

CONVENTION JOURNAL
ONE HUNDRED FORTY-FIRST
ANNUAL CONVENTION
of the
EPISCOPAL DIOCESE OF PITTSBURGH



FRIDAY & SATURDAY, NOVEMBER 3rd & 4th, 2006

MARRIOTT HOTEL
Pittsburgh, Pennsylvania

and

TRINITY CATHEDRAL
Pittsburgh, Pennsylvania

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OFFICIAL LISTS

Diocesan Personnel

A.D. 2006

EPISCOPAL DIOCESE OF PITTSBURGH

Diocesan Office, 535 Smithfield Street, 900 Oliver Building, Pittsburgh, PA 15222-2467

PHONE: 412-281-6131 FAX: 412-471-5591

WEB SITE: <http://www.pgh.anglican.org>

LEADERSHIP TEAM

The Right Rev. Robert Wm. Duncan

The Seventh Bishop of Pittsburgh

duncan@pgh.anglican.org

The Right Rev. Henry Scriven

Assistant Bishop

scriven@pgh.anglican.org

The Rev. Canon Mary Maggard Hays

Canon Missioner

hays@pgh.anglican.org

Jack Downie

Director of Administration

downie@pgh.anglican.org

DIOCESAN STAFF

Peter Frank

Director of Communications

frank@pgh.anglican.org

Marsha Tallant

Accountant

tallant@pgh.anglican.org

Melanie Contz

Executive Assistant to the Bishop

contz@pgh.anglican.org

Bonnie Catalano

Secretary to Canon Missioner

catalano@pgh.anglican.org

Heather Jacoby

Receptionist

jacoby@pgh.anglican.org

Nicole Pollard

Secretary to Bishop Scriven

pollard@pgh.anglican.org

Janet Cummings

Financial Bookkeeper/Secretary

cummings@pgh.anglican.org

Lynne Wohleber

Archivist

wohleber@pgh.anglican.org

Constitutionally and Canonically Mandated Governance
(Rosters for 2007 Reflecting 2006 Election)

Year Elected Term Ends

Array

Larry Knotts	2006	2009
Richard Martin	2006	2009
Pat Serafini	2006	2009
Tom Finnie	2005	2008
Vicente Santiago	2005	2008
Michael Galbraith	2005	2008
Paul Cooper	2004	2007
Jonathan Millard, Presiding Judge	2004	2007
Battle Brown	2004	2007

Board of Trustees

Elected by District

Lawrence Howard, District 7	2006	2009
Robert Fleming, District 8	2006	2009
John Stevenson, District 10	2006	2009
Mark Jennings, District 2	2005	2008
James Moore, District 3	2005	2008
Douglas Wicker, District 1	2005	2008
William Andrews, District 5	2004	2007
Alex Garvin, District 4	2004	2007

Elected by Convention

Thomas Pangburn	2006	2009
Battle Brown	2006	2009
Gregory Snow	2005	2008
Robert Unkovic	2005	2008
David Black	2004	2007

Bishop's Appointments

Derek Herrington	2006	2009
Marilyn Mulvihill-Gladowski	2006	2009
Kirk Botula	2005	2008
Babatunde Fapohunda	2005	2008
Michelle Domeisen	2004	2007

Cathedral Chapter

Convention Elected

Scott Quinn	2006	2009
Jean DeVaty	2005	2008
John Fierro	2004	2007

Parish Elected

Ed Murry	2006	2009
Walt Adkins	2006	2009

Kelly Glass	2006	2009
Bill Kaiser	2006	2009
Ed Kubancek	2006	2009
Lewis Amis	2005	2008
Jeremy Bonner	2005	2008
John Campbell	2005	2008
John Whitmire	2005	2008
Wicks Stephens	2004	2007
Elena Edelstein	2004	2007
Gregory Voss	2004	2007
Judy Barone	2004	2007
2 Vacancies – Diocesan Lay Representatives		

Bishop's Appointment

Mary Zahl

Cathedral Staff

Jim Cole
 Rob Dorow
 Jack Gabig
 Paul Johnston
 Jan Perry
 Diana Richards
 David Schaap
 Laurie Thompson
 Bishop Robert Duncan, Ex-Officio
 Bishop Henry Scriven, Ex-Officio
 Canon Catherine Brall, Ex-Officio

Committee on Canons

Doug Sherman	2006	2009
Elise Glenn	2006	2009
David Rucker, Chair	2005	2008
Robert Pratt	2005	2008
Paul Sutcliffe	2004	2007
Steve Stagnitta	2004	2007

Diocesan Council

District 1

Sherman White	2006	2009
Dal Fernyhough	2005	2008
William Topper	2004	2007

District 2

Dan Crawford	2006	2009
Richard Martin	2005	2008
Robert Lytle	2004	2007

District 3

John Bailey	2006	2009
Stephen Stagnitta	2005	2008

One Lay Vacancy

District 4

Daniel Lachenman	2006	2009
Larry Knotts	2005	2008

Dennis Sweeney	2004	2007
<u>District 5</u>		
Paul Sutcliffe	2006	2009
Betsy Hetzler	2005	2008
Marilyn German	2004	2007
<u>District 7</u>		
Moni McIntyre	2006	2009
Ardelle Hopson	2005	2008
Mary Roehrich	2004	2007
<u>District 8</u>		
Robert Pratt	2006	2009
David Rucker	2005	2008
David Grissom	2004	2007
<u>District 10</u>		
Bill Ilgenfritz	2006	2009
Ian Sadler	2005	2008
David Hoover	2004	2007
<u>Ex Officio Council Membership</u>		
Bishop Robert Wm. Duncan		
Robert Devlin		
John Heidengren		
Cindy Thomas		
Susan Pollard		
Douglas Wicker		
<u>Non Members (with Voice)</u>		
Bishop Henry Scriven		
Canon Mary Maggard Hays		
Jack Downie		
Steve Stagnitta		

Diocesan Growth Fund

Elected from Board of Trustees

William Andrews	replacement	2007
David Black	2005	2007

Elected from Council

Ardelle Hopson	2006	2008
Paul Sutcliffe	2007	2009

Elected from Convention

Elise Glenn	2006	2008
Susan Pollard	replacement	2007
Ira Houck	Ad Hoc	

Standing Committee

John M. Heidengren, President	2003	2007
Vera Quinn, Secretary	2003	2007
David Wilson	2004	2008
Wicks Stephens	2004	2008
James Simons	2005	2009
Theresa Newell	2005	2009
Karen Stevenson	2006	2010
Gladys Hunt-Mason	2006	2010
Bishop Robert Duncan, Ex-Officio		
Robert Devlin, Ex-Officio		

Churches in Union with the Diocese

(with date organized)
Church phone listed first

AMBRIDGE, CHURCH OF THE SAVIOR (1984)

420 Maplewood Avenue, 15003
Fax: 724-266-2287

Priest-in-charge: The Rev. Dr. Dennett Buettner 724-266-4412, 412-682-4031
Deacon: Laura Wicker 724-266-5901

BEAVER, TRINITY (1851)

370 Beaver Street, 15009

Rector: The Rev. Carl C. Neely, Jr. 724-774-0679, 724-774-8562
Assistant: The Rev. Eugene Sherman 724-251-9227

BEAVER FALLS, CHRIST THE KING (1991)

3301 Sixth Avenue, 15010

Supply 724-843-6624

BLAIRSVILLE, ST. PETER'S (1828)

36 W. Campbell Street, 15717

Priest-in-Charge: The Rev. Arthur Dilg 724-459-8804
724-465-2176

BRACKENRIDGE, ST. BARNABAS (1884)

989 Morgan Street, 15014
Fax: 724-224-9280

Rector: The Rev. Dr. Stephen Smalley 724-224-9280, 724-230-0789

BRENTWOOD, ST. PETER'S (1939)

4048 Brownsville Road, 15227
Fax: 412-884-9552

Rector: The Rev. Philip Wainwright 412-884-5225, 412-884-4162

BRIGHTON HEIGHTS (PGH), ALL SAINTS (1889)

3577 McClure Avenue, 15212
Fax: 412-766-8112

Priest-in-Charge: The Rev. John Cruikshank 412-766-8112, 724-266-4422

BROOKLINE (PGH), CHURCH OF THE ADVENT (1904)

3010 Pioneer Avenue, 15226
Fax: 412-561-4520

Rector: The Rev. Matthew Frey 412-561-4520, 412-833-2010
Deacon Assistant: Dee Scott 412-563-3872

BROWNSVILLE, CHRIST CHURCH (1813)

305 Church Street, 15417

Rector: The Rev. Stanley A. Burdock 724-785-7958, 724-785-3047
Deacon Assistant: Donald Bowers 724-785-4558

BUTLER, ST. PETER'S (1824)

218 East Jefferson Street, 16001
Fax: 724-287-4782

Rector: The Rev. J. Bruce Geary 724-287-1869, 724-282-2553
Deacon Assistant: Karen Geary 724-282-2553

CANONSBURG, ST. THOMAS' (1866)

139 North Jefferson Avenue, 15317

Rector: The Rev. Martha Eilertsen

724-745-2013, 724-743-4869

CARNEGIE, CHURCH OF THE ATONEMENT (1886)

618 Washington Avenue, 15106

Rector: The Rev. Paul Sutcliffe, Jr.

