERD (see pre-convention journal, pp. E17-18) and showed the Convention deputies a mosquito net as an example of those being donated in malaria-prevalent areas and expressed her gratitude to all those who have given to ERD. The “Drop in the Bucket” proceeds from Convention 2007 were designated again to efforts to prevent and treat malaria.

President, Standing Committee – The Rev. John Heidengren submitted his report by title, (see pre-conventional journal, pp. E12-13).

President, Board of Trustees – Mr. Douglas Wicker, President, submitted his report by title, (see pre-conventional journal, pp. E7-8).

President, Diocesan Council – The Rev. David Rucker, report as follows:

As we began the new year your Council acknowledged the historic moment we are living in. My call to Council was to serve the diocese and each other with grace and respect and with an understanding that we may be called upon to exercise real leadership within the diocese, both as “Council” but also as part of the diocesan leadership team. I believe we have exercised grace and leadership in these days.

As we moved deeper into the year the full weight of “these days” became obvious to all of us. Particularly at our Leadership Overnight Retreat and subsequent meetings, we were faced with considering the very future of our diocese. We did not always agree, but I am impressed and proud of the grace we showed each other. There was a great deal of real “pain” shared by our members over events that have been thrust upon us, but virtually no anger or accusation.

To assist in our work and to create space for us to consider the broader issues surrounding the diocese, we instituted the Council Forum. The Forum meets an hour before the business meeting of the Council begins. I was very pleased with the response of the Forum as attendance was strong and options were freely shared. Given the matters before the diocese and diocesan leadership, our discussions gave us the opportunity to raise important questions and better understand events.

On business matters, we dealt with budget issues brought about from the Calvary lawsuit. As a result of the lawsuit, Council took action at our June meeting to ensure a balanced budget. This was accomplished by coordinating an infusion of funds from the Board of Trustees.

We also worked with the diocesan office in an effort to help delinquent parishes make payments on their assessments. It is gratifying to see the significant progress that was made in this area. In addition, we encouraged the diocesan office to consider ways to monitor parishes so that financial issues may be identified as early as possible, hopefully avoiding crisis. Diocesan leadership responded very well to our concerns and is working toward this end.

It is with deep appreciation that I thank the members of Council for their work this year. In difficult times, the members of your Council were excellent in their work and their relationships. I also thank Canon Mary for her essential leadership and assistance to me, and for leading our worship together. Finally I thank our bishops who are enduring so much in these days; they never failed to be gracious. For their leadership, we are eternally grateful.

President, Pittsburgh Episcopal Foundation – Mr. David Black, presented a brief verbal report on the work of the Chaplaincy Committee.

President, Episcopal Church Women: Cindy Thomas; President, submitted her report by title, (see pre-conventional journal, pp. E15-16) and commented on several efforts across the Diocese including the Ministry of Family Life Movement to share word of God through programs and as daily encourager of women, families and children.

Canterbury Place Interfaith Pastoral Care Program - the Rev. Gaea Thompson submitted her report by title, (see pre-conventional journal, pp. E2-3) noting that the Commission on Aging was not active during 2007 other than offering referrals.

She announced she would be assisting the Rev. Mark Stevenson in teaching a class “Pastoral and Practical Implications of Alzheimer’s” during the January Term at Trinity Episcopal Seminary.

All remaining Leadership Reports were received: by title (with copies in Section E of the pre-convention journal).

The Rev. Donald Bushyager then announced the results of the third ballot required for election of additional General Convention deputies for the clergy order:

Clergy Order: 259 Valid Ballots Cast; 130 Needed for Election

The Rev. Brad Wilson – 144 Votes Received (elected)

In addition, the results of the District Elections for District Chair and Vice Chair, Board of Trustees and Diocesan Council were announced:

District I (William Topper, Chair) – Council: William Topper
District Chair: William Topper
District Vice-Chair: The Rev. Dennett Buettner

District II (The Rev. Bruce Geary, Chair) – Council: John Woods
District Chair: The Rev. Paul Cooper
District Vice-Chair: The Rev. Ethan Magness

District III (The Rev. Brad Wilson, Chair) – Council: Alison McFarland
District Chair: Rachel A. Himes
District Vice-Chair: Deacon Nancy H. Phillips

District IV (The Rev. Doug Blakelock, Chair) – Trustees: Position not filled
Council: John F. Hose
District Chair: E. Derek Peske
Vice-Chair: The Rev. Jim Simons

District V (John M. Adams, Chair) – Trustees: Douglas P. Toth
Council: Cynthia A. Thomas
District Chair: Deacon Tara Jernigan
Vice-Chair: Jonathan W. Delano

District VII (Roger Westman, Chair) – Council: Joan Morris
District Chair: Roger Westman
Vice-Chair: Carole Stanier

District VIII (The Rev. Dr. Jay Geisler, Chair) – Council: Daniel C. Lujetic
District Chair: The Rev. David H. Grissom
Vice-Chair: Gladys Hunt-Mason

District X (Marlo Wright, Chair) – Council: The Rev. John Fierro
District Chair: The Ven. Mark Stevenson

At 10:50 A.M., Bishop Duncan announced that the business of the convention had been achieved and he would recognize anyone wishing to raise other matters before recess for worship. No further issues were raised.

Convention then recessed and re-convened for worship at 11:30am.

The Rt. Rev. Robert W. Duncan served as Celebrant; the Right Rev. John A. M. Guernsey was the preacher.

Following the Celebration of the Holy Eucharist, Convention adjourned at 12:45 p.m. (sine die).

Respectfully Submitted,
Susan Compton Pollard
Secretary of Convention

2009 Budget

		Convention	Proposed		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<u>ASSESSMENT INCOME</u>					
Group A (11% - income over \$150,000)		1,271,028	1,271,028	1,279,690	
Group B (\$1,750 + 12.82609% over \$35,000)		244,921	244,921	257,530	
Group C (5% - income less than \$35,000)		14,005	14,005	11,868	
Total Assessments		1,529,954	1,529,954	1,549,088	
<u>BUDGET INCOME</u>					
Assessments Realized	1,139,082	1,357,022	1,357,022	1,367,036	1
Endowment - Episcopacy	102,966	105,000	111,285	112,000	
Endowment - Diocesan Mission	32,799	35,000	36,357	36,500	
Community Service Fund - Diocesan Mission	100,000	100,000	129,680	130,000	
Miscellaneous	-	1,500	1,500	1,500	
United Way	7,703	6,000	6,000	7,000	
Communications Donations - Trinity	10,407	15,000	15,000	15,000	
ACN For Communication Assistant			34,000	40,000	2
Widow's Corporation - Clergy Conference	10,000	10,000	10,000	10,000	
Budget Reserve Carryover	200,000				
Deacon Formation	2,000	2,000	2,000	2,000	
BOT	60,841	485,000	485,000	485,000	3
Payments to Mission Support Fund	60,633				
Other	23,212				
Total Income	1,749,642	2,116,522	2,187,844	2,206,036	
<u>EXPENSES</u>					
Congregational Mission	341,925	319,803	351,483	349,381	
Transformational Networks	227,168	201,398	175,898	174,774	
Beyond The Diocese	62,979	261,589	261,589	262,953	
Office of Bishop	376,590	375,707	414,094	424,732	
Administration	747,640	958,026	968,421	928,909	
Executive Salary Adjustments				15,000	
Staff Salary Adjustments			-	15,000	
Budget Excess (Deficit)	(6,660)		16,357	35,288	
Total Expenses	1,749,642	2,116,522	2,187,843	2,206,036	

Congregational Mission 2009

		Convention	Council		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<u>Canon</u>					
Salary	56,900	56,900	56,900	56,900	
Housing	22,000	22,000	22,000	22,000	
Pension	14,202	14,202	14,202	14,202	
Life/AD&D/STD/LTD	486	499	499	499	
Medical Insurance Allowance	11,505	11,467	11,467	12,843	
Travel	898	1,500	1,500	1,500	
Auto Expense	9,300	9,300	9,300	9,300	
Business Expense	6,343	2,000	2,000	2,000	
	121,634	117,869	117,869	119,245	
<u>Canon Secretary</u>					
Salary	32,810	32,810	32,810	32,810	
Overtime	1,769	1,200	1,200	1,200	
FICA/Pension	7,432	7,523	7,523	7,523	
Life/AD&D/STD/LTD	614	618	618	618	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Xommuting Allowance			1,000	1,000	
Travel/Training	651	500	500	500	
	47,631	47,001	48,001	48,523	
<u>Diocesan Mission Team</u>					
Travel and Conferences	1,221	750	750	750	
Church Planting Development	1,053	1,500	1,500	1,500	
Natural Church Developer	4,926	5,000	5,000	5,000	
Congregational Developer-Church Plants	37,965	39,103	40,103	40,103	
Congregational Development Resources	2,579	2,500	2,500	2,500	
	47,743	48,853	49,853	49,853	
<u>New Churches</u>					
Undesignated at time of budget preparation	-	23,400	23,400	23,400	
	750	23,400	23,400	23,400	
<u>Mission Centers</u>					
Undesignated at time of budget preparation		7,800	7,800	7,800	
	-	7,800	7,800	7,800	
<u>Partnerships</u>					
Undesignated at time of budget preparation		6,240	6,240	6,240	
	12,667	6,240	6,240	6,240	
<u>New Initiative Grants</u>					
Undesignated at time of budget preparation		34,320	64,000	34,320	
	74,500	34,320	64,000	60,000	
<u>Urban Outposts</u>					
Undesignated at time of budget preparation		34,320	34,320	34,320	
	37,000	34,320	34,320	34,320	
TOTAL CONGREGATIONAL MISSION	341,925	319,803	351,483	349,381	

Transformational Networks 2009

			Convention	Council		Notes
		Actual	Approved	Revised	Proposed	Proposed
		2007	Budget	Budget	Budget	Budget
			2008	Jun-08	2009	2009
Assistant Bishop						
	Salary	48,900	48,900	48,900	48,900	
	Housing	30,000	30,000	30,000	30,000	
	Pension	14,202	14,202	14,202	14,202	
	Life/AD&D/STD/LTD	341	341	341	341	
	Medical Insurance Allowance	11,505	11,467	11,467	12,843	
	Travel	4,748	3,000	3,000	3,000	
	Auto Expense	7,959	12,000	7,000	7,000	
	Business Expense	2,148	1,000	1,000	1,000	
		119,804	120,910	115,910	117,286	
Secretary to the Assistant Bishop						
	Salary	18,213				
	Overtime	-				
	FICA/Pension	2,991				
	Life/AD&D/STD/LTD	227				
	Medical Insurance Allowance	1,928				
	Travel/Training	435				
		23,793	-	-	-	
Youth						
	Happening	9,689	7,500	10,000	7,500	
	Sheldon Calvary Camp	10,000	7,500	7,500	7,500	
	Youth Ministers' Group	243	250	250	250	
		19,932	15,250	17,750	15,250	
Training						
	Clergy Conference	15,484	11,310	11,310	11,310	
	Diocesan Mission Team Training	-	78	78	78	
	Ministry Leadership Workshops	1,520	750	750	750	
	Leadership Overnight	2,856	1,200	1,200	1,200	
	Misconduct Training and Materials	95	500	500	500	
	Ordinands Training Program	517	250	250	250	
		20,472	14,088	14,088	14,088	
Cathedral						
	Diocesan Curate	23,000	23,000	-		
		23,000	23,000	-	-	
Network Support						
	Deacon's Hospital Ministry	571	1,170	1,170	1,170	
	Resource Center Acquisitions	3,000	2,340	2,340	2,340	
	Commission on Aging	-	390	390	390	
	Absolom Jones Celebration	1,679	1,170	1,170	1,170	
	Commission on Racism	2,439	1,950	1,950	1,950	
	Other Networks	1,111	1,200	1,200	1,200	
		8,800	8,220	8,220	8,220	
Commission on Ministry						
	Deacon Formation Program	2,000	2,000	2,000	2,000	
	Ordination Expenses	-	390	390	390	
	Board of Examining Chaplains	1,745	2,340	2,340	2,340	
	Continuing Education	2,802	5,000	5,000	5,000	
	General Oversight	129	1,200	1,200	1,200	
	Background Checks	2,650	3,500	3,500	3,500	
	Psychological Exams	2,042	5,500	5,500	5,500	
		11,368	19,930	19,930	19,930	
TOTAL TRANSFORMATIONAL NETWORKS						
		227,168	201,398	175,898	174,774	

Beyond the Diocese 2009

		Convention	Council		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<u>National</u>					
National and International Giving	14,534	222,019	222,019	223,683	4
General Convention Deputies	20000	10,000	10,000	10,000	
Outside the Diocese Meeting Expenses	395	1,500	1,500	1,500	
	34,929	233,519	233,519	235,183	
<u>International</u>					
Lambeth .7% Resolution-Five Talents	12,000				
Undesignated at time of budget preparation		12,300	12,300	12,000	5
	12,000	12,300	12,300	12,000	
<u>Ecumenical & Other</u>					
Third Province Dues	-				
PA Council of Churches	3,280	3,000	3,000	3,000	
Christian Associates	9,270	9,270	9,270	9,270	
Other Ecumenical	3,500	3,500	3,500	3,500	
	16,050	15,770	15,770	15,770	
TOTAL BEYOND THE DIOCESE	62,979	261,589	261,589	262,953	

Office of the Bishop 2009

		Convention	Council		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
Bishop					
Salary	95,556	95,556	95,556	95,556	
Housing	30,000	30,000	30,000	30,000	
Pension	22,600	22,600	22,600	22,600	
Life/AD&D/STD/LTD	491	701	701	701	
Medical Insurance Allowance	11,505	11,467	11,467	12,843	
Travel	-	7,000	7,000	7,000	
Auto Expense	15,708	14,000	14,000	14,000	
Business Expense	10,091	10,000	10,000	10,000	
	185,951	191,324	191,324	192,700	
Secretary to the Bishop (FT)					
Salary	48,000	48,000	48,000	48,000	
FICA/Pension	10,872	10,872	10,872	10,872	
Life/AD&D/STD/LTD	852	864	864	864	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	1,064	500	500	500	
	65,143	64,585	65,585	66,107	
Director of Communications					
Salary	46,644	46,644	46,644	46,644	
FICA/Pension	10,565	10,565	11,265	11,964	
Life/AD&D/STD/LTD	840	839	839	839	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	1,970	2,500	2,500	2,500	
	64,374	64,897	66,597	67,819	
Communication Assistant					
Salary			27,500	30,000	
Overtime			250	250	
FICA/Pension			2,104	6,045	
Life/AD&D/STD/LTD			330	539	
Medical Insurance Allowance			4,004	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training			500	500	
	-	-	35,688	43,206	
Diocesan Convention					
Administration Assistance	2,644			-	
Facilities & Meals	1,060	1,560	1,560	1,560	
Printing Journals, Ballots, Clergy Salary	2,645	3,900	3,900	3,900	
Book & Postage		-	-	-	
Miscellaneous	2,588	1,170	1,170	1,170	
Technology Support	1,668	1,170	1,170	1,170	
Travel-Speaker	-	1,950	1,950	1,950	
	10,605	9,750	9,750	9,750	
Communications - Publications					
TRINITY Diocesan Newsletter	38,807	36,000	36,000	36,000	
Printing, Direct Mail Costs, Sort, Labels		-	-	-	
Asking Letter for TRINITY	3,332	3,000	3,000	3,000	
Diocesan Directory	2,945	2,500	2,500	2,500	
Technical Support/Web Page Development	3,128	2,500	2,500	2,500	
Miscellaneous	204	400	400	400	
Communication Equipment	2,102	750	750	750	
	50,517	45,150	45,150	45,150	
TOTAL OFFICE OF THE BISHOP	376,590	375,707	414,094	424,732	

Office of Administration 2009

		Convention	Council		Notes
		Approved	Revised	Proposed	Proposed
	Actual	Budget	Budget	Budget	Budget
	2007	2008	Jun-08	2009	2009
<u>COO/Director of Administration</u>					
Salary	81,600	81,600	40,800		
FICA/Pension	15,449	18,482	9,241		
Life/AD&D/STD/LTD	1,134	1,175	588		
Medical Insurance Allowance	4,355	4,350	4,350		
Auto Expense	3,300	4,500	275		
Travel/Training	1,382	600	500		
Business Expense	4,138	2,500	1,000		
	111,358	113,207	56,753	-	
<u>CFO/Director of Administration</u>					
Salary			35,000	70,000	
FICA/Pension			7,928	15,855	
Life/AD&D/STD/LTD			504	1,008	
Medical Insurance Allowance			2,278	4,872	
Auto Expense			1,650	3,220	
Travel/Training			1,500	1,000	
Business Expense			1,000	1,000	
	-	-	49,860	96,955	
<u>Financial Bookkeeper/Secretary</u>					
Salary	32,428	32,428	32,428	32,428	
Overtime	654	500	500	500	
FICA/Pension	7,345	7,383	7,383	7,383	
Life/AD&D/STD/LTD	607	607	607	607	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	689	500	500	500	
	46,078	45,768	46,768	47,290	
<u>Accountant /CFO(6months)</u>					
Salary	48,000	48,000	29,000		
FICA/Pension	10,872	10,872	5,436		
Life/AD&D/STD/LTD	852	864	432		
Medical Insurance Allowance	4,355	4,350	2,071		
Auto Expense			1,375		
Travel/Training	1,987	500	1,500		
Business Expense			1,000		
	66,066	64,586	40,814	-	
<u>Accountant 2</u>					
Temp Agency to May 31			15,538		
Salary			16,500	33,000	
Overtime			250	500	
FICA/Pension			1,281	5,450	
Life/AD&D/STD/LTD			103	618	
Medical Insurance Allowance			2,624	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training			250	500	
	-	-	37,546	45,940	
<u>Receptionist</u>					
Salary	23,880	23,880	23,880	23,880	
Overtime	315	350	350	350	
FICA/Pension	5,409	5,436	5,436	5,436	
Life/AD&D/STD/LTD	447	447	447	447	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	-	500	500	500	
	34,406	34,962	35,962	36,484	

Archivist (PT)					
Salary	15,764	15,764	15,764	15,764	
FICA/Pension	3,571	3,571	3,571	3,571	
Life/AD&D/STD/LTD	271	284	284	284	
Medical Insurance Allowance	4,355	4,350	4,350	4,872	
Commuting Allowance			1,000	1,000	
Travel/Training	704	500	500	500	
	24,665	24,468	25,468	25,990	
Support					
Archival Off-Site Storage	1,287	1,500	1,500	1,500	
Archivist Supplies	700	750	750	750	
Background Checks	25	300	300	300	
Contract Clerical Support	1,326	750	750	750	
Copier	8,156	8,000	8,000	8,000	
Legal Fees	278,701	500,000	500,000	500,000	6
Liability, Workers, Bond	17,377	18,000	15,000	15,000	
Miscellaneous	353	1,285	300	500	
Office Furniture/Equipment	3,584	1,200	1,200	1,200	
Office Supplies	6,469	9,000	9,000	7,000	
Payroll Support Service	854	1,200	1,200	1,000	
Postage	12,652	9,000	9,000	12,000	
Rent for Offices	103,356	101,800	106,000	106,000	
Staff Development	190	250	250	250	
Technology System Support & Training	18,862	12,000	12,000	12,000	
Internet Access, Hardware/Software Support					
Telephones	11,176	10,000	10,000	10,000	
	465,068	675,035	675,250	676,250	
TOTAL OFFICE OF ADMINISTRATION	747,640	958,026	968,421	928,909	

EXPLANATORY NOTES 2009 DIOCESAN PROPOSED BUDGET

As an operating philosophy it is our practice that the diocesan operating expenses are balanced against the diocesan operating income. The actions proposed in these budgets as further described below are consistent with the philosophy. When extraordinary items or items that have a longer term consequence such as legal defense costs, major real estate purchases or capital expenses are encountered it is our practice to turn to the long term funds administered by the Board of Trustees for support.

