

**CONVENTION JOURNAL**  
**ONE HUNDRED FORTY-SECOND**  
**ANNUAL CONVENTION**  
of the  
**EPISCOPAL DIOCESE OF PITTSBURGH**



FRIDAY & SATURDAY, NOVEMBER 2<sup>nd</sup> & 3<sup>rd</sup>, 2007

FRANK J. PASQUERILLA CONVENTION CENTER  
Johnstown, Pennsylvania

and

ST. MARK'S EPISCOPAL CHURCH  
Johnstown, Pennsylvania

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## OFFICIAL LISTS

### Diocesan Personnel

A.D. 2007

#### EPISCOPAL DIOCESE OF PITTSBURGH

Diocesan Office, 535 Smithfield Street, 900 Oliver Building, Pittsburgh, PA 15222-2467

PHONE: 412-281-6131 FAX: 412-471-5591

WEB SITE: <http://www.pgh.anglican.org>

### LEADERSHIP TEAM

The Right Rev. Robert Wm. Duncan

The Seventh Bishop of Pittsburgh

[duncan@pgh.anglican.org](mailto:duncan@pgh.anglican.org)

The Right Rev. Henry Scriven

Assistant Bishop

[scriven@pgh.anglican.org](mailto:scriven@pgh.anglican.org)

The Rev. Canon Mary Maggard Hays

Canon Missioner

[hays@pgh.anglican.org](mailto:hays@pgh.anglican.org)

Jack Downie

Director of Administration

[downie@pgh.anglican.org](mailto:downie@pgh.anglican.org)

### DIOCESAN STAFF

Peter Frank

Director of Communications

[frank@pgh.anglican.org](mailto:frank@pgh.anglican.org)

Marsha Tallant

Accountant

[tallant@pgh.anglican.org](mailto:tallant@pgh.anglican.org)

Melanie Contz

Executive Assistant to the Bishop

[contz@pgh.anglican.org](mailto:contz@pgh.anglican.org)

Janet Cummings

Bookkeeper/Financial Secretary

[cummings@pgh.anglican.org](mailto:cummings@pgh.anglican.org)

Lynne Wohleber

Archivist

[wohleber@pgh.anglican.org](mailto:wohleber@pgh.anglican.org)

Bonnie Catalano

Secretary to the Canon Missioner

[catalano@pgh.anglican.org](mailto:catalano@pgh.anglican.org)

Heather Jacoby

Receptionist

[jacoby@pgh.anglican.org](mailto:jacoby@pgh.anglican.org)

**Constitutionally and Canonically Mandated Governance**  
(Rosters for 2008 Reflecting 2007 Election)

**Term Begins**

**Term Ends**

**Array**

|                                 |      |                                  |
|---------------------------------|------|----------------------------------|
| Daniel Crawford                 | 2008 | 2011                             |
| Christopher Klukas              | 2008 | 2011                             |
| Marilyn German                  | 2008 | 2011                             |
| Larry Knotts                    | 2007 | 2009                             |
| Richard Martin                  | 2007 | 2009                             |
| Pat Serafini                    | 2007 | 2009                             |
| Dennett Buettner                | 2008 | 2008 – Replaced Tom Finnie       |
| James Shoucair, Presiding Judge | 2008 | 2008 – Replaced Vicente Santiago |
| Michael Galbraith               | 2006 | 2008                             |

**Board of Trustees**

**Elected by District**

|  |      |  |
|--|------|--|
| Vacancy, District 4                                | 2008 | 2010                                   |
| Douglas Toth, District 5 (1 <sup>st</sup> term)    | 2008 | 2010                                   |
| David Ball, District 10                            | 2007 | 2009 – Replaced John Stevenson on 5/07 |
| Robert Fleming, District 8 (2 <sup>nd</sup> term)  | 2007 | 2009                                   |
| Lawrence Howard, District 7 (1 <sup>st</sup> term) | 2007 | 2009                                   |
| Mark Jennings, District 2 (2 <sup>nd</sup> term)   | 2006 | 2008                                   |
| James Moore, District 3 (2 <sup>nd</sup> term)     | 2006 | 2008                                   |
| Douglas Wicker, District 1 (2 <sup>nd</sup> term)  | 2006 | 2008 – President                       |

**Elected by Convention**

|  |      |      |
|--|------|------|
| David Black (2 <sup>nd</sup> term)     | 2008 | 2010 |
| Battle Brown (1 <sup>st</sup> term)    | 2007 | 2009 |
| Thomas Pangburn (2 <sup>nd</sup> term) | 2007 | 2009 |
| Greg Snow (1 <sup>st</sup> term)       | 2006 | 2008 |
| Robert Unkovic (1 <sup>st</sup> term)  | 2006 | 2008 |

**Bishop's Appointments**

|  |      |      |
|--|------|------|
| Derek Herrington (1 <sup>st</sup> term)    | 2007 | 2009 |
| Kirk Botula (1 <sup>st</sup> term)         | 2006 | 2008 |
| Babatunde Fapohunda (1 <sup>st</sup> term) | 2006 | 2008 |

**2 Vacancies**

|      |      |
|------|------|
| 2007 | 2009 |
| 2008 | 2010 |

**Cathedral Chapter**

**Convention Elected**

|                                       |      |      |
|---------------------------------------|------|------|
| Andrew Ray (1 <sup>st</sup> term)     | 2008 | 2010 |
| Cynthia Thomas (1 <sup>st</sup> term) | 2008 | 2010 |
| Ed Kubancek (1 <sup>st</sup> term)    | 2007 | 2009 |
| Scott Quinn (2 <sup>nd</sup> term)    | 2007 | 2009 |

**2 Vacancies**

|      |      |
|------|------|
| 2006 | 2008 |
| 2006 | 2008 |

**Parish Elected**

|  |      |      |
|--|------|------|
| Schuyler Foerster (1 <sup>st</sup> term) | 2008 | 2010 |
| David Payne (1 <sup>st</sup> term)       | 2008 | 2010 |
| Alex Stone (1 <sup>st</sup> term)        | 2008 | 2010 |
| Walt Adkins (1 <sup>st</sup> term)       | 2007 | 2009 |
| Kelly Glass (1 <sup>st</sup> term)       | 2007 | 2009 |
| Bill Kaiser (1 <sup>st</sup> term)       | 2007 | 2009 |
| Ed Murry (1 <sup>st</sup> term)          | 2007 | 2009 |
| Lewis Amis (2 <sup>nd</sup> term)        | 2006 | 2008 |
| Jeremy Bonner (1 <sup>st</sup> term)     | 2006 | 2008 |
| John Campbell (1 <sup>st</sup> term)     | 2006 | 2008 |
| Elena Edelstein (2 <sup>nd</sup> term)   | 2006 | 2008 |
| John Whitmire (1 <sup>st</sup> term)     | 2006 | 2008 |

**Bishop's Appointment**

|                                       |      |      |
|---------------------------------------|------|------|
| Wicks Stephens (1 <sup>st</sup> term) | 2006 | 2008 |
|---------------------------------------|------|------|

**Cathedral Staff**

Bishop Robert Duncan, Ex-Officio  
 Bishop Henry Scriven, Ex-Officio  
 Canon Catherine Brall, Provost  
 Laurie Thompson, Priest Associate  
 Jack Gabig, Priest Associate  
 Paul Johnston, Associate Priest/Community Arts Chaplain  
 Carrie Klukas, Priest Associate  
 Jim Cole, Maintenance  
 Raynette Millsap, Financial Secretary  
 Michael Glass, Parish Administrator  
 David Schaap, Organist/Choir Director

**Committee on Canons**

|                     |      |      |
|---------------------|------|------|
| Ira Houck           | 2008 | 2010 |
| Stephen Stagnitta   | 2008 | 2010 |
| Elise Glenn         | 2007 | 2009 |
| Doug Sherman        | 2007 | 2009 |
| Robert Pratt        | 2006 | 2008 |
| David Rucker, Chair | 2006 | 2008 |

**Diocesan Council****District 1**

|  |      |      |
|--|------|------|
| William Topper (2 <sup>nd</sup> term)  | 2007 | 2010 |
| Sherman White (1 <sup>st</sup> term)   | 2006 | 2009 |
| Dal Ferneyhough (2 <sup>nd</sup> term) | 2005 | 2008 |

**District 2**

|                                       |      |      |
|---------------------------------------|------|------|
| John Woods (1 <sup>st</sup> term)     | 2007 | 2010 |
| Dan Crawford (2 <sup>nd</sup> term)   | 2006 | 2009 |
| Richard Martin (1 <sup>st</sup> term) | 2005 | 2008 |

**District 3**

|  |      |      |
|--|------|------|
| Alison McFarland (1 <sup>st</sup> term)  | 2007 | 2010 |
| John Bailey (1 <sup>st</sup> term)       | 2006 | 2009 |
| Stephen Stagnitta (2 <sup>nd</sup> term) | 2005 | 2008 |

**District 4**

|   |      |      |
|---|------|------|
| John Hose (1 <sup>st</sup> term)        | 2007 | 2010 |
| Daniel Lachenman (1 <sup>st</sup> term) | 2006 | 2009 |
| Larry Knotts (1 <sup>st</sup> term)     | 2005 | 2008 |

**District 5**

|                                       |      |      |
|---------------------------------------|------|------|
| Cynthia Thomas (1 <sup>st</sup> term) | 2007 | 2010 |
| Paul Sutcliffe (2 <sup>nd</sup> term) | 2006 | 2009 |
| Betsy Hetzler (2 <sup>nd</sup> term)  | 2005 | 2008 |

**District 7**

|                                       |      |      |
|---------------------------------------|------|------|
| Joan Morris (1 <sup>st</sup> term)    | 2007 | 2010 |
| Moni McIntyre (1 <sup>st</sup> term)  | 2006 | 2009 |
| Ardelle Hopson (1 <sup>st</sup> term) | 2005 | 2008 |

**District 8**

|                                     |      |      |
|-------------------------------------|------|------|
| Dan Lujectic (1 <sup>st</sup> term) | 2007 | 2010 |
| Robert Pratt (1 <sup>st</sup> term) | 2006 | 2009 |
| David Rucker (1 <sup>st</sup> term) | 2005 | 2008 |

**District 10**

|  |      |                                       |
|--|------|---------------------------------------|
| John Fierro (1 <sup>st</sup> term)     | 2007 | 2010                                  |
| Bill Ilgenfritz (1 <sup>st</sup> term) | 2006 | 2009                                  |
| Ian Sadler                             | 2005 | 2008 – Filling vacancy (Stan Burdock) |

**Ex Officio Council Membership**

Bishop Robert Wm. Duncan, Bishop of the Diocese  
 Robert Devlin, Chancellor of the Diocese  
 David Wilson, Standing Committee, President  
 Cindy Thomas, ECW, President (term expires April 2008)  
 Susan Pollard, Secretary of Convention  
 Douglas Wicker, Board of Trustees, President

**Non Members (with Voice)**

Bishop Henry Scriven, Assistant Bishop  
 Canon Mary Maggard Hays, Canon Missioner  
 Jack Downie, Director of Administration

**Appointed Positions**

Sherman White, Judge of Assessments  
 Bob Pratt, Judge of Audits  
 Steve Stagnitta, Nominating Committee

**Diocesan Growth Fund****Elected from Board of Trustees**

|                                    |      |                              |
|------------------------------------|------|------------------------------|
| Battle Brown                       | 2007 | 2009 – Replaced Bill Andrews |
| David Black (2 <sup>nd</sup> term) | 2007 | 2009                         |

**Elected from Council**

|                                       |      |      |
|---------------------------------------|------|------|
| Paul Sutcliffe (2 <sup>nd</sup> term) | 2007 | 2009 |
| Ardelle Hopson (1 <sup>st</sup> term) | 2006 | 2008 |

**Elected from Convention**

|                                    |      |      |
|------------------------------------|------|------|
| Ira Houck (1 <sup>st</sup> term)   | 2008 | 2010 |
| Elise Glenn (1 <sup>st</sup> term) | 2006 | 2008 |

**Standing Committee**

|                           |      |      |
|---------------------------|------|------|
| Geoffrey Chapman          | 2008 | 2011 |
| Kenneth Herbst            | 2008 | 2011 |
| Karen Stevenson           | 2007 | 2010 |
| Gladys Hunt-Mason         | 2007 | 2010 |
| James Simons              | 2006 | 2009 |
| Theresa Newell            | 2006 | 2009 |
| David Wilson, President   | 2005 | 2008 |
| Wicks Stephens, Secretary | 2005 | 2008 |

**Ex Officio Standing Committee Membership**

Bishop Robert Wm. Duncan, Bishop of the Diocese  
Robert Devlin, Chancellor of the Diocese



**Churches in Union with the Diocese- 142<sup>nd</sup> Annual Convention**

(with date organized)  
Church phone listed first

**AMBRIDGE, CHURCH OF THE SAVIOR (1984)**

420 Maplewood Avenue, 15003

Priest-in-charge: The Rev. Dr. Dennett Buettner (724) 266-4412, (412) 682-4031  
Associate Pastor: The Rev. Ronald McKeon (724) 266-4631  
Deacon: Laura Wicker (724) 266-5901

**BEAVER, TRINITY (1851)**

370 Beaver Street, 15009

Rector: The Rev. Scott Homer (724) 774-0679, (724) 728-2671  
Assistant Rector: The Rev. Seth Brooker

**BEAVER FALLS, CHRIST THE KING (1991)**

3301 Sixth Avenue, 15010

Rector: The Rev. Paul Cooper (724) 843-6624, (724) 910-7200

**BLAIRSVILLE, ST. PETER'S (1828)**

36 West Campbell Street, 15717

Priest-in-Charge: The Rev. Arthur Dilg (724) 459-8804, (724) 465-2176

**BRACKENRIDGE, ST. BARNABAS (1884)**

989 Morgan Street, 15014

Rector: The Rev. Dr. Stephen Smalley (724) 224-9280, (724) 230-0329

**BRENTWOOD (PGH), ST. PETER'S (1939)**

4048 Brownsville Road, 15227

Rector: The Rev. Philip Wainwright (412) 884-5225, (412) 884-4162

**BRIGHTON HEIGHTS (PGH), ALL SAINTS (1889)**

3577 McClure Avenue, 15212

Priest-in-charge: The Rev. John Cruikshank (412) 766-8112, (724) 266-4422

**BROOKLINE (PGH), CHURCH OF THE ADVENT (1904)**

3010 Pioneer Avenue, 15226

Deacon: Diane Scott (412) 561-4520  
(412) 563-3872

**BROWNSVILLE, CHRIST CHURCH (1813)**

305 Church Street, 15417

Deacon: Donald Bowers (724) 785-7958  
(724) 785-4558

**BUTLER, ST. PETER'S (1824)**

218 East Jefferson Street, 16001

Rector: The Rev. J. Bruce Geary (724) 287-1869, (724) 282-2553  
Deacon: Karen Geary (724) 282-2553

**CANONSBURG, ST. THOMAS' (1866)**

139 North Jefferson Avenue, 15317

Rector: The Rev. Charles Weiss (724) 745-2013, (412) 521-1907

**CARNEGIE, CHURCH OF THE ATONEMENT (1886)**

618 Washington Avenue, 15106

Rector: The Rev. Paul Sutcliffe, Jr. (412) 279-1944, (412) 517-8031

Associate: The Rev. James Vreeland (412) 848-8604

**CHARLEROI, ST. MARY'S (1896)**

509 Sixth Street, 15022

Rector: The Rev. William Henry Ilgenfritz (724) 483-4072, (724) 483-1944

Transitional Deacon: The Rev. Robert Hanna (724) 258-0397

Deacon: Jack Dolan (724) 632-5658

Deacon: J. Edmund Hay (412) 653-7012

**CLAIRTON, CHURCH OF THE TRANSFIGURATION (1904)**

447 Halcomb Avenue, 15025

Priest-in-charge: The Rev. Joseph Koch (412) 233-4449, (412) 384-6408

**CRAFTON (PGH), CHURCH OF THE NATIVITY (1872)**

33 Alice Street, 15205

Rector: The Rev. Scott Quinn (412) 921-4103, (412) 928-1940

Associate: The Rev. Canon Daryl Fenton (724) 266-0245

Deacon: Tara Jernigan (724) 266-1528

**CRANBERRY TOWNSHIP, ST. CHRISTOPHER'S (1956)**

925 Sheraton Drive, 16066

Rector: The Rev. Paul Cooper (724) 473-9297, (724) 910-7200

Associate: The Rev. Terrence Johnson (724) 432-2315

Associate: The Rev. Ethan Magness

Transitional Deacon: The Rev. Alexander Leighton (914) 941-8481

**DONORA, ST. JOHN'S (1924)**

998 Thompson Avenue, 15033

Interim: The Rev. Donald Bushyager (724) 379-8871, (724) 941-1540

**EAST LIBERTY (PGH), CALVARY (1855)**

315 Shady Avenue, 15206

Rector: The Rev. Dr. Harold Lewis (412) 661-0120, (412) 362-1830

Associate: The Rev. Leslie Reimer (412) 687-4404

Curate: The Rev. Nathan Rugh (412) 661-1052

**FOX CHAPEL (PGH), FOX CHAPEL (1943)**

630 Squaw Run Road East, 15238

Rector: The Rev. C. Bradley Wilson (412) 963-8938, (412) 963-1030

Assistant: The Rev. Andrew Ray (412) 828-4825

Deacon: Elizabeth Rodewald (412) 826-5924

**FRANKLIN PARK, ST. BRENDAN'S (1987)**

2365 McAleer Road, Sewickley, 15143

Rector: The Rev. Catherine Munz (412) 364-5974, (412) 366-8887

**FREEPORT, TRINITY (1833)**

Sixth & High Streets, 16229

Rector: The Rev. Gary D. Miller (724) 845-6165, (724) 845-8846

**GEORGETOWN, ST. LUKE'S (1814)**

Market & Third Streets, 15043

Priest-in-charge: The Rev. Dallam Ferneyhough (724) 622-7226, (724) 266-0392

**GIBSONIA, ST. THOMAS CHURCH IN THE FIELDS (1948)**

4106 St. Thomas Drive, 15044

Rector: The Rev. Dr. Daniel Crawford (724) 443-1963, (724) 444-6125

Deacon: Robert Lytle Sr. (724) 869-7936

**GLENSHAW, CHURCH OF OUR SAVIOUR (1890)**

2405 Clearview Drive, 15116

Rector: The Rev. Joseph Martin (412) 486-5171, (412) 486-9028

**GREENSBURG, CHRIST CHURCH (1832)**

145 North Main Street, 15601

Rector: The Rev. Lawrence Knotts (724) 834-4750, (724) 744-0778

Assistant: The Rev. Barbara Knotts (724) 744-0778

Assistant: The Rev. Peggy Means (412) 351-2328

Deacon: Ruth Manson (724) 744-7634

**HAZELWOOD-GLENWOOD (PGH), GOOD SHEPHERD (1870)**

Second & Johnston Avenues, 15207

Rector: The Rev. Huett Fleming, Jr. (412) 421-8497, (412) 244-1571

**HIGHLAND PARK (PGH), ST. ANDREW'S (1837)**

5801 Hampton Street, 15206

Rector: The Rev. Dr. Bruce Robison (412) 661-1245, (412) 361-4892

Associate: The Rev. Carol Henley (412) 244-0344

Associate: The Rev. Dr. C. Don Keyes (412) 661-1245

Deacon: Jean Chess (412) 363-7263

**HOMESTEAD, ST. MATTHEW'S (1884)**

336 East Tenth Avenue, 15120

Supply Clergy: The Rev. Lynn Chester Edwards (412) 461-5291, (412) 731-2192

**HOMEWOOD (PGH), CHURCH OF THE HOLY CROSS (1875)**

7507 Kelly Street, 15208

Rector: The Rev. Dr. Moni McIntyre (412) 242-3209, (412) 605-0102

**HOPEWELL TOWNSHIP, PRINCE OF PEACE (1987)**

111 Cherryton Street, Aliquippa 15001

Rector: The Rev. John Heidengren (724) 375-5351, (724) 857-0863

Deacon: Dennis Wilson (724) 375-1510

**INDIANA, CHRIST CHURCH (1853)**

902 Philadelphia Street, 15701

Rector: The Rev. William Geiger (724) 465-6129, (724) 464-0224

**JEANNETTE, CHURCH OF THE ADVENT (1890)**

51 South First Street, 15644

Supply Clergy: The Rev. J. David Else (724) 523-9390, (412) 653-4585

**JOHNSTOWN, ST. MARK'S (1869)**

335 Locust Street, 15901

Rector: The Rev. Douglas Blakelock (814) 535-6797, (814) 255-2507

Deacon: Marion Kush (724) 910-4478

**KITTANNING, ST. PAUL'S (1822)**

112 North Water Street, 16201

Rector: The Rev. David Wilson (724) 543-5402, (724) 763-1651

**LEECHBURG, HOLY INNOCENTS (1884)**

366 Third Street, 15656

Rector: The Rev. Gary D. Miller (724) 845-6165, (724) 845-8846

Deacon: Colleen Klingensmith (724) 845-2600

**LIBERTY BOROUGH, CHURCH OF THE GOOD SAMARITAN (1958)**

Liberty & Southern Avenue, McKeesport, 15133

Priest-in-charge: The Rev. Ronald Baillie (412) 672-2783, (412) 977-9421

**LIGONIER, ST. MICHAEL'S OF THE VALLEY (1948)**

2535 Route 381, Rector, 15677

Rector: The Rev. Dr. James Simons (724) 238-9411, (724) 238-3163

**MCKEESPORT, ST. STEPHEN'S (1869)**

220 Eighth Avenue, 15132

Rector: The Rev. Dr. W. Jay Geisler (412) 664-9379, (412) 824-8074

**MONONGAHELA, ST. PAUL'S (1860)**

130 West Main Street, 15063

Rector: The Rev. John Fierro (724) 258-7792, (724) 258-9278

**MONROEVILLE, ST. MARTIN'S (1954)**

285 St. Martin's Drive, 15146

Rector: The Rev. Christopher Klukas (412) 372-2050

Deacon: Byron Johnson (412) 372-3376

**MOON TOWNSHIP, ST. PHILIP'S (1954)**

1629 Beaver Grade Road, 15108

Rector: The Rev. Dr. Eric J. Taylor (412) 264-0169, (724) 457-1660

Associate: The Rev. Elaine Storm (412) 262-4767

Pastoral Missioner: The Rev. Samuel Jampetro IV (412) 299-9235

**MOUNT LEBANON (PGH), ST. PAUL'S (1835)**

1066 Washington Road, 15228

Rector: The Rev. Louis Hays (412) 531-7153, (412) 595-7042  
Pastoral Assistant: The Rev. Canon Richard W. Davies (412) 851-9212  
Pastoral Assistant: The Rev. John Thomas (412) 278-2727  
Assistant: The Rev. Richard Pollard (412) 833-2010  
Pastoral Assistant: The Rev. Mary Weatherwax (724) 942-4924  
Deacon: Sandra Ritchie (412) 835-7176

**MOUNT WASHINGTON (PGH), GRACE CHURCH (1851)**

319 West Sycamore Street, 15211

Rector: The Rev. John Porter (412) 381-6020, (412) 563-4995  
Assistant: The Rev. Ira C. Houck (412) 471-1173  
Assistant: The Rev. Dr. Don H. Gross (412) 741-1041  
Assistant: The Rev. Mark Bleakley (412) 322-0139

**MURRYSVILLE, ST. ALBAN'S (1970)**

4920 Cline Hollow Road, 15668

Rector: The Rev. David Grissom (724) 325-2727, (412) 754-2597

**NEW BRIGHTON, CHRIST CHURCH (1850)**

1217 Third Avenue, 15066

Priest-in-charge: The Rev. Dr. Langdon Pegram (724) 847-3760, (724) 847-4553  
Deacon: Harry Walter (724) 495-2172

**NEW KENSINGTON, ST. ANDREW'S (1896)**

1090 Edgewood Road, 15068

Vicar: The Rev. John P. Bailey (724) 339-7518, (724) 339-2010  
Deacon: Nancy Phillips (412) 963-0912

**NORTH HILLS (PGH), CHRIST CHURCH (1891)**

5910 Babcock Boulevard, 15237

Rector: The Rev. Canon James Shoucair (412) 364-2442, (412) 782-0116  
Deacon: Wade Lawrence (412) 761-6077  
Deacon: Christine McIlvain (724) 375-3164  
Associate: The Rev. Richard Pollard (412) 833-2010

**NORTH SHORE (PGH), EMMANUEL CHURCH (1868)**

957 West North Avenue, 15233

Priest-in-charge: The Rev. Dr. Don Youse Jr. (412) 231-0454, (412) 231-5471

**NORTH VERSAILLES, ALL SOULS' (1960)**

215 Canterbury Lane, 15137

Priest-in-charge: The Rev. John Fetterman (412) 823-1440, (412) 704-5550

**OAKLAND (PGH), CHURCH OF THE ASCENSION (1889)**

4729 Ellsworth Avenue, 15213

Rector: The Rev. Jonathan Millard (412) 621-4361, (412) 781-2294  
Assistant: The Rev. Jean DeVaty (412) 882-1871  
Liturgical Assistant: The Rev. Dr. Grant LeMarquand (724) 266-3221

*(listing continued on next page)*

Assistant: The Rev. William Starke (412) 741-7113  
Liturgical Assistant: The Rev. Dr. F. Ann Paton (724) 843-7542  
Church Planter: The Rev. Jay Slocum (412) 977-7714

**OAKMONT, ST. THOMAS' MEMORIAL (1874)**

378 Delaware Avenue, 15139

Rector: The Rev. Jeffrey D. Murph (412) 828-9680, (412) 828-4086  
Assistant: The Rev. Lawrence C. Deihle (412) 741-5478  
Associate: The Rev. Gilbert Watt (412) 826-4844  
Deacon: Joanne Hetrick (412) 828-5892

**PATTON, STS. THOMAS AND LUKE (1896)**

507 Fifth Avenue, 16668

Vicar: The Rev. Dr. Richard Stinson (814) 674-5847, (724) 465-2661

**PENN HILLS, (ROSEDALE), ALL SAINTS (1881)**

1620 Randolph Lane, Verona 15147

Rector: The Rev. David Rucker (412) 793-0270, (412) 828-1126

**PENN HILLS (PGH), ST. JAMES (1851)**

11524 Frankstown Road, 15235

Priest-in-charge: The Rev. Canon Douglas Sherman, Jr. (412) 242-2300, (724) 744-1012  
Deacon: Judith Lynn Howells (412) 373-0267

**PETERS TOWNSHIP, ST. DAVID'S (1950)**

905 East McMurray Road, Venetia 15367

Rector: The Rev. Mark R. Wright (724) 941-4060, (724) 942-1215  
Part-time Assistant: The Rev. James A. Forrest (412) 761-1100  
Pastoral Assistant: The Rev. Deborah Carr (724) 693-9880

**PITTSBURGH, TRINITY CATHEDRAL (1791)**

328 Sixth Avenue, 15222

Provost: The Rev. Canon Catherine M. Brall (412) 232-6404, (412) 306-0795  
Associate: The Rev. Dr. H. Lawrence Thompson, III (724) 457-2244  
Community Arts Chaplain: The Rev. Paul Johnston (412) 422-7776  
Associate: The Rev. Dr. John Gabig (412) 841-9344  
Deacon: The Rev. Carrie Klukas

**RED BANK, ST. MARY'S (1871)**

R.D. #2, Templeton 16259

(724) 868-2611

**SCOTTDALE, ST. BARTHOLOMEW'S (1873)**

Corner of Chestnut & Walnut Streets, 15683

Priest-in-Charge: The Rev. Charles P. Martin (724) 887-5110, (814) 288-5038

**SEWICKLEY, ST. STEPHEN'S (1861)**

405 Frederick Avenue, 15143

Rector: The Rev. Geoffrey W. Chapman (412) 741-1790, (412) 741-1868  
Associate Pastor: The Rev. William Henry (412) 741-3376  
Deacon: Laura Theis (412) 741-2111

**SOMERSET, ST. FRANCIS-IN-THE-FIELDS (1958)**

2081 Husband Road, 15501

Rector: The Rev. Dr. J. Mark Zimmerman (814) 445-7149, (814) 444-9146

**SQUIRREL HILL (PGH), THE CHURCH OF THE REDEEMER (1903)**

5700 Forbes Avenue, 15217

Rector: The Rev. Cynthia Bronson Sweigert (412) 422-7100, (412) 421-8141

Assistant: The Rev. Dr. Jared Jackson (724) 816-7495

**UNIONTOWN, ST. PETER'S (1838)**

60 Morgantown Street, 15401

(724) 438-7731

**UPTOWN (PGH), SHEPHERD'S HEART (2001)**

13 Pride Street, 15219

Rector: The Rev. Michael D. Wurschmidt (412) 281-1305, (412) 874-5397

Assistant: The Rev. James Morehead, III (412) 431-6517

Chaplain VA Hospital: The Rev. Stacy Kenney (724) 799-8094

Deacon: James Chester (412) 678-3748

Deacon: Rebecca Spanos (412) 431-5939

Deacon, Hospital/Jail Chaplain: Andrea Buettner (412) 682-4031

Deacon: Laura Theis (412) 741-2111

**WASHINGTON, TRINITY (1844)**

550 South Main Street, 15301

Rector: The Rev. Karen B. Stevenson (724) 222-0740, (724) 250-2386

Deacon: The Venerable Mark Stevenson (724) 250-2386

**WAYNE TOWNSHIP, ST. MICHAEL'S (1836)**

274 St. Michael's Road, Rural Valley, 16249

(724) 783-7194

**WAYNESBURG, ST. GEORGE'S (1886)**

100 Bonar Avenue, 15370

(724) 627-8419

**WILKINSBURG (PGH), ST. STEPHEN'S (1878)**

600 Pitt Street, 15221

Priest-in-charge: The Rev. Nancy Chalfant-Walker (412) 243-6100, (412) 741-1281

Deacon: William C. Rau (412) 371-6240

## **MISSION FELLOWSHIPS & CHAPELS**

### **BLOOMFIELD, SEEDS OF HOPE**

4740 Friendship Avenue, 15224

Priest-in-Charge: The Rev. John Paul Chaney (412) 681-7272, (412) 682-0760  
Deacon: Karen Woods (412) 362-9333

### **CORAOPOLIS, CHARIS 247**

1000 Fifth Avenue, 15108

Director of Spiritual Formation: The Rev. Samuel Jampetro IV (412) 299-9235

### **EDGEWORTH, GRACE CHURCH**

325 Church Lane, 15143

Rector: The Rev. John Porter (412) 381-6020, (412) 563-4995  
Assistant: The Rev. Dr. Leander Harding (412) 663-0085  
Assistant: The Rev. Dr. Rodney Whitacre (412) 741-9454

### **HOUSE OF PRAYER**

336 South Home Avenue, Pittsburgh 15202

The Rev. James Forrest & Sharon Forrest (412) 761-1100

### **PITTSBURGH, THREE NAILS FELLOWSHIP**

Pittsburgh

Lay Pastor: Kristian Opat (412) 780-6212  
Lay Pastor: Kelly Dee (412) 874-8231  
Lay Pastor: Dan Harding (724) 316-7159

### **SLIPPERY ROCK, GRACE ANGLICAN FELLOWSHIP**

310 Franklin Street, 16057

The Rev. Ethan Magness (724) 720-9205

### **UPTOWN, JESUS IS LORD MINISTRIES SUDANESE FELLOWSHIP**

13 Pride Street, 15219

Priest-in-Charge: The Rev. Michael Yemba (724) 266-3967

### **WOODVILLE, OLD ST. LUKE'S (Historical Site)**

330 Old Washington Pike, Scott Township, 15106

Priest-in-Charge: The Rev. Canon Richard W. Davies (412) 851-9212



**Clergy of the Diocese  
In the order of Canonical residence**

**December 2007**

**BISHOPS**

1981 The Right Reverend Alden Moinet Hathaway, Retired  
1992 The Right Reverend Robert William Duncan  
2002 The Right Reverend Henry William Scriven

**PRIESTS**

The Reverend -  
1949 Don Hargrave Gross, Ph.D., Grace Church, Mt. Washington, PA  
1949 Gilbert Merwin Watt, St. Thomas', Oakmont, PA  
1951 Russell Wood Turner, West Melbourne, FL  
1955 Richard Wood Davies, St. Paul's, Mt. Lebanon, PA/Old St. Luke's, Woodville, PA  
1955 Charles Percy Martin, St. Bartholomew's, Scottsdale, PA  
1960 John Milton Leggett, Washington, PA  
1962 David Cameron Casto, Bonita Springs, FL  
1962 Arthur Charles Dilg, St. Peter's, Blairsville, PA  
1963 Roger Craig Bell, St. Gregory's Abbey, Three Rivers, MI  
1965 John David Else, Center for Spirituality In 12-Step Recovery, Pittsburgh, PA/Church of the Advent, Jeannette, PA  
1966 Lynn Chester Edwards, St. Matthew's, Homestead, PA  
1967 Austin A. Hurd, Jr., Leesburg, FL  
1968 David A. St. Clair, Christ the King Anglican Church, Monument, CO  
1971 Norman David Drysdale, Pittsburgh, PA  
1971 John Guest, D.D., Christ Church at Grove Farm, Sewickley, PA  
1972 Andrew Joseph Tibus, St. Francis, Potomac, MD  
1974 Robert Lee Kooser, Connellsville, PA  
1975 James Bennett Edwards, Jr., Cranberry Township, PA  
1976 John Clifton Parker, Jr., Pittsburgh, PA  
1977 Jared Judd Jackson, Th.D., Church of the Redeemer, Squirrel Hill, PA  
1977 David Leon Kinsey, Venetia, PA  
1977 Leslie Graf Reimer, Calvary Church, East Liberty, PA  
1978 Christopher Haskins Barker, Ph.D., Gibsonia, PA  
1979 Peter Hugh Davids, Ph.D., New Brunswick, CA  
1979 Stephen Follmer Noll, Uganda Christian University, Uganda  
1979 George Louis Werner, D.D., Pittsburgh, PA  
1979 Edward Manning Wood, Allison Park, PA  
1980 James A. Forrest, St. David's, Peters Township, PA  
1981 Patricia King Carnahan, D. Min., Murrysburg, PA  
1982 Leslie Parke Fairfield, Ph.D., Trinity Episcopal School for Ministry, Ambridge, PA  
1982 Scott Thomas Quinn, Church of the Nativity, Crafton, PA  
1982 Christine Elizabeth Visminas, Framingham, MA  
1984 John Hayes Park, Cathedral of the Good Shepherd, Lima, Peru  
1984 Diane Elise Shepard, Pittsburgh, PA  
1985 John Kendal Hervey, Chandler, AZ  
1985 Lawrence Knotts, Christ Church, Greensburg, PA  
1985 James Burdette Simons, St. Michael's of the Valley, Ligonier, PA  
1986 Kenneth George Kocharhook, Pittsburgh, PA  
1986 Peter Erling Ostrander, Ph.D., Uniontown, PA  
1986 Charles Michael Starr, D. Min., Chaplain, Pittsburgh, PA

1986 Joseph Anthony Vitunic, Jr., Ambridge, PA  
 1987 Joseph Charles Koch, Church of the Transfiguration, Clairton, PA  
 1987 George Preble Pierce, Seminole, FL  
 1987 Elizabeth Mary Weatherwax, St. Paul's, Mt. Lebanon, PA  
 1988 James Edward Bauer, M.D., Clymer, PA  
 1989 John Anthony Golden, Jr., Lawrenceville, NJ  
 1989 Arnold William Klukas, Ph.D., Nashotah House, Nashotah, WI  
 1989 John Douglas McGlynn, D. Min., Nashotah House, Nashotah, WI  
 1990 Gary Dean Miller, Holy Innocents, Leechburg, PA  
 1990 Carl Cleveland Neely, Jr., Beaver, PA  
 1990 Florence Ann Paton, Ph.D., Church of the Ascension, Oakland, PA  
 1990 Eric Jon Taylor, D. Min., St. Philip's, Moon Township, PA  
 1992 Charles Bradley Wilson, Fox Chapel, PA  
 1993 William Warner Haslett, III, Windber, PA  
 1994 Lloyd Phillip Whistler Hays, Rock the World, Ambridge, PA  
 1994 Jeffrey David Murph, St. Thomas, Oakmont, PA\Chaplain, Pittsburgh, PA  
 1994 Bruce Monroe Robison, D. Min., St. Andrew's, Highland Park, PA  
 1995 Cynthia Bronson-Sweigert, Church of the Redeemer, Squirrel Hill, PA  
 1995 Geoffrey Whitman Chapman, St. Stephen's, Sewickley, PA  
 1995 John Stanley Gabig, Ph.D., Trinity Cathedral, Pittsburgh, PA/Anglican Communion Network, Pittsburgh, PA  
 1995 Barbara Alleyne Knotts, Christ Church, Greensburg, PA  
 1995 Peter Childress Moore, Ph.D., Sewickley, PA  
 1995 Mark Richard Wright, St. David's, Peter's Township, PA  
 1995 Don C. Youse, Jr., M.D., Emmanuel Church, North Side, PA  
 1996 Catherine Mary Brall, Trinity Cathedral, Pittsburgh, PA  
 1996 John Mark Heidengren, Prince of Peace, Hopewell Township, PA  
 1996 Harold Thomas Lewis, Ph.D., Calvary Church, East Liberty, PA  
 1996 David Douglas Wilson, St. Paul's, Kittanning, PA  
 1997 Huett Maxwell Fleming, Jr., Church of the Good Shepherd, Hazelwood, PA  
 1997 William J. Geisler, Ph.D., St. Stephen's, McKeesport, PA  
 1997 Mary Maggard Hays, Canon Missioner, Pittsburgh, PA  
 1997 Linda Eve Manuel, Georgetown, SC  
 1997 Karen B. Stevenson, Trinity Church, Washington, PA  
 1997 Paul Allyn Sutcliffe, Jr., Church of the Atonement, Carnegie, PA  
 1998 Dennett Harden Buettner, Church of the Savior, Ambridge, PA  
 1998 Carol Eileen Henley, St. Andrew's, Highland Park, PA/Chaplain, Pittsburgh, PA  
 1998 Grant Read Lemarquand, Ph.D., Church of the Ascension, Oakland, PA/Trinity Episcopal School for Ministry, Ambridge, PA  
 1998 Catherine Ann Munz, St. Brendan's, Franklin Park, PA  
 1998 James Douglas Shoucair, Christ Church, North Hills, PA  
 1998 Michael Dean Wurschmidt, Shepherd's Heart Fellowship, Uptown, PA  
 1999 Ruth Elaine Correll, Chaplain, St. Francis School, Potomac, MD  
 1999 Mabel Matheny Fanguy, Monroeville, PA  
 1999 William Linwood Geiger, Christ Church, Indiana, PA  
 1999 Joseph Richard Martin, Church of Our Saviour, Glenshaw, PA  
 1999 Stephen Mark Smalley, D. Min., St. Barnabas', Brackenridge, PA  
 1999 Gaea Atiyah Thompson, Chaplain, Canterbury Place, Bloomfield, PA  
 1999 Philip Wainwright, St. Peter's, Brentwood, PA  
 1999 J. Mark Zimmerman, D. Min., St. Francis-in-the-Fields, Somerset, PA  
 2000 Paul Arthur Cooper, St. Christopher's, Warrendale/Cranberry Township, PA  
 2000 Donald A. Cox, Sugar Grove, NC  
 2000 Dallam Goss Ferneyhough, St. Luke's, Georgetown, PA  
 2000 John Edward Fierro, St. Paul's, Monongehela, PA  
 2000 Judith Marie Gentle, Ph.D., Pittsburgh, PA  
 2000 Ira Chauncey Houck, Jr., Grace Church, Mt. Washington, PA

2000 Moni McIntyre, Ph.D., Church of the Holy Cross, Homewood, PA  
 2000 Langdon Pegram, M.D., Christ Church, New Brighton, PA  
 2000 H. Lawrence Thompson, III, Trinity Cathedral, Pittsburgh, PA/Trinity Episcopal School for Ministry, Ambridge, PA  
 2001 Phyllis Margaret Alston, Whitehall, OH  
 2001 John Paul Bailey, St. Andrew's, New Kensington, PA  
 2001 John Paul Chaney, Seeds of Hope, Bloomfield, PA  
 2001 Lawrence Christopher Deihle, St. Thomas, Oakmont, PA  
 2001 James Bruce Geary, St. Peter's, Butler, PA  
 2001 Gordon Griffith Green, Christ Church at Grove Farm, Sewickley, PA  
 2001 Daniel Emerson Hall, M.D., Pittsburgh, PA  
 2001 Tina Lynn Lockett, Trinity Episcopal School for Ministry, Ambridge, PA  
 2001 Susanna Rhoads Scott, Cambridge, United Kingdom  
 2001 Agustin Teodoro Zubieta, Cochabamba, Boliva  
 2002 Ronald Jack Baillie, Church of the Good Samaritan, Liberty Borough, PA  
 2002 Daniel Francis Crawford, Ph.D., St. Thomas-in-the-Fields, Gibsonia, PA  
 2002 Elisa Parker Harres, Alpharetta, GA  
 2002 Norman E. Koehler, III, Ph.D., Pittsburgh, PA  
 2002 James Calvin McCaskill, St. Mary Magdalene Church, Lundwood, Barnsley, United Kingdom  
 2002 James Caddell Morehead III, Shepherd's Heart Fellowship, Uptown, PA  
 2002 Thomas Hayes Perdue, Chaplain, Pensacola, FL  
 2002 Richard Peter Pocalyko, Atlanta, GA  
 2002 Andrew Michael Ray, Fox Chapel, PA  
 2002 Martin Wright, III, Jones Mills, PA  
 2003 Simon Barnes, Phoenixville, PA  
 2003 Deborah Lynn Carr, St. David's, Peter's Township, PA  
 2003 Nancy O. Chalfant-Walker, St. Stephen's, Wilkinsburg, PA  
 2003 Robert Michael Dorow, Big Rapids, MI  
 2003 Matthew V. Frey, Greeley, CO  
 2003 R. Paul Henry, Chaplain, Pittsburgh, PA  
 2003 John Alexander Macdonald, Trinity Episcopal School for Ministry, Ambridge, PA  
 2003 Jay Frank Slocum, Church of the Ascension, Oakland, PA  
 2003 Matthew Twentyman Walter, Prince George Winyah Episcopal Church, Georgetown, SC  
 2004 Douglas Richard Blakelock, St. Mark's, Johnstown, PA  
 2004 Donald William Bushyager, St. John's, Donora, PA  
 2004 David Harold Grissom, St. Alban's, Murrysville, PA  
 2004 William Henry Ilgenfritz, St. Mary's, Charleroi, PA  
 2004 Marc Ray Jacobson, Global Teams, Philippines  
 2004 David Cameron MacKenzie, Christ Church at Grove Farm, Sewickley, PA  
 2004 Jeffrey Dean Mead, Holy Trinity Anglican Church, Garland, TX  
 2004 Jonathan N. Millard, Church of the Ascension, Oakland, PA  
 2004 Richard Allen Pollard, St. Paul's, Mt. Lebanon, PA  
 2004 John Allison Porter, Grace Church, Mt. Washington, PA; Grace, Edgeworth, PA  
 2004 David Blaine Rucker, All Saints, Rosedale, PA  
 2004 Douglas Roland Sherman, Jr., St. James', Penn Hills, PA  
 2005 Jean Marie DeVaty, Church of the Ascension, Oakland, PA  
 2005 Daryl Allen Fenton, Church of the Nativity, Crafton, PA/Anglican Communion Network, Pittsburgh, PA  
 2005 Colin Patrick Larkin, Denver, CO  
 2005 Richard Lyon Stinson, D. Min., Sts. Thomas and Luke's, Patton, PA  
 2005 James Loughlin Vreeland, Church of the Atonement, Carnegie, PA  
 2005 Jeffrey Tennison Whorton, Chaplain, Rio Rancho, New Mexico  
 2005 Paul F.M. Zahl, Th.D., All Saints', Chevy Chase, MD  
 2006 John Thomas Cruikshank, St. Peter's, Uniontown, PA  
 2006 Brenda Lorraine Gail Dobbs, Arlington, VA  
 2006 Julian Mark Dobbs, Arlington, VA

2006 Leander Harding, Ph.D., Grace Church, Edgeworth, PA/Trinity Episcopal School for Ministry, Ambridge, PA  
 2006 William Ticknor Henry, St. Stephen's, Sewickley, PA  
 2006 Thomas George Herrick, Anglican Communion Network, Pittsburgh, PA  
 2006 Samuel Robert Jampetro, IV, St. Philip's, Moon Township, PA/ Charis247, Coraopolis, PA  
 2006 Terrence Elmer Johnson, St. Christopher's, Warrendale/Cranberry Township, PA  
 2006 Paul Martin Johnston, Trinity Cathedral, Pittsburgh, PA  
 2006 Christopher Martin Klukas, St. Martin's, Monroeville, PA  
 2006 Ethan James Magness, Grace Anglican Fellowship, Slippery Rock, PA/St. Christopher's, Warrendale/Cranberry Township, PA  
 2006 Juan Bernardo Marentes, Lima, Peru  
 2006 Peggy Sue Means, Christ Church, Greensburg, PA  
 2006 Jeffrey Alan Rawn, Christ Church, Plano, TX  
 2006 Eddie Lee Slayton, Trinity, Tariffville, CT  
 2006 Michael Baba Yemba, Jesus is Lord Ministries Sudanese Fellowship, Uptown, PA  
 2007 Louis Bradshaw Hays, St. Paul's, Mt. Lebanon, PA  
 2007 Scott T. Homer, Trinity Church, Beaver, PA  
 2007 Eric Wayne Hornbuckle, Truro Church, Fairfax, VA  
 2007 Stacy Kenney, Chaplain, Shepherd's Heart, Uptown, PA  
 2007 Julian Darcy Linnell, Richmond, VA  
 2007 Claudia Nalven, St. Mark's, Geneva, IL  
 2007 John William Yates, III, Ph.D., Church of the Good Samaritan, Paoli, PA  
 2007 Carrie Estridge Klukas, Trinity Cathedral, Pittsburgh, PA  
 2007 William McDonald Starke, Church of the Ascension, Oakland, PA/Trinity Episcopal School for Ministry, Ambridge, PA  
 2007 Elaine Emma Storm, St. Philip's, Moon Township, PA  
 2007 Charles Sumner Weiss, St. Thomas, Canonsburg, PA/St. Edmund's Academy

## DEACONS

1964 Jack Vernon Dolan, Deacon, St. Mary's, Charleroi, PA  
 1983 Joanne Bash Hetrick, Deacon, St. Thomas', Oakmont, PA  
 1984 Ann McDonald Staples, Deacon, Marion Center, PA  
 1985 Randy J. Younkin, Deacon, Warren, OH  
 1987 Jeane T. Steele, Deacon, Pawleys Island, SC  
 1988 Ruth Wick Manson, Deacon, Christ Church, Greensburg, PA  
 1988 William Charles Rau, Deacon, St. Stephen's, Wilkinsburg, PA  
 1988 Elizabeth Steiner Huff Rodewald, Deacon, Fox Chapel, PA  
 1989 Rebecca Conrad Spanos, Deacon, Shepherd's Heart Fellowship, Uptown, PA  
 1990 Wade William Lawrence, Deacon, Christ Church, North Hills, PA  
 1993 Marion Janice Kush, Deacon, St. Mark's, Johnstown, PA  
 1994 Laura Y. Theis, Deacon, Shepherd's Heart Fellowship, Uptown, PA; St. Stephen's, Sewickley, PA  
 1998 Christine McIlvain, Deacon, Christ Church, North Hills, PA  
 1998 Mark Philip Stevenson, Archdeacon, Trinity Church, Washington, PA  
 1999 Colleen Michelle Klingensmith, Deacon, Holy Innocents, Leechburg, PA  
 1999 Laura Deeds Wicker, Deacon, Church of the Savior, Ambridge, PA  
 2000 Andrea Jackson Buettner, Deacon, Shepherd's Heart Fellowship, Uptown, PA  
 2000 Jean Dawson Chess, Deacon, St. Andrew's, Highland Park, PA  
 2001 Karen Elizabeth Woods, Deacon, Seeds of Hope, Bloomfield, PA  
 2002 Dennis Monte Wilson, Deacon, Prince of Peace, Hopewell Township, PA  
 2003 James Edmund Hay, Deacon, St. Mary's, Charleroi, PA  
 2003 Sandra Lawrence Ritchie, Deacon, St. Paul's, Mt. Lebanon, PA  
 2004 Judith Lynn Howells, Deacon, St. James', Penn Hills, PA  
 2004 Tara Leigh-Anne Jernigan, Deacon, Church of the Nativity, Crafton, PA  
 2005 Robert Hanna, Transitional Deacon, St. Mary's, Charleroi, PA  
 2005 Nancy Henderson Phillips, Deacon, St. Andrew's, New Kensington, PA

|      |  |
|------|--|
| 2006 | Donald Lee Bowers, Deacon, Christ Church, Brownsville, PA                                |
| 2006 | James Wayne Chester, Deacon, Shepherd's Heart Fellowship, Uptown, PA                     |
| 2006 | Karen Joy Geary, Deacon, St. Peter's, Butler, PA   |
| 2006 | Diane Brooks Scott, Deacon, Church of the Advent, Brookline, PA                          |
| 2006 | Harry Lee Walter, Deacon, Christ Church, New Brighton, PA                                |
| 2007 | Seth Matthew Brooker, Transitional Deacon, Trinity Church, Beaver, PA                    |
| 2007 | Byron Robert Johnson, Deacon, St. Martin's, Monroeville, PA                              |
| 2007 | Robert Henry Lytle, Sr., Deacon, St. Thomas-in-the-Fields, Gibsonia, PA                  |
| 2007 | Ronald McKeon, Transitional Deacon, Associate Pastor, Church of the Savior, Ambridge, PA |
| 2007 | Joel Alan Scandrett, Transitional Deacon, Downers Grove, IL                              |

### **Letters Dimissory Accepted (January-December 2007)**

|                   |  |
|-------------------|--|
| April 22, 2007    | Eric Wayne Hornbuckle – Diocese of Bolivia           |
| May 8, 2007       | Michael Joseph Lonto – Diocese of San Joaquin        |
| May 14, 2007      | Julian Darcy Linnell – Diocese of Southern Virginia  |
| June 15, 2007     | Stacy Kenney – Province of Kenya                     |
| August 23, 2007   | Scott Thomas Homer – Diocese of Texas                |
| August 27, 2007   | John William Yates, III, Ph.D. – Diocese of Virginia |
| October 12, 2007  | Louis Bradshaw Hays – Diocese of Connecticut         |
| November 15, 2007 | Charles Sumner Weiss – Diocese of Delaware           |

### **Letters Dimissory Issued (January-December 2007)**

|                    |  |
|--------------------|--|
| January 23, 2007   | Robert Gant Watkin – Province of Nigeria                                     |
| January 23, 2007   | David Walker Glade – Province of Nigeria                                     |
| April 23, 2007     | Canon Alison Lynne Barfoot – Province of Uganda                              |
| May 18, 2007       | Larry Augustus Crowell – Diocese of Southern Virginia                        |
| June 12, 2007      | Eugene S. Sherman – Anglican Diocese of Bolivia                              |
| June 25, 2007      | Carl Joseph Eyberg – Convocation of Anglicans in North America               |
| July 13, 2007      | Thomas R. Finnie – Diocese of Mityana (Province of Uganda)                   |
| July 21, 2007      | Martha Hay Eilertsen – Diocese of Spokane                                    |
| August 1, 2007     | Robert Lee Banse, Jr. – Diocese of Virginia                                  |
| September 10, 2007 | Michael Joseph Lonto -- Diocese of Western New York                          |
| September 19, 2007 | Alexander Christopher Leighton – Diocese of West Ankole (Province of Uganda) |
| September 27, 2007 | Mark James Pruitt – Diocese of Ohio  |
| October 1, 2007    | Layne Hansen – Diocese of Soroti (Province of Uganda)                        |
| October 2, 2007    | Stanley A. Burdock – Diocese of Mityana (Province of Uganda)                 |
| October 16, 2007   | Gregory J. Malley – Diocese of Soroti (Province of Uganda)                   |
| November 29, 2007  | William Oscar Hesse, Sr. – Diocese of Pennsylvania                           |

### **Renunciation of Ministry**

|                 |                        |
|-----------------|------------------------|
| January 5, 2007 | Charlene Sylvia Alling |
|-----------------|------------------------|

### **No Deaths**

## **Ordinations**

### **Order of Deacon**

June 9, 2007 – Trinity Cathedral, Pittsburgh

Seth (Bud) Matthew Brooker – (Transitional)  
Byron Robert Johnson – (Vocational)  
Carrie Estridge Klukas – (Transitional)  
Alexander Christopher Leighton – (Transitional)  
Robert Henry Lytle, Sr. – (Vocational)  
Ronald McKeon – (Transitional)  
Claudia Nalven – (Transitional)  
Joel Alan Scandrett – (Transitional)  
William McDonald Starke – (Transitional)  
Elaine Emma Storm – (Transitional)

### **Order of Priest**

WILLIAM OSCAR HESSE, SR.  
May 12, 2007 at Bishop Seabury Church, Groton, CT, by Bishop Scriven

SAMUEL ROBERT JAMPETRO, IV  
January 14, 2007 at St. Philip's, Moon Township, PA

PAUL MARTIN JOHNSTON  
January 20, 2007 at Trinity Cathedral, Pittsburgh, PA

CARRIE ESTRIDGE KLUKAS  
December 15, 2007 at St. Martin's, Monroeville, PA

CHRISTOPHER MARTIN KLUKAS  
January 6, 2007 at St. Martin's, Monroeville, PA

CLAUDIA NALVEN  
October 12, 2007 at St. Mark's Episcopal Church, Geneva, IL, by Bishop Scriven

WILLIAM MCDONALD STARKE  
December 14, 2007 at Trinity Episcopal School for Ministry, Ambridge, PA, by Bishop Scriven

ELAINE EMMA STORM  
December 10, 2007 at St. Philip's, Moon Township, PA, by Bishop Scriven

### **Corrections to 2006 Convention Journal**

Death of the Rev. Donald Place  
November 2, 2006  
Brenda Lorraine Gail Dobbs – Letter Dimissory from Diocese of Nelson (Province of New Zealand) accepted on  
December 18, 2006  
Julian Mark Dobbs – Letter Dimissory from Diocese of Nelson (Province of New Zealand)  
accepted on December 18, 2006  
Terrence Elmer Johnson – Letter Dimissory from Diocese of Quincy accepted on April 17, 2006

### Corrections to 2005 Convention Journal

Richard Lyon Stinson, D.Min. – Letter Dimissory from Diocese of Pennsylvania accepted October 6, 2005

James Loughlin Vreeland – Letter Dimissory from Diocese of Albany accepted October 12, 2005

Alvin F. Kimel, Jr. – Renunciation of Ministry on June 11, 2005

### Milestone Anniversaries for Canonical Clergy Episcopal Diocese of Pittsburgh 2007

| <b><u>ACTIVE CLERGY</u></b> | <b><u>Deacon</u></b> | <b><u>Priest</u></b> |
|-----------------------------|----------------------|----------------------|
| Roger C. Bell               |                      | 50                   |
| Stanley Burdock             |                      | 20                   |
| Arthur Dilg                 |                      | 45                   |
| Robert Wm. Duncan           |                      | 35                   |
| Leslie Fairfield            |                      | 25                   |
| William L. Gieger           | 20                   |                      |
| Judith M. Gentle            | 20                   |                      |
| John Guest                  |                      | 45                   |
| Alden M. Hathaway           |                      | 35                   |
| Carol E. Henley             | 25                   |                      |
| Austin A. Hurd              |                      | 40                   |
| Terrence E. Johnson         | 30                   |                      |
| David L. Kinsey             | 30                   |                      |
| Robert Kooser               | 45                   |                      |
| Juan Marentes               |                      | 25                   |
| Jeff D. Murph               |                      | 20                   |
| Steven F. Noll              |                      | 35                   |
| George P. Pierce            |                      | 50                   |
| Richard P. Pocalyko         |                      | 35                   |
| Scott T. Quinn              | 25                   |                      |
| Leslie G. Reimer            | 30                   |                      |
| Bruce H. Robison            |                      | 20                   |
| Jeane Steele                | 20                   |                      |
| Christine E. Visminas       | 25                   |                      |
| Philip Wainwright           |                      | 20                   |
| George Werner               | 45                   |                      |

# **PRE-CONVENTION MATERIALS AND REPORTS**

## **Agenda, Resolutions and Meeting Information**

### **Convention Agenda**

#### **PROPOSED INFORMATIONAL HEARINGS**

**10 A.M. – Noon**

Plans are being developed for a final opportunity, prior to the formal opening of Convention, for deputies to ask questions about and discuss implications of proposed constitutional and canonical changes. More details will be announced closer to the actual date of Convention.