412-279-1944, 412-968-0135

Associate Priest: The Rev. James Vreeland

412-848-8604

CHARLEROI, ST. MARY'S (1896)

509 Sixth Street, 15022

Rector: The Rev. William Henry Ilgenfritz

724-483-4072, 724-752-8170

Assistant Deacon: Jack V. Dolan

724-632-5658

Assistant Deacon: J. Edmund Hay

412-653-7012

CLAIRTON, CHURCH OF THE TRANSFIGURATION (1904)

447 Halcomb Avenue, 15122

Priest-in-Charge: Joseph Koch

412-233-4449, 412-384-6408

CRAFTON, CHURCH OF THE NATIVITY (1872)

33 Alice Street, 15205

Rector: The Rev. Scott T. Quinn

412-921-4103, 412-928-1940

Associate: The Rev. Canon Daryl Fenton

724-266-0245

Assistant Deacon: Tara Jernigan

724-266-1528

CRANBERRY TWP., ST. CHRISTOPHER'S (1956)

925 Sheraton Drive, 15086

Fax: 724-473-1183

Rector: The Rev. Paul A. Cooper

724-473-9297, 724-910-7200

Associate: The Rev. Terrence Johnson

724-776-2485

Transitional Deacon: The Rev. Ethan Magness

412-720-9205

DONORA, ST. JOHN'S (1924)

998 Thompson Avenue, 15033

Lay Pastor: Mr. Robert Hanna

724-379-8871, 724-379-9025

Pastoral Missioner: The Rev. John Leggett

724-228-1060

EAST LIBERTY (PGH), CALVARY (1855)

315 Shady Avenue, 15206

Fax: 412-661-6077

Rector: The Rev. Dr. Harold T. Lewis

412-661-0120, 412-362-1830

Associate: The Rev. Leslie G. Reimer

412-687-4404

Curate: The Rev. Nathan Rugh

412-661-1052

FOX CHAPEL EPISCOPAL CHURCH (1943)

630 Squaw Run Road East, 15238

Fax: 412-963-0861

Rector: The Rev. C. Bradley Wilson

412-963-8938, 412-963-1030

Assistant Deacon: Elizabeth Rodewald

412-826-5924

FRANKLIN PARK, ST. BRENDAN'S (1987)

2365 McAleer Road, 15143

Fax: 412-364-6024

Rector: The Rev. Catherine A. Munz

412-364-5974, 412-366-8887

FREEPORT, TRINITY (1833)

Sixth & High Streets, 16229

Rector: The Rev. Gary D. Miller

724-845-8846

GEORGETOWN, ST. LUKE'S (1814)

Market & Third Streets, 15043

Priest-in-Charge: The Rev. Dallam Ferneyhough

724-622-7226, 724-266-0392

GIBSONIA, ST. THOMAS CHURCH IN THE FIELDS (1948)

4106 St. Thomas Drive, 15044

Fax: 724-443-5640

Rector: The Rev. Dr. Daniel F. Crawford

724-443-1963, 724-444-6125

GLENSHAW, CHURCH OF OUR SAVIOUR (1890)

2405 Clearview Drive, 15116

Fax: 412-487-4520

Rector: The Rev. Joseph Martin

412-486-5171, 412-486-9028

GREENSBURG, CHRIST CHURCH (1822)

145 North Main Street, 15601

Fax: 724-834-2799

Rector: The Rev. Lawrence Knotts

724-834-4750, 724-744-0778

Assistant: The Rev. Barbara Knotts

724-744-0778

Assistant Deacon: Ruth W. Manson

724-744-7634

HAZELWOOD-GLENWOOD (PGH), GOOD SHEPHERD (1870)

Second & Johnston Avenues, 15207

Fax: 412-421-8497

Rector: The Rev. Huett M. Fleming, Jr.

412-421-8497, 412-922-6609

HIGHLAND PARK (PGH), ST. ANDREW'S (1837)

5801 Hampton Street, 15206

Fax: 412-661-0184

Rector: The Rev. Dr. Bruce M. Robison

412-661-1245, 412-361-4892

Honorary Associate: The Rev. Dr. C. Don Keyes

412-661-1245

Associate: The Rev. Carol Henley

412-244-0344

Assistant Deacon: Jean D. Chess

412-363-7263

HOMESTEAD, ST. MATTHEW'S (1884)

336 East Tenth Avenue, 15120

Supply Clergy: The Rev. Lynn Chester Edwards

412-461-5291, 412-731-2192

HOMEWOOD (PGH), CHURCH OF THE HOLY CROSS (1875)

7507 Kelly Street, 15208

Fax: 412-243-3269

Rector: The Rev. Dr. Moni McIntyre

412-242-3209, 412-361-2189

HOPEWELL TWP., PRINCE OF PEACE (1987)

111 Cherryton Street, Aliquippa, 15001

Fax: 724-375-5786

Rector: The Rev. John M. Heidengren

724-375-5351, 724-857-0863

Assistant Deacon: Dennis Wilson

724-375-1510

INDIANA, CHRIST CHURCH (1853)

902 Philadelphia Street, 15701

Rector: The Rev. William Geiger

724-465-6129, 724-464-0224

JEANNETTE, CHURCH OF THE ADVENT (1890)

51 South First Street, 15644

Supply: The Rev. J David Else

724-523-9390, 412-653-4585

JOHNSTOWN, ST. MARK'S (1869)

335 Locust Street, 15901

Fax: 814-532-6799

Rector: The Rev. Douglas Blakelock

814-535-6797, 814-255-2507

Assistant Deacon: Marion J. Kush

724-910-4478

KITTANNING, ST. PAUL'S (1822)

112 North Water Street, 16201

Fax: 724-543-0237

Rector: The Rev. David D. Wilson

724-543-5402, 724-763-1651

Pastoral Assistant: The Rev. Michael Lonto

724-266-0539

LEECHBURG, HOLY INNOCENTS (1884)

Second Street & Siberian Avenue, 15656

Rector: The Rev. Gary D. Miller

724-845-6165, 724-845-8846

Assistant Deacon: Colleen M. Klingensmith

724-845-2600

LIBERTY BOROUGH, CHURCH OF THE GOOD SAMARITAN (1958)

Liberty & Southern Avenue, 15133

Fax: 412-521-1260

Priest -in-Charge: The Rev. Ron Baillie

412-672-2783, 724-443-7163

LIGONIER, ST. MICHAEL'S OF THE VALLEY (1948)

2535 Route 381, Rector, 15677

Fax: 724-238-9411

Rector: The Rev. James B. Simons

724-238-9411, 724-238-3163

MCKEESPORT, ST. STEPHEN'S (1869)

220 Eighth Avenue, 15132

Fax: 412-927-3413

Rector: The Rev. Dr. Jay Geisler

412-664-9379, 412-824-8074

Assistant Deacon: Joseph C. Koch

412-384-6408

Assistant Deacon: Karen Woods

412-362-9333

MONONGAHELA, ST. PAUL'S (1862)

130 West Main Street, 15063

Rector: The Rev. John E. Fierro

724-258-7792, 724-258-9278

MONROEVILLE, ST. MARTIN'S (1954)

285 St. Martin's Drive, 15146

Fax: 412-372-0611

Rector: The Rev. Christopher Klukas

412-372-2050, 412-580-4053

MOON TOWNSHIP, ST. PHILIP'S (1954)

1629 Beaver Grade Road, 15108

Fax: 412-264-4168

Rector: The Rev. Dr. Eric J. Taylor

412-264-0169, 724-457-1660

Pastoral Missioner: The Rev. Samuel Jampetro IV

412-299-9235

MOUNT LEBANON, ST. PAUL'S (1835)

1066 Washington Road, 15228

Fax: 412-531-9820

Interim Rector: The Rev. Nancy Chalfant-Walker	412-531-7153
Pastoral Assistant: The Rev. Canon Richard W. Davies	412-851-9212
Pastoral Assistant: The Rev. John Thomas	412-278-2727
Associate: The Rev. Richard Pollard	412-833-2010
Assistant Deacon: Sandra Ritchie	412-835-7176

MOUNT WASHINGTON (PGH), GRACE CHURCH (1851)

319 West Sycamore Street, 15211

Fax: 412-381-7005

Rector: The Rev. John Porter	412-381-6020, 412-563-4995
Assistant Priest: The Rev. Dr. Don H. Gross	412-741-1041
Assistant Priest: The Rev. Ira C. Houck	412-471-1173
Assistant Deacon: Mark Bleakley	412-322-0139

MURRYSVILLE, ST. ALBAN'S (1970)

4920 Cline Hollow Road, 15668

Fax: 724-325-2727

Rector: The Rev. David Grissom	724-325-2727, 412-754-2597
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NEW BRIGHTON, CHRIST CHURCH (1850)

1217 3rd. Avenue, 15066

Priest-in-Charge: The Rev. Dr. Langdon Pegram	724-847-3760, 724-847-4553
Assistant Deacon: Harry Walter	724-495-2172

NEW KENSINGTON, ST. ANDREW'S (1896)

1090 Edgewood Road, 15068

Rector: The Rev. John P. Bailey	724-339-7518, 412-784-8990
Assistant Deacon: Norman E. Koehler, III, PhD	412-967-0832
Assistant Deacon: Nancy Phillips	412-963-0912

NORTH HILLS, CHRIST CHURCH (1891)

5910 Babcock Boulevard, 15237

Fax: 412-364-2442

Rector: The Rev. Canon James Shoucair	412-364-2442, 412-782-0116
Pastoral Assistant: The Rev. Richard Pollard	412-833-2010
Assistant Deacon: Christine McIlvain	724-375-3164
Assistant Deacon: Wade Lawrence	412-761-6077