The following are notes explaining the reasoning for the amounts entered in the 2009 budget:

1. The Assessment Realized amount has been reduced by 2% of the total assessments to allow for uncollectible and by Calvary, East Liberty's assessment of \$151,070. Calvary's assessment is presently not being paid to the diocese but being put into escrow subject to eventual court order as to its disposition.
2. Shawn Malarkey was hired to assist Peter Frank which in turn freed up some of Peter's time to assist the ACN with their communications and public relations. ACN is reimbursing the Diocese for Shawn's salary.
3. Additional funds have been requested from the Board of Trustees both in 2008 and in 2009 to help cover the cost of the legal fees incurred in defending the diocese against the Calvary lawsuit.
4. The National and International Budget line includes the amounts that the parishes redirect to Missions or the Episcopal Church. The figure excludes \$24,171 which is the amount that Calvary, East Liberty is able to redirect.

5. Lambeth Resolution I.15 was passed at the 1998 Lambeth Conference proposing that .7 percent of diocesan budgets be devoted to microenterprise development in the Two-thirds World. Microenterprise development focuses on job creation and income generation through small-scale enterprises. It provides poor people with access to capital and training to start and expand small businesses. In 2007 these funds were distributed to Five Talents, International. The decision on the disposition of these funds in 2008 will be made by the Diocesan Council.

6. This is a conservative estimate of the legal costs that the diocese will incur in defending itself against the lawsuit brought against it by Calvary Episcopal Church, East Liberty.

2009 Assessments and Growth Fund

Parish	Total	Assessment Portions		Growth Fund	
	Assessment Amount	Diocesan Portion	Missions Portion	7% of Assessment	1% of Income
Ambridge	\$14,869.00	\$12,489.96	\$2,379.04	\$1,040.83	\$1,372.81
Beaver	25,997.00	21,837.48	4,159.52	1,819.79	2,363.38
Beaver Falls	2,801.00	2,352.84	448.16	196.07	431.93
Blairsville	1,142.00	959.28	182.72	79.94	228.41
Brackenridge	11,812.00	9,922.08	1,889.92	826.84	1,134.52
Brentwood	18,876.00	15,855.84	3,020.16	1,321.32	1,715.98
Brighton Heights	2,519.00	2,115.96	403.04	176.33	409.98
Brookline	4,881.00	4,100.04	780.96	341.67	594.15
Brownsville	13,046.00	10,958.64	2,087.36	913.22	1,230.67
Butler	20,289.00	17,042.76	3,246.24	1,420.23	1,844.47
Canonsburg	7,631.00	6,410.04	1,220.96	534.17	808.50
Carnegie	7,203.00	6,050.52	1,152.48	504.21	775.18
Charleroi	14,030.00	11,785.20	2,244.80	982.10	1,307.42
Clairton	850.00	714.00	136.00	59.50	169.95
Crafton	13,859.00	11,641.56	2,217.44	970.13	1,294.12
Cranberry Twp/Warrendale	14,981.00	12,584.04	2,396.96	1,048.67	1,381.56
Donora	1,334.00	1,120.56	213.44	93.38	266.81
East Liberty	151,070.00	126,898.80	24,171.20	10,574.90	13,733.68
Fox Chapel	68,384.00	57,442.56	10,941.44	4,786.88	6,216.71
Franklin Park	23,037.00	19,351.08	3,685.92	1,612.59	2,094.23
Freeport	506.00	425.04	80.96	35.42	101.13
Georgetown	913.00	766.92	146.08	63.91	182.59
Gibsonia	14,003.00	11,762.52	2,240.48	980.21	1,305.35
Glenshaw	13,753.00	11,552.52	2,200.48	962.71	1,285.82
Greensburg	30,480.00	25,603.20	4,876.80	2,133.60	2,770.87
Hazelwood	8,742.00	7,343.28	1,398.72	611.94	895.12
Highland Park	38,415.00	32,268.60	6,146.40	2,689.05	3,492.26
Homestead	1,723.00	1,447.32	275.68	120.61	344.67
Homewood	17,897.00	15,033.48	2,863.52	1,252.79	1,627.04
Hopewell	27,779.00	23,334.36	4,444.64	1,944.53	2,525.36
Indiana	16,068.00	13,497.12	2,570.88	1,124.76	1,466.33
Jeannette	1,241.00	1,042.44	198.56	86.87	248.28
Johnstown	17,967.00	15,092.28	2,874.72	1,257.69	1,633.40
Kittanning	22,537.00	18,931.08	3,605.92	1,577.59	2,048.86
Leechburg	8,348.00	7,012.32	1,335.68	584.36	864.40
Liberty Boro	1,306.00	1,097.04	208.96	91.42	261.29
Ligonier	37,295.00	31,327.80	5,967.20	2,610.65	3,390.43
McKeesport	22,310.00	18,740.40	3,569.60	1,561.70	2,028.19

Monongahela	12,181.00	10,232.04	1,948.96	852.67	1,163.30
Monroeville	20,405.00	17,140.20	3,264.80	1,428.35	1,855.04
Moon Twp.	63,803.00	53,594.52	10,208.48	4,466.21	5,800.30
Mt Washington	22,222.00	18,666.48	3,555.52	1,555.54	2,020.17
Mt. Lebanon	74,524.00	62,600.16	11,923.84	5,216.68	6,774.95
Murrysville	14,266.00	11,983.44	2,282.56	998.62	1,325.81
New Brighton	7,726.00	6,489.84	1,236.16	540.82	815.93
New Kensington	12,038.00	10,111.92	1,926.08	842.66	1,152.08
North Hills	44,532.00	37,406.88	7,125.12	3,117.24	4,048.36
North Shore	5,635.00	4,733.40	901.60	394.45	652.92
North Versailles	1,942.00	1,631.28	310.72	135.94	364.96
Oakland	109,193.00	91,722.12	17,470.88	7,643.51	9,926.65
Oakmont	35,886.00	30,144.24	5,741.76	2,512.02	3,262.40
Patton	1,195.00	1,003.80	191.20	83.65	239.05
Penn Hills	10,301.00	8,652.84	1,648.16	721.07	1,016.68
Peters Twp.	33,803.00	28,394.52	5,408.48	2,366.21	3,072.99
Pgh, Cathedral	59,254.00	49,773.36	9,480.64	4,147.78	5,386.77
Red Bank	331.00	278.04	52.96	23.17	66.16
Rosedale	7,592.00	6,377.28	1,214.72	531.44	805.50
Scottdale	1,059.00	889.56	169.44	74.13	211.76
Sewickley	183,977.00	154,540.68	29,436.32	12,878.39	16,725.14
Somerset	21,143.00	17,760.12	3,382.88	1,480.01	1,922.05
Squirrel Hill	21,621.00	18,161.64	3,459.36	1,513.47	1,965.54
Uniontown	21,792.00	18,305.28	3,486.72	1,525.44	1,981.13
Uptown, Shepherd's Heart	15,031.00	12,626.04	2,404.96	1,052.17	1,385.47
Washington	25,317.00	21,266.28	4,050.72	1,772.19	2,301.58
Wayne Twp.	268.00	225.12	42.88	18.76	53.70
Waynesburg	2,272.00	1,908.48	363.52	159.04	390.70
Wilkinsburg	19,885.00	16,703.40	3,181.60	1,391.95	1,807.69
TOTALS	\$1,549,088.00	\$1,301,233.92	\$247,854.08	\$108,436.16	\$144,340.60

2009 Active Clergy Compensation Guide Episcopal Diocese of Pittsburgh

The purpose of this guide is to provide standards for the proper compensation of Episcopal priests employed as full-time parochial clergy and provide guidance in the compensation for part-time and supply clergy. The guide is applicable to the diocese and all congregations in the diocese.

The salary of the Bishop is reviewed annually by the Diocesan Compensation Committee. The committee is comprised of the President of the Standing Committee, President of the Board of Trustees and the President of Diocesan Council. This committee meets semi-annually to review compensation and wellness issues with the Bishop. The salaries of the Canon Missioner and the Assistant Bishop are reviewed annually and set by the Bishop with the approval of the Diocesan Compensation Committee and the Director of Administration.

It is the responsibility of each vestry or similar body to use these guidelines in determining the compensation levels for clergy for whom that body may be responsible. Both clergy and vestries or similar bodies have access to the Bishop's Office to seek clarification of elements of the guide or to seek resolution of conflicts that may arise in applying the guide to particular situations.

It is required that prior to beginning a ministry within the Diocese of Pittsburgh, a Letter of Agreement has been signed by all parties.

Compensation and other payments to clergy fall into four categories, which are described in detail on the following pages:

I. <u>Cash Compensation</u>	II. <u>Expenses</u>	III. <u>Required Benefits</u>	IV. <u>Recommended Benefits</u>
A. Stipend	A. Travel	A. Pension Fund	A. Social Security
B. Allowances:	B. Continuing Ed	B. Medical Insurance	B. Add'l Life Ins.
-Housing	C. Sabbaticals	C. Days Off	C. Equity Allowance
-Utility	D. Discretionary Fund	D. Extended Sick	
	E. Entertainment	Leave/S/T Disability	
	F. Moving		

APPENDIX A

EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2009 **(5.79% Increase)**

<u>Clergy</u>	<u>Minimum</u>	<u>Growth</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Experience</u>	<u>(0-5 Yrs)</u>	<u>(5-10 Yrs)</u>	<u>(>10 Yrs)</u>	<u>Suggested</u>
<u>Parish Type</u>				
V*	-	-	-	-
IV	\$46,520	\$51,919	\$57,306	\$73,633
III	\$54,978	\$62,856	\$71,114	\$88,893
II	\$63,438	\$74,095	\$84,752	\$105,939
I	\$87,435	\$98,755	\$111,778	\$139,722

* These clergy are part-time normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. "Position in range" is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance. Clergy with ten year's experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop's office if compensation does not meet this standard.

APPENDIX B

GUIDELINES FOR SUPPLY CLERGY RATES

In an effort to provide guidelines in this area, the Committee recommends the following *minimum* schedule for supply clergy to be paid by the Vestry of the parish for whom services are supplied. On a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

1 Sunday service with Sermon	\$100	2 Sunday services with Sermon	\$150
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An additional \$50 is to be paid for each additional service on the same week-end. Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

PARISH RANKINGS (2009)

(In alphabetical order within the groups)

<p style="text-align: center;"><i>I (Resource)</i></p> <p>East Liberty, Calvary Fox Chapel Moon Township, St. Philip's Mt. Lebanon, St. Paul's Oakland, Ascension Sewickley, St. Stephen's</p> <p style="text-align: center;"><i>II (Program)</i></p> <p>Beaver, Trinity Greensburg, Christ Church Hopewell, Prince of Peace Ligonier, St. Michael's North Hills, Christ Church Oakmont, St. Thomas Peters Township, St. David's Pittsburgh, Trinity Cathedral Washington, Trinity</p> <p style="text-align: center;"><i>III (Transitional)</i></p> <p>Ambridge, Church of the Savior Brackenridge, St. Barnabas Brentwood, St. Peter's Butler, St. Peter's Charleroi, St. Mary's Crafton, Nativity Cranberry/Warrendale, St. Christopher's Franklin Park, St. Brendan's Gibsonia, St. Thomas Highland Park, St. Andrew's Johnstown, St. Mark's Kittanning, St. Paul's McKeesport, St. Stephen's Monroeville, St. Martin's Mt. Washington, Grace Somerset, St. Francis Squirrel Hill, Redeemer Uniontown, St. Peter's</p>	<p style="text-align: center;"><i>IV (Pastoral)</i></p> <p>Brownsville, Christ Church Glenshaw, Our Saviour Hazelwood, Good Shepherd Homewood, Holy Cross Indiana, Christ Church Leechburg, Holy Innocents Monongahela, St. Paul's Murrysville, St. Alban's North Side, Emmanuel Oakland, Shepherd's Heart Wilkinsburg, St. Stephen's</p> <p style="text-align: center;"><i>V (Family)</i></p> <p>Beaver Falls, Christ the King Blairsville, St. Peter's Brookline, Advent Brighton Heights, All Saints Canonsburg, St. Thomas Carnegie, Atonement Clairton, Transfiguration Donora, St. John's Freeport, Trinity Georgetown, St. Luke's Homestead, St. Matthew's Jeannette, Advent Liberty Borough, Good Samaritan New Brighton, Christ Church New Kensington, St. Andrew's North Versailles, All Souls' Patton, Sts. Thomas & Luke Penn Hills (Rosedale), All Saints Penn Hills, St. James Red Bank, St. Mary's Scottdale, St. Bartholomew's Wayne Township, St. Michael's Waynesburg, St. George's</p>
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2008 Assessments by Parish with Redirection

			National and	Nat'l		
			International	Designated		Designated
Parish	Total	Diocesan	International	to Alternate	Designated	to National
	Assessment	Portion	Portion	Missions	to Diocese	Church
Ambridge, The Savior	\$17,232	\$14,475	\$2,757	\$2,757	\$0	\$0
Beaver Falls, Christ the King	2,768	2,325	443	443	0	0
Beaver, Trinity	29,272	24,588	4,684	4,684	0	0
Blairsville, St. Peter's	1,166	979	187	0	187	0
Brackenridge, St. Barnabas	11,118	9,339	1,779		1,779	*
Brentwood, St. Peter's	18,626	15,646	2,980	0	0	2,980
Brighton Heights, All Saints	3,007	2,526	481		481	*
Brookline, The Advent	4,955	4,162	793		793	*
Brownsville, Christ Church	12,536	10,530	2,006	2,006	0	0
Butler, St. Peter's	18,854	15,837	3,017	0	2,576	440
Canonsburg, St. Thomas'	7,674	6,446	1,228		1,228	*
Carnegie, Atonement	6,562	5,512	1,050	1,050	0	0
Charleroi, St. Mary's	13,276	11,152	2,124	2,124	0	0
Clairton, Transfiguration	848	712	136	0	136	0
Crafton, Nativity	12,986	10,908	2,078	2,078	0	0
Cranberry Twp., St. Christopher's	13,389	11,247	2,142	2,142	0	0
Donora, St. John's	1,456	1,223	233	233	0	0
East Liberty, Calvary	142,333	119,560	22,773	0	0	22,773
Fox Chapel	69,417	58,310	11,107	11,107	0	0
Franklin Park, St. Brendan's	25,018	21,015	4,003	0	0	4,003
Freeport, Trinity	442	371	71	0	71	0
Georgetown, St. Luke's	1,006	845	161	161	0	0
Gibsonia, St. Thomas	13,541	11,374	2,167	2,167	0	0
Glenshaw, Our Saviour	12,774	10,730	2,044	2,044	0	0
Greensburg, Christ Church	28,697	24,105	4,592	4,592	0	0
Hazelwood, Good Shepherd	8,673	7,285	1,388		1,388	*
Highland Park, St. Andrew's	35,609	29,912	5,697	0	0	5,697
Homestead, St. Matthew's	1,756	1,475	281	0	0	281
Homewood, Holy Cross	18,332	15,399	2,933	0	0	2,933
Hopewell, Prince of Peace	26,931	22,622	4,309	4,309	0	0
Indiana, Christ Church	15,065	12,655	2,410	1,928	0	482
Jeannette, Advent	1,221	1,026	195	195	0	0
Johnstown, St. Mark's	16,014	13,452	2,562	2,562	0	0
Kittanning, St. Paul's	20,302	17,054	3,248	3,248	0	0
Leechburg, Holy Innocents	7,717	6,482	1,235	0	1,235	0
Liberty Boro, Good Samaritan	1,292	1,085	207	207	0	0
Ligonier, St. Michael's	44,222	37,146	7,076	7,076	0	0
McKeesport, St. Stephen's	24,547	20,619	3,928	3,928	0	0
Monongahela, St. Paul's	11,395	9,572	1,823	1,823	0	0
Monroeville, St. Martin's	23,099	19,403	3,696	3,696	0	0
Moon Twp., St. Philip's	60,128	50,508	9,620	9,620	0	0
Mt. Lebanon, St. Paul's	71,130	59,749	11,381	0	0	11,381