### **EPISCOPAL DIOCESE OF PITTSBURGH ONE HUNDRED FORTY-SECOND ANNUAL CONVENTION PROPOSED ORDER OF BUSINESS “One Church of Miraculous Expectation and Missionary Grace” “TAKING CHRIST’S LOVE TO OUR NEIGHBORS”**

#### **DAY ONE**

**Friday, November 2, A.D. 2007  
Frank J. Pasquerilla Conference Center  
Johnstown, Pennsylvania**

#### **11:30-1:20 p.m. Registration of Convention Deputies (Day One)**

**IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR FRIDAY’S BUSINESS SESSION WILL BE OPEN FROM 11:30 A.M. to 1:20 P.M. ONLY. TO BE CERTIFIED FOR FRIDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR SUBSTITUTING ALTERNATE) MUST HAVE REGISTERED BY 1:20 P.M. ON FRIDAY.**

- |           |   |
|-----------|---|
| 1:00 p.m. | Noonday Prayer and Homily   |
| 1:20 p.m. | Organization of Convention  |
|           | Roll Call/Certification of Quorum   |
|           | Claims of Deputies to Seats   |
|           | Adoption of Rules of Order  |
|           | Minutes of the 141 <sup>st</sup> Annual Convention  |
| 1:40 p.m. | The Bishop’s Address  |
| 2:15 p.m. | Report of the Director of Administration  |
|           | Presentation of the 2008 Annual Budget, Questions, Clarification and Proposal Time  |
|           | Adoption of the 2008 Budget, Schedule of Assessments and Clergy Comp. Guide   |
| 2:45 p.m. | Proposed Resolution #1 – First Reading – Constitutional Amendment: Article I  |
| 3:30 p.m. | Break   |
| 3:45 p.m. | Proposed Resolution #2 – First Reading – Constitutional Amendment: Article I  |
| 4:00 p.m. | Nominations Committee Report  |
|           | Elections: First Ballot   |
| 4:30 p.m. | Video Presentation: A Year in the Life of the Diocese<br><i>(Various short videos and mission minutes will be presented at the President’s discretion throughout the course of the Convention.)</i> |
| 4:40 p.m. | Greetings from The Rev. Dr. Donald B. Green, Christian Associates   |
|           | Mission Minute(s)   |



- 4:50 p.m. Celebrate 250 Committee Report
- 5:00 p.m. District Caucuses
  - Election by Districts for Council and Board of Trustees (in assigned meeting rooms)
- 5:30 p.m. Fellowship Time - Frank J. Pasquerilla Conference Center (Wider Diocesan Family joins the Convention gathering)
- 6:15 p.m. Evening Worship & Convention Banquet
  - \$28 per person: open to all; advanced reservations required
- 7:45 p.m. Keynote Speaker: The Right Reverend John A.M. Guernsey  
(Overnight accommodations are available at the Holiday Inn Downtown or Holiday Inn Express)

**DAY TWO**  
**Saturday, November 3, A.D. 2007**  
**St. Mark's Episcopal Church**  
**Johnstown, Pennsylvania**

**7:30 – 9:15 a.m. Registration of Convention Deputies (Day Two)**

**IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR SATURDAY'S BUSINESS SESSION WILL BE OPEN FROM 7:30 A.M. to 9:15 A.M. ONLY. TO BE CERTIFIED FOR SATURDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR SUBSTITUTE ALTERNATE) MUST HAVE REGISTERED BY 9:15 A.M. ON SATURDAY.**

- 8:30 a.m. Choral Matins and Homily
- 9:15 a.m. Roll Call/Certification of Quorum
  - Reports of Elections
    - Report from Ballot 1
    - Report of District Elections to Council and Board of Trustees
- 9:20 a.m. Elections: Second Ballot (with additional ballots as required)
- 9:30 a.m. Report of the Committee on Constitution and Canons
  - Addenda to the Report of the Committee on Constitution and Canons
  - Consideration of Constitutional and Canonical changes as recommended
- 10:30 a.m. Elections: Report from Ballot 2
  - Third Ballot (if required)
- 10:40 a.m. Leadership Reports
  - President, Standing Committee
  - President, Board of Trustees
  - President, Diocesan Council
  - President, Pittsburgh Episcopal Foundation
  - President, Episcopal Church Women
- 11:00 a.m. Commission Reports
  - Commission on Racism
  - Commission on Aging
  - Commission on Ministry
- 11:30 a.m. Other Resolutions
  - Other Reports of Organizations, Committees, Institutions (by title)
  - Other Business
- 11:45 a.m. TIME CERTAIN FOR THE CONCLUSION OF CONVENTION BUSINESS.  
CONTINUATION OF DISCUSSION OR DEBATE BEYOND THIS HOUR WILL REQUIRE A MOTION TO EXTEND.
- NOON Convention Eucharist – The Rt. Rev. John A.M. Guernsey, Preacher
- 1:30 a.m. Adjournment (*sine die*)

## **Resolutions Presented Prior to Convention**

(with accompanying materials)

### **RESOLUTION ONE**

***Faith and Order by Constitution and Provincial Membership by Canon***

#### **PROPOSED CONSTITUTIONAL AMENDMENTS**

**RESOLVED**, that Article I, Section 1 of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

**RESOLVED FURTHER**, that a new Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, adopted to read as follows:

The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.

**RESOLVED FURTHER**, that the former Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety as Section 3 of Article I to read as follows:

The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland. Additionally, for reasons found satisfactory to any Convention of the Diocese of Pittsburgh, parishes outside of the boundaries of the aforementioned counties may be considered for admission into union with the Diocese of Pittsburgh, provided that they meet all other requirements set forth in the Constitution and Canons of the Diocese of Pittsburgh for canonical admission.

**RESOLVED FURTHER**, that Article XII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, re-titled “Deputies to Extra-Diocesan Conventions or Synods” and amended and restated in its entirety to read as follows:

Section 1. At each Annual Convention, there shall be elected [four] Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies.

They shall possess the same qualifications as members of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

**RESOLVED FURTHER**, that Article XIII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

**Proposed new Canon relating to  
Article I, Section 2**

Canon \_\_\_\_\_ (number to be determined)  
“Provincial Membership within the Anglican Communion.”

The Diocese of Pittsburgh shall be a member of that Province of the Anglican Communion known as *The (Protestant) Episcopal Church in the United States of America*.

## **RESOLUTION TWO**

### **RESOLUTION TO RESTORE ARTICLE I, SECTION I OF THE DIOCESAN CONSTITUTION AND CANONS TO ITS HISTORIC FORM**

**WHEREAS**, the Constitution of the Episcopal Church has from its first adoption in 1789 required all dioceses to place an unqualified accession to the constitution of The Episcopal Church in their diocesan constitutions and canons; and

**WHEREAS**, General Convention of 1865 approved the creation of the Episcopal Diocese of Pittsburgh upon certification that the proposed diocese had such an accession statement in its constitution; and

**WHEREAS**, the convention of the Episcopal Diocese of Pittsburgh amended Article I Section I of the diocesan constitution to place qualifications upon that accession by adding additional language following the statement; and

**WHEREAS**, the Executive Council of The Episcopal Church is charged by the Constitution and Canons of The Episcopal Church with implementing the measures passed by General Convention; and

**WHEREAS**, the Executive Council of The Episcopal Church passed a resolution at its June 14, 2007 meeting declaring the amendment passed by the diocesan convention in 2004 and those of three other dioceses "null and void," and that each of their diocesan constitutions "shall be as they were as if such amendments had not been passed"; and

**WHEREAS**, leaving this amendment in the diocesan constitution and canons is therefore confusing and misleading,

***BE IT RESOLVED*** that *Article 1, Section 1 of the Episcopal Diocese of Pittsburgh Constitution and Canons the amended language added in 2004 be struck and the section restored so that in its entirety with no additions or omissions it reads as it did before Convention 2004, that is:*

*"The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly."*

Rationale: The Executive Council passed its statement on the unconstitutionality of the 2004 Pittsburgh amendment after a full discussion and with the full support of its Chancellor, Sally Johnson, Esqr. The measure was brought forward from the Committee on National Concerns after full discussion there. At least six members of Executive Council are trained in the law,

and all supported this Executive Council resolution. Recently Bishop John Howe of Central Florida, (a founding member of the Anglican Communion Network), ruled out of order a proposal to add a qualification to the accession clause of that diocese because it was beyond the power of the diocese to change the clause. He had sought advice from 15 individuals, both liberal and conservative, including the two chancellors of the diocese of Central Florida and those of the dioceses of Utah, Colorado, and Upper South Carolina, the Chancellor to the Presiding Bishop, the Chancellor to the Executive Council, the past parliamentarian of the House of Bishops, four bishops with legal background, (including Bishop William Wantland), and several other bishops and a leading expert on parliamentary procedure. This group overwhelmingly supported Bishop Howe's ruling that it is beyond the power of a diocese to alter the accession statement once the diocesan constitution has been accepted by General Convention. Thus the weight of legal opinion in the church has confirmed that our diocesan convention exceeded its powers in 2004. Leaving a statement which is null and void in the text of the Constitution and Canons is to confuse unnecessarily those who turn to the document for guidance.

Sponsors:

Mary Roehrich, St. Andrew's, Highland Park

The Rev. Moni McIntyre, PhD, Church of the Holy Cross, Homewood

Joan R. Gundersen, PhD, Church of the Redeemer, Squirrel Hill

The Rev. Diane Shepard, retired

**REPORT OF THE COMMITTEE ON CONSTITUTIONS AND CANONS**  
***Recommendations of Constitutional and Canonical changes for Adoption at the 142<sup>nd</sup> Annual Convention***

**Changes to Constitution and Canons**  
**of the**  
**Episcopal Diocese of Pittsburgh**  
as recommended by the Committee on Constitution and Canons

**1. Proposed change to Article X, Section 1. of the Constitution.**

**a) Currently reads:**

- The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other persons without limitation as to District, elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

**b) Amend to read:**

- The Board of Trustees shall consist of the Bishop, five Lay persons appointed by the Bishop, and one Lay person from each District and five other lay persons without limitation as to District,

elected in the manner and for the term specified by Canon duly enacted. The Bishop shall appoint the President of the Board of Trustees each year, and the Board of Trustees shall elect other officers as it shall deem appropriate.

**c) Rationale:**

- Amendment is offered to clarify that the “five other persons” elected to the Board of Trustees must be lay persons.

**2. Proposed change to Canon III, Section 2a.**

**a) Currently reads:**

- The Parochial Report of every Parish of this Diocese shall be prepared annually for the year ending December 31st preceding, upon the forms prepared by the Executive Council of the Church, and shall be returned in duplicate not later than March 1st to the Bishop of the Diocese, or upon his request, to the Secretary of the Convention. In every Parish the preparation and delivery of this Report shall be the joint duty of the Minister and Vestry.

**b) Amend to read:**

- The Parochial Report of every Parish of this Diocese shall be prepared annually for the year ending December 31st preceding, upon the standard forms, and shall be returned in duplicate not later than April 15th to the Bishop of the Diocese, or upon his request, to the Secretary of the Convention. In every Parish the preparation and delivery of this Report shall be the joint duty of the Minister and Vestry.

**c) Rationale:** See 2. below.

**3. Proposed change to Canon III, Section 2b.**

**a) Currently reads:**

- In case of failure to present the Parochial Report to the Bishop or Secretary of Convention on or before March 1st any and all Clergy and Deputies of such delinquent Parishes shall not be entitled to Seats in the Convention.

**b) Amend to read:**

- In case of failure to present the Parochial Report to the Bishop or Secretary of Convention on or before April 15th any and all Clergy and Deputies of such delinquent Parishes shall not be entitled to Seats in the Convention.

**c) Rationale:**

- Amendment is offered to more clearly reflect the current practice of the diocese (i.e., relatively few parishes find themselves administratively able to meet the current March 1<sup>st</sup> deadline, and thus this canon is never enforced). It is felt that moving the date back and announcing the intention to enforce the canon will result in compliance.

**4. Proposed change to Canon IV, Section 2:**

**a) Currently reads:**

- Trustees At-large. Those persons who are to be elected to the Board of Trustees as Trustees At-large as provided in Article X of the Constitution shall be elected (cont.)

in the following manner. Whenever a vacancy shall occur in a position on the Board of Trustees being filled by a person elected by the Convention, the Nominating Committee shall present nominations of at least two Lay persons to fill such vacancy. From among those nominated, a successor shall be elected at the Diocesan Convention.

**b) Amended to read:**

- Those persons who are to be elected to the Board of Trustees as Trustees At-large as provided in Article X of the Constitution shall be elected in the following manner. Whenever a vacancy shall occur in a position on the Board of Trustees being filled by a person elected by the Convention, the Nominating Committee shall present nominations of one or more Lay persons to fill such vacancy. From among those nominated, a successor shall be elected at the Diocesan Convention.

**c) Rationale:**

- Amendment is offered to reflect current practices.

**5. Proposed change to Canon IV, Section 4.**

**a) No current canon.**

**b) Amended to Read:**

- **Section 4.** In the event a vacancy shall occur in a position on the Board of Trustees during the unfilled term of said position, such vacancy shall be filled as provided by Article IX, section 5 of the Constitution.

**c) Rationale:**

- Amendment is offered to clarify a procedure that has been in question in the recent past.

**6. Proposed change to Canon V, Section 3.**

**a) Currently reads:**

- Those persons who are to be elected to Diocesan Council as provided in Article XI of the Constitution shall be elected in the following manner. Whenever a vacancy shall occur or be about to occur in a position on the Diocesan Council being filled by a person from a particular District established pursuant to Canon XVIII hereof, the District Commission shall nominate at least two persons, Clergy or Lay as appropriate, who are Deputies to the Convention and who are canonically resident within such District. From among those nominated, a successor shall be elected by the members of such District Commission at the annual meeting of the Commission held during the Convention. Deputies elected prior to the Convention for a term beginning immediately upon adjournment of Convention, or upon recess of the first Session of Convention, shall be included with the Deputies eligible for election to Diocesan Council.

**b) Amended to Read:**

- Those persons who are to be elected to Diocesan Council as provided in Article XI of the Constitution shall be elected in the following manner. Whenever a vacancy occurs or is about to occur for any reason in a position on the Diocesan Council being (cont.)

filled by a person from a particular District established pursuant to Canon XVIII hereof, the District Commission shall nominate one or more persons, Clergy or Lay as appropriate, who are Deputies to the Convention and who are canonically resident within such District. A successor shall be elected by the members of such District Commission at the annual meeting of the Commission held during the Convention.

**c) Rationale:**

- Amendment is offered to reflect current practices.

**7. Proposed change to Canon VI.**

**a) Currently reads:**

- The Bishop, with the consent of the Standing Committee, Diocesan Council and the Convention, shall have the authority to appoint a member of the Clergy to assist the Bishop in respect to pastoral and counseling functions, visitations to Parishes and relationships with Parishes and Districts, including continuation of the special relationship to Aided Parishes. Unless such person be a Bishop-Coadjutor or Suffragan Bishop, such person so appointed shall bear such title as shall be deemed appropriate by the Bishop.

**b) Amended to Read:**

- The Bishop, with the consent of the Standing Committee, Diocesan Council and the Convention, shall have the authority to appoint one or more members of the Clergy to assist the Bishop in respect to the mission of the diocese. Said authority shall include the authority to appoint an Assistant Bishop. The mission of the diocese shall include but is not limited to pastoral and counseling functions, visitations to Parishes, development of these parishes, the planting of new congregations, and relationships with and among Parishes and Districts, including continuation of the special relationship to Transitional Parishes. Unless such person be a Bishop-Coadjutor, Suffragan Bishop, or Assistant Bishop, such person or persons so appointed shall bear such title as shall be deemed appropriate by the Bishop.

**c) Rationale:**

- Amendment is offered to clarify role of assistant bishop; to clarify that the Diocesan Bishop may appoint more than one person under said canon; and to clarify that the role of any such assistant may encompass “the mission of the diocese.”

**8. Proposed change to Canon XI**

**a) Currently reads:**

**• Registrar/Historiographer**

**Section 1.** Election. At each annual session of Convention, a Registrar/Historiographer shall be elected to serve for one year.

**Section 2.** General Duties. It shall be the duty of the Registrar/ Historiographer to provide for the safekeeping and preservation of the Diocesan records and other materials that relate to the history of the Episcopal Church in this Diocese and any parish therein, and to transmit such materials into the custody of the Diocese to be kept in the Diocesan Archives.



**Section 3.** Duties at Trials and Inquiries. The Registrar/Historiographer shall act as clerk at all ecclesiastical trials and inquiries held in the Diocese.

**Section 4.** Convention Responsibilities. The Registrar/ Historiographer shall serve as custodian of records for the Constitution and Canons of the Diocese; shall see that all changes or additions to the Constitution or Canons authorized at any convention are entered in the official copy of the Constitution and Canons which the Registrar shall place in the Diocesan Archives, and that a current copy of the Constitution and Canons as revised be supplied to the President of the Convention, the Chancellor of the Diocese, the Secretary of the Convention, and the Committee on Canons.

**Section 5.** Preservation Ordination Records. It shall be the duty of the Registrar/Historiographer to preserve in a proper registry book a record of the ordination/consecration of the successive bishops of the Diocese, designating accurately the time and place of the same with the names of the ordaining/ consecrating bishops and the others present and assisting, and to record such additional facts as may be worthy of preservation.

**Section 6.** Historical Responsibilities. It shall be the responsibility of the Registrar/Historiographer to note any facts which illustrate important aspects of diocesan and parish history. Such historical information may be reported to convention each year.

**Section 7.** Appointment. There shall be a Diocesan Archives and Historical Commission appointed by the Bishop with the approval of the Diocesan Council. The members shall be persons concerned with and knowledgeable about the keeping of diocesan records. The chairman shall be designated by the Bishop. The Registrar/ Historiographer shall be *ex officio* voting members of the Commission.

**Section 8.** General Duties. The Commission shall set policy for the Diocesan Archives. It shall nominate the Diocesan Archivist and set forth the terms and conditions with regard to the work of the Diocesan Archivist. It shall also serve as a committee of advice and support for the Registrar/Historiographer and for individual parishes. The Commission shall adopt such procedures consistent with the Constitution and Canons of this Diocese for its organization and functioning and shall establish such plans and mission objectives that will advance an appreciation of the recorded history of the Episcopal Church in this Diocese. The Diocesan Archives and Historical Commission shall report to the Diocesan Convention.

**Section 9.** Appropriation for the Diocesan Archives. The diocesan convention may each year make an annual appropriation toward the expense of the Diocesan Archives as recommended by the Diocesan Archives and Historical Commission.

#### **Archivist**

**Section 10.** Selection. The Chairman of the Diocesan Archives and Historical Commission, with the consent of the Commission, may nominate to the Bishop a person trained in archival management. The Bishop may appoint the person nominated as the Diocesan Archivist.

**Section 11.** General Duties. The appointed Archivist shall be responsible for the direct day-to-day supervision of the Archives and management of all aspects of that work, and shall propose policies and make other recommendations as appropriate.

**Section 12.** Archival and Records Management Duties. The Archivist shall organize and preserve the journals, files, papers, reports and other documents (cont.)

that have been deposited in and are under the custodianship of the Diocesan Archives. The Archivist shall also undertake responsibility for managing the non-current records of the Diocese by carrying out records retention and disposition practices in consultation with the creating officers and agencies.

**Section 13.** Certification of Records. It shall be the duty of the Archivist to issue, on request, proper certification of records in the Archives including, but not limited to the following: Consecration, Ordination, Baptism, Confirmation, Marriages and Burial Records.

#### **Records**

**Section 14.** Diocesan and Parish Records. The Archivist shall document and preserve the history of the Diocese and Parishes which provides for historical continuity and promotes an understanding of our common life.

**Section 15.** Closed or Dissolved Churches. Records, including vestry minutes and parochial registers, of officially closed or dissolved missions and parishes shall revert to the custody of and be preserved in the Diocesan Archives.

**Section 16.** Disposition of Records. The Archivist, with the consent of the Diocesan Historical Commission, may dispose of duplications and other materials which do not fall within the scope of the established Collection Agreement.

**Section 17.** Confidentiality of Diocesan Records. The Bishop may direct that documents, which for pastoral or other reasons should be kept in confidence, shall be placed under seal. The Bishop shall specify for what period each security shall continue, who shall have access, and for what purpose.

**Section 18.** Accessibility. All books, papers, and documents in the Archivist's charge, not previously sealed under Section 16, shall be subject to the call of the Convention and shall be open to the inspection of the Bishop, the Standing Committee, and any committee or officer of the Convention or Diocese.

#### **b) Amended to Read:**

- **Canon XI**

- Of the Archives and History of the Episcopal Diocese of Pittsburgh**

- Section 1.** The Bishop may appoint an Archivist who shall administer the Diocesan archives, including the historical documentation of the Diocese and Parishes, and perform such other duties as directed by the Bishop or Standing Committee. It shall be the duty of the Archivist to issue, on request, proper certification of records in the archives including, but not limited to, Consecration, Ordination, Baptism, Confirmation, Marriage and Burial Records.

- Section 2.** The Bishop may appoint a Historiographer who shall provide for the safekeeping and preservation of all Diocesan records not otherwise under the custody of the Archivist, and perform such other duties as directed by the Bishop or Standing Committee.

#### **c) Rationale:**

- Amendment is offered to reflect current practices and make the descriptions more concise.

**9. Proposed change to Canon XII, Section 2.**

**a) Currently reads:**

- The Bishop shall cause to be prepared for review by Diocesan Council and submission to the Convention for its approval, a comprehensive budget for the ensuing year. Such budget shall be based on clearly specified work programs, evaluation of program accomplishment and determined priorities.

**b) Amended to Read:**

- The Bishop shall cause to be prepared for review by Diocesan Council and submission to the Convention for its approval, a comprehensive budget for the ensuing year. Such budget shall be based on clearly specified missionary objectives, evaluation of program accomplishment and determined priorities.

**c) Rationale:**

- Amendment is offered to reflect current practices.

**10. Proposed change to Canon XIV, Section 4.**

**a) Currently reads:**

- At each Annual Convention there shall be elected one member of the Clergy and one Lay person to serve as members of said corporation for a period of three years.

**b) Amended to Read:**

- At each Annual Convention there shall be elected one member of the Clergy and one Lay person to serve as members of the Cathedral Chapter and its corporation for a period of three years.

**c) Rationale:**

- Amendment is offered to reflect current practices.

**11. Proposed change to Canon XV, Section 6.**

**a) Currently reads:**

- The Convention may, by a two-thirds vote, dissolve its union with any Parish. Provided, however, that, except in such cases as may fall under Canon XXV, Section 5, notice of said proposed action shall have been given in the preceding Annual Convention.

**b) Amended to Read:**

- The Convention may, by a two-thirds vote, dissolve its union with any Parish. Provided, however, that, except in such cases as may fall under Canon XXV, Section 5, notice of said proposed action shall have been given in a preceding Convention.

**c) Rationale:**

- Amendment is offered to clarify intent of canon.

## **12. Proposed change to Canon 17, Section 5.**

### **a) Currently reads:**

- All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Judge of Audits of the Diocesan Council or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year covering the financial report of the previous calendar year.

### **b) Amended to Read:**

- All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant, or such audit committee as shall be authorized by the Judge of Audits of the Diocesan Council or other appropriate diocesan authority.

All reports of such audits, including any memorandum issued by the auditors or audit committee regarding internal controls or other accounting matters, together with a summary of action taken or proposed to be taken to correct deficiencies or implement recommendations contained in any such memorandum, shall be filed with the Bishop or Ecclesiastical Authority not later than 30 days following the date of such report, and in no event, not later than September 1 of each year covering the financial report of the previous calendar year. In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Parishes shall not be entitled to Seats in the Convention.

### **c) Rationale:**

- Amendment is offered to assist diocese in enforcing preparation and filing of required audits in order to protect the financial integrity of diocesan parishes.

## **13. Proposed change to Canon XIX. The Ecclesiastical Trial Court.**

### **a) Currently reads:**

- **Section 1.** The Ecclesiastical Trial Court shall consist of five (5) priests or deacons and four (4) lay persons, to be elected by the Diocesan Convention to serve three (3) year terms on a staggered basis. At the 1994 Convention, two (2) clergy persons and one (1) lay person shall be elected to serve three (3) years; one (1) clergy person and two (2) lay persons to serve two (2) years, and two (2) clergy persons and one (1) lay person to serve one (1) year. At each Diocesan Convention thereafter, three (3) persons in the appropriate orders shall be elected to serve three (3) years.

- **Section 2.** Each member shall serve until his or her successor is elected or until the conclusion of any trial being heard by said member and the rendering of a Verdict thereon, whichever is later. No person who has served two consecutive full terms shall be eligible for election until a full year has elapsed. Eighteen or more months shall be treated as a full term.
- **Section 3.** If a vacancy occurs by reason of any of the following events, the Standing Committee shall appoint a replacement from the appropriate order; i.e., clerical or lay: death; disability rendering the member unable to act; resignation; declination to serve; in the case of a priest, election as a bishop or, in the case of a lay person, ordination, subject to Title IV, Canon 4 (6) of the National Canons.
- **Section 4.** Within two months after each Diocesan Convention, the Court shall elect one of its members to serve as Presiding Judge. When the need arises, the Court shall designate a Court Attorney, who shall not be a member of the Court.
- **Section 5.** The powers, duties and procedures of the Court and the definition of terms used herein shall be governed by Title IV of the National Canons as revised in September, 1994, as if the revision had taken effect immediately

**b) Amended to Read:**

- **Canon XIX. Diocesan Review Committee and Ecclesiastical Trial Court (Array)**
- **Section 1.** The Standing Committee shall serve as the Diocesan Review Committee.
- Original **Sections 1** through **5** are renumbered as **Sections 2** through **6**.
- **Section 6.** The powers, duties and procedures of the Court and the definition of terms used in this Canon shall be as set forth in the Disciplinary Appendix, attached to these Canons.

**c) Rationale:**

- This Canon is retitled to reflect the expanded purpose of the Canon, that of establishing a Diocesan Review Committee. A new Section 1 is offered to provide for the creation of the Diocesan Review Committee, and all existing sections are renumbered. Section 6 (as renumbered) is amended to provide for the source of powers, duties, and procedures of the Court and definition of terms.

**14. Proposed change to Canon XX, Section 4**

**a) Currently reads:**

- The call of the Clergy-elect shall be in writing in a letter of agreement between the member of the Clergy and the Vestry (and in the case of an Aided Parish, the Bishop and Diocesan Council) and must express distinctly job description and any special conditions, together with the stipulations of salary or support, which salary when the member of the Clergy is settled shall be held a valid legal contract, and the salary as accruing to be an acknowledged debt, recoverable by process of law, if necessary, of which said call shall be held as substantial evidence. Provided, that the salary may be increased or diminished, as the parties may from time to time agree; due notice of which shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

**b) Amended to Read:**

- The call of the Clergy-elect shall be in writing in a letter of agreement between the member of the Clergy and the Vestry (and in the case of a Transitional Parish, the Bishop and Diocesan Council) and must express distinctly job description and any special conditions, together with the stipulations of salary or support, which salary when the member of the Clergy is settled shall be held a valid legal contract, and the salary as accruing to be an acknowledged debt, recoverable by process of law, if necessary, of which said call shall be held as substantial evidence. Provided, that the salary may be increased or diminished, as the parties may from time to time agree; due notice of which shall be given to the Ecclesiastical Authority by the Clerk of the Vestry.

**c) Rationale:**

- Amendment is offered to conform language to other canons.

**15. Proposed change to Canon XXI, Section 4.**

**a) Currently reads:**

- The annual salary and other compensations of full time resident Clergy shall be no less than the minimum established for Clergy of Aided Parishes except in special cases as determined by the Bishop and the Standing Committee.

**b) Amended to Read:**

- The annual salary and other compensations of full time resident Clergy shall be no less than the minimum established in the Clergy Compensation Guide, recommended by Diocesan Council and approved by the Annual Convention, except in special cases as determined by the Bishop and the Standing Committee.

**c) Rationale:**

- Amendment is offered to reflect current practices.

**16. Proposed change to Canon XXIII, Section 1c.**

**a) Currently reads:**

- A Priest-in-Charge or a Deacon-in-Charge is a Priest or Deacon settled in an Aided Parish and whose settlement in the Parish is subject to a specific agreement as to time and other conditions. These Titles also apply to all members of the Clergy appointed by the Ecclesiastical Authority to the cure of souls.

**b) Amended to Read:**

- A Priest-in-Charge or a Deacon-in-Charge is a Priest or Deacon settled in a Transitional Parish and whose settlement in the Parish is subject to a specific agreement as to time and other conditions. These Titles also apply to all members of the Clergy appointed by the Ecclesiastical Authority to the cure of souls.

**c) Rationale:**

- Amendment is offered to conform language to other canons.

**17. Proposed change to Canon XXIII, Section 1d.**

**a) Currently reads:**

- **Minister-in-Charge** is a Lay person appointed by the Ecclesiastical Authority to conduct the religious affairs of an Aided Parish having no Priest or Deacon-in-Charge.

**b) Amended to Read:**

- **Minister-in-Charge** is a Lay person appointed by the Ecclesiastical Authority to conduct the religious affairs of a Transitional Parish having no Priest or Deacon-in-Charge.

**c) Rationale:**

- Amendment is offered to conform language to other canons.

**18. Proposed change to Canon XXV, Section 1.**

**a) Currently reads:**

- The Bishop shall be assume ecclesiastical oversight of each vacant Parish.

**b) Amended to read:**

- The Bishop shall assume ecclesiastical oversight of each vacant Parish.

**c) Rationale:**

- Amendment is offered to clarify meaning of canon by correcting grammatical error.

**19. Proposed change to Canon XXV, Section 3.**

**a) Currently reads:**

- The Bishop shall take order for supplying vacant Parishes with occasional services, at the expense of the Parish so supplied.

**b) Amended to Read:**

- In the event of a vacant parish, the Bishop shall takes such action as the Bishop deems appropriate to supply said parish for appropriate services, and such supply expenses shall be borne by said parish.

**c) Rationale:**

- Amendment is offered to reflect current practices.

**20. Proposed change to Canon XXVI, Section 1.**

**a) Currently reads:**

- Deputies to the Provincial Synod of the Province of Washington shall be elected concurrently with Deputies to the General Convention at the Annual Diocesan Convention which is held within two years preceding the regular General Convention in the following manner: The member of the Clergy receiving the highest number of votes as a Deputy to the General Convention shall be declared the Clerical Deputy to the Provincial Synod, and the member of the Clergy receiving the next highest number of votes shall be declared the Supplemental Clerical Deputy.

The two Lay persons receiving the two highest number of votes as Deputies to the General Convention shall be declared the Lay Deputies to the Provincial Synod, and the two Lay members receiving the next two highest number of votes shall be declared the Supplemental Lay Deputies, with priority of right in rotation according to plurality of the aggregate vote received by them respectively.

**b) Amended to Read:**

- Deputies to a Provincial Synod in which the diocese shall be a participating member shall be elected concurrently with Deputies to the General Convention at the Annual Diocesan Convention which is held within two years preceding the regular General Convention in the following manner: The member of the Clergy receiving the highest number of votes as a Deputy to the General Convention shall be declared the Clerical Deputy to said Provincial Synod, and the member of the Clergy receiving the next highest number of votes shall be declared the Supplemental Clerical Deputy. The two Lay persons receiving the two highest number of votes as Deputies to the General Convention shall be declared the Lay Deputies to said Provincial Synod, and the two Lay members receiving the next two highest number of votes shall be declared the Supplemental Lay Deputies, with priority of right in rotation according to plurality of the aggregate vote received by them respectively.

**c) Rationale:**

- Amendment is offered to reflect status of diocese.

**21. Proposed change to Canon XXVII.**

**a) Currently reads:**

- The site of any Church, or Chapel, shall not be changed to a place nearer the site of any other Church, or Chapel, without the consent of the Bishop of the Diocese and the approval of the Standing Committee. One month's notice of any application to the Standing Committee for such approval shall be given to the Rectors or Priests/ Deacons/Ministers-in-Charge and Vestries of the three Churches or Congregations nearest to the proposed site, and action shall not be taken until such Rectors or Priests/ Deacons/Ministers-in-Charge and Vestries have had an opportunity to be heard thereon.

**b) Amended to read:**

- The site of any Church, or Chapel, shall not be changed without the consent of the Bishop, who shall have consulted with the leadership of nearby parishes (as determined by the Bishop) and the Standing Committee.

**c) Rationale:**

- Amendment is offered to simplify canon.



**22. Proposed change to Canon XXIX, Section 2.**

**a) Currently reads:**

- The Bishop of this Diocese shall appoint annually, upon the opening of the Convention, a Committee of the Church Pension Fund to consist of four Presbyters and four Lay persons, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act. The duties of said Committee shall be as follows: (subsections a through d omitted).

**b) Amended to read:**

- Section 2 is deleted in its entirety.

**c) Rationale:**

- Amendment is offered to reflect current practices.

**23. Proposed change to Canon XXIX, Sections 3, 4, and 5.**

**a) Amended to Read:**

- Sections 3, 4, and 5 are renumbered as Sections 2, 3, and 4.

**b) Rationale:**

- Amendment is offered to reflect deletion of original Section 2.

**24. Proposed change to Canon XXXI, Section 1.**

**a) Currently reads:**

- There shall be a Commission of the Diocese, to be known as the Commission on Church Architecture, which shall consist of the Bishop, together with the Bishop-Coadjutor or Suffragan Bishop, if there be any, together with three Clergy and three Lay persons, of which number two shall be architects skilled or experienced in ecclesiastical design, residing within or without the Diocese, to be appointed annually by the Bishop.

**b) Amended to Read:**

- The Bishop, with approval of the Standing Committee, may appoint a Commission on Church Architecture ("Commission"). Such Commission shall have such duties as included in this Canon or as otherwise directed by the Bishop or Standing Committee. If a Commission is appointed, the Bishop shall serve as one of its members.

**c) Rationale:**

- Amendment is offered to reflect that the canon does not reflect practice and to make committee workable by simplifying its structure and reducing potential cost of committee.

**25. Proposed change to Canon XXXIII.**

a) **A new canon to provide for definition is proposed.**

b) **Amendment to Read:**

- **Canon XXXIII. Definitions**

- Except as may otherwise be provided within these Canons, for purposes of the Canons of the Diocese of Pittsburgh:
  - a. “constitution” shall mean the Constitution of the Diocese of Pittsburgh.
  - b. “The Bishop” shall mean the Diocesan Bishop of the Diocese of Pittsburgh.

c) **Rationale:**

- This new Canon is offered to create the opportunity to define terms that may otherwise cause ambiguity. This Canon may be expanded in the future.

**26. Proposed change to Rules of Order:**

a) **Currently reads:**

- **C. Parliamentary Procedure**

- **4.** On a question being put by the President, it shall be determined by the sound of voices for or against it; but any member may require the count of votes, and Tellers for that purpose shall be appointed by the President; or any twenty members, of whom at least ten must be Clergy and at least ten must be Lay Deputies, may, previous to a decision by count, require the ayes and nays to be taken, which shall be done by calling the names of the Clerical members and then of the Parishes and the number of Lay Deputies to which each is entitled, and all votes by ayes and nays shall be entered upon the minutes.

b) **Amended to Read:**

- **4.** On a question being put by the President, it shall be determined by the sound of voices for or against it; but any member may require the count of votes, and Tellers for that purpose shall be appointed by the President; or a majority of the members present, may, previous to a decision by count, require the ayes and nays to be taken, which shall be done by calling the names of the Clerical members and then of the names of the lay deputies of each parish, and all votes by ayes and nays shall be entered upon the minutes.

c) **Rationale:**

- This amendment is offered to insure the possibility of roll call votes, but to guarantee that it is the will of the majority that the Convention’s precious time be spent in this manner. The “count of votes” earlier provided for in the rule in question insures the accuracy of any vote by requiring that everyone voting must signal (either by hand or standing) whether his or her vote is an “aye” or a “nay”.

## **Disciplinary Appendix**

### **Of Offenses for Which Bishops, Priests, or Deacons May Be Presented and Tried, and Of Inhibitions**

Sec. 1. A Bishop, Priest, or Deacon of this Church shall be liable to Presentment and Trial for the following offenses, viz.:

- (a) Crime.
- (b) Immorality.
- (c) Holding and teaching publicly or privately, and advisedly, any doctrine contrary to that held by this Church.
- (d) Violation of the Rubrics of the Book of Common Prayer.
- (e) Violation of the Constitution or Canons of the General Convention.
- (f) Violation of the Constitution or Canons of the Diocese in which the person is canonically resident.
- (g) Violation of the Constitution or Canons of a Diocese of this Church wherein the person may have been located temporarily.
- (h) Any act which involves a violation of Ordination vows.
  - (i) If a Charge against a Priest or Deacon alleges an act or acts which involve a violation of ordination vows and specifies as the act that the Priest or Deacon has disobeyed or disregarded a Pastoral Direction of the Bishop having authority over such person, the Charge must be made by the Bishop giving the Pastoral Direction or by the Ecclesiastical Authority of that Diocese or by another Bishop if the Bishop who issued the Pastoral Direction has resigned, retired, died or is unable to act and shall set out the Pastoral Direction alleged to have been disregarded or disobeyed and wherein the disregard or failure to obey constitutes a violation of ordination vows. Unless the Charge by the Bishop and the Presentment by the Diocesan Review Committee comply with the foregoing provisions, no finding of a violation based on an act of disregarding a Pastoral Direction of or failing to obey the Bishop having authority over the person charged may be made.
  - (ii) In order for the disregard or disobedience of a Pastoral Direction to constitute a violation of ordination vows the Pastoral Direction must have been a solemn warning to the Priest or Deacon; it must have been in writing and set forth clearly the reasons for the Pastoral Direction; it must have been given in the capacity of the pastor, teacher and canonical overseer of the Priest or Deacon; it must have been neither capricious nor arbitrary in nature nor in any way contrary to the Constitution and Canons of the Church, both national and diocesan; and it must have been directed to some matter which concerns the Doctrine, Discipline or Worship of this Church or the manner of life and behavior of the Priest or Deacon concerned. Upon Trial under any such Presentment, the question of whether the disregard or disobedience (cont.)

of the Pastoral Direction specified constitutes a violation of ordination vows is a matter of ultimate fact upon which testimony may be offered.

- (i) Habitual neglect of the exercise of the Ministerial Office, without cause; or habitual neglect of Public Worship, and of the Holy Communion, according to the order and use of this Church.
- (j) Conduct Unbecoming a Member of the Clergy.

Sec. 2.

- (a) If a Priest or Deacon is charged with an Offense or Offenses or serious acts are complained of to the Bishop that would constitute the grounds for a Charge of an Offense, and, in the opinion of the Bishop, the Charge or complaint of serious acts is supported by sufficient facts, the Bishop may issue a Temporary Inhibition.
- (b) Any Temporary Inhibition shall:
  - (i) be in writing,
  - (ii) set forth the reasons for its issuance,
  - (iii) be specific in its terms,
  - (iv) define the Offense or Offenses charged or serious acts complained of,
  - (v) describe in reasonable detail the act or acts inhibited,
  - (vi) be promptly served upon the Priest or Deacon to be inhibited, and
  - (vii) become effective upon being served upon the Priest or Deacon to be inhibited.
- (c) A Temporary Inhibition may be issued without prior written or oral notice to the Priest or Deacon.
- (d) Any Priest or Deacon against whom a Temporary Inhibition has been issued, modified, or extended may request a hearing concerning the Temporary Inhibition before the Diocesan Review Committee, which shall hear the same at the earliest possible time, but not later than fourteen days after the date of receipt of the request. The Diocesan Review Committee by a two-thirds vote may dissolve or modify the Temporary Inhibition. The Bishop and the Church Attorney shall be given notice of such hearing and shall be permitted to attend and be heard or to designate a representative to attend and be heard.
- (e) At any time, a Bishop may dissolve or modify the terms of a Temporary Inhibition.
- (f) A Temporary Inhibition shall continue in force and effect until the earlier of
  - (i) the issuance of an Inhibition as otherwise permitted by this Title,
  - (ii) the withdrawal of the Charge or the allegations,
  - (iii) the refusal of the Diocesan Review Committee to make a Presentment on the Charges alleged,
  - (iv) dissolution of the Temporary Inhibition,

- (v) imposition of Sentence following a voluntary submission to discipline under Canon IV.2., or
  - (vi) a period of ninety days measured from the date of service of the Temporary Inhibition; *Provided, however*, the ninety-day period may be extended by the Bishop for additional ninety-day periods upon good cause.
  - (g) In the event that the Temporary Inhibition is dissolved, reduced, or otherwise expires, the Ecclesiastical Authority shall so notify all persons to whom notice of the Temporary Inhibition was given.
- Sec. 3. If a Presentment has been made by the Diocesan Review Committee against a Priest or Deacon, or if a Priest or Deacon has been convicted in a criminal Court of Record in a cause involving immorality, or if a judgment has been entered against a Priest or Deacon in a civil Court of Record in a cause involving immorality, the Bishop in whose jurisdiction the Priest or Deacon is canonically resident or of the jurisdiction wherein the conviction or judgment has been entered may issue an Inhibition to the Priest or Deacon until after the Judgment of the Ecclesiastical Trial Court becomes final.
- Sec. 4. No Bishop shall issue an Inhibition or Temporary Inhibition except as expressly permitted by this Title.
- Sec. 5.
- (a) If a Bishop is charged with an Offense or Offenses or serious acts are complained of to the Presiding Bishop that would constitute the grounds for a Charge of an Offense and, in the opinion of the Presiding Bishop, the Charge or complaint of serious acts is supported by sufficient facts, the Presiding Bishop may issue a Temporary Inhibition. The consent of a majority of All the Members of the Standing Committee is required for Bishops with jurisdiction.
  - (b) Any Temporary Inhibition shall: (i) be in writing, (ii) set forth the reason for its issuance, (iii) be specific in its terms, (iv) define the Offense or Offenses charged or serious acts complained of, (v) describe in reasonable detail the act or acts inhibited, (vi) be promptly served upon the Bishop to be inhibited, and (vii) become effective upon being served upon the Bishop to be inhibited.
  - (c) A Temporary Inhibition may be issued without prior written or oral notice to the Bishop.
  - (d) Any Bishop against whom a Temporary Inhibition has been issued, modified, or extended may request a hearing concerning the Temporary Inhibition before the Review Committee, which shall hear the same at the earliest possible time, but not later than thirty days after the date of receipt of the request. The Review Committee by a two thirds vote may dissolve or modify the Temporary Inhibition. The Church Attorney and Presiding Bishop shall be given notice of such hearing and each shall be permitted to attend and be heard or to designate a representative to attend and be heard.
  - (e) At any time, the Presiding Bishop may dissolve or modify the terms of a Temporary Inhibition. (cont.)

If the Bishop is a Bishop with jurisdiction, the consent of a majority of All the Members of the Standing Committee shall be required for such a dissolution or modification.

- (f) A Temporary Inhibition shall continue in force and effect until the earlier of
  - (i) the issuance of an Inhibition as otherwise permitted by this Title,
  - (ii) the withdrawal of the Charge or the allegations,
  - (iii) the refusal of the Review Committee to make a Presentment on the Charges alleged,
  - (iv) a dissolution of the Temporary Inhibition,
  - (v) imposition of Sentence following a voluntary submission to discipline under Canon IV.2.9, or
  - (vi) a period of one year measured from the date of service of the Temporary Inhibition.

Sec. 6. If a Presentment has been made by the Review Committee against a Bishop, or if a Bishop has been convicted in a criminal Court of Record in a cause involving immorality, or if a judgment has been entered against a Bishop in a civil Court of Record in a case involving Immorality, the Presiding Bishop may issue an Inhibition to the Bishop until after the Judgment of The Court for the Trial of a Bishop becomes final. The consent of a majority of All the Members of the Standing Committee is required for Bishops with jurisdiction.

**The Temporary Inhibition shall be an extraordinary remedy, to be used sparingly and limited to preventing immediate and irreparable harm to individuals or to the good order of the Church**

## **ADDENDA TO THE REPORT OF THE COMMITTEE ON CONSTITUTIONS AND CANONS**

*As Recommended by the Chancellor for Adoption at the 142<sup>nd</sup> Annual Convention*

### **PROPOSED AMENDMENTS TO CANONS**

- 1. Canon XVII, Section 7** should be amended and restated in its entirety to read as follows:

Insurance protection for personnel, property and contents, and liability shall be maintained according to the minimum standards published by the Diocesan Director of Administration from time to time. Records of insurance and total insured values shall be made available for inspection and audit by an appointee of the Diocesan Director of Administration.

## **2. Canon XXVI**

This Canon deals with Deputies to the Provincial Synod and should be deleted in its entirety.

## **3. Canon XXIX** should be amended and restated in its entirety to read as follows:

On Pensions

Sec.1 It shall be the duty of every employer within the diocese, on behalf of their clergy and lay employees, to participate in the pension system adopted by the provisions of this canon.

Sec.2 The authorized and approved pension plan of the Diocese of Pittsburgh is that of the Church Pension Fund of New York, New York.

## **4. Canon XXX, Section 1** reads as follows:

Sec. 1 Duties. The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of all Candidates for Holy Orders, in the examination of persons for Holy Orders, and in discharging any additional duties relating to Ministry as are, or may be, required by the Constitution and Canons of the Episcopal Church in the United States of America.

This should be amended as follows:

Sec. 1 Duties. The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of all Candidates for Holy Orders, in the examination of persons for Holy Orders, and in discharging any additional duties relating to Ministry as are, or may be, required by this Diocese.

## **5. Rules of Order, B.1 (Admission to Convention)** reads as follows:

1. The following, if they are not Deputies shall be admitted to the sittings of the Convention without vote and, except for Chairpersons of Boards and Commissions and except as provided in Canon II, Section 3, without voice: all Clergy of the Protestant Episcopal Church who are not canonically resident in the Diocese and of Churches in full communion with the same...

This should be amended as follows:

1. The following, if they are not Deputies shall be admitted to the sittings of the Convention without vote and, except for Chairpersons of Boards and Commissions and except as provided in Canon II, Section 3, without voice: all Clergy of Churches in full communion with this Church...

**6. Rules of Order, B.3 (Nominations) reads as follows:**

3. Nominations

a. Parishes and district commissions shall be encouraged to and provided opportunity for recommending to the Nominating Committee persons who are deemed to have exceptional qualifications for the posts to be filled. Deadline for these recommendations shall be June 15th each year. ... Except as otherwise provided in the Constitution and Canons, any candidate nominated must be a Communicant in good standing of the Episcopal Church in the Diocese of Pittsburgh.