NORTH SHORE (PGH), EMMANUEL CHURCH (1867)

957 West North Avenue, 15233

Fax: 412-231-0454

Priest-in-Charge: The Rev. Dr. Don C. Youse, Jr.	412-231-0454, 412-231-5471
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NORTH VERSAILLES, ALL SOULS' (1960)

215 Canterbury Lane 15137

Fax: 412-823-1440

Priest-in-Charge: The Rev. John Fetterman	412-823-1440, 412-704-5550
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OAKLAND (PGH), CHURCH OF THE ASCENSION (1889)

4729 Ellsworth Avenue, 15213

Fax: 412-621-5746

Rector: The Rev. Jonathan Millard	412-621-4361, 412-781-2294
Assistant: The Rev. Jean DeVaty	412-882-1871
Liturgical Assistant: The Rev. Dr. Grant Lemarquand	724-266-3221
Liturgical Assistant: The Rev. Dr. Ann Paton	724-843-7542

OAKMONT, ST. THOMAS' MEMORIAL (1874)

378 Delaware Avenue, 15139

Fax: 412-828-8521

Rector: The Rev. Jeffrey D. Murph	412-828-9680, 412-828-4086
Priest Associate: The Rev. Gilbert M. Watt	412-826-4844
Assistant Rector: The Rev. Lawrence C. Deihle	412-741-5478
Assistant Deacon: Joanne Hetrick	412-828-5892

PATTON, STS. THOMAS AND LUKE (1896)

507 Fifth Avenue, 16668

Priest-in-charge: The Rev. Dr. Richard Stinson	814-674-5847, 724-465-2661
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PENN HILLS, (ROSEDALE), ALL SAINTS (1881)

1620 Randolph Lane, 15147

Fax: 412-793-9293

Rector: The Rev. David Rucker	412-793-0270, 412-828-1126
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PENN HILLS, ST. JAMES (1851)

11524 Frankstown Road, 15235

Fax: 412-242-8121

Interim Rector: The Rev. Doug Sherman	412-242-2300, 724-744-1012
Assistant Deacon: Judith Howells	412-373-0267

PETERS TOWNSHIP, ST. DAVID'S (1950)

905 E. McMurray Road, Venetia, 15367

Fax: 724-941-7829

Rector: The Rev. Mark R. Wright	724-941-4060, 724-942-1215
Part-time Assistant: The Rev. James A. Forrest	412-761-1100
Assistant Rector: The Rev. Donald Bushyager	724-941-1540
Pastoral Assistant: The Rev. Deborah Carr	724-693-9880

PITTSBURGH, TRINITY CATHEDRAL (1791)

328 Sixth Avenue, 15222

Fax: 412-232-6408

Provost: The Rev. Catherine M. Brall	412-232-6404, 412-306-0795
Priest Associate: The Rev. Robert Dorow	412-279-7395
Transitional Deacon: Paul Johnston	412-422-7776

RED BANK, ST. MARY'S (1871)

R. D. #2, Templeton 16259

Pastoral Missioner: The Rev. Michael Lonto	724-266-0539
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SCOTSDALE, ST. BARTHOLOMEW'S (1873)

Corner of Chestnut & Walnut Streets, 15683

Priest-in-Charge: The Rev. Charles P. Martin	724-887-5110, 814-288-5038
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SEWICKLEY, ST. STEPHEN'S (1861)

405 Frederick Avenue, 15143

Fax: 412-741-7360

Rector: The Rev. Geoffrey W. Chapman

412-741-1790, 412-741-1868

Associate Pastor: The Rev. William Henry

412-741-3376

Assistant Deacon: Laura Y. Theis

412-741-2111

SOMERSET, ST. FRANCIS-IN-THE-FIELDS (1958)

2081 Husband Road 15501

Fax: 814-445-7807

Rector: The Rev. Dr. J. Mark Zimmerman

814-445-7149, 814-444-9146

SQUIRREL HILL (PGH), THE CHURCH OF THE REDEEMER (1903)

5700 Forbes Avenue, 15217

Fax: 412-422-5938

Rector: The Rev. Cynthia Bronson Sweigert

412-422-7100, 412-421-8141

Assistant: The Rev. Dr. Jared Jackson

724-872-5937

UNIONTOWN, ST. PETER'S (1838)

60 Morgantown Street, 15401

Fax: 724-438-1552

Rector: The Rev. Thomas R. Finnie

724-438-7731, 724-437-3788

UPTOWN, SHEPHERD'S HEART (2001)

13 Pride Street, 15219

Fax: 412-281-1314

Rector: The Rev. Michael D. Wurschmidt

412-281-1305, 412-874-5397

Assistant: James Morehead

412-431-6517

Assistant Deacon: Andrea Buettner

412-682-4031

Assistant Deacon: James Chester

412-678-3748

Assistant Deacon: Rebecca Spanos

412-431-5939

WASHINGTON, TRINITY (1843)

550 South Main Street, 15301

Fax: 724-225-9367

Rector: The Rev. Karen B. Stevenson

724-222-0740, 724-250-2386

Assistant Deacon: Dr. Mark P. Stevenson

724-250-2386

WAYNE TOWNSHIP, ST. MICHAEL'S (1836)

P.O. Box 218, Rural Valley, 16249

Pastoral Missioner: The Rev. Michael Lonto

724-783-7194, 724-266-0539

WAYNESBURG, ST. GEORGE'S (1886)

100 Bonar Avenue, 15370

Priest-in-Charge: The Rev. Peter E. Ostrander

724-627-8419, 724-439-2748

WILKINSBURG, ST. STEPHEN'S (1878)

600 Pitt Street, 15221

Fax: 412-243-6105

Interim Rector: The Rev. Robert Banse Jr.

412-243-6100, 412-835-1265

Assistant Deacon: William C. Rau

412-371-6240

MISSION FELLOWSHIPS & CHAPELS

BLOOMFIELD, SEEDS OF HOPE

4740 Friendship Avenue, 15224

Fax: 412-654-4085

Priest-in-Charge: The Rev. John Paul Chaney	412-654-4085, 412-681-7272
Assistant Pastor: The Rev. Dennett Buettner	412-682-4031
Transitional Deacon: Peggy Means	412-351-2328
Assistant Deacon: Karen Woods	412-362-9333
Assistant Deacon: Andrea Buettner	412-682-4031

EDGEWORTH, GRACE CHURCH

Church Lane, 15143

Fax: 412-381-7005

Rector: The Rev. John Porter	412-381-6020, 412-563-4995
Assistant Priest: Leander Harding	724-266-3838
Assistant Priest: Rod Whitacre	412-741-9454

HOUSE OF PRAYER

336 South Home Ave., 15202

The Rev. James Forrest & Sharon Forest	412-761-1100
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SLIPPERY ROCK, GRACE ANGLICAN FELLOWSHIP

310 Franklin St., Slippery Rock

The Rev. Ethan Magness	412-720-9205
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THREE NAILS FELLOWSHIP

Pittsburgh

Lay Pastor: Kristian Opat	412-780-6212
Lay Pastor: Kelly Dee	412-874-8231
Lay Pastor: Dan Harding	724-316-7159

UPTOWN, JESUS IS LORD MINISTRIES SUDANESE FELLOWSHIP

13 Pride St., 15219

Priest-in-Charge: The Rev. Michael Yemba	724-266-3967
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WOODVILLE, OLD ST. LUKE'S (Historical Site)

Old Washington Pike, Scott Township

Fax: 412-531-9820

Priest-in-Charge: The Rev. Canon Richard W. Davies	412-851-9212
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**Clergy of the Diocese
In the order of Canonical residence**

November 2006

BISHOPS

1981 The Right Reverend Alden Moinet Hathaway, Retired
1982 The Right Reverend Robert William Duncan
2002 The Right Reverend Henry William Scriven

PRIESTS

The Reverend –
1949 Don Hargrave Gross, Ph.D., Retired, Grace Church, Mt. Washington, PA
1949 Gilbert Merwin Watt, Retired, St. Thomas', Oakmont, PA
1951 Russell Wood Turner, Retired, West Melbourne, FL
1955 Richard Wood Davies, Retired, St. Paul's, Mt. Lebanon, PA/Old St. Luke's, Woodville, PA
1955 Charles Percy Martin, Retired, St. Bartholomew's, Scottdale, PA
1960 John Milton Leggett, Retired, St. John's, Donora, PA
1962 David Cameron Casto, Retired, Little Falls, NJ
1962 Arthur Charles Dilg, Retired, Regular Supply, St. Peter's, Blairsville, PA
1963 Roger Craig Bell, St. Gregory's Abbey, Three Rivers, MI
1964 John David Else, Center for Spirituality In 12-Step Recovery, Pittsburgh, PA
1965 Lynn Chester Edwards, Retired, Interim, St. Matthew's, Homestead, PA
1966 Austin Avery Hurd, Jr., Retired, Leesburg, FL
1969 David A. St. Clair, Retired, Colorado Springs, CO
1971 Norman David Drysdale, Retired, Pittsburgh, PA
1971 John Guest, D.D., Sewickley, PA
1972 Andrew Joseph Tibus, Vienna, VA
1974 Robert L. Kooser, Retired, Connellsville, PA
1975 James B. Edwards, Jr., Retired, Pittsburgh, PA
1976 John C. Parker, Jr., Retired, Pittsburgh, PA
1977 Christopher H. Barker, Ph.D., Retired, Gibsonia, PA
1977 Jared J. Jackson, Th.D., Retired, Pittsburgh, PA
1977 David Leon Kinsey, Retired, Pittsburgh, PA
1977 Leslie Graf Reimer, Calvary Church, East Liberty, PA
1978 Peter Hugh Davids, Ph.D., Stafford, TX
1979 James A. Forrest, Retired, St. David's, Peter's Township, PA
1979 Stephen F. Noll, Uganda Christian University, Uganda
1979 George L. Werner, D.D., Retired, Pittsburgh, PA
1979 Edward M. Wood, Allison Park, PA
1980 Patricia King Carnahan, D. Min., Retired, Pittsburgh, PA
1981 Leslie Parke Fairfield, Trinity Episcopal School, Ambridge, PA
1982 Christine Elizabeth Visminas, Framingham, MA
1983 Scott T. Quinn, Church of the Nativity, Crafton, PA
1984 John Hayes Park, Dean, Cathedral of Good Shepherd, Peru
1984 Diane Elise Shepard, St. Stephen's, Wilkinsburg, PA
1985 John Kendal Hervey, Pasadena, CA
1985 Lawrence Knotts, Christ Church, Greensburg, PA
1985 James Burdette Simons, St. Michael's of the Valley, Ligonier, PA
1985 Charles Michael Starr, D. Min., Chaplain, Pittsburgh, PA
1986 Kenneth George Kocharhook, Retired, Pittsburgh, PA
1986 Peter Erling Ostrander, Ph.D., St. George's, Waynesburg, PA
1986 Joseph Anthony Vitunic, Jr., Church of the Savior, Ambridge, PA