Mt. Washington, Grace	19,327	16,235	3,092	3,092	0	0
Murrysville, St. Alban's	13,394	11,251	2,143	2,143	0	0
New Brighton, Christ Church	9,194	7,723	1,471	1,471	0	0
New Kensington, St. Andrew's	10,613	8,915	1,698	1,698	0	0
North Hills, Christ Church	44,265	37,183	7,082	0	0	7,082
North Shore, Emmanuel	6,046	5,079	967	0	967	0
North Versailles, All Souls'	1,830	1,537	293	0	0	293
Oakland, Ascension	108,114	90,816	17,298	17,298	0	0
Oakmont, St. Thomas'	33,711	28,317	5,394	5,394	0	0
Patton, St. Luke's/St. Thomas	1,308	1,099	209	0	209	0
Penn Hills, St. James	11,394	9,571	1,823	1,823	0	0
Peter's Twp, St. David's	31,647	26,583	5,064	0	5,064	0
Pgh., Cathedral	57,871	48,612	9,259	0	4,120	5,139
Red Bank, St. Mary's	619	520	99	0	99	0
Rosedale, All Saints	7,403	6,219	1,184	1,184	0	0
Scottdale, St. Bartholomew's	883	742	141	0	141	0
Sewickley, St. Stephen's	190,715	160,201	30,514	30,514	0	0
Somerset, St. Francis	4,151	3,487	664	0	664	0
Somerset, Somerset Anglican Fellowship	16,604	13,947	2,657		2,657	*
Squirrel Hill, Redeemer	21,402	17,978	3,424	0	0	3,424
Uniontown, St. Peter's	22,465	18,871	3,594	3,594	0	0
Uptown, Shepherd's Heart	11,597	9,741	1,856	1,856	0	0
Washington, Trinity	28,335	23,801	4,534	4,534	0	0
Wayne Twp, St. Michael's	260	218	42	0	42	0
Waynesburg, St. George's	1,748	1,468	280	0	280	0
Wilkinsburg, St. Stephen's	18,672	15,684	2,988	0	0	2,988
TOTAL	\$1,529,954	\$ 1,285,161	\$ 244,793	\$150,780	\$24,117	\$69,897
* Did not receive Commitment Form						

2008 Missions Redirection (Listed by Recipient)	
Airport Area Crisis Pregnancy Center	\$ 687.18
Akrofi Outreach Fund	305.00
Ambridge Sports Camp	500.00
Anglican Communion Network	35,325.41
Anglican Frontier Mission	2,680.02
Anglican Global Mission Partners	600.00
Anglican Relief & Development Fund	1,854.48
Anglicans for Life	687.17
Beaver County Christian School	529.46
Bible Released Time	501.44
Boys & Girls Club of America	500.00
Bridge to Recovery	300.00
CAMA Food Pantry	424.84
Canterbury Place	750.00
Center for Spirituality	195.36
Church Army	10,167.12
Churches Are Serving Together	1,170.88
Colin & Julie Larkin	1,000.00
Crossing the Jordon	3,537.76
Donora Food Bank	232.96
East End Cooperative Ministry	1,700.00
East Liberty Health Center	1,500.00
Episcopal Relief & Development	1,842.80
Episcopal Resource Center	143.04
Episcopal World Mission	1,511.20
Faith in Action	1,800.00
Family Guidance	687.18
Global Mission Teams	2,257.92
Good Samaritan Orphanage	1,002.88
Heifer Project	250.00
International House of Prayer	400.00
Jacobson Ministry	750.00
Jay Slocum - Church of the Ascension	1,200.00
JBFC - Tanzanian Orphanage	500.00
Jesus for Sudan - Michael Yemba	900.00
Kevin Higgins	1,000.00
Kwizera Outreach Fund	305.00
Lamido Outreach Fund	400.00
Lazarus Center	430.48
Leighton Ford Ministries	687.18
McKeesport 9th Street Clinic	300.00
Missionaries to N. Africa - Bernardi	1,955.52
Mom's House, Johnstown	854.08
Nashotah House	200.00
New Day, Johnstown	854.08
Nolan & Sandra Sharp - Croatian Missionaries	500.00
Penn Hills Faith Leap Children's Program	823.04

Pittsburgh Pastoral Care Conference	1,727.52
Pittsburgh Project	500.00
Pittsburgh Youth Network	687.18
Pregnancy Care Center	800.00
Rhema Christian School	1,216.67
Rock the World	687.18
Seeds of Hope, Bloomfield	4,391.20
Shepherd's Heart	11,948.01
Shepherd's Wellness Center	100.00
Silver Ring Thing	687.18
Solar Light for Africa	1,083.56
SOMA	400.00
South American Missionary Society	15,812.08
South East Asia Prayer Center	1,000.00
St. Alban's & St. Martin's School for Girls - Nigeria Girls Scholarships Fund	500.00
Teens for Christ	501.44
The Harbor	349.84
The Intersection Food Bank, McKeesport	603.36
The Lighthouse Foundation	1,083.00
The Pittsburgh Project	687.18
Tri-City Life Center	200.00
Trinidad & Tobago Urban Ministries	687.18
Trinity Episcopal School for Ministry	10,151.92
Uganda Christian University	1,018.76
Valley Youth Network, Ligonier	3,537.76
Washington City Mission	911.60
West African Missions to Nigeria	500.00
World Vision	1,047.17
Young Life, Beaver County	1,257.12
TOTAL	\$150,780.39

Parochial Report Information

	Membership						Attendance		Sacraments		Services					Education	
	Total Active Baptized Members (End of 2006)	Total Active Baptized Members (End of 2007)	Communicants in G.S. (2007)	Communicants in G.S. (2006)	Communicants under 16 in G.S.	Others Active	Avg Sunday Attendance	Easter Attendance	Baptisms	Confirmations & Receptions	Saturday & Sunday Eucharists	Weekday Services	Private Eucharists	Marriages	Burials	Total Church School Enrollment	Adult Ed?
Parochial Report Item Number	M06	M07	3		4	5	6	7	15+16	17+18+19	8+11	9+12	10	13	14	20	21
AMBRIDGE	159	135	123	139	24	36	87	126	1	0	53	5	11	0	0	35	Yes
BEAVER	439	408	270	362	37	0	128	262	5	14	106	52	16	3	7	24	Yes
BEAVER FALLS	21	15	15	21	2	1	21	27	0	0	51	13	3	0	0	0	No
BLAIRSVILLE	27	27	20	25	0	1	12	15	0	0	50	3	13	2	0	0	No
BRACKENRIDGE	274	263	139	147	22	1	96	152	2	6	156	41	22	1	8	16	Yes
BRENTWOOD	476	482	464	458	30	7	107	220	5	3	104	107	14	2	4	56	Yes
BRIGHTON HEIGHTS	48	47	47	48	1	0	26	53	1	2	52	36	0	0	1	3	No
BROOKLINE	69	70	70	63	0	5	22	42	6	4	68	35	7	0	4	0	No
BROWNSVILLE	58	53	51	50	14	4	22	69	0	0	1,218	1,102	78	2	2	12	Yes
BUTLER	388	369	130	149	15	7	83	139	5	0	99	46	69	3	10	25	Yes
CANONSBURG	73	70	67	67	10	0	32	57	4	0	54	15	10	0	4	7	Yes
CARNEGIE	87	99	98	83	19	8	50	176	4	0	106	24	0	4	1	12	No
CHARLEROI	180	190	177	169	11	0	116	203	7	2	131	103	60	1	5	16	No
CLAIRTON	44	40	35	44	8	1	24	47	0	4	52	2	6	0	2	7	No
CRAFTON	299	305	305	299	1	0	92	186	3	0	105	7	2	7	6	30	Yes
CRANBERRY TWP	146	152	152	146	41	21	154	225	4	22	109	22	5	5	0	20	Yes
DONORA	107	68	66	107	8	0	28	59	3	2	52	8	32	2	2	10	No
EAST LIBERTY	1,555	1,558	1,138	1,139	187	328	362	1,327	25	13	190	245	28	10	18	79	Yes
FOX CHAPEL	933	918	892	892	165	5	198	410	3	15	155	238	40	3	10	110	Yes
FRANKLIN PARK	234	240	219	215	15	1	81	175	2	3	100	78	77	1	3	15	No
FREEPORT	11	11	11	11	2	0	8	11	1	0	35	0	0	0	0	0	No
GEORGETOWN	22	21	14	14	0	0	11	13	0	0	51	3	1	0	0	0	Yes
GIBSONIA	319	313	211	217	15	6	78	130	1	3	158	13	44	3	9	19	Yes
GLENSHAW	101	93	83	86	16	18	46	55	2	2	105	41	48	0	1	13	Yes
GREENSBURG	636	628	355	373	65	0	148	288	2	6	109	5	91	3	9	56	Yes
HAZELWOOD	142	142	93	135	17	8	47	78	4	0	57	8	15	1	5	15	Yes
HIGHLAND PARK	412	417	372	367	65	8	110	232	8	2	105	62	0	2	5	48	Yes
HOMESTEAD	66	64	42	44	9	1	31	60	1	0	52	10	10	0	3	0	Yes
HOMEWOOD	209	210	155	163	12	5	92	135	4	3	10	12	4	2	9	12	No
HOPEWELL	286	228	187	278	42	8	138	144	1	8	127	55	90	1	3	30	Yes
INDIANA	172	175	175	172	27	16	62	116	0	1	100	40	8	3	1	34	Yes
JEANNETTE	36	50	41	36	0	0	21	32	0	0	52	6	43	0	0	0	Yes
JOHNSTOWN	225	225	206	206	29	0	94	171	4	9	106	50	5	6	13	19	Yes
KITTANNING	335	334	123	216	15	37	63	134	5	7	108	14	0	7	6	6	No
LEECHBURG	185	184	101	154	29	83	47	95	0	0	52	2	7	1	3	26	Yes
LIBERTY BORO	82	84	84	82	8	0	27	37	3	4	52	7	1	0	2	8	No
LIGONIER	359	351	288	283	18	85	158	287	8	2	103	41	56	2	9	56	Yes
MCKEESPORT	250	325	275	200	40	0	124	251	9	2	104	0	34	5	4	25	Yes
MONONGAHELA	159	164	154	150	24	12	67	130	4	5	52	20	69	0	8	8	Yes
MONROEVILLE	230	229	106	229	12	0	75	130	1	0	68	34	4	0	4	10	Yes
MOON TWP	760	824	817	932	210	180	462	893	18	0	207	6	2	3	3	210	Yes
MT LEBANON	1,312	1,223	1,218	1,251	246	29	291	769	23	22	159	196	182	8	14	197	Yes
MT WASHINGTON	225	225	200	167	35	25	119	202	7	0	197	338	85	2	3	35	Yes
MURRYSVILLE	178	188	176	166	45	25	99	146	9	5	111	9	22	0	1	52	Yes
NEW BRIGHTON	130	136	88	101	10	16	65	131	7	3	104	7	59	0	2	15	Yes
NEW KENSINGTON	117	123	95	99	8	4	55	121	4	2	102	58	87	2	5	9	Yes
NORTH HILLS	1,156	1,202	1,027	988	159	0	286	556	18	3	166	51	63	5	10	214	Yes
NORTH SHORE	190	198	170	170	22	8	58	207	6	0	107	3	2	1	2	8	Yes
NORTH VERSAILLES	56	56	56	56	6	0	31	46	0	0	52	0	0	0	1	6	Yes
OAKLAND (Ascension)	618	617	604	600	129	50	363	582	13	17	139	79	104	4	2	150	Yes
OAKMONT	663	670	456	453	117	45	168	0	2	4	87	231	100	0	7	30	Yes
PATTON	53	40	35	46	4	4	23	50	0	0	55	3	9	0	1	4	No
PENN HILLS	64	68	65	58	1	0	46	66	2	7	55	253	14	0	2	0	Yes
PETERS TWP	510	501	252	509	16	0	119	185	2	8	104	52	129	5	1	29	Yes
PITTSBURGH	200	207	123	117	9	40	98	347	2	6	106	764	43	8	4	6	Yes
RED BANK	15	15	15	15	2	0	15	20	1	0	20	0	0	0	0	0	No
ROSEDALE	156	155	115	142	18	0	59	101	3	5	57	7	29	0	3	17	Yes
SCOTTDALE	63	60	59	52	14	3	19	34	1	7	50	5	20	0	3	0	No
SEWICKLEY	1,679	1,741	1,233	1,171	56	334	1,082	1,481	26	35	210	273	446	9	14	263	Yes
SOMERSET	218	232	222	214	29	38	167	251	5	12	114	70	3	3	5	42	Yes
SQUIRREL HILL	422	230	154	150	12	0	75	143	2	3	102	95	10	1	2	14	Yes
UNIONTOWN	182	177	177	121	14	31	87	130	3	3	104	36	50	0	1	10	Yes
UPTOWN (Shepherd's Heart)	255	324	255	225	9	35	188	217	5	0	82	270	0	1	6	5	Yes
WASHINGTON	387	395	395	376	52	0	145	326	4	10	101	13	21	4	8	0	Yes
WAYNE TWP	14	15	15	14	0	8	8	14	0	16	0	0	0	0	0	0	No
WAYNESBURG	32	32	27	28	14	4	26	52	5	0	26	0	3	0	0	12	No
WILKINSBURG	134	131	88	110	6	5	59	97	0	0	107	2	0	0	2	8	Yes
Grand Total	19,100	19,002	15,366	16,051	2,314	1,561	7,228	13,149	296	308	7,137	5,433	2,474	139	265	2,177	

	Pledge Information		Operating Revenue					Non-Op.	Expenditures			Assets
	Number of Signed Pledge Cards for 2007	Total Dollar amount pledge for 2007	Plate Offerings, Pledge Payments and Reg. Support	Operations from other Income, Investments, and Bequests	Assistance from Diocese for Operating Budget	Total Operating Revenues (2007)	Total Operating Revenues (2006)	Additions to Capital Funds, Endowments	To Diocese for Assessment, Apportionment, Fair share	Outreach from Operating Budget	Major Improvements and Capital Expenditures	Total Investment at Market Value
Parochial Report Item Number	1	2	3	4+5+6	7			8+9	12	13	15	20
AMBRIDGE	20	72,892	136,022	1,259	8,000	145,281	166,651	0	18,677	17,830	811	2,985
BEAVER	67	171,756	218,289	18,050	2,000	238,338	266,107	0	23,108	7,295	0	434,328
BEAVER FALLS	0	0	34,550	0	0	34,550	42,935	0	3,882	1,339	1,046	0
BLAIRSVILLE	8	18,000	21,452	1,388	0	22,841	25,187	3,299	1,177	1,817	3,299	687
BRACKENRIDGE	29	73,015	112,358	4,014	0	116,372	108,038	0	7,550	840	0	85,126
BRENTWOOD	98	126,376	146,072	27,110	0	173,182	171,326	1,942	18,951	287	1,261	490,170
BRIGHTON HEIGHTS	0	0	31,512	9,486	0	40,998	44,799	0	2,885	0	0	0
BROOKLINE	22	31,363	39,819	75,895	0	115,714	62,681	730	3,636	90	0	37,174
BROWNSVILLE	0	0	44,868	78,879	0	123,748	120,094	0	14,614	9,083	0	1,824,425
BUTLER	60	124,918	158,910	49,565	0	208,475	183,028	3,033	19,425	1,000	2,434	281,948
CANONSBURG	25	35,000	37,950	42,900	0	80,850	88,487	20,000	6,948	1,450	0	612,109
CARNEGIE	27	52,350	76,127	8,697	0	84,824	88,412	0	4,713	0	0	0
CHARLEROI	65	80,966	112,839	18,270	0	131,109	134,216	0	11,086	4,554	0	297,090
CLAIRTON	17	13,880	14,862	2,133	1,675	18,670	18,965	4,000	1,028	1,100	3,475	30,543
CRAFTON	0	75,671	80,275	56,619	3,200	140,094	125,148	0	13,196	0	0	903,889
CRANBERRY TWP	0	0	142,907	17,018	0	159,925	138,494	0	10,202	5,743	0	0
DONORA	3	3,384	18,055	8,625	0	26,681	32,271	0	1,469	0	0	0
EAST LIBERTY	397	906,961	1,055,132	409,686	0	1,464,818	1,346,163	305,184	139,071	0	111,464	7,472,764
FOX CHAPEL	181	581,207	598,835	33,023	0	631,858	639,148	31,751	54,885	72,104	3,506	842,197
FRANKLIN PARK	58	157,670	166,992	42,431	0	209,423	242,517	80,921	20,026	16,997	0	30,210
FREEPORT	0	0	5,799	5,784	0	11,583	8,833	0	496	730	0	45,000
GEORGETOWN	1	2,600	14,331	3,928	0	18,259	25,324	1,340	874	0	4,000	9,411
GIBSONIA	54	101,000	124,373	6,162	0	130,535	137,851	0	13,066	2,067	0	0
GLENSHAW	26	66,430	126,801	4,231	0	131,032	123,793	0	11,742	7,973	0	101,012
GREENSBURG	103	232,617	248,004	50,608	960	299,572	263,179	11,504	30,893	8,054	2,366	96,124
HAZELWOOD	11	20,760	73,053	112,770	0	185,823	91,628	117,535	21,596	0	0	117,535
HIGHLAND PARK	99	119,306	150,998	218,805	0	369,803	361,345	209,510	28,389	14,709	163,623	2,107,213
HOMESTEAD	0	0	25,942	1,154	0	27,596	35,055	3,940	1,756	584	0	20,398
HOMEWOOD	43	57,768	133,957	28,747	0	162,704	176,381	13,619	16,033	2,349	0	0
HOPEWELL	0	0	249,347	10,773	6,000	266,120	265,909	0	23,982	7,086	2,740	3,249
INDIANA	26	70,816	129,654	16,979	0	146,633	148,756	0	15,286	2,182	0	400,417
JEANNETTE	0	0	18,731	6,098	7,250	32,078	25,819	0	1,090	175	13,517	74,636
JOHNSTOWN	55	105,540	140,468	30,000	0	170,468	148,207	31,035	20,403	0	81,677	785,909
KITTANNING	38	52,721	68,577	125,366	6,406	200,350	215,218	164,467	9,552	0	14,930	1,870,549
LEECHBURG	17	42,928	84,158	10,436	0	94,594	94,925	0	7,903	405	0	0
LIBERTY BORO	26	18,543	19,245	6,991	0	26,236	27,436	691	1,840	1,105	0	134,326
LIGONIER	141	324,464	349,251	49,792	0	399,043	421,023	0	44,039	90,860	29,594	2,792,346
MCKEESPORT	84	100,877	137,732	65,087	0	202,819	225,946	0	22,003	2,946	0	524,322
MONONGAHELA	51	79,127	85,113	32,839	0	117,952	117,836	7,957	9,164	1,661	0	204,888
MONROEVILLE	44	169,612	178,659	6,845	250	185,754	215,759	2,022	20,589	4,382	2,022	0
MOON TWP	0	0	602,225	4,839	0	607,064	623,608	12,779	45,956	0	0	93,468
MT LEBANON	260	575,737	660,446	48,747	0	709,193	646,636	27,945	62,523	471	0	188,939
MT WASHINGTON	59	173,224	228,229	2,805	0	231,034	199,285	0	16,183	4,310	0	72,158
MURRYSVILLE	53	131,000	137,056	0	0	137,056	136,311	0	13,595	1,100	0	38,609
NEW BRIGHTON	0	0	31,975	49,618	0	81,593	93,039	29,879	7,322	1,395	31,211	100,140
NEW KENSINGTON	43	66,336	96,683	30,777	17,582	145,042	121,156	2,605	7,245	715	1,300	147,176
NORTH HILLS	165	302,000	374,143	38,171	0	412,314	405,962	15,296	43,586	7,300	207,250	190,365
NORTH SHORE	50	47,000	51,262	14,030	22,000	87,292	93,145	0	8,427	3,375	0	100,465
NORTH VERSAILLES	16	19,625	34,682	2,896	0	37,578	43,336	0	1,901	1,200	0	0
OAKLAND (Ascension)	141	598,346	764,373	239,061	0	1,003,434	985,372	102,765	90,190	72,735	141,509	7,841,888
OAKMONT	88	234,881	272,911	62,301	0	335,212	338,508	52,595	31,357	23,472	76,251	775,136
PATTON	0	0	16,441	7,464	0	23,905	29,539	5,500	1,726	450	0	80,355
PENN HILLS	32	89,600	96,132	5,536	0	101,668	110,658	2,241	8,064	1,536	2,125	65,601
PETERS TWP	50	200,000	347,190	0	39,000	386,190	287,701	0	20,258	1,313	117,948	300
PITTSBURGH	83	174,909	218,682	331,639	27,000	577,321	577,606	277,357	77,303	5,241	210,053	6,404,902
RED BANK	0	0	6,616	0	0	6,616	14,142	0	572	0	1,016	14,532
ROSEDALE	35	52,696	66,709	18,504	0	85,213	80,442	57,729	6,396	3,677	32,415	0
SCOTSDALE	0	0	10,849	14,000	0	24,849	19,380	0	883	0	0	67,770
SEWICKLEY	120	662,882	1,610,217	62,297	0	1,672,514	1,737,849	292,346	153,549	149,784	23,485	1,532,567
SOMERSET	0	0	168,455	23,750	0	192,205	205,780	620	18,628	22,934	9,980	177,635
SQUIRREL HILL	62	160,164	156,582	43,902	0	200,484	204,337	27,954	18,852	1,000	5,782	216,011
UNIONTOWN	0	68,076	139,132	58,981	0	198,113	206,225	27,393	22,998	2,600	1,940	637,084
UPTOWN (Shepherd's Heart)	0	0	126,152	60,083	87,545	273,780	145,123	73,838	7,855	18,455	148,263	0
WASHINGTON	57	176,000	214,788	15,370	11,000	241,158	278,143	30,808	27,745	12,274	0	158,304
WAYNE TWP	5	500	3,424	1,946	0	5,370	5,192	9,601	307	0	3,601	61,840
WAYNESBURG	9	21,866	35,449	6,812	0	42,261	37,451	0	1,826	2,207	0	5,065
WILKINSBURG	35	91,522	132,755	61,417	0	194,172	172,241	7,558	19,011	0	12,763	54,594
Grand Total	3,210	7,863,401	12,048,004	2,664,100	233,462	14,945,566	14,531,351	1,785,347	1,358,579	625,756	1,453,726	39,649,401