This should be amended as follows:

3. Nominations

**a. Parishes and district commissions shall be encouraged to and provided opportunity for recommending to the Nominating Committee persons who are deemed to have exceptional qualifications for the posts to be filled. Deadline for these recommendations shall be June 15th each year. ... Except as otherwise provided in the Constitution and Canons, any candidate nominated must be a Communicant in good standing in the Diocese of Pittsburgh.**



# FREQUENTLY ASKED QUESTIONS: RESOLUTION ONE

## **Why is Resolution One necessary?**

### **The Episcopal Church has declared itself autonomous.**

*Resolution B032 of the 75<sup>th</sup> General Convention (Columbus, Ohio) declares the “historic separate and independent status of the churches of the Anglican Communion” and that no other body can interpret the meaning of the Constitution of the Episcopal Church.*

*The House of Bishops, March 2007, reiterated this position: The Primates proposal for the good of the Communion was rejected because the “proposal contravenes the Constitution and Canons of the Episcopal Church.”*

### **The Episcopal Church has refused to provide the mechanism for sufficient theological differentiation for Dioceses like Pittsburgh.**

*Despite a unanimous proposal by the Primates Meeting of the Anglican Communion for a “way forward” on Pittsburgh’s request for Alternative Primatial Oversight, two meetings of the House of Bishops (March and September, 2007), as well as the Executive Council (June 2007), have rejected the plan as “inconsistent with the polity [independence] of the Episcopal Church.”*

*Executive Council, in June 2007, attempted to declare the Diocese of Pittsburgh’s constitutional mechanism to allow the diocese to uphold historic Faith and Order (Article I, Section 1, 2004 Diocesan Convention) to be “null and void.”*

*The Rev. Mark Lawrence, former Rector of St. Stephen’s, McKeesport, received sufficient consents from the Standing Committees of the Episcopal Church (representing the mind of both clergy and laity) to become Bishop of South Carolina in 2007, but several consents were rejected by the [national office] on the basis of “form”, thereby requiring a second election and calling into deep question the broader Episcopal Church’s willingness to allow conservative Episcopalians to choose leadership that reflects their own orthodox faith and order.*

## **Does the Diocese have the authority to enact Resolution One?**

**The Diocese is acting within its own canonical and constitutional structures.**

*The governing documents of the diocese lay out a clear path for changing the Constitution of the diocese. The proposed Resolution One follows that course exactly and allows the diocese to make decisions about its future in good order.*

**The Episcopal Church has no authority over its dioceses.**

*It is by Diocese that consent is given to bishops, and by Diocese that they are elected.*

*The Executive Council is given no constitutional or canonical authority to overrule the constitutional decisions of a Diocese.*

*There is no national executive department. The role of the Presiding Bishop is principally ceremonial or gathering.*

*The canons of the Episcopal Church do not assign any authority to the General Convention or to the Presiding Bishop over the Dioceses. In the last General Convention legislation that "directed" a Diocese to do something, was regularly and intentionally changed to "urge" or "request."*

*There is no National Court that has jurisdiction over a Diocese, only a Court for the Trial of a Bishop and Provincial Courts of Review (Clergy Discipline). Attempts at several General Conventions to establish such a Court have been rejected.*

*Contribution to the budget of the Episcopal Church is free-will.*

*The Constitution and Canons are silent on the matter of a Diocese disaffiliating.*

*In the case of nine southern dioceses disaffiliating in 1861, no action was ever taken against them, nor was any legislation ever adopted to block it from happening again. While we do not sympathize with the cause of those dioceses, the precedent is clear.*

*The Dennis Canon alone attempts to establish national authority over property held by parishes. It does not appear to give The Episcopal Church any claim over diocesan property. It is a general principle of law that such a trust cannot be established without the consent of those affected.*

*Three parishes of the Diocese of Pittsburgh, and before its founding of the Diocese of Pennsylvania, existed prior to the creation of the Protestant Episcopal Church in the United States of America.*

## **What exactly will the constitutional changes accomplish if approved?**

*The title of Resolution 1 describes the priorities as we see them: Faith and Order by Constitution and Provincial Membership by Canon.*

*Article I, Section 1, secures the right of the Diocese of Pittsburgh to define itself as a constituent member of the Anglican Communion...within the One, Holy, Catholic and Apostolic Church...upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.*

*Article I, Section 2, secures the right of the Diocese of Pittsburgh to establish its Provincial alignment by canon. It does not alter the alignment. Dis-affiliation from The Episcopal Church and re-alignment with another Province would be achieved by a canon passed at the time of adoption at the second reading.*

*Article I, Section 3, allows the union of parishes outside the historic geographical boundaries of the Diocese.*

*Article XII translates the role of General Convention Deputies into deputies or delegates to serve at any extra-Diocesan Convention or Synod. There is no change in the manner of election or the purpose for which elected, except that the field of service is wider and all-encompassing. Canon 26 (Provincial Deputies) is also thereby covered and becomes redundant.*

## **Will anything be different the day after Diocesan Convention if Resolution One passes?**

*Yes and no. The passage of Resolution One sets a direction for the diocese, but in fact makes no immediate changes to the status of the diocese, parishes or individuals.*

*The vote on Resolution 1 does not immediately accomplish dis-affiliation from the Episcopal Church or cause a realignment of the Diocese with another Province. In fact this vote does not even amend the Constitution. It is the first step in what would be a three step process that would give the Diocese freedom to dis-affiliate and realign by a decision of its diocesan convention at a future time. Those three steps are: (i) a vote to amend the Constitution at this Convention, (ii) a second vote to amend the Constitution at the next annual Convention, (tentatively slated for November of 2008) and finally (iii) a separate and third vote at an annual convention to adopt a canon that specifies membership in a province other than TEC. Of course the whole concept of realignment presupposes (i) that TEC will continue to walk apart and (ii) that the Diocese identify another Province that would accept it into membership.*

*So, “what do the constitutional amendments accomplish?” They secure for the Diocese the right to seek an alternative Provincial affiliation. Exercise of the right would require a separate vote at the time of the second reading of the constitutional change (or by a future diocesan convention), preceded by serious discussions with any Province that might receive us.*

*The constitutional amendments proposed in Resolution 1 put our future more clearly and more immediately in our own hands as a Diocese.*

## **What happens next?**

### **First Constitutional Reading (November 2-3, 2007)**

*The first reading establishes an intention to establish Faith and Order by Constitution and Provincial membership by canon. It is not the action itself.*

*The first reading launches an intense period of consideration and preparation for the consequences of the action, if and when adopted upon the second reading.*

### **Between First and Second Readings (November 2007 – November 2008)**

*Assuming the passage of Resolution One, it would be in this period that a discussion would be undertaken about which Anglican Province to affiliate with upon dis-affiliation from the Episcopal Church.*

*It would be in this period that determinations and negotiations would be undertaken as to how the minority (those who disagree with the dis-affiliation) would be charitably and equitably treated, including the hope that they would remain a part of the Diocese and continue to benefit from its resources and mission strategy.*

*It would be in this period that the possibility of a mediated settlement in the best interests of all parties might be accomplished.*

### **Second Reading (November 2008)**

*The diocese will make a final decision about whether or not to put this mechanism in place. It would be necessary to also adopt a canon specifying Provincial affiliation if the mechanism is approved.*

**Some, though sympathetic with the orthodox faith of the majority of the diocese, believe now is not the time for action. Why should the diocese act now to begin this process?**

*The fight has been draining to all. Two different trajectories are unmistakably clear. All of us need to get back to the mission as we understand it. Continuing to invest energies in the battle, or in control of one another, is a scandal to the world and odious to our God.*

*Guaranteeing the culture of the Episcopal Diocese of Pittsburgh into the future is eminently preferable to having our culture supplanted by the present culture of the Episcopal Church. We have been characterized by against-the-trends growth and by charity toward all. This provision for disaffiliation from the Episcopal Church allows us to remain who we are at our best.*

**Proposed**  
**Rules of Order**  
**Debate and Decision on Resolutions One and Two**  
**2<sup>nd</sup> November, A.D. 2007**

1. There shall be twenty minutes of debate.
2. Procedural motions will be in order after 10 minutes.
3. Three microphones will be provided and shall be designated by the President as follows:
  - one for those wishing to speak in favor
  - one for those wishing to speak in opposition
  - one for procedural motions
4. Debate will be limited to registered deputies and those having voice by Canon II.3.
5. Any deputy may speak only once to the issue.
6. No deputy may speak for more than 2 minutes.
7. Debate may be extended twice, by ten minutes each time, upon proper motion made and passed.
8. The vote shall be a vote by orders, as required by Article XV of the Constitution of the Episcopal Diocese of Pittsburgh.

## **Convention Information**

The 142<sup>nd</sup> CONVENTION of  
the EPISCOPAL DIOCESE OF PITTSBURGH  
will be held  
NOVEMBER 2<sup>nd</sup> – 3<sup>rd</sup>, 2007  
at the FRANK J. PASQUERILLA CONFERENCE CENTER, in Johnstown, Pennsylvania  
and  
ST. MARK'S EPISCOPAL CHURCH, in Johnstown, Pennsylvania

### **DEADLINES FOR PRE-CONVENTION BINDER AND CONVENTION JOURNAL REPORTS**

**Pre-Convention packet** (Proposed Budget, Nominating Committee report, Resolutions): deadline for submissions is August 10.

**Pre-Convention packet** is distributed in September.

**Convention Journal reports:** deadline for reports given at Convention is the last day of Convention; deadline for minutes is December 10.

Convention Journal is distributed in February.

### **SUBMITTING RESOLUTIONS FOR CONVENTION**

In order to be included in the Pre-Convention packet and given maximum time for consideration by deputies and districts, resolutions must be submitted to Diocesan Council before the first Tuesday in June (Council's final meeting before September).

Resolutions may be filed after this date to Diocesan Council by the first Tuesday in October. Convention deputies will receive copies of these resolutions before Convention, but districts will not have an opportunity to discuss them.

After the first Tuesday in October, resolutions may still be filed, but permission to proceed is at the discretion of the Bishop and if allowed, sufficient copies are made available for distribution to every deputy at Convention.

### **STATEMENT OF PURPOSE OF THE CONVENTION**

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Bishop's Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

### **GENERAL DIRECTIONS**

**REGISTRATION** – All deputies (clerical and lay) must register their attendance for both Friday and Saturday sessions using the proper sign-in sheet provided. Clergy sign-in on the white sheet and lay deputies sign-in on the yellow sheet. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing.

Please sign your name (and parish) as you wish it recorded and read.

**SEATING** – Seating is assigned by Districts, look for signs as you enter the meeting space. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

**BALLOTS** – The ballots will be distributed in each registration packet. If additional ballots are required they will be distributed by the Judge of Election.

### **POLICY ON DISTRIBUTION OF MATERIALS**

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Bishop.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

### **STANDING RULES FOR CONVENTION**

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall be seated five minutes before that time. Other times listed in the Order of Business are approximate and intended to indicate merely the order.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon II, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall approach a microphone, address the chair, receive recognition, state name and parish and then state the business for which the floor was obtained.
4. Motions, including amendments, shall be in writing, in duplicate, signed by the maker and seconded, and sent immediately to the desk of the Secretary.
5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.
6. The Bishop or other person serving as President shall appoint timekeepers, tellers and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed at the next business session at the point where it was interrupted.
8. The rules contained in “Robert’s Rules of Order – Newly Revised” shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this diocese.



## **REPORTS OF CANONICAL BODIES/OFFICERS**

(Pre-Convention Materials as Distributed)

### **Bishop's Pre-Convention Report**

11<sup>th</sup> September, A.D. 2007

TO THE CLERGY AND LAY LEADERS OF THE DIOCESE OF PITTSBURGH:

Dear Brothers and Sisters in Christ,

Grace and Peace to you from God our Father, and from the Lord Jesus Christ.

Each year my pre-Convention report takes the form of a pastoral letter. This year will be no different.

### **MOMENTOUS DAYS AND MOMENTOUS DECISIONS**

It appears to many of us – bishops, clergy, laity – that a moment of decision has arrived in the Anglican Communion. The Windsor Report and Primates Communiqués from Dromantine and Dar es Salaam have asked The Episcopal Church and the Anglican Church of Canada to take clear actions committing these two Provinces of the Anglican Communion to “walking together” with rather than “walking apart” from the Communion. After four years the official, as well as general, response from The Episcopal Church seems to be “we’ll do it our way.” Moreover, rejection (by both the House of Bishops and Executive Council) of proposals to allow sufficient integrity to dioceses like Pittsburgh, concerning traditional Faith and Order, now seem all but final. A last minute reversal by the House of Bishops (prior to a September 30<sup>th</sup> deadline established by the Communion) seems most unlikely. In light of these events, with heavy hearts and for the sake of our mission, it appears the time has come to begin the process of realignment within the Anglican Communion.

Constitutional changes proposed for consideration at the 142<sup>nd</sup> Annual Convention would begin the process to exercise our right to end the accession of the Episcopal Diocese of Pittsburgh to the constitution and canons of The Episcopal Church of the United States of America. The accession clause first appeared in the Constitution of our Diocese in 1868. The effect of the changes would make clear the right to end any claim of spiritual or canonical authority of the General Convention over the Episcopal Diocese of Pittsburgh and would allow the Episcopal Diocese of Pittsburgh to realign itself with another Province of the Anglican Communion. The proposed changes are written in such a way, however, that continuing membership in The Episcopal Church remains a possibility if The Episcopal Church were to reverse its “walk apart” from the Anglican Communion.

Where are we going? Nowhere. We stand where we have always stood. We are who we have always been. It is The Episcopal Church that has moved. It is The Episcopal Church that has become something new. If the Convention adopts the constitutional amendments proposed, it is re-alignment within the Anglican Communion that would be made possible. The argument is that this re-alignment would free the Episcopal Diocese of Pittsburgh from any claim that it can be forced to be something different, from being carried somewhere outside the mainstream of Anglicanism, from being lured somewhere outside the mainstream of the One Holy Catholic and Apostolic Church.

Because the accession clause is a feature of our local diocesan constitution, adoption of the changes requires the action of two successive annual conventions. The proposed changes would therefore not take effect immediately, but would open a season of planning, discussion and decision-making in preparation for the second vote in 2008.

## **ORDINARY CANONICAL CHANGES**

Diocesan Convention will also be asked to vote on a report of the Committee on Constitution and Canons. During the first eight months of 2007, this committee undertook a thorough examination of the present form of the canons of the Diocese. A series of canonical changes are proposed to bring the canons into line with present practice in the Diocese, and to conform a number of passages in the canons to significant changes made in 1994, but not uniformly written into all the canons. One change to convention Rules of Order is also proposed as a result of concerns raised in the last two conventions about roll-call voting.

## **250<sup>th</sup> ANNIVERSARY OF ANGLICAN PRESENCE**

As you know, 2008 marks the 250<sup>th</sup> anniversary of the first act of worship according to the *Book of Common Prayer* at what is today the City of Pittsburgh. “Anglican Witness and the Flowering of Christianity in Southwestern Pennsylvania” is the theme of our 250<sup>th</sup> Anniversary Celebration. The Celebrate 250 Committee, co-chaired by Fred Thieman and Tom Moore, has done a splendid job of preparation for the year-long observance. Both the City of Pittsburgh and the Episcopal Diocese had our beginnings on the same day and in the same place, making for an observance that goes far beyond us Anglicans in its significance. A variety of events are planned. A history of the Diocese has been written. An exhibition will be mounted at the Heinz History Center as well as (hopefully) at several locations around the Diocese. Trinity Cathedral’s exterior and grounds are being renewed. Significant ministry initiatives to serve the homeless across the region are being undertaken. Pittsburgh’s foundation community has responded marvelously to underwrite the capital expense involved in both the Cathedral and homeless ministry projects. I know that all of the people of the Diocese will share in at least some aspect of the fruits of these labors.

At our 2006 Diocesan Convention, parishes were asked to contribute to funding the celebratory events by contributing 1% of their budget in both 2007 and 2008. This fall, the Celebrate 250 Committee, will undertake fundraising among individuals. A report and video will be brought to Convention.

## **LAWSUIT AND BUDGET**

The lawsuit brought by the Rector and Vestry of Calvary Church was reactivated by the plaintiffs on December 19<sup>th</sup>, 2006. Since that time the Diocese has spent, on average, \$27,000 dollars a month in defense. After exhausting the Diocesan Council reserve (accumulated through surpluses in the operating budgets of the last several years), the Board of Trustees began committing unrestricted assets to the legal defense. In the 2008 Diocesan (operating) budget proposed to the 142<sup>nd</sup> Convention, a reduction in assessment income of \$110,000 (equal to the annual assessment of Calvary Church now being escrowed) is reflected in reductions in expenditure, including, but not limited to, salary freezes for diocesan staff. Additionally the operating budget of the Trustees (not presented to Convention) will show a \$500,000 flow-through, representing a potential draw-down from unrestricted assets for legal expenses associated with the legal action against the Diocese.

## **COMMON LIFE PROPERTY AT DONEGAL LAKE**

One of the most gratifying accomplishments of 2007 has been completion of the Clergy Cottage at Donegal Lake. This four bedroom facility, like the barn constructed in 2006, was made possible through assets derived from the sale of the diocesan property previously owned at Jennerstown. I know you join me in gratitude that we have a place for our clergy and their families to find much needed rest and refreshment.

A Common Life Property Program and Events Commission was named in 2007. This Program and Events Commission is chaired by the Rev. Jean DeVaty of Ascension Church and has members from each of the Districts of the Diocese. The group functions to consider how best to bring this asset into widespread diocesan usage.

### **DIOCESAN HEALTH AND STRENGTH**

Our parishes continue to carry forward their mission. Despite the anxieties of the present season, parish statistics continue to show strength. More important, however, visitations reveal a continuing commitment on behalf of our people to reach the world with the saving and loving gospel of Jesus Christ. Pittsburgh is a remarkable diocese, driven by remarkable people.

The Episcopal Diocese of Pittsburgh continues to attract wonderfully able ordained leaders. Clergy want to serve in Pittsburgh. We thank God for this provision. Trinity School and the various Mission societies continue to be part of the attraction. Pittsburgh Clergy are also deployed all over the world as missionaries. To God be the Glory! At the same time, clergy leadership challenges have rarely been greater. Constant prayer and random acts of kindness are recommended.

Our diocesan staff is among the best serving any diocese. We continue to have other dioceses consult with us on matters from church-planting to finance. Jack Downie's health crisis has been a cause for much prayer. He awaits a liver transplant. Like the anxieties experienced by our clergy and people, diocesan staff has also been challenged by the crisis in the Episcopal Church. Nevertheless, the deep Christian faith exhibited by the diocesan team is known to all. The conviction expressed by St. Paul in Romans 8:28 is also our conviction: "God works all things together for good for those who love Him, who are called according to His purpose."

### **CONVENTION FOCUS**

Each year we take an aspect of our diocesan vision to focus on at Convention. This year will be no different. The Convention Committee has agreed to the theme "Missionary Grace: Taking Christ's Love to Our Neighbors." The focus is on local mission and the mission of each one of us as Christians.

We will be meeting at Johnstown. Convention facilities there are among the best in the region. St. Mark's will be our host parish. This will be the first Convention in the eastern part of our Diocese in many years. I look forward to being at Johnstown, as I hope you do.

### **CHARITY, PRAYER AND PREPARATION**

St. Paul calls us to "speak the truth in love." [Eph. 4:15] Heeding his exhortation will serve us well in these days of preparation for the 142<sup>nd</sup> Annual Convention. We are a great fellowship of believers. We have difficult questions before us. Not all of us will agree about the best path forward. Let us commend ourselves as Christian brothers and sisters.

Prayer and fasting will also serve to get us and our Convention in the right place for this fall's work. Let seeking the Lord's face be the first commitment for us all. Everything else can flow from there. As the apostle reminds us, "He who has called you is faithful, and He will do it." [I Thess. 5:24]

Faithfully in Christ,

+ Bob P. Hsburg

Bishop

### **Assistant Bishop's Pre-Convention Report**

We have now completed five years in the Diocese of Pittsburgh. This year personally has been eventful and fulfilling. Our son, Joel, was married on July 14 and our daughter is expecting our first grandchild in December. The pull to England is undoubtedly stronger, but we feel that there is still work to be done here. Above all we really enjoy living here and being part of what is clearly an exceptional group of Christian believers both lay and clergy. It is indeed a privilege.

This past year, like the one before, has been dominated by the crisis in the Episcopal Church which has been much written about and much discussed. For my part I have tried to be involved with Episcopalians for Global Reconciliation as a Board member which keeps me in touch with the wider concerns of TEC. On the more obviously 'orthodox' side I am also a member of the Boards of SAMS, SOMA, Anglicans for Life (formerly NOEL) and New Wineskins.

Talking of New Wineskins, the Missionary Conference at Ridgecrest Conference Center in Easter week was as stimulating, challenging and refreshing as the previous conference in 2003. Most of the organization was done by a small team from Ambridge and they managed to present the work of the worldwide Communion to almost 1000 people: a notable achievement.

The week following Wineskins I was privileged to be on an international team leading a retreat for the House of Bishops of the Anglican Church of Kenya in Mombassa. It would take too long to describe it, but suffice it to say that I was enriched and blessed by my contact with this wonderful group of Christian leaders and their wives.

In the diocese the discussions leading up to Convention have been demanding and sometimes exhausting. But to be able to address the issues in a Christian and transparent way is vital as we move through these next months and years. Communication is vital, so I appeal to anyone reading this who may think that they are not being heard by the Leadership of the Diocese to contact me personally and I will do my very best to meet with them and listen.

I always say this, but I repeat it here because it is true: the highlights of my life as Assistant Bishop are the parish visitations and the clergy meetings. Those are the times I get to be with the diocese and try to understand the joys and pressures you have, as well as being involved in the major milestones and celebrations of parish life. We in the Diocesan office have the great advantage of seeing the whole maybe with a clearer perspective than those on the ground, but the diocese is all of us together.

As ever there is much going on in the life of the diocese across parish boundaries. The Racism Commission is active and responding to the resolution of the Convention in 2004 to provide anti-racism training. We voted for it and we need to be responsible to take the training if we have not done so before. We have a small group that is attempting to coordinate and encourage the short term mission trips in the diocese. We'll be after you for input on this so that we can provide help for the smaller parishes that cannot send whole teams. Talking of small parishes, the clergy of the small churches (who are not in other full time employment; don't forget those heroes) meet regularly for encouragement, ideas and, of course, food.

We have suffered the loss of one clergy and two spouses this past year and I am grateful to the clergy in the parishes who as always took such good care of them. Don Place had been sick for some time and died in November '06 (he was canonically resident in NY; most recently he assisted Fr Lynn Edwards in the interim at Christ Church, North Hills). Dorothy Watt, wife of Gib, died in January after several years with Alzheimer's. David Weatherwax, husband of Mary (St Paul's, Mt. Lebanon) died in March. May they rest in peace and rise in glory.

Respectfully submitted,

A handwritten signature in black ink that reads "+Henry". The signature is written in a cursive, slightly slanted style. The plus sign is a simple cross, and the name "Henry" is written with a large, rounded 'H' and a trailing flourish.

+Henry Scriven

## Canon Missioner Pre-Convention Report

2007 has been a year of great challenge. As you know, beginning in May, the diocesan leadership began to consider appropriate responses to the Episcopal Church in light of various decisions with which too many of us seem at odds and our relationship with the broader Anglican Communion. This internal discussion, which has immense consequences for most of us, has made it much more difficult to focus on new mission initiatives or programs. Despite this situation, to say nothing of the significant drain on our resources due to the ongoing defense in a lawsuit, a remarkable amount of leadership training and congregational development has taken place. Listed below are some of the highlights; you will also want to read Jenni Bartling's report on Church Planting in the Diocese.

### Congregational Development

A growing number of parishes are participating in Natural Church Development, and several are beginning a second cycle. This program ranks a parish, using surveys filled out by parishioners, in eight crucial areas. A committee then develops a parish plan for addressing the lowest-ranking category. A new survey is filled out, showing where growth has taken place and what new area may need to be addressed. So far, all parishes taking a second survey have shown marked improvement.

### Diocesan Council

As you know, the Diocesan Council, along with the Standing Committee, the Board of Trustees, and other leadership groups, has been seriously considering the future of the Diocese with regard to the Episcopal Church and the Anglican Communion. These discussions, although difficult and arduous, have been marked by openness, honesty and respect. The Council has also deliberated about budgetary matters and resolutions to be brought to Convention.

### Leadership Training

The Ministry Leadership Day was held on March 3 at St. Martin's, Monroeville. We were pleased to have the Very Rev. Kevin Martin, Dean of St. Matthew Cathedral, Diocese of Dallas, as our featured presenter. Dean Martin led three sessions centered on developing a healthy vestry leadership.

Other leadership training in 2007:

- Clergy welcome day, where new clergy are invited to the Diocesan Office to meet the support staff and attend presentations by the Leadership Team.
- The eighth year of our revamped *Deacon Formation Program*, now led by Deacon Laura Wicker. It is evident from the godly leadership of our new deacons that this program is bearing significant fruit.
- A continuation of the *Ordinands Training Program*, which guides transitional deacons/priests through their first year of ordained ministry. Each session of the monthly program includes Bible study and discussion of a sermon text, a workshop on a particular skill needed in ordained ministry, discussion of case studies, and lunch together. This year we will also invite priests in their second year to meet together in quarterly overnight sessions.
- *Coaching 101* - a seminar designed to help lay and ordained leaders to maximize the leadership of others. Some "graduates" of this seminar will serve as coaches to the newly ordained as a new component of our Ordinands Training Program.
- Our yearly Clergy Conference featured the Rev. Dr. Mark Stibbe, Vicar, St. Andrew's Church, Chorleywood, United Kingdom.

### Deployment – a busy season

2007 marked a number of clergy/parish transitions:

*Mt. Lebanon, St. Paul's*: Said good-bye to interim rector, the Rev. Nano Chalfant-Walker and called the Rev. Louis B. Hays from Connecticut to be its next rector.

*Canonsburg, St. Thomas*: Called the Rev. Chuck Weiss who has been chaplain at St. Edmund's School. Chuck had previously served as a supply priest at St. Thomas on numerous occasions.

*Uniontown, St. Peters*: Said good-bye to the Rev. Thomas Finnie. Tom went to Texas to serve an Anglican church. St. Peter's has begun to interview candidates for Rector. The clergy of the Church of the Nativity in Crafton are serving as St. Peter's interim.

*Brownsville, Christ Church*: Said good-bye to the Rev. Stan Burdock after twenty years. Stan also moved to TX to serve an Anglican church. Christ Church has begun a search for a new rector.

*Wilkinsburg, St Stephen's*: Said good-bye to the Rev. Robert Banse as interim. Bob was called as Rector in Upperville, Virginia;  
*Cranberry, St. Christopher's; and Beaver Falls, Christ the King*: Have worked in a partnership with the Rev. Bud Brooker, appointed to serve part-time as leader of Christ the King under the Rev. Paul Cooper, rector of St. Christopher's.

### **Representation at Anglican Communion Network Council**

I have also been privileged this year to represent you, along with the Rev. Jim Simons, Bill Roemer and Joan Malley, at the annual council of the Anglican Communion Network (ACN). At this year's gathering we made it clear that the ACN was an organization *both* for Anglicans within the Episcopal Church and for those who have left it for other jurisdictions. We also approved, with suggestions, the organizing and theological principles of Common Cause, an alliance of Anglican denominations and jurisdictions in the US. Our conversations were thoughtful and respectful, even when dealing with difficult issues about which we disagree.

### **Facing the Future.**

It continues to be my privilege and joy to serve the clergy, lay leaders and parishes of our diocese as they seek to follow our Lord Jesus Christ. It is my hope that whatever the future holds, we will not hold back, either as individuals or as a diocese, from following and serving Christ with passion and from reaching out to others with His love and power.

Respectfully submitted,



The Rev. Canon Mary Maggard Hays

### **Director of Administration and Chief Operating Officer**

**Embracing Fruitfulness – Stewardship of Resources** In reflecting upon the year 2007, we have much to be thankful for – indeed so many blessings. It is our prayer that we have been and will be good stewards of God's blessings as we work to multiply and effectively deploy the resources of our diocese to building up God's Kingdom in the Southwestern Pennsylvania area.

We believe good stewardship of resources is a vital component of embracing fruitfulness. We understand we are called to multiply the resources placed by the Lord in our custody. We also understand effective use of resources means bringing them to bear in the work of our parishes locally throughout the diocese, providing support where it counts - at the parish level, and helping enable our churches to do the work that Jesus calls out for them.

### **The year in review – Results for the working year September 2006 through July 2007:**

- *Annual Audit* revealed excellence in reporting of diocese financial results with no exceptions or concerns cited –reporting excellence is foundational to good stewardship.
- *The Diocesan Endowment Investment Pool (Pool 1)* earnings through 2006 allowed the Spending Policy to be approved by the Board of Trustees at 4.5% for the year 2007. Total earnings are 11% per year over past 3.5 years.
- *Health Insurance* – A premium reduction (4.5% on the entire plan) was announced for the year beginning July 1, 2007 based upon our experience and Highmark's overall results. This is the second consecutive annual reduction and suggests prudent usage and stewardship of the BC/BS plan. Beginning July 1, 2007 we changed to Concordia for the dental insurance coverage to achieve better overall coverage and protection of the monthly premium rate.

- *Chaplaincy Fund* –The Chaplaincy Fund Committee approved 5 grant requests over the working year totaling \$40,000. Two additional applications are in review.
- *Growth Fund* – From September 2006 through July 2007 the Growth Fund awarded matching grants (6), full grants (6), and 10 loans (including loan modifications), often in a “multiple component package” to support 22 different parish applications. The projects included a new roof, new safety railings, heating and/or A/C system upgrades/replacements (six projects), exterior and interior wall repairs, stained-glass window repairs, property purchase for parish expansion, youth center expansions, and daycare center start-up/growth among others. These loans and grants totaled \$386,806.
- *Prayer Book Society Fund* – This Fund has provided \$12,084 for the purchase of Bibles, prayer books and other Worship materials in nine (9) different situations. These are all directly supporting our parishes or the direct missionary work of our parishes.
- *Church Multiplication Revolving Fund* – This is a new fund established by the Board of Trustees by combining a number of existing fund resources that were oriented toward the support of new church start-up undertakings. A newly formed committee following the same governance model as the Growth Fund manages it. This program supported new church plants in Slippery Rock by St. Christopher’s and Coraopolis by St. Philip’s.
- *Diocese-owned unproductive real estate* – The Board of Trustees has committed to liquidate several old, unused real estate holdings that have no prospective future use. The proceeds will be used to provide additional resources for church planting and church growth for the future and for upkeep on certain other diocese-owned properties. The closing of the purchase option on the property lease (the former Church of the Resurrection, Cranberry) to the Fountain Park Presbyterian Church is scheduled for October 15, 2007.
- *Celebrate 250 Project cash flow funding support* – In order to assure the timely completion of work, the B.O.T. approved a revolving “Line of Credit” loan for contractor payments that may temporarily exceed incoming donation payments. As of July 30, 2007 there were no draws against this LOC and more than \$550,000 had been received as donation proceeds.
- ***Support of Diocesan legal defense costs*** – **The B.O.T. approved the request of the Diocesan Council to provide up to \$350,000 for transfer as needed to fund anticipated shortfall in 2007 Diocesan Budget due to legal expenses.**

#### **Focus for the year ahead – expanding support for fruitfulness - “in the field”:**

During this past year, we have joined you at your parish. This has taken many forms including parish worship services, vestry meetings, financial meetings, property upgrade, maintenance and improvement oriented meetings, and even some picnics, dinners, other social events. These opportunities to get to know you really help us help you. Our parishes are so different from each other in so many ways that we cannot help you much with standardized, “cookie-cutter” approaches. Your issues need unique approaches that can be developed through team efforts with us in helping provide resource support of your fruitfulness initiatives.

The ideas shown below indicate early direction on where we currently feel called to go for the year ahead. Where we actually do go will be guided by our prayerful seeking of God’s guidance – and – by listening to you as we visit “in the field” searching for what God has put there for us to hear through/from you.

- *Grants and other financial resources support* - We are available and anxious to visit with you in the planning and application development phase of your projects because experience shows that approval success is higher and faster this way.

- *Financial reporting and parish auditing support* – Our Accountant, Marsha Tallant, is planning time each month to support you with on-going group training and with on-site parish visitation. A major focus will be to make available for your use the simplified “Parish Self-Audit Guide and Checklists for Small Parishes” which she has recently developed. She is also prepared to help you purchase and install a very simple financial computer program used with success by many churches – easy entries, preformatted output reports, common church nomenclature.
- *Grants available from external sources* – We intend to expand and publish guides to a much broader list of potential grant sources that may support parish undertakings. Our Archivist, Lynne Wohleber, has done additional work on this.

Respectfully submitted,  
Mr. John (Jack) P. Downie  
Director of Administration/COO

### **Board of Trustees**

The Board of Trustees (Board) continued through another season of change and challenge during the working year September 2006 through July 2007. While meeting monthly (except July and August) as well as participating in the Diocesan Leadership Overnight, the members of the Board have worked closely together, as a whole and in committee, to seek God’s purposes in “managing and enhancing the capital assets and real estate of the Diocese while serving the vision of being “One Church with miraculous expectations and missionary grace.” This report will summarize and highlight the work of the Board.

#### *Finance Committee*

The Finance Committee performed its work of overseeing the investments and financial budgeting for the Board. Morgan Stanley continues to work as a strong partner managing the investment assets of the Diocese. This past as with the previous year saw a number of market swings, however the returns on investment continue to be positive and ahead of established benchmarks. Spending policies for Pool 1 were adopted and the 2007 Board budget was approved with emphasis on supporting the vision of the Diocese.

#### *Growth Fund*

Chaired by Vice President of the Board, Mrs. Susan Pollard, the committee worked with a large number of parish requests. The details of this activity are found under separate heading in the Growth Fund Report.

#### *New Church Resources*

Under the Chairmanship of Tom Pangburn and working with Jenni Bartling, congregational developer for church plants, the committee consolidated a number of resources that are targeted toward church planting. This consolidation allows for an improved ability to meet the strategies necessary to support church multiplication through the crucial early years with a goal of longer term sustainability. Specific support was provided to St. Christopher’s, Cranberry (Slippery Rock plant) and St. Philip’s, Moon Twp (Coraopolis plant).

#### *Real Estate Committee*

The Real Estate Committee as always had a busy year as they helped with the disposition, acquisition or improvement of a number of diocesan and parish properties. Included was work with Nativity, Crafton; St. Paul’s, Kittanning; St. Philip’s, Moon Twp; Christ Church, North Hills; Shepherd’s Heart, Uptown; and St. Paul’s, Mt. Lebanon. The committee has begun to refocus its efforts to ensure that they can be as efficient and responsive as possible in responding to the needs of congregations.

#### *Common Life Property*

The Common Life Property in Donegal, lead by Mr. James Moore and his committee, oversaw significant development of the property this past year. The Pennsylvania bank barn for the use of congregations and groups has been completed and the clergy house that is available to clergy and their families for retreat and vacation has been erected and by the time of this report will be in use. Also, the future residence for the Duncan’s is near completion at the time of this writing. As has been stated before, all of this activity is part of a long-term plan focused on providing a place of shared community and ministry for the diocese.



#### *Risk Management Committee*

The Risk Management Committee continued to focus on individual parish risk assessment working with Kevin Hurley and in conjunction with a program sponsored by Church Insurance Group. Ten (10) assessments and seven (7) follow-ups should be completed in 2007. The committee continues to work on how to best aid parishes with practical risk remediation.

#### *Pittsburgh Episcopal Foundation*

The Pittsburgh Episcopal Foundation has evolved into the Chaplaincy Committee that granted awards/grants totaling \$40,000 to five applicants (Trinity Cathedral, Homeless Care; Trinity Washington, W&J; Light of Life Mission, Homeless Clients; St. Christopher's Cranberry, Slippery Rock Univ.; and St. Philip's, Moon Twp, Robert Morris Univ.)

The other undertaking has been to provide management of Living Trusts set up for our parishes.

The work of the Board is broad in scope; we have shared here a sampling of the activity of the Board. We continue to be thankful that the Lord has blessed us with a wonderfully dedicated group of people that desire to lead through service. In the midst of the difficult times we are experiencing we continue to focus on equipping parishes to fulfill the vision of the Diocese to the Glory of God. Thanks be to God for calling us to His service and thank you to the Diocese at large for allowing us to serve.

Respectfully submitted,  
Doug Wicker  
President

### **Diocesan Council**

As we began the new year, your Council acknowledged the historic moment we are living in. My call to Council was to serve the diocese and each other with grace and respect and with an understanding that we may be called upon to exercise real leadership within the diocese, both as "Council" but also as part of the diocesan leadership team. I believe we have exercised grace and leadership in these days.

As we moved deeper into the year the full weight of "these days" became obvious to all of us. Particularly at our Leadership Overnight Retreat and subsequent meetings, we were faced with considering the very future of our diocese. We did not always agree, but I am impressed and proud of the grace we showed each other. There was a great deal of real "pain" shared by our members over events that have been thrust upon us, but virtually no anger or accusation.

To assist in our work and to create space for us to consider the broader issues surrounding the diocese, we instituted the Council Forum. The Forum meets an hour before the business meeting of the Council begins. I was very pleased with the response of the Forum as attendance was strong and options were freely shared. Given the matters before the diocese and diocesan leadership, our discussions gave us the opportunity to raise important questions and better understand events.

On business matters, we dealt with budget issues brought about from the Calvary lawsuit. As a result of the lawsuit, Council took action at our June meeting to ensure a balanced budget. This was accomplished by coordinating an infusion of funds from the Board of Trustees.

We also worked with the diocesan office in an effort to help delinquent parishes make payments on their assessments. It is gratifying to see the significant progress that was made in this area. In addition, we encouraged the diocesan office to consider ways to monitor parishes so that financial issues may be identified as early as possible, hopefully avoiding crisis. Diocesan leadership responded very well to our concerns and is working toward this end.

It is with deep appreciation that I thank the members of Council for their work this year. In difficult times, the members of your Council were excellent in their work and their relationships. I also thank Canon Mary for her essential leadership and assistance to me, and for leading our worship together. Finally, I thank our bishops who are enduring so much in these days; they never failed to be gracious. For their leadership, we are eternally grateful.

Respectfully Submitted,  
The Rev. David B. Rucker  
President of Council

### **Growth Fund**

The objectives of the Diocesan Growth Fund are three: to assist in the establishment of new church work in the Diocese of Pittsburgh, to revitalize existing church work in the diocese, and to alleviate emergencies in the Diocese of Pittsburgh and elsewhere. It is the responsibility of the Diocesan Growth Fund Committee to review requests by parishes for funding of capital improvement or maintenance projects and recommend appropriate action to the Board of Trustees and to work with parishes, assisting them in all aspects of their capital improvement or maintenance project to insure that the expenditures are supportive of the mission of the parish.

During the past year, members of the Diocesan Growth Fund Committee met independently as well as with parish representatives to discuss and evaluate a wide range of requests, including assistance with building maintenance requirements, emergency repairs, capital improvement projects, parish/ministry expansion and outreach program start-up. The Committee also received requests from parishes unable to meet debt service requirements (and fund other operating needs) due to the continuing difficult economic environment and evaluated those Growth Fund loans for potential modification and restructuring.

As a result of that work, between September 2006 and June 2007, the Committee proposed, and the Board of Trustees approved, twelve grants totaling \$173,250 (including six matching grants that composed \$90,750 of total grants) to ten parishes, and ten loans (including loan modifications) totaling \$213,556 to nine parishes. In addition, a \$500,000 line of credit to finance short-term project and program needs of the Celebrate 250th Anniversary Cathedral Exterior Cleaning Project was also recommended by the Committee and approved by the Board of Trustees during that period.

My sincere thanks to my fellow members of the Diocesan Growth Fund Committee for their dedication to this work: Dave Black, Elise Glenn, Ardelle Hopson, Robert Manuel, the Rev. Paul Sutcliffe, and to the Rev. Ira Houck for his perspective and counsel, and to Jack Downie, Marsha Tallant, and Canon Mary Hays for their guidance and support.

Respectfully submitted,  
Susan C. Pollard  
Chair

### **Standing Committee**

This report includes business of the Standing Committee from September 2006 through August 2007. In accordance with the canons of the Episcopal Church and the Diocese of Pittsburgh, the Standing Committee took the following actions:

1. With the advice of the chancellor, approved revisions of bylaws for:
  - A. St. Peter's, Butler
  - B. St. Stephen's, Sewickley
2. Granted Consent for Episcopal elections to be held in the following dioceses:
  - A. The election of a bishop suffragan for the Diocese of Alabama

3. Granted Consent to the Episcopal elections held in the following dioceses:

- A. Dabney Smith, Southwest Florida
- B. Mark Lawrence, South Carolina

4. Approved for Ordination:

- A. For the vocational diaconate: Byron Johnson, Bob Lytle, Linda Wilson
- B. For the transitional diaconate: Alexander Leighton, Ronald McKeon, Carrie Klukas, Bill Starke, Elaine Storm, Claudia Nalven, William Hesse, Joel Scandrett
- C. For the priesthood: Claudia Nalven, William Hesse, Paul Johnston, Ethan Magness, Christopher Klukas, Peggy Means, Samuel Jampetro, John Cruikshank, Eddie Slayton, Joseph Koch, Norman Koehler

In addition, the Standing Committee:

- 1. Approved the appointment of David Ball to fill John Stevenson's unexpired term (2009) as the District 10 representative on the Board of Trustees.
- 2. Approved the appointment of Gale Wilson to fill Jim Sproat's unexpired term as the District 3 representative on Diocesan Council.
- 3. Approved the appointment of Bill Andrews to fill Jackie Och's unexpired term as the District 5 representative on the Board of Trustees.
- 4. Approved the appointment of Ian Sadler to fill The Rev. Stan Burdock's unexpired term as the District 10 representative on Diocesan Council.
- 5. Approved the appointment of Vera Quinn to fill Joan Malley's unexpired term on the Standing Committee.
- 6. Approved the appointment of Susan Pollard to fill Robert Manual's unexpired term on the Growth Fund Committee.
- 7. Participated in candidacy and postulancy interviews in October 2006 and March 2007.
- 8. Nominated James Shoucair to fill a vacant position on the Array
- 9. Issued a Presentment against Vicente Santiago
- 10. Consented to the renunciation of ordained ministry of Charlene Alling
- 11. Provided counsel and advice to Bishop Duncan on various matters when so requested.

Respectfully submitted,

The Rev. John M. Heidengren, President

Vera Quinn, Secretary

### **Commission on Ministry**

The Constitution and Canons of the Episcopal Church mandates the creation of a Commission on Ministry (Commission) in each diocese for the purpose of advising and assisting the Bishop "in the implementation of Title III of these Canons; in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefor." (Title III, Canon 2, Section 2, Constitutions and Canons of the Episcopal Church, 2006). Members of the Commission, which consists of Priests, Deacons, and Lay Persons, are appointed by the Bishop and meet every month or as necessary. The Bishop and / or the Canon Missioner attend all of the Commission meetings.

Members in 2006/2007: the Rev. James Simons, Chair; Dr. Edith Humphrey, PhD; Deacon Karen Geary; Dr. Elizabeth Howard, PhD; and the Rev. Tina Lockett. Members appointed in 2007 are: Mr. Nick Storm, the Rev. Tom Finnie, Mr. Patrick Lynch, Mrs. Susan Pollard, the Rev. Gaea Thompson, and the Rev. Mark Zimmerman. Ex Officio members are: Deacon Laura Wicker, Director of the Deacon Formation Program; Deacon Elizabeth Rodewald, Chair of the Board of Examining Chaplains for the Diaconate; Dr. Leslie Thyberg, Ed.D., Chair of the Board of Examining Chaplains for the Priesthood.

Members who completed their term at the end of 2006 are: the Rev. Donald Bushyager, the Rev. Dr. Ann Paton, Dr. Diane Duntley, the Rev. Carl Neely, and the Rev. Leslie Reimer. The Rev. Tom Finnie accepted a call to Texas and resigned from the Commission in June 2007. Ms. Bonnie Catalano serves as secretary of the Commission.

Actions September 2006-August 2007:

- 2006 Title III revisions were put in to effect,
- Administered canonical exams under Canon III.6.5(f) and Canon III.8.5(g),
- Interviewed nominees and postulants; made recommendations to the Bishop.

Through its several agencies listed below, the Commission on Ministry offered programs training persons for ordination as vocational deacons, several forms of theological education for laity and provided canonical examinations for candidates for the priesthood and diaconate.

Under the direction of Deacon Betsy Rodewald, the Board of Examining Chaplains-Diaconate (BOEC-D) certifies that candidates for Holy Orders seeking the diaconate are competent in the academic areas outlined in Title III, Canon 6, Section 5. The BOEC-D conducted the oral and applied (liturgics and homiletics) portions of the 2007 Canonical Examination at the Fox Chapel Episcopal Church on Saturday, March 31, 2007. Prior to the orals and applied examinations, open book with researched essays and closed book with objective and short-situation responses and an assigned homiletic requirement with audio or video examples were submitted for evaluation. At the orals, open questioning based on the previously submitted material and new queries were posed; a reading of the Offices (MP, Noonday Prayers, or EP) and a homily based on the daily lectionary satisfied the liturgics and homiletic practica of the process. Three candidates for examination were Byron Johnson (St. Martin's, Monroeville), Wendell (Tom) Turney (Christ Church, New Brighton) and Linda Tardy Wilson (Church of the Holy Cross, Homewood). Clergy support persons present were: The Rev. Dr. Dennett Buettner, the Rev. Dr. Langdon Pegram and the Rev. Dr. Moni McIntyre, respectively. The Commission believes it essential for a distinct group of examiners to evaluate candidates for the Diaconate due to the character of this ministry. Serving as examiners were the Rev. John Heidengren (Holy Scriptures and Homiletics), the Rev. Philip Wainwright (Church History and Liturgics), the Rev. Laura Wicker (Contemporary Society and Theory and Practice of Ministry), and the Rev. Jim Simons (Systematic Theology, Christian Ethics and Moral Theology).

Under the direction of Dr. Leslie Thyberg, the Board of Examining Chaplains for the Priesthood (BOEC-P) conducted the oral and applied portions of the 2007 Canonical Examinations on January 2 & 3, 2007 at the Kearns Spirituality and Retreat Center in Allison Park. Seven candidates for examination were: Travis Hines (Church of the Savior, Ambridge), Carrie Klukas (Church of the Ascension, Oakland), Ronald McKeon (Church of the Savior, Ambridge), William Starke (Prince of Peace, Hopewell Twp.), Claudia Nalven (St. David's, Peter's Twp.), and Elaine Storm (St. Philip's, Moon Twp.). Serving as examiners were: the Rev. Rod Whitacre (Holy Scripture), the Rev. Les Fairfield (Church History), the Rev. James Shoucair (Systematic Theology), the Rev. Bradley Wilson (Moral and Ethical Theology), the Rev. Canon Douglas McGlynn (Liturgics), the Rev. Dennett Buettner (Contemporary Society), and the Rev. Dr. Andrew Purves (Theory and Practice of Ministry).

The Commission conducted interviews and made recommendations to the Bishop concerning the admission of persons as postulants and candidates for Holy Orders.

#### Status Report

Interviews - September 2006 through August 2007

##### Priesthood:

Postulancy: 14 interviews, 10 recommendations

Candidacy: 7 interviews, 7 recommendations

##### Diaconate:

Postulancy: 1 interviews, 1 recommendations

*Candidacy: 4 interviewed, 4 recommendations*

#### Candidates in Good Standing as of August 2007

Priesthood: (1)

Ian McCarthy, Three Nails Church Plant

Diaconate: (4)

Marybeth Carey, St. Christopher's, Cranberry Twp.  
Wendell (Tom) Turney, Christ Church, New Brighton  
Kathy Walzer, Church of Our Saviour, Glenshaw  
Linda Tardy Wilson, Church of the Holy Cross, Homewood

**Postulants in Good Standing as of August 2007**

**Priesthood: (17)**

Jeremy Blauvelt, Shepherd's Heart, Oakland  
Robin Capcara, Ascension, Oakland  
Aaron Carpenter, St. Philip's, Moon Twp.  
Glenn Crytzer, St. Peter's, Butler  
Christine Curley, St. Christopher's, Cranberry Twp.  
Andrew DeFusco, St. Christopher's, Cranberry Twp.  
Bill Driscoll, Church of Our Savior, Ambridge  
Peter Frank, Church of the Nativity, Crafton  
Travis Hines, Church of the Savior, Ambridge  
Jonathan Linebaugh, Church of Our Saviour, Glenshaw  
Kristian Opat, Three Nails Church Plant  
Keith Pozzuto, St. Stephen's, McKeesport  
Christopher Royer, Ascension, Oakland  
John Schaeffer, Christ Church, North Hills  
Ann Tefft, Fox Chapel  
Bill Topper, Church of the Savior, Ambridge  
Aaron Zimmerman, St. Thomas, Oakmont

Diaconate: (4)

Daryl Ashcroft, St. Stephen's, McKeesport  
Harold Hicks, St. Alban's, Murrysville  
Jeff Smead, Christ Church, Indiana  
Diane Robenski, Prince of Peace, Hopewell Twp.

Seth Brooker transferred his candidacy for Holy Orders to the Priesthood from the Diocese of Northwestern Pennsylvania to Pittsburgh.

Malone Gilliam withdrew from Pittsburgh's ordination process.

Interviews are scheduled for October 19 & 20, 2007 and March 14 & 15, 2008. March 2008 interviews are off the normal pattern due to Holy Week.

Respectfully submitted,  
The Rev. James B. Simons  
Chair

## **REPORTS OF DIOCESAN COMMITTEES, INSTITUTIONS, ORGANIZATIONS**

### **ANGLICAN FELLOWSHIP OF PRAYER**

Bishop Austin Pardue of Pittsburgh suggested the name "Anglican Fellowship of Prayer" for our organization in 1958, envisioning the involvement of Anglicans worldwide in prayer. Helen Shoemaker had started encouraging and teaching extemporaneous prayer, often in the context of small groups, at Calvary Episcopal Church in New York City. When her husband, the Rev. Dr. Samuel Shoemaker, accepted a call to Calvary Episcopal Church, Pittsburgh in the 1950s, Helen and others continued the ministry here. It grew rapidly with the support of our Bishop Pardue, and Bishop Cuthbert Bardsley of England.

Between its founding and 2004, AFP sponsored yearly international conferences on prayer with speakers and workshops. In addition, there have been almost yearly Biblical Institutes. As the Rev. Arthur Dilg reported last year, AFP is now a cluster of local groups, in dioceses and parishes, bound together in the US by a national council. We are in communication with other provinces in the Anglican Communion through our International Executive Committee.

Our national executive director, Mary Hilton, retired in 2006 and we are now an all volunteer organization. Our board members come from all over the country. We support prayer and workshops on prayer through our website ([www.afp.org](http://www.afp.org)).

Helen Shoemaker wrote "Prayer is the mightiest force in God's universe. When we pray, we align ourselves with Jesus' eternal prayer for us. When we pray, we throw our love with His like a lariat around the world. Our prayers go where we cannot and speak whole spiritual continents into being."

The AFP Chapter of the Diocese of Pittsburgh is sponsoring a workshop on contemplative prayer Saturday morning, 9:00 a.m. to noon on December 1 at Trinity Cathedral. "Waiting on God." will be led by the Rev. Dr. Rod Whitacre. All are welcome.

Respectfully submitted,  
Mrs. Celinda C. Scott  
US Council, AFP  
Parishioner, Christ Episcopal Church, Indiana, PA

### **THE ANGLICAN RELIEF AND DEVELOPMENT FUND**

In response to the clear call to remember the poor and to assist our orthodox brothers and sisters in the Global South, The Anglican Relief and Development Fund was founded in September 2004 as part of the Anglican Communion Network. The Anglican Relief and Development Fund provides effective and efficient relief and development for objective, high-impact projects with measurable transformational results. The Fund exists to maximize life change in some of the most challenging parts of the Anglican Communion in the Global South adhering to the biblically based Anglican tradition.

In the organizations first 2 ½ years, The Anglican Relief and Development Fund has funded 70 projects for a total amount of \$2.8 million. Fifty of these projects were development projects, four projects were relief projects, and sixteen projects were for Tsunami relief. Projects have been funded in 30 countries. With the exception of India, which has the most projects due to the Tsunami relief projects, no one country has received more than 10% of the project funding. While most projects fall within the scope of more than one sector (HIV/AIDS projects may also include evangelism and microfinance components), the primary sectors have been Christian evangelism and discipleship, health, economic empowerment, human liberty, education and disaster recovery.

Each of these projects has a clear, immediate action plan, adequately skilled staff, capable local management, plans for local sustainable action and an accountability structure for our donors.