1987 James E. Bauer, M.D., Retired, Clymer, PA
 1987 Stanley Alexander Burdock, Christ Church, Brownsville, PA
 1987 Joseph Koch, St. Stephen's, McKeesport, PA/Transfiguration, Clairton, PA
 1987 George Pierce, Retired, The Church Army, Madeira Beach, FL
 1987 Elizabeth Mary Weatherwax, Retired, Pittsburgh, PA
 1988 J. Douglas McGlynn, D. Min., Nashotah House, Nashotah, WI
 1989 Thomas Richard Finnie, St. Peter's, Uniontown, PA
 1989 John Anthony Golden, Jr., Retired, Princeton, NJ
 1989 Arnold W. Klukas, Ph.D., Nashotah House, Nashotah, WI
 1989 Gary Dean Miller, Holy Innocents, Leechburg, PA/Trinity, Freeport, PA
 1990 Carl Cleveland Neely, Jr., Trinity, Beaver, PA
 1990 Florence Ann Paton, Retired, Ascension, Oakland, PA
 1990 Eric Jon Taylor, St. Philip's, Moon Township, PA
 1992 William Warner Haslett, III, Retired, Windber, PA
 1992 Mark James Pruitt, St. George's School, Newport, RI
 1992 C. Bradley Wilson, Fox Chapel, Pittsburgh, PA
 1993 L. P. Whistler Hays, Rock the World, Ambridge, PA
 1994 Cynthia Bronson Sweigert, Church of the Redeemer, Squirrel Hill, PA
 1994 Jeffrey D. Murph, St. Thomas', Oakmont, PA
 1994 Bruce M. Robison, D. Min., St. Andrew's, Highland Park, PA
 1995 Geoffrey Whitman Chapman, St. Stephen's, Sewickley, PA
 1995 Barbara Alleyne Knotts, Christ Church, Greensburg, PA
 1995 Peter C. Moore, D. Min., Sewickley, PA
 1995 Mark R. Wright, St. David's, Peters Township, PA
 1995 Don C. Youse, Jr., M.D., Emmanuel Church, North Side, PA
 1996 Catherine M. Brall, Trinity Cathedral, Pittsburgh, PA
 1996 Huett M. Fleming, Jr., Church of the Good Shepherd, Hazelwood, PA
 1996 John Stanley Gabig, Trinity Cathedral, Pittsburgh, PA
 1996 John M. Heidengren, Prince of Peace, Hopewell Township, PA
 1996 Harold T. Lewis, Ph.D., Calvary Church, East Liberty, PA
 1996 David D. Wilson, St. Paul's, Kittanning, PA
 1997 William J. Geisler, D. Min., St Stephen's, McKeesport, PA
 1997 Mary Maggard Hays, Canon Missioner, Pittsburgh, PA
 1997 Linda E. Manuel, Retired, Georgetown, SC
 1997 Thomas Prichard, Overland Park, KS
 1997 Karen B. Stevenson, Trinity Church, Washington, PA
 1997 Paul A. Sutcliffe, Jr., Church of the Atonement, Carnegie, PA
 1998 Robert Banse, St. Stephen's Wilkinsburg, PA
 1998 Dennett Buettner, Seeds of Hope, Bloomfield, PA
 1998 Carol Henley, St. Andrew's, Highland Park, PA
 1998 Grant LeMarquand, Trinity Episcopal School for Ministry, Ambridge, PA
 1998 Catherine Munz, St. Brendan's, Franklin Park, PA
 1998 James D. Shoucair, Christ Church, North Hills, PA
 1998 Michael D. Wurschmidt, Shepherd's Heart, Oakland, PA
 1999 Ruth E. Correll, St. Francis Church, Potomac, MD
 1999 Mabel Fanguy, Canonsburg, PA
 1999 J. Bruce Geary, St. Peter's, Butler, PA
 1999 William Geiger, Christ Church, Indiana, PA
 1999 Joseph Martin, Church of Our Saviour, Glenshaw, PA
 1999 Stephen M. Smalley, St. Barnabas, Brackenridge, PA
 1999 Gaea A. Thompson, Chaplain, Canterbury Place, Bloomfield, PA
 1999 Philip Wainwright, St. Peter's, Brentwood, PA
 1999 J. Mark Zimmerman, D. Min., St. Francis-in-the-Fields, Somerset, PA
 2000 Paul A. Cooper, St. Christopher's, Cranberry Township, PA
 2000 Donald A. Cox, Sugar Grove, NC
 2000 Dallam Ferneyhough, St. Luke's, Georgetown, PA

2000 John Edward Fierro, St. Paul's, Monongahela, PA
 2000 Judith M. Gentle, Ph.D., Pittsburgh, PA
 2000 Ira C. Houck, Jr., Grace, Mt. Washington, PA
 2000 Moni McIntyre, Ph.D., Church of the Holy Cross, Homewood, PA
 2000 Langdon Pegram, M.D., Christ Church, New Brighton, PA
 2000 Richard P. Pocalyko, Atlanta, GA
 2000 H. Lawrence Thompson, III, Trinity Episcopal School for Ministry, Ambridge, PA
 2001 Phyllis Margaret Alston, Aliquippa, PA
 2001 John P. Bailey, Fox Chapel, PA
 2001 Ronald Jack Baillie, Good Samaritan, Liberty Borough, PA
 2001 John Paul Chaney, Seeds of Hope, Bloomfield, PA
 2001 Lawrence Christopher Deihle, St. Thomas, Oakmont, PA
 2001 Daniel F. Crawford, St. Thomas-in-the-Fields, Gibsonia, PA
 2001 Gordon Griffith Green, Cranberry Township
 2001 Daniel E. Hall, M.D., Pittsburgh, PA
 2001 Tina Lynn Lockett, Trinity Episcopal School for Ministry, Ambridge, PA
 2001 Susanna Rhoads Scott, Warwickshire, United Kingdom
 2001 Robert Gant Watkin, The Falls Church, VA
 2001 Agustin Zubieta, South American Missionary Society, The Falls Church, VA
 2002 Elisa P. Harres, Alpharetta, GA
 2002 Jim Morehead, Shepherd's Heart Fellowship, Pittsburgh, PA
 2002 Andrew M. Ray, St. Luke's of the Mountains, LaCrescenta, CA
 2002 Martin L. Wright, III, Latrobe, PA
 2003 Simon Barnes, Phoenixville, PA
 2003 Nancy O. Chalfant-Walker, St. Paul's, Mt. Lebanon, PA
 2003 Robert Michael Dorow, Trinity Cathedral, Pittsburgh, PA
 2003 Martha Hay Eilertsen, St. Thomas, Canonsburg, PA
 2003 Matthew V. Frey, Church of the Advent, Brookline, PA
 2003 Layne Hansen, Christ Church, Savannah, GA
 2003 Paul R. Henry, Pittsburgh, PA
 2003 John A. Macdonald, Trinity Episcopal School for Ministry, Ambridge, PA
 2003 James C. McCaskill, United Kingdom
 2003 Thomas Hays Perdue, Church of the Apostles, Fairfax, VA
 2003 Eugene Sherman, Trinity, Beaver, PA
 2003 Jay Slocum, Church of the Cross, Bluffton, SC
 2003 Matthew T. Walter, Amman, Jordan
 2004 Doug Blakelock, St. Mark's, Johnstown, PA
 2004 Donald William Bushyager, St. David's, Peter's Township, PA
 2004 Deborah L. Carr, Oakdale, PA
 2004 Larry Augustus Crowell, Galilee, Virginia Beach, VA
 2004 Carl Joseph Eyberg, Nashville, TN
 2004 David Walker Glade, The Falls Church, VA
 2004 David Harold Grissom, St. Alban's, Murrys ville, PA
 2004 William H. Ilgenfritz, St. Mary's, Charleroi, PA
 2004 Marc Ray Jacobson, Global Teams, Philippines
 2004 David C. MacKenzie, Christ Church at Grove Farm, Sewickley, PA
 2004 Jeffrey Dean Mead, Saudi Arabia
 2004 Jonathan Millard, Church of the Ascension, Pittsburgh, PA
 2004 Richard Allen Pollard, St. Paul's, Mt. Lebanon, PA
 2004 John A. Porter, Grace Church, Mt. Washington, PA
 2004 David Blaine Rucker, All Saints, Rosedale, PA
 2004 Douglas Roland Sherman, Jr., St. Martin's Monroeville, PA
 2005 Alison Barfoot, Province of Uganda, Kampala
 2005 Jean Marie DeVaty, Church of the Ascension, Pittsburgh, PA
 2005 Daryl Allen Fenton, Church of the Nativity, Crafton, PA
 2005 Terrence Johnson, St. Christopher's, Cranberry Township, PA