EPISCOPAL DIOCESE OF PITTSBURGH
SPECIAL CONVENTION
PROPOSED ORDER OF BUSINESS
“One Church of Miraculous Expectation and Missionary Grace”
“MOVING FORWARD IN MISSION”

ONE DAY ONLY
Friday, November 7, A.D. 2008
Marriott City Center Hotel
Pittsburgh, Pennsylvania

2:00-3:00 p.m. Registration of Convention Deputies

3:00 p.m. Organization of Convention

Roll Call/Certification of Quorum
Election of President of Convention
Claims of Deputies to Seats
 Assessment delinquencies
 Audit delinquencies
 Annual Parish Report delinquencies
Seating of Representatives of Extra-Diocesan Congregations

3:15 p.m. Decision on Suspension of Rule 3 Relating to the Reading of Article II
Reading of Section D of the Rules of Order
Reading of the Form of Testimonials of Election

3:30 p.m. Decision on Suspension (or not) of Rule 4 concerning Committee of the Whole
Report of the Nominating (Standing) Committee
Other Nominations (from the Floor)

4:00 p.m. Call to Prayer. Offering of *Veni Creator*, Other Prayers, Lord’s Prayer
Suspension of Rule 7 as to manner of Ballot distribution (and Ballot counting)

4:15 p.m. Balloting
Announcement of Election with Prayers
Consent by Bishop-elect

5:00 p.m. Signing of Testimonials

5:15 p.m. Recognition of New Parishes Admitted at 143rd Annual Convention
 - Bloomfield, Seeds of Hope
 - Coraopolis, Charis247
 - Slippery Rock, Grace Anglican Fellowship
 - Somerset, Somerset Anglican Fellowship
Recognition of Representatives of Extra-Diocesan Congregations

5:30 p.m. Closing Prayer & Adjournment

CLERGY DEPUTIES PRESENT

District 1

Buettner, Dennett
*Carpenter, Aaron
Chapman, Geoffrey
Heidengren, John
Homer, Scott
Jampetro, Samuel
McKeon, Ronald
Neely, Carl
Pegram, Langdon
Storm, Elaine
Taylor, Eric
*Turney, Tom
Wicker, Laura
Wilson, Dennis

Church of the Savior, Ambridge
St. Philip's, Moon Twp.
St. Stephen's, Sewickley
Prince of Peace, Hopewell
Trinity, Beaver
Charis 247, Coraopolis
Church of the Savior, Ambridge
St. Luke's, Georgetown
Christ Church, New Brighton
St. Philip's, Moon Township
St. Philip's, Moon Township
Christ Church, New Brighton
Church of the Savior, Ambridge
Prince of Peace, Hopewell

District 2

Cooper, Paul
Crawford, Daniel
Gabig, John
Geary, Bruce
Geary, Karen
Lytle, Robert
Magness, Ethan
Martin, Joseph
Walter, Harry
*Walzer, Kathy

St. Christopher's, Cranberry Twp.
St. Thomas-in-the-Fields, Gibsonia
St. Christopher's, Cranberry Twp.
St. Peter's, Butler
St. Peter's, Butler
St. Thomas-in-the-Fields, Gibsonia
Grace Anglican Fellowship, Slippery Rock
Church of Our Saviour, Glenshaw
Christ the King, Beaver Falls
Church of Our Saviour, Glenshaw

District 3

Klingensmith, Colleen
Miller, Gary
Phillips, Nancy
Ray, Andrew
Rodewald, Elizabeth

Holy Innocents, Leechburg
Holy Innocents, Leechburg
St. Andrew's, New Kensington
Fox Chapel Episcopal Church
Fox Chapel Episcopal Church

District 4

Blakelock, Douglas
*Hicks, Harold
Knotts, Lawrence
Manson, Ruth
Means, Peggy
Stinson, Richard
Zimmerman, Mark

St. Mark's, Johnstown
Harvest Anglican Fellowship
Christ Church, Greensburg
Christ Church, Greensburg
Christ Church, Greensburg
Sts. Thomas and Luke's, Patton
Somerset Anglican Fellowship

District 5

*Erb-White, Norman	Church of the Atonement, Carnegie
*Frank, Peter	Grace, Mt. Washington
Houck, Ira	Grace, Mt. Washington
Scott, Diane	Church of the Advent, Brookline
Sutcliffe, Paul	Church of the Atonement, Carnegie

District 7

Chaney, John Paul	Seeds of Hope, Bloomfield
Chester, James	Shepherd's Heart Fellowship, Uptown
Fleming, Huett	Church of the Good Shepherd, Hazelwood
Johnston, Paul	Trinity Cathedral, Pittsburgh
Millard, Jonathan	Church of the Ascension, Oakland
Morehead, James	Shepherd's Heart Fellowship, Uptown
Paton, Ann	Church of the Ascension, Oakland
Spanos, Rebecca	Shepherd's Heart Fellowship, Uptown
Theis, Laura	Shepherd's Heart, Uptown/St. Stephen's, Sewickley
Woods, Karen	Seeds of Hope, Bloomfield
Wurschmidt, Michael	Shepherd's Heart Fellowship, Uptown

District 8

Baillie, Ronald	Good Samaritan, Liberty Boro
Deihle, Lawrence	St. Thomas, Oakmont
Geisler, W. Jay	St. Stephen's, McKeesport
Grissom, David	St. Alban's, Murrysville
Howells, Judith Lynn	St. James', Penn Hills
Klukas, Christopher	St. Martin's, Monroeville
Koch, Joseph	Church of the Transfiguration, Clairton
Rucker, David	All Saints, Rosedale
Sherman, Douglas	St. James', Penn Hills

District 10

Bowers, Donald	St. Paul's, Monongahela
Bushyager, Donald	St. John's, Donora
Carr, Deborah	St. David's, Peter's Township
Cruikshank, John	St. Peter's, Uniontown
Fierro, John	St. Paul's, Monongahela
Forrest, James	St. David's, Peter's Township
Hanna, Robert	St. Mary's, Charleroi
Hay, Edmund	St. Mary's, Charleroi
Starke, William	St. George's, Waynesburg/St. Stephen's, Sewickley
Stevenson, Karen	Trinity, Washington
Stevenson, Mark	Trinity, Washington
Wilson, David	St. David's, Peter's Township

Non-Parochial

Coval, Robert
*Dobbs, Brenda
*Dobbs, Julian
Green, Gordon
Hays, Mary Maggard
Hays, Whis
Henry, Paul
Hetrick, Joanne
Jernigan, Tara
Klukas, Carrie
Lockett, Tina
Ostrander, Peter
Scriven, Henry
*Slayton, Eddie
Thompson, Gaea
Wood, Edward

Arrived after close of Registration

John Porter	Grace, Mt. Washington (D5)
Jay Slocum	Jonah's Call, Oakland (D7)
Joe Vitunic	Non-Parochial
Yemba, Michael	Jesus is Lord Sudanese Fellowship, Uptown (D7)
*Aaron Zimmerman	St. Stephen's, Sewickley (D1)

* No vote per Article XIV of Diocesan Constitution and Canons: *"...that in all cases of the election of a Bishop, no member of the Clergy shall be entitled to vote unless he or she shall have been, for at least six months immediately preceding the election, personally and canonically resident in this Diocese."*

Parishes with Lay Deputies Present

District 1

Church of the Savior, Ambridge
Trinity, Beaver
Prince of Peace, Hopewell
St. Philip's, Moon Township
Christ Church, New Brighton
St. Stephen's, Sewickley

District 2

Christ the King, Beaver Falls
St. Christopher's, Cranberry Township
St. Thomas-in-the-Fields, Gibsonia
Church of Our Saviour, Glenshaw
Grace Anglican, Slippery Rock

District 3

Fox Chapel Episcopal Church
Holy Innocents, Leechburg
St. Andrew's, New Kensington
St. Mary's, Red Bank
St. Michael's, Wayne Township

District 4

Christ Church, Greensburg
Sts. Luke & St. Thomas, Patton
Somerset Anglican Fellowship

District 5

Advent, Brookline
Atonement, Carnegie
Grace with Edgeworth, Mt. Washington

District 7

Seeds of Hope, Bloomfield
Good Shepherd, Hazelwood
Ascension, Oakland
Trinity Cathedral, Pittsburgh
Shepherd's Heart, Uptown

District 8

Transfiguration, Clairton
Liberty Boro, Good Samaritan
St. Stephen's, McKeesport
St. Martin's, Monroeville
St. Alban's, Murrys ville
St. Thomas, Oakmont
St. James, Penn Hills
All Saints, Rosedale

District 10

St. Mary's, Charleroi
St. John's, Donora
St. Paul's, Monongahela
St. David's, Peter's Township
St. Peter's, Uniontown
Trinity, Washington
St. George's, Waynesburg

**MINUTES
EPISCOPAL DIOCESE OF PITTSBURGH
SPECIAL CONVENTION**

“One Church of Miraculous Expectation and Missionary Grace”

“MOVING FORWARD IN MISSION”

Friday, November 7th, A.D. 2008

Marriot City Center Hotel

Pittsburgh, Pennsylvania

Organization of Convention

The Convention was called to order at 3:00 p.m. by The Rev. David Wilson (St. David's, Venetia), President of the Standing Committee and President of the Ecclesiastical Authority for the Diocese of Pittsburgh. The Rev. Geoff Chapman, member of the Standing Committee and Rector of St. Stephen's Sewickley, opened Convention in prayer. Mr. Wilson introduced the officers of Convention: Mrs. Marilyn Chislaghi (Church of the Ascension, Oakland) as Secretary of Convention, the Rev. Don Bushyager (St. John's, Donora) as Judge of Elections, Mr. Wick Stephens (Trinity Cathedral) as Parliamentarian, and Mr. Robert Devlin (Fox Chapel Episcopal, Fox Chapel) as Chancellor. Mr. Wilson welcomed all guests, especially those present from the ecumenical community and other Anglican churches. Mr. Wilson stated that Special Convention had two orders of business: first, the election of a diocesan bishop and second, the admission of new parishes to the diocese.

Roll Call/Certification of Quorum

The Secretary of Convention certified that a quorum was present. Mr. Wilson declared that no roll call was needed.

Election of President of Convention

The Rev. Jonathan Millard (Church of the Ascension, Oakland) nominated the Rev. David Wilson as President of Convention, pursuant to the Constitution, Canons and Rules of Order of the Diocese of Pittsburgh which provide that, in the absence of a Diocesan Bishop, the person who presides over Convention will be one of the Presbyters of the Diocese. The nomination was seconded and passed by voice vote.

Claims of Deputies to Seats

Mr. Richard Martin (St. Thomas-in-the-Fields, Gibsonia) presented the report on the Claims of Deputies to Seats. Mr. Martin stated that in accordance with Article III, Section 4 of the Constitution of the Episcopal Diocese of Pittsburgh: No Parish shall be entitled to a representation in the Convention which does not comply with duly enacted Canons of this Diocese relating to assessments levied upon it by authority of the Convention, unless it shall not do so for reasons which shall be deemed satisfactory by the Convention itself; and it shall be the duty of the Diocesan Council, at the opening of each session, to present to the Secretary a list of such Parishes as are delinquent in this regard, in order that the same may be placed in the hands of the Committee on Claims of Deputies to Seats. Mr. Martin also stated that according to Canon XII, Section 4.b: Any payments which are more than three months past due, according to the approved schedule, shall be considered delinquent. Mr. Martin stated that the following parishes have not complied with this requirement by having remitted at least 58.33% of their 2008 assessment to the Diocese: Calvary, East Liberty (0% paid); St. Barnabas, Brackenridge (50% paid); St. Brendan's Franklin Park (50% paid); St. Thomas, Canonsburg (50% paid). A motion was made to receive the report of the Claims of Deputies to Seats. The motion was seconded and passed by voice vote.

Seating of Representatives of Extra-Diocesan Congregations

Mrs. Jenni Bartling, Congregational Developer for New Churches, recognized the delegations of three parishes which have traveled to Convention from out of state. She welcomed their rectors and leadership teams: Father Art Ward from St. Bartholomew's, Tonawanda NY; Father Christopher Leighton from St. Paul's, Darien CT; and Father David Drake from Holy Trinity Church, Raleigh NC. A motion made by the Rev. John Paul Chaney (Seeds of Hope, Bloomfield) to give the clergy and lay representatives of these parishes voice and seat. The motion was seconded and passed by voice vote.

Decision on Suspension of Rule 3 Relating to the Reading of Article II

At 3:15 p.m. a motion was made to suspend Rule 3 of the 'Rules of Order at the Election of a Bishop' relating to the reading of Article II: "The President of the Convention shall, in the hearing of the Convention, read Sections 1 and 2 of Article II of the Diocese of Pittsburgh, and Section D of its Rules of Order, that all may prepare themselves for the duty about to be performed. Then the President shall read the form of testimonials which are to be signed in behalf of the bishop-elect and shall then announce that nominations will be next in order." The motion was seconded and passed by voice vote.

Reading of Section D of the Rules of Order

The Chancellor, Mr. Bob Devlin, read Section D of the 'Rules of Order at the Election of a Bishop'. A time for questions followed.

Reading of the Form of Testimonials of Election

At 3:20 p.m. Mr. Wilson read the Testimonial of Election that lay and clergy deputies will sign following the balloting for the election of a bishop: "We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Right Reverend ROBERT WILLIAM DUNCAN ought not to be restored to that Holy Office among us. We do, moreover, jointly and severally declare that we believe the Right Reverend ROBERT WILLIAM DUNCAN to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example of the flock of Christ.

November 7, 2008."

Decision on Suspension (or not) of Rule 4 concerning Committee of the Whole

Mr. Wilson recommended to convention that Rule 4 of the 'Rules of Order at the Election of a Bishop', pertaining to the Committee of the Whole, be suspended. The introductory paragraph to Rule 4 reads as follows: "For the purpose of discussing the nominations, the Convention shall go into Committee of the Whole, and shall sit with closed doors. The purpose of the Committee of the Whole is not to legislate but to deliberate matters and nominations to be presented to the Convention. Only certified deputies, lay and clerical, sit in the Committee of the Whole. These persons specified in paragraph B1 of the Rules of Order shall be entitled to seats, but not to voice." Mr. Wilson further suggested that should additional nominees for bishop be put forward, the suspension of Rule 4 could be reconsidered. It was moved that Rule 4 be suspended. The motion was seconded and passed by voice vote.