Follow-up reports are completed at the end of each project. Although many of the projects are for a year or more, at this time more than 85% of the follow-up reports reveal that the project met or exceeded the measurable results desired.

We would like to thank our generous donors for allowing us to serve God through this ministry in His clear call to us in Matthew 25:40: "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."

Respectively submitted,  
Canon Nancy Norton  
Executive Director

## ARCHIVES

### Introduction:

*Your heritage, locked into paper and artifacts, is more than just "The Past." It is a reminder of your roots and the pathway taken over the years to arrive at the present. And, perhaps just as important, it also is a guide for avoiding the pitfalls of the past and building God's Kingdom on the positive aspects of those years. All archives – parish and diocesan -- by their very nature should reflect the neutrality of this.*

If this has a familiar ring, it's because it comes from my 2006 convention report. I'm including it again because this year these words ring especially true.

As we enter the **Celebrate 250** year, beginning Advent 2007 through November 2008, we will be digging into those treasures that speak to our past and to the present to display them for the Pittsburgh area to see. We will be reminded of what we have accomplished as we have grown our denomination in southwestern Pennsylvania. Many of our churches have food banks, have provided space for Brailists, have tutoring programs for the community, have provided space for Boy and Girl Scout troops in their area, have provided shelter and clothing for the homeless and displaced, have worked with their community to make it a safer place to live, or were involved in advocating for better working conditions for women and children in the early part of the 20<sup>th</sup> century. As Christians, this is who we are, no matter what else is happening.

Over the past year, and continuing through 2008, the archives of the diocese will be playing a major role in accumulating photographs and documents from all of our congregations, in addition to those in the diocesan archives, for the display at the History Center and for special posting on the dedicated **Celebrate 250** website. This will be quite an adventure for us as a diocese. We have never before had an opportunity such as this to "educate" the public about the good Christian acts in which we are involved.

It will be hard to narrow your special contributions down to one, but that is all we are asking for ... the one community-related project you initiated that, in your opinion, has done the most for your community or for the Pittsburgh area. We look forward with anticipation to your contributions.

There is one archives highlight that I would like to share with you in particular, because it was a two-year research project with a very satisfying ending. One of the items that I uncovered in the Epiphany, Avalon, record boxes was an engraved silver-plate tray about 14 inches in diameter. In the center was a dedication to a lady named Olga for 35 years with Bell of Pennsylvania. When a check of the Epiphany rosters failed to locate her, I contacted Verizon, the successor of Bell, to see if they had archived any of Bell's records. No such luck (believe it or not!) I put out a plea to NEWS, and received an answer from a former parishioner of the church who knew Olga and gave me an address where I might reach her. I tried for weeks to contact her, but to no avail, so I contacted the Heinz History Center to see if they were interested in the tray. Fortunately, it didn't fit into any of their collecting categories, because suddenly Olga contacted me and wanted her tray to be returned. She had loaned it to the ladies of Epiphany for a function, and was slow in getting back to me because she had had an accident which landed her in the hospital for several weeks.

Since her apartment was only two blocks from Epiphany, I worked through Sharon and Jamie Forrest to have the tray returned to her in time for the holidays. One less item I have to catalog, but one item no longer lost to its owner. Meanwhile, work in the archives is busier than ever.

### **Archives Activities:**

- **Info Requests: 40**
  - Bap/Conf/Trans - 2
  - Genealogical - 8
  - Information/General research - 26
  - Materials requests - 4
  - In-house Researchers - 4
  - From: Florida, Kentucky, Michigan, New Jersey, New York, Pennsylvania- 32 (including Pittsburgh,) Texas, Virginia, and Serbia. Requests came by letter (1), by phone (7) and 32 by e-mail.
- **Conferences/Meetings:**
  - Attended 5-day Tri-History conference (Nat'l. Epis. Hist. & Archivists, Hist. Soc. of the Epis. Church, and Epis. Women's Hist. Proj.) in Williamsburg, VA, held in conjunction with the 400<sup>th</sup> anniversary of the Episcopal presence in America.
  - Worked at NEHA office in Swarthmore, PA for 4 days, and then attended one-day Pennsylvania History and Museum Commission's Records Management Seminar in Grantville on the way home.
  - Met with other members of the Episcopal Archives Network via conference call.
  - Attended World Affairs Luncheon presentation of the 2007 Donald E. Farr Award to an exceptionally qualified high school student.
- **Celebrate 250**
  - As member of Communications Committee of **Celebrate 250** project, supplied photographs and edited text for brochure.
  - Attended bi-monthly meetings of committee.
  - Attended monthly meetings of **Celebrate 250** volunteer subcommittee at St. Paul's, Mt. Lebanon.
  - Acted as liaison between Communications Committee and Heinz History Center for display which will be mounted in June 2008 and will be open to the public from July through the end of November.
  - Working on contacting prospective design groups in conjunction with History Center display.
  - Composed letter to parishes re: donation of photos for History Center display and website.
- **Other Activities**
  - Year-long hosting of Dr. Jeremy Bonner at the Archives Processing Center as he researches material to write the history of the Diocese. Began proofreading text.
  - Wrote eight historical/archival articles for "Archival Findings" column in *Trinity*.
  - Conducted two-part, hands-on seminar on Oral History for March 2007 Ministry Leadership Day.
  - Worked with other staff members at the 2006 Diocesan Convention.
  - Wrote and delivered a short presentation on the Blairsville/Brunot/LaFayette connection for the LaFayette flag presentation at St. Peter's, Blairsville.
  - Provided consultation to Suzanne Perkins at TESM as they launch their archival program.
  - Provided altar items from closed churches to Grace, Edgeworth; Charis247, Grace, Slippery Rock; and All Saints, Brighton Heights.
  - Researched archives for historical information on formation of the diocese.
  - On-going processing in the Cathedral third floor Processing Center of Epiphany, Avalon; All Saints, Aliquippa; and Resurrection, Cranberry collections.
- **Important Acquisitions for the Processing Center**
  - PastPerfect database to document archival collection
  - Internet access in Processing Center



- **Important Acquisitions for the Archives**

- From John R. Wilson, St. Mary's-Redbank – early original register of church records kept by Fr. Dimmick.
- From the Cathedral – photographs of congregational activities and people, album originally started as a farewell gift for Fr. Fotinos, 1983-87 accounting files, slide carousel from administrator's office, CD with PowerPoint tribute to Dean George Werner at his retirement.
- From St. Thomas, Barnesboro – papers, record books, altarware, oil painting of former rector.
- From The Rev. Arthur Dilg - bulletins from consecrations, institutions and burial services in various diocesan parishes between 1944-99.
- From The Rev. John Leggett – 31 books for research library.
- From The Rev. Jim Simons - Correspondence and final report from Task Force on Common Life Center and file on Cursillo Weekends.
- Bishop Robert Duncan – 2 four-color posters advertising the "Tiffany: Hear and Near!" exhibit at the Carnegie Museum in October 2006. Posters contain a photo of Emmanuel's Omega window.
- Fr. Jamie Forrest – package of 17 old photographs from Church of the Epiphany, Avalon.

Lynne Wohleber, Archivist

### **CANTERBURY PLACE INTERFAITH PASTORAL CARE PROGRAM**

Overseeing the Pastoral Care Program at Canterbury Place continues to be a joy and a challenge. Three seminary students came through our training program this year. All came in with different expectations and goals, but the unifying theme was the tremendous respect and love they developed for the residents. Ministry with older adults helped to shape their pastoral identities and engendered a real awakening within them of the value of life in the latter years. This summer we have a student from the Deacon Formation process, our 22<sup>nd</sup> intern to date since the program's inception in 1999. When I attended Clergy Conference this last September, I saw so many familiar faces that I'm beginning to think we may need to form a Canterbury Alumni Chapter.

We continue to serve residents and families by offering two weekly Eucharistic services, a weekly Bible study, bedside communion visits, weekly Catholic Mass and Jewish Shabbat. On Easter we had over 80 people attend services and reached over 100 communicants when including the room visits. Average Sunday attendance is 21 for Holy Eucharist, 44 for Catholic Mass.

One to one pastoral care is offered to all residents, family and staff. Several of our residents lost spouses in the last year, providing opportunity for ministry, and support to each other. As there has been much transition in the staffing of some of the departments, the residents seemed particularly relieved that the Pastoral Care Department offered continuity and stability.

The Commission on Aging took a much needed respite this year, while continuing to offer referrals. We look forward to resuming our work in September of 2007.

Respectfully submitted,  
The Reverend Gaea Thompson  
Chaplain

### **CELEBRATE 250**

Anglican Roots and the Flowering of Christianity  
in Western Pennsylvania

In 2008, Western Pennsylvania Episcopalians will be celebrating the 250<sup>th</sup> anniversary of the first act of public worship according to *The Book of Common Prayer* at what is today Pittsburgh. In 1758, that first prayer book service took place at Fort Pitt and was led by a Presbyterian. From those same beginnings, the City of Pittsburgh dates its founding. In 2008, both our Anglican community and the City of Pittsburgh will be celebrating this important historical event.

The Episcopal Diocese of Pittsburgh seeks to celebrate this history with a series of events and undertakings structured to celebrate our past and energize our future, all for the purpose of lifting up Jesus Christ. This year long anniversary will include many celebratory and symbolic events to commemorate our rich history. Included are:

- Celebration Events - Throughout the course of 2008, there will be celebratory events to witness God's power and redeeming grace. These events are envisioned to include a Youth Choir, a Pastoral Conference, a Family Life Jamboree, special performances by Saltworks Production and Oakland Girls Choir, an Easter Lessons and Carols Program, a display at Three Rivers Arts Festival, a six-month display at the Heinz History Museum entitled "250 Years of Anglican Christians Transforming Our City... Our Region... Our World," a November 27, 2008 procession from the Point to Trinity Cathedral, celebrating the first service at the Point, and finally, a Light-Up Celebration for the renovated cathedral. Other events under consideration include a Mission Conference, a youth rock concert, a Service Day to the Region and a variety of history presentations and re-enactments. All these events will provide an opportunity to witness God's love to the broader community.
- Cleaning of Trinity Cathedral - The exterior of Trinity Cathedral will be scaffolded and cleaned to "spruce up" downtown Pittsburgh and make this historic building in the central corridor of downtown Pittsburgh attractive and inviting. More important, however, is the fact that cleaning is not simply cosmetic; the combination of chemicals and the caustic mixture coating the Cathedral is actually deteriorating the building and cleaning is an absolute necessity to save and preserve the structure for future generations. The building will also be up-lighted for nighttime viewing. This revitalized cathedral (actually pink and yellow stone instead of black) will be our gift to the City of Pittsburgh's 250<sup>th</sup> celebration and will contribute to a re-invigorated city core.
- Restoration of Historic Trinity Cathedral Burial Grounds - The burial grounds date back to pre-historic origins as Indian burial grounds and contain the remains of famous Pittsburghers and early Indians. It is Pittsburgh's oldest un-reconstituted burial site and is a land grant from the William Penn family. The restoration of the burial grounds has progressed through a number of phases including a preservation study, a ranking of the monuments for preservation treatment depending on the severity of conditions, development of pilot treatments for preserving the stones, and site engineering drawings to establish the burial ground as a green place of respite for workers and residents of downtown. This inviting green space will be a destination in the core of downtown Pittsburgh. Benches, improved walking surfaces, and attractive plants support this goal. Performance space and seating for contemplation or picnic lunches is also envisioned. Burial stones are being removed and treated and replaced or repositioned consistent with historical preservation and site restoration. The end result will be an historic park in the center of downtown.
- Outreach to the Homeless - To fulfill its Christian mission as well as to participate, as a church body, in the celebration of our heritage, a comprehensive outreach to the homeless is planned as part of Celebrate 250. The Celebrate 250 mission task force efforts have focused on three key items to ensure that our celebration is compassionate: 1) an immediate (near term) place/space for the poor and homeless; 2) a means of transportation to connect the homeless with a drop in center and other places that provide the services they need; and 3) the longer term development of a program of greater support and services to help transition homeless into more permanent housing, stable employment, and better overall health and wellness. The cornerstone of this multi-faceted effort is the Shepherd's Heart congregation, located in uptown Pittsburgh near Mercy Hospital, a well-established outreach effort to the homeless. Celebrate 250 funds will work alongside Sheppard's Heart to significantly expand outreach to the homeless and continue a 250 year tradition of witnessing to all God's people.

The Celebrate 250 Committee is pleased to announce that to date, the full \$2.5 million necessary to carry out the cemetery restoration, the restoration of Trinity Cathedral and the outreach to the homeless has been raised. These funds have been raised largely through the foundation community and bequests. It is also important to note that such funds would not have otherwise been available for the other celebratory and evangelization events contemplated for Celebrate 250. Now the Celebrate 250 campaign is moving to raise funds from our Diocesan family, parishes and individuals, in order to carry out the celebratory events as a witness of Christian faith to the broader community.

A series of presentations will take place during the fall of 2007 to seek participation of parishes and parishioners in this evangelization effort. Stay tuned for more details regarding location, dates and times for these upcoming opportunities.

Respectfully submitted,  
Fred Thieman  
Tom Moore  
Co-chairmen

## COMMUNITY OF CELEBRATION

The Rev. Kevin Hackett, SSJE, was the speaker at Celebration Annual Conference in June. *Seven Times Seventy, the Practice of Forgiveness* explored the biblical and theological bases of being a forgiven and forgiving people, as well as the practical applications of forgiveness in day to day life, moving from practice to habit to virtue. Kevin was a member of the Community of Celebration for 15 years before joining the Society of St. John the Evangelist in Cambridge, MA. Everyone who attended the conference was animated by Kevin's comprehensive treatment of the subject, and it was a real joy to welcome him back for a week.

Celebration's small conference facility can host and cater for groups of up to 32 people for day conferences, and with our two Guest Houses and other guest rooms we can offer overnight accommodation for 16 people. In addition to our own conferences and individuals who come for retreats, we welcome groups on a regular basis such as the Diocesan Commission on Racism, the Board of Directors for GOAL (Global Outreach for Addiction Leadership), and the Church Army Steering Committee.

Aliquippa was surprised on July 5 by a flash flood. It dropped 3 ½ inches of rain in 1 ½ hours and sent a raging river down Franklin Avenue, depositing a foot of sewer infected water into the basements of our office and houses, as well as Uncommon Grounds Café.

The last time this happened was 100 years ago. Many hours were spent emptying basements, washing away the muck, disinfecting with bleach, and spraying with an antimicrobial, anti-mold, anti-odor solution, removing affected drywall and installing new. We were blessed by many volunteers who came to our assistance in the clean up.

During the summer, a group of eight college students lived among us and conducted a wonderful ministry to the children in one of the worst public housing areas in Aliquippa. This was the third summer for the Aliquippa Impact Ministry's summer initiative, and it was organized by Joel Repic who moved into one of our rowhouses with his wife Chelsea following their marriage in January. In many inner cities young people are forming communities, often referred to as a "new monasticism," where they can live and bring the Good News of God's love and healing to a hurting world.

John and Alison Stanley and their three sons have lived alongside the Community for the past 6½ years and made outstanding contributions to the Community and the town of Aliquippa. The impact of Uncommon Grounds Café has been the subject of many articles, and it is truly a place where the love of God is made available to all who enter. Alison has been instrumental in leading Celebration's Women's Training Project, a ministry to the women at the Beaver County Jail. Their temporary visa expires soon, and they have applied for permanent visas so they can continue serving God in this place.

On our website, [www.communityofcelebration.com](http://www.communityofcelebration.com), we offer Celebration's music CDs, tapes, songbooks, Psalm collections, and anthems for sale. As our music ministry spans over 38 years, we often receive emails from people who are delighted to have discovered Fisherfolk/Celebration music which was important in their faith journey. We are also contacted by those who are new to Celebration's unique blend of worship resources.

### **Worship Schedule – Chapel of the Holy Spirit**

Monday thru Friday:      Morning Prayer – 8:00 am  
                                      Noonday Prayer – 12:30 pm  
                                      Evening Prayer – 5:30 pm

Weekly Eucharist on Saturday - 5:30 pm (followed by a common meal at which all are welcome.)  
Eucharist also provided on Major Feast days.  
Worship in the style of Taizé - every first Sunday of the month at 7:00 pm (8:00 pm during Daylight Savings Time.)

Respectfully submitted,  
Bill Farra

**CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA**

204 37<sup>TH</sup> Street, Suite 201  
Pittsburgh, PA 15201-1859

Phone: 412-688-9070

On the Web: [www.casp.org](http://www.casp.org)

Fax: 412-688-9091

E-mail: [dgreen@casp.org](mailto:dgreen@casp.org)

On July 5, 2007 three to four inches of rain deluged Aliquippa and portions of Industry Borough and Center Township. At least 250 houses and businesses in Aliquippa experienced flooding; they needed decontamination and structural repair. Led by John Stanley of the Church Army, Uncommon Grounds Café became the epicenter for recovery efforts. Because of Christian Associates' engagement in Hurricane Ivan and our expertise in disaster response and network of communications, Christian Associates stepped forward to assist in organizing a long term recovery effort. As with Ivan, Christian Associates is serving as the fiscal agent for A.R.I.S.E. (Aliquippa Recovery Initiative Serving Everyone). Along with initial Episcopalian volunteers, Lutheran and United Methodist disaster responses are providing staffing, clean-up buckets, and training of volunteers. Such is the nature of ecumenical collaboration in our region. Such partnering across confessional and denominational lines is possible in large part because of the trusting relationships fostered by Christian Associates.

From the founding of Christian Associates in October 1969 the Episcopal Diocese of Pittsburgh has been a valued member and servant leader in our mission and witness to be "*A Unifying Voice in the name of Jesus Christ for the Mission of the Gospel and the Wholeness of Communities.*" Today Christian Associates brings together 15 Christian faith traditions – Catholic, Orthodox and Protestant – representing 25 judicatories with over 2000 congregations and more than one million members in the 10 county southwestern region of Pennsylvania. We celebrate the rich diversity of polity, ecclesiology, confession, theological opinion, and personal discipleship of our member judicatories while lifting up our common, unifying confession of Jesus Christ as divine Savior and Lord.

The Diocese has supported Christian Associates financially and with the active participation of their members in governance and program activities. The Council of Bishops and Judiciary Executives, our governing body is most appreciative of the continued financial support even as the Diocese itself struggles in these conflicted times. Bishop Robert Duncan, and in his absence Bishop Henry Scriven are faithful leaders within the Council. Clergy and laity of the Diocese are actively engaged in the programmatic life of our ecumenical association. The Episcopal Diocese of Pittsburgh is truly a partner as we seek to fulfill our Lord's prayer "*that all may be one.*"

We seek to be a witness to the ecumenical journey and share information about our respective partners in our newsletter, "The Call." (Please call our office if you would like to receive this six-time-a-year publication.) Our Executive Director continues to seek opportunities to visit with ecumenical ministeriums, to present programs on ecumenical and interfaith relationships, and to preach in our member judicatory congregations.

The Council is grateful for the unique ecumenical engagement which we share in this region, the genuine fellowship and open dialogue among our Christian leaders and the opportunity to bring that engagement and fellowship to the grass-roots' clergy, lay, and congregational level. May the Spirit continue to be active among you in this 2007 Diocesan Convention. Know that the prayers of your ecumenical partners continue to be lifted up to the Father as you strive to be faithful to the Gospel and preserve the unity of the Anglican Communion and the Episcopal Church.

Pax, Salaam, Shalom,  
The Rev. Dr. Donald B. Green  
Executive Director

## CHURCH ARMY USA

210 West North Avenue

Pittsburgh, PA 15212

(412) 231-5442

[www.churcharmyusa.org](http://www.churcharmyusa.org)

It is with deep gratitude to our most gracious God that I report on the past year of our progress to the Diocese of Pittsburgh. Church Army USA's strategy has been and continues to be to plant bases of evangelism. We define a Church Army Base as *a self-replicating community of faith where the least are reached for Jesus and drawn into the life and mission of the church.*

In 2007 CA USA is overseeing **Five Bases of Evangelism** in various stages of progress. These Bases and Base plants are in Aliquippa, Pennsylvania; Branson, Missouri; Park Hills, Missouri; Gulfport, Mississippi; and Fairfax, Virginia.

Our ranks of commissioned evangelists are twelve. Another seven are in training with another dozen in the selection process toward formal training. We are greatly encouraged to see a steady stream of emerging leaders coming from three of these five bases. Given this current harvest of base planter-leaders, we are moving into an exciting phase of Base replication,

The impact God is giving us is currently among the homeless, addicted, unemployed and hard-living, un-churched poor. The bullet points below sketch out some of the scope of our activities.

- Providing housing to over 140 recovering addicts in over 15 men's and women's homes
- Helping well over 200 per year into the work force
- Conducting dozens and dozens of FULL discipleship classes (max attendance 70)
- Performing over 50 baptisms of new believers per year
- Staffing over 400 mission volunteers per year (apart from the thousands of Katrina Relief volunteers)
- Providing multiple services to over 300 different homeless people
- Weekly Addiction Recovery Classes
- Programs for Single Moms
- After School and other Kids Ministries
- Court Advocacy
- Transportation
- Meals, meals, meals
- Bible Studies, accountability
- Worship services for those outside the mainstream

Activities we anticipate in the coming year:

- Branson Base to establish satellite offices in adjoining counties
- Aliquippa's Uncommon Grounds to complete renovations of second floor meeting space
- Enlarge our Pittsburgh/Aliquippa base of mission volunteers
- Expansion of our Evangelist-In-Training Farming System
- Sale of National Office property on Pittsburgh's North Side and relocation

Pittsburgh Calendar of Events:

- Walk All Over Addiction (Walk-a-thon) Pittsburgh: Two locations, two dates
  - September 22, 2007 – Schenley Park
  - October 13, 2007 – North Park
- Faith Promise Banquet: April 11, 2008
- National Board meets in Aliquippa October 16, 2007

Gratefully submitted,  
Steven Brightwell  
National Director

## DIRECTOR OF COMMUNICATIONS

The past year has been marked by steady improvements and new projects in the Episcopal Diocese of Pittsburgh's communications office.

In early 2007, we launched the latest updates to [www.pgh.anglican.org](http://www.pgh.anglican.org). The website's new calendar and parish finder have been well received. Overall, use of the diocese's main website continues to grow. During the first eight months of 2007, 52,006 unique visitors from 113 countries have viewed 141,122 pages. These figures show a nearly 15 percent increase over the same period in 2006.

While the website gives the diocese worldwide visibility, TRINITY Magazine remains a key local communications tool. It was heartening to see the trend of increased giving continue this year, in order to support the costs associated with producing TRINITY. Looking ahead, a significant increase in postage fees by the postal service during the summer of 2007 (pushing mailing expenses up nearly 50 percent for TRINITY) suggests that during 2008 we will need to consider changing TRINITY's format to stay within budget. While these changes may affect the size and shape of TRINITY, I expect that we will be able to keep TRINITY's content and frequency very similar to what they are today.

As the diocese has moved into this season of decision making about its future relationship with the leadership of the Episcopal Church, I have made it a priority to provide factual and opinion resources for individuals and congregations. A significant tool in that effort has been [www.parishtoolbox.org](http://www.parishtoolbox.org). Many people in the diocese have contributed materials from all sides of the questions we face. I appreciate their submissions and plan to keep [www.parishtoolbox.org](http://www.parishtoolbox.org) online as long as it is helpful.

This fall will also see the launch of a much-improved website dedicated to the Celebrate 250 initiative. Celebrate 250 has caught the attention of local and national media and promises to remain a significant public happening in the diocese through 2008.

To date, I have visited 40 of the diocese's 73 parishes, church plants and missions. If I have not been to your church yet, I need your help. Please let me know if your parish has news or an event that I might cover. I can be reached by contacting the diocesan office at 412-281-6131 or via email at [frank@pgh.anglican.org](mailto:frank@pgh.anglican.org).

It continues to be a pleasure to serve you,  
Peter Frank

## CURSILLO

Cursillo was the first of the Fourth-Day movements that exist in many Christian denominations today. It started in Spain as a lay movement to try to get the men in the Roman Catholic Church more involved in their faith. Cursillo is a Spanish word that literally means "a short course in Christianity." The main purpose of the course is to raise up leaders for Christ.

The course begins with a "three-day weekend" that consists of prayer, both lay and clergy talks, discussions, singing and a whole lot of fun. The weekend is only the beginning and the rest of our life is called the "Fourth Day."

Each person who attends a three-day weekend is asked to follow a simple "rule of life" that consists of three parts: piety, study and action. As we live out our "rule of life," it is hoped that we will grow, not only in our personal faith, but as leaders for Christ. The community holds "days of deeper understanding" that we call "Back to the Mountain." New and old Cursillistas attend to rejuvenate as the fire for Christ is helped to burn more brightly. We also hold gatherings called ¡Ultreyas! An ¡Ultreya!, which means "onward," is a time of encouragement for any person who may wish to attend, whether they have attended a three-day weekend or not.

Each year in the Pittsburgh Diocese, we plan to hold three Cursillo weekends. The first weekend which is usually held at the end of February is for men. In May, we hold a weekend for women and at the end of September we hold a co-ed weekend. The co-ed weekend just means that both men and women can attend.

So far this year, we have held two very successful weekends and by the time that you read this, hopefully the co-ed weekend will also have been a success.

Several years ago, we moved the weekend retreats to the Bishop Connare Center in the Roman Catholic Diocese of Greensburg. This facility makes it possible to include our handicapped brothers and sisters and also provides one of the best facilities that we have ever used for Cursillo. The chapel is spectacular, the dorm rooms are nicely equipped and the food is just great.

If your parish does not have any members who have attended a weekend and you feel called to take part in this Christian renewal program, please talk to your parish priest for some guidance. About half of the parishes in the diocese have at least one person who has attended the three-day weekend, and for the most part, these Christians will tell you how the weekend impacted their lives in a positive way for Christ.

Information about Cursillo in this diocese can be found on our website at [www.pgh-epis-cursillo.org](http://www.pgh-epis-cursillo.org) or from the diocesan website under Mission Partners.

In His service,  
Ken Herbst  
Lay Leader

### **DAUGHTERS OF THE KING**

For the past year The Daughters of the King have been discussing with various parishes the establishment of DOK chapters. At this time twelve parishes have chapters, there are chapters-in-information in two more parishes and eight additional parishes are interested in forming a Daughter's chapter. Our total diocesan membership numbers 108 Daughters, four Junior Daughters and thirteen Daughters-At-Large.

Our October, 2006 Fall Assembly held at St. Paul's, Monongahela, featured a teaching on prayer by Mrs. Sharon Forrest of the Pittsburgh House of Prayer and our April Spring Assembly held at St. Stephen's, McKeesport, centered around teaching on spiritual direction by Mrs. Mary Thompson. Our chapters are busy tending to many forms of service and the vital work of prayer necessary to make our Lord Jesus Christ known.

In January, Mr. Peter Frank, Director of Communications for the Diocese, presented us with valuable information on electronic communication. In the spirit of using electronic means we are now making efficient use of email to reduce postage expenses and facilitate speedy communication. Also we now have a website which can be reached directly or through the Diocese of Pittsburgh website. We can be found at [www.DOKpgh.org](http://www.DOKpgh.org).

In June, six Daughters of the King from the Diocese of Pittsburgh and the Reverend Dan Crawford, our Chaplain, traveled to Natural Bridge, Virginia to participate in a Daughters of the King Provincial Retreat centered around the topic of healing. The Reverend Sandi Kerner of the Diocese of Southern Virginia was the speaker for this retreat which was attended by a total of 150 Daughters of the King from six different states.

We are looking forward to the 2007-2008 year which we believe will be a fruitful one for the Kingdom in the Diocese of Pittsburgh.

Respectfully submitted,  
Della A. Crawford  
President

### **DEACON FORMATION PROGRAM**

This year Deacons Bob Lytle (St. Thomas-in-the-Fields, Gibsonia) and Byron Johnson (St. Martin's, Monroeville) completed their required courses and were ordained in June. More students, already in the program, will be looking towards finishing this coming year. In addition, five inquirers attended the Introduction to the Diaconate Course to begin their discernment process.

There are currently eight candidates and postulants who are in the program: Linda Tardy Wilson (Holy Cross, Homewood), Tom Turney (Christ Church, New Brighton), Marybeth Carey (St. Christopher's, Warrendale), Harold Hicks (St. Alban's, Murrysville), Daryl Ashcroft (St. Stephen's, McKeesport), Diane Robenski (Prince of Peace, Hopewell), Kathy Walzer (Our Savior, Glenshaw), and Jeff Smead (Christ Church, Indiana)

The Deacon Formation Board welcomed the Venerable Mark Stevenson and Deacon Tara Jernigan to serve along with the Rev. Bruce Robison and Deacon Jean Chess. We are looking to refine the Deacon Formation Program particularly in the areas of preparation for canonical exams, the internship program, and mentorship of those in the ordination process. Everyone on the Deacon Formation Board serves faithfully and takes seriously the formation of our future deacons. I give God great thanks for each one of them!

Respectfully submitted,  
Deacon Laura Wicker  
DFP Director

### **DEACONS' HOSPITAL MINISTRY**

Deacons' Hospital Ministry serves both clergy and people within our diocese and beyond. This ministry provides pastoral coverage twice a week for all patients listed as Episcopalian at Children's Hospital, Allegheny General Hospital, Mercy Hospital and Magee-Women's Hospital. We also call on people referred to us either directly, through the diocesan voice-mail system (which we monitor regularly) or through hospital pastoral care departments. We do not ordinarily visit hospitals where an Episcopal priest is employed in the Pastoral Care Department, but will go there on request or contact the chaplains there.

Patients are offered Holy Communion, anointing and prayer, as well as any other pastoral assistance they may need. If their parish clergy are not aware that they are hospitalized, we will call and inform them provided the patient gives permission. Sometimes we are able to help lapsed members reconnect with the Church or help newcomers to the diocese to find a parish. Occasionally we are called upon to officiate at a funeral for a person who is Episcopalian but is not connected to any parish.

We send clergy new to the diocese a listing of area hospitals with location, phone numbers, clergy parking policies, and chaplaincy information.

The Hospital Visitation Directory section of the Diocesan Directory is updated yearly.

Five deacons are regularly involved in Deacons' Hospital Ministry and others are called upon to fill in if one of us must be absent or to respond to emergencies. The deacons who have been involved in weekly visitation are Ruth Manson and Nancy Phillips. Colleen Klingensmith, Karen Woods and Byron Johnson joined this ministry in 2007. Others involved are Sandra Ritchie who visits all Episcopalians at St. Clair Memorial Hospital for St. Paul's Church in Mt. Lebanon, Andrea Buettner who visits Episcopalians at UPMC as an employee, and Rob Dorow who assists with this ministry at Mercy Hospital. Laura Theis resigned from Deacon's Hospital Ministry at the end of 2006.

During the year 2006 an estimated 450 visits were made by the Deacons' Hospital Ministry Team. Sandra Ritchie's visits add about another 250 visits. Approximately a fourth of those patients received Holy Communion or anointing. The number of visits has dropped in 2006 because Carol Henley is now a full-time, in-house chaplain at UPMC Presbyterian/Montefiore Hospital and Andrea Buettner is a part-time chaplain there.

Each year when new vocational deacons are ordained we meet with them to determine their interest and availability for hospital ministry and to inform them of various, volunteer, hospital chaplaincy opportunities offered by pastoral care departments of major hospitals.

Deacons' Hospital Ministry does not replace the ministry of parish priests but supplements it.



It offers service to those coming to Pittsburgh hospitals from outside the diocese whose own clergy would find it very difficult to get to them and to those Episcopalians who are not connected to a parish but are open to pastoral care.

Respectfully submitted,  
Deacon Ruth Manson

## **EPISCOPAL CHURCH WOMEN/FAMILY LIFE MOVEMENT**

The Diocesan Board of The Episcopal Church Women serves our Pittsburgh Diocese as a resource for parishes to acquire information about various ministries and provide Outreach Grants to recipients who comply with the granting guidelines.

This spring's Lay Ministry Project, for all the women of the diocese to participate in, was to benefit Seeds of Hope in Bloomfield. Each summer they run a day camp for the children in that community. The women were asked to collect donations in cash, art supplies, and sports equipment to help them with their expenses. Women were asked to rally volunteers from their parishes to help this summer as a backyard outreach project. Seeds of Hope also received an Outreach Grant of \$200.00 from the ECW.

We would like to give a special thanks to The Rev. Dr. Langdon Pegram for speaking at our Spring Ingathering in April on the Uganda Christian University's Nursing Program and the medical needs and conditions there. Dr. Pegram gave an astonishing presentation which included PowerPoint, motivating each of us to reach out and help where we can.

At Fall Ingathering on Saturday, October 13, 2007, Mrs. Tina Wurschmidt was our guest speaker. Mrs. Wurschmidt shared the inspiring ministry story of caring for the poor in the name of Jesus at Shepherd's Heart Fellowship in Uptown Pittsburgh. She also shared her personal testimony. Shepherd's Heart Fellowship was also an ECW Outreach Grant recipient.

Family Life Movement, a focus of the Diocesan Board, sought to honor all the clergy of our diocese by hosting an elegant evening out to hear a choir performance by "One Voice." It was a lovely prelude at the onset of Lent on March 8, 2007.

This summer Family Life Movement has become aware, through The Rev. Dr. Jack Gabig, of many other parishes and dioceses who are focusing on family and the intentional faith formation within both church family and family units. Together with Dr. Gabig, we are encouraging a few parishes in our diocese to slant their ministry in this direction and are acting as resources. We look forward to giving you an update next year of the fruit that has come forth from this initiative.

In September Family Life Movement, together with the Donegal Property Committee hosted the opening of the Clergy House at Donegal with a picnic and blessing. We hope you attended the day and enjoyed the fellowship of your brothers and sisters in Christ.

The 24-hour Women's Retreat of Family Life Movement was held this year in October and was a blessing to our women in the diocese who participated. The topic was "Filled with the Spirit of God". At the retreat women sought the face of Jesus and asked Him to enter their hearts and transform their lives.

May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit.

Respectfully Submitted,  
Cynthia Thomas  
President, Diocesan Board  
Episcopal Church Women

## EPISCOPAL RELIEF AND DEVELOPMENT

As the official Relief and Development Agency of the Episcopal Church, ERD provides emergency assistance in times of disaster, rebuilds devastated communities, and offers long-term [program development](#) solutions to fight poverty.

ERD's mandate is found in [Matthew 25: 37-40](#).

What are the Millennium Development Goals (MDG's)? How are the MDG's related to the Episcopal Church and ERD? At the start of the new millennium, leaders from 191 nations, including the United States, agreed on a plan to cut extreme global poverty in half by 2015. Together, they created the eight Millennium Development Goals. (See [www.er-d.org](#)) At the 75th General Convention in 2006, the Episcopal Church voted to make the MDG's a mission priority over the next triennium and endorsed a partnership between the [Episcopal Church and ONE: The Campaign to Make Poverty History](#). All of Episcopal Relief and Development's international programs address the MDG's.

In the fall of 2007, ERD is launching the MDG Inspiration Fund in partnership with Jubilee Ministries and the Executive Council of the Episcopal Church to raise \$3 million to fight malaria and other preventable diseases. Over the next two years, from 2007-2009, the Executive Council has designated \$924,000 and ERD will identify additional contributions to reach a goal of \$1 million for the [MDG Inspiration Fund](#). The \$1 million will be used to "inspire" individuals, congregations and dioceses to contribute \$2 million with the aim of raising a total of \$3 million by 2009.

The income generated from the [MDG Inspiration Fund](#) will be used to fight malaria, along with HIV/AIDS and other preventable diseases which is the objective of [MDG #6](#). Malaria is an easily treatable disease and is a high priority for many of ERD's partners in the Anglican Communion. Although this program specifically targets [MDG #6](#), several additional MDG's are addressed through malaria prevention, including [MDG #1, 3, 4, 5, 7 and 8](#).

As the official Relief and Development agency of the Episcopal Church, ERD receives support from the National Episcopal Church through in-kind contributions which keeps administrative overhead low. The contributions of the National Church mean that 92 cents from each dollar that ERD receives goes directly towards its programs. This ratio is phenomenal as most other organizations send on average about 75% of their gifts into programs. Episcopalians can most effectively achieve the MDG's through ERD, which works through provincial and diocesan Anglican program partners worldwide. ERD carefully monitors these programs to ensure their effectiveness.

Congregations can choose a variety of ways to support the work of Episcopal Relief and Development. Direct, unrestricted donations are always important as they allow the Board of Directors immediate access to funds so they can grant money in emergency relief situations, as well as for development needs. Other means include donating funds designated to a particular area of need, selecting from the *Gifts for Life* catalog, or purchasing Bishops Blend Coffee. (Bishops Blend is a fair-traded, shade-grown product, provided by the non-profit company Pura Vida.)

Gifts to ERD in 2006 from parishes and individuals totaled \$16,502,481.70. There were 146 donors in our Diocese for the amount of \$34,490.34.

At Convention last year, your "Drop in the Bucket" donations were \$580.00, designated to fight malaria. At our 2007 Convention our "Drop in the Bucket" will be to help eradicate extreme poverty and hunger. Checks payable to Episcopal Relief and Development are welcome. Please include your parish name on your check.

Faithfully,  
Mary C. Sweeney  
Diocesan Coordinator

## HAPPENING

Happening is a ministry to teens which reaches out to our community, disciples the committed teen staff, shares the gospel of Jesus Christ and gives Glory to God. With fervent spirit, Happening holds two retreat weekends a year, where teens from all backgrounds are welcome and the message teens go home with is salvation through Jesus Christ and knowledge of the love of God that is for each of them.

Happening has been blessed for the past 17 years with the Rev. Thomas Finnie as its priest-in-charge. Under Fr. Finnie's leadership, Happening was invited to start Happening in the Diocese of Lima, Peru and the Diocese of Recife, Brazil. Fr. Finnie has led Happening in an upright creditable manner with his wisdom and caring heart for youth. Teens who have been leaders in the Happening program in the past are currently rectors, deacons, students studying for the ministry, and missionaries in the United States and in foreign countries. The adult staff and teens of Happening are sad to see Fr. Finnie move out of our Diocese to Christ Church, Midland TX. We wish God's abundant blessings on Father Tom and his family.

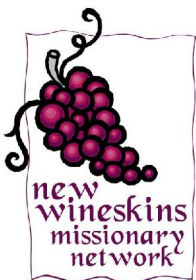
Our God always provides, and thus Happening's new priest-in-charge is the Rev. Dr. Jack Gabig. Dr. Gabig is no stranger to Happening as he has been on staff many times as a spiritual director. Dr. Gabig has been involved in children, youth, and young adult ministries in the U.S. and the U.K. for 23 years. He is a graduate of Trinity School for Ministry in Pittsburgh and completed his Ph.D. research at King's College, London in spring 2007. In his dissertation he looked at the role of popular culture in the religious lives of American teenagers. He is currently the Director of the Children and Youth Initiative with the Anglican Communion Network, encouraging a rethinking of the nature of Christian Education in Anglican churches in America. Additionally, he is an adjunct faculty member of both Trinity and Nashotah House Anglican Seminaries.

With the leadership of a teen rector and observing rector, Happening provides leadership training in public speaking, music ministry, intercessory prayer, small group facilitation, peer counseling, and servant ministries. Happening also reinforces our classical emphasis on liturgical worship through Compline, Morning Prayer, Stations of the Cross, and a celebration of the Holy Eucharist with our Bishop presiding.

Our upcoming weekend, Happening #65, is scheduled for November 9 through 11, 2007 at St. Martin's, Monroeville. We urge all parishes to encourage their teens to attend. You may call me at 412-600-2555 or Cindy Thomas at 412-257-3029 for further information. Please visit us at [www.pittsburghhappening.org](http://www.pittsburghhappening.org).

Respectfully submitted,  
Tom Hillman  
Happening Director

## NEW WINESKINS MISSIONARY NETWORK



New Wineskins Missionary Network (formerly ECMC) helps Anglicans in the USA to be more knowledgeable, active, and effective in fulfilling our Lord's Great Commission to make disciples of all nations. We raise mission vision and awareness, focus attention on unreached people groups around the world, encourage prayer and care for Anglican missionaries, and sponsor the New Wineskins for Global Mission conferences.

New Wineskins was founded in 1974 by the Rev. Walter and Louise Hannum; Sharon Stockdale Steinmiller became the Director in 1994. In 1990 Trinity School for Ministry asked New Wineskins to move to Ambridge to help the seminary establish a department of missions and the Stanway Institute for World Mission and Evangelism. Today we continue raising mission vision among each new generation of seminarians. New Wineskins Missionary Network is a member of the Anglican Communion Network and Anglican Global Mission Partners.

### **New Wineskins Missionary Network—**

- **Produces mission resources designed to raise mission vision in parishes**, such as workshops, videos, and the ReachOut bulletin with mission inspiration and information. We present Mission Awareness Seminars in parishes and dioceses, adapting the seminars to the local situation to help churches and mission committees set priorities and plan their next steps in mission. Let us know how we can be of service to your congregation!
- **Highlights unreached people groups**. We speak on the needs of the unreached and counsel ‘tentmakers’ who use their professional skills to share Christ’s love in countries closed to traditional missions.
- **Assists missionaries and encourages prayer and care for Anglican missionaries**. We have given orientation, counsel, and debriefing to over 300 Episcopal/Anglican missionaries who have served in cross-cultural ministries with the South American Missionary Society, Global Teams, and Anglican Frontier Missions, et al. We help mission committees learn how to nurture, encourage, and support missionaries. The New Wineskins Missions Clearinghouse refers about 40 inquirers/potential missionaries a year to a wide variety of Anglican and inter-denominational mission agencies. We correspond regularly with nearly 100 missionaries and tentmakers now in cross-cultural ministries around the world and publish the Prayer Calendar quarterly with their prayer requests.
- **Sponsors the New Wineskins for Global Mission conferences every three years**. Attendance at the New Wineskins conferences has grown from 575 in 1994 to over 1000 in 2003 and 2007. These conferences have had a significant impact on many churches’ involvement in mission. In 2007 participants came from/serve in 33 states and over 40 countries. The conference got rave reviews, and participants are responding in a wide variety of ways, such as raising mission vision in their congregation, teaching mission classes in their church, praying for missionaries, going on short-term missions, reaching international students, and involving young people in leadership. The bookstore sold over \$15,000 of mission books at the conference. Missionaries have told us they don’t feel so alone anymore and they feel encouraged in their call, and agencies are talking with inquirers seriously exploring missionary calls. It was obvious God was at work, and we want to thank all who prayed!

Before General Convention 2003, annual donations from churches to New Wineskins totaled \$49,000. In 2006 donations from churches came to \$33,000. We have taken a real hit during the on-going crisis, and funding for our operating budget and seed money for the next New Wineskins conference (April 7-11, 2010) are critical needs. We need your support!

Respectfully submitted,  
Sharon Steinmiller  
Director  
New Wineskins Missionary Network  
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**PENNSYLVANIA COUNCIL OF CHURCHES**  
**A REPORT ON OUR WORK IN 2006 AND 2007**

Forty-three member bodies (representing 20 Anabaptist, Anglican, Orthodox, Pentecostal, and Protestant communions) make up the Pennsylvania Council of Churches, gathering to:

- manifest their fellowship with one another;
- engage in common ministries of witness and service; and
- work toward the goal of the visible unity of the church.

To carry out this mission, Council members (among other things):

- worship and pray together;
- explore with one another the basis, barriers, and possibilities for visible unity;
- advocate for a just and humane society;
- provide pastoral care for truckers, travelers, and truck stop employees, for seasonal farm workers, and for persons at leisure; and
- sponsor continuing education events for pastors.

Highlights from the past year of this common ministry follow:

- The Council received several small grants to fund new dimensions of our public policy work (nuclear proliferation, reform of state government, and global climate change were the issues funded).
- The Council's Public Advocacy Action Team carried on its witness on matters of public policy. The Council worked hard to convince the legislature to raise the minimum wage. As the governor signed the resulting legislation, he recognized our efforts in helping to bring it about. The passage of lobbyist disclosure legislation, inadequate though its regulatory requirements may be, also represents a significant victory: until that legislation was enacted, Pennsylvania was the only state without lobbyist regulation or reporting requirements. Priorities in 2007 include health care reform and governmental reform. To participate in the Council's public advocacy efforts, go to [www.pachurches.org](http://www.pachurches.org) for the latest issue of *The Ecu-Advocate* with updates and action alerts—especially on the 2007 priority of health care reform.
- The Council ended its contractual relationship with the Commonwealth of Pennsylvania to provide Protestant and Orthodox chaplains in state-run facilities. While this brought to a close a longstanding ministry, it also recognizes the significant changes in the way the state addresses mental health and mental retardation issues.
- The Leisure Ministry program, which trains and places summer chaplains in parks and campgrounds around the state, took significant steps toward becoming financially self-sufficient. In 2007, chaplains are again in parks and campgrounds across the state from Memorial Day through Labor Day.
- Nearly 200 clergy and church workers were challenged and inspired by the 2006 Pennsylvania State Pastors' Conference. The 2007 conference, November 12–14, focuses on “Being Christian in a Hi-Tech Culture.” (Visit the Council Web site to register online.)

The Steering Committee continues its work configuring the Council for the future. Its challenge is to create a structure that both embodies the ecumenical commitments of its members and makes wise use of the resources—both personnel and financial—they provide. The new “basis statement,” together with a formal understanding of what it means to be a council of churches, provide the foundation for continued work.

While the Council thanks you for your past support of the Pennsylvania Council of Churches, it continues to depend on you for:

- **Financial support**—Member church bodies to provide nearly seventy percent of the core budget income. While the Council ended 2006 with a deficit in its core budget of \$7,730—much lower than projected, it does project more significant deficits for 2007 and 2008.
- **People**—The Council needs each church body to identify people willing to serve on program committees.

- **Prayers**—When you meet, include intercessions for the Council and its ministries in worship. Urge congregations to mention the Pennsylvania Council of Churches, as well as their own local ecumenical agency, in Sunday intercessions. Pray for fellow Council members regularly.
- **Promotion**—Visit the website ([www.pachurches.org](http://www.pachurches.org)) and publicize its address; mention Council activities in your own church body communications; interpret the Council and its mission to congregations and clergy.

Thank you for helping your 42 ecumenical partners in Pennsylvania continue their witness for Christian unity and the common good of *all* God's people.

Submitted by,  
The Rev. Gary L. Harke  
Executive Director

### PITTSBURGH THEOLOGICAL SEMINARY

On August 2, I will have been in the Diocese of Pittsburgh and at Pittsburgh Theological Seminary for five full years. Towards the close of this academic year, I was advanced to full professorship and am now the William F. Orr Professor of New Testament Studies.

This year I had an opportunity to teach many electives, since I was relieved of teaching the introduction courses. In the fall, I taught the Gospel of John and several independent studies. In the winter term, I taught an evening course on C. S. Lewis that drew auditors from the public, as well as Biblical Theology. In the spring, I taught a course on "Early Jewish and Christian Texts." Throughout the year, I led a group in advanced reading of the New Testament. I supervised theses (MA, MDiv and DMin) in both academic and practical areas: a study of the Mar Thoma wedding liturgy as compared to Western wedding rites, incipient Trinitarianism in the New Testament; the baptism of infants in the Presbyterian Church; the place of worship in rejuvenating the local church; eschatology in the New Testament; and a study of the vices and the importance of spiritual direction.

I continued as chair of the worship committee: we have been overjoyed to see a great increase in chapel attendance, and the establishment of a robust and well-attended contemporary service on Mondays at noon. I also was a member of the "working committee," which answers to the tenured faculty and the President, reporting on faculty reviews. In conjunction with other members of the DMin committee and Prof. Susan Kendall, we are revamping and rejuvenating our DMin project, and working on its integration with the Seminary's overall vision, as supported by our new President William J. Carl.

Throughout the year, I have been active at Church of the Ascension with my family, as well as serving as a member of the Commission on Ministry, and as a steering member and speaker at the new venture, entitled "Mere Anglicanism," which held its second annual conference in Charleston, SC in January. As a continuing consultative/planning member for the Committee of Essentials Network, Anglican Church of Canada, I continued work on a group critique and analysis of discussion of the St. Michael's Report, a document that featured largely in the debate of synod this year (Anglican Church of Canada).

Special speaking engagements have included: two weeks' lectures at Regent College, Vancouver, a lecture at the J. I. Packer conference ("The Gifts of J.I. Packer: A Cool Head, a Warm Heart and the Great Tradition" (Beeson, Birmingham, Sept. 2006), leading a women's clergy conference in Derbyshire, England ("Listening to God, Shaped by the Word,"), giving a homily at All Saint's Sheffield, England in September, a Lenten series on Colossians at Ascension, and speaking at the Salvation Army North Toronto Corps on my visit to China. I also had the opportunity in November 2006 to participate in an Ecumenical Discussion led by Cardinal Walter Kasper, in the "Holy Spirit Seminar," at Duquesne University.

Written work and publications this year include:

*And I Turned to See the Voice: The Rhetoric of Vision in the New Testament* (Baker, October 2007).

“Second Esdras, Book of” for *The New Interpreter’s Dictionary of the Bible*, Abingdon Press, forthcoming 2007.

“‘And His Servants Shall Perform the Lamb’s Service’— Priestly Discourse in the Book of Revelation,” *The Intertexture of Priestly Discourse in the New Testament*. Ed. Greg Bloomquist, SBL Symposium Series, forthcoming.

“The Gifts of J.I. Packer: A Cool Head, a Warm Heart and the Great Tradition” in *J.I. Packer and the Evangelical Future*. Ed. Timothy George, forthcoming.

“To Honour the Body and to Honour God,” in Volume on *Sexual Ethics*, ed. Andrew Goddard, SPCK, forthcoming.

“The Saint Michael’s Report: Culture, the Development of Doctrine and the Holy Spirit.” [http://www.anglicanfederation.ca/st\\_michael\\_study\\_eh.htm](http://www.anglicanfederation.ca/st_michael_study_eh.htm)

“On Visions, Arguments and Naming: The Rhetoric of Specificity and Mystery in the Apocalypse” in Festschrift for Stephen S. Wilson, ed. Zeba Crook, Sheffield, Phoenix Press, forthcoming.

A Review for *Logos: A Journal of Eastern Christian Studies* of Eugene F. Rogers, *After the Spirit: A Constructive Pneumatology from Resources Outside the Modern West*.

“‘For the Joy of Human Love:’ God’s Revelation and (Re)creation through Friendship.” Pages 13-50 in *Christian Friendship*. Charlottetown; St. Peter’s Publications, 2006.

“To Rejoice or Not to Rejoice? Rhetoric and the Fall of Satan in Luke 10:17-24 and Rev. 12:1-17.” Pages 113-126 in *The Reality of the Apocalypse*. Ed. David Barr SBL Symposium Series; Atlanta: SBL Press, 2006.

“‘And I Shall Heal Them’ – Repentance, Turning and Penitence in the Johannine Writings.” Pages 105-126 in *Repentance in Christian Theology*. Eds. Mark Boda and Gordon T. Smith, Glazier/Liturgical Press, 2006.

Thank you for the opportunity to work and worship among you.

Respectfully submitted,  
Edith M. Humphrey  
William F. Orr Associate Professor of New Testament  
Pittsburgh Theological Seminary

### COMMISSION ON RACISM

The Commission on Racism works within and through the diocese to witness to the equality of persons before God and to raise awareness of racism and how to counteract it. Because racism, both overt and hidden, continues to harm our communities and parishes, the Commission suggests that prayer and practical actions to combat racism be a part of every parish’s program.

During the past year the Commission has continued with its ongoing programs. Two Anti-Racism workshops were scheduled. One was held November 17 and 18, 2006 at Trinity Episcopal School for Ministry. A second workshop was scheduled for April 28 and May 5, 2007 to be held at St. Stephen’s, McKeesport. Unfortunately, it became necessary to cancel it because the minimum number of people registered did not meet the minimum number required to conduct the workshop. Both General Convention and our own Diocesan Convention have passed resolutions requiring all people in positions of leadership, both lay and clergy to be trained; therefore to me it is inconceivable and inexcusable that an Anti-Racism workshop should ever have to be canceled because of insufficient registration.