2005 Richard Stinson, Sts. Thomas and Luke's, Patton, PA
 2005 Jeffrey Tennison Whorton, Hope Mills, NC
 2005 James Vreeland, Atonement, Carnegie, PA
 2005 Paul F.M. Zahl, Trinity Episcopal School for Ministry, Ambridge, PA
 2006 Leander Harding, Trinity Episcopal School for Ministry, Ambridge, PA
 2006 William Henry, St. Stephen's, Sewickley, PA
 2006 Thomas Herrick, Anglican Communion Network, PA
 2006 Colin Patrick Larkin, Global Teams, Cambodia
 2006 Juan Marentes, South American Mission Society, Peru
 2006 Jeffrey Rawn, Christ Church, Plano, TX
 2006 Michael Yemba, Jesus is Lord Ministries, Pittsburgh, PA

DEACONS

1964 Jack V. Dolan, Deacon, St. Mary's, Charleroi, PA
 1983 Joanne Bash Hetrick, Deacon, Retired, Pittsburgh, PA
 1984 Ann McDonald Staples, Deacon, Sts. Thomas & Luke - Patton, PA
 1985 Ronald Younkin, Deacon, Fayetteville, AR
 1987 Jeane T. Steele, Deacon, Retired, Pawleys Island, SC
 1988 Ruth Wick Manson, Deacon, Christ Church, Greensburg, PA
 1988 William Charles Rau, Deacon, St. Stephen's, Wilkinsburg, PA
 1988 Elizabeth Steiner Huff Rodewald, Deacon, Fox Chapel, PA
 1989 Rebecca C. Spanos, Deacon, Retired, Shepherd's Heart, Oakland, PA
 1990 Wade A. Lawrence, Deacon, Christ Church, North Hills, PA
 1990 Gregory John Malley, Archdeacon, Church of the Ascension, Oakland, PA
 1993 Marion Janet Kush, Deacon, St. Mark's, Johnstown, PA
 1994 Laura Yates Theis, Deacon, Sewickley, PA
 1998 Christine McIlvain, Deacon, Christ Church, North Hills, PA
 1998 Mark P. Stevenson, Deacon, Trinity Church, Washington, PA
 1999 Colleen M. Klingensmith, Deacon, Holy Innocents, Leechburg, PA
 1999 Laura D. Wicker, Deacon, Church of the Savior, Ambridge, PA
 2000 Andrea Jackson Buettner, Deacon, Shepherd's Heart, Oakland/ Seeds of Hope, Bloomfield, PA
 2000 Jean Dawson Chess, Deacon, St. Andrew's, Highland Park, PA
 2001 Karen Elizabeth Woods, Deacon, Ascension, Oakland
 2002 Norman E. Koehler, III, Deacon, St. Andrew's, New Kensington, PA
 2002 Dennis M. Wilson, Deacon, Prince of Peace, Hopewell Township, PA
 2003 James E. Hay, Deacon, St. Mary's, Charleroi, PA
 2003 Sandra Ritchie, Deacon, St. Paul's, Mt. Lebanon
 2004 Judith Lynn Howells, Deacon, St. James, Penn Hills, PA
 2004 Tara Leigh-Anne Jernigan, Deacon, Church of the Nativity, Crafton, PA
 2005 Nancy Henderson Phillips, Deacon, St. Andrew's, New Kensington, PA
 2005 Robert Hanna, Transitional Deacon, St. John's, Donora
 2006 Donald Lee Bowers, Deacon, Christ Church, Brownsville, PA
 2006 James Wayne Chester, Deacon, Shepherd's Heart Fellowship, Uptown, PA
 2006 John T. Cruikshank, Transitional Deacon, All Saints, Brighton Heights, PA
 2006 Karen Joy Geary, Deacon, St. Peter's, Butler, PA
 2006 Samuel Robert Jampetro, IV, Transitional Deacon, St. Philip's, Moon Twp., PA
 2006 Paul Martin Johnston, Transitional Deacon, Trinity Cathedral, Pittsburgh, PA
 2006 Christopher Martin Klukas, Transitional Deacon, St. Martin's, Monroeville, PA
 2006 Ethan James Magness, Transitional Deacon, St. Christopher's, Cranberry Township, PA
 2006 Peggy Sue Means, Transitional Deacon, Seeds of Hope Missionary Fellowship, Pittsburgh, PA
 2006 Diane Brooks Scott, Deacon, Advent, Brookline, PA
 2006 Eddie Lee Slayton, Transitional Deacon, Trinity, Tariffville, CT
 2006 Harry Lee Walter, Deacon, Christ Church, New Brighton, PA

Letters Dimissory Accepted – January - December 2006

February 8, 2006	William Henry – Diocese of South Carolina
June 7, 2006	Juan B. Marentes – Diocese of Florida
June 27, 2006	Michael Baba Yemba – Diocese of Khartoum/Church of Sudan
October 12, 2006	Thomas Herrick – Diocese of Virginia
October, 24, 2006	Jeffrey Rawn - Diocese of Dallas
October 31, 2006	Leander S. Harding – Diocese of Connecticut

Letters Dimissory Issued – January - December 2006

March 13, 2006	Paul Benjamin Rodgers – Diocese of Massachusetts
April 27, 2006	Scott T. Homer – Diocese of Texas
June 19, 2006	Sudduth Rea Cummings – Diocese of Connecticut
September 6, 2006	Thomas Jeffrey Hendrickson – Diocese of South Carolina
September 28, 2006	David H. Barnhouse – Diocese of Los Angeles
September 30, 2006	Nancy Jones Kenney – Diocese of Upper South Carolina
October 9, 2006	Terrence A. Welty, IV – Diocese of Tennessee
December 1, 2006	Thomas Morgan Prichard – Diocese of Columbia

No Deaths

Ordinations

Order of Deacon

June 10, 2006 – Trinity Cathedral, Pittsburgh

Donald Lee Bowers – (Vocational)
James Wayne Chester – (Vocational)
John Thomas Cruikshank – (Transitional)
Karen Joy Geary – (Vocational)
Samuel Robert Jampetro IV – (Transitional)
Paul Martin Johnston – (Transitional)
Christopher Martin Klukas – (Transitional)
Ethan James Magness – (Transitional)
Peggy Sue Means – (Transitional)
Diane Brooks Scott – (Vocational)
Eddie Lee Slayton – (Transitional)
Harry Lee Walter – (Vocational)

November 11, 2006

William Oscar Hesse – (Transitional)

Order of Priest

COLIN PATRICK LARKIN

August 5, 2006 at Church of The Lord Jesus Christ Our Peace, Phnom Penh, Cambodia

ETHAN JAMES MAGNESS

December 10, 2006 at Center Presbyterian Church, Slippery Rock, PA

JOSEPH CHARLES KOCH

December 12, 2006 at St. Stephen's Church, McKeesport, PA

NORMAN ELIAS KOEHLER, III

December 13, 2006 at St. Andrew's, New Kensington, PA

JOHN THOMAS CRUIKSHANK

December 17, 2006 at All Saints, Brighton Heights, PA

EDDIE LEE SLAYTON

December 18, 2006 at Trinity Church, Tarriffville, CT

PEGGY SUE MEANS

December 30, 2006, Seeds of Hope Missionary Fellowship, Pittsburgh, PA

Milestone Anniversaries for Canonical Clergy
Episcopal Diocese of Pittsburgh
2006

ACTIVE CLERGY	Deacon	Priest
Robert L. Banse		20
Alison L. Barfoot		20
James E. Bauer, M.D.		35
Roger C. Bell		50
Patricia K. Carnahan		25
Geoffrey W. Chapman		25
Norman D. Drysdale		35
Lynn C. Edwards		40
John Guest	45	
Leander S. Harding		25
John M. Heidengren		20
Wm. Henry Ilgenfritz		20
Kenneth G. Kocharhook		20
Harold T. Lewis		35
John A. Macdonald		20
Peter C. Moore		45
Jeff D. Murph	20	
Steven F. Noll	35	
Peter E. Ostrander		20
George P. Pierce	50	
Richard P. Pocalyko	35	
Bruce H. Robison	20	
Russell W. Turner	55	
Joseph A. Vitunic		20
Philip Wainwright	20	
E. Mary Weatherwax		25
C. Bradley Wilson	25	
Paul F. M. Zahl		30
J. Mark Zimmerman		20

PRE-CONVENTION MATERIALS AND REPORTS

Agenda, Resolutions and Meeting Information

Convention Agenda

“EMBRACING FRUITFULNESS”

Pre-convention activities with Dr. Bob Logan at the Marriott Hotel,
RSVP to Jenni Bartling at bartling@pgh.anglican.org
8:30 a.m.: Breakfast of Champions and 10:30 a.m.: Qualities of Fruitful Congregations

141st ANNUAL CONVENTION

“One Church of Miraculous Expectation and Missionary Grace”

“EMBRACING FRUITFULNESS”

DAY ONE

Friday, November 3, A.D. 2006

Marriott Hotel, Pittsburgh, Pennsylvania

11:30-1:20 P.M. Registration of Convention Deputies (Day One)

IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR FRIDAY’S BUSINESS SESSION WILL BE OPEN FROM 11:30 A.M. to 1:20 P.M. ONLY. TO BE CERTIFIED FOR FRIDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR ALTERNATE) MUST HAVE REGISTERED BY 1:20 P.M. ON FRIDAY.