Report of the Nominating (Standing) Committee

At 3:25 p.m. Gladys Hunt-Mason (St. Stephen's, McKeesport) gave the report from the Standing Committee of the Episcopal Diocese of Pittsburgh. The Standing Committee served as the Nominating Committee for the election of a bishop. It was moved that the Right Reverend ROBERT WILLIAM DUNCAN be nominated. The motion was seconded and passed by voice vote.

Other Nominations (from the Floor)

Mr. Wilson asked if there were other nominations from the floor. There were none. Mr. Jim Morewood (Shepherd's Heart, Uptown) moved to close nominations. The motion was seconded and passed by voice vote. Mr. Wilson declared nominations closed.

Call to Prayer, Offering of *Veni Creator*, Other Prayers, Lord's Prayer

Mr. Wilson called convention to prayer and offered prayers for the Church, for Clergy and People, for a Church Convention or Meeting, and for Mission. Bishop Henry Scriven led the convention in *Veni Creator*. Convention said the Lord's Prayer together.

Suspension of Rule 7 as to manner of Ballot distribution (and Ballot counting)

At 3:30 p.m. Mr. Wilson explained that in keeping with Rule 7 of the 'Rules of Order at the Election of a Bishop', ballots are cast by each person coming forward and verbally stating their vote. Rule 7 reads, "Then, with the Tellers having taken their places, the names of Clergy and Deputies shall be called, all other voices being suppressed. Ballots shall be given to those who respond. If a Deputy does not answer to a roll call, the name of an elected and certified Alternate may be announced by the deputation, and such Alternate may receive a ballot after his or her name has been verified and announced by the Secretary of Convention. The Tellers shall count the ballots aloud in open Convention, the Clergy votes being counted first. Silence shall be maintained by the assembly while this is done. The ballots being counted, the Tellers shall report, and the President shall declare the result." Mr. Wilson recommended the suspension of Rule 7 because there was only one nominee for bishop. It was moved that Rule 7 of the 'Rules of Order at the Election of a Bishop' be suspended. The motion was seconded and passed by voice vote.

Balloting

The Judge of Elections, Mr. Bushyager, clarified balloting procedures. At 3:35 p.m. balloting took place.

Announcement of Election with Prayers

At 4:00 p.m. Mr. Wilson called convention back to order. Mr. Bushyager read the results of the election by orders. In the clergy order, 79 ballots cast; 78 in favor and 1 invalid ballot. In the lay order, 100 ballots cast; 100 in favor and 0 against. Bishop Duncan was given a standing ovation. The doxology was sung and prayers were offered by convention for Bishop Duncan. Bishop Henry Scriven read a statement from Archbishop Gregory Venables:

In the name of God the Father, Son and Holy Spirit, Amen

To the faithful in Christ Jesus in the diocese of Pittsburgh: Mercy, grace and peace be to you in abundance in the name of Our Lord Jesus Christ.

"I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that he who began a good work in you will carry it on to completion until the day of Christ Jesus." Philippians 1:3-6

The decision you have taken today in electing our beloved and respected brother Bob Duncan as diocesan bishop marks a most positive and significant step in the advance of the mission of the gospel

No sacrifice can be too great to remain faithful to so great a salvation and to so great a Savior.

Given under out hand and seal today November 7, 2008

Being the fifteenth anniversary of our consecration as bishop and the seventh of our enthronement as Primate.

*The Most Rev. Gregory J. Venables
Presiding Bishop of the Southern Cone of South America
Bishop of Argentina*

Consent by Bishop-elect

At 4:10 p.m. Mr. Wilson gave the chair to Bishop Robert Duncan. Bishop Duncan thanked Mr. Wilson along with the rest of the Standing Committee. He noted it was 50 days from his deposition to this moment. The diocesan staff was also thanked for their extraordinary work the past few months. Bishop Duncan called his wife, Nara, up to his side. He stated that his ability to lead has been dependent on her willingness to walk with him. Bishop Duncan gave glory to God for the consent of the primate to his election and for his restoration as Bishop to the Diocese of Pittsburgh. He noted he would be remembered as the 8th, as well as the 7th Bishop of the Diocese!

Bishop Duncan exhorted those present to be known by their grace and charity, and to move forward in mission. In December 1995 when he was elected Bishop he asked convention, "Will you pray?" This time he asked convention not only, "Will you pray?" but "Will you join me in mission?" All who would do this were asked to stand. All stood. The Bishop-elect responded, "Then, I consent." The congregation was asked to sing a hymn that had not been sung since he had been elected bishop in 1995, "Onward Christian Soldiers." Bishop Duncan related to convention encouraging interactions with both Bishop Zubik and Archbishop Wuerl and specifically commended the Rev. Eddie Slayton who sacrificed his curacy in Connecticut because of realignment. He also recognized new church plants and parishes soon to be admitted to the diocese. Bishop Duncan closed in prayer.

Signing of Testimonials

At 4:35 p.m. instructions given regarding the signing of testimonials, which will be sent to the Primate of the Southern Cone and will serve as a record in convention journal as to who voted. Signing took place.

Clergy deputies who signed include Tina Lockett, Laura D. Wicker, Robert Hanna, Ethan J. Magness, Rebecca Conrad Spanos, Paul Johnson, Joseph R. Martin, David D. Wilson, Mary Maggard Hays, Henry Scriven, J. Mark Zimmerman, Mark Stephenson, Karen Stephenson, Elaine Storm, Langdon Pegram, Richard Stinson, Ronald McKeon, John E. Fierro, Judith L. Howells, Douglas R. Blakelock, Harry L. Walter, John T. Cruikshank, Gordon G. Green, Paul Arthur Cooper, Nancy H. Phillips, Peggy Sue Means, Joanne Hetrick, Gary D. Miller, Douglas R. Sherman Jr., Colleen M. Klingensmith, Joseph A. Vitunic, Jr., Ira C. Houck, Jr., J. Edmund Hay, Laura Theis, Lawrence Knotts, Paul R. Henry, Donald Bowens, Robert H. Lytle, Sr., J. Bruce Geary, Lawrence C. Deihle, Paul A. Sutcliffe, Jr., Edward M. Wood, John S. Gabig, James C. Morehead, Dennis M. Wilson, David B. Rucker, William M. Starke, Daniel F. Crawford, Christopher M. Klukas, Carrie M. Klukas, Scott T. Homer, Ann Paton, Lloyd P. W. Hays, Carol C. Neely, Joseph Koch, Geoffrey W. Chapman, John Paul Chaney, Diane Scott, Elizabeth Rodewald, Michael Yemba, Jay Slocum, Gaea Thompson, Peter E. Ostrander, Tara L. Jernigan, Karen J. Geary, John M. Heidengren, Eric Taylor, Dennett Buettner, Ruth W. Manson, David H. Grissom, Michael D. Wurschmidt, Jonathan N. Millard, James Chester, Donald Bushyager, James A. Forrest, Huett M. Fleming, Jr., Ronald Baillie, Deborah Carr, Andrew Ray, Sam Jampetro, John A. Porter, Karen Woods.

Lay Deputies who signed include Richard Kleinschmidt, Allan Rathbone, John R. Woods, Robert G. Devlin, Jacob Liefer, Walt Stone, Thomas S. Hay, Chester T. Lang, Steven D. Sims, Carolyn Smail, Patricia Kriever, Arlene Nutt, Laura Jean Benedetti, Jeremy Bonner, Paul Stirbis, Jeannine Kiger, Patricia Seratini, Kathleen Bushyager, Sandi Wallace, Gene Petty, Gillis Harp, Sarah E. Perry, Rachel A. Himes, Jim Fisher, William J. Hetrick, Ruth A. Olup, Jason G. Wolf, Carolyn Nunnally, Connie Guggenheimer, Teresa L. Russell, Sheila Burkholder, Gladys Hunt Mason, William F. Roemer, Kathy Burke, Michael McGhee, Kristin Love, Keith Moore, Theresa Dillon, Elaine Lynch, David R. Klitz, Margaret Prager, Anne M. Stinson, Sharon S. Steinmiller, Eileen Manz, Linda Gleysteen, Tina Wurschmidt, Alan Wright, Kathleen Marks, Robert Ashton, Julia Headley, Charles Granigan, Battle Brown II, Ann R. Steenkiste, James S. Moore, Cheryl Pickering, Edwin S. Gaither, Marian M. Kreithen, Geoff Taylor, Peter Venable, Richard Machak, Scott W. Smith, Dwight Bailey, Richard H. Cunneen, John Kaufman, Nick Storm, Grace Miller, Edith M. Humphrey, Kevin Collins, Steve Swencki, Alison McFarland, Fred Dale, Robert M. Weiss John R. Wilson III, Wicks Stephens, Derek Peske, James T. Carney, William DiBenedetto, David H. Wollman, Frances M. Hartzell, Allyn Easter, Winifred Sherman, Shawn Reed, Adolf Deynzer, David F. Black, Dorothy Hunter, Mark T. Kennedy, William F. Owens, Jr., Richard Bell, Marcie Williams, John V. Miles II., Hope Lucas, Allison Borgan, Kathleen A. Pierce, Mary Ellen Chester, Jane Patterson, William J. Topper, Richard K. Martin, Heather Strong, Stuart Simpson, James Kanuch.

Recognition of new parishes admitted at 143rd Annual Convention

At 4:40 p.m. Mrs. Jenni Bartling acknowledged the work of four new churches in our midst: Bloomfield, Seeds of Hope; Coraopolis, Charis 247; Slippery Rock, Grace Anglican Fellowship; Somerset, Somerset Anglican Fellowship. The 4 new parishes were acknowledged and welcomed with applause by convention. Three other church plants which were started within the last seven years were also recognized: Three Nails; Grace, Edgeworth, Jonah's Call, Oakland. She was encouraged that there have been seven church plants in seven years. The Rev. John Paul Chaney reported on the work of Seeds of Hope, Bloomfield. The Rev. Ethan Magnus reported on the work of Grace Anglican Church, Slippery Rock. The Rev. Sam Jampetro reported on the work of Charis 247. The Rev. Mark Zimmerman reported on the work of Somerset Anglican Fellowship.

Recognition of Representatives of Extra-Diocesan Congregations

At 5:10 p.m. representatives of extra-diocesan congregations were recognized. The Rev. Christopher Leighton reported on the work of St. Paul's, Darien CT. The Rev. Art Ward reported on the work of St. Bartholomew's, Tonawanda NY. The Rev. David Drake reported on the work of Holy Trinity Church, Raleigh NC.

Bishop Duncan made comments about the creation of a new province of the Anglican Church in North America. The new province is very near and there may be recognition as early as December. A draft constitution is well underway. The dioceses of San Joaquin, Quincy, Fort Worth and Pittsburgh, presently aligned with the Province of the Southern Cone, will all be part of the new province.

At 5:30 p.m., The Rev. Geoff Chapman (St. Stephen's, Sewickley) was recognized by Bishop Duncan for a point of personal privilege. Mr. Chapman proposed a draft resolution pertaining to essential theological standards of the realigned Diocese of Pittsburgh. It was noted that since the special convention may only consider two issues, the resolution cannot be considered today but could be put forward for the 'mind of the house'. A motion was made to send the draft resolution to diocesan committees (Standing Committee, Diocesan Council and Commission on Ministry) for further study and discussion and be brought back before the house at its next sitting for consideration. The motion was seconded and passed by voice vote. The draft resolution, commended to Standing Committee, Diocesan Council and Commission on Ministry, reads as follows:

The Episcopal Diocese of Pittsburgh – Who we are in Christ

Whereas the events of the Anglican realignment have fundamentally been driven by primary matters of faith and practice, and

Whereas theological standards are necessary for the guidance and spiritual health of our clergy, parishes, and for those considering ordination, and

Whereas we now have opportunity and need to articulate and reaffirm these essentials, and

Whereas the GAFCON conference this summer set forth and affirmed these essentials in the Jerusalem Declaration,

Therefore be it resolved that the Standing Committee, the Diocesan Council, and the Commission on Ministry of the Episcopal Diocese of Pittsburgh do affirm the Jerusalem Declaration as a faithful summary of the essentials of our faith and do subscribe to it as a primary standard for our lives and ministry,

And be it further resolved that we commend the Jerusalem Declaration to our parishes and our next Diocesan Convention for study and affirmation,

And be it further resolved that we welcome and happily submit to the leadership of the GAFCON movement as we look to our future as an orthodox and missionary movement in world Anglicanism.

The Jerusalem Declaration

In the name of God the Father, God the Son and God the Holy Spirit:

We, the participants in the Global Anglican Future Conference, have met in the land of Jesus' birth. We express our loyalty as disciples to the King of kings, the Lord Jesus.

We joyfully embrace his command to proclaim the reality of his kingdom which he first announced in this land. The gospel of the kingdom is the good news of salvation, liberation and transformation for all. In light of the above, we agree to chart a way forward together that promotes and protects the biblical gospel and mission to the world, solemnly declaring the following tenets of orthodoxy which underpin our Anglican identity.

1. We rejoice in the gospel of God through which we have been saved by grace through faith in Jesus Christ by the power of the Holy Spirit. Because God first loved us, we love him and as believers bring forth fruits of love, ongoing repentance, lively hope and thanksgiving to God in all things.
2. We believe the Holy Scriptures of the Old and New Testaments to be the Word of God written and to contain all things necessary for salvation. The Bible is to be translated, read, preached, taught and obeyed in its plain and canonical sense, respectful of the church's historic and consensual reading.
3. We uphold the four Ecumenical Councils and the three historic Creeds as expressing the rule of faith of the one holy catholic and apostolic Church.
4. We uphold the Thirty-nine Articles as containing the true doctrine of the Church agreeing with God's Word and as authoritative for Anglicans today.
5. We gladly proclaim and submit to the unique and universal Lordship of Jesus Christ, the Son of God, humanity's only Saviour from sin, judgement and hell, who lived the life we could not live and died the death that we deserve. By his atoning death and glorious resurrection, he secured the redemption of all who come to him in repentance and faith.
6. We rejoice in our Anglican sacramental and liturgical heritage as an expression of the gospel, and we uphold the 1662 Book of Common Prayer as a true and authoritative standard of worship and prayer, to be translated and locally adapted for each culture.
7. We recognise that God has called and gifted bishops, priests and deacons in historic succession to equip all the people of God for their ministry in the world. We uphold the classic Anglican Ordinal as an authoritative standard of clerical orders.
8. We acknowledge God's creation of humankind as male and female and the unchangeable standard of Christian marriage between one man and one woman as the proper place for sexual intimacy and the basis of the family. We repent of our failures to maintain this standard and call for a renewed commitment to lifelong fidelity in marriage and abstinence for those who are not married.
9. We gladly accept the Great Commission of the risen Lord to make disciples of all nations, to seek those who do not know Christ and to baptise, teach and bring new believers to maturity.
10. We are mindful of our responsibility to be good stewards of God's creation, to uphold and advocate justice in society, and to seek relief and empowerment of the poor and needy.
11. We are committed to the unity of all those who know and love Christ and to building authentic ecumenical relationships. We recognise the orders and jurisdiction of those Anglicans who uphold orthodox faith and practice, and we encourage them to join us in this declaration.

12. We celebrate the God-given diversity among us which enriches our global fellowship, and we acknowledge freedom in secondary matters. We pledge to work together to seek the mind of Christ on issues that divide us.

13. We reject the authority of those churches and leaders who have denied the orthodox faith in word or deed. We pray for them and call on them to repent and return to the Lord.

14. We rejoice at the prospect of Jesus' coming again in glory, and while we await this final event of history, we praise him for the way he builds up his church through his Spirit by miraculously changing lives.

Closing Prayer and Adjournment

At 5:35 p.m. closing prayers were offered and convention was adjourned.

Respectfully submitted,
Marilyn Chislaghi
Secretary of Convention

TESTIMONIALS OF ELECTION – CLERGY DEPUTIES

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Right Reverend ROBERT WILLIAM DUNCAN ought not to be restored to that Holy Office among us. We do, moreover, jointly and severally declare that we believe the Right Reverend ROBERT WILLIAM DUNCAN to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example of the flock of Christ.

November 7, 2008

CLERGY DEPUTIES

PRINT	SIGN
DAVID D. WILSON	David D. Wilson
MARY MAGGARD HAYS	Mary Maggard Hays
HENRY SCRIVEN	Henry Scriven
J. Mark Zimmerman	J. Mark Zimmerman
Mark Stevenson	Mark Stevenson
Karen Stevenson	Karen B. Stevenson
Elaine Stoen	Elaine Stoen
Langdon Peggan	Langdon Peggan M.D.
Richard G. Stewart	Richard G. Stewart
RONALD McKEON	Ronald McKeon
JOHN E. FIERRO	John E. Fierro
JUDITH L. HOWELLS	Judith L. Howells
Douglas R. Blakelock	Douglas R. Blakelock
HARRY L. WALTER	Harry L. Walter

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November 7, 2008

CLERGY DEPUTIES

PRINT	SIGN
John T. Cruikshank	John T. Cruikshank
GORDON G GREEN	Gordon G. Green
PAUL ARTHUR COOPER	Paul Arthur Cooper
Nancy H. Phillips	Nancy H. Phillips
PEGGY SUE MEANS	Peggy Sue Means
Joanne Hetrick	Joanne Hetrick
Douglas R. Sherman, Jr.	Douglas R. Sherman Jr
GARY D. MILLER	Gary D. Miller
Colleen M. Klingensmith	Colleen M. Klingensmith
Joseph A. Vitone, Jr.	J. A. Vitone Jr
IRA C. HOUCK, JR.	Ira C. Houck, Jr.