The next Anti-Racism workshop is scheduled for October 20 and 27, 2007 at St. Stephen’s, McKeesport.



The Commission again planned the diocesan celebration of the life and ministry of Absalom Jones, held at Trinity Cathedral on February 3, 2007. The guest preacher was the Rev. Fred D. Smith, PhD. Dr. Smith is Associate Professor of Urban Ministry and Mission at Wesley Theological Seminary in Washington, D.C. The theme for the day was "If all Christians are called to ministry, how do we get there?" We again used the Town Meeting format in the afternoon and the panel was composed of faculty and/or staff responsible for preparing people for ministry, both ordained and lay. There was one panelist in training for ordained ministry and one panelist recently ordained. There was greater involvement of youth. The Liturgical dancer was a student from the Pittsburgh School for the Creative and Performing Arts. A "Celebration of the Season of Epiphany" was conducted by young people from Seeds of Hope, Bloomfield and St. Stephen's, Wilkesburg. The Rev. John Paul Chaney and Anthony Jackson assisted the approximately 12 young people in organizing the service which included singing, dance and scripture readings. As an added feature, this year pizza was provided to those young people as well as those participating in the earlier service.

Again the youth of the diocese were invited to participate in a Literary Contest. The submissions were to be on the subject "Walls of Racism." Unfortunately young people from our parish youth groups did not submit entries. There was, however, considerable interest from a private school that has a Diversity Club. Eight submissions came from that school. The winner was announced and a presentation made during the Absalom Jones celebration. The winning submission was from a student who is also a member of Calvary Church, Pittsburgh (East Liberty). The diocesan newsletter published the name and picture of the student who submitted the winning entry. A booklet containing all the submissions was distributed to those in attendance.

On May 19, 1970, Commission members again met at the Community of Celebration for its annual Planning Day. The previous year's work was evaluated and the next year's work was planned. Some new initiatives were planned and will be announced soon.

It is a source of disappointment that during the past year only one parish recommended a member for appointment to the Commission, and none identified minorities for the leadership pool from which Bishop Duncan may draw to make appointments to the various committees and commissions at the diocesan level.

The Commission continues to be blessed with talented and hard working members. As the work of the Commission increases, we need to acquire new members and we need to strive for broader representation throughout the diocese, although this has increased somewhat.

Members of the Commission are Nancy Travis Bolden, Chair, Church of the Redeemer, Squirrel Hill; The Rt. Rev. Henry Scriven, Assistant Bishop, Episcopal Diocese of Pittsburgh; Dr. Francis Dannenberg and The Rev. Jared Jackson, Church of the Redeemer, Squirrel Hill; Gladys Hunt-Mason, St. Stephen's, McKeesport; Alfred Mann, Dr. Elizabeth Middleton and Susan Robison, St. Andrew's, Highland Park; Mary Ann Evankovich, St. Andrew's, New Kensington; The Rev. John Paul Chaney, Seeds of Hope, Bloomfield; Oliver Jackson, Church of the Holy Cross, Homewood; The Rev. Diane Scott, Church of the Advent, Brookline; The Rev. Nancy Chalfant-Walker, St. Paul's, Mt. Lebanon. This year we also welcomed Muriel Alim, Church of the Holy Cross, Homewood.

Respectfully submitted,  
Nancy Travis Bolden  
Chair

### **THE RESOURCE CENTER**

The Resource Center is a library of videos and DVDs available to the parishes of the Diocese to support them in the ministry of Christian Education. The annual membership fee, which partially defrays the cost of operating the Resource Center, is \$35 per parish per year. Once paid, any member of the parish has access to the entire library of over 1400 videos and DVDs. The Resource Center also owns and rents out two multi-media projectors, a DVD player, a TV, and a VCR.

Visit our web-page at [www.resourcecenterpgh.org](http://www.resourcecenterpgh.org) for a complete list of all our videos and DVDs!



### **New at the Resource Center:**

Book by Book: Philippians, with Joni Eareckson Tada  
Experiencing God, with Henry Blackaby  
Faith Lessons, Vol. 6, In the Dust of the Rabbi  
Faith Lessons, Vol. 7, Walk As Jesus Walked  
Five Wishes  
John Stott on the Bible and the Christian Life  
Living Faith, with Tom Wright  
The School of Healing Prayer  
Simply Christian, with Tom Wright  
Taking Care of Business: Finding God at Work, with Andy Stanley

In 2007, the Resource Center has continued to provide many parishes in the Diocese with excellent Christian Education materials. However, due to financial constraints, the Resource Center expects to transition from a paid director to a volunteer director in 2008. In the meantime, the Resource Center is located at St. Peter's Episcopal Church in Brentwood. Come by and browse!

Our current Board Members are: Robin Capcara of Ascension, Fred Carlson of St. Alban's, Marion Powney of St. Peter's, the Rev. Philip Wainwright of St. Peter's, the Rev. David Wilson of St. Paul's, and Jill Whittaker of St. Peter's. Bishop Henry Scriven provides oversight and inspiration.

Respectfully submitted,  
Thekla Wainwright  
Director

### **SOUTH AMERICAN MISSIONARY SOCIETY (USA)**

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[www.sams-usa.org](http://www.sams-usa.org)

The South American Missionary Society (SAMS) is pleased to call the Diocese of Pittsburgh our home, with our office in Ambridge and with partnerships alongside many churches across this diocese. The mission of SAMS is to recruit, send and support missionaries (serving from a week to a career) to be witnesses and make disciples for Jesus Christ in partnership with the Anglican Church primarily in the Americas.

SAMS' career missionaries are engaged in ministries ranging from providing medical care to impoverished communities in the Dominican Republic to planting churches in Honduras, from helping the poor in Bolivia through micro-enterprise development to establishing a seminary in Peru or equipping women to study the Bible in Uganda. Among our 61 long-term missionaries, we have five serving on the field who have deep roots in the diocese: John and Susan Park, with their sons Robert (currently residing in the diocese to attend college) and James, are building up the church in Peru; Margarita Grachen, with her daughters Hannah and Gabriela, is continuing to encourage the ministry for children in Honduras while she obtains further training in this diocese; Shirley Morris develops women's Bible study leaders and ministers to needs in the Bunyoro-Kitara Diocese of Uganda; and Malcolm Alexander is directing a Christian learning center in a Hurricane Mitch refugee community.

Four new candidates hail from this diocese, too! Missionary candidates Mike and Betty Kaszer, from St. Stephen's in Sewickley, are preparing to begin their missionary work in Honduras, where Betty will be teaching at Holy Trinity School in the town of La Ceiba and Mike will coordinate short-term teams and help with other ministry projects. Ron and Debby McKeon, from Church of the Savior in Ambridge, have recently committed to serving in Brazil, where they will help with the rural church-planting initiative and leadership development. Ron and Debby will work with Gustavo and Adriana Branco, who studied for two years at Trinity Episcopal School for Ministry.

In the past two years SAMS has placed approximately 200 people in 30 short-term teams in the countries of Ecuador, Bolivia, Honduras, Dominican Republic, Belize, and Peru. Their work has included running VBS programs, rebuilding the walls of a community center, Happenings, social services, and medical ministry. Several churches from this diocese have sent short-term teams overseas with assistance from SAMS.

SAMS offers a weekend training program for people who will be leading short-term mission teams. This comprehensive training is updated this year with recent innovations in cross-cultural education as well as redesigned approaches to team building, budgets, fundraising, and spiritual growth. SAMS will be holding our national training event in this diocese on February 16 through 18, 2008, as we have for the past 11 years. All churches in the diocese are encouraged to participate.

SAMS can help your church connect with mission opportunities with our missionaries or site coordinators, but this training is designed for helping teams go anywhere with anyone in the world.

SAMS also offers Bridgers, a missionary intern program. SAMS places 18- to 88-year-olds in service from one month to one year under the mentorship of a long-term missionary who will help the intern grow as a servant-leader. Bridgers internships may be arranged any time of the year. The Bridgers Internship Training will be offered January 3 through 4, 2008, in this diocese.

My desire is that everyone in this diocese could meet the people who you have helped to serve through your prayer and support. For instance, Chris Feuillade, our long-term missionary associate in Santiago, Chile, recently shared with us how his ministry is taking shape. "I have only eight students in my class ... Two of them have an interest in doing their final year thesis research in Underwater Acoustics with me as their guidance Professor. This is a very exciting prospect, both from the research viewpoint, and also because it means I will have greater opportunities to share my Christian faith with them and help them see science as I do -- as a way of finding out about God from his creation and not as a reason for disbelieving in Him." Chris is using his God-given talents as a professor to open up opportunities to reach others with the Good News. Chris' example demonstrates that there are many ways of supporting the spread of the Gospel of Jesus Christ. You can partner with missionaries through prayer, financial support, getting your congregation involved, or being open to a calling to missionary service abroad. If you take steps to get involved, God's Kingdom will grow as people are transformed by the love of Jesus Christ.

There have been a growing number of inquirers but there are still many opportunities for church planters, school teachers, youth ministers, theological educators, administrators of social ministries, nurses, and many other types of ministries. We have placed engineers, carpenters, bankers, physical therapists, and people from all backgrounds. Please encourage members of your congregation to consider missionary service, or perhaps to explore this call further by serving as an intern from a month to a year. Sometimes all it takes is a little encouragement for someone to take up a ministry that will make a profound difference in the lives of so many.

SAMS is honored to be partners in the mission of the church with the Diocese of Pittsburgh. May the good fruit that has already been borne from our work together be just the firstfruits of what is to come.

Your co-worker in the fields ripe for harvest,  
Stewart Wicker  
President  
SAMS

#### **UGANDA CHRISTIAN UNIVERSITY LINK COMMITTEE**

The UCU Link Committee met periodically over the last year. Those serving on this committee are: Sherman White, Mrs. Nara Duncan, Marilyn German, Eric Theis, Pam Stephens, Wicks Stephens, Theresa Newell, the Rev. David Wilson, Gale Wilson, Bill Roemer, Eileen Hodgetts, the Rev. John Macdonald, Richard Curtis, Kim Payne, and Suzanne Perkins.

We can report the following activity for 2006-07:

- Those who traveled to UCU in June 2006 were: Brian Taylor, M.D., Uniontown; The Rev. Lang Pegram, M.D., New Brighton; Elsie Strauss, R.N., Crafton; Jinny Tuscano and Michael Ledgard, Ligonier; Jill Wiesbrod, Eric Theis, Connie Hughes, Sherman White and Theresa Newell, Sewickley; Sandy Lamprecht, San Antonio, TX; Daniel Cheston, M.D.
- Mrs. Nara Duncan led a diocesan clergy wives' trip to UCU in February 2006 which was reported in the Trinity diocesan magazine. In the article, Mrs. Duncan explained the vision the women had for a day care center for faculty and students' children at UCU. The women also encouraged further benefits for mothers and children on the campus and the training of nurses in maternity and child care areas, and expansion of the Children's Library. Participants were: Mary Thompson, Mary Zahl, Winifred Sherman, Ana McGlynn, Karen Geary, Donna Fleming, Tamara Hansen, Stacey Adams, Marilyn German, Carol Wilson, and Kate Geiger.
- Eric Theis prepared Power Point programs to be taken into parishes around the diocese. Eric also compiled and distributed vital papers giving statistics and facts re: the Dept. of Health Sciences at UCU re: funding priorities, etc. These materials are available by emailing Eric at [etheis@comcast.net](mailto:etheis@comcast.net). Each member of UCU Link received these information sheets from Eric. A report was received from UCU Partners showing that \$25,932.00 had been received for Nurses Scholarships from January 1 through March 19, 2007.
- Some presentations on the work of UCU, with emphasis on the new nursing program, occurred. The Rev. Lang Pegram, M.D., spoke at several ECW gatherings. Dr. Brian Taylor spoke to a group of nurses at Duquesne University which resulted in eight scholarships being offered for UCU nursing students to attend a bio-ethics conference in Uganda in June 2007. Elsie Strauss, RN, presented a program at Church of the Nativity, Crafton. Several contacts with the medical community in Pittsburgh have been made with the hopes that personnel will volunteer for work at the Nursing School at UCU. Plans are to initiate contact with Bethel University where similar volunteer program with UCU is on-going.
- Books were collected and delivered for the new Children's Library at UCU, as well as books for the main library on campus.
- Marilyn German and Jill Weisbrod are looking into contacts for donations of sports equipment and needs for the sports complex at UCU. UCU will host several national sporting events in 2007-08 on its campus. A stadium with locker rooms, uniforms and equipment are needed. If anyone has contacts to obtain sporting goods, please contact UCU Link Committee members.
- UCU celebrated its 10<sup>th</sup> Anniversary September 27 through October 8, 2007 with former Archbishop of Canterbury George Carey present. Sherm White represented our UCU Link Committee at this celebration.
- The next UCU Link group visit to UCU will be led by Mrs. Nara Duncan in February 2008.
- There are still many needs at UCU which our diocese can supply, such as:
  - More scholarships for the nurses as the student body in the Nursing School has grown each semester.
  - An adequate Guest House facility on campus
  - Clergy/spouse conferences coordinated by clergy of Diocese of Pittsburgh and UCU Theology Dept; explore exchange program for offering conferences both in Pittsburgh and UCU, e.g. John and Ruth Senyonyi leading a marriage retreat for clergy and spouses in our diocese.
  - Donation by parishes of wooden benches (approximately \$125/each) which would be bought locally to be put near the chapel parking lot and other spots around the campus which a parish might sponsor and have a gift plaque attached.
- Two major capital needs for UCU are a new library and a sports stadium. We ask anyone with contacts which would be helpful for either project to contact our committee.

Submitted by,  
Theresa Newell, D.Min.

# RECORD OF THE 142<sup>nd</sup> ANNUAL CONVENTION

## MINUTES

### ONE HUNDRED FORTY-SECOND ANNUAL CONVENTION

(Unapproved)

Episcopal Diocese of Pittsburgh

*"One Church of Miraculous Expectation and Missionary Grace"*

"MISSIONARY GRACE: REACHING OUR NEIGHBORS WITH CHRIST'S LOVE"

A.D. November 2<sup>nd</sup> and 3<sup>rd</sup>, 2007

The One Hundred Forty-Second Annual Convention of the Diocese of Pittsburgh was convened on Friday and Saturday, November 2<sup>nd</sup> and 3<sup>rd</sup>, 2007 in the Frank J. Pasquerilla Convention Center and St. Mark's Episcopal Church, Johnstown, respectively. The theme for the convention was "MISSIONARY GRACE: REACHING OUR NEIGHBORS WITH CHRIST'S LOVE". Informational hearings were held beginning at 10:00 a.m. to provide deputies opportunities to ask questions and discuss the implications of proposed constitutional and canonical changes.

Registration of Convention Deputies began on Friday, November 3<sup>rd</sup>, 2007 at the Convention Center at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certification for a roll call vote to be completed.

The Convention commenced at 1 p.m. with Noonday Prayers.

Following Noonday prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. He welcomed guests including the ecumenical community, the press, priests and laity, and special guest, the Right Reverend John A.M. Guernsey.

The Rev. David Rucker, Council President, nominated Mrs. Susan Pollard as Convention Secretary; there were no other nominations; nominations were closed and Mrs. Pollard was elected unanimously by voice vote.

Mrs. Pollard certified that a quorum was present and no roll call was necessary.

#### Claims of Deputies to Seats

Bishop Duncan reported that as of November 2, 2007, all parishes had submitted required annual parochial reports for 2007 and that no parish in the Diocese was more than three month's delinquent on payment of their diocesan assessments; therefore all deputations were permitted to be seated. In addition, thirty-six congregations had not submitted audits, however, Bishop Duncan clarified the no canonical penalty was applicable.

Bishop Duncan recommended that two lay representatives from new congregations and church plants (Grace Anglican Fellowship, Slippery Rock; Seeds of Hope, Bloomfield; Three Nails, Citywide; Charis247) be given seat with voice and without vote; it was moved, seconded, and passed unanimously by voice vote.

Bishop Duncan appointed Stephen Bartling, St. Stephens, Sewickley, to be Sergeant-at-Arms.

#### Adoption of Rules of Order

Adoption of the Standing Rules for Convention of proposed Resolution One and proposed Resolution Two was moved and seconded. Ms. Allison MacFarland, Holy Innocents, Leechburg, proposed a ninth rule be added requiring that the vote be by paper ballot; the motion was moved and seconded. Dr. Joan Gunderson, Church of the Redeemer, Squirrel Hill, moved to amend the motion to have the vote on both ballots be written and be taken by lay and clergy order. That motion was seconded and the motion carried.

The Rev. David Wilson, St. Paul's, Kittanning, noted that the Rules permit, in the case of a written ballot, a suspension of a Roll Call and moved that a Roll Call be suspended for all votes at Convention, noting the recent emails from the Presiding Bishop. Dean George Werner expressed his hope for civility on this issue and noted that it was the Presiding Bishop's obligation to inform the Bishop and Diocese as to consequences of the Bishop's and the Dioceses chosen actions.

Further comments were made as follows: in support of the motion by The Rev. Harold Lewis, Calvary Church, East Liberty; against the motion by Jon Delano, St. Paul's, Mt. Lebanon; and for the motion by The Rev. Whys Hays, Rock the World. The motion that a Roll Call vote be suspended for all votes at Convention was passed by voice vote with the necessary two-third majority.

#### Minutes of the 141<sup>st</sup> Annual Convention

It was moved and seconded that the Minutes of the 2006 Diocesan Convention be accepted. There were no additions or corrections. The minutes were accepted unanimously by voice vote.

Bishop Duncan's Annual Address to the convention followed.

At 2:35 P.M., Mr. Jack Downie, Director of Administration, presented the proposed 2008 Annual Budget. Mr. Downie included an explanation of organizational fiscal management of the diocese through the Board of Trustees and the Diocesan Council., and referred delegates to Section D – Reports: Canonical Bodies for detailed information on specific bodies (e.g., Growth Fund, Chaplaincy Fund, etc.). Mr. Downie reviewed the schedule of proposed 2008 Assessments and Growth Fund Asking amounts, noting that the amounts reflected no change in assessment rates. Mr. Stephen Stagnitta, Diocesan Council member, moved that the Assessments be approved. The motion was seconded and the motion passed by voice vote with one vote in opposition.

Mr. Downie then reviewed the Clergy Compensation guidelines, the schedule was moved and seconded, and passed unanimously by voice vote.

Mr. Downie then reviewed the 2008 Budget, noting that the increase in expense was due almost entirely to the additional funds budgeted for the legal expense fund and that no salary increases were budgeted for Diocesan staff. The Budget was moved; the Rev Leslie Reimer (Calvary Church, East Liberty) voiced her observation that in a time of cost reduction, Bishop Duncan's 2008 salary reflected a significant increase. Mr. Downie explained that the Bishop's salary package had been adjusted to be equitable relative to comparable dioceses and was approved at the 2006 Diocesan Convention. Mr. Jeremy Bonner (Trinity Cathedral) also expressed his concern about increases in the Budget and emphasized the need for greater transparency with information in advance of the Convention. The vote was called and the motion passed by voice vote.

At 2:45 P.M., the Rev. Jonathan Millard (Ascension, Oakland) moved the adoption of Proposed Resolution One. The motion was seconded.

### **RESOLUTION ONE**

#### ***Faith and Order by Constitution and Provincial Membership by Canon***

#### **PROPOSED CONSTITUTIONAL AMENDMENTS**

**RESOLVED**, that Article I, Section 1 of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

The Church in the Diocese of Pittsburgh is a constituent member of the Anglican Communion, a Fellowship within the One, Holy, Catholic and Apostolic Church of those duly constituted Dioceses, Provinces and regional churches in communion with the See of Canterbury, upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.

**RESOLVED FURTHER**, that a new Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, adopted to read as follows:

The Diocese of Pittsburgh shall have membership in such Province of the Anglican Communion as is by diocesan Canon specified.

**RESOLVED FURTHER**, that the former Section 2 of Article I of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety as Section 3 of Article I to read as follows:

The Diocese of Pittsburgh embraces all those counties of the State of Pennsylvania known as Allegheny, Armstrong, Beaver, Butler, Cambria, Fayette, Greene, Indiana, Somerset, Washington and Westmoreland. Additionally, for reasons found satisfactory to any Convention of the Diocese of Pittsburgh, parishes outside of the boundaries of the aforementioned counties may be considered for admission into union with the Diocese of Pittsburgh, provided that they meet all other requirements set forth in the Constitution and Canons of the Diocese of Pittsburgh for canonical admission.

**RESOLVED FURTHER**, that Article XII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, re-titled “Deputies to Extra-Diocesan Conventions or Synods” and amended and restated in its entirety to read as follows:

Section 1. At each Annual Convention, there shall be elected [four] Clergy and an equal number of lay persons to serve as deputies or delegates to any extra-diocesan conventions, synods or meetings that may occur between Annual Conventions and to which the Diocese shall be invited to send deputies. They shall possess the same qualifications as member of Standing Committee and shall be elected by a concurrent majority of both orders.

Section 2. At the same Convention, there shall be chosen in the same manner and with the same qualifications, the same number of Clergy and Laity to serve as alternate deputies.

Section 3. Should a vacancy among the deputies or delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, it shall be filled by the highest ranking Alternate, as determined by the General Rules of Order.

Section 4. In case of failure or neglect of the Convention to elect deputies or delegates, those already in office shall continue until successors are chosen.

Section 5. It shall be the duty of the persons so elected to signify to the Bishop, in writing, at least one month before the meeting of the extra-diocesan convention or synod, their acceptance of the appointment and their intention to perform its duties. If a person so elected fails to give this notice or fails to attend the convention or synod, the Bishop shall notify a replacement in accordance with Section 3 hereof.

**RESOLVED FURTHER**, that Article XIII of the Constitution of the Diocese of Pittsburgh be, and it hereby is, amended and restated in its entirety to read as follows:

Any Parish formed and desiring union with the Diocese, and regularly organized according to the Canons, may be admitted into union with the Convention, on motion, by a majority of votes; provided it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. And provided, also, that it shall have complied with the canonical requirements for such admission.

**Proposed new Canon relating to  
Article I, Section 2**

Canon \_\_\_\_\_ (number to be determined)  
“Provincial Membership within the Anglican Communion.”

The Diocese of Pittsburgh shall be a member of that Province of the Anglican Communion known as *The (Protestant) Episcopal Church in the United States of America*.

Mr. Geoff Hurd (St. Paul's, Mt. Lebanon) asked for Point of Order, referencing Article V of Constitution of the Episcopal Church which requires that Dioceses accede to the Constitution and Canons of the Episcopal Church and noting that the Executive Council of the Episcopal Church stated that the Diocese of Pittsburgh must accede to the Episcopal Church. He then expressed his view that the proposed Resolution was out of order. Mr. Robert Devlin, Chancellor, Episcopal Diocese of Pittsburgh, responded by saying that there was nothing in the Canons that prohibits the Diocese of Pittsburgh from taking the actions contained in the proposed Resolution and that the positions of the Executive Council and the Presiding Bishop on the Resolution represent only their opinions.

The Bishop directed to different microphones those who wanted to speak for or against the Resolution and noted that Convention's rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper.

After completion of the initial twenty minute period of debate on proposed Resolution One, Joan Gunderson, (Church of the Redeemer, Squirrel Hill), moved the proposed Resolution Two as a substitute resolution. The motion was seconded.

**RESOLUTION TWO**  
**RESOLUTION TO RESTORE ARTICLE I, SECTION 1, OF THE DIOCESAN**  
**CONSTITUTION AND CANONS TO ITS HISTORIC FORM**

**WHEREAS**, the Constitution of the Episcopal Church has from its first adoption in 1789 required all dioceses to place an unqualified accession to the constitution of The Episcopal Church in their diocesan constitutions and canons; and

**WHEREAS**, General Convention of 1865 approved the creation of the Episcopal Diocese of Pittsburgh upon certification that the proposed diocese had such an accession statement in its constitution; and

**WHEREAS**, the convention of the Episcopal Diocese of Pittsburgh amended Article I Section I of the diocesan constitution to place qualifications upon that accession by adding additional language following the statement; and

**WHEREAS**, the Executive Council of The Episcopal Church is charged by the Constitution and Canons of The Episcopal Church with implementing the measures passed by General Convention; and

**WHEREAS**, the Executive Council of The Episcopal Church passed a resolution at its June 14, 2007 meeting declaring the amendment passed by the diocesan convention in 2004 and those of three other dioceses "null and void," and that each of their diocesan constitutions "shall be as they were as if such amendments had not been passed"; and

**WHEREAS**, leaving this amendment in the diocesan constitution and canons is therefore confusing and misleading,

***BE IT RESOLVED*** that *Article 1, Section 1 of the Episcopal Diocese of Pittsburgh Constitution and Canons the amended language added in 2004 be struck and the section restored so that in its entirety with no additions or omissions it reads as it did before Convention 2004, that is:*

"The Church in the Diocese of Pittsburgh, being a constituent part of the Protestant Episcopal Church in the United States of America, accedes to, recognizes, and adopts the Constitution and Canons of that Church, and acknowledges its authority accordingly."

Mary Roerich, St. Andrews Highland Park, moved that additional language be included in Resolution Two as follows: *“Whereas, the Episcopal Church will be stronger if there are many voices at the table including those not in accord with recent trends in the Church, and an important way to ensure that is for this Diocese to remain fully engaged in dialogue within the Church.”*. The motion was seconded and passed by voice vote.

The Bishop again directed to different microphones those who wanted to speak for or against the Resolution and noted that Convention’s rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper. Debate followed. The Rev. Douglas McGlynn (Ascension, Oakland) moved that the question be called on ending the debate regarding whether to substitute proposed Resolution Two for proposed Resolution One. It was seconded and passed by voice vote. Joan Gunderson, (Church of the Redeemer, Squirrel Hill), moved for vote by written ballot; the motion was seconded and defeated by voice vote.

Convention then voted on whether to accept the substitute resolution; the motion was defeated by voice vote and the proposed Resolution One was restored as the main motion. Debate was extended upon proper motion and voice vote for two ten minute periods. Mr. Russ Ayers, (Calvary, East Liberty) requested that it be noted in the minutes that an invitation to visit Pittsburgh had been extended to and accepted by the Presiding Bishop, with permission subsequently denied by the Bishop of Pittsburgh. The Rev. David Rucker moved for an additional ten minute extension of debate; the motion was seconded and defeated by voice vote.

Motions were made proposing changes in Lines 28, 35 and 38 of proposed Resolution One; the motions were determined to be out of order because time for debate had expired.

Voting on proposed Resolution One then was recorded by written ballot by clergy and lay orders.

At 4:00P.M., Convention was recessed until 4:15P.M.

At 4:20P.M., a video, “A Year in the Life of the Diocese” was presented.

At 4:30P.M., the Bishop called on Mr. Stephen Stagnitta, Chair of the Nominating Committee, who referenced the slate of nominees for all elected positions and thanked his committee for their work as well as those who volunteered to serve and stand for election. He asked for any nominations from the floor; none were offered.

The Rev. Donald Bushyager, Judge of Elections, declared nominations closed. A motion was made and seconded to accept by acclamation the slate of nominees standing unopposed for election for The Array, Board of Trustees, Cathedral Chapter, Committee on Canons, Growth Fund, and Standing Committee; the motion passed unanimously by voice vote. Instructions were given for voting (first ballot) for General Convention Deputation. Balloting was completed.

The results of the vote on proposed Resolution One were announced by orders:

Clergy Order: 109 yes, 24 No, 0 Abstain (133 Valid Ballots Cast; 67 Needed to Pass)

Lay Order: 118 Yes, 58 No, 1 Abstain (177 Valid Ballots Cast, 89 Needed to Pass)

Following the announcement of the vote, Roger Westman (Calvary Church) requested that the names of Convention deputies who opposed the passage of Resolution One be recorded in the Minutes. Bishop Duncan asked those deputies who voted against Resolution One to sign their names on a list at the Secretary’s Table to record their opposition. The Chancellor subsequently ruled that recording of names in the minutes was out of order since the Convention had voted for an Australian (secret) ballot. The Bishop stated that the list of names gathered would be sent to Mr. Westman for his use as might be desired.

A “Mission Minute” video profiling a divorce recovery ministry program at St. Stephen’s, Sewickley was shown.

The Rev. Dr. Donald B. Green, Christian Associates of Southwest Pennsylvania brought greetings from this ecumenical organization and shared that all were united in prayer for the Episcopal Diocese of Pittsburgh. He further commented that regional ecumenical leadership is committed in its journey toward unity (including the new Lutheran and Roman Catholic bishops).



A “Mission Minute” video profiling the Crossing the Jordan community health center and ministry, begun and run by parishioners and clergy of Trinity, Washington, was shown.

A video profiling the “Celebrate 250” initiatives in 2008 (to mark the 250<sup>th</sup> anniversary of the first act of Anglican worship at Pittsburgh and coinciding with the City of Pittsburgh’s 250<sup>th</sup> anniversary celebration) was shown. Dates and locations of regional meetings to communicate activities and opportunities to participate were announced.

The Rev. Philip Wainwright shared a “Mission Minute” about the St. Peter’s Players, a theater group for youth at St. Peter’s, Brentwood.

At 5:00P.M., the Convention deputies were dismissed to their District Caucuses. A Fellowship Time, Evening Worship and Convention Banquet followed with the Right Rev. John A.M. Guernsey as Keynote Speaker. The Youth Band from St. Francis’, Somerset, provided worship music that greatly moved the assembly.

## **Day Two**

Registration of Convention Deputies took place on Saturday, November 3<sup>rd</sup>, 2007 from 7:30 – 9:15 A.M. at St. Mark’s Episcopal Church, Johnstown, PA.

The Rev. John Heidengren, President of the Standing Committee, led Choral Matins and the Right Rev. Henry Scriven served as the Homilist.

The Bishop called convention to order and the Secretary of Convention certified that a quorum was present. At 9:30 a.m., the Rev. Donald Bushyager reiterated that all candidates running unopposed for seats on the Standing Committee, Board of Trustees, Growth Fund, The Array, Cathedral Chapter and Committee on Canons, had been elected by acclamation on Friday, November 2, 2007. He then announced the results of the elections of the General Convention deputation by order:

Clergy Order: 301 Valid Ballots Cast; 151 Needed for Election

The Rev. Mary Hays – 169 Votes Received (elected)

Lay Order: 282 Valid Ballots Cast, 142 Needed for Election

William Roemer – 181 Votes Received (elected)

Marsha Tallant – 163 Votes Received (elected)

Stuart Simpson – 163 Votes Received (elected)

A second ballot was announced as being required for election of additional General Convention deputies (three more needed in clergy order and one more needed in lay order); instructions were given and balloting was completed.

A report from the Committee on Constitutions and Canons was presented by the Rev. David Rucker, Committee Chair, and Elise Glenn (Holy Innocents, Leechburg), with references made to the proposed changes to Articles and Canons, by section, as noted in Section C of the 2007 Diocesan Pre-Convention Journal (pp. C5-C25). Item 1 (proposed change to Article X, Section 1) and Item 2 (proposed change to Canon III, Section 2a) each were each moved, seconded and passed by voice vote, respectively. After considerable discussion of Item 3 (proposed change to Canon III, Section 2b), the Rev. Philip Wainwright moved that the proposed change to Canon III, Section 2b be referred back to the Committee for further consideration; the motion was seconded and passed by voice vote.

Item 4 (proposed change to Canon IV, Section 2), Item 5 (proposed change to Canon IV, Section 4), Item 6 (proposed change to Canon V, Section 3), and Item 7 (proposed change to Canon VI), each were moved, seconded and passed by voice vote, respectively. Joan Gunderson moved that Item 8 (proposed change to Canon XI) be sent back to Committee; that motion was seconded and defeated. Item 8 was then adopted on voice vote. Item 9 (proposed change to Canon XII, Section 2), and Item 10 (proposed change to Canon XIV, Section 4), each were moved, seconded and passed by voice vote, respectively.

The Rev. David Rucker reported that Item 11 (proposed change to Canon XV, Section 6) had been withdrawn by the Committee to allow for further review. Joan Gunderson moved that Item 12 (proposed change to Canon XVII, Section 5) be amended to allow for “Seats with Voice but no Vote”; the motion was seconded and passed by voice vote. The Rev. David Rucker moved that Item 13 (proposed change to Canon XIX, The Ecclesiastical Trial Court) be amended to (a) read “Diocesan Review Committee and Ecclesiastical Trial Court”, (b) add a new Section 1, and (c) renumber the original Sections 1 through 5 to be Sections 2 through 6; the motion was seconded. Discussion followed; Joan Gunderson moved that the proposed new Section 6 be returned to Committee. The motion was seconded and approved by standing vote.

Items 14 (proposed change to Canon XX, Section 4) and 15 (proposed change to Canon XXI, Section 4) each were moved, seconded and passed unanimously by voice vote. Item 16 (proposed change to Canon XXIII, Section 1c) was moved with clarification in title noted on p.C-26 (change from “Deacon-In-Charge” to “Pastor”); the motion was seconded and passed unanimously by voice vote. Item 17 (proposed change to Canon XXIII, Section 1d), Item 18 (proposed change to Canon XXV, Section 1), Item 19 (proposed change to Canon XXV, Section 3), and Item 20 (proposed change to Canon XXVI, Section 1) each were moved, seconded and passed unanimously by voice vote.

Item 21 (proposed change to Canon XXVII) was moved and seconded. Discussion followed; a motion was made and seconded to send Item 21 back to Committee and the motion passed by voice vote. Item 22 (proposed change to Canon XXIX) was moved and seconded as presented on p. C24; discussion followed with regard to coverage of lay employees for all parishes within the Diocese. A motion was made and seconded to send Item 22 back to Committee and the motion passed by voice vote. The Rev. David Rucker reported that Item 23 was withdrawn by the Committee given the decision to return Item 22 to the Committee. Item 24 (proposed change to Canon XXXI, Section 1) was moved and seconded; Joan Gunderson moved that the item be sent back to Committee; the motion was seconded and passed by voice vote. Item 25 (proposed change to Canon XXXIII) was moved, seconded and passed by voice vote.

Item 26 (proposed change to Rules of Order) was moved and seconded. Jeremy Bonner, Trinity Cathedral, moved to send the item back to Committee; the motion was seconded and not approved. Discussion on revisions to the Rules of Order as proposed in Item 26 commenced. The Rev Harold Lewis spoke against the proposed changes. The Rev. John Heidengren, President of the Standing Committee, temporarily assumed the Chair to permit Bishop Duncan the opportunity to speak; the Bishop then spoke in favor of the changes. The Rev. Jeff Murph, St. Thomas, Oakmont, moved to amend Item 26 to preserve the ability to call for a roll call; the motion was seconded and extensive discussion followed; the amendment in the language of Item 26 was approved with the following wording to be inserted: “A roll call vote will be taken if required by any 20 members present, of at least 10 clergy and at least 10 lay, drawn from at least 5 different parishes of the Diocese.”. Further discussion was held on Item 26 in its amended form; the amended Item 26 was not approved. The Rev. David Rucker then spoke to Item 26 (proposed change to Rules of Order) as originally amended as on p.C-19; Item 26 was approved as originally amended by a standing vote

The Rev. Donald Bushyager then announced the results of the second ballot required for election of additional General Convention deputies, by order:

Clergy Order: 254 Valid Ballots Cast; 128 Needed for Election

The Rev. Jonathan Millard – 151 Votes Received (elected)

The Rev. David Wilson – 145 Votes Received (elected)

Lay Order: 229 Valid Ballots Cast, 115 Needed for Election

Stephen Stagnitta – 115 Votes Received (elected)

A third ballot was required for election of additional General Convention deputies for clergy order only; The Rev. Brad Wilson and The Rev. James Simon were noted as the two names to be on the third ballot, instructions were given and balloting was completed.

Leadership Reports were then received:

- Report from the Commission on Racism – Nancy Bolden

Report filed on pp. E3-4 of pre-convention journal. Mrs. Bolden announced that the annual Absalom Jones Day will take place the first Saturday in February and will have the theme “Building Up the Kingdom by Breaking Down Walls.” She also announced the dates of the next anti-racism training classes and reminded Convention deputies that in 2004, Convention passed a resolution that all elected leaders of the Diocese would attend anti-racism training. Mrs. Bolden acknowledged the Rev. Dr. Jay Geisler for his commitment to combat racism and commended the large number of participants in the training from St. Stephens, McKeesport.

- Report from the Episcopal Relief & Development – Mary Sweeney

Mrs. Sweeney stressed the work of ERD (see pre-convention journal, pp. E17-18) and showed the Convention deputies a mosquito net as an example of those being donated in malaria-prevalent areas and expressed her gratitude to all those who have given to ERD. The “Drop in the Bucket” proceeds from Convention 2007 were designated again to efforts to prevent and treat malaria.

- President, Standing Committee – The Rev. John Heidengren submitted his report by title, (see pre-conventional journal, pp. E12-13).
- President, Board of Trustees – Mr. Douglas Wicker, President, submitted his report by title, (see pre-conventional journal, pp. E7-8).

President, Diocesan Council – The Rev. David Rucker, report as follows:

As we began the new year your Council acknowledged the historic moment we are living in. My call to Council was to serve the diocese and each other with grace and respect and with an understanding that we may be called upon to exercise real leadership within the diocese, both as “Council” but also as part of the diocesan leadership team. I believe we have exercised grace and leadership in these days.

As we moved deeper into the year the full weight of “these days” became obvious to all of us. Particularly at our Leadership Overnight Retreat and subsequent meetings, we were faced with considering the very future of our diocese. We did not always agree, but I am impressed and proud of the grace we showed each other. There was a great deal of real “pain” shared by our members over events that have been thrust upon us, but virtually no anger or accusation.

To assist in our work and to create space for us to consider the broader issues surrounding the diocese, we instituted the Council Forum. The Forum meets an hour before the business meeting of the Council begins. I was very pleased with the response of the Forum as attendance was strong and options were freely shared. Given the matters before the diocese and diocesan leadership, our discussions gave us the opportunity to raise important questions and better understand events.

On business matters, we dealt with budget issues brought about from the Calvary lawsuit. As a result of the lawsuit, Council took action at our June meeting to ensure a balanced budget. This was accomplished by coordinating an infusion of funds from the Board of Trustees.

We also worked with the diocesan office in an effort to help delinquent parishes make payments on their assessments. It is gratifying to see the significant progress that was made in this area. In addition, we encouraged the diocesan office to consider ways to monitor parishes so that financial issues may be identified as early as possible, hopefully avoiding crisis. Diocesan leadership responded very well to our concerns and is working toward this end.

It is with deep appreciation that I thank the members of Council for their work this year. In difficult times, the members of your Council were excellent in their work and their relationships. I also thank Canon Mary for her essential leadership and assistance to me, and for leading our worship together. Finally I thank our bishops who are enduring so much in these days; they never failed to be gracious. For their leadership, we are eternally grateful.

- President, Pittsburgh Episcopal Foundation – Mr. David Black, presented a brief verbal report on the work of the Chaplaincy Committee.
- President, Episcopal Church Women: Cindy Thomas; President, submitted her report by title, (see pre-conventional journal, pp. E15-16) and commented on several efforts across the Diocese including the Ministry of Family Life Movement to share word of God through programs and as daily encourager of women, families and children.
- Canterbury Place Interfaith Pastoral Care Program - the Rev. Gaea Thompson submitted her report by title, (see pre-conventional journal, pp. E2-3) noting that the Commission on Aging was not active during 2007 other than offering referrals. She announced she would be assisting the Rev. Mark Stevenson in teaching a class “Pastoral and Practical Implications of Alzheimer’s” during the January Term at Trinity Episcopal Seminary.

All remaining Leadership Reports were received: by title (with copies in Section E of the pre-convention journal).

The Rev. Donald Bushyager then announced the results of the third ballot required for election of additional General Convention deputies for the clergy order:

Clergy Order: 259 Valid Ballots Cast; 130 Needed for Election  
The Rev. Brad Wilson – 144 Votes Received (elected)

In addition, the results of the District Elections for District Chair and Vice Chair, Board of Trustees and Diocesan Council were announced:

- |   |  |
|---|--|
| • District I (William Topper, Chair) –              | Council: William Topper<br>District Chair: William Topper<br>District Vice-Chair: The Rev. Dennett Buettner                        |
| • District II (The Rev. Bruce Geary, Chair) –       | Council: John Woods<br>District Chair: The Rev. Paul Cooper<br>District Vice-Chair: The Rev. Ethan Magness                         |
| • District III (The Rev. Brad Wilson, Chair) –      | Council: Alison McFarland<br>District Chair: Rachel A. Himes<br>District Vice-Chair: Deacon Nancy H. Phillips                      |
| • District IV (The Rev. Doug Blakelock, Chair) –    | Trustees: <i>Position not filled</i><br>Council: John F. Hose<br>District Chair: E. Derek Peske<br>Vice-Chair: The Rev. Jim Simons |
| • District V (John M. Adams, Chair) –               | Trustees: Douglas P. Toth<br>Council: Cynthia A. Thomas<br>District Chair: Deacon Tara Jernigan<br>Vice-Chair: Jonathan W. Delano  |
| • District VII (Roger Westman, Chair) –             | Council: Joan Morris<br>District Chair: Roger Westman<br>Vice-Chair: Carole Stanier  |
| • District VIII (The Rev. Dr. Jay Geisler, Chair) – | Council: Daniel C. Lujetic<br>District Chair: The Rev. David H. Grissom<br>Vice-Chair: Gladys Hunt-Mason                           |
| • District X (Marlo Wright, Chair) –                | Council: The Rev. John Fierro<br>District Chair: The Ven. Mark Stevenson   |

At 10:50 A.M., Bishop Duncan announced that the business of the convention had been achieved and he would recognize anyone wishing to raise other matters before recess for worship. No further issues were raised.

Convention then recessed and re-convened for worship at 11:30am.

The Rt. Rev. Robert W. Duncan served as Celebrant; the Right Rev. John A. M. Guernsey was the preacher.

Following the Celebration of the Holy Eucharist, Convention adjourned at 12:45 p.m. (*sine die*).

Respectfully Submitted,  
Susan Compton Pollard  
*Secretary of Convention*

### **Minutes of the 141<sup>st</sup> Annual Convention (Approved)**

#### **Episcopal Diocese of Pittsburgh** *“Embracing Fruitfulness”* **A.D. November 3<sup>rd</sup> & 4<sup>th</sup>, 2006**

The 141<sup>st</sup> Annual Convention of the Diocese of Pittsburgh convened on Friday and Saturday, November 3<sup>rd</sup> and 4<sup>th</sup> of 2006 in the Marriott Hotel and at Trinity Cathedral, Pittsburgh, respectively. The theme for the convention was “EMBRACING FRUITFULNESS.” Workshops included “Breakfast of Champions” and “Qualities of Fruitful Congregations”. These were offered at the Marriott Hotel at 8:30 a.m. and 10:30 a.m., led by Dr. Bob Logan.

Registration of Convention Deputies began in the Marriott at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certifications to be completed.

The Convention commenced at 1 p.m. with Noonday Prayer, led by the Rev. Canon Mary Hays; the Rt. Rev. Henry Scriven was the homilist.

Following Noonday prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. He welcomed guests including the ecumenical community, the press, special guest The Rev. John Senyonyi from Uganda Christian University and priests and laity from parishes in Connecticut and Massachusetts.

The Rev. Paul Sutcliffe, Council member, nominated Joan Malley as Convention Secretary; there were no other nominations; nominations were closed and Mrs. Malley was elected by voice vote.

Mrs. Malley certified that a quorum was present and no roll call was necessary.

The Rev. Paul Sutcliffe moved that in light of how the Diocesan Office has been working with the congregations who are in arrears in their diocesan assessments, behind in audits or other reasons that keep deputies from being seated, on behalf of Diocesan Council, that these deputations be seated. It was seconded; passed by voice vote.

Bishop Duncan directed deputies’ attention to a resolution distributed in their packets giving seat and voice to 2 lay representatives from church plants:

Resolved, that the 141<sup>st</sup> Annual Convention of the Episcopal Diocese of Pittsburgh grant seat and voice to two (2) lay representatives from the following Diocesan Church Plants, as recommended by the Church Planting Mission Group: Grace Anglican Fellowship, Slippery Rock; Seeds of Hope, Bloomfield; Three Nails, Citywide; Jesus is Lord Sudanese Fellowship, Uptown.

Resolution was moved, seconded, and passed unanimously.

It was moved and seconded that the Minutes of the 2005 Diocesan Convention be accepted. There were no additions or corrections. The minutes were accepted unanimously by voice vote.

Bishop Duncan's Annual Address to the convention followed. His text was from John 15:2, fitting with the convention theme of "Fruitfulness."

At 2:22 p.m. Mr. Jack Downie, Director of Administration, presented the proposed 2007 Annual Budget with a power point presentation emphasizing stewardship and multiplication of our resources. He extended special thanks to Marsha Tallant for the work she did as Acting Director of Administration and that she continues doing as the diocesan accountant. The primary financial objective of the Diocese is to support and enhance the work of our parishes seeking to build God's kingdom in communities throughout southwestern Pennsylvania. Mr. Downie included an explanation of organizational fiscal management of the diocese through the Board of Trustees and the Diocesan Council.

At 3 p.m. David Hoover, Diocesan Council President, moved that we accept adoption of the 2007 Budget. No second was necessary. Questions were then allowed from the floor. Roger Westman, Calvary Church, asked how the 12 parishes of the diocese who want to remain in Province III will be able to pay their dues. He then moved to amend the budget so that the portion of the diocesan dues that would normally come from the 12 parishes that do not wish to be part of the Anglican Communion Network, be provided to Province III as their dues. It was seconded. A standing vote indicated that the amendment failed.

The Rev. Moni McIntyre (Holy Cross Homewood), Mary Roehrich (St. Andrew's, Highland Park) and Nancy Bolden (Church of the Redeemer and Chair of the Commission on Racism) expressed concerns about the priorities of the diocese as reflected in the proposed budget.

After the Bishop allowed questions and clarification Convention passed the 2007 Budget by voice vote.

Mr. Hoover then moved that the Schedule of Assessments as presented by the Director of Administration be accepted as included in the 2007 budget; passed by voice vote. He then moved that the 2007 Clergy Compensation Guide as presented by the Director of Administration be accepted. No second required; passed unanimously by voice vote.

At 3:10 p.m. Convention recessed until 3:25 p.m.

At 3:25 p.m., the Rev. John Heidengren moved adoption of Proposed Resolution #1. It was seconded. He then spoke to it, urging convention to affirm the actions of the Standing Committee.

#### **RESOLUTION CONFIRMING THE ACTIONS OF BISHOP AND STANDING COMMITTEE IN RESPONSE TO THE 7<sup>TH</sup> GENERAL CONVENTION**

**Resolved**, the 141<sup>st</sup> Annual Convention of the Episcopal Diocese of Pittsburgh accepts the resolution adopted by the Bishop and Standing Committee on June 28, 2006, as its own resolution and orders that resolution spread upon the minutes of this Convention.

#### **STANDING COMMITTEE RESOLUTION June 28, 2006**

**WHEREAS**, the 140<sup>th</sup> Annual Convention of the Episcopal Diocese of Pittsburgh accepted the Windsor Report (2004), and its corollary documents, the Lambeth 1.10 text (1998) and the Dromantine Communiqué (2005),

as the basis on which this Diocese, the Episcopal Church in the United States of America, and the Anglican Communion can go forward together; and

**WHEREAS**, said Annual Convention called upon Pittsburgh's deputies to the 75<sup>th</sup> General Convention of the Episcopal Church to do everything in their power to help that Convention make a clear statement of submission to the teaching of, and a clear statement of intent to abide by the requirements of the said Windsor Report and its corollary documents; and

**WHEREAS**, said Annual Convention declared that, should the 75<sup>th</sup> General Convention determine to continue its "walk apart" from the Anglican Communion, by its failure to accept unreservedly the Windsor Report and its corollary documents or to commit to a church life consonant with them, the Episcopal Diocese of Pittsburgh will stand with all Anglican Churches, Dioceses, and Provinces that hold and maintain the "Historic Faith, Doctrine, Sacrament and Discipline of the One Holy, Catholic and Apostolic Church" whatever the costs or actions required to do so; and

**WHEREAS**, the Bishop and Standing Committee of the Episcopal Diocese of Pittsburgh recognize that the 75<sup>th</sup> General Convention of the Episcopal Church has elected to walk apart from the Anglican Communion through its failure to submit to the call, the spirit or the requirements of the Windsor Report; and

**WHEREAS**, the Episcopal Diocese of Pittsburgh has been and continues to be a member of the Episcopal Church in the United States of America as well as a constituent member of the worldwide Anglican Communion in full and unimpaired communion with the See of Canterbury and those churches, dioceses, and provinces that uphold and propagate the historic Anglican Faith and Order; and

**WHEREAS**, the Archbishop of Canterbury in light of the actions of General Convention 2006 has written about the future of the Anglican Communion as having both "constituent" and "associated" members, as well as about "ordered and mutually respectful separation between 'constituent' and 'associated' elements" within local Churches, consistent with the stated aim of the Episcopal Diocese of Pittsburgh to be a constituent member of the Anglican Communion as provided for in the Constitution of the Episcopal Church in the United States of America; and,

**WHEREAS**, the Bishop and Standing Committee believe it is necessary for the Episcopal Diocese of Pittsburgh to disassociate itself from those actions of the 75<sup>th</sup> General Convention which constitute a decision of the Episcopal Church to walk apart from the Anglican Communion.

**RESOLVED**, that the Bishop and Standing Committee of the Episcopal Diocese of Pittsburgh in good faith hereby join with the other dioceses of the Episcopal Church who are appealing to the Archbishop of Canterbury, the Primates of the Anglican Communion, and the Panel of Reference for immediate alternative Primatial oversight and pastoral care so that a unifying solution might be found to preserve an authentic Anglican community of witness within the United States of America and provide pastoral and apostolic care to biblically orthodox Anglicans in this country regardless of geographical location; and

**RESOLVED FURTHER**, that the Episcopal Diocese of Pittsburgh, pending final ratification by its 141<sup>st</sup> Annual Convention, withdraws its consent, pursuant to Article VII of the Constitution of the Episcopal Church, to be included in the Third Province of the Episcopal Church, seeking emergence of a new Tenth Province of the Episcopal Church which is fully Windsor compliant, positioned with that part of the Episcopal Church determined to maintain constituent status in the Anglican Communion.

**RESOLVED FURTHER**, that the Bishop and Standing Committee commit to work with and care for all the congregations of the Episcopal Diocese of Pittsburgh to prosper their local mission regardless of whether they remain in "constituent" status or might elect otherwise.

Final Adoption: Wednesday, June 28, 2006

The Bishop directed those who wanted to speak for or against to different microphones and noted that Convention's rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper.

William Stevens, Calvary requested a role call vote. The appropriate documentation was submitted. Debate followed. The Rev. David Wilson, St. Paul's, Kittanning, moved the following substitute resolution:

### SUBSTITUTE RESOLUTION FOR RESOLUTION 1

RESOLVED, the 141<sup>st</sup> Annual Convention of the Episcopal Diocese of Pittsburgh confirms the actions of the Standing Committee taken on June 28, 2006, specifically (1) the withdrawal of consent for inclusion in the Third Province of the Episcopal Church (under Article VII of the Constitution of the Episcopal Church); and (2) the appeal to the Archbishop of Canterbury, the Primates of the Anglican Communion, and the Panel of Reference for immediate alternative Primatial oversight and pastoral care.

It was seconded. Copies were distributed to convention deputies. Fr. Wilson ceded the "for" microphone to the procedural microphone. The Rev. Eric Taylor then requested a review of the diocesan convention rules as they pertain to convention in regard to the necessity of a roll call vote. The Chair ruled that we were bound by the current Rules of Order to follow-through with the roll call vote. Fr. Wilson then spoke to the substitute resolution. Further debate followed. The Rev. Cat Munz, St. Brendan's, Franklin Park, moved to table the discussion. The Rev. James Simons, St. Michael's, Ligonier, pointed out that tabling is not in order and debate continued.

Joan Gunderson, Church of the Redeemer, Squirrel Hill, called the question on the substitute resolution. It was seconded; passed by voice vote.