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|-----------|--|
| 1:00 P.M. | Noonday Prayer and Homily |
| 1:20 P.M. | Organization of Convention |
| | Roll Call/ Certification of Quorum |
| | Claims of Deputies to Seats |
| | Minutes of the 140 th Annual Convention |
| 1:30 P.M. | The Bishop’s Address |
| 2:00 P.M. | Report of the Director of Administration |
| | Presentation of the 2007 Annual Budget, Questions, Clarification and Proposal Time |
| | Adoption of the 2007 Budget, Schedule of Assessments and 2007 Clergy Comp. Guide |
| 2:30 P.M. | Proposed Resolution #1 |
| 3:20 P.M. | Break |
| 3:30 P.M. | Mission Minute(s) and Video Presentation: A Year in the Life of the Diocese |
| 3:40 P.M. | Nominations Committee Report |
| | Elections: First Ballot |
| 4:00 P.M. | Mission Minute(s) |
| | Greetings from The Rev. Dr. Donald B. Green, Christian Associates |
| 4:10 P.M. | Leadership Reports |
| | President, Standing Committee |
| | President, Board of Trustees |
| | President, Diocesan Council |
| | President, Pittsburgh Episcopal Foundation |
| | President, Episcopal Church Women |
| | Mission Minute(s) |
| 4:45 P.M. | District Caucuses |
| | Election by Districts for Council and Board of Trustees (in assigned meeting rooms) |
| 5:15 P.M. | Fellowship Time |
| | Marriott Hotel – Second Floor (Wider Diocesan Family joins the Convention gathering) |
| 6:15 P.M. | Evening Worship & Convention Banquet |
| 7:45 P.M. | Keynote Speaker: Dr. Bob Logan |

“EMBRACING FRUITFULNESS”

DAY TWO

Saturday, November 4, A.D. 2006

Trinity Cathedral

Pittsburgh, Pennsylvania

7:30 – 9:15 A.M.	Registration of Convention Deputies (Day Two) IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR SATURDAY’S BUSINESS SESSION WILL BE OPEN FROM 7:30 A.M. to 9:15 A.M. ONLY. TO BE CERTIFIED FOR SATURDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR ALTERNATE) MUST HAVE REGISTERED BY 9:15 A.M. ON SATURDAY.
8:30 A.M.	Choral Matins and Homily
9:15 A.M.	Roll Call/Certification of Quorum Reports of Elections Report from Ballot 1 Report of District Elections to Council and Board of Trustees
9:20 A.M.	Elections: Second Ballot (with additional ballots as required)
9:30 A.M.	Convention Reports Report of the Commission on Racism Commission on Aging Commission on Ministry
10:00 A.M.	Report from the Celebration 250 Committee
10:10 A.M.	Other Resolutions
10:45 A.M.	Other Reports of Organizations, Committees, Institutions (by title) Other Business Mission Minutes
11:30 A.M.	TIME CERTAIN FOR THE CONCLUSION OF CONVENTION BUSINESS. CONTINUATION OF DISCUSSION OR DEBATE BEYOND THIS HOUR WILL REQUIRE A MOTION TO EXTEND.
11:45 A.M.	Convention Eucharist – The Rev. Canon Mary Maggard Hays, Preacher
1:30 P.M.	Adjournment (<i>sine die</i>)

Resolutions Presented Prior to Convention

RESOLUTION CONFIRMING THE ACTIONS OF BISHOP AND STANDING COMMITTEE IN RESPONSE TO THE 7TH GENERAL CONVENTION

Resolved, the 141st Annual Convention of the Episcopal Diocese of Pittsburgh accepts the resolution adopted by the Bishop and Standing Committee on June 28, 2006, as its own resolution and orders that resolution spread upon the minutes of this Convention.

STANDING COMMITTEE RESOLUTION

June 28, 2006

WHEREAS, the 140th Annual Convention of the Episcopal Diocese of Pittsburgh accepted the Windsor Report (2004), and its corollary documents, the Lambeth 1.10 text (1998) and the Dromantine Communiqué (2005), as the basis on which this Diocese, the Episcopal Church in the United States of America, and the Anglican Communion can go forward together; and

WHEREAS, said Annual Convention called upon Pittsburgh's deputies to the 75th General Convention of the Episcopal Church to do everything in their power to help that Convention make a clear statement of submission to the teaching of, and a clear statement of intent to abide by the requirements of the said Windsor Report and its corollary documents; and

WHEREAS, said Annual Convention declared that, should the 75th General Convention determine to continue its "walk apart" from the Anglican Communion, by its failure to accept unreservedly the Windsor Report and its corollary documents or to commit to a church life consonant with them, the Episcopal Diocese of Pittsburgh will stand with all Anglican Churches, Dioceses, and Provinces that hold and maintain the "Historic Faith, Doctrine, Sacrament and Discipline of the One Holy, Catholic and Apostolic Church" whatever the costs or actions required to do so; and

WHEREAS, the Bishop and Standing Committee of the Episcopal Diocese of Pittsburgh recognize that the 75th General Convention of the Episcopal Church has elected to walk apart from the Anglican Communion through its failure to submit to the call, the spirit or the requirements of the Windsor Report; and

WHEREAS, the Episcopal Diocese of Pittsburgh has been and continues to be a member of the Episcopal Church in the United States of America as well as a constituent member of the worldwide Anglican Communion in full and unimpaired communion with the See of Canterbury and those churches, dioceses, and provinces that uphold and propagate the historic Anglican Faith and Order; and

WHEREAS, the Archbishop of Canterbury in light of the actions of General Convention 2006 has written about the future of the Anglican Communion as having both "constituent" and "associated" members, as well as about "ordered and mutually respectful separation between 'constituent' and 'associated' elements" within local Churches, consistent with the stated aim of the Episcopal Diocese of Pittsburgh to be a constituent member of the Anglican Communion as provided for in the Constitution of the Episcopal Church in the United States of America; and,

WHEREAS, the Bishop and Standing Committee believe it is necessary for the Episcopal Diocese of Pittsburgh to disassociate itself from those actions of the 75th General Convention which constitute a decision of the Episcopal Church to walk apart from the Anglican Communion.

RESOLVED, that the Bishop and Standing Committee of the Episcopal Diocese of Pittsburgh in good faith hereby join with the other dioceses of the Episcopal Church who are appealing to the Archbishop of Canterbury, the Primates of the Anglican Communion, and the Panel of Reference for immediate alternative Primatial oversight and pastoral care so that a unifying solution might be found to preserve an authentic Anglican community of witness within the United States of America and provide pastoral and apostolic care to biblically orthodox Anglicans in this country regardless of geographical location; and

RESOLVED FURTHER, that the Episcopal Diocese of Pittsburgh, pending final ratification by its 141st Annual Convention, withdraws its consent, pursuant to Article VII of the Constitution of the Episcopal Church, to be included in the Third Province of the Episcopal Church, seeking emergence of a new Tenth Province of the Episcopal Church which is fully Windsor compliant, positioned with that part of the Episcopal Church determined to maintain constituent status in the Anglican Communion.

RESOLVED FURTHER, that the Bishop and Standing Committee commit to work with and care for all the congregations of the Episcopal Diocese of Pittsburgh to prosper their local mission regardless of whether they remain in “constituent” status or might elect otherwise.

Final Adoption: Wednesday, June 28, 2006

Convention Information

The 141st CONVENTION of
the EPISCOPAL DIOCESE OF PITTSBURGH
will be held
NOVEMBER 3rd – 4th, 2006
at the MARRIOTT HOTEL, Pittsburgh, Pennsylvania
(Friday, November 3rd)
and TRINITY CATHEDRAL, in Pittsburgh, Pennsylvania
(Saturday, November 4th)

DEADLINES FOR PRE-CONVENTION BINDER AND CONVENTION JOURNAL REPORTS

Pre-Convention packet (Proposed Budget, Nominating Committee report, Resolutions): deadline for submissions is August 10.

Pre-Convention packet is distributed in September.

Convention Journal reports: deadline for reports given at Convention is the last day of Convention; deadline for minutes is December 10.

Convention Journal is distributed in February.

Submitting Resolutions for Convention

In order to be included in the Pre-Convention packet and given maximum time for consideration by deputies and districts, resolutions must be submitted to Diocesan Council before the first Tuesday in June (Council's final meeting before September).

Resolutions may be filed after this date to Diocesan Council by the first Tuesday in October. Convention deputies will receive copies of these resolutions before Convention, but districts will not have an opportunity to discuss them.

After the first Tuesday in October, resolutions may still be filed, but permission to proceed is at the discretion of the Bishop and if allowed, sufficient copies are made available for distribution to every deputy at Convention.

Statement of Purpose

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Bishop's Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

General Directions

REGISTRATION – All deputies (clerical and lay) must register their attendance for both Friday and Saturday sessions using the proper sign-in sheet provided. Clergy sign in on the white sheet and lay deputies sign in on the

yellow sheet. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing.