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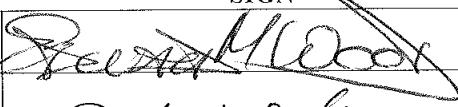

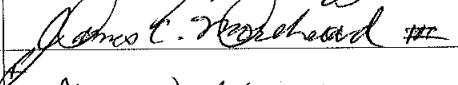
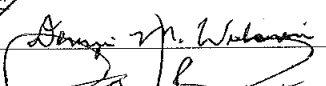
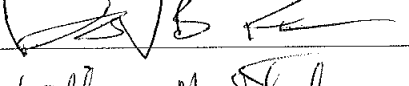
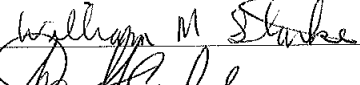

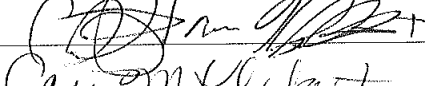

PRINT	SIGN
J EDMUND HAY	J Edmund Hay
Deacon Laura Y. Theis	Laura Y. Theis
LAWRENCE KNOTTS	Lawrence Knotts +
The Rev Paul R Henry	The Rev. Paul R Henry
Rev. Donald Bowers	Donald Bowers
DEACON ROBERT H. LITTLE SR	Robert H. Little Sr
Rev J B Deible	J B Deible
The Rev. Lawrence C Deible	Lawrence C. Deible +
The Rev Paul A. Satchell, Jr	Paul A. Satchell, Jr +

TESTIMONIAL OF ELECTION

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November 7, 2008

CLERGY DEPUTIES

PRINT	SIGN
EDWARD H WOOD	
John S. GABIG	
James C. Morehead	
Dennis M. Wilson	
DAVID B. RICKER	
William M. Starke	
DANIEL F CRAWFORD	
Christopher M. Klukas	
CARRIE M. KLUKAS	

TESTIMONIAL OF ELECTION

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November 7, 2008

CLERGY DEPUTIES

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November 7, 2008

CLERGY DEPUTIES

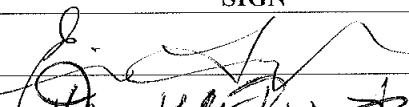
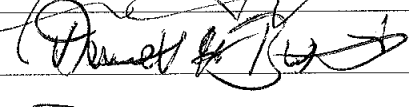
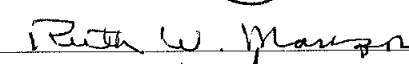
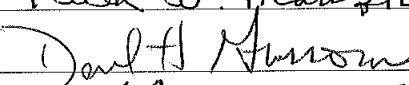
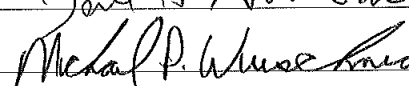
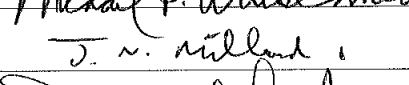
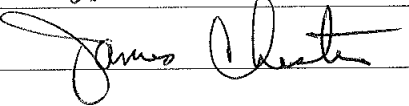
PRINT	SIGN
Geoffrey W Chapman	Geoffrey W Chapman
John Paul Chaney	John Paul Chaney
Diane Scott	Diane Scott
Elizabeth Rodeward	ELIZABETH RODERWARD
Michael Yember	Michael Yember
Jay Stocum	Jay Stocum
Gaea Thompson	Gaea Thompson
PETER E OSTRANDER	Peter E Ostrander
Tara L. Ternigan	Tara L. Ternigan
Loren J Geary	Loren J Geary
John M. Heidengren	John M. Heidengren

TESTIMONIAL OF ELECTION

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November 7, 2008

CLERGY DEPUTIES

PRINT	SIGN
Eric Taylor	
Dennett H. Buehner	
Ruth W. Manson	
DAVID H. GRISSOM	
Michael P. Wurschmidt	
JONATHAN N. MILLARD	
JAMES CHESTER	

TESTIMONIAL OF ELECTION

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November 7, 2008

CLERGY DEPUTIES

PRINT	SIGN
Donald Bushyager	Donald Bushyager +
James A. Forrest	JAMES A. FORREST
Donald Bushyager +	HERBERT M. FLEMING JR
RONALD BAILLIE +	Ronald Bailie
Deborah Carr	Deborah Carr
ANDREW RAY	Andrew Ray +
Sam Jampetso	Sam Jampetso
JOHN A. PORTER	John A. Porter +
Karen Woods	Karen Woods

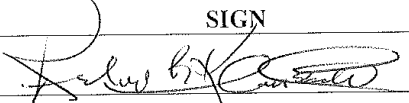
TESTIMONIALS OF ELECTION – LAY DEPUTIES

TESTIMONIAL OF ELECTION

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November 7, 2008

LAY DEPUTIES



PRINT	SIGN
Richard KLEINSCHMIDT	
ALLAN RATHBONE	Allen Rathbone
John R Woods	John R Woods

TESTIMONIAL OF ELECTION

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Right Reverend ROBERT WILLIAM DUNCAN ought not to be restored to that Holy Office among us. We do, moreover, jointly and severally declare that we believe the Right Reverend ROBERT WILLIAM DUNCAN to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example of the flock of Christ.

November 7, 2008

LAY DEPUTIES

PRINT	SIGN
Robert G. DEVLIN	
Jacob Lefe,	
WALT STONE	Walter W. Stone
THOMAS S. HAY	Thomas A. Hay
CHESTER T. LANG	Chester T. Lang
Steven D Sims	Steve D. Sims
Carolyn Smail	Carolyn Smail
PATRICIA KRIEVER	Patricia Kriever
ARLENE NUTT	Arlene Nutt
Lorna JEAN Benedetti	Lorna Jean Benedetti
Jeremy Bonner	Jeremy Bonner
PAUL STIRBIS	Paul Stibis
Jeannine Kiger	Jeannine Kiger
Patricia Serafini	Patricia Serafini
Kathleen Bushyager	Kathleen Bushyager
SANDI WALLACE	Sandi Wallace

TESTIMONIAL OF ELECTION

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November 7, 2008

LAY DEPUTIES

PRINT	SIGN
Eugene Perry	SR. & Pastor
GILLIS HARP	Gillis G. Harp
Sarah E. Perry	Sarah E. Perry
Rachel A. Himes	Rachel A. Himes
Jim Fisher	Jim Fisher
William J. Hetrick	William J. Hetrick
Ruth A. Olup	Ruth A. Olup
Jason G. Wolf	Jason G. Wolf
CAROLYN DUNNALLY	Carolyn Dunnally
Conie Guggenheimer	Conie Guggenheimer
Teresa L. Russell	Teresa L. Russell
Sheila Burkholder	Sheila Burkholder
GLADYS HUNT MASON	Gladys Hunt Mason
William F. Roemer	William F. Roemer

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November 7, 2008

LAY DEPUTIES

PRINT	SIGN
Kathy Burke	Kathy Burke
Michael McNeil	Michael McNeil
Kristin Love	Kristin Love
KEITH MOORE	Keith Moore
THERESA WILSON	Theresa Wilson
ELAINE LYNCH	Elaine Lynch
David R. Klut	

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November 7, 2008

LAY DEPUTIES

PRINT	SIGN
Margaret Prager	<i>Margaret Prager</i>
Anne M. STINSON	<i>Anne M. Stinson</i>
Sharon Sharon S. Steinmiller	<i>Sharon S. Steinmiller</i>
Eileen Manz	<i>Eileen Manz</i>
Linda Gleysteen	<i>Linda Gleysteen</i>
Tina Wurschmidt	<i>Tina Wurschmidt</i>
Alan Wright	<i>Alan Wright</i>
KATHLEEN MARKS	<i>Kathleen Marks (with great joy)</i>
Robert Ashton	<i>Robert Ashton</i>
Julia Headley	<i>Julia Headley</i>

TESTIMONIAL OF ELECTION

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November 7, 2008

LAY DEPUTIES

PRINT	SIGN
Charles Grannigan	Charles Grannigan
Battle Brown II	Battle Brown II
Ann R Steenkiste	Ann R Steenkiste
James S. Moore	James S. Moore
Cheryl Pickering	Cheryl Pickering
Edwin S Gaither	Edwin S Gaither
Marian M. Kreithen	MARIAN KREITHEN

TESTIMONIAL OF ELECTION

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November 7, 2008

LAY DEPUTIES

PRINT	SIGN
Geoff Taylor	Geoff M. Taylor
Peter Venable	Peter D Venable
Richard Machak	Richard C Machak
Scott W. Smith	Scott W. Smith
Dwight BAILEY	Dwight D. Bailey
Richard A. Cunningham	Richard A. Cunningham
John KAUFMANN	John Kaufmann
Nick Storm	Nick Storm
Grace Miller	Grace Miller
Edith M. Humphrey	Edith M. Humphrey

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November 7, 2008

LAY DEPUTIES


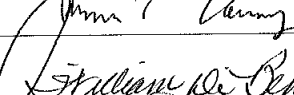
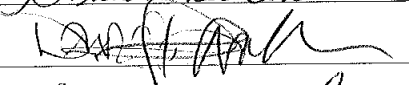
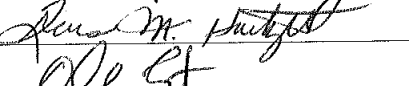
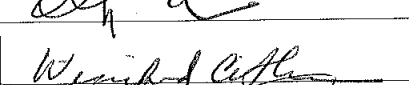
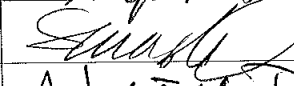
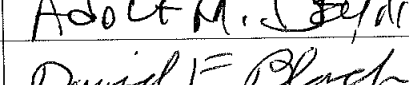
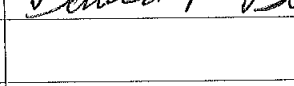


PRINT	SIGN
412 881-0416	Kerry M. Callin
STEVE SWENCKI	Steve Swencki
Alison McFarland	Alison McFarland
Fred Dale	Judith M. Dale
Therese P. Scurro	Robert M. Weiss
John R. McFarland	

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November 7, 2008

LAY DEPUTIES

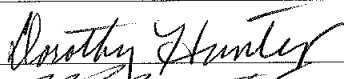
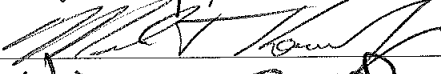
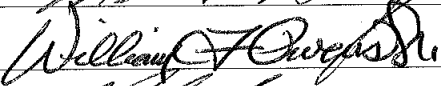


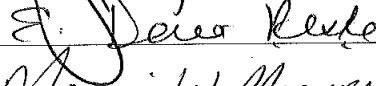
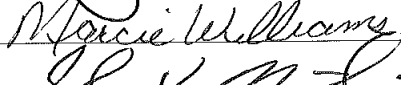
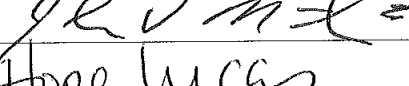
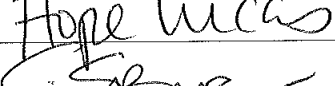
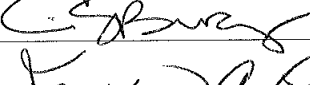

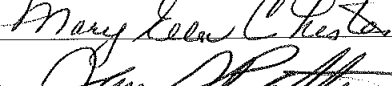
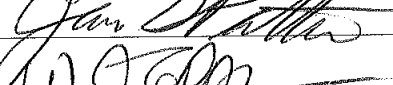

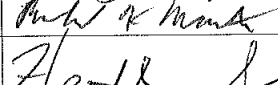
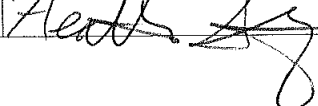
PRINT	SIGN
WICKS STEPHENS	
JAMES T. CONNEY	
WILLIAM DIBENEDETTO	
DAVID H. WOLLMAN	
FRANCES M. HARTZELL	
ALLYN EASTER	
Winifred Sherman	
SHAWN REED	
Adolf M. Weyga	
David F. Black	

TESTIMONIAL OF ELECTION

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November 7, 2008

LAY DEPUTIES

PRINT	SIGN
DOROTHY HUNTER	
MARK T. Kennedy	
William F. Owens Jr	
Richard L. BELL	
James Raskin	
E. DEREK DESKE	
Marcie Williams	
John V. Miles II	
Hope LUCAS	
ALISON BURMAN	
KATHLEEN A PIERCE	
MARY ELLEN CHESTER	
Jane Patterson	
William J. Tappin	
Richard K Martin	
Heather Strong	

Auditor's Report

EPISCOPAL DIOCESE OF PITTSBURGH

FINANCIAL STATEMENTS AND ADDITIONAL INFORMATION

YEARS ENDED DECEMBER 31, 2007 AND 2006

WITH
INDEPENDENT AUDITOR'S REPORT

MAHER DUESSEL

CERTIFIED PUBLIC ACCOUNTANTS

EPISCOPAL DIOCESE OF PITTSBURGH

YEARS ENDED DECEMBER 31, 2007 AND 2006

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MAHER DUESSEL

CERTIFIED PUBLIC ACCOUNTANTS

THREE GATEWAY CENTER - SIX WEST
PITTSBURGH, PA 15222

(412) 471-5500
FAX (412) 471-5508

Independent Auditor's Report

Diocesan Council and the
Board of Trustees
Episcopal Diocese of Pittsburgh

We have audited the accompanying statements of financial position of the Episcopal Diocese of Pittsburgh (Diocese) as of December 31, 2007 and 2006, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the management of the Diocese. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2007 and 2006, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information listed in the table of contents is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Maher Duessel

Pittsburgh, Pennsylvania
June 2, 2008

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2007 AND 2006

	2007	2006
Assets		
Cash and cash equivalents	\$ 905,596	\$ 649,743
Investments at fair value	27,312,439	27,323,511
Assessments receivable:		
Parishes	309,533	174,554
Less allowance for doubtful accounts	(237,768)	(88,940)
Total assessments receivable	71,765	85,614
Loans receivable:		
Parishes and missions - growth fund	1,101,870	1,500,682
Clergy	291,092	202,068
Less allowance for loan losses	(116,951)	(108,321)
Total loans receivable	1,276,011	1,594,429
Property held for sale	121,407	472,054
Property and buildings (net of accumulated depreciation)	2,219,029	1,935,997
Trusts held by others at fair value	1,020,267	983,326
Other assets	215,797	216,402
Total Assets	\$ 33,142,311	\$ 33,261,076
Liabilities and Net Assets		
Liabilities:		
Accounts payable	\$ 212,556	\$ 160,433
Commitment payable	-	221,523
Funds held for others	5,272,890	5,436,808
Total Liabilities	5,485,446	5,818,764
Net Assets:		
Unrestricted:		
Undesignated	4,871,459	4,989,952
Designated	12,213,846	11,998,519
Total unrestricted	17,085,305	16,988,471
Temporarily restricted	140,480	305,150
Permanently restricted	10,431,080	10,148,691
Total Net Assets	27,656,865	27,442,312
Total Liabilities and Net Assets	\$ 33,142,311	\$ 33,261,076

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2007 AND 2006

	2007	2006
Unrestricted:		
Revenues, gains (loss), and other support:		
Parish assessments	\$ 1,287,910	\$ 1,239,322
Doubtful assessment expense	(148,828)	(7,081)
Contributions and grants	390,694	306,792
Interest income on loans	34,477	40,140
Investment income (loss):		
Interest and dividends	305,520	280,934
Realized gains (loss) on investments	740,792	595,717
Net change in unrealized gains (loss) on investments	(261,113)	337,123
Total investment income (loss)	785,199	1,213,774
Other revenues	9,649	94,327
Net assets released from restrictions	1,643,556	580,226
Total revenues, gains (loss), and other support	4,002,657	3,467,500
Expenses:		
Operating expenses:		
Congregational mission	341,926	326,791
Transformational networks	233,604	244,557
Beyond the Diocese	45,458	76,890
Office of the Bishop	377,301	361,204
Office of Administration	780,679	457,074
Total operating expenses	1,778,968	1,466,516
Other expenses:		
Contributions and grants	697,081	739,087
250th celebration expenses	1,124,193	-
Other expenses	305,581	219,028
Total other expenses	2,126,855	958,115
Total expenses	3,905,823	2,424,631
Change in Unrestricted Net Assets	96,834	1,042,869
Temporarily Restricted:		
Contributions and grants	1,114,525	18,104
Interest and dividends	190,292	169,858
Realized gains (loss) on investments	169,327	225,254
Net change in unrealized gains (loss) on investments	(768)	(2,098)
Other revenues	5,510	4,806
Net assets released from restrictions	(1,643,556)	(580,226)
Change in Temporarily Restricted Net Assets	(164,670)	(164,302)
Permanently Restricted:		
Contributions and grants	27,159	-
Realized gains (loss) on investments	510,752	343,785
Net change in unrealized gains (loss) on investments	(255,522)	339,118
Change in Permanently Restricted Net Assets	282,389	682,903
Total Change in Net Assets	214,553	1,561,470
Net Assets:		
Beginning of year	27,442,312	25,880,842
End of year	\$ 27,656,865	\$ 27,442,312

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2007 AND 2006

	2007	2006
Cash Flows From Operating Activities:		
Change in net assets	\$ 214,553	\$ 1,561,470
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation (appreciation) of investments	517,403	(674,143)
Realized (gains) loss on investments	(1,420,871)	(1,164,757)
Allowance for uncollectible assessments	148,828	(20,875)
Allowance for loan loss	8,630	24,518
Depreciation expense	61,803	50,049
Change in operating assets and liabilities:		
Assessment receivables	(134,979)	201,640
Accounts payable	52,123	119,773
Parish loans	398,812	(3,133)
Clergy loans	(89,024)	64,299
Funds held for others	(163,918)	(445,512)
Long-term commitments	(221,523)	214,633
Other assets	605	(52,935)
Net cash provided by (used in) operating activities	(627,558)	(124,973)
Cash Flows From Investing Activities:		
Net change in investments	914,540	740,526
Change in trusts held by others	(36,941)	(84,848)
Disposition of fixed assets	350,647	-
Purchase of fixed assets	(344,835)	(753,218)
Net cash provided by (used in) investing activities	883,411	(97,540)
Net Increase (Decrease) in Cash and Cash Equivalents	255,853	(222,513)
Cash and Cash Equivalents:		
Beginning of year	649,743	872,256
End of year	<u>\$ 905,596</u>	<u>\$ 649,743</u>

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The financial statements of the Episcopal Diocese of Pittsburgh ("Diocese") reflect the combination of Operating and Program Funds, Trust and Endowment Funds, and the Plant Fund.