Convention then voted on whether to accept the substitute resolution; passed. The main motion then became the substitute resolution and debate continued. David Charonis, St. Andrew's, Highland Park moved to amend the substitute resolution by adding to it:

Be it further resolved, in an attempt to accommodate differing opinions within this Diocese, that the currently unpopulated District Nine be designed (*sic*) to accept and to be of record for those congregations who prefer to remain as parishes included of record within the Third Province of the Episcopal Church of the United States of America. Congregations so inclined would make proper notification as appropriate in order to accomplish this redesignation of District within the Diocese. The amendment failed. Time for debate had expired.

The Secretary of Convention called the roll and recorded the votes as follows:

Clergy: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

|                     |   |                       |   |                     |   |                       |   |
|---------------------|---|-----------------------|---|---------------------|---|-----------------------|---|
| Buettner, Dennett   | Y | Blakelock, Douglas    | Y | Johnston, Paul      | Y | Fierro, John          | Y |
| Chapman, Geoffrey   | Y | Geiger, Bill          | Y | Lewis, Harold       | N | Finnie, Thomas        | Y |
| Ferneyhough, Dallam | Y | Knotts, Lawrence      | Y | Malley, Gregory     | Y | Forrest, James        | Y |
| Heidengren, John    | Y | Kush, Marion          | Y | McIntyre, Moni      | N | Hanna, Robert         | Y |
| Henry, William      | Y | Manson, Ruth          | Y | Millard, Jonathan   | Y | Hay, Ed               | Y |
| Jampetro, Samuel    | Y | Simons, James         | Y | Morehead, Jim       | Y | Ilgenfritz, Wm. Henry | Y |
| Neely, Carl         | Y | Wright, Martin        | Y | Reimer, Leslie      | N | Leggett, John         | Y |
| Pegram, Lang        | Y | Zimmerman, Mark       | Y | Robison, Bruce      | A | Ostrander, Peter      | Y |
| Sherman, Eugene     | Y | Chalfant-Walker, Nano | N | Spanos, Rebecca     | Y | Stevenson, Karen      | Y |
| Taylor, Eric        | Y | Fenton, Daryl         | Y | Theis, Laura        | Y | Stevenson, Mark       | Y |
| Walter, Harry       | Y | Frey, Matthew         | Y | Thompson, Lawrence  | Y | Wright, Mark          | Y |
| Wicker, Laura       | Y | Jernigan, Tara        | Y | Woods, Karen        | Y | Duncan, Robert        | Y |
| Wilson, Dennis      | Y | Pollard, Richard      | X | Wurschmidt, Michael | Y | Fairfield, Leslie     | Y |
| Cooper, Paul        | A | Porter, John          | Y | Youse, Don          | A | Gabig, Jack           | Y |
| Crawford, Daniel    | Y | Quinn, Scott          | Y | Baillie, Ronald     | Y | Gentle, Judith Marie  | Y |
| Cruikshank, John    | Y | Ritchie, Sandra       | N | Deihle, Lawrence    | X | Green, Gordon         | Y |



|                       |   |                           |   |                     |   |                  |   |
|-----------------------|---|---------------------------|---|---------------------|---|------------------|---|
| Geary, Bruce          | Y | Scott, Diane              | Y | Geisler, Jay        | A | Hays, Mary       | Y |
| Geary, Karen          | Y | Sutcliffe, Paul           | Y | Grissom, David      | Y | Hays, Whis       | Y |
| Johnson, Terrence     | Y | Vreeland, James           | Y | Howells, Judy       | Y | Klukas, Arnold   | Y |
| McIlvain, Christine   | Y | Wainwright, Philip        | X | Klukas, Christopher | Y | Lockett, Tina    | Y |
| Munz, Catherine       | N | Banse, Robert             | N | Koch, Joseph        | Y | Manuel, Linda    | Y |
| Shoucair, James       | Y | Brall, Catherine          | Y | Murph, Jeffrey      | Y | McGlynn, Douglas | Y |
| Bailey, John          | Y | Bronson-Sweigert, Cynthia | N | Rucker, David       | Y | Scriven, Henry   | Y |
| Klingensmith, Colleen | Y | Chaney, John Paul         | Y | Sherman, Douglas    | Y | Shepard, Diane   | N |
| Koehler, Norman       | Y | Chess, Jean               | N | Bowers, Donald      | Y | Staples, Ann     | N |
| Phillips, Nancy       | Y | DeVaty, Jean              | Y | Burdock, Stanley    | Y | Thompson, Gaea   | Y |
| Smalley, Stephen      | N | Dorow, Robert             | Y | Bushyager, Donald   | Y | Werner, George   | A |
| Wilson, Brad          | Y | Edwards, Lynn             | N | Carr, Deborah       | Y | Wood, Edward     | Y |
| Wilson, David         | Y | Fleming, Huett            | Y |                     |   |                  |   |

Laity: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

|                     |   |                      |   |                     |   |                        |   |
|---------------------|---|----------------------|---|---------------------|---|------------------------|---|
| Beck, Doug          | Y | Woods, John          | Y | Karashin, Jerry     | Y | Ashton, Robert         | Y |
| Bell, Richard       | Y | Borland, Eleanor     | Y | Linn, Eric          | Y | Bulischek, Sandi       | Y |
| Bingle, Kevin       | Y | Cunneen, Richard     | Y | MacLaren, James     | Y | Burkholder, Sheila     | Y |
| Casey, Judy         | Y | Clever, Kenneth      | Y | Meyers, Robert      | Y | Fish, Joseph           | Y |
| Corso, Tracey       | Y | Shimek, Laurel       | N | Muhl, Andrew        | N | Fleming, Robert        | Y |
| Craycraft, Judith   | Y | Glenn, Elise         | A | Patacity, Leslie    | Y | Hetrick, William       | Y |
| Dale, Fredric       | Y | Guggenheimer, Connie | A | Schulte, Rebecca    | Y | Hunt-Mason, Gladys     | Y |
| Neely, Pat          | Y | Himes, Rachel        | Y | Stafford, Pat Eagon | N | Kaufmann, John         | Y |
| Smith, George       | Y | Miles, John          | Y | Sweeney, Mary       | N | Love, Kristin          | Y |
| Forney, Jim         | Y | Rummel, Paula        | Y | Thomas, Cynthia     | Y | Lujetic, Dan           | Y |
| Jessep, Robert      | X | Cornman, Matthew     | Y | Toth, Doug          | N | Nunnally, Carolyn      | Y |
| Leininger, Curt     | Y | Simpson, Stuart      | Y | Amis, Dorothy       | N | Olup, Ruth             | Y |
| Magee, Patricia     | Y | Stagnitta, Stephen   | Y | Atwood, Florence    | N | Patterson, Jane        | Y |
| McCall, Ann         | Y | Steenkiste, Ann      | Y | Ayres, Russell      | N | Phillips, Dana         | N |
| Newell, Theresa     | Y | Stone, Susan         | Y | Boulden, Sue        | N | Pierce, Kathy          | Y |
| Reed, Shawn         | Y | Evankovich, Mary Ann | Y | Brown, Battle       | Y | Pratt, Bob             | Y |
| Robenski, Diane     | Y | Wilson, Gale         | Y | Burdett, Mary       | N | Serafini, Patricia     | Y |
| Roemer, William     | Y | Wilson, John         | Y | Camerlengo, Lou     | N | Fish, Susan            | Y |
| Skapik, Noel        | Y | Batrus, Kitty        | N | Castner, Priscilla  | N | Wilson, Beth           | Y |
| Steinmiller, Sharon | Y | Carnahan, Kenneth    | N | Charonis, David     | N | Benedetti, Loma Jean   | Y |
| Storm, Elaine       | Y | Carnahan, Theresa    | N | Chester, Mary Ellen | Y | Casorio, Frank         | N |
| Taylor, Geoffrey    | Y | Garvin, Alice        | Y | Bolden, Nancy       | N | Deynzer, Adolf         | Y |
| Topper, William     | Y | Garvin, Alexander    | Y | Dillon, Theresa     | Y | Gaither, Edwin         | Y |
| White, Sherman      | Y | Holbrook, Arthur     | Y | Elvgren, Gillette   | Y | Gearhart, Linda        | Y |
| Hay, Thomas         | Y | Sweeney, Dennis      | Y | Morehead, Elaine    | Y | Hoover, David          | Y |
| Wollman, David      | Y | Lachenman, Daniel    | Y | Gundersen, Joan R.  | N | Jarvis, Chris          | Y |
| Bennett, Diane      | Y | Leap, Cynthia        | N | Hardie, Beth        | N | McMillen, Barbara      | Y |
| Carey, Marybeth     | Y | Leer, Susan          | Y | Kreithen, Marian    | Y | Burdock, Eileen        | Y |
| Mahler, Carl        | N | Tucker, May Lu       | N | Kusserow, Jan       | N | Senay, Robert          | N |
| Eiden, Joe          | N | Peske, Derek         | Y | Lynch, Elaine       | A | Nutt, Arlene           | Y |
| Evans, James        | Y | Pompelia, D. Mickey  | Y | Walsh, Jack         | Y | Polachek, Kathi        | A |
| Gagnon, Jeff        | N | Rogers, Annis        | N | Malley, Joan        | Y | Rutledge-Falcione, Lee | Y |

|                   |   |                   |   |                       |   |                   |   |
|-------------------|---|-------------------|---|-----------------------|---|-------------------|---|
| Kemerer, Daryl    | Y | Scott, Celinda    | N | Manz, Eileen          | Y | Sims, Steve       | A |
| Lapp, Nancy       | N | Sullivan, Sherrie | Y | Rohrer, Wesley        | A | Sarria, Joe       | Y |
| McClain, Melissa  | Y | Manson, Robert    | Y | Roehrich, Mary        | N | Shymatta, Frank   | Y |
| Lytle, Robert     | Y | Adams, John       | N | Schnap-Marsh, Melissa | N | Stevenson, Carol  | Y |
| Martin, Richard   | A | Burghardt, Joy    | Y | Stanier, Carol        | N | Stevenson, John   | Y |
| Pierce, Charlotte | N | Bottegal, Whitney | Y | Stephens, Pam         | Y | Valdiserri, Glenn | Y |
| Purdy, Patricia   | Y | Delano, Jonathan  | X | Stevens, William      | N | Wright, Barbara   | Y |
| Reynolds, Joan    | Y | Carney, James     | Y | Taylor, Guion         | Y | Younkin, Toni     | Y |
| Stone, Walt       | Y | Hunter, Dorothy   | Y | Westman, Roger        | N |                   |   |
| Walzer, Kathy     | Y | Johnston, Robert  | N | Wilson, Linda Tardy   | N |                   |   |

The Rev. Dr. Donald B. Green, Christian Associates of Southwest Pennsylvania, brought greetings from this ecumenical organization and shared a video presentation that showed their fruitfulness. He thanked the convention for the participation of diocesan bishops.

A “Ministry Minute” was shared by Jenni Bartling about the role of church planters in the diocese. Another was then shared by the Rev. John Senyonyi and Theresa Newell representing Uganda Christian University.

At 3:55 p.m., the Bishop called on the Rev. David Rucker, Chair of the Nominating Committee, who thanked his committee for their work and those who volunteered to serve and stand for election.

The next order of business was elections to offices. The Rev. Donald Bushyager, Judge of Elections, gave instructions for voting. Balloting was completed at 4:40 p.m. The video “A Year in the Life” of the diocese was shown.

The Rev. Deb Carr shared a ministry minute about a work retreat led to help Hurricane Katrina victims.

The results of the roll call vote were announced:

Clergy Order: 97 yes, 14 No, 3 Abstain

Lay Order: 117 Yes, 40 No, 7 Abstain

At 5 p.m., the convention dismissed to their district caucuses. A Fellowship Time, Evening Worship and the Convention Banquet followed with Dr. Bob Logan being the Keynote Speaker.

## Day Two

Registration of Convention Deputies took place from 7:30 – 9:15 a.m. at Trinity Cathedral, Pittsburgh.

The Rev. Catherine Brall, President of the Standing Committee, led Choral Matins and the Rev. Dr. John Senyonyi, Uganda Christian University, served as the Homilist.

The Bishop called convention to order and the Secretary of Convention certified that a quorum was present. At 9:30 a.m. The Rev. Donald Bushyager announced the results of the elections by ballot and those in District Caucuses.

### Results of 1<sup>st</sup> ballot: (\* indicates elected)

- **Board of Trustees** – 236 valid ballots, 119 needed for election
  - \*Battle Brown 226
  - \*Thomas Pangburn 216
  - The Rev. Paul Cooper 1
  - Fran Garcotta 3
  - Russell Ayres 2
  - Roger Westman 2
  - Ronald Garcon 1

- **Cathedral Chapter**, Clergy - 234 valid ballots, 118 needed for election  
     \*The Rev. Scott Quinn 232  
     The Rev. Diane Shepard 1  
     The Rev. Paul Cooper 1
- **Cathedral Chapter**, Lay – 207 valid, 104 needed for election  
     \*Edward Kubancek 206  
     Ardelle Hopson 1
- **Committee on Canons**, Clergy - 228 valid, 115 needed for election  
     \*The Rev. Douglas Sherman 226  
     The Rev. Paul Cooper 1  
     The Rev. Cynthia Bronson-Sweigert 1
- **Committee on Canons**, Lay – 239 valid ballots, 120 needed for election  
     \*Elise Glenn 156  
     Celinda Scott 83
- **Array**, Clergy – 183 valid ballots, 92 needed for election  
     \*The Rev. Larry Knotts 181  
     The Rev. Harold Lewis 1  
     The Rev. Moni McIntyre 1
- **Array**, Lay - 203 valid ballots, 102 needed  
     \*Richard Martin 199  
     \*Patricia Serafini 181  
     Charles Jarrett 1  
     Joan Gundersen 1  
     Florence Atwood 1  
     Russell Ayres 1
- **Standing Committee**, Clergy – 248 valid ballots, 125 needed  
     \*The Rev. Karen Stevenson 230
- **Standing Committee**, Lay – 248 valid ballots, 125 needed  
     \*Gladys Hunt Mason 129  
     David Hoover 119

**District Elections for Board of Trustees and Diocesan Council:**

- **District I** (Jim Forney, Chair) **Council:** Sherman White  
     District Chair: William Topper  
     District Vice-Chair: Tom Hay
- **District II** (Bruce Geary, Chair) **Council:** The Rev. Daniel Crawford  
     District Chair: The Rev. Bruce Geary  
     District Vice-Chair: John Cruikshank
- **District III** (Brad Wilson, Chair) **Council:** The Rev. John Bailey  
     District Chair: The Rev. Brad Wilson  
     District Vice-Chair: Rachel Himes
- **District IV** (Sherrie Sullivan, Chair) **Council:** Daniel Lachenman  
     District Chair: The Rev. Doug Blakelock  
     Vice-Chair: Susie Leer
- **District V** (Paul Sutcliffe, Chair) **Council:** The Rev. Paul Sutcliffe  
     District Chair: John M. Adams  
     Vice-Chair: The Rev. Tara Jernigan
- **District VII** (Roger Westman, Chair) **Board of Trustees:** The Rev. Michael Wurschmidt\*  
     **Council:** The Rev. Moni McIntyre  
     District Chair: Roger Westman  
     Vice-Chair: Carole Stanier
- **District VIII** (Jay Geisler, Chair) **Board of Trustees:** Robert Fleming  
     **Council:** Robert E. Pratt  
     District Chair: Jay Geisler  
     Vice-Chair: Sheila Burkholder

- **District X** (Tom Finnie, Chair)

**Board of Trustees:** John Stevenson

**Council:** The Rev. Bill Ilgenfritz

District Chair: The Rev. Stan Burdock

Vice-Chair: T.B.D.

\*District VII – The Rev. Michael Wurschmidt was elected to serve on the Board of Trustees. Diocesan Chancellor Robert Devlin determined him to be ineligible for election as the canons require that those elected at large and in districts must be from the lay order; Dr. Larry Howard (runner-up) was then elected by standing vote of District VII members.

The Rev. David Wilson rose and asked for a personal point of privilege as the mover of yesterday's substitute resolution. The previous afternoon Bishop Duncan indicated his intention to carry the matters raised yesterday in the amendment put forward by David Charonis to Council. The Bishop's request to Council to work with those in the minority to find a way to meet the needs of the minority as work continues on the appeal of the majority for Alternative Primatial Oversight. Father Wilson asked convention to pass a sense of the house resolution supporting Bishop Duncan's determination. This passed unanimously by a standing vote.

Leadership Reports were then received:

- President, Standing Committee – the Rev. Catherine Brall submitted by title,
- President, Board of Trustees – report filed by title
- President, Diocesan Council – The Rev. David Hoover, report filed by title
- President, Pittsburgh Episcopal Foundation – David Black, not present at convention, report submitted by title in pre-convention materials
- President, Episcopal Church Women: Cindy Thomas; ECW has had two excellent Ingatherings (Mary MacGregor and Mary Maggard Hays as speakers). Ministry of Family Life Movement to share word of God through programs & be daily encourager of women, families and children. First retreat was 'very refreshing' led by Deacon Karen Geary. The Family Life Movement is organizing mission trips for ongoing work with Hurricane Katrina victims, led by the Rev. Deb Carr. Mrs. Thomas also reported that the Daughters of the King pray daily for their parishes, clergy and they are alive and well with growth this past year and interest expressed to start new chapters. Mrs. Thomas (who also serves as administrator of the diocesan Happening program) also encouraged deputies to promote Happening in their parishes among their teenagers.

Episcopal Relief & Development – Mary Sweeney

Expressed gratitude to all those who have given to ERD. Submitted report correction: the 3<sup>rd</sup> paragraph from \$15,000 to \$15,000,000. "Drop in the Bucket" proceeds designated again this year to prevent and treat malaria. Funding to Emergency Relief has been drastically reduced.

Anglican Relief & Development – Deacon John Cruikshank

The mission of the ARDF is to see real life change come to the suffering and the poor in some of the most challenging parts of the Anglican Communion and to provide effective and efficient relief and development assistance for objective high impact projects with measurable transformational results (with an emphasis now on microfinance). In eighteen months, ARDS has funded 59 projects in the amount of just over \$2.1 million.

The Rev. Dr. Laurie Thompson asked as a point of personal privilege to suspend the rules so that the friends present from Connecticut and Massachusetts (and introduced previously) could bring greetings. Rules were suspended by a majority voice vote.

The Rev. Jack Potter, Rector of St. John's, Franklin, Mass., (an ACN parish) brought greetings from the Rev. Bill Murdoch, Dean of the New England convocation of the Anglican Communion Network. He expressed the deepest appreciation for the sacrifice of the Diocese of Pittsburgh in releasing Bishop Duncan to serve the wider church in the mission of the gospel and struggle to hold fast to the faith once delivered. He announced that he had brought a small financial gift as a token of appreciation from the embattled churches of New England. The check to the Diocese of Pittsburgh amounted to \$3,000.

10:10 a.m. Convention received another Ministry Minute – Deacon Nancy Phillips reported on the fruits of the Mom’s group at St. Andrew’s, New Kensington.

Further Leadership Reports were received:

- Report from the Commission on Racism – Nancy Bolden  
Mrs. Bolden further reported that she has met with the Rev. Laura Wicker and the Rt. Rev. Henry Scriven about recruiting and encouraging African Americans to consider whether they are called to seek ordination to the diaconate. Letters will be sent to every parish that has African American parishioners so that clergy will be aware of this recruiting effort. She noted that there are workshops available in the diocese that help people discern a vocational calling. Mrs. Bolden announced that the annual Absalom Jones Day will take place the first Saturday of February and the theme will be “ministry.” A flyer was available for distribution at registration tables. Mrs. Bolden also announced the dates of the next anti-racism training.
- Commission on Aging - the Rev. Gaea Thompson announced she and her committee are available to help with workshops that help develop ministries and programs that address the needs of the aging.
- Commission on Ministry - the Rev. James Simons, Chair, added his thanks to Bonnie Catalano of the Diocesan Office for all her work with the Commission.

At 10:35 a.m. another Mission Minute was presented by Sherri Sullivan, St. Francis, Somerset about their growing Children’s Ministries and Sunday School program.

The Bishop then called on Alan Komm to speak on behalf of the Celebration 250 Committee (marking the 250<sup>th</sup> anniversary of the celebration of Anglican worship in Pittsburgh planned for 2008 and coinciding with the City of Pittsburgh’s 250<sup>th</sup> anniversary celebration.) Mr. Komm spoke of the goal to energize our future for the purpose of lifting up Jesus Christ and asked each parish to consider a commitment of 1% of their 2007 & 2008 parish budgets to partially fund the celebration. The Board of Trustees will give 1.5% of diocesan budget over the next two years as a lead gift for this endeavor (\$50K).

The Bishop asked Mr. Komm to convey his thanks to those serving on the committee and commended to vestries a commitment from their 2007 & 2008 budgets to support the celebration.

At 10:45 a.m., the Rev. James B. Simons, St. Michael’s, Ligonier, proposed the following resolution:

RESOLVED that the 141<sup>st</sup> Convention of the Episcopal Diocese of Pittsburgh meeting at Trinity Cathedral, express its deepest gratitude for the ministry of the Very Rev. George Werner, who from 2000 to 2006 served Christ and his church as President of the House of deputies with integrity, wisdom and abundant grace.

It was seconded and Mr. Simons then spoke to it. The Resolution passed unanimously by voice vote. Deputies then stood to recognize Dean Werner (who was absent from the proceedings of Day Two). The Bishop stated that Convention’s resolution would be conveyed.

At 10:50 a.m., Bishop Duncan stated that the business of the convention had been achieved and he was willing to recognize anyone wishing to bring other matters before recess for worship.

Bishop Scriven then requested that nametags and evaluations be placed in the baskets. Convention recessed until 11:20 a.m. and re-convened for worship.

The Rt. Rev. Robert W. Duncan served as Celebrant; the Rev. Canon Mary Maggard Hays was the preacher.

Following the Celebration of the Holy Eucharist, Convention adjourned at 12:35 p.m. (*sine die*).

## **Bishop Robert Duncan's Address to the 142<sup>nd</sup> Annual Convention**

*"He who has called you is faithful, and He will do it." [I Thess.5.24]*

Bishop Colin Bazley of Chile and Mother Catherine Grace of All Saints [Catonsville] each sent me a note at the time of my election as bishop, nearly twelve years ago now. One knew me not at all, and the other knew me quite well. Both sent me the same Scripture verse: "He who has called you is faithful, and He will do it." I have relied on that verse over and over again in my leadership as your bishop. Today is no different than at the beginning. What is more, I think this is a verse for all of us at this critical moment in our life together. Our God can be trusted for the call and for the result. We do not always "get it right," but God does. What a comfort in days of challenge! The same idea is more elaborately stated in the letter to the Romans [8.28] where Holy Scripture tells us: "God works all things together for good for those who love Him, who are called according to His purpose." Even if the scriptural context of both verses is the assurance of individual sanctification, I am convinced of the corporate truth as well.

As a diocese we have come to a fork in the road. Some will take one course forward. Others will elect the other course. All of us will choose the road we do because of our Faith, because of how we understand the Gospel. But our understandings are quite different. Indeed, it has become clear that our understandings are not only different, but mutually exclusive, even destructive to one another.

This is not a place we would wish to stay, even if we could. Forces beyond our control have been inching us toward – sometimes hurtling us toward -- this fork for a very long time. The Episcopal Church [at least the majorities of the bodies that claim to speak for it] has declared itself "separate and independent" [B032, 75<sup>th</sup> General Convention], has refused on constitutional and canonical grounds to provide sufficient differentiation to our diocese under our request for Alternative Primatial Oversight and the Communion's plan for a Primatial Vicar, has declared the "firewall" erected by our 2003/2004 amendment to Article I of our diocesan constitution to be "null and void." and has made it clear in the consent process for former Pittsburgh priest Mark Lawrence that conservative dioceses like Pittsburgh will never again be allowed to simply elect a bishop of their own choosing. [While unofficial reports this week indicate consent has finally been obtained for Fr. Mark – one year and two first-ballot elections later – the point I am making is more than proved by what has been demanded and required.] This is why we are at the fork in the road, and why a choice by all of us can no longer be avoided. These realities are the context in which this 142<sup>nd</sup> Annual Convention of the Episcopal Diocese of Pittsburgh assembles. This is the context of this address. So rather than the accustomed "year-in-review/year-in-prospect" address, I believe it best to focus on the defining decisions before us, leaving the budget, the videos, the mission minutes and the numerous printed and spoken reports to summarize the richness and the commitments of our wider life as a diocese.

### **THE TIME HAS COME**

#### **Divided in Essentials (without prospect of short-term resolution)**

Since the General Convention's decision to confirm the election of a same-sex partnered bishop for the Diocese of New Hampshire in 2003, we in the Diocese of Pittsburgh have discussed, debated and attempted to convince each other about whether this action, and the Scriptural re-imagining behind it, was church-rending or not. We have faced into these issues in six successive Special and Annual Conventions, and in many other settings. What is more, majority leadership in the diocese has sought to involve the global Anglican Communion in forcing a retreat by the national Episcopal Church, just as minority leadership in the diocese has resorted to civil litigation to attempt to coerce the diocesan majority into submitting to the Faith and Order innovations of the wider Episcopal Church. The formation of the Anglican Communion Network, the overwhelming vote for Alternative Primatial Oversight and for ending participation in Province Three were met by vestry resolutions of disassociation from the Network, loyalty oaths to the new Presiding Bishop, and unofficial representatives at Province Three. Four years into this, we are more polarized, not less, and there is no prospect of resolution, only of a mediated separation as an alternative to the public scandal of ever-spiraling litigation or canonical proceedings.

Against this backdrop, this year's pre-Convention hearings, numerous parish and district meetings, gatherings of clergy and lay leaders in both camps, staggering legal expenses, private attempts to open channels to a mediated parting – all reveal a growing acceptance in the diocese that our differences are presently irreconcilable, and that for most realignment of the diocese with another Province of the Communion (and even the acknowledged possibility of failure in the attempt) would be preferable to carrying on the fruitless effort at continued federation with the Episcopal Church. It is clear to most on both sides, that continuing efforts to convince, at best, and coerce, at worst, will only deepen the failure of all. A charitable and gracious provision for the minority to stay within the realigned fellowship of the Episcopal Diocese of Pittsburgh or to be given freedom to separate from us and align more directly with the wider Episcopal Church has also emerged as a course for which there is, I believe, a strengthening consensus.

One of the decisions I made as bishop some seven months ago (following the personally devastating March meeting of the House of Bishops) was that the decision now before the diocese was of such import that I needed to allow the clergy and lay leaders of the diocese to assess the situation for themselves without giving personal leadership to that assessment. The numerous meetings all across the diocese, very few of which I was present for, together with a facilitated Leadership Overnight in May and an unprecedented elected Leadership Follow-up in June, have brought us to this moment. It is immensely heartening to me that so many other leaders in the diocese have led through these months, and that their conclusions, reflected in the two resolutions before this Convention, are mine as well. The issue before us is realignment (Resolution One) or full accession (Resolution Two), and the fork in the road is now. There are two roads, mutually exclusive, between which all must decide (or default) to choose.

### Better Spent Energies

Another aspect of the emerging consensus that now is the time to choose is that it would be better for all of us if we spent our time on mission (as we understand it) than on the conflict engulfing us. Over and over the same sentiment is expressed: "I am tired of the battle. I just want to get on with building the Kingdom." For many, the statement goes one step further: "Even if our buildings are taken away from us, I want to get on with what matters.

These sentiments are a part of why we are taking the votes we are this afternoon. There is a profound sense that – since we will not change one another's minds – we are wasting our efforts in areas that will bear no fruit, either for us or for the Gospel. Sentiment across the diocese is more unified on this point than any might have expected, even six months ago: "It's time to move on, gracefully, charitably, but move on."

### Still Undecided?

There are always folks caught in the middle, folks whose loyalties with good reason run in both directions, and there are folks who wish the whole conflict would just "go away." This is an exceedingly difficult place to be. I know how hard it is, for I have been there too. All of us have, especially as this heartbreaking conflict has unfolded.

To the still undecided or "torn" deputies in this Annual Convention I would offer one thought. The matter finally comes down to an unavoidable choice between cultures. There is the culture of the wider Episcopal Church: theologically innovative, at the edge of mainstream Christianity, secularly attuned, declining, canonically fundamentalist, and ready to sue or depose to obtain its way. By contrast, there is the culture of the Episcopal Diocese of Pittsburgh: Scripturally centered, critiquing the secular agenda, among the fastest (and few) growing dioceses of the Episcopal Church (relative to population decline), focused on congregational mission, allowing vast freedoms in the form and manner of ministry. Given that we must choose – and I do believe that national actions have now dictated that we must – which is the predominant culture we desire individually and corporately to embrace: national Church or local diocese?

### A Bright and Hopeful Future

Whether the testimony comes from parishes that are no longer in the Episcopal Church -- there are 100 of them in the Anglican Communion Network's International Conference alone – or whether the testimony comes from dioceses who no longer have a vocal conserving element – we hear over and over that there is a kind of spiritual freedom and practical unity not experienced in a very long time.

Standing Committee President John Heidengren spent his recent sabbatical visiting among the 18 former seminarians, now clergy, who served Prince of Peace Church over the last 12 years. His startling finding was that the two-thirds who were no longer in the Episcopal Church exhibited a kind of vitality and positive attitude about their ministries that was in stark contrast to the third still laboring within the embattled Episcopal Church. Mary Hays tells the story of a fellow woman ordinand of twenty years ago, recently re-discovered, and now under Kenya, who excitedly testified: “You cannot believe how wonderful it is to be out.” These are testimonies from beyond the fork in the road.

Lay people are not drawn to conflicted churches. There is more than enough conflict in all the other sectors of their life. Some conflict will always be present in a dynamic and faithful congregation, but this conflict between the proponents of two quite different gospels (one of affirmation and the other of transformation) has long-ago ceased to contribute to the growth of Episcopal parishes, in fact, quite the contrary.

### Now and Not Yet (The Year Ahead)

The first reading of a constitutional change announces an intention without actually making a change. In one sense, adopting Resolution One (or Resolution Two) at this Convention changes absolutely nothing. There is no actual effect unless a second vote goes the same way a year from now. Of course, in another sense, adoption signifies an intention, gives warning, opens a possibility, introduces a period of preparation for anticipated consequences.

If Resolution One passes, our work in the year ahead would likely include determination of the Province with which the Episcopal Diocese of Pittsburgh might re-align, development of acceptable options available to minority congregations, and negotiation, both nationally and with plaintiffs locally, about a mediated alternative to continuing or escalating litigation. Were Resolution Two to pass, roles would be reversed but hopefully the same kinds of considerations might be undertaken.

## BEHAVIORS FOR THE TIME AHEAD

### Pray

Jesus taught us that “With God nothing is impossible.” Wherever we stand in the present conflict, lifting the situation – and our concerns – to our heavenly Father is the one thing that has the greatest potential for altering the outcome towards God’s will. Unceasing prayer, like Jesus’ model of the woman before the unjust judge, can change the course and the outcome of things. This is Scripture’s promise and the Church’s experience. Praying God’s blessing on our opponents will also change us and them.

### Forgive

Do not dwell on the hurts. Let go of the things that wound. Make your confession often. It is our Lord’s direction to us in the prayer He Himself taught us.

It is in this spirit that I share with you one of my convictions about what our God is calling us to in our stewardship of assets in the years ahead of us. It is my growing conviction that all the things we presently hold in common need to continue to be administered for the good of all, even if we find ourselves in two different Anglican Provinces at the end of the day.

Consider Trinity Cathedral. It is, more than any other church building, the city’s and the region’s parish church, a true cathedral. It belongs to the whole community, not just the Episcopal Diocese, and certainly not just to those who may “win” the right to administer it. I intend to challenge the Cathedral Chapter at their annual January retreat to make plans for how our Cathedral can continue to serve all of us – and all of the community – in the separated future that lies ahead. Magnanimity and grace can characterize our future, if we choose it.

How will those who hold Calvary Camp or the Common Life Center Property or the Growth Fund or Pool One administer these assets? For all, or just for some? These matters are a choice, after all.



I do not need to remind the Convention of how Diocesan Council dealt with St. Stephen's Church in Wilkinsburg during the period when they were joined as plaintiffs in the lawsuit: we fully supported their Youth Program despite the conflict between us. The present diocesan leadership has a track record, as does the national Episcopal Church. Locally, we also have a vision: "One Church of Miraculous Expectation and Missionary Grace," impelling us to support each other wherever we can support each other, in areas and in concerns where we do agree. Forgiveness is Jesus' witness from His undeserved cross. May it be our witness too.

### Do the Mission

Archbishop Henry Orombi, on a visit to the diocese not so long ago [our 139<sup>th</sup> Annual Convention], was asked what we could do in the face of the present (debilitating) crisis. He said simply, "You can do the mission." As a diocese we have tried to stay focused on the mission. As congregations we have tried to stay focused on the mission. As bishop I have tried to stay focused on the mission, though the conflict has been a terrible distraction and sadness to me, as it has been to all of us in greater or lesser degrees, and regardless of which side of the divide.

This convention has as its particular focus the mission message to every one of us as individuals, congregations, and diocese: "Taking Christ's Love to our Neighbors."

When in doubt do the mission. If our heartbeat is prayer and our attitude forgiveness, let our action be the mission, through this conflict and, may it please God, beyond it.

It is a joy to have Bishop John Guernsey with us as Convention speaker and preacher. In addition to being a bishop of the Province of Uganda, John is also known as one of the great parish priests of North American Anglicanism, for 26 years leading All Saints, Dale City, Virginia, as a model of a congregation and a people who reach their neighbors with Christ's love, which is why we have invited him (and his dear wife, the Rev. Meg Phillips) to teach us in this Convention.

### Trust

In just three weeks time, we enter the 250<sup>th</sup> year of Anglican witness in Southwestern Pennsylvania. What a blessing it will be to celebrate this extraordinary anniversary together, and to share the anniversary with the City of Pittsburgh. It was on the very same day, November 26<sup>th</sup>, 1758, that the *Book of Common Prayer* was first used at the Point and that Pittsburgh was given its name. The year ahead will be filled with celebrations of many sorts, not surprisingly many of them having to do with mission and evangelism.

A 250<sup>th</sup> Anniversary reminds us of many things, but above all that our God can be trusted. We have lived through a revolution, a rebellion and a civil war, and lost sons and daughters in many international conflicts. We have endured through epidemics and fires and floods. (We meet in the city whose tragic and humanly caused flood took more lives than the San Francisco earthquake or the World Trade Center attack, including the life of the faithful rector of this parish.) There have been riots, strikes, industrial collapses, and countless suffering in social injustices and violence. Through it all Anglicans and Christians have witnessed and endured, proclaiming the only ultimate hope of the world, Jesus Christ.

The Greek word for faith is trust. We trust in God's trustworthiness. So I end where I began: "He who has called you is faithful, and He will do it."

May God continue to shower His blessings upon us – all of us, majority and minority – in all that is ahead, despite our sin and our division and where we are in error, not because we deserve it, but because He is so good.

## 2008 Budget

|   |                  | Convention       | Council          | 2nd Draft        |       |
|---|------------------|------------------|------------------|------------------|-------|
|   |                  | Approved         | Revised          | Proposed         |       |
|   | Actual           | Budget           | Budget           | Budget           |       |
|   | 2006             | 2007             | Jun-07           | 2008             | Notes |
| <b><u>ASSESSMENT INCOME</u></b>                                       |                  |                  |                  |                  |       |
| Group A (11% - income over \$150,000)                                 |                  | 1,256,777        | 1,256,777        | 1,271,028        |       |
| Group B (\$1,750 + 12.82609% over \$35,000)                           |                  | 222,120          | 222,120          | 244,921          |       |
| Group C (5% - income less than \$35,000)                              |                  | 12,175           | 12,175           | 14,005           |       |
| <b>Total Assessments</b>  |                  | <b>1,491,072</b> | <b>1,491,072</b> | <b>1,529,954</b> |       |
| <b><u>BUDGET INCOME</u></b>   |                  |                  |                  |                  |       |
| Assessments Realized  | 1,455,371        | 1,450,813        | 1,311,742        | 1,357,022        | ** 1  |
| Endowment - Episcopacy  | 98,100           | 100,000          | 100,000          | 105,000          |       |
| Endowment - Diocesan Mission  | 32,363           | 32,000           | 32,000           | 35,000           |       |
| Community Service Fund - Diocesan Mission                             | 100,000          | 100,000          | 100,000          | 100,000          |       |
| Miscellaneous   | 12,264           | 1,500            | 1,500            | 1,500            |       |
| United Way  | 6,769            | 6,000            | 6,000            | 6,000            |       |
| Communications Donations - Trinity                                    | 14,005           | 16,000           | 16,000           | 15,000           |       |
| Widow's Corporation - Clergy Conference                               | 10,000           | 10,000           | 10,000           | 10,000           |       |
| Budget Reserve Carryover  | 2,000            | -                | 220,500          |                  | 2     |
| Deacon Formation  | 2,000            | 2,000            | 2,000            | 2,000            |       |
| BOT   | 10,000           | 15,000           | 350,000          | 485,000          | 3     |
| Payments to Mission Support Fund                                      |                  |                  | 60,000           |                  | 4     |
| Other   |                  |                  |                  |                  |       |
| <b>Total Income</b>   | <b>1,742,872</b> | <b>1,733,313</b> | <b>2,209,742</b> | <b>2,116,522</b> |       |
| <b><u>EXPENSES</u></b>  |                  |                  |                  |                  |       |
| Congregational Mission  | 326,792          | 347,586          | 354,902          | 319,803          |       |
| Transformational Networks   | 244,558          | 246,874          | 235,599          | 201,398          |       |
| Beyond The Diocese  | 281,662          | 284,072          | 284,072          | 261,589          |       |
| Office of Bishop  | 360,492          | 350,225          | 382,321          | 375,707          |       |
| Administration  | 427,157          | 443,989          | 952,848          | 958,026          |       |
| Executive Salary Adjustments (5%)                                     |                  | 16,308           | -                |                  |       |
| Staff Salary Adjustments (3% tot - 5% eff)                            |                  | 10,087           | -                |                  |       |
| Remedial Salary Adjustments   |                  | 29,500           | -                |                  |       |
| Reserved funds for augmenting shortages                               |                  | 4,672            | -                |                  |       |
| Budget Excess (Deficit)   | 102,212          |                  | -                |                  |       |
| <b>Total Expenses</b>   | <b>1,742,872</b> | <b>1,733,313</b> | <b>2,209,742</b> | <b>2,116,522</b> |       |
| ** Includes Redirections by parishes and Allowance for Uncollectibles |                  |                  |                  |                  |       |

### Congregational Mission 2008

|                                     |  |                | Convention     | New            | 2nd Draft      |              |
|-------------------------------------|--|----------------|----------------|----------------|----------------|--------------|
|                                     |  |                | Approved       | Revised        | Proposed       |              |
|                                     |  | Actual         | Budget         | Budget         | Budget         |              |
|                                     |  | <u>2006</u>    | <u>2007</u>    | <u>Jun-07</u>  | <u>2008</u>    | <u>Notes</u> |
|                                     |  |                |                |                |                |              |
| <u>Canon</u>                        |  |                |                |                |                |              |
|                                     | Salary                                     | 52,300         | 52,300         | 56,900         | 56,900         |              |
|                                     | Housing                                    | 22,000         | 22,000         | 22,000         | 22,000         |              |
|                                     | Pension                                    | 13,374         | 13,374         | 14,202         | 14,202         |              |
|                                     | Life/AD&D/STD/LTD                          | 399            | 479            | 499            | 499            |              |
|                                     | Medical Insurance Allowance                | 11,652         | 12,065         | 12,065         | 11,467         |              |
|                                     | Travel                                     | 299            | 1,500          | 1,500          | 1,500          |              |
|                                     | Auto Expense                               | 9,300          | 9,300          | 9,300          | 9,300          |              |
|                                     | Business Expense                           | 2,033          | 2,000          | 2,000          | 2,000          |              |
|                                     |  | <b>111,357</b> | <b>113,019</b> | <b>118,466</b> | <b>117,869</b> |              |
| <u>Canon Secretary</u>              |  |                |                |                |                |              |
|                                     | Salary                                     | 31,310         | 31,310         | 32,810         | 32,810         |              |
|                                     | Overtime                                   | 1,458          | 1,500          | 1,500          | 1,200          |              |
|                                     | FICA/Pension                               | 7,092          | 7,206          | 7,546          | 7,523          |              |
|                                     | Life/AD&D/STD/LTD                          | 440            | 590            | 618            | 618            |              |
|                                     | Medical Insurance Allowance                | 4,402          | 4,558          | 4,558          | 4,350          |              |
|                                     | Travel/Training                            | 191            | 800            | 800            | 500            |              |
|                                     |  | <b>44,893</b>  | <b>45,964</b>  | <b>47,832</b>  | <b>47,001</b>  |              |
| <u>Diocesan Mission Team</u>        |  |                |                |                |                |              |
|                                     | Travel and Conferences                     | 508            | 1,500          | 1,500          | 750            | 5            |
|                                     | Church Planting Development                | 369            | 2,000          | 2,000          | 1,500          | 5            |
|                                     | Natural Church Developer                   | 4,680          | 5,000          | 5,000          | 5,000          | 5            |
|                                     | Congregational Developer-Church Plants     | 33,910         | 39,103         | 39,103         | 39,103         |              |
|                                     | Congregational Development Resources       | 1,874          | 5,000          | 5,000          | 2,500          | 5            |
|                                     |  | <b>41,342</b>  | <b>52,603</b>  | <b>52,603</b>  | <b>48,853</b>  |              |
| <u>New Churches</u>                 |  |                |                |                |                |              |
|                                     | Undesignated at time of budget preparation | -              | 30,000         | 30,000         | 23,400         | 5            |
|                                     |  | <b>17,500</b>  | <b>30,000</b>  | <b>30,000</b>  | <b>23,400</b>  |              |
| <u>Mission Centers</u>              |  |                |                |                |                |              |
|                                     | Undesignated at time of budget preparation |                | 10,000         | 10,000         | 7,800          | 5            |
|                                     |  | <b>12,000</b>  | <b>10,000</b>  | <b>10,000</b>  | <b>7,800</b>   |              |
| <u>Partnerships</u>                 |  |                |                |                |                |              |
|                                     | Undesignated at time of budget preparation |                | 8,000          | 8,000          | 6,240          | 5            |
|                                     |  | <b>10,167</b>  | <b>8,000</b>   | <b>8,000</b>   | <b>6,240</b>   |              |
| <u>New Initiative Grants</u>        |  |                |                |                |                |              |
|                                     | Undesignated at time of budget preparation |                | 44,000         | 44,000         | 34,320         | 5            |
|                                     |  | <b>52,533</b>  | <b>44,000</b>  | <b>44,000</b>  | <b>34,320</b>  |              |
| <u>Urban Outposts</u>               |  |                |                |                |                |              |
|                                     | Undesignated at time of budget preparation |                | 44,000         | 44,000         | 34,320         | 5            |
|                                     |  | <b>37,000</b>  | <b>44,000</b>  | <b>44,000</b>  | <b>34,320</b>  |              |
|                                     |  |                |                |                |                |              |
| <b>TOTAL CONGREGATIONAL MISSION</b> |  | <b>326,792</b> | <b>347,586</b> | <b>354,902</b> | <b>319,803</b> |              |

## Transformational Networks 2008

|  |                                   |                | Convention     |  | New            | 2nd Draft      |       |
|--|-----------------------------------|----------------|----------------|--|----------------|----------------|-------|
|  |                                   |                | Approved       |  | Revised        | Proposed       |       |
|  |                                   | Actual         | Budget         |  | Budget         | Budget         |       |
|  |                                   | 2006           | 2007           |  | Jun-07         | 2008           | Notes |
| <u>Assistant Bishop</u>                  |                                   |                |                |  |                |                |       |
|  | Salary                            | 44,300         | 44,300         |  | 48,900         | 48,900         |       |
|  | Housing                           | 30,000         | 30,000         |  | 30,000         | 30,000         |       |
|  | Pension                           | 13,374         | 13,374         |  | 14,202         | 14,202         |       |
|  | Life/AD&D/STD/LTD                 | 241            | 321            |  | 341            | 341            |       |
|  | Medical Insurance Allowance       | 11,652         | 12,065         |  | 12,065         | 11,467         |       |
|  | Travel                            | 2,416          | 3,000          |  | 3,000          | 3,000          |       |
|  | Auto Expense                      | 11,719         | 12,000         |  | 12,000         | 12,000         |       |
|  | Business Expense                  | 1,314          | 1,000          |  | 1,000          | 1,000          |       |
|  |                                   | <b>115,016</b> | <b>116,060</b> |  | <b>121,508</b> | <b>120,910</b> |       |
| <u>Secretary to the Assistant Bishop</u> |                                   |                |                |  |                |                |       |
|  | Salary                            | 27,459         | 28,040         |  | 18,213         |                |       |
|  | Overtime                          | 283            | 150            |  | -              |                |       |
|  | FICA/Pension                      | 5,126          | 6,363          |  | 2,857          |                |       |
|  | Life/AD&D/STD/LTD                 | 386            | 528            |  | 172            |                |       |
|  | Medical Insurance Allowance       | 4,660          | 4,933          |  | 2,349          |                |       |
|  | Travel/Training                   | 1,065          | 800            |  | 500            |                |       |
|  |                                   | <b>38,979</b>  | <b>40,814</b>  |  | <b>24,091</b>  | <b>0</b>       | 6     |
| <u>Youth</u>                             |                                   |                |                |  |                |                |       |
|  | Happening                         | 9,689          | 10,000         |  | 10,000         | 7,500          | 7     |
|  | Sheldon Calvary Camp              | 10,000         | 10,000         |  | 10,000         | 7,500          | 8     |
|  | Acolyte Festival                  |                | 500            |  | 500            | 250            | 8     |
|  |                                   | <b>19,689</b>  | <b>20,500</b>  |  | <b>20,500</b>  | <b>15,250</b>  |       |
| <u>Training</u>                          |                                   |                |                |  |                |                |       |
|  | Clergy Conference                 | 14,649         | 13,000         |  | 13,000         | 11,310         |       |
|  | Diocesan Mission Team Training    | 51             |                |  |                | 78             |       |
|  | Ministry Leadership Workshops     | 1,191          | 1,000          |  | 1,000          | 750            |       |
|  | Leadership Overnight              | 1,455          | 1,000          |  | 1,000          | 1,200          |       |
|  | Misconduct Training and Materials | -              | 1,000          |  | 1,000          | 500            |       |
|  | Ordinands Training Program        | -              | 1,000          |  | 1,000          | 250            |       |
|  |                                   | <b>17,346</b>  | <b>17,000</b>  |  | <b>17,000</b>  | <b>14,088</b>  | 8     |
| <u>Cathedral</u>                         |                                   |                |                |  |                |                |       |
|  | Diocesan Curate                   | 23,000         | 23,000         |  | 23,000         | 23,000         |       |
|  |                                   | <b>23,000</b>  | <b>23,000</b>  |  | <b>23,000</b>  | <b>23,000</b>  |       |
| <u>Network Support</u>                   |                                   |                |                |  |                |                |       |
|  | Deacon's Hospital Ministry        | 1,445          | 1,500          |  | 1,500          | 1,170          |       |
|  | Resource Center Acquisitions      | 3,000          | 3,000          |  | 3,000          | 2,340          |       |
|  | Commission on Aging               | -              | 500            |  | 500            | 390            |       |
|  | Absolom Jones Celebration         | 1,643          | 1,500          |  | 1,500          | 1,170          |       |
|  | Commission on Racism              | 743            | 2,500          |  | 2,500          | 1,950          |       |
|  | Other Networks                    | 3,330          | 1,500          |  | 1,500          | 1,200          |       |

|  |                              |                |                |                |                |          |
|--|------------------------------|----------------|----------------|----------------|----------------|----------|
|  |                              | <b>10,161</b>  | <b>10,500</b>  | <b>10,500</b>  | <b>8,220</b>   | <b>8</b> |
| <u>Commission on Ministry</u>          |                              |                |                |                |                |          |
|  | Deacon Formation Program     | 2,000          | 2,000          | 2,000          | 2,000          |          |
|  | Ordination Expenses          | 293            | 500            | 500            | 390            |          |
|  | Board of Examining Chaplains | 2,422          | 3,000          | 3,000          | 2,340          |          |
|  | Continuing Education         | 5,189          | 6,000          | 6,000          | 5,000          |          |
|  | General Oversight            | 38             | 1,500          | 1,500          | 1,200          |          |
|  | Background Checks            | 3,753          | 4,000          | 4,000          | 3,500          |          |
|  | Psychological Exams          | 6,672          | 2,000          | 2,000          | 5,500          |          |
|  |                              | <b>20,367</b>  | <b>19,000</b>  | <b>19,000</b>  | <b>19,930</b>  | <b>8</b> |
| <b>TOTAL TRANSFORMATIONAL NETWORKS</b> |                              | <b>244,558</b> | <b>246,874</b> | <b>235,599</b> | <b>201,398</b> |          |
|  |                              |                |                |                |                |          |

### Beyond the Diocese 2008

|                                 |  |                    |                    |                      |                    |                     |
|---------------------------------|--|--------------------|--------------------|----------------------|--------------------|---------------------|
|                                 |  |                    | <b>Convention</b>  | <b>New</b>           | <b>2nd Draft</b>   |                     |
|                                 |  |                    | <b>Approved</b>    | <b>Revised</b>       | <b>Proposed</b>    |                     |
|                                 |  | <b>Actual</b>      | <b>Budget</b>      | <b>Budget</b>        | <b>Budget</b>      |                     |
|                                 |  | <b><u>2006</u></b> | <b><u>2007</u></b> | <b><u>Jun-07</u></b> | <b><u>2008</u></b> | <b><u>Notes</u></b> |
| <u>National</u>                 |  |                    |                    |                      |                    |                     |
|                                 | National and International Giving          | 236,895            | 238,572            | 238,572              | 222,019            | 9                   |
|                                 | General Convention Deputies                | 15,000             | 15,000             | 15,000               | 10,000             |                     |
|                                 | Outside the Diocese Meeting Expenses       |                    |                    | 2,000                | 1,500              |                     |
|                                 |  | <b>251,895</b>     | <b>253,572</b>     | <b>255,572</b>       | <b>233,519</b>     |                     |
| <u>International</u>            |  |                    |                    |                      |                    |                     |
|                                 | Lambeth .7% Resolution-Five Talents        | 12,000             |                    |                      |                    |                     |
|                                 | Undesignated at time of budget preparation |                    | 12,000             | 12,000               | 12,300             | 10                  |
|                                 |  | <b>12,000</b>      | <b>12,000</b>      | <b>12,000</b>        | <b>12,300</b>      |                     |
| <u>Ecumenical &amp; Other</u>   |  |                    |                    |                      |                    |                     |
|                                 | Third Province Dues                        | 1,997              |                    |                      |                    |                     |
|                                 | Anglican Communion Network/Meetings        |                    | 2,000              | -                    |                    |                     |
|                                 | PA Council of Churches                     | 3,000              | 3,000              | 3,000                | 3,000              |                     |
|                                 | Christian Associates                       | 9,270              | 10,000             | 10,000               | 9,270              |                     |
|                                 | Other Ecumenical                           | 3,500              | 3,500              | 3,500                | 3,500              |                     |
|                                 |  | <b>17,767</b>      | <b>18,500</b>      | <b>16,500</b>        | <b>15,770</b>      |                     |
| <b>TOTAL BEYOND THE DIOCESE</b> |  | <b>281,662</b>     | <b>284,072</b>     | <b>284,072</b>       | <b>261,589</b>     |                     |
|                                 |  |                    |                    |                      |                    |                     |