Please sign your name (and parish) as you wish it recorded and read.

SEATING – Seating is assigned by Districts, look for signs as you enter the meeting space. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

BALLOTS – The ballots will be distributed in each registration packet. Ballots for non-parochial clergy may be obtained from the Secretary at that time.

Policy on Distribution of Materials

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Bishop.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

Standing Rules

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall be seated five minutes before that time. Other times listed in the Order of Business are approximate and intended to indicate merely the order.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon II, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall approach a microphone, address the chair, receive recognition, state name and parish and then state the business for which the floor was obtained.
4. Motions, including amendments, shall be in writing, in duplicate, signed by the maker and seconded, and sent immediately to the desk of the Secretary.
5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.
6. The Bishop or other person serving as President shall appoint timekeepers, tellers and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed at the next business session at the point where it was interrupted.
8. The rules contained in “Roberts Rules of Order – Newly Revised” shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this diocese.

REPORTS OF CANONICAL BODIES/OFFICERS

(Pre-Convention Materials as Distributed)

Bishop's Pre-Convention Report

25th August, A.D. 2006

Feast of St. Louis of France

Those that were sown on the good soil are the ones who hear the word and accept it and bear fruit, thirtyfold and sixtyfold and a hundredfold. (Mark 4:20)

TO ALL CLERICAL AND LAY DEPUTIES TO THE 141ST ANNUAL CONVENTION:

Dear Brothers and Sisters in Christ Jesus,

Toward the end of each summer it is my custom to write a letter to the leadership of the Diocese to announce the theme of the upcoming Annual Convention of the Diocese and to give an overview of some of the challenges and opportunities we face together. As such, the letter serves as my pre-convention report and accompanies all the materials distributed in the first pre-convention mailing.

Embracing Fruitfulness

The theme chosen for the 141st Annual Convention by the Convention Committee is “Embracing Fruitfulness.” Fruitfulness is Jesus’ measure for His Church. The New Testament shows us that it is both the kind of fruit (Gal.5:16-24) and the quantity of the fruit (Mark 4:13-20) by which our labors are to be judged. This measure is for good seasons and for bad. The invitation of this Convention is to take stock and look around us. Despite the difficulties of the present time – declining population, aging congregations, troubled economy, wavering denomination – there is much evidence of fruitfulness among us. It is to that fruitfulness that we want to look and it is that fruitfulness that we seek to embrace all across our Diocese, because it is Jesus’ desire for us. Once again, Dr. Bob Logan will be with us as convention speaker to encourage us with practical stories about ordinary believers and little congregations that, by God’s grace and power, are producing thirty, sixty, and a hundredfold. We will tell one another our own stories of fruitfulness (and of failed harvests) as well.

Episcopal Church and Anglican Communion

As has been true of all our Conventions in recent years we will consider together our rightful place as the Diocese of Pittsburgh within a fractured Episcopal Church and a faithful Anglican Communion. The Standing Committee took immediate action after the 75th General Convention failed to make adequate response to the Windsor Report, requesting Alternative Primatial Oversight of the Archbishop of Canterbury and giving notice of intention to withdraw consent to participation in the domestic provincial structure to which we are by canon assigned. The situation is quite fluid. Three different meetings in September (in the call of two of which the Archbishop of Canterbury was involved) in Manhattan, at Camp Allen and in Kigali may have a bearing on the precise nature of the business we consider at Convention. Copies of the Resolution adopted by Standing Committee on June 28th, and of a proposed resolution for Convention confirming the Standing Committee’s action, will be circulated with the pre-convention materials. Additional considerations may emerge as we work through our pre-convention hearings.

Pre-Convention Reports

Our life together is so rich, as the numerous reports that accompany this letter demonstrate. The Proposed Budget, as always, represents an immense stewardship of corporate ministry and mission. Our successful

search for a Director of Administration and our continuing ability to raise-up and bring-in well-suited clergy leadership – joining the corps of gifted laity and clergy already serving here – are signs of our great strength. During this past year the Trustees have put in place a major Church Planting Revolving Fund, have continued to work and grow our capital and property assets and have undertaken construction of three different facilities on our Common Life Property at Donegal Lake. The 141st Annual Convention will provide us the opportunity to consider and advance all of this.

I continue to thank God for all of you, for the privilege of serving as your bishop, and for the gospel difference we are together making in the communities, the region, the nation and the world in which it has pleased our God to place and call us.

Faithfully in Christ,

+ Bob P. Hsburg

Bishop

Assistant Bishop's Pre-Convention Report

I start, as I did last year, with a personal reflection. We have now been here four years and are feeling very settled. When my mother died in August I received an avalanche of cards, messages and personal condolences. Things like that mean so much and I thank you all for your kindness and affection. Also on the personal front I am now the proud possessor of a 'Green Card' which means that my travels in and out of the country should be easier and also that I can apply to be a citizen in three years time.

This past year, like the one before has been dominated by the crisis in the Episcopal Church, and that has been much written about and much discussed. For my part the General Convention brought home to me the gap that already exists in the church post GC 2003; but it also reminded me of the strong and interesting personal relationships that exist (especially in the House of Bishops) across the boundaries and despite profound differences of opinion.

That is true in this diocese too. I have the privilege (as the person not in charge) to be able to meet and share with a wide spectrum of people. Also I am here far more than Bishop Duncan with his crazy schedule. Can I take this opportunity to invite people to meet with me, write to me and express opinions to me? You know as well as I do that it is not always possible to change things, but talking does often help to clear the air of misconceptions and avoid unnecessary misunderstandings.

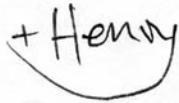
The highlights of my life as Assistant Bishop are the parish visitations and the clergy meetings. Those are the times I get to be with the diocese and try to understand the joys and pressures you have. Actually, many of the concerns and stresses are the same for me. What we need to keep trying to do is provide ways that we can help each other and find how God is working in everything. By the way, one of my pet hates is when people refer to the Diocesan office as 'the diocese'. I think we in the office can fall into that trap too. But it *is* a trap and it is a falsehood. The diocese is the whole of us and the staff is just the servant of the mission of the local congregations. We have the great advantage of seeing the whole maybe with a clearer perspective than those on the ground; but the diocese is all of us together. Those of us in the Convention get to represent and deputize for others and that is a privilege which we should take seriously. (End of rant)

As ever there is much going on in the life of the diocese across parish boundaries. The Racism Commission is active and responding to the resolution of the Convention in 2004 to provide anti-racism training. We voted for it and we need to be responsible to take the training if we have not done so before. We have a small group that is attempting to coordinate and encourage the short term mission trips in the diocese. We'll be after you for input on this so that we can provide help for the smaller parishes that cannot send whole teams. Talking of small parishes,

the clergy of the small churches (who are not in other full time employment; don't forget those heroes) meet regularly for encouragement, ideas and, of course, food. (See the separate report).

We have suffered the loss of several clergy and spouses this past year and I am grateful to the clergy in the parishes who as always took such good care of them. Ralph Brooks died last September, but I am not sure we noted it in any formal report. He was much loved for his ministry at St Andrew's, Highland Park, for many years and his close connection to Calvary Camp. Peter Berkovitz worshipped at St Brendan's though he was still canonically resident in West Virginia. His funeral was in November 2005. Michael Hornyack had a liver transplant at the end of 2005 and never really recovered. He died after a valiant battle in May 2006. Bishop Alden Hathaway's wife, Anna, died in March and we continue to pray for Alden in his grief. At the beginning of August Mrs. Nancy Reed, widow of Lyman Reed, died after a spirited fight against a brain tumor. She was remembered in a service in the Presbyterian Church in Kittanning where she played the organ until earlier this year.

Respectfully submitted,

A handwritten signature in dark ink that reads "+ Henry". The plus sign is a simple cross, and the name "Henry" is written in a cursive, slightly slanted script.

Bishop Henry Scriven

Canon Missioner Pre-Convention Report

I began 2006 with these reflections, which I wrote in my *Trinity* column:

On my way to work each morning, I have been praying for you, the people and parishes of our diocese. In fact, I have been begging God to bless you, the people and parishes of our diocese. On several mornings, I found myself discouraged. "God!" I cried, "These people love you... and I know you love them!!! Why don't you do something? Why don't we see more changed lives and growing congregations?!" It's not that there isn't any fruit. It's that even the standard of the parable of the talents, doubling what God has given us, is rare in our parishes. It's that the standard of thirty, sixty, or hundredfold growth is nowhere in sight.

*There are many reasons why we are not more Christ-like, why our parishes are not growing, why we are not leading more people to a knowledge of Christ's love, and why our neighborhoods are not being more affected by our loving actions. But I cannot stop thinking about the fact that God wants to transform us, that Jesus came to give us abundant and overflowing lives. I am convinced that God is eager to make us **fruitful**.*

*So I am making 2006, a year to **Focus on Fruitfulness**. I've begun by asking the Diocesan Council, the Board of Trustees and the Clergy of the Diocese to consider why we, the leaders of the diocese and the parishes we serve, are not more fruitful. I've looked at my own life, including my 2005 calendar, asking God to show me which activities are unfruitful and which are bearing fruit.*

This focus on fruitfulness has been interesting, challenging and fun. 2006 has been filled with rich conversations, difficult decisions and unexpected changes. I have developed a fresh awareness of God's amazing work in our midst and a firm conviction that we will begin to see new growth and development in every area of our corporate life. I continue to pray, and I hope you will join me in praying, that God will give us hundred-fold growth in the months and years ahead – growth in spiritual depth and vitality, in outreach to the poor and the lost, and in multiplication of ministries and parishes.