The Operating and Program Funds finance the operations of the Diocese and include the General Budget and Budget Reserve Funds, Bishop's Residence Fund, Diocesan Growth Fund, Designated Funds, Reserve Funds, and Undesignated Funds.

Trust and Endowment Funds represent accumulated gifts, bequests, and donations that are invested in income-producing securities. These funds have varying degrees of restriction on income and/or principal usage and types of investment options available. The Board of Trustees (Board) must consider these factors in the administration of the affairs of the Diocese. In 1999, the Board of Trustees adopted a total return investment policy in accordance with Act 141 of the General Assembly of Pennsylvania (Act). Income paid from investments, distributed for various eligible activities, means an amount equal to a percentage specified by the Board of the average fair market value of the trust assets over a specified period within the parameters of the Act. Currently, income is calculated at 4.5% of a four-year, running average of fair market value.

Land and buildings, equipment, and vehicles, including property transferred from parishes, are recorded at cost or appraised value at the date of donation in the Plant Fund. Plant Fund assets include the Common Life Property, the Monongahela Valley Property, the Allegheny Township Property, the Donegal Property, and the Avalon Property, vehicles, equipment, leasehold improvements, and furniture. Parish churches and the capital assets of affiliated institutions are not included in the Plant Fund.

Basis of Accounting

In accordance with accounting principles generally accepted in the United States of America, the accompanying financial statements are prepared using the accrual basis of accounting and include the assets, liabilities, net assets, and financial operations of certain activities of the Diocese. Accordingly, revenues are recorded when earned and expenses are recognized when the liabilities are incurred. The financial operations of individual parishes and institutions distinct from the Diocese are not reflected in these financial statements.

The Diocese reports gifts of cash and other assets as temporarily restricted or permanently restricted contributions if they are received with donor stipulations that limit the use of the

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as "net assets released from restrictions." The Diocese considers some restricted donations received and spent during the same year as unrestricted donations.

Permanently restricted net assets represent funds that the donor has stipulated must be invested and only certain portions of the income earned on said investments may be expended. The classification of the spendable earnings on such funds as unrestricted or temporarily restricted is based on donor restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Statements of Cash Flows

For purposes of the statements of cash flows, cash and cash equivalents include all highly liquid instruments with maturities of three months or less when purchased.

Investment Securities

The Diocese carries its debt and equity securities at fair market value. When the Diocese is named beneficiary of estates or trusts, income is recorded at the time the assets are received.

Concentrations

The Diocese maintains deposits at institutions in excess of FDIC limits, but management does not believe this represents an issue of risk at the present time.

The Diocese invests in managed futures and holds a balance in this investment at December 31, 2007 and 2006 in the amount of \$1,675,365 and \$1,639,032, respectively, or approximately 6% of the total investments. See Note 3 for a description of this investment.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

Expense Classification

The general and administrative expenses of the Diocese are presented on the Statement of Activities as "Office of Administration." All other expense line items are considered to be program.

Fixed Assets

Fixed assets to which the Diocese holds title but not direct control (such as those held by individual parishes and the Sheldon Calvary Camp) are not reflected within the Diocesan financial statements. Recorded fixed assets related to Diocesan operations are valued at cost or estimated fair value at the date of donation. The Diocese's capitalization policy is to depreciate all capital assets with a value over \$5,000 and a useful life over 3 years. Depreciation is recorded on a straight-line basis over estimated useful lives. The cost of maintenance and repairs is charged to expense.

The estimated useful lives are as follows:

Building	20 Years
Leasehold improvements	7 Years
Equipment	5 Years
Vehicles	5 Years

Property Held for Sale

As of December 31, 2007, the Diocese has recorded the properties from closed parishes that are being held for sale at net realizable value, which represents the estimated fair market value of the property of \$121,407 with no related growth fund loan receivable to the Diocese. As of December 31, 2006, the Diocese has recorded the properties from closed parishes that are being held for sale at net realizable value, which represents the estimated fair market value of the property of \$751,407 less a related growth fund loan receivable to the Diocese of \$279,353.

Income Taxes

The Diocese is exempt from federal income tax under the provisions of Section 501(a) of the Internal Revenue Code.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

Bishop's Residence

Per review of FASB Statement No. 66, "*Accounting for the Sale of Real Estate*," and FASB Statement No. 13, "*Accounting for Leases*," the Diocese will account for the Bishop's residence as an operating lease. Rental income will be recognized when received. The residence will be recorded as a fixed asset at cost and depreciated over the 30-year payment period of the lease.

2. PARISH ASSESSMENTS AND LOAN LOSSES

The provision for parish assessment and loan losses, which is charged to current operations, reflects the amount necessary, in management's judgement, to establish an adequate allowance to absorb possible losses on assessments and loans. Management's judgement is based on a continuing review of the parish assessments and loan portfolios, past collection experience, and current economic conditions. While management uses available information to recognize losses, future additions to the allowance may be necessary based on changes in economic conditions.

3. INVESTMENTS

Investments consist of the following at December 31, 2007:

	Cost	Net Unrealized Gain	Net Unrealized Losses	Fair Value
Corporate equity securities	\$ 12,548,079	\$ 2,135,790	\$ -	\$ 14,683,869
Corporate debt securities	569,549	-	7,176	562,373
U.S. government obligations	6,588,672	70,148	-	6,658,820
Money market and time deposits	3,364,767	-	375	3,364,392
Managed futures	1,400,000	275,365	-	1,675,365
Other	344,880	22,740	-	367,620
	<u>\$ 24,815,947</u>	<u>\$ 2,504,043</u>	<u>\$ 7,551</u>	<u>\$ 27,312,439</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

Investments consisted of the following at December 31, 2006:

	Cost	Net Unrealized Gain	Net Unrealized Losses	Fair Value
Corporate equity securities	\$ 13,143,377	\$ 2,133,079	\$ -	\$ 15,276,456
Corporate debt securities	380,825	-	3,441	377,384
U.S. government obligations	7,102,177	-	2,545	7,099,632
Money market and time deposits	2,532,492	-	114	2,532,378
Managed futures	1,639,032	-	-	1,639,032
Other	382,518	16,111	-	398,629
	<u>\$ 25,180,421</u>	<u>\$ 2,149,190</u>	<u>\$ 6,100</u>	<u>\$ 27,323,511</u>

As shown above, at December 31, 2007 and 2006, investments are concentrated in corporate equity securities and U.S. government obligations. Realization of amounts disclosed as investments is dependent on the results of these markets. Unrealized gain or loss is recognized in the current period.

Managed futures are wholly invested in Morgan Stanley Strategic Alternatives, L.P. investment fund, which is a commodity pool limited partnership formed under the laws of Delaware. The partnership does not engage directly in trading activities, but invests all of its assets with Morgan Stanley Strategic Alternatives, L.L.C. (the "Trading Company"), a Delaware limited liability company organized to invest and trade in futures interests. The Trading Company will engage in the speculative trading of commodity contracts including, but not limited to, domestic and foreign commodity futures contracts, forward contracts, swap contracts, futures contracts, foreign exchange commitments, and options on physical commodities, whether traded on an organized exchange or otherwise. These contracts and commodities are collectively referred to as futures interests.

Investments in the managed futures are speculative and involve a high degree of risk. Risks arise from changes in the value of these contracts and the potential inability of counterparties to perform under the terms of the contracts. There are numerous factors which may significantly influence the market value of these contracts, including interest rate volatility. These factors were considered by the Diocese prior to making this investment and it was determined that the investment would be beneficial to leverage risk in the other areas of the investment portfolio.

Funds held for others represent monies from parishes within the Diocese pooled with Diocesan funds for investment purposes. All realized and unrealized earnings and interest on these funds are accumulated in the funds held for others account. During the year, funds held for others had the following activity:

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

	2007	2006
Balance at beginning of year	\$ 5,436,808	\$ 5,882,320
Contributions	736,742	365,620
Interest and dividends	93,602	92,303
Realized gains	348,621	297,051
Withdrawals	(1,235,049)	(1,433,935)
Unrealized gains (losses)	(107,834)	233,449
Balance at end of year	<u>\$ 5,272,890</u>	<u>\$ 5,436,808</u>

Investments were held in the following accounts:

	2007 Fair Value	2006 Fair Vaue
Mellon Seed Account	\$ 12,276	\$ 12,282
Oikocredit	50,000	50,000
Community Loan Fund	-	50,000
Ameriserv, previously US Bancorp	184,053	174,070
Pool II Morgan Stanley	1,361,406	1,571,078
Pool I Morgan Stanley	25,583,412	24,994,266
Morgan Stanley - PEG Holding	5,342	-
Morgan Stanley - Common Life Fund	-	359,538
U.S. Treasury Bond	68,430	66,282
Mellon Pooled Income Account	47,520	45,995
	<u>\$ 27,312,439</u>	<u>\$ 27,323,511</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

4. TRUSTS HELD BY OTHERS

Trusts held by others consist of the following at:

	December 31, 2007			December 31, 2006		
	Cost	Net Unrealized Gain (Loss)	Fair Value	Cost	Net Unrealized Gain (Loss)	Fair Value
Matilda Craig Trust	\$ 16,134	\$ 130	\$ 16,264	\$ 15,768	\$ (156)	\$ 15,612
Stanton Craig Trust	453,106	(7,869)	445,237	413,159	6,372	419,531
Anna Ditmore Expense Fund	10,926	3,500	14,426	10,690	3,296	13,986
Anna Ditmore Rector's Endowment Fund	27,097	10,442	37,539	25,689	8,950	34,639
Emeline Metcalf Missionary Fund	346,842	111,314	458,156	332,672	119,572	452,244
Metcalf Christmas Fund	19,974	8,119	28,093	19,184	8,116	27,300
Gertrude Thompson Missionary Trust Fund	16,838	3,714	20,552	15,014	5,000	20,014
	<u>\$ 890,917</u>	<u>\$ 129,350</u>	<u>\$ 1,020,267</u>	<u>\$ 832,176</u>	<u>\$ 151,150</u>	<u>\$ 983,326</u>

5. FIXED ASSETS

Fixed assets as of December 31, 2007 and 2006 include:

	2007	2006
Land and buildings	\$ 2,313,896	\$ 1,432,629
Construction in progress	-	536,432
Leasehold improvements	33,069	33,069
Furniture	10,300	10,300
Equipment	25,635	25,635
Vehicles	44,390	44,390
	<u>2,427,290</u>	<u>2,082,455</u>
Accumulated depreciation	<u>(208,261)</u>	<u>(146,458)</u>
Total	<u>\$ 2,219,029</u>	<u>\$ 1,935,997</u>

The Diocese has a continuing practice of providing retirement residence provisions for its Bishops. The current Board of Trustees, in concert with the current Bishop, has made it an objective to plan and fund the retirement residence provision in advance of the Bishop's

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

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retirement. The Board of Trustees authorized total project costs on the Bishop's residence of \$395,000. At the time that the written agreements between the Bishop and the Diocese were executed in November 2007, the total project costs totaled \$510,000. It was determined that the Bishop will be personally liable for the \$115,000 cost overrun as of November 2007 and any other additional cost through final completion.

At the end of 2007, the construction on the Bishop's residence was completed with a total project cost of \$542,808. The total construction costs were transferred from construction in progress to Land and Buildings at December 31, 2007. At December 31, 2006, \$304,294 of the construction in progress relates to the construction of the Bishop's retirement residence.

Written agreements between the Diocese and the Bishop were executed during 2007. The promissory note specifies that the Bishop shall make 360 payments of principal and interest in the amount of \$1,597.87 on the first day of each month beginning on December 16, 2007. The principal on the note is \$374,728 at a rate of 3% interest per annum compounded monthly. During the year ending December 31, 2007, the Bishop paid lease expenses totaling \$800. The revenue was recorded as miscellaneous income.

Per the life estate indenture, the title to the life estate reverts back to the Diocese upon the death of the Bishop and his wife. A put and call agreement was also signed, giving the Bishop the right and option to require the Diocese to repurchase the life estate at any time during the thirty-year period commencing after the Bishop acquires title to the life estate for the lesser of \$259,728 or the total amount of principal outstanding under the Promissory Note as of the date of closing. The sale proceeds are required to be credited against any and all amounts due and outstanding under the promissory note, except for any guaranteed payments outstanding at such time. The Bishop is personally liable for the first \$115,000 of the principal under the Promissory Note, regardless of whether the put option is exercised.

Construction on the clergy house was also completed during 2007. The total project costs of \$329,062 were transferred from construction in progress to Land and Buildings at December 31, 2007. \$232,138 of the construction in progress at December 31, 2006 is related to the Clergy House.

Property Transferred In From Parishes

During 2004, the Diocese received property in the form of land and buildings that was transferred in from parishes that dissolved. Revenues recognized by the Diocese relating to these transfers were \$850,647, which represent the estimated fair market value of the properties at the date of the transfer. No additional transfers were received between 2005 and 2007. During 2007, a parcel of the property held for sale totaling \$350,647 was sold. The commercial lease agreement associated with the property was also terminated. The Diocese

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

received monthly rental payments of \$4,200 until the lease was terminated. At December 31, 2007 and 2006, \$121,407 and \$472,054, respectively, of these assets were reflected as assets held for sale; the remaining assets were included in land and building.

6. COMMITMENTS

The Diocese guaranteed debt in the original principal amount at December 31, 2007 and 2006 of \$5,699,000 and \$5,475,000, respectively, for parishes within the Diocese. These notes mature through 2031 and interest rates range from 5% to 7%. Each parish's building serves as underlying collateral for the loans. The amount of guaranteed debt outstanding at December 31, 2007 and 2006 was \$3,705,746 and \$3,653,794, respectively. The Diocese is liable for repayment should the parishes default on these loans. No payments were required from the Diocese to the third party lenders related to the guarantees in 2007 and 2006.

One of the parishes with guaranteed debt of \$1,281,473 experienced financial hardship during 2006, making it increasingly difficult for them to meet their debt service payments. An emergency Growth Fund loan totaling \$27,000 was made to them to enable them to meet their debt service obligations. During 2007, the Diocese entered into a Parish Financial Recovery Plan agreement with the parish to help ensure their continued ability to make payments. Because the Church fell significantly short of the financial and reporting targets required under the Financial Recovery Plan, the Church was granted transitional status during 2008 and is re-organizing its financial affairs for survival under a Bishop's recovery team. A Growth Fund grant of \$30,000 was approved in December 2007 to cover three months of debt service payments. In March 2008, the Diocese agreed to make payments on the guaranteed debt for one year (aggregate amount not to exceed \$120,000) until financial stability is regained.

7. OPERATING LEASE

In February 2002, the Diocese entered into an operating lease for office space for a term of approximately 7 years, expiring August 31, 2009, with an option to renew. Rental expenses for the years ended December 31, 2007 and 2006 were \$96,800 and \$90,933, respectively.

The minimum future lease obligations are as follows:

2008	\$	96,800
2009		64,533
	\$	<u>161,333</u>

EPISCOPAL DIOCESE OF PITTSBURGH

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In addition, pursuant to the terms of the lease, the Diocese is responsible for a pro-rata share of increases and decreases in operating expenses and real estate tax expenses of the leased property. In September of 2007, the Diocese received an invoice and paid \$4,917.35 for 2006 escalation charges. The Diocese also paid \$1,639.08 in 2007 escalation charges. The Diocese will be responsible for such surcharges in 2008 and 2009.

8. PENSION PLANS AND OTHER POST-RETIREMENT BENEFITS

Pension Plans

Effective January 1, 1999, the Diocese established a defined contribution retirement plan for all eligible lay employees who have completed one year of service (at least 1,000 hours) and are at least 21 years old. Participants in the plan may contribute a portion of their eligible compensation, not to exceed the IRS maximums. The Diocese will contribute 11% of a participant's eligible compensation and will match the participant's contribution up to 4% of a participant's compensation. During fiscal years 2007 and 2006, the employees respectively contributed \$13,548 and \$9,348 and the Diocese respectively contributed \$51,239 and \$35,377 to the plan. Total covered payroll for 2007 and 2006 was \$353,536 and \$262,678, respectively. Employee and employer contributions are immediately vested.

The clergy in the Pittsburgh Diocesan offices participate in the Church Pension Fund, a noncontributory defined benefit church-wide pension plan. The Diocese contributes 18% of the clergy's eligible compensation. Total pension expense, as assessed by the administrator of the church-wide plan, was \$62,284 and \$61,731 for 2007 and 2006, respectively.

Other Post-Retirement Benefits

The Diocese does not provide any other post-retirement benefits.

9. DIOCESAN INSURANCE PROGRAM

Through its insurance program, the Diocese seeks to minimize its medical insurance costs through central administration and placement of insurance coverage. The pro rata share of the cost of insurance premiums is billed to participating parishes and other participating Diocesan organizations. Monthly billings to the participating parishes and Diocesan organizations as of December 31, 2007 and 2006 were approximately \$80,365 and \$78,950, respectively. At December 31, 2007, \$95,713 of receivables, net of an allowance of \$22,266, was outstanding related to the insurance program. At December 31, 2006, \$104,092 of receivables, net of an allowance of \$22,266, was outstanding related to the insurance

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

program. These receivables are included on the statements of financial position as part of other assets.

10. UNRESTRICTED NET ASSETS

Unrestricted, undesignated net assets at December 31, 2007 and 2006 consisted of the following:

	2007	2006
General Budget Fund	\$ 82,157	\$ 88,818
Board of Trustees	4,523,230	4,376,217
Draper	120,363	105,886
Energy Relief	-	20,500
Episcopate Reserve Fund	115,000	90,000
Other	30,709	308,531
Total	<u>\$ 4,871,459</u>	<u>\$ 4,989,952</u>

The breakdown of the unrestricted, undesignated net assets at December 31, 2006 was reclassified to conform to the current year presentation.