**Office of the Bishop 2008**

|                                      |   |                | Convention     | New            |                |       |
|--------------------------------------|---|----------------|----------------|----------------|----------------|-------|
|                                      |   |                | Approved       | Revised        | Proposed       |       |
|                                      |   | Actual         | Budget         | Budget         | Budget         |       |
|                                      |   | 2006           | 2007           | Jun-07         | 2008           | Notes |
| <u>Bishop</u>                        |   |                |                |                |                |       |
|                                      | Salary                                    | 70,556         | 70,556         | 95,556         | 95,556         |       |
|                                      | Housing                                   | 30,000         | 30,000         | 30,000         | 30,000         |       |
|                                      | Pension                                   | 21,920         | 18,100         | 22,600         | 22,600         |       |
|                                      | Life/AD&D/STD/LTD                         | 418            | 593            | 701            | 701            |       |
|                                      | Medical Insurance Allowance               | 11,652         | 12,065         | 12,065         | 11,467         |       |
|                                      | Travel                                    | 8,796          | 7,000          | 7,000          | 7,000          |       |
|                                      | Auto Expense                              | 14,451         | 14,000         | 14,000         | 14,000         |       |
|                                      | Business Expense                          | 9,540          | 10,000         | 10,000         | 10,000         |       |
|                                      |   | <b>167,332</b> | <b>162,314</b> | <b>191,922</b> | <b>191,324</b> |       |
| <u>Secretary to the Bishop (FT)</u>  |   |                |                |                |                |       |
|                                      | Salary                                    | 45,680         | 48,000         | 48,000         | 48,000         |       |
|                                      | FICA/Pension                              | 10,347         | 10,872         | 10,872         | 10,872         |       |
|                                      | Life/AD&D/STD/LTD                         | 629            | 864            | 864            | 864            |       |
|                                      | Medical Insurance Allowance               | 4,402          | 4,558          | 4,558          | 4,350          |       |
|                                      | Travel/Training                           | 5              | 1,000          | 1,000          | 500            |       |
|                                      |   | <b>61,062</b>  | <b>65,294</b>  | <b>65,293</b>  | <b>64,585</b>  |       |
| <u>Director of Communications</u>    |   |                |                |                |                |       |
|                                      | Salary                                    | 44,644         | 44,644         | 46,644         | 46,644         |       |
|                                      | FICA/Pension                              | 10,112         | 10,112         | 10,565         | 10,565         |       |
|                                      | Life/AD&D/STD/LTD                         | 617            | 804            | 839            | 839            |       |
|                                      | Medical Insurance Allowance               | 4,402          | 4,558          | 4,558          | 4,350          |       |
|                                      | Travel/Training                           | 2,513          | 3,000          | 3,000          | 2,500          |       |
|                                      |   | <b>62,288</b>  | <b>63,117</b>  | <b>65,606</b>  | <b>64,897</b>  |       |
| <u>Diocesan Convention</u>           |   |                |                |                |                |       |
|                                      | Facilities & Meals                        | 3,572          | 2,000          | 2,000          | 1,560          |       |
|                                      | Printing Journals, Ballots, Clergy Salary | 5,028          | 5,500          | 5,500          | 3,900          |       |
|                                      | Book & Postage                            |                |                |                | -              |       |
|                                      | Miscellaneous                             | 3,399          | 1,500          | 1,500          | 1,170          |       |
|                                      | Technology Support                        | 1,181          | 1,500          | 1,500          | 1,170          |       |
|                                      | Travel-Speaker                            | 3,677          | 2,500          | 2,500          | 1,950          |       |
|                                      |   | <b>16,857</b>  | <b>13,000</b>  | <b>13,000</b>  | <b>9,750</b>   | 8     |
| <u>Communications - Publications</u> |   |                |                |                |                |       |
|                                      | TRINITY Diocesan Newsletter               | 40,184         | 36,000         | 36,000         | 36,000         |       |
|                                      | Printing, Direct Mail Costs, Sort, Labels |                |                |                | -              |       |
|                                      | Asking Letter for TRINITY                 | 3,202          | 3,000          | 3,000          | 3,000          |       |
|                                      | Diocesan Directory                        | 2,760          | 3,000          | 3,000          | 2,500          |       |
|                                      | Technical Support/Web Page Development    | 5,262          | 3,000          | 3,000          | 2,500          |       |
|                                      | Miscellaneous                             | 672            | 500            | 500            | 400            |       |
|                                      | Communication Equipment                   | 873            | 1,000          | 1,000          | 750            |       |
|                                      |   | <b>52,953</b>  | <b>46,500</b>  | <b>46,500</b>  | <b>45,150</b>  | 8     |
| <b>TOTAL OFFICE OF THE BISHOP</b>    |   |                |                |                |                |       |
|                                      |   | <b>360,492</b> | <b>350,225</b> | <b>382,321</b> | <b>375,707</b> |       |

### Office of Administration 2008

|                                       |                             |               | Convention     | New            | 2nd Draft      |       |
|---------------------------------------|-----------------------------|---------------|----------------|----------------|----------------|-------|
|                                       |                             |               | Approved       | Revised        | Proposed       |       |
|                                       |                             | Actual        | Budget         | Budget         | Budget         |       |
|                                       |                             | 2006          | 2007           | Jun-07         | 2008           | Notes |
| <u>Director of Administration</u>     |                             |               |                |                |                |       |
|                                       | Salary                      | 67,167        | 77,000         | 81,600         | 81,600         |       |
|                                       | FICA/Pension                | 5,601         | 14,553         | 15,422         | 18,482         |       |
|                                       | Life/AD&D/STD/LTD           | 826           | 1,109          | 1,175          | 1,175          |       |
|                                       | Medical Insurance Allowance | 5,873         | 4,558          | 4,558          | 4,350          |       |
|                                       | Auto Expense                | 3,300         | 4,500          | 4,500          | 4,500          |       |
|                                       | Travel/Training             | 1,892         | 600            | 600            | 600            |       |
|                                       | Business Expense            | 3,477         | 2,400          | 2,400          | 2,500          |       |
|                                       |                             | <b>88,136</b> | <b>104,720</b> | <b>110,255</b> | <b>113,207</b> |       |
| <u>Financial Bookkeeper/Secretary</u> |                             |               |                |                |                |       |
|                                       | Salary                      | 30,928        | 30,928         | 32,428         | 32,428         |       |
|                                       | Overtime                    | 444           | 350            | 350            | 500            |       |
|                                       | FICA/Pension                | 6,232         | 7,032          | 7,372          | 7,383          |       |
|                                       | Life/AD&D/STD/LTD           | 434           | 579            | 607            | 607            |       |
|                                       | Medical Insurance Allowance | 4,402         | 4,558          | 4,558          | 4,350          |       |
|                                       | Travel/Training             | 1,273         | 800            | 800            | 500            |       |
|                                       |                             | <b>43,714</b> | <b>44,247</b>  | <b>46,115</b>  | <b>45,768</b>  |       |
| <u>Accountant</u>                     |                             |               |                |                |                |       |
|                                       | Salary                      | 46,098        | 48,000         | 48,000         | 48,000         |       |
|                                       | FICA/Pension                | 10,441        | 10,872         | 10,872         | 10,872         |       |
|                                       | Life/AD&D/STD/LTD           | 623           | 864            | 864            | 864            |       |
|                                       | Medical Insurance Allowance | 4,402         | 4,558          | 4,558          | 4,350          |       |
|                                       | Travel/Training             | 1,287         | 1,000          | 1,000          | 500            |       |
|                                       |                             | <b>62,851</b> | <b>65,294</b>  | <b>65,294</b>  | <b>64,586</b>  |       |
| <u>Receptionist</u>                   |                             |               |                |                |                |       |
|                                       | Salary                      | 22,780        | 22,860         | 23,880         | 23,880         |       |
|                                       | Overtime                    | 302           | 350            | 350            | 350            |       |
|                                       | FICA/Pension                | 2,029         | 5,205          | 5,436          | 5,436          |       |
|                                       | Life/AD&D/STD/LTD           | 321           | 428            | 447            | 447            |       |
|                                       | Medical Insurance Allowance | 4,402         | 4,558          | 4,558          | 4,350          |       |
|                                       | Travel/Training             | 1,377         | 800            | 800            | 500            |       |
|                                       |                             | <b>31,212</b> | <b>34,200</b>  | <b>35,471</b>  | <b>34,962</b>  |       |
| <u>Archivist (PT)</u>                 |                             |               |                |                |                |       |
|                                       | Salary                      | 14,764        | 14,764         | 15,764         | 15,764         |       |
|                                       | FICA/Pension                | 3,344         | 3,344          | 3,571          | 3,571          |       |
|                                       | Life/AD&D/STD/LTD           | 192           | 266            | 284            | 284            |       |
|                                       | Medical Insurance Allowance | 4,402         | 4,558          | 4,558          | 4,350          |       |
|                                       | Travel/Training             | 432           | 800            | 800            | 500            |       |
|                                       |                             | <b>23,135</b> | <b>23,732</b>  | <b>24,976</b>  | <b>24,468</b>  |       |
| <u>Support</u>                        |                             |               |                |                |                |       |
|                                       | Archival Off-Site Storage   | 1,313         | 1,500          | 1,500          | 1,500          |       |
|                                       | Archivist Supplies          | 561           | 1,000          | 1,000          | 750            |       |

|  |                |                |                |                |          |
|--|----------------|----------------|----------------|----------------|----------|
| Background Checks                          | 310            | 500            | 500            | 300            |          |
| Contract Clerical Support                  | 290            | 1,000          | 1,000          | 750            |          |
| Copier                                     | 5,655          | 6,500          | 6,500          | 8,000          |          |
| Legal Fees                                 | 2,118          | 2,000          | 500,000        | 500,000        | 11       |
| Liability, Workers, Bond                   | 13,314         | 11,500         | 11,500         | 18,000         |          |
| Miscellaneous                              | 1,056          | 996            | 1,937          | 1,285          |          |
| Office Furniture/Equipment                 | 1,939          | 1,500          | 1,500          | 1,200          |          |
| Office Supplies                            | 10,069         | 10,000         | 10,000         | 9,000          |          |
| Payroll Support Service                    | 1,322          | 1,000          | 1,000          | 1,200          |          |
| Postage                                    | 11,451         | 10,000         | 10,000         | 9,000          |          |
| Rent for Offices                           | 90,933         | 96,800         | 96,800         | 101,800        |          |
| Staff Development                          | 476            | 500            | 500            | 250            |          |
| Technology System Support & Training       | 24,863         | 15,000         | 15,000         | 12,000         |          |
| Internet Access, Hardware/Software Support |                |                |                |                |          |
| Telephones                                 | 12,439         | 12,000         | 12,000         | 10,000         |          |
|  | <b>178,110</b> | <b>171,796</b> | <b>670,737</b> | <b>675,035</b> | <b>8</b> |
|  |                |                |                |                |          |
| <b>TOTAL OFFICE OF ADMINISTRATION</b>      | <b>427,157</b> | <b>443,989</b> | <b>952,848</b> | <b>958,026</b> |          |

### EXPLANATORY NOTES 2008 DIOCESAN PROPOSED BUDGET

As an operating philosophy it is our practice that the diocesan operating expenses are balanced against the diocesan operating income. The actions proposed in these budgets as further described below are consistent with the philosophy. When extraordinary items or items that have a longer term consequence such as major real estate or capital expenses are encountered it is our practice to turn to the long term funds administered by the Board of Trustees for support.

In an effort to present the facts regarding the estimated legal costs incurred by the diocese in defending itself against the current lawsuit filed by Calvary Episcopal Church, East Liberty toward the diocese, we are presenting a budget for 2008 that represents a reduction of 22% in the mission, program and support expenses of the diocese. This 22% totals the amount of Calvary's assessment. Explanation: Calvary's assessment is presently not being paid to the diocese but being put into escrow subject to eventual court order as to its disposition.

Also note that all salaries of diocesan employees will be frozen in the 2008 budget.

The following are notes explaining the reasoning for the amounts entered in the 2008 budget:

1. The Assessment Realized amount has been reduced by Calvary's Assessment the Proposed Budget 2008 by \$142,333. See explanation above.
2. In March 2007 the Council voted to transfer \$120,500 in from the Budget Reserve Fund and the Energy Relief Fund to cover the defense costs of the diocese. In June the Council voted to transfer an addition \$100,000 from the Budget Reserve Fund, which made the total transferred in 2007 \$220,500 to assist in the payment of defense costs. The 2008 budget does not have an entry because it is expected that there will be no balance in the Budget Reserve Fund in 2008.



3. Additional funds have been requested from the Board of Trustees both in 2007 and in 2008 to help cover the cost of the legal fees incurred in defending the diocese against the Calvary lawsuit.
4. The income is money received from concerned members of our parishes to replace any mission funds that might be expensed to pay the legal costs incurred in defending the diocese against the Calvary lawsuit. Almost \$60,000 was received in 2007 but it is impossible to estimate whether any will be received in 2008.
5. The 22% reduction realized of \$32,890 in Mission Grants. See explanation above.
6. The elimination of the position of Secretary to the Assistant Bishop in a effort to cut expenses, which is needed as a result of Calvary's assessment being put into escrow and the necessity to pay legal fees which are being incurred because of the Calvary lawsuit. See explanation above.
7. Reduction of Happening staff as a result of the 22% reduction in program expenses because Calvary's assessment being put into escrow. See explanation above.
8. As a result of Calvary's assessment being put into escrow, a reduction, in most categories of 22%, in program expenses; such as, Calvary Camp, Clergy Conference, Leadership Overnight, Deacons' Hospital Ministry, Commission on Racism, Absalom Jones Celebration, Commission on Ministry, Diocesan Convention and Communications. See explanation above.
9. The National and International Budget line includes the amounts that the parishes redirect to Missions or the Episcopal Church. The 2008 figure excludes \$22,773 which is the amount that Calvary, East Liberty is able to redirect.
10. Lambeth Resolution I.15 was passed at the 1998 Lambeth Conference proposing that .7 percent of diocesan budgets be devoted to microenterprise development in the Two-thirds World. Microenterprise development focuses on job creation and income generation through small-scale enterprises. It provides poor people with access to capital and training to start and expand small businesses. In 2006 and 2007 these funds were distributed to Five Talents, International. The decision on the disposition of these funds in 2008 will be made by the Diocesan Council.
11. This is a conservative estimate of the legal costs that the diocese will incur in defending itself against the lawsuit brought against it by Calvary Episcopal Church, East Liberty.

## 2008 Assessments and Growth Fund

| Parish                   | Total<br>Assessment | Diocesan<br>Portion | Mission<br>Portion | Growth<br>Fund ** | Alt Growth<br>Fund *** |
|--------------------------|---------------------|---------------------|--------------------|-------------------|------------------------|
| Ambridge                 | 17,232.00           | 14,474.88           | 2,757.12           | 1,206.24          | 1,566.52               |
| Beaver                   | 29,272.00           | 24,588.48           | 4,683.52           | 2,049.04          | 2,661.07               |
| Beaver Falls             | 2,768.00            | 2,325.12            | 442.88             | 193.76            | 429.35                 |
| Blairsville              | 1,166.00            | 979.44              | 186.56             | 81.62             | 233.12                 |
| Brackenridge             | 11,118.00           | 9,339.12            | 1,778.88           | 778.26            | 1,080.38               |
| Brentwood                | 18,626.00           | 15,645.84           | 2,980.16           | 1,303.82          | 1,693.26               |
| Brighton Heights         | 3,007.00            | 2,525.88            | 481.12             | 210.49            | 447.99                 |
| Brookline                | 4,955.00            | 4,162.20            | 792.80             | 346.85            | 599.86                 |
| Brownsville              | 12,536.00           | 10,530.24           | 2,005.76           | 877.52            | 1,190.94               |
| Butler                   | 18,854.00           | 15,837.36           | 3,016.64           | 1,319.78          | 1,713.99               |
| Canonsburg               | 7,674.00            | 6,446.16            | 1,227.84           | 537.18            | 811.87                 |
| Carnegie                 | 6,562.00            | 5,512.08            | 1,049.92           | 459.34            | 725.14                 |
| Charleroi                | 13,276.00           | 11,151.84           | 2,124.16           | 929.32            | 1,248.68               |
| Clairton                 | 848.00              | 712.32              | 135.68             | 59.36             | 169.65                 |
| Crafton                  | 12,986.00           | 10,908.24           | 2,077.76           | 909.02            | 1,226.04               |
| Cranberry Twp/Warrendale | 13,389.00           | 11,246.76           | 2,142.24           | 937.23            | 1,257.48               |
| Donora                   | 1,456.00            | 1,223.04            | 232.96             | 101.92            | 291.29                 |
| East Liberty             | 142,333.00          | 119,559.72          | 22,773.28          | 9,963.31          | 12,939.32              |
| Fox Chapel               | 69,417.00           | 58,310.28           | 11,106.72          | 4,859.19          | 6,310.67               |
| Franklin Park            | 25,018.00           | 21,015.12           | 4,002.88           | 1,751.26          | 2,274.39               |
| Freeport                 | 442.00              | 371.28              | 70.72              | 30.94             | 88.33                  |
| Georgetown               | 1,006.00            | 845.04              | 160.96             | 70.42             | 201.25                 |
| Gibsonia                 | 13,541.00           | 11,374.44           | 2,166.56           | 947.87            | 1,269.30               |
| Glenshaw                 | 12,774.00           | 10,730.16           | 2,043.84           | 894.18            | 1,209.54               |
| Greensburg               | 28,697.00           | 24,105.48           | 4,591.52           | 2,008.79          | 2,608.83               |
| Hazelwood                | 8,673.00            | 7,285.32            | 1,387.68           | 607.11            | 889.78                 |
| Highland Park            | 35,609.00           | 29,911.56           | 5,697.44           | 2,492.63          | 3,237.21               |
| Homestead                | 1,756.00            | 1,475.04            | 280.96             | 122.92            | 350.48                 |
| Homewood                 | 18,332.00           | 15,398.88           | 2,933.12           | 1,283.24          | 1,666.59               |
| Hopewell                 | 26,931.00           | 22,622.04           | 4,308.96           | 1,885.17          | 2,448.30               |
| Indiana                  | 15,065.00           | 12,654.60           | 2,410.40           | 1,054.55          | 1,388.15               |
| Jeannette                | 1,221.00            | 1,025.64            | 195.36             | 85.47             | 244.13                 |
| Johnstown                | 16,014.00           | 13,451.76           | 2,562.24           | 1,120.98          | 1,462.07               |
| Kittanning               | 20,302.00           | 17,053.68           | 3,248.32           | 1,421.14          | 1,845.68               |
| Leechburg                | 7,717.00            | 6,482.28            | 1,234.72           | 540.19            | 815.19                 |
| Liberty Boro             | 1,292.00            | 1,085.28            | 206.72             | 90.44             | 258.47                 |
| Ligonier                 | 44,222.00           | 37,146.48           | 7,075.52           | 3,095.54          | 4,020.20               |
| McKeesport               | 24,547.00           | 20,619.48           | 3,927.52           | 1,718.29          | 2,231.55               |
| Monongahela              | 11,395.00           | 9,571.80            | 1,823.20           | 797.65            | 1,101.95               |
| Monroeville              | 23,099.00           | 19,403.16           | 3,695.84           | 1,616.93          | 2,099.90               |
| Moon Twp.                | 60,128.00           | 50,507.52           | 9,620.48           | 4,208.96          | 5,466.19               |
| Mt Washington            | 19,327.00           | 16,234.68           | 3,092.32           | 1,352.89          | 1,756.96               |
| Mt. Lebanon              | 71,130.00           | 59,749.20           | 11,380.80          | 4,979.10          | 6,466.36               |
| Murrysville              | 13,394.00           | 11,250.96           | 2,143.04           | 937.58            | 1,257.84               |
| New Brighton             | 9,194.00            | 7,722.96            | 1,471.04           | 643.58            | 930.39                 |

|                          |              |              |            |            |            |
|--------------------------|--------------|--------------|------------|------------|------------|
| New Kensington           | 10,613.00    | 8,914.92     | 1,698.08   | 742.91     | 1,040.98   |
| North Hills              | 44,265.00    | 37,182.60    | 7,082.40   | 3,098.55   | 4,024.09   |
| North Shore              | 6,046.00     | 5,078.64     | 967.36     | 423.22     | 684.96     |
| North Versailles         | 1,830.00     | 1,537.20     | 292.80     | 128.10     | 356.25     |
| Oakland                  | 108,114.00   | 90,815.76    | 17,298.24  | 7,567.98   | 9,828.51   |
| Oakmont                  | 33,711.00    | 28,317.24    | 5,393.76   | 2,359.77   | 3,064.62   |
| Patton                   | 1,308.00     | 1,098.72     | 209.28     | 91.56      | 261.63     |
| Penn Hills               | 11,394.00    | 9,570.96     | 1,823.04   | 797.58     | 1,101.90   |
| Peter Twp.               | 31,647.00    | 26,583.48    | 5,063.52   | 2,215.29   | 2,877.01   |
| Pgh, Cathedral           | 57,871.00    | 48,611.64    | 9,259.36   | 4,050.97   | 5,261.02   |
| Red Bank                 | 619.00       | 519.96       | 99.04      | 43.33      | 123.88     |
| Rosedale                 | 7,403.00     | 6,218.52     | 1,184.48   | 518.21     | 790.75     |
| Scottdale                | 883.00       | 741.72       | 141.28     | 61.81      | 176.60     |
| Sewickley                | 190,715.00   | 160,200.60   | 30,514.40  | 13,350.05  | 17,337.68  |
| Somerset                 | 20,755.00    | 17,434.20    | 3,320.80   | 1,452.85   | 1,886.85   |
| Squirrel Hill            | 21,402.00    | 17,977.68    | 3,424.32   | 1,498.14   | 1,945.67   |
| Uniontown                | 22,465.00    | 18,870.60    | 3,594.40   | 1,572.55   | 2,042.25   |
| Uptown, Shepherd's Heart | 11,597.00    | 9,741.48     | 1,855.52   | 811.79     | 1,117.70   |
| Washington               | 28,335.00    | 23,801.40    | 4,533.60   | 1,983.45   | 2,575.93   |
| Wayne Twp.               | 260.00       | 218.40       | 41.60      | 18.20      | 51.92      |
| Waynesburg               | 1,748.00     | 1,468.32     | 279.68     | 122.36     | 349.51     |
| Wilkinsburg              | 18,672.00    | 15,684.48    | 2,987.52   | 1,307.04   | 1,697.41   |
| TOTAL                    | 1,529,954.00 | 1,285,161.36 | 244,792.64 | 107,096.78 | 142,782.77 |

\*\* Growth Fund Amount is calculated as 7% of Total Assessment. This is the minimum amount parishes must pay to be eligible for Growth Fund grants and loans.

\*\*\* Alternative Growth Fund Amount is calculated as 1% of Average Income on which the Assessment is based.

This is the recommended amount as approved by Resolution 3 at the 1999 Diocesan Convention to increase funds available for parish development.

## **2008 Active Clergy Compensation Guide Episcopal Diocese of Pittsburgh**

The purpose of this guide is to provide standards for the proper compensation of Episcopal priests employed as full-time parochial clergy and provide guidance in the compensation for part-time and supply clergy. The guide is applicable to the diocese and all congregations in the diocese.

The salary of the Bishop is reviewed annually by the Diocesan Compensation Committee. The committee is comprised of the President of the Standing Committee, President of the Board of Trustees and the President of Diocesan Council. This committee meets semi-annually to review compensation and wellness issues with the Bishop. The salaries of the Canon Missioner and the Assistant Bishop are reviewed annually and set by the Bishop with the approval of the Diocesan Compensation Committee and the Director of Administration.

It is the responsibility of each vestry or similar body to use these guidelines in determining the compensation levels for clergy for whom that body may be responsible. Both clergy and vestries or similar bodies have access to the Bishop's Office to seek clarification of elements of the guide or to seek resolution of conflicts that may arise in applying the guide to particular situations.

It is required that prior to beginning a ministry within the Diocese of Pittsburgh, a Letter of Agreement has been signed by all parties.

Compensation and other payments to clergy fall into four categories, which are described in detail on the following pages:

| <u>I. Cash Compensation</u> | <u>II. Expenses</u>   | <u>III. Required Benefits</u> | <u>IV. Recommended Benefits</u> |
|-----------------------------|-----------------------|-------------------------------|---------------------------------|
| A. Stipend                  | A. Travel             | A. Pension Fund               | A. Social Security              |
| B. Allowances:              | B. Continuing Ed      | B. Medical Insurance          | B. Add'l Life Ins.              |
| -Housing                    | C. Sabbaticals        | C. Days Off                   | C. Equity Allowance             |
| -Utility                    | D. Discretionary Fund | D. Extended Sick              |                                 |
|                             | E. Entertainment      | Leave/S/T Disability          |                                 |
|                             | F. Moving             |                               |                                 |

## APPENDIX A

### **EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2008 (0% - 5% Increase)**

| <b><u>Clergy</u></b>      | <b><u>Minimum</u></b>   | <b><u>Growth</u></b>     | <b><u>Midpoint</u></b>     | <b><u>Maximum</u></b>   |
|---------------------------|-------------------------|--------------------------|----------------------------|-------------------------|
| <b><u>Experience</u></b>  | <b><u>(0-5 Yrs)</u></b> | <b><u>(5-10 Yrs)</u></b> | <b><u>(&gt;10 Yrs)</u></b> | <b><u>Suggested</u></b> |
|                           |                         |                          |                            |                         |
| <b><u>Parish Type</u></b> |                         |                          |                            |                         |
| <b>V*</b>                 | -                       | -                        | -                          | -                       |
| <b>IV</b>                 | \$43,974                | \$49,077                 | \$54,170                   | \$67,712                |
| <b>III</b>                | \$51,969                | \$59,416                 | \$67,222                   | \$84,028                |
| <b>II</b>                 | \$59,966                | \$70,040                 | \$80,113                   | \$100,141               |
| <b>I</b>                  | \$82,650                | \$93,350                 | \$105,660                  | \$132,075               |

\* These clergy are part-time normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. "Position in range" is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance. Clergy with ten year's experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop's office if compensation does not meet this standard.

## APPENDIX B

### **GUIDELINES FOR SUPPLY CLERGY RATES**

In an effort to provide guidelines in this area, the Committee recommends the following *minimum* schedule for supply clergy to be paid by the Vestry of the parish for whom services are supplied. On a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

1 Sunday service with Sermon                      **\$100**    2 Sunday services with Sermon                      **\$150**

An additional \$50 is to be paid for each additional service on the same week-end. Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

**APPENDIX I**  
**PARISH RANKINGS (2008)**  
(In alphabetical order within the groups)

|   |   |
|---|---|
| <p style="text-align: center;"><i>I (Resource)</i></p> <p>East Liberty, Calvary<br/> Fox Chapel<br/> Moon Township, St. Philip's<br/> Mt. Lebanon, St. Paul's<br/> Oakland, Ascension<br/> Sewickley, St. Stephen's</p> <p style="text-align: center;"><i>II (Program)</i></p> <p>Beaver, Trinity<br/> Greensburg, Christ Church<br/> Hopewell, Prince of Peace<br/> Ligonier, St. Michael's<br/> McKeesport, St. Stephen's<br/> North Hills, Christ Church<br/> Oakmont, St. Thomas<br/> Peters Township, St. David's<br/> Pittsburgh, Trinity Cathedral<br/> Washington, Trinity</p> <p style="text-align: center;"><i>III (Transitional)</i></p> <p>Ambridge, Church of the Savior<br/> Brackenridge, St. Barnabas<br/> Brentwood, St. Peter's<br/> Butler, St. Peter's<br/> Charleroi, St. Mary's<br/> Crafton, Nativity<br/> Cranberry/Warrendale, St. Christopher's<br/> Franklin Park, St. Brendan's<br/> Gibsonia, St. Thomas<br/> Highland Park, St. Andrew's<br/> Johnstown, St. Mark's<br/> Kittanning, St. Paul's<br/> Monroeville, St. Martin's<br/> Mt. Washington, Grace<br/> Somerset, St. Francis<br/> Squirrel Hill, Redeemer<br/> Uniontown, St. Peter's</p> | <p style="text-align: center;"><i>IV (Pastoral)</i></p> <p>Brownsville, Christ Church<br/> Glenshaw, Our Saviour<br/> Hazelwood, Good Shepherd<br/> Homewood, Holy Cross<br/> Indiana, Christ Church<br/> Leechburg, Holy Innocents<br/> Monongahela, St. Paul's<br/> Murrysville, St. Alban's<br/> North Side, Emmanuel<br/> Oakland, Shepherd's Heart<br/> Wilkinsburg, St. Stephen's</p> <p style="text-align: center;"><i>V (Family)</i></p> <p>Beaver Falls, Christ the King<br/> Blairsville, St. Peter's<br/> Brookline, Advent<br/> Brighton Heights, All Saints<br/> Canonsburg, St. Thomas<br/> Carnegie, Atonement<br/> Clairton, Transfiguration<br/> Donora, St. John's<br/> Freeport, Trinity<br/> Georgetown, St. Luke's<br/> Homestead, St. Matthew's<br/> Jeannette, Advent<br/> Liberty Borough, Good Samaritan<br/> New Brighton, Christ Church<br/> New Kensington, St. Andrew's<br/> North Versailles, All Souls'<br/> Patton, Sts. Thomas &amp; Luke<br/> Penn Hills (Rosedale), All Saints<br/> Penn Hills, St. James<br/> Red Bank, St. Mary's<br/> Scottdale, St. Bartholomew's<br/> Wayne Township, St. Michael's<br/> Waynesburg, St. George's</p> |
|---|---|

## 2007 Assessments by Parish with Redirection

| <u>Parish</u>                     | <u>Total<br/>Assessment</u> | <u>Diocesan<br/>Portion</u> | <u>National<br/>and<br/>International<br/>Portion</u> | <u>Nat'l<br/>Designated<br/>to Alternate<br/>Missions</u> | <u>Designated<br/>to Diocese</u> | <u>Designated<br/>to National<br/>Church</u> |
|-----------------------------------|-----------------------------|-----------------------------|---|---|----------------------------------|--|
| Ambridge, The Savior              | \$20,414                    | \$17,148.00                 | \$3,266   | \$3,266   | \$0                              | \$0  |
| Beaver Falls, Christ the King     | 4,621                       | 3,882                       | 739   |   | 739                              | *  |
| Beaver, Trinity                   | 27,510                      | 23,108                      | 4,402   | 4,402   | 0                                | 0  |
| Blairsville, St. Peter's          | 1,177                       | 989                         | 188   | 0   | 188                              | 0  |
| Brackenridge, St. Barnabas        | 11,983                      | 10,066                      | 1,917   | 1,917   | 0                                | 0  |
| Brentwood, St. Peter's            | 18,951                      | 15,919                      | 3,032   | 0   | 0                                | 3,032  |
| Brighton Heights, All Saints      | 3,412                       | 2,866                       | 546   | 0   | 273                              | 273  |
| Brookline, The Advent             | 3,995                       | 3,356                       | 639   | 639   | 0                                | 0  |
| Brownsville, Christ Church        | 13,468                      | 11,313                      | 2,155   | 2,155   | 0                                | 0  |
| Butler, St. Peter's               | 18,132                      | 15,231                      | 2,901   | 0   | 2,559                            | 342  |
| Canonsburg, St. Thomas'           | 7,429                       | 6,240                       | 1,189   | 0   | 0                                | 1,189  |
| Carnegie, Atonement               | 6,215                       | 5,221                       | 994   | 994   | 0                                | 0  |
| Charleroi, St. Mary's             | 12,840                      | 10,786                      | 2,054   | 2,054   | 0                                | 0  |
| Clairton, Transfiguration         | 961                         | 807                         | 154   | 0   | 154                              | 0  |
| Crafton, Nativity                 | 12,333                      | 10,360                      | 1,973   | 1,973   | 0                                | 0  |
| Cranberry Twp., St. Christopher's | 12,145                      | 10,202                      | 1,943   | 1,943   | 0                                | 0  |
| Donora, St. John's                | 1,382                       | 1,161                       | 221   | 221   | 0                                | 0  |
| East Liberty, Calvary             | 139,071                     | 116,820                     | 22,251  |   | 22,251                           | *  |
| Fox Chapel                        | 65,341                      | 54,886                      | 10,455  | 10,455  | 0                                | 0  |
| Franklin Park, St. Brendan's      | 23,841                      | 20,026                      | 3,815   | 0   | 0                                | 3,815  |
| Freeport, Trinity                 | 496                         | 417                         | 79  |   | 79                               | *  |
| Georgetown, St. Luke's            | 841                         | 706                         | 135   | 135   | 0                                | 0  |
| Gibsonia, St. Thomas              | 13,066                      | 10,975                      | 2,091   | 2,091   | 0                                | 0  |
| Glenshaw, Our Saviour             | 12,904                      | 10,839                      | 2,065   | 2,065   | 0                                | 0  |
| Greensburg, Christ Church         | 29,894                      | 25,111                      | 4,783   | 4,783   | 0                                | 0  |
| Hazelwood, Good Shepherd          | 9,399                       | 7,895                       | 1,504   |   | 1,504                            | *  |
| Highland Park, St. Andrew's       | 33,796                      | 28,389                      | 5,407   | 0   | 0                                | 5,407  |
| Homestead, St. Matthew's          | 1,641                       | 1,378                       | 263   |   | 263                              | *  |
| Homewood, Holy Cross              | 17,619                      | 14,800                      | 2,819   | 0   | 0                                | 2,819  |
| Hopewell, Prince of Peace         | 26,354                      | 22,137                      | 4,217   | 4,217   | 0                                | 0  |
| Indiana, Christ Church            | 14,286                      | 12,000                      | 2,286   | 1,829   | 0                                | 457  |
| Jeannette, Advent                 | 1,198                       | 1,006                       | 192   | 192   | 0                                | 0  |
| Johnstown, St. Mark's             | 19,068                      | 16,017                      | 3,051   | 3,051   | 0                                | 0  |
| Kittanning, St. Paul's            | 18,219                      | 15,304                      | 2,915   | 2,915   | 0                                | 0  |
| Leechburg, Holy Innocents         | 6,663                       | 5,597                       | 1,066   | 0   | 1,066                            | 0  |
| Liberty Boro, Good Samaritan      | 1,236                       | 1,038                       | 198   | 198   | 0                                | 0  |
| Ligonier, St. Michael's           | 44,039                      | 36,993                      | 7,046   | 7,046   | 0                                | 0  |
| McKeesport, St. Stephen's         | 25,119                      | 21,100                      | 4,019   | 4,019   | 0                                | 0  |
| Monongahela, St. Paul's           | 10,070                      | 8,459                       | 1,611   | 1,611   | 0                                | 0  |
| Monroeville, St. Martin's         | 22,625                      | 19,005                      | 3,620   | 3,620   | 0                                | 0  |
| Moon Twp., St. Philip's           | 53,218                      | 44,703                      | 8,515   | 8,515   | 0                                | 0  |
| Mt. Lebanon, St. Paul's           | 74,432                      | 62,523                      | 11,909  | 0   | 0                                | 11,909                                       |
| Mt. Washington, Grace             | 17,667                      | 14,840                      | 2,827   | 2,827   | 0                                | 0  |

|   |                    |                    |                  |                  |                 |                 |
|---|--------------------|--------------------|------------------|------------------|-----------------|-----------------|
| Murrysville, St. Alban's  | 12,706             | 10,673             | 2,033            | 1,035            | 499             | 499             |
| New Brighton, Christ Church   | 8,717              | 7,322              | 1,395            | 1,395            | 0               | 0               |
| New Kensington, St. Andrew's  | 9,410              | 7,904              | 1,506            | 1,506            | 0               | 0               |
| North Hills, Christ Church  | 43,586             | 36,612             | 6,974            | 0                | 0               | 6,974           |
| North Shore, Emmanuel   | 5,566              | 4,675              | 891              | 0                | 891             | 0               |
| North Versailles, All Souls'  | 1,759              | 1,478              | 281              | 0                | 281             | 0               |
| Oakland, Ascension  | 107,369            | 90,190             | 17,179           | 17,179           | 0               | 0               |
| Oakmont, St. Thomas'  | 30,775             | 25,851             | 4,924            | 4,924            | 0               | 0               |
| Patton, St. Luke's/St. Thomas   | 1,613              | 1,355              | 258              | 0                | 258             | 0               |
| Penn Hills, St. James   | 9,600              | 8,064              | 1,536            | 1,536            | 0               | 0               |
| Peter's Twp, St. David's  | 31,571             | 26,520             | 5,051            | 5,051            | 0               | 0               |
| Pgh., Cathedral   | 57,312             | 48,142             | 9,170            |                  | 3,760           | 5,410           |
| Red Bank, St. Mary's  | 535                | 449                | 86               | 0                | 86              | 0               |
| Rosedale, All Saints  | 7,008              | 5,887              | 1,121            | 1,121            | 0               | 0               |
| Scottdale, St. Bartholomew's  | 788                | 662                | 126              |                  | 126             | *               |
| Sewickley, St. Stephen's  | 182,796            | 153,549            | 29,247           | 29,247           | 0               |                 |
| Somerset, St. Francis   | 17,410             | 14,624             | 2,786            | 0                | 2,786           | 0               |
| Squirrel Hill, Redeemer   | 20,717             | 17,402             | 3,315            | 0                | 0               | 3,315           |
| Uniontown, St. Peter's  | 22,998             | 19,318             | 3,680            | 3,680            | 0               | 0               |
| Uptown, Shepherd's Heart  | 10,518             | 8,835              | 1,683            | 1,683            | 0               | 0               |
| Washington, Trinity   | 25,585             | 21,491             | 4,094            | 4,094            | 0               | 0               |
| Wayne Twp, St. Michael's  | 307                | 258                | 49               |                  | 49              | *               |
| Waynesburg, St. George's  | 2,007              | 1,686              | 321              | 321              | 0               | 0               |
| Wilkinsburg, St. Stephen's  | 19,180             | 16,111             | 3,069            |                  | 0               | 3,069           |
| <b>TOTAL</b>  | <b>\$1,488,904</b> | <b>\$1,250,677</b> | <b>\$238,227</b> | <b>\$151,905</b> | <b>\$37,812</b> | <b>\$48,510</b> |
| * Did not receive Commitment Form   |                    |                    |                  |                  |                 |                 |
| ** Appealed to Council because of an error on Parochial Report. \$2,168 reduction approved. |                    |                    |                  |                  |                 |                 |



| <b>2007 Missions Redirection (Listed by Recipient)</b>   |           |
|--|-----------|
|  |           |
| Airport Area Crisis Pregnancy Center                     | \$ 532.50 |
| Akrofi Outreach Fund                                     | 305.00    |
| Allegheny Valley Assoc. of Churches                      | 958.50    |
| Alternative Pathway Pregnancy Ctr, Belle Vernon          | 718.33    |
| American Anglican Council                                | 100.00    |
| Angel's Place  | 319.50    |
| Anglican Communion Network                               | 37,748.00 |
| Anglican Frontier Mission                                | 3,500.00  |
| Anglican Relief & Development Fund                       | 580.00    |
| Beaver Valley Episcopal Outreach                         | 150.00    |
| Bible Released Time, Brownsville Area Ministerial Assoc. | 718.33    |
| Boys & Girls Club of America                             | 500.00    |
| Boy Scouts of America, Beaver County                     | 150.00    |
| Bridge to Recovery                                       | 319.00    |
| CAMA Food Pantry   | 410.75    |
| Canterbury Place   | 750.00    |
| Center for Spirituality                                  | 192.00    |
| Church Army  | 7,232.50  |
| Churches Are Serving Together (CAST)                     | 1,100.00  |
| Coalition for Christian Outreach                         | 779.00    |
| Cristo Rey (Cuba)  | 5,051.00  |
| Cuba Mission   | 532.50    |
| Donora Food Bank   | 221.00    |
| East Liberty Health Center                               | 500.00    |
| Episcopal Relief & Development                           | 609.66    |
| Episcopal Resource Center                                | 35.00     |
| Episcopal World Mission                                  | 3,366.00  |
| Family Guidance  | 532.50    |
| Food for the Poor  | 411.00    |
| Global Mission Teams                                     | 7,980.50  |
| Global Outreach for Addiction Leadership                 | 500.00    |
| Good Samaritan Orphanage, Mbeya, Tanzania                | 718.34    |
| Habitat for Humanity                                     | 958.50    |
| International House of Prayer - Gebhart                  | 400.00    |
| Jacobson Ministry  | 478.00    |
| Jesus is Lord Ministries Sudanese Fellowship             | 250.00    |
| Kwizera Outreach Fund                                    | 305.00    |
| Lamido Outreach Fund                                     | 400.00    |
| Lazarus Center   | 485.00    |
| Leighton Ford Ministries                                 | 532.50    |
| Lighthouse for the Blind                                 | 150.00    |
| Mi Refugio School (Guatemala)                            | 2,349.00  |
| Missionaries to North Africa - Bernardi                  | 1,283.00  |
| Mom's House, Johnstown                                   | 1,017.00  |

|   |              |
|---|--------------|
| Monroeville Ministerium                         | 100.00       |
| Nashotah House                                  | 200.00       |
| National Organization of Episcopalians for Life | 532.50       |
| New Day, Johnstown                              | 1,017.00     |
| Penn Hills Service Association                  | 250.00       |
| Pittsburgh Leadership Foundation                | 532.50       |
| Pittsburgh Pastoral Care Conference             | 300.00       |
| Pittsburgh Project                              | 532.50       |
| Pregnancy Care Center                           | 800.00       |
| Redeemed Lives                                  | 150.00       |
| Rhema Christian School                          | 532.50       |
| Rock the World                                  | 532.50       |
| Rwandan Sunrise Orphanage                       | 410.75       |
| SAMS  | 13,902.76    |
| Seeds of Hope                                   | 3,055.00     |
| Sharing Our Ministry Abroad (SOMA)              | 900.00       |
| Shepherd's Heart Fellowship                     | 11,950.08    |
| Shepherd's Wellness Center                      | 100.00       |
| Silver Ring Thing                               | 532.50       |
| Solar Light for Africa, Inc.                    | 1,045.50     |
| The Harbor                                      | 350.00       |
| The Intersection Food Bank, McKeesport          | 598.00       |
| The Lighthouse Foundation                       | 1,045.50     |
| The Pittsburgh Experiment                       | 532.50       |
| Trinidad & Tobago Urban Ministries              | 532.50       |
| Trinity Cathedral                               | 300.00       |
| Trinity Episcopal School for Ministry           | 8,532.50     |
| Uganda Christian University                     | 6,600.00     |
| Valley Youth Network Capital Campaign           | 4,697.00     |
| Washington City Mission                         | 805.50       |
| World Vision                                    | 2,879.00     |
| Yeshau Ben David-Squirrel Hill Church Plant     | 500.00       |
| YMCA, Ninth Street Clinic, McKeesport           | 500.00       |
| Youth Works                                     | 527.50       |
| TOTAL   | \$151,905.00 |

## Parochial Report Information

|                              | Membership                                  |   |                             |                             |                               |               | Attendance            |                   | Sacraments |                            | Services                     |                    |                    |           |         |                          | Education |  |
|------------------------------|---|---|-----------------------------|-----------------------------|-------------------------------|---------------|-----------------------|-------------------|------------|----------------------------|------------------------------|--------------------|--------------------|-----------|---------|--------------------------|-----------|--|
|                              | Total Active Baptized Members (End of 2006) | Total Active Baptized Members (End of 2005) | Communicants in G.S. (2006) | Communicants in G.S. (2005) | Communicants Under 16 in G.S. | Others Active | Avg Sunday Attendance | Easter Attendance | Baptisms   | Confirmations & Receptions | Saturday & Sunday Eucharists | Weekday Eucharists | Private Eucharists | Marriages | Burials | Church School Enrollment | Adult Ed? |  |
| Parochial Report Item Number | M06   | M05   | 3                           |                             | 4                             | 5             | 6                     | 7                 | 15+16      | 17+18+19                   | 8+11                         | 9+12               | 10                 | 13        | 14      | 20                       | 21        |  |
| AMBRIDGE                     | 159   | 203   | 139                         | 161                         | 26                            | 39            | 108                   | 158               | 2          | 0                          | 77                           | 3                  | 21                 | 1         | 1       | 30                       | Yes       |  |
| BEAVER                       | 439   | 459   | 362                         | 376                         | 58                            | 0             | 147                   | 265               | 6          | 5                          | 107                          | 58                 | 32                 | 5         | 8       | 68                       | Yes       |  |
| BEAVER FALLS                 | 21  | 22  | 21                          | 28                          | 2                             | 5             | 27                    | 37                | 0          | 1                          | 53                           | 42                 | 0                  | 0         | 0       | 0                        | No        |  |
| BLAIRSVILLE                  | 27  | 25  | 25                          | 25                          | 0                             | 1             | 10                    | 14                | 0          | 0                          | 54                           | 20                 | 8                  | 0         | 0       | 0                        | No        |  |
| BRACKENRIDGE                 | 274   | 271   | 147                         | 119                         | 26                            | 5             | 96                    | 153               | 2          | 7                          | 156                          | 51                 | 57                 | 0         | 2       | 15                       | No        |  |
| BRENTWOOD                    | 476   | 473   | 458                         | 446                         | 30                            | 7             | 115                   | 200               | 2          | 4                          | 104                          | 107                | 23                 | 3         | 4       | 40                       | Yes       |  |
| BRIGHTON HEIGHTS             | 48  | 41  | 48                          | 41                          | 13                            | 3             | 27                    | 58                | 3          | 0                          | 55                           | 43                 | 5                  | 0         | 1       | 0                        | No        |  |
| BROOKLINE                    | 69  | 115   | 63                          | 67                          | 4                             | 1             | 34                    | 56                | 0          | 0                          | 106                          | 13                 | 16                 | 2         | 3       | 5                        | Yes       |  |
| BROWNSVILLE                  | 58  | 64  | 50                          | 42                          | 8                             | 0             | 31                    | 51                | 2          | 0                          | 51                           | 72                 | 46                 | 0         | 0       | 16                       | Yes       |  |
| BUTLER                       | 388   | 391   | 149                         | 160                         | 16                            | 12            | 99                    | 198               | 2          | 2                          | 103                          | 60                 | 31                 | 4         | 4       | 25                       | Yes       |  |
| CANONSBURG                   | 73  | 74  | 67                          | 71                          | 13                            | 4             | 30                    | 75                | 1          | 0                          | 3                            | 3                  | 15                 | 0         | 1       | 13                       | Yes       |  |
| CARNEGIE                     | 87  | 93  | 83                          | 93                          | 5                             | 4             | 49                    | 85                | 0          | 7                          | 108                          | 48                 | 0                  | 5         | 2       | 8                        | Yes       |  |
| CHARLEROI                    | 180   | 182   | 169                         | 171                         | 14                            | 0             | 120                   | 197               | 4          | 0                          | 130                          | 109                | 56                 | 1         | 8       | 16                       | Yes       |  |
| CLAIRTON                     | 44  | 43  | 44                          | 44                          | 10                            | 0             | 25                    | 32                | 1          | 1                          | 52                           | 2                  | 10                 | 0         | 1       | 8                        | No        |  |
| CRAFTON                      | 299   | 292   | 295                         | 216                         | 80                            | 0             | 82                    | 159               | 7          | 5                          | 106                          | 0                  | 0                  | 5         | 11      | 30                       | Yes       |  |
| CRANBERRY TWP                | 146   | 134   | 146                         | 134                         | 44                            | 18            | 121                   | 181               | 7          | 10                         | 78                           | 25                 | 0                  | 4         | 2       | 25                       | Yes       |  |
| DONORA                       | 107   | 103   | 107                         | 103                         | 19                            | 0             | 33                    | 75                | 2          | 7                          | 58                           | 16                 | 139                | 1         | 4       | 14                       | Yes       |  |
| EAST LIBERTY                 | 1,555                                       | 1,574                                       | 1,139                       | 1,111                       | 204                           | 430           | 377                   | 1,112             | 22         | 7                          | 176                          | 241                | 43                 | 6         | 22      | 75                       | Yes       |  |
| FOX CHAPEL                   | 933   | 941   | 892                         | 840                         | 165                           | 15            | 227                   | 471               | 9          | 19                         | 176                          | 239                | 42                 | 1         | 9       | 0                        | Yes       |  |
| FRANKLIN PARK                | 234   | 236   | 215                         | 222                         | 20                            | 1             | 85                    | 116               | 1          | 0                          | 107                          | 76                 | 33                 | 1         | 3       | 30                       | Yes       |  |
| FREEPORT                     | 11  | 11  | 11                          | 11                          | 3                             | 1             | 10                    | 18                | 0          | 0                          | 0                            | 0                  | 0                  | 0         | 0       | 0                        | No        |  |
| GEORGETOWN                   | 22  | 22  | 14                          | 14                          | 0                             | 0             | 12                    | 17                | 0          | 0                          | 53                           | 2                  | 5                  | 0         | 0       | 0                        | Yes       |  |
| GIBSONIA                     | 319   | 319   | 217                         | 221                         | 34                            | 6             | 91                    | 164               | 1          | 0                          | 135                          | 57                 | 61                 | 1         | 2       | 20                       | Yes       |  |
| GLENSHAW                     | 101   | 96  | 86                          | 81                          | 6                             | 27            | 57                    | 80                | 4          | 7                          | 105                          | 19                 | 49                 | 1         | 2       | 14                       | Yes       |  |
| GREENSBURG                   | 636   | 648   | 373                         | 394                         | 80                            | 0             | 155                   | 320               | 6          | 3                          | 111                          | 3                  | 100                | 0         | 7       | 56                       | Yes       |  |
| HAZELWOOD                    | 142   | 131   | 135                         | 90                          | 12                            | 9             | 41                    | 101               | 11         | 3                          | 59                           | 5                  | 12                 | 1         | 0       | 10                       | Yes       |  |
| HIGHLAND PARK                | 412   | 614   | 367                         | 507                         | 66                            | 10            | 114                   | 285               | 8          | 9                          | 106                          | 75                 | 0                  | 9         | 7       | 45                       | Yes       |  |
| HOMESTEAD                    | 66  | 62  | 44                          | 42                          | 9                             | 1             | 31                    | 55                | 0          | 3                          | 52                           | 5                  | 4                  | 0         | 0       | 0                        | Yes       |  |
| HOMEWOOD                     | 209   | 200   | 163                         | 155                         | 7                             | 17            | 91                    | 135               | 8          | 1                          | 108                          | 12                 | 10                 | 3         | 6       | 0                        | Yes       |  |
| HOPEWELL                     | 286   | 280   | 278                         | 267                         | 63                            | 3             | 143                   | 220               | 7          | 22                         | 147                          | 52                 | 90                 | 0         | 5       | 82                       | Yes       |  |
| INDIANA                      | 172   | 178   | 172                         | 178                         | 31                            | 12            | 68                    | 107               | 2          | 4                          | 108                          | 48                 | 9                  | 1         | 5       | 20                       | Yes       |  |
| JEANNETTE                    | 36  | 37  | 36                          | 37                          | 0                             | 0             | 20                    | 32                | 0          | 1                          | 1,407                        | 31                 | 17                 | 0         | 2       | 0                        | Yes       |  |
| JOHNSTOWN                    | 225   | 208   | 206                         | 190                         | 36                            | 3             | 102                   | 213               | 10         | 0                          | 115                          | 26                 | 17                 | 1         | 11      | 15                       | Yes       |  |
| KITTANNING                   | 335   | 326   | 216                         | 216                         | 24                            | 0             | 73                    | 133               | 6          | 5                          | 100                          | 4                  | 50                 | 4         | 5       | 18                       | Yes       |  |
| LEECHBURG                    | 185   | 181   | 154                         | 152                         | 27                            | 32            | 46                    | 94                | 3          | 2                          | 54                           | 10                 | 2                  | 1         | 2       | 29                       | Yes       |  |
| LIBERTY BORO                 | 82  | 79  | 82                          | 79                          | 7                             | 0             | 28                    | 45                | 0          | 3                          | 52                           | 12                 | 0                  | 1         | 0       | 8                        | No        |  |
| LIGONIER                     | 359   | 330   | 283                         | 272                         | 76                            | 96            | 175                   | 368               | 9          | 19                         | 107                          | 37                 | 38                 | 1         | 6       | 55                       | Yes       |  |
| MCKEESPORT                   | 250   | 500   | 200                         | 355                         | 15                            | 0             | 124                   | 251               | 10         | 4                          | 109                          | 5                  | 84                 | 2         | 4       | 15                       | Yes       |  |
| MONONGAHELA                  | 159   | 150   | 150                         | 145                         | 7                             | 6             | 75                    | 131               | 3          | 7                          | 54                           | 21                 | 123                | 0         | 5       | 12                       | Yes       |  |
| MONROEVILLE                  | 230   | 236   | 229                         | 118                         | 12                            | 0             | 85                    | 128               | 1          | 2                          | 69                           | 10                 | 4                  | 1         | 6       | 20                       | Yes       |  |
| MOON TWP                     | 760   | 733   | 932                         | 894                         | 260                           | 180           | 574                   | 1,130             | 11         | 45                         | 260                          | 12                 | 4                  | 4         | 2       | 285                      | Yes       |  |
| MT LEBANON                   | 1,312                                       | 1,330                                       | 1,251                       | 1,275                       | 264                           | 3             | 291                   | 758               | 21         | 20                         | 160                          | 117                | 201                | 7         | 14      | 323                      | Yes       |  |
| MT WASHINGTON                | 225   | 213   | 167                         | 152                         | 36                            | 5             | 118                   | 255               | 3          | 3                          | 214                          | 314                | 70                 | 0         | 3       | 24                       | Yes       |  |
| MURRYSVILLE                  | 178   | 173   | 166                         | 160                         | 37                            | 23            | 98                    | 145               | 2          | 6                          | 112                          | 9                  | 10                 | 0         | 2       | 50                       | Yes       |  |
| NEW BRIGHTON                 | 130   | 116   | 101                         | 81                          | 13                            | 12            | 70                    | 157               | 9          | 6                          | 106                          | 9                  | 40                 | 1         | 3       | 10                       | Yes       |  |
| NEW KENSINGTON               | 117   | 113   | 99                          | 88                          | 11                            | 6             | 55                    | 116               | 5          | 3                          | 88                           | 70                 | 80                 | 0         | 4       | 11                       | No        |  |
| NORTH HILLS                  | 1,156                                       | 1,173                                       | 988                         | 1,005                       | 184                           | 0             | 302                   | 505               | 12         | 13                         | 154                          | 58                 | 43                 | 3         | 19      | 137                      | Yes       |  |
| NORTH SHORE                  | 190   | 179   | 170                         | 170                         | 30                            | 10            | 59                    | 79                | 1          | 0                          | 109                          | 2                  | 1                  | 2         | 1       | 6                        | Yes       |  |
| NORTH VERSAILLES             | 56  | 56  | 56                          | 56                          | 9                             | 1             | 41                    | 60                | 1          | 0                          | 50                           | 4                  | 0                  | 0         | 1       | 6                        | Yes       |  |
| OAKLAND (Ascension)          | 618   | 639   | 600                         | 602                         | 140                           | 90            | 406                   | 666               | 10         | 10                         | 151                          | 66                 | 65                 | 6         | 4       | 140                      | Yes       |  |
| OAKMONT                      | 663   | 657   | 453                         | 450                         | 116                           | 45            | 178                   | 291               | 5          | 6                          | 161                          | 164                | 68                 | 0         | 6       | 40                       | Yes       |  |
| PATTON                       | 53  | 58  | 46                          | 53                          | 5                             | 2             | 29                    | 50                | 1          | 3                          | 50                           | 8                  | 0                  | 0         | 2       | 12                       | No        |  |
| PENN HILLS                   | 64  | 65  | 58                          | 51                          | 3                             | 0             | 43                    | 53                | 1          | 0                          | 53                           | 224                | 12                 | 0         | 5       | 0                        | No        |  |
| PETERS TWP                   | 510   | 509   | 509                         | 509                         | 102                           | 406           | 190                   | 272               | 0          | 10                         | 104                          | 52                 | 131                | 2         | 0       | 98                       | Yes       |  |
| PITTSBURGH                   | 200   | 443   | 117                         | 222                         | 8                             | 40            | 101                   | 368               | 6          | 4                          | 107                          | 791                | 29                 | 3         | 6       | 8                        | Yes       |  |
| RED BANK                     | 16  | 18  | 15                          | 18                          | 2                             | 0             | 15                    | 16                | 1          | 0                          | 22                           | 0                  | 1                  | 0         | 2       | 0                        | No        |  |
| ROSDALE                      | 156   | 155   | 142                         | 99                          | 36                            | 0             | 60                    | 113               | 1          | 4                          | 101                          | 12                 | 82                 | 2         | 3       | 16                       | Yes       |  |
| SCOTTDALE                    | 63  | 58  | 52                          | 53                          | 10                            | 4             | 20                    | 33                | 3          | 0                          | 64                           | 4                  | 13                 | 1         | 3       | 6                        | No        |  |
| SEWICKLEY                    | 1,679                                       | 1,846                                       | 1,171                       | 1,289                       | 54                            | 320           | 1,096                 | 1,428             | 26         | 35                         | 208                          | 206                | 486                | 9         | 8       | 319                      | Yes       |  |
| SOMERSET                     | 218   | 199   | 214                         | 189                         | 55                            | 48            | 169                   | 235               | 6          | 14                         | 113                          | 54                 | 5                  | 2         | 5       | 45                       | Yes       |  |
| SQUIRREL HILL                | 422   | 425   | 150                         | 410                         | 0                             | 6             | 90                    | 210               | 6          | 2                          | 104                          | 99                 | 10                 | 1         | 4       | 20                       | Yes       |  |
| UNIONTOWN                    | 182   | 188   | 121                         | 139                         | 17                            | 24            | 96                    | 147               | 1          | 4                          | 104                          | 55                 | 65                 | 2         | 4       | 0                        | Yes       |  |
| UPTOWN (Shepherd's Heart)    | 255   | 190   | 225                         | 175                         | 10                            | 30            | 165                   | 172               | 0          | 0                          | 78                           | 120                | 0                  | 1         | 2       | 10                       | Yes       |  |
| WASHINGTON                   | 387   | 343   | 376                         | 253                         | 78                            | 15            | 172                   | 309               | 3          | 10                         | 110                          | 12                 | 25                 | 7         | 5       | 31                       | Yes       |  |
| WAYNE TWP                    | 14  | 14  | 14                          | 14                          | 0                             | 7             | 9                     | 16                | 0          | 11                         | 0                            | 0                  | 0                  | 0         | 0       | 0                        | No        |  |
| WAYNESBURG                   | 32  | 34  | 28                          | 34                          | 3                             | 5             | 16                    | 36                | 0          | 0                          | 53                           | 2                  | 9                  | 0         | 2       | 8                        | Yes       |  |
| WILKINSBURG                  | 134   | 140   | 110                         | 125                         | 12                            | 6             | 58                    | 158               | 3          | 1                          | 104                          | 4                  | 0                  | 0         | 6       | 8                        | Yes       |  |
| Grand Total                  | 19,271                                      | 19,911                                      | 16,051                      | 16,549                      | 2,811                         | 2,059         | 7,745                 | 14,092            | 292        | 375                        | 7,708                        | 4,217              | 2,615              | 115       | 272     | 2,435                    |           |  |