Unrestricted, designated net assets are designated for the following purposes:

	2007	2006
Growth Fund	\$ 3,371,365	\$ 3,390,650
Bishop's Residence Fund	302,029	598,215
Bishop's and Canon's Funds	29,910	24,663
Clergy Relief Fund	256,458	260,416
Community Services Fund	3,201,065	3,109,809
Pool I Investments	676,413	684,033
Bishop's Endowments	1,265,838	1,237,139
Capital Assets	2,335,714	2,181,728
Church Multiplication Funds	532,432	497,240
Real Estate Fund	219,979	-
Other	22,643	14,626
Total	<u>\$ 12,213,846</u>	<u>\$ 11,998,519</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

11. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes:

	2007	2006
Deacon Formation	\$ 20,959	\$ 21,186
Center Campaign	-	142,718
Maintenance Funds	70,728	69,723
Various programs	48,793	71,523
	<u>\$ 140,480</u>	<u>\$ 305,150</u>

12. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets are restricted to investment and reinvestment in perpetuity, and certain portions of the income are available to support various programs. The following were permanently restricted net assets:

	2007	2006
Episcopal support	\$ 2,642,465	\$ 2,583,803
Bishop's Fund	1,101,860	1,077,399
Episcopal Church Women	738,599	722,203
Parish and mission grants and loans	4,493,070	4,352,285
Chaplaincy Endowment	581,014	568,514
Other	874,072	844,487
	<u>\$ 10,431,080</u>	<u>\$ 10,148,691</u>

13. NET ASSETS RELEASED FROM RESTRICTIONS

Net assets of \$1,643,556 and \$580,226 were released from donor restrictions during 2007 and 2006, respectively, by incurring expenses satisfying the restricted purpose.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

14. CONTINGENCIES

Calvary Lawsuit

In 2003, a lawsuit was brought against the Diocese involving a legal matter that would enjoin the Diocese from taking any adverse action affecting property rights of the diocese and its parishes. This matter was settled during 2005 without any adverse financial impact to the Diocese.

On December 19, 2006, Plaintiffs filed a Petition to Enforce Settlement and Order, claiming that Defendants breached the Stipulation. Based upon the Plaintiffs' Petition, it is unclear what breach of the Stipulation Plaintiffs allege, other than circumstantial evidence that Defendants plan to disaffiliate with The Episcopal Church (TEC). Defendants maintain that they have not breached the Stipulation. On February 12, 2007, Defendants filed a Motion to Dismiss or Strike Petition, seeking dismissal of Plaintiffs' Petition on several jurisdictional grounds. On May 9, 2007, the Court entered an Order denying Defendants' Motion to Dismiss or Strike Petition. The matter is now in the discovery phase, but has been dormant since the Court's May 9, 2007 order. The Diocese intends to vigorously defend itself in this matter. The Diocese is unable, at this stage of litigation, to state whether an outcome unfavorable to the Diocese is either probable or remote. The Diocese is also unable to estimate the amount or range of probable loss in the event of an unfavorable outcome.

Deposition of Bishop

Presiding Bishop Katharine Jefferts Schori of The Episcopal Church informed Bishop Robert Duncan of the Episcopal Diocese of Pittsburgh on January 15, 2008, that the Title IV Review Committee of The Episcopal Church has accused him of abandonment of communion. The Presiding Bishop was unable to obtain the canonically required consent from the three senior bishops with jurisdiction in The Episcopal Church in order to inhibit Bishop Duncan. Nevertheless, the Presiding Bishop stated that she intends to forward the Review Committee's certification to the House of Bishops in September 2008 with a request that the House of Bishops consider deposing Bishop Duncan. Bishop Duncan denies that he has abandoned the communion of the Church, and legal counsel for Bishop Duncan has raised several objections to the process being followed by the Title IV Review Committee and the Presiding Bishop. It is not possible at this time to say whether or not Bishop Duncan will be deposed. It is also not possible to estimate the amount or range of potential expense to the Diocese, if any, that would result from a deposition should it occur. If Bishop Duncan is deposed, the Standing Committee will become the Ecclesiastical Authority of the Diocese until a Bishop is elected or appointed by an act of Diocesan Convention, and Bishop Duncan would continue to provide advice and counsel to the Diocese under an Employment

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

Agreement. A permanent change in the Ecclesiastical Authority of the Diocese could also trigger Employment Contracts for Assistant Bishop Scriven and Canon Hays.

Possible Realignment of the Episcopal Diocese of Pittsburgh

At the Annual Convention of the Episcopal Diocese of Pittsburgh held November 2 – 3, 2007, the first reading of a Resolution providing for an amendment of Article I of the Constitution was passed. This amendment will change Section 1 which reads:

Section 1. The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly. In cases where the provisions of the Constitution and Canons of the Church in the Diocese of Pittsburgh speak to the contrary, or where resolutions of the Convention of said Diocese have determined the Constitution and Canons of the Protestant Episcopal Church in the United States of America, or resolutions of its General Convention, to be contrary to the historic Faith and Order of the one holy catholic and apostolic church, the local determination shall prevail.

to:

Section 1. The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

and added:

Section 2. The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.

This will give the Diocese the ability, should it choose, to realign itself with another Province of the Anglican Communion.

A second reading must be passed at the next Annual Convention in November 2008 in order for the amendment to take effect. At this time, it is not possible to say whether the amendment will pass upon the second reading. It is also not possible to estimate the amount or range of potential loss to the Diocese, if any, that would result if realignment were to take place.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2007 AND 2006

15. 250TH CELEBRATION

During 2007, contributions were solicited from both foundations and individual donors for the 250th Celebration and approximately \$1.1 million was raised. A majority of the solicitations were restricted for cleaning and restoration of Trinity Cathedral. All solicitations were received and tracked by the Diocese. When received, the Diocese recorded the contributions as temporarily restricted net assets. When the Diocese paid a contractor invoice or otherwise spent funds for the celebration, a release was made from temporarily restricted net assets. The payments associated with the cleaning and restoration of Trinity Cathedral was treated as an expense by the Diocese since Trinity Cathedral's fixed assets are not reflected in the audited financial statements of the Diocese. The cleaning and restoration of Trinity Cathedral was substantially completed by December 31, 2007.

ADDITIONAL INFORMATION

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2007

	Unrestricted		Temporarily	Permanently	Totals
	Undesignated	Designated	Restricted	Restricted	
Revenues, Gains (Loss), and Other Support:					
Parish assessments	\$ 1,287,910	\$ -	\$ -	\$ -	\$ 1,287,910
Doubtful assessment expense	(148,828)	-	-	-	(148,828)
Contributions and grants	185,904	204,790	1,114,525	27,159	1,532,378
Interest income on loans	-	34,477	-	-	34,477
Investment income (loss):					
Interest and dividends	129,533	175,987	190,292	-	495,812
Realized gains (loss) on investments	304,424	436,368	169,327	510,752	1,420,871
Net change in unrealized gains (loss) on investments	(103,107)	(158,006)	(768)	(255,522)	(517,403)
Total investment income (loss)	330,850	454,349	358,851	255,230	1,399,280
Other revenues	-	9,649	5,510	-	15,159
Net assets released from restrictions	-	1,643,556	(1,643,556)	-	-
Total revenues, gains (loss), and other support	1,655,836	2,346,821	(164,670)	282,389	4,120,376
Expenses:					
Operating expenses:					
Congregational mission expenses:					
Administrative	121,634	-	-	-	121,634
Support	47,631	-	-	-	47,631
Diocesan mission team	47,744	-	-	-	47,744
Parish development	124,917	-	-	-	124,917
Total congregational mission expenses	341,926	-	-	-	341,926
Transformational networks expenses:					
Executive	119,803	-	-	-	119,803
Support	23,794	-	-	-	23,794
Youth network	19,932	-	-	-	19,932
Training workshops and conferences	20,474	-	-	-	20,474
Office of development	23,000	-	-	-	23,000
Other network support	8,800	-	-	-	8,800
Commission on ministry	11,368	-	-	-	11,368
Common life center	-	6,433	-	-	6,433
Total transformational networks expenses	227,171	6,433	-	-	233,604

(Continued)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

(Continued)

YEAR ENDED DECEMBER 31, 2007

	Unrestricted		Temporarily	Permanently	Totals
	Undesignated	Designated	Restricted	Restricted	
Expenses (continued):					
Beyond the Diocese expenses:					
Mission commitments	14,534	-	-	-	14,534
General convention deputies	2,874	-	-	-	2,874
International - Lambeth 7% resolution	12,000	-	-	-	12,000
Ecumenical and other	16,050	-	-	-	16,050
Total Beyond the Diocese expenses	45,458	-	-	-	45,458
Office of the Bishop expenses:					
Executive	186,661	-	-	-	186,661
Support	65,143	-	-	-	65,143
Diocesan convention	10,605	-	-	-	10,605
Communications director	64,374	-	-	-	64,374
Communications - publications	50,518	-	-	-	50,518
Total Office of the Bishop expenses	377,301	-	-	-	377,301
Office of Administration expenses:					
Administrative executive	111,358	-	-	-	111,358
Administrative support	171,215	-	-	-	171,215
Office expense	498,106	-	-	-	498,106
Total Office of Administration expenses	780,679	-	-	-	780,679
Total operating expenses	1,772,535	6,433	-	-	1,778,968
Other expenses:					
Contributions and grants	44,172	502,247	-	-	546,419
Bad debt	-	8,630	-	-	8,630
Diocesan life center	36,298	-	-	-	36,298
Growth fund grants	-	150,662	-	-	150,662
Support of closed churches	-	65,460	-	-	65,460
Loss on sale of assets	-	65,979	-	-	65,979
250th celebration	-	1,124,193	-	-	1,124,193
Depreciation expense	-	61,803	-	-	61,803
Other expenses	1,695	65,716	-	-	67,411
Total other expenses	82,165	2,044,690	-	-	2,126,855
Total expenses	1,854,700	2,051,123	-	-	3,905,823
Transfer in (out)	80,371	(80,371)	-	-	-
Change in Net Assets	(118,493)	215,327	(164,670)	282,389	214,553
Net Assets:					
Beginning of year	4,989,952	11,998,519	305,150	10,148,691	27,442,312
End of year	\$ 4,871,459	\$ 12,213,846	\$ 140,480	\$ 10,431,080	\$ 27,656,865

(Concluded)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2006

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Revenues, Gains (Loss), and Other Support:					
Parish assessments	\$ 1,239,322	\$ -	\$ -	\$ -	\$ 1,239,322
Doubtful assessment expense	(7,081)	-	-	-	(7,081)
Contributions and grants	136,278	170,514	18,104	-	324,896
Interest income on loans	-	40,140	-	-	40,140
Investment income (loss):					
Interest and dividends	135,570	145,364	169,858	-	450,792
Realized gains (loss) on investments	242,120	353,597	225,254	343,785	1,164,756
Net change in unrealized gains (loss) on investments	143,942	193,181	(2,098)	339,118	674,143
Total investment income (loss)	521,632	692,142	393,014	682,903	2,289,691
Other revenues	12,241	82,086	4,806	-	99,133
Net assets released from restrictions	-	580,226	(580,226)	-	-
Total revenues, gains (loss), and other support	1,902,392	1,565,108	(164,302)	682,903	3,986,101
Expenses:					
Operating expenses:					
Congregational mission expenses:					
Administrative	111,357	-	-	-	111,357
Support	44,893	-	-	-	44,893
Diocesan mission team	41,341	-	-	-	41,341
Parish development	129,200	-	-	-	129,200
Total congregational mission expenses	326,791	-	-	-	326,791
Transformational networks expenses:					
Executive	115,016	-	-	-	115,016
Support	38,979	-	-	-	38,979
Youth network	19,689	-	-	-	19,689
Training workshops and conferences	17,346	-	-	-	17,346
Office of development	23,000	-	-	-	23,000
Other network support	10,160	-	-	-	10,160
Commission on ministry	20,367	-	-	-	20,367
Common life center	-	-	-	-	-
Total transformational networks expenses	244,557	-	-	-	244,557

(Continued)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

(Continued)

YEAR ENDED DECEMBER 31, 2006

	Unrestricted		Temporarily	Permanently	Totals
	Undesignated	Designated	Restricted	Restricted	
Expenses (continued):					
Beyond the Diocese expenses:					
Mission commitments	13,765	-	-	-	13,765
General convention deputies	33,358	-	-	-	33,358
International - Lambeth 7% resolution	12,000	-	-	-	12,000
Ecumenical and other	17,767	-	-	-	17,767
Total Beyond the Diocese expenses	76,890	-	-	-	76,890
Office of the Bishop expenses:					
Executive	168,043	-	-	-	168,043
Support	61,063	-	-	-	61,063
Diocesan convention	16,857	-	-	-	16,857
Communications director	62,288	-	-	-	62,288
Communications - publications	52,953	-	-	-	52,953
Total Office of the Bishop expenses	361,204	-	-	-	361,204
Office of Administration expenses:					
Administrative executive	88,136	-	-	-	88,136
Administrative support	160,908	-	-	-	160,908
Office expense	208,030	-	-	-	208,030
Total Office of Administration expenses	457,074	-	-	-	457,074
Total operating expenses	1,466,516	-	-	-	1,466,516
Other expenses:					
Contributions and grants	104,376	484,332	-	-	588,708
Bad debt	-	24,518	-	-	24,518
Diocesan life center	7,714	-	-	-	7,714
Growth fund grants	-	150,379	-	-	150,379
Support of closed churches	7,894	59,370	-	-	67,264
Loss on sale of assets	-	-	-	-	-
250th celebration	-	-	-	-	-
Depreciation expense	-	50,049	-	-	50,049
Other expenses	2,644	66,839	-	-	69,483
Total other expenses	122,628	835,487	-	-	958,115
Total expenses	1,589,144	835,487	-	-	2,424,631
Transfer in (out)	(48,509)	48,509	-	-	-
Change in Net Assets	264,739	778,130	(164,302)	682,903	1,561,470
Net Assets:					
Beginning of year	4,725,213	11,220,389	469,452	9,465,788	25,880,842
End of year	\$ 4,989,952	\$ 11,998,519	\$ 305,150	\$ 10,148,691	\$ 27,442,312

(Concluded)

EPISCOPAL DIOCESE OF PITTSBURGH

LOANS RECEIVABLE

YEARS ENDED DECEMBER 31, 2007 AND 2006

	2007	2006
Parishes and Missions:		
Blairsville	\$ 4,642	\$ 9,092
Butler	21,645	35,633
Crafton	15,515	27,173
Cranberry Twp.	-	279,353
Franklin Park	125,011	131,990
Glenshaw	2,257	3,037
Hazelwood	6,608	6,608
Homestead	5,061	5,191
Homewood	76,694	85,640
Hopewell	228,397	251,383
Johnstown	142,107	142,107
Leechburg	66,233	67,627
McKeesport	10,209	13,090
Monroeville	29,461	34,567
Mt. Lebanon	36,427	41,047
Mt. Washington	6,735	11,598
Murrysville	31,800	47,643
New Kensington	701	1,662
North Hills	-	24,189
Oakmont	18,730	27,015
Penn Hills	11,981	14,682
Peters Township	27,000	27,000
Pittsburgh	25,000	-
Rosedale	37,312	-
Squirrel Hill	8,521	27,848
Uptown	28,000	-
Warrendale	8,607	10,516
Washington	98,657	104,991
Wilkinsburg	28,559	70,000
Total Parishes and Missions	<u>\$ 1,101,870</u>	<u>\$ 1,500,682</u>
Clergy:		
Growth Fund	\$ 40,321	\$ 39,530
Bishop's Residence Fund	250,771	162,538
Total Clergy	<u>\$ 291,092</u>	<u>\$ 202,068</u>

EPISCOPAL DIOCESE OF PITTSBURGH

SCHEDULE OF DEBT GUARANTEES

YEARS ENDED DECEMBER 31, 2007 AND 2006

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Parishes:	<u>Original Commitment 2007</u>	<u>Amount Outstanding at December 31, 2007</u>	<u>Original Commitment 2006</u>	<u>Amount Outstanding at December 31, 2006</u>
Franklin Park	\$ 1,000,000	\$ 740,092	\$ 1,000,000	\$ 779,930
Moon Township	2,310,000	791,860	2,310,000	841,498
Rosedale	40,000	-	40,000	25,893
Peters Township	1,400,000	1,240,779	1,400,000	1,281,473
Uptown	725,000	712,245	725,000	725,000
Uptown	224,000	220,770	-	-
	<u>\$ 5,699,000</u>	<u>\$ 3,705,746</u>	<u>\$ 5,475,000</u>	<u>\$ 3,653,794</u>

EPISCOPAL DIOCESE OF PITTSBURGH

THREE YEAR SUMMARY FINANCIAL INFORMATION

	Summary Statements of Financial Position		
	December 31,		
	2007	2006	2005
Cash and cash equivalents	\$ 905,596	\$ 649,743	\$ 872,256
Investments at fair value	27,312,439	27,323,511	26,225,138
Loans, net of allowance for loan losses	1,276,011	1,594,429	1,680,113
Other assets	3,648,265	3,693,393	3,033,205
Total assets	\$ 33,142,311	\$ 33,261,076	\$ 31,810,712
Other liabilities	\$ 212,556	\$ 381,956	\$ 47,550
Funds held for others	5,272,890	5,436,808	5,882,320
Total liabilities	5,485,446	5,818,764	5,929,870
Net Assets	27,656,865	27,442,312	25,880,842
Total liabilities and net assets	\$ 33,142,311	\$ 33,261,076	\$ 31,810,712

	Summary Statements of Activities		
	Years Ended December 31,		
	2007	2006	2005
Parish assessments	\$ 1,287,910	\$ 1,239,322	\$ 1,231,270
Investment income (loss):			
Interest and dividends	495,812	450,792	202,148
Realized gains (loss) on investments	1,420,871	1,164,756	1,167,615
Net change in unrealized gains (loss) on investments	(517,403)	674,143	(428,896)
Other revenues	1,433,186	457,088	518,361
Total revenues	4,120,376	3,986,101	2,690,498
Operating expenses	1,778,968	1,466,516	1,446,424
Other expenses	2,126,855	958,115	975,238
Total expenses	3,905,823	2,424,631	2,421,662
Change in Net Assets	\$ 214,553	\$ 1,561,470	\$ 268,836