|                              | Pledge Information                     |                                     | Operating Revenue                                 |   |  |                                 |                                 | Non-Op.                                | Expenditures   |                                |   | Assets                           |
|------------------------------|--|-------------------------------------|---|---|--|---------------------------------|---------------------------------|--|--|--------------------------------|---|----------------------------------|
|                              | Number of Signed Pledge Cards for 2006 | Total Dollar amount pledge for 2006 | Plate Offerings, Pledge Payments and Reg. Support | Operations from other Income, Investments, and Bequests | Assistance from Diocese for Operating Budget | Total Operating Revenues (2006) | Total Operating Revenues (2005) | Additions to Capital Funds, Endowments | To Diocese for Assessment, Apportionment, Fair share | Outreach from Operating Budget | Major Improvements and Capital Expenditures | Total Investment at Market Value |
| Parochial Report Item Number | 1                                      | 2                                   | 3   | 4+5+6   | 7  |                                 |                                 | 8+9                                    | 12   | 13                             | 15  | 20                               |
| AMBRIDGE                     | 55                                     | 123,522                             | 155,687   | 965   | 9,999  | 166,651                         | 185,584                         | 2,011                                  | 30,608   | 15,987                         | 0   | 3,663                            |
| BEAVER                       | 69                                     | 183,834                             | 216,327   | 49,780  | 0  | 266,107                         | 269,390                         | 1,859                                  | 25,225   | 1,656                          | 0   | 457,442                          |
| BEAVER FALLS                 | 0                                      | 0                                   | 42,935  | 0   | 0  | 42,935                          | 57,386                          | 0                                      | 4,734  | 0                              | 0   | 0                                |
| BLAIRSVILLE                  | 7                                      | 14,000                              | 23,787  | 1,400   | 0  | 25,187                          | 23,549                          | 0                                      | 1,080  | 962                            | 0   | 687                              |
| BRACKENRIDGE                 | 40                                     | 81,395                              | 101,325   | 6,713   | 0  | 108,038                         | 115,947                         | 12,202                                 | 10,229   | 1,458                          | 0   | 112,634                          |
| BRENTWOOD                    | 95                                     | 120,396                             | 145,327   | 23,999  | 2,000  | 171,326                         | 172,285                         | 19,612                                 | 21,350   | 264                            | 6,102                                       | 486,634                          |
| BRIGHTON HEIGHTS             | 0                                      | 0                                   | 22,365  | 22,434  | 0  | 44,799                          | 49,550                          | 0                                      | 3,615  | 56                             | 0   | 304,621                          |
| BROOKLINE                    | 34                                     | 45,000                              | 61,490  | 1,191   | 0  | 62,681                          | 52,507                          | 380                                    | 6,411  | 1,422                          | 2,430                                       | 35,887                           |
| BROWNSVILLE                  | 17                                     | 38,088                              | 55,245  | 63,849  | 1,000  | 120,094                         | 126,359                         | 0                                      | 3,684  | 2,600                          | 0   | 1,843,466                        |
| BUTLER                       | 64                                     | 119,158                             | 153,195   | 26,833  | 3,000  | 183,028                         | 164,838                         | 9,704                                  | 19,931   | 5,673                          | 44,757                                      | 331,004                          |
| CANONSBURG                   | 27                                     | 36,000                              | 37,217  | 51,270  | 0  | 88,487                          | 79,550                          | 0                                      | 5,816  | 1,221                          | 5,169                                       | 637,837                          |
| CARNEGIE                     | 25                                     | 50,350                              | 59,119  | 18,796  | 10,497                                       | 88,412                          | 108,013                         | 0                                      | 10,535   | 500                            | 0   | 0                                |
| CHARLEROI                    | 69                                     | 78,734                              | 112,974   | 18,241  | 3,000  | 134,216                         | 129,900                         | 0                                      | 10,195   | 2,897                          | 0   | 280,883                          |
| CLAIRTON                     | 16                                     | 14,652                              | 16,465  | 500   | 2,000  | 18,965                          | 19,229                          | 0                                      | 1,224  | 1,829                          | 0   | 29,277                           |
| CRAFTON                      | 0                                      | 71,417                              | 79,340  | 43,808  | 2,000  | 125,148                         | 128,193                         | 27,504                                 | 12,237   | 0                              | 27,504                                      | 609,188                          |
| CRANBERRY TWP                | 37                                     | 96,144                              | 133,660   | 4,834   | 0  | 138,494                         | 116,048                         | 0                                      | 11,071   | 4,670                          | 3,047                                       | 57,116                           |
| DONORA                       | 8                                      | 10,480                              | 21,768  | 10,503  | 0  | 32,271                          | 27,634                          | 0                                      | 1,307  | 0                              | 0   | 0                                |
| EAST LIBERTY                 | 393                                    | 894,044                             | 969,454   | 376,709   | 0  | 1,346,163                       | 1,309,122                       | 952,944                                | 116,087  | 0                              | 19,126                                      | 6,671,285                        |
| FOX CHAPEL                   | 166                                    | 536,017                             | 582,425   | 56,723  | 0  | 639,148                         | 594,008                         | 14,095                                 | 55,897   | 63,173                         | 43,809                                      | 855,844                          |
| FRANKLIN PARK                | 62                                     | 198,030                             | 197,399   | 45,118  | 0  | 242,517                         | 224,374                         | 199,802                                | 19,520   | 18,551                         | 0   | 25,643                           |
| FREEPORT                     | 0                                      | 0                                   | 4,399   | 4,434   | 0  | 8,833                           | 9,922                           | 0                                      | 544  | 470                            | 0   | 45,238                           |
| GEORGETOWN                   | 6                                      | 10,200                              | 23,783  | 1,541   | 0  | 25,324                          | 16,821                          | 1,585                                  | 1,145  | 1,200                          | 14,632                                      | 9,411                            |
| GIBSONIA                     | 65                                     | 110,000                             | 128,789   | 9,062   | 0  | 137,851                         | 123,225                         | 0                                      | 11,590   | 4,711                          | 0   | 40,765                           |
| GLENSHAW                     | 33                                     | 69,384                              | 119,610   | 4,183   | 0  | 123,793                         | 130,922                         | 0                                      | 9,995  | 8,405                          | 0   | 280,634                          |
| GREENSBURG                   | 112                                    | 192,392                             | 231,722   | 29,161  | 2,296  | 263,179                         | 271,766                         | 4,437                                  | 27,626   | 5,595                          | 2,034                                       | 111,781                          |
| HAZELWOOD                    | 26                                     | 62,300                              | 70,405  | 18,573  | 2,650  | 91,628                          | 112,636                         | 0                                      | 0  | 475                            | 0   | 0                                |
| HIGHLAND PARK                | 104                                    | 109,284                             | 148,516   | 212,229   | 600  | 361,345                         | 318,631                         | 11,040                                 | 27,018   | 25,259                         | 123,539                                     | 2,047,219                        |
| HOMESTEAD                    | 7                                      | 8,829                               | 31,720  | 3,335   | 0  | 35,055                          | 29,826                          | 1,319                                  | 1,590  | 532                            | 0   | 20,419                           |
| HOMEWOOD                     | 45                                     | 67,312                              | 168,866   | 5,515   | 2,000  | 176,381                         | 160,175                         | 30,328                                 | 8,318  | 1,799                          | 31,136                                      | 0                                |
| HOPEWELL                     | 55                                     | 167,420                             | 223,655   | 34,255  | 8,000  | 265,909                         | 239,579                         | 0                                      | 23,656   | 5,535                          | 0   | 2,633                            |
| INDIANA                      | 27                                     | 68,042                              | 133,488   | 15,268  | 0  | 148,756                         | 145,572                         | 0                                      | 13,829   | 2,197                          | 0   | 395,548                          |
| JEANNETTE                    | 0                                      | 0                                   | 19,382  | 6,437   | 0  | 25,819                          | 23,953                          | 0                                      | 1,173  | 252                            | 0   | 71,650                           |
| JOHNSTOWN                    | 58                                     | 93,980                              | 131,207   | 15,000  | 2,000  | 148,207                         | 180,044                         | 41,003                                 | 19,107   | 0                              | 14,438                                      | 730,899                          |
| KITTANNING                   | 37                                     | 53,179                              | 74,330  | 129,334   | 11,554                                       | 215,216                         | 235,321                         | 0                                      | 18,619   | 6,553                          | 164,258                                     | 549,580                          |
| LEFCHBURG                    | 0                                      | 0                                   | 66,487  | 24,938  | 3,500  | 94,925                          | 73,301                          | 0                                      | 6,066  | 264                            | 0   | 49,817                           |
| LIBERTY BORO                 | 26                                     | 18,504                              | 19,962  | 7,474   | 0  | 27,436                          | 24,716                          | 670                                    | 600  | 1,080                          | 0   | 130,938                          |
| LIGONIER                     | 139                                    | 294,345                             | 367,548   | 53,475  | 0  | 421,023                         | 412,365                         | 0                                      | 40,994   | 80,638                         | 25,170                                      | 2,768,551                        |
| MCKEESPORT                   | 82                                     | 107,858                             | 147,964   | 75,982  | 2,000  | 225,946                         | 228,359                         | 5,000                                  | 23,892   | 1,715                          | 31,826                                      | 566,639                          |
| MONONGAHELA                  | 54                                     | 75,916                              | 84,714  | 33,122  | 0  | 117,836                         | 113,202                         | 6,094                                  | 8,187  | 1,826                          | 0   | 199,721                          |
| MONROEVILLE                  | 0                                      | 0                                   | 0   | 0   | 0  | 0                               | 210,678                         | 0                                      | 0  | 0                              | 0   | 0                                |
| MOON TWP                     | 0                                      | 0                                   | 618,459   | 5,149   | 0  | 623,608                         | 509,417                         | 64,608                                 | 41,573   | 0                              | 0   | 89,234                           |
| MT LEBANON                   | 278                                    | 541,581                             | 599,933   | 46,703  | 0  | 646,636                         | 676,657                         | 61,152                                 | 63,816   | 4,043                          | 0   | 205,861                          |
| MT WASHINGTON                | 64                                     | 199,340                             | 191,324   | 4,961   | 3,000  | 199,285                         | 182,732                         | 69,000                                 | 14,948   | 5,734                          | 39,000                                      | 89,407                           |
| MURRYSVILLE                  | 52                                     | 122,000                             | 136,311   | 0   | 0  | 136,311                         | 136,375                         | 0                                      | 13,081   | 500                            | 9,200                                       | 63,019                           |
| NEW BRIGHTON                 | 0                                      | 0                                   | 42,583  | 50,456  | 0  | 93,039                          | 89,319                          | 23,630                                 | 9,070  | 1,759                          | 51,770                                      | 96,176                           |
| NEW KENSINGTON               | 49                                     | 69,500                              | 96,321  | 20,585  | 4,250  | 121,156                         | 101,257                         | 17,433                                 | 7,364  | 0                              | 21,069                                      | 163,711                          |
| NORTH HILLS                  | 192                                    | 335,050                             | 353,367   | 52,595  | 0  | 405,962                         | 396,233                         | 150,549                                | 42,525   | 5,500                          | 1,138                                       | 303,742                          |
| NORTH SHORE                  | 46                                     | 48,000                              | 53,732  | 19,247  | 20,166                                       | 93,145                          | 86,760                          | 0                                      | 5,825  | 4,175                          | 0   | 97,931                           |
| NORTH VERSAILLES             | 16                                     | 21,156                              | 32,412  | 4,424   | 6,500  | 43,336                          | 35,073                          | 0                                      | 1,936  | 1,824                          | 0   | 0                                |
| OAKLAND (Ascension)          | 172                                    | 617,926                             | 740,807   | 244,565   | 0  | 985,372                         | 989,188                         | 203,623                                | 88,577   | 62,474                         | 115,959                                     | 7,021,682                        |
| OAKMONT                      | 84                                     | 224,682                             | 278,649   | 59,859  | 0  | 338,508                         | 315,000                         | 94,664                                 | 27,536   | 21,132                         | 29,310                                      | 898,009                          |
| PATTON                       | 0                                      | 0                                   | 15,911  | 11,628  | 2,000  | 29,539                          | 32,255                          | 0                                      | 1,550  | 478                            | 728   | 45,429                           |
| PENN HILLS                   | 35                                     | 82,452                              | 99,829  | 10,829  | 0  | 110,658                         | 96,201                          | 0                                      | 11,523   | 9,495                          | 0   | 37,608                           |
| PETERS TWP                   | 59                                     | 192,917                             | 248,258   | 39,443  | 0  | 287,701                         | 287,005                         | 69,780                                 | 0  | 9,691                          | 117,950                                     | 0                                |
| PITTSBURGH                   | 86                                     | 172,665                             | 217,142   | 327,547   | 32,917                                       | 577,606                         | 523,669                         | 64,715                                 | 65,331   | 5,000                          | 64,265                                      | 5,556,137                        |
| RED BANK                     | 0                                      | 0                                   | 7,942   | 6,200   | 0  | 14,142                          | 10,706                          | 0                                      | 593  | 350                            | 6,200                                       | 18,858                           |
| ROSEDALE                     | 28                                     | 55,318                              | 62,965  | 17,477  | 0  | 80,442                          | 75,995                          | 7,522                                  | 6,486  | 4,233                          | 7,057                                       | 0                                |
| SCOTSDALE                    | 0                                      | 0                                   | 15,380  | 4,000   | 0  | 19,380                          | 19,300                          | 0                                      | 788  | 0                              | 0   | 45,663                           |
| SEWICKLEY                    | 36                                     | 197,431                             | 1,649,782   | 88,067  | 0  | 1,737,849                       | 1,697,499                       | 765,937                                | 181,766  | 141,127                        | 30,142                                      | 1,513,389                        |
| SOMERSET                     | 0                                      | 0                                   | 193,083   | 7,697   | 0  | 205,780                         | 192,979                         | 720                                    | 14,658   | 33,040                         | 39,575                                      | 172,412                          |
| SQUIRREL HILL                | 75                                     | 158,000                             | 148,839   | 51,998  | 3,500  | 204,337                         | 188,340                         | 2,553                                  | 19,409   | 4,455                          | 17,145                                      | 207,460                          |
| UNIONTOWN                    | 0                                      | 87,949                              | 158,172   | 46,053  | 2,000  | 206,225                         | 209,074                         | 41,163                                 | 23,389   | 2,600                          | 6,321                                       | 623,841                          |
| UPTOWN (Shepherd's Heart)    | 0                                      | 0                                   | 5,073   | 113,963   | 26,087                                       | 145,123                         | 125,371                         | 42,000                                 | 9,227  | 46,217                         | 119,185                                     | 0                                |
| WASHINGTON                   | 53                                     | 219,090                             | 219,090   | 59,053  | 0  | 278,143                         | 232,593                         | 27,190                                 | 26,436   | 6,901                          | 14,799                                      | 127,631                          |
| WAYNE TWP                    | 5                                      | 500                                 | 3,523   | 1,669   | 0  | 5,192                           | 6,130                           | 1,896                                  | 557  | 0                              | 0   | 104,160                          |
| WAYNESBURG                   | 10                                     | 20,114                              | 29,912  | 5,039   | 2,500  | 37,451                          | 39,997                          | 0                                      | 1,511  | 1,665                          | 0   | 0                                |
| WILKINSBURG                  | 40                                     | 101,332                             | 141,777   | 27,964  | 2,500  | 172,241                         | 178,395                         | 33,975                                 | 17,607   | 0                              | 0   | 100,841                          |
| Grand Total                  | 3,358                                  | 7,579,351                           | 11,601,663  | 2,758,171   | 170,517                                      | 14,531,351                      | 14,447,989                      | 3,078,918                              | 1,287,884  | 642,103                        | 1,217,964                                   | 37,780,316                       |

## **Auditor's Report**

# EPISCOPAL DIOCESE OF PITTSBURGH

## FINANCIAL STATEMENTS AND ADDITIONAL INFORMATION

YEARS ENDED DECEMBER 31, 2006 AND 2005

WITH  
INDEPENDENT AUDITOR'S REPORT

---

**MAHER DUESSEL**

CERTIFIED PUBLIC ACCOUNTANTS

# **EPISCOPAL DIOCESE OF PITTSBURGH**

YEARS ENDED DECEMBER 31, 2006 AND 2005

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**MAHER DUESSEL**  
CERTIFIED PUBLIC ACCOUNTANTS

THREE GATEWAY CENTER - SIX WEST  
PITTSBURGH, PA 15222

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Independent Auditor's Report

Diocesan Council and the  
Board of Trustees  
Episcopal Diocese of Pittsburgh

We have audited the accompanying statements of financial position of the Episcopal Diocese of Pittsburgh (Diocese) as of December 31, 2006 and 2005, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the management of the Diocese. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2006 and 2005, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information listed in the table of contents is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

*Maher Duesel*  
Pittsburgh, Pennsylvania  
May 29, 2007



# EPISCOPAL DIOCESE OF PITTSBURGH

## STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2006 AND 2005

|  | 2006                 | 2005                 |
|--|----------------------|----------------------|
| <b>Assets</b>  |                      |                      |
| Cash and cash equivalents                                | \$ 649,743           | \$ 872,256           |
| Investments at fair value                                | 27,323,511           | 26,225,138           |
| Assessments receivable:                                  |                      |                      |
| Parishes   | 174,554              | 376,194              |
| Less allowance for doubtful accounts                     | (88,940)             | (109,815)            |
| Total assessments receivable                             | 85,614               | 266,379              |
| Loans receivable:  |                      |                      |
| Parishes and missions - growth fund                      | 1,500,682            | 1,497,549            |
| Clergy   | 202,068              | 266,367              |
| Less allowance for loan losses                           | (108,321)            | (83,803)             |
| Total loans receivable                                   | 1,594,429            | 1,680,113            |
| Property held for sale                                   | 472,054              | 350,647              |
| Property and buildings (net of accumulated depreciation) | 1,935,997            | 1,354,234            |
| Trusts held by others at fair value                      | 983,326              | 898,478              |
| Other assets   | 216,402              | 163,467              |
| <b>Total Assets</b>                                      | <b>\$ 33,261,076</b> | <b>\$ 31,810,712</b> |
| <b>Liabilities and Net Assets</b>                        |                      |                      |
| Liabilities:   |                      |                      |
| Accounts payable   | \$ 160,433           | \$ 40,660            |
| Commitment payable                                       | 221,523              | 6,890                |
| Funds held for others                                    | 5,436,808            | 5,882,320            |
| Total Liabilities  | 5,818,764            | 5,929,870            |
| Net Assets:  |                      |                      |
| Unrestricted:  |                      |                      |
| Undesignated   | 4,989,952            | 4,725,213            |
| Designated   | 11,998,519           | 11,220,389           |
| Total unrestricted                                       | 16,988,471           | 15,945,602           |
| Temporarily restricted                                   | 305,150              | 469,452              |
| Permanently restricted                                   | 10,148,691           | 9,465,788            |
| Total Net Assets   | 27,442,312           | 25,880,842           |
| <b>Total Liabilities and Net Assets</b>                  | <b>\$ 33,261,076</b> | <b>\$ 31,810,712</b> |

See accompanying notes to financial statements.

# EPISCOPAL DIOCESE OF PITTSBURGH

## STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2006 AND 2005

|  | 2006          | 2005          |
|--|---------------|---------------|
| <b>Unrestricted:</b>                                 |               |               |
| Revenues, gains (loss), and other support:           |               |               |
| Parish assessments                                   | \$ 1,239,322  | \$ 1,231,270  |
| Doubtful assessment expense                          | (7,081)       | (78,353)      |
| Contributions and grants                             | 306,792       | 389,059       |
| Interest income on loans                             | 40,140        | 49,875        |
| Investment income (loss):                            |               |               |
| Interest and dividends                               | 280,934       | 120,327       |
| Realized gains (loss) on investments                 | 595,717       | 690,129       |
| Net change in unrealized gains (loss) on investments | 337,123       | (311,724)     |
| Total investment income (loss)                       | 1,213,774     | 498,732       |
| Other revenues                                       | 94,327        | 99,138        |
| Gains on sale of assets                              | -             | 15,947        |
| Net assets released from restrictions                | 580,226       | 391,255       |
| Total revenues, gains (loss), and other support      | 3,467,500     | 2,596,923     |
| Expenses:  |               |               |
| Operating expenses:                                  |               |               |
| Congregational mission                               | 326,791       | 412,289       |
| Transformational networks                            | 244,557       | 234,322       |
| Beyond the Diocese                                   | 76,890        | 50,051        |
| Office of the Bishop                                 | 361,204       | 331,299       |
| Office of Administration                             | 457,074       | 418,463       |
| Total operating expenses                             | 1,466,516     | 1,446,424     |
| Other expenses:                                      |               |               |
| Contributions and grants                             | 739,087       | 744,110       |
| Other expenses                                       | 219,028       | 231,128       |
| Total other expenses                                 | 958,115       | 975,238       |
| Total expenses                                       | 2,424,631     | 2,421,662     |
| Change in Unrestricted Net Assets                    | 1,042,869     | 175,261       |
| <b>Temporarily Restricted:</b>                       |               |               |
| Contributions and grants                             | 18,104        | 18,994        |
| Interest and dividends                               | 169,858       | 81,821        |
| Realized gains (loss) on investments                 | 225,254       | 259,565       |
| Net change in unrealized gains (loss) on investments | (2,098)       | 2,305         |
| Other revenues                                       | 4,806         | 5,161         |
| Net assets released from restrictions                | (580,226)     | (391,255)     |
| Change in Temporarily Restricted Net Assets          | (164,302)     | (23,409)      |
| <b>Permanently Restricted:</b>                       |               |               |
| Contributions and grants                             | -             | 18,540        |
| Realized gains (loss) on investments                 | 343,785       | 217,921       |
| Net change in unrealized gains (loss) on investments | 339,118       | (119,477)     |
| Change in Permanently Restricted Net Assets          | 682,903       | 116,984       |
| Total Change in Net Assets                           | 1,561,470     | 268,836       |
| <b>Net Assets:</b>                                   |               |               |
| Beginning of year                                    | 25,880,842    | 25,612,006    |
| End of year  | \$ 27,442,312 | \$ 25,880,842 |

See accompanying notes to financial statements.

# EPISCOPAL DIOCESE OF PITTSBURGH

## STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2006 AND 2005

|   | 2006             | 2005           |
|---|------------------|----------------|
| <b>Cash From Operating Activities:</b>  |                  |                |
| Change in net assets  | \$ 1,561,470     | \$ 268,836     |
| Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities: |                  |                |
| Depreciation (appreciation) of investments  | (674,143)        | 428,896        |
| Realized (gains) loss on investments  | (1,164,757)      | (1,167,615)    |
| Allowance for uncollectible assessments   | (20,875)         | 78,352         |
| Allowance for loan loss   | 24,518           | 9,389          |
| Depreciation expense  | 50,049           | 26,332         |
| Change in operating assets and liabilities:   |                  |                |
| Assessment receivables  | 201,640          | (121,094)      |
| Accounts payable and other liabilities  | 119,773          | 7,106          |
| Parish loans  | (3,133)          | 175,995        |
| Clergy loans  | 64,299           | 245,485        |
| Funds held for others   | (445,512)        | (201,194)      |
| Long-term commitments   | 214,633          | (10,000)       |
| Other assets  | (52,935)         | 9,481          |
| Net cash provided by (used in) operating activities   | (124,973)        | (250,031)      |
| <b>Cash From Investing Activities:</b>  |                  |                |
| Net change in investments   | 740,526          | 560,424        |
| Change in trusts held by others   | (84,848)         | (27,764)       |
| Disposition of fixed assets   | -                | 53,699         |
| Purchase of fixed assets  | (753,218)        | (181,005)      |
| Net cash provided by (used in) investing activities   | (97,540)         | 405,354        |
| <b>Net Increase (Decrease) in Cash and Cash Equivalents</b>   | <b>(222,513)</b> | <b>155,323</b> |
| <b>Cash and Cash Equivalents:</b>   |                  |                |
| Beginning of year   | 872,256          | 716,933        |
| End of year   | \$ 649,743       | \$ 872,256     |

See accompanying notes to financial statements.

# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

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### 1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### Reporting Entity

The financial statements of the Episcopal Diocese of Pittsburgh ("Diocese") reflect the combination of Operating and Program Funds, Trust and Endowment Funds, and the Plant Fund.

The Operating and Program Funds finance the operations of the Diocese and include the General Budget and Budget Reserve Funds, Bishop's Residence Fund, Diocesan Growth Fund, Designated Funds, Reserve Funds, and Undesignated Funds.

Trust and Endowment Funds represent accumulated gifts, bequests, and donations that are invested in income producing securities. These funds have varying degrees of restriction on income and/or principal usage and types of investment options available. The Board of Trustees (Board) must consider these factors in the administration of the affairs of the Diocese. In 1999, the Board of Trustees adopted a total return investment policy in accordance with Act 141 of the General Assembly of Pennsylvania (Act). Income paid from investments, distributed for various eligible activities, means an amount equal to a percentage specified by the Board of the average fair market value of the trust assets over a specified period within the parameters of the Act. Currently, income is calculated at 4.5% of a four-year, running average of fair market value.

Land and buildings, equipment, and vehicles, including property transferred from parishes, are recorded at cost or appraised value at the date of donation in the Plant Fund. Plant Fund assets include the Common Life Property, the Monongahela Valley Property, the Allegheny Township Property, Avalon Property, and Cranberry Property, vehicles, equipment, leasehold improvements, and furniture. Parish churches and the capital assets of affiliated institutions are not included in the Plant Fund.

#### Basis of Accounting

In accordance with accounting principles generally accepted in the United States of America, the accompanying financial statements are prepared using the accrual basis of accounting and include the assets, liabilities, net assets, and financial operations of certain activities of the Diocese. Accordingly, revenues are recorded when earned and expenses are recognized when the liabilities are incurred. The financial operations of individual parishes and institutions distinct from the Diocese are not reflected in these financial statements.

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# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

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The Diocese reports gifts of cash and other assets as temporarily restricted or permanently restricted contributions if they are received with donor stipulations that limit the use of the assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as "net assets released from restrictions." The Diocese considers some restricted donations received and spent during the same year as unrestricted donations.

Permanently restricted net assets represent funds that the donor has stipulated must be invested and only certain portions of the income earned on said investments may be expended. The classification of the spendable earnings on such funds as unrestricted or temporarily restricted is based on donor restrictions.

### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

### Statements of Cash Flows

For purposes of the statements of cash flows, cash and cash equivalents include all highly liquid instruments with maturities of three months or less when purchased.

### Investment Securities

The Diocese carries its debt and equity securities at fair market value. When the Diocese is named beneficiary of estates or trusts, income is recorded at the time the assets are received.

### Concentrations

The Diocese maintains deposits at institutions in excess of FDIC limits but management does not believe this represents an issue of risk at the present time.

The Diocese invests in managed futures and holds a balance in this investment at December 31, 2006 and 2005 in the amount of \$1,639,032 and \$1,551,226, respectively, or approximately 6% of the total investments. See Note 3 for a description of this investment.

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# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

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### Expense Classification

The general and administrative expenses of the Diocese are presented on the Statement of Activities as "Office of Administration." All other expense line items are considered to be program.

### Fixed Assets

Fixed assets to which the Diocese holds title but not direct control (such as those held by individual parishes and the Sheldon Calvary Camp) are not reflected within the Diocesan financial statements. Recorded fixed assets related to Diocesan operations are valued at cost or estimated fair value at the date of donation. The Diocese's capitalization policy is to depreciate all capital assets with a value over \$5,000 and a useful life over 3 years. Depreciation is recorded on a straight-line basis over estimated useful lives. The cost of maintenance and repairs is charged to expense.

The estimated useful lives are as follows:

|                        |          |
|------------------------|----------|
| Building               | 20 Years |
| Leasehold improvements | 7 Years  |
| Equipment              | 5 Years  |
| Vehicles               | 5 Years  |

### Property Held for Sale

As of December 31, 2006 and 2005, the Diocese has recorded the properties from closed parishes that are being held for sale at net realizable value, which represents the estimated fair market value of the property of \$751,407 less a related growth fund loan receivable to the Diocese of \$279,353.

### Income Taxes

The Diocese is exempt from federal income tax under the provisions of Section 501(a) of the Internal Revenue Code.

## **2. PARISH ASSESSMENTS AND LOAN LOSSES**

The provision for parish assessment and loan losses, which is charged to current operations, reflects the amount necessary, in management's judgement, to establish an adequate

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# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

allowance to absorb possible losses on assessments and loans. Management's judgement is based on a continuing review of the parish assessments and loan portfolios, past collection experience, and current economic conditions. While management uses available information to recognize losses, future additions to the allowance may be necessary based on changes in economic conditions.

### 3. INVESTMENTS

Investments consist of the following at December 31, 2006:

|                                   | Cost                 | Net Unrealized<br>Gain | Net Unrealized<br>Losses | Fair<br>Value        |
|-----------------------------------|----------------------|------------------------|--------------------------|----------------------|
| Corporate equity securities       | \$ 13,143,377        | \$ 2,133,079           | \$ -                     | \$ 15,276,456        |
| Corporate debt securities         | 380,825              | -                      | 3,441                    | 377,384              |
| U.S. government obligations       | 7,102,177            | -                      | 2,545                    | 7,099,632            |
| MBS, CMO, asset-backed securities | -                    | -                      | -                        | -                    |
| Money market and time deposits    | 2,532,492            | -                      | 114                      | 2,532,378            |
| Managed futures                   | 1,639,032            | -                      | -                        | 1,639,032            |
| Other                             | 382,518              | 16,111                 | -                        | 398,629              |
|                                   | <u>\$ 25,180,421</u> | <u>\$ 2,149,190</u>    | <u>\$ 6,100</u>          | <u>\$ 27,323,511</u> |

Investments consisted of the following at December 31, 2005:

|                                   | Cost                 | Net Unrealized<br>Gain | Net Unrealized<br>Losses | Fair<br>Value        |
|-----------------------------------|----------------------|------------------------|--------------------------|----------------------|
| Corporate equity securities       | \$ 12,726,370        | \$ 2,068,995           | \$ -                     | \$ 14,795,365        |
| Corporate debt securities         | 415,890              | -                      | 12,719                   | 403,171              |
| U.S. government obligations       | 6,661,879            | -                      | 6,727                    | 6,655,152            |
| MBS, CMO, asset-backed securities | 246,392              | -                      | 5,687                    | 240,705              |
| Money market and time deposits    | 2,182,281            | -                      | -                        | 2,182,281            |
| Managed futures                   | 1,400,000            | 151,226                | -                        | 1,551,226            |
| Other                             | 370,922              | 26,316                 | -                        | 397,238              |
|                                   | <u>\$ 24,003,734</u> | <u>\$ 2,246,537</u>    | <u>\$ 25,133</u>         | <u>\$ 26,225,138</u> |

As shown above, at December 31, 2006 and 2005, investments are concentrated in corporate equity securities and U.S. government obligations. Realization of amounts disclosed as investments is dependent on the results of these markets. Unrealized gain or loss is

# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

recognized in the current period. The table presented for December 31, 2005 above reflects a reclassification of \$1,515,000 from corporate debt securities to money market and time deposits to properly conform to the 2006 presentation.

Managed futures are wholly invested in Morgan Stanley Strategic Alternatives, L.P. investment fund, which is a commodity pool limited partnership formed under the laws of Delaware. The partnership does not engage directly in trading activities, but invests all of its assets with Morgan Stanley Strategic Alternatives, L.L.C. (the "Trading Company"), a Delaware limited liability company organized to invest and trade in futures interests. The Trading Company will engage in the speculative trading of commodity contracts including, but not limited to, domestic and foreign commodity futures contracts, forward contracts, swap contracts, futures contracts, foreign exchange commitments, and options on physical commodities, whether traded on an organized exchange or otherwise. These contracts and commodities are collectively referred to as futures interests.

Investments in the managed futures are speculative and involve a high degree of risk. Risks arise from changes in the value of these contracts and the potential inability of counterparties to perform under the terms of the contracts. There are numerous factors which may significantly influence the market value of these contracts, including interest rate volatility. These factors were considered by the Diocese prior to making this investment and it was determined that the investment would be beneficial to leverage risk in the other areas of the investment portfolio.

Funds held for others represent monies from parishes within the Diocese pooled with Diocesan funds for investment purposes. All realized and unrealized earnings and interest on these funds are accumulated in the funds held for others account. During the year, funds held for others had the following activity:

|                              | 2006                | 2005                |
|------------------------------|---------------------|---------------------|
| Balance at beginning of year | \$ 5,882,320        | \$ 6,083,514        |
| Contributions                | 365,620             | 324,743             |
| Interest and dividends       | 92,303              | 740                 |
| Realized gains               | 297,051             | 335,921             |
| Withdrawals                  | (1,433,935)         | (779,660)           |
| Unrealized gains (losses)    | 233,449             | (82,938)            |
| Balance at end of year       | <u>\$ 5,436,808</u> | <u>\$ 5,882,320</u> |



# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

Investments were held in the following accounts:

|                                   | 2006                 | 2005                 |
|-----------------------------------|----------------------|----------------------|
|                                   | Fair Value           | Fair Value           |
| Mellon Seed Account               | \$ 12,282            | \$ 12,267            |
| Oikocredit                        | 50,000               | 50,000               |
| Community Loan Fund               | 50,000               | 50,000               |
| Ameriserv, previously US Bancorp  | 174,070              | 168,119              |
| Pool II Morgan Stanley            | 1,571,078            | 1,512,598            |
| Pool I Morgan Stanley             | 24,994,266           | 23,971,351           |
| Morgan Stanley - Common Life Fund | 359,538              | 343,951              |
| U.S. Treasury Bond                | 66,282               | 70,894               |
| Mellon Pooled Income Account      | 45,995               | 45,958               |
|                                   | <u>\$ 27,323,511</u> | <u>\$ 26,225,138</u> |

### 4. TRUSTS HELD BY OTHERS

Trusts held by others consist of the following at:

|  | December 31, 2006 |                               |                   | December 31, 2005 |                               |                   |
|--|-------------------|-------------------------------|-------------------|-------------------|-------------------------------|-------------------|
|  | Cost              | Net Unrealized<br>Gain (Loss) | Fair Value        | Cost              | Net Unrealized<br>Gain (Loss) | Fair Value        |
| Matilda Craig Trust                        | \$ 15,768         | \$ (156)                      | \$ 15,612         | \$ 15,612         | \$ (152)                      | \$ 15,460         |
| Stanton Craig Trust                        | 413,159           | 6,372                         | 419,531           | 369,331           | 20,485                        | 389,816           |
| Anna Ditmore<br>Expense Fund               | 10,690            | 3,296                         | 13,986            | 10,849            | 2,284                         | 13,133            |
| Anna Ditmore Rector's<br>Endowment Fund    | 25,689            | 8,950                         | 34,639            | 25,175            | 5,320                         | 30,495            |
| Emeline Metcalf<br>Missionary Fund         | 332,672           | 119,572                       | 452,244           | 324,159           | 82,706                        | 406,865           |
| Metcalf Christmas Fund                     | 19,184            | 8,116                         | 27,300            | 18,880            | 5,667                         | 24,547            |
| Gertrude Thompson<br>Missionary Trust Fund | 15,014            | 5,000                         | 20,014            | 14,853            | 3,309                         | 18,162            |
|  | <u>\$ 832,176</u> | <u>\$ 151,150</u>             | <u>\$ 983,326</u> | <u>\$ 778,859</u> | <u>\$ 119,619</u>             | <u>\$ 898,478</u> |

# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

### 5. FIXED ASSETS

Fixed assets as of December 31, 2006 and 2005 include:

|                          | 2006         | 2005         |
|--------------------------|--------------|--------------|
| Land and buildings       | \$ 1,432,629 | \$ 1,083,678 |
| Construction in progress | 536,432      | 253,571      |
| Leasehold improvements   | 33,069       | 33,069       |
| Furniture                | 10,300       | 10,300       |
| Equipment                | 25,635       | 25,635       |
| Vehicles                 | 44,390       | 44,390       |
|                          | 2,082,455    | 1,450,643    |
| Accumulated depreciation | (146,458)    | (96,409)     |
| Total fixed assets       | \$ 1,935,997 | \$ 1,354,234 |

The Diocese has a continuing practice of providing retirement residence provisions for its Bishops. The current Board of Trustees in concert with the current Bishop has made it an objective to plan and fund the retirement residence provision in advance of the Bishop's retirement. In 2006, \$304,294 of the construction in progress additions relate to the construction of the Bishop's retirement residence. Written agreements do not currently exist between the Bishop and the Diocese, but such agreements are expected to be executed during 2007. However, the future mortgage or lease on the residence shall contain provisions for the return of the property to the Diocese upon the departure of the Bishop whether caused by death or voluntary decision. The remaining construction in progress is related to the Clergy House.

#### Property Transferred In From Parishes

During 2004, the Diocese received property in the form of land and buildings that was transferred in from parishes that dissolved. Revenues recognized by the Diocese relating to these transfers were \$850,647, which represent the estimated fair market value of the properties at the date of the transfer. No additional transfers were received in 2005 or 2006. At December 31, 2006, \$472,054 of these assets were reflected as assets held for sale, the remaining assets were included in land and building. At December 31, 2005, \$350,647 of the transferred assets was presented as held for sale.

# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

During 2005, for the property held for sale at that time, the Diocese entered into a commercial lease agreement with a tenant that contained an option to buy. The lease extends for a period of three years with an option to renew the lease for two additional consecutive one year terms. The Diocese will receive monthly rental payments of \$4,200 over the term of the lease. The tenant has the option to purchase the property at any time during the term of the lease for \$550,000 less \$1,750 per month of any rent paid to the Diocese. During 2007, the Diocese is considering terminating the lease as they are in the process of negotiating the sale of the property.

### 6. COMMITMENTS

The Diocese guaranteed debt in the original principal amount at December 31, 2006 and 2005 of \$5,475,000 and \$5,475,000, respectfully for parishes within the Diocese. These notes mature through 2031 and interest rates range from 5% to 7%. Each parish's building serves as underlying collateral for the loans. The amount of guaranteed debt outstanding at December 31, 2006 and 2005 was \$3,653,794 and \$3,818,194, respectively. The Diocese is liable for repayment should the parishes default on these loans. No payments were required from the Diocese to the third party lenders related to the guarantees in 2006 and 2005. One of the parishes with guaranteed debt of \$1,281,473 experienced financial hardship during 2006 making it increasingly difficult for them to meet their debt service payments. An emergency Growth Fund loan totaling \$27,000 was made to them to enable them to meet their debt service obligations. During 2007, the Diocese entered into a Parish Financial Recovery Plan agreement with the parish to help ensure their continued ability to make payments.

### 7. OPERATING LEASE

In February 2002, the Diocese entered into an operating lease for office space for a term of approximately 7 years, expiring August 31, 2009, with an option to renew. Rental expenses for the years ended December 31, 2006 and 2005 were \$90,933 and \$84,703, respectively. The minimum future lease obligation is as follows:

|      |                   |
|------|-------------------|
| 2007 | \$ 96,800         |
| 2008 | 96,800            |
| 2009 | 64,533            |
|      | <u>\$ 258,133</u> |

# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

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### **8. PENSION PLANS AND OTHER-POSTRETIREMENT BENEFITS**

#### Pension Plans

Effective January 1, 1999, the Diocese established a defined contribution retirement plan for all eligible lay employees who have completed one year of service (at least 1,000 hours) and are at least 21 years old. Participants in the plan may contribute a portion of their eligible compensation, not to exceed the IRS maximums. The Diocese will contribute 11% of a participant's eligible compensation and will match the participant's contribution up to 4% of a participant's compensation. During fiscal years 2006 and 2005, the employees respectively contributed \$9,348 and \$11,822 and the Diocese respectively contributed \$35,377 and \$32,768 to the plan. Total covered payroll for 2006 and 2005 was \$262,678 and \$222,135, respectively. Employee and employer contributions are immediately vested.

The clergy in the Pittsburgh Diocesan offices participate in the Church Pension Fund; a noncontributory defined benefit church-wide pension plan. The Diocese contributes 18% of the clergy's eligible compensation. Total pension expense, as assessed by the administrator of the church-wide plan, was \$61,731 and \$58,984 for 2006 and 2005, respectively.

#### Other Post-Retirement Benefits

The Diocese does not provide any other post-retirement benefits.

### **9. DIOCESAN INSURANCE PROGRAM**

Through its insurance program, the Diocese seeks to minimize its medical insurance costs through central administration and placement of insurance coverage. The pro rata share of the cost of insurance premiums is billed to participating parishes and other participating Diocesan organizations. Monthly billings to the participating parishes and Diocesan organizations as of December 31, 2006 and 2005 were approximately \$78,950 and \$74,000, respectively. At December 31, 2006, \$104,092 of receivables, net of an allowance of \$22,266, was outstanding related to the insurance program. At December 31, 2005, \$97,529 of receivables, net of an allowance of \$22,266, was outstanding related to the insurance program. These receivables are included on the statements of financial position as part of other assets.

# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

### 10. UNRESTRICTED NET ASSETS

Unrestricted, undesignated net assets at December 31, 2006 and 2005 consisted of the following:

|                               | 2006                | 2005                |
|-------------------------------|---------------------|---------------------|
| General Budget Fund           | \$ 88,818           | \$ 267,481          |
| Budget Reserve                | 206,579             | 74,705              |
| Board of Trustees             | 4,376,217           | 4,008,181           |
| Diocesan Clergy House Reserve | 68,477              | 124,900             |
| Draper                        | 105,886             | 83,113              |
| Energy Relief                 | 20,500              | 50,000              |
| General Convention            | 21,475              | 39,829              |
| Episcopate Reserve Fund       | 90,000              | 65,000              |
| Office Equipment              | 12,000              | 12,004              |
| Total                         | <u>\$ 4,989,952</u> | <u>\$ 4,725,213</u> |

Unrestricted, designated net assets are designated for the following purposes:

|                             | 2006                 | 2005                 |
|-----------------------------|----------------------|----------------------|
| Growth Fund                 | \$ 3,390,650         | \$ 3,439,424         |
| Bishop's Residence Fund     | 598,215              | 740,562              |
| Bishop's and Canon's Funds  | 24,663               | 69,560               |
| Clergy Relief Fund          | 260,416              | 246,188              |
| Community Service Fund      | 3,109,809            | 2,883,735            |
| Pool I Investments          | 684,033              | 631,549              |
| Bishop's Endowments         | 1,237,139            | 1,140,486            |
| Capital Assets              | 2,181,728            | 1,700,082            |
| Church Multiplication Funds | 497,240              | 313,153              |
| Other                       | 14,626               | 55,650               |
| Total                       | <u>\$ 11,998,519</u> | <u>\$ 11,220,389</u> |

# EPISCOPAL DIOCESE OF PITTSBURGH

## NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2006 AND 2005

### 11. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes:

|                   | 2006              | 2005              |
|-------------------|-------------------|-------------------|
| Deacon Formation  | \$ 21,186         | \$ 21,598         |
| Center Campaign   | 142,718           | 327,934           |
| Maintenance Funds | 69,723            | 65,851            |
| Various programs  | 71,523            | 54,069            |
|                   | <u>\$ 305,150</u> | <u>\$ 469,452</u> |

### 12. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets are restricted to investment and reinvestment in perpetuity, and certain portions of the income are available to support various programs. The following were permanently restricted net assets:

|                                     | 2006                 | 2005                |
|-------------------------------------|----------------------|---------------------|
| Episcopal support                   | \$ 2,583,803         | \$ 2,406,603        |
| Bishop's Fund                       | 1,077,399            | 1,003,510           |
| Episcopal Church Women              | 722,203              | 672,673             |
| Parish and mission grants and loans | 4,352,285            | 4,037,055           |
| Chaplaincy Endowment                | 568,514              | 568,126             |
| Other                               | 844,487              | 777,821             |
|                                     | <u>\$ 10,148,691</u> | <u>\$ 9,465,788</u> |

### 13. NET ASSETS RELEASED FROM RESTRICTIONS

Net assets of \$580,226 and \$391,255 were released from donor restrictions during 2006 and 2005, respectively, by incurring expenses satisfying the restricted purpose.

# **EPISCOPAL DIOCESE OF PITTSBURGH**

## **NOTES TO FINANCIAL STATEMENTS**

YEARS ENDED DECEMBER 31, 2006 AND 2005

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### **14. CONTINGENCIES**

In 2003, a law suit was brought against the Diocese involving a legal matter that would enjoin the Diocese from taking any adverse action affecting property rights of the diocese and its parishes. This matter was settled during 2005 without any adverse financial impact to the Diocese.

On December 19, 2006, Plaintiffs filed a Petition to Enforce Settlement and Order, claiming that Defendants breached the Stipulation. Based upon Plaintiffs' Petition, it is unclear what breach of the Stipulation Plaintiffs allege, other than circumstantial evidence that Defendants plan to disaffiliate with TEC. Defendants maintain that they have not breached the Stipulation. On February 12, 2007, Defendants filed a Motion to Dismiss or Strike Petition, seeking dismissal of Plaintiffs' Petition on several jurisdictional grounds. On May 9, 2007, the Court entered an Order denying Defendants' Motion to Dismiss or Strike Petition. The matter is now in the discovery phase. The Diocese intends to vigorously defend itself in this matter. The Diocese is unable, at this stage of litigation, to state whether an outcome unfavorable to the Diocese is either probable or remote. The Diocese is also unable to estimate the amount or range of probable loss in the event of an unfavorable outcome.

## ADDITIONAL INFORMATION