Leadership Letter:

Part of the focus on fruitfulness included the launch of *Leadership Letter*, an email newsletter sent monthly to all clergy in the diocese (and to anyone else who signs up to receive it). The *Letter* includes a short article by me and several links to other resources. It has sparked helpful conversations, particularly among diocesan clergy. Many thanks to Peter Frank, whose technical communications skills have made this vehicle possible!

Clergy Deployment:

2006 saw a number of changes in clergy leadership:

- ? The Rev. Joe Vitunic retired from Church of the Savior, Ambridge, and the Rev. Dennett Buettner was named priest-in-charge. Dennett served at COTS when he was a seminarian at Trinity Episcopal School for Ministry twenty years ago.
- ? The Rev. Nancy “Nano” Chalfant-Walker was named interim at St. Paul’s, Mt. Lebanon.
- ? The Rev. Douglas Blakelock was called to be Rector at St. Mark’s, Johnstown. Doug had previously served a three-way shared ministry with St. Paul’s, Kittanning, St. Michaels, Wayne Township, and St. Mary’s, Red Bank.
- ? The Rev. Chris Klukas was called to be Rector at St. Martin’s, Monroeville (YPI). This is a particularly exciting call for the diocese because Chris was a part of our first “Young Priests Initiative” program when he was a college student.
- ? The Rev. Tom Hendrickson resigned as priest-in-charge of Christ the King, Beaver Falls. Christ the King and St. Christopher’s, Cranberry Township are discussing a partnership arrangement.
- ? The Rev. Deb Carr became assistant and director of preschool at St. David’s, Peters Township.
- ? The Rev. John Bailey left his position as assistant at Fox Chapel to become Rector at St. Andrew’s, New Kensington.
- ? At this writing, Fox Chapel is seeking a new assistant.
- ? The Rev. Diane Shepherd retired from St. Stephen’s, Wilkinsburg, and the Rev. Bob Banse was named interim.
- ? Christ Church, North Hills called the Rev. John Cruikshank to lead its renewed partnership with All Saints, Brighton Heights.
- ? Trinity, Beaver constituted a search committee to seek a successor to the Rev. Carl Neely, who will retire in June 2007.
- ? The Rev. Ann Staples retires in October as Deacon Pastor of Sts. Thomas and Luke, Patton.

Commission on Ministry:

I have continued to assist Bishop Duncan with oversight of the various roles of the Commission on Ministry. This year the Commission tackled a number of important tasks, in addition to its regular work of interviewing persons seeking ordination. They:

- Rewrote the ordination booklet, thanks to the editing of Christopher Humphrey.
- Redesigned the interview process, including standardized questions based on our criteria for ordination.
- Clarified spiritual autobiography and reflection papers.
- Under direction of Laura Wicker, clarified and enforced academic requirements for the preparation of vocational deacons.

Leadership Training:

Our fifth annual *Ministry Leadership Day* was held at Trinity, Washington. This year’s speaker at the Vestry Workshops was the Rev. Canon Neal Michel, who serves as congregational developer in the Diocese of Dallas. Other workshops offered information about a variety of parish concerns including congregational development, finances, and communications. We continue to get excellent feedback from the people who attend these workshops and are hoping to have a better turnout next year. Please mark your calendars for next year’s conference to be held on Saturday, March 3, 2007 at Trinity, Washington.

Other training events in 2006 included:

- Clergy welcome day, where new clergy are invited to the Diocesan Office to meet the support staff and attend presentations by the Leadership Team.
- The annual leadership overnight, which gathers members of the Board of Trustees, Diocesan Council, and Standing Committee. This year we were led by our diocesan consultant, Cynthia Waisner. She guided us

through a series of discussions based on organizational lifecycles and how these concepts affect decision making at the parish and diocesan level.

- The seventh year of our revamped *Deacon Formation Program*, now led by Deacon Laura Wicker.
- A continuation of the *Ordinands Training Program*, which guides transitional deacons/priests through their first year of ordained ministry. Each session of the monthly program includes Bible study and discussion of a sermon text; a workshop on a particular skill needed in ordained ministry; discussion of case studies; and lunch together. This year we invited newly ordained priests to continue in the program for a second year.
- Two conferences on Intercessory Prayer, attended by teams from a number of our parishes. The first was led by Sam Ewou, intercessor for the Archbishop of Uganda, and Edwina Thomas, director of *SOMA*.
- Our yearly Clergy Conference, which featured our own (newly retired) Dr. Les Fairfield, who focused on our Anglican heritage in light of the present realities.

Congregational Development:

Elsewhere in this packet you can find reports from Jenni Bartling and Mark Wright which describe exciting developments in Church Planting and *Natural Church Development*, two important programs for building diocesan congregations.

Four parishes of District 8 have developed a creative plan for developing parish youth ministries. They have joined together to hire a “youth ministry developer” whose job it will be to recruit and train youth ministry volunteers in each of the congregations. I am excited to see how this plan develops, because it could be adapted for use in other districts and/or with other kinds of ministries.

Nearly a third of our parishes received a mission grant to support some kind of creative ministry endeavor. It will be exciting to see how God multiplies this money and energy for His purposes in 2007.

Respectfully submitted,



The Rev. Canon Mary Maggard Hays

Director of Administration and Chief Operating Officer

Embracing Fruitfulness – Stewardship of Resources. In reflecting upon the year 2006, we have much to be thankful for – indeed so many blessings. It is our prayer that we have been and will be good stewards of God’s blessings as we work to multiply and effectively deploy the resources of our diocese to building up God’s Kingdom in the southwestern Pennsylvania area.

We believe good stewardship of resources is a vital component of embracing fruitfulness. We understand we are called to multiply the resources placed by the Lord in our custody. We also understand effective use of resources means bringing them to bear in the work of our parishes locally throughout the diocese, providing support where it counts - at the parish level, and helping enable our churches to do the work that Jesus calls out for them.

A “thank you” to our administration team. We join together in saying “thank you and blessings in your new work” to Canon Nancy Norton for her strong leadership over recent years. We also offer a special “thank you” to Marsha Tallant and the administrative team of Janet Cummings, Lynne Wohleber and Heather Jacoby who performed with such excellence during the transition following Canon Norton’s departure. We are blessed that Canon Norton left us with strong resources and excellent systems and procedures in place - these will serve us well into the future. She also built an outstanding administrative team, trained and capable of carrying our work forward.

We further thank the rest of the Diocesan Leadership Team and Support Staff for “pulling together” in helping us achieve this year’s progress while going through the leadership recruiting and transition process in the Director of Administration Office.

The year in review – successes in stewardship in support of fruitfulness:

- *Annual Audit* revealed excellence in reporting of diocesan financial results with no exceptions or concerns cited –reporting excellence is foundational to good stewardship.
- *The Diocesan Endowment Investment Pool (Pool 1)* earnings through 2005 allowed the Spending Policy to be approved by the Board of Trustees at 4.5% for the year 2006.
- *Health Insurance* – A premium reduction was announced for the year beginning July 1, 2006 based upon our experience and Highmark’s overall results – the first reduction implemented in many recent years. The savings from the reduction have been used to improve the benefits for this year through elimination of the 10% co-payment provision of last year – and – to reduce the monthly premium payments by 2.9%.
- *Chaplaincy Fund* –The Chaplaincy Fund Committee successfully “got the word out” among the parishes and Christian community institutions. From January through August grants were awarded to five (5) applicants to support initiation or growth of chaplaincy work – this compares to three (3) total awards over the past two years.
- *Growth Fund* – From January through August the Growth Fund awarded matching grants, partial matching grants, and loans, often in a “multiple component package” to support 15 different parishes. The projects included a new roof, new safety railings, heating and/or A/C system upgrades/replacements (six projects), exterior and interior wall repairs, stained-glass window repairs, property purchase for parish expansion, and daycare center start-up/growth, among others.
- *Prayer Book Society Fund* – This Fund has provided \$14,000 for the purchase of Bibles, prayer books and other Worship materials in six (6) different situations. These are all directly supporting our parishes or the direct missionary work of our parishes.
- *Church Multiplication Revolving Fund* – This is a new fund established by the Board of Trustees by combining a number of existing fund resources that were oriented toward the support of new church start-up undertakings. A newly formed committee following the same governance model as the Growth Fund manages it. Through this CMRF significant resources are now “pooled and focused” on supporting this vital new church planting area of our future fruitfulness.
- *Diocese-owned unproductive real estate* – The Board of Trustees has committed to liquidate several old, unused real estate holdings that have no prospective future use. The proceeds will be used to provide additional resources for church planting and church growth for the future and for upkeep on certain other diocese-owned properties.

Transition to the “new guy”:

Sorry, I almost forgot to introduce myself. I’m the “new guy”, Jack Downie – some of you have met me and know me as Jack – others just call me “Nancy’s replacement” – either is OK – just please do call me whenever we can help you.

Focus for the year ahead – expanding support for fruitfulness - “in the field”:

In these early days of my tenure a blessing to me has been your invitations for us to come visit your parish. This has taken many forms including parish worship services, vestry meetings, financial meetings, property upgrade, maintenance and improvement oriented meetings, and even some picnics, dinners, other social events. These opportunities to get to know you really help us help you. Our parishes are so different from each other in so many ways that we cannot help you much with standardized, “cookie-cutter” approaches. Your issues need unique approaches that can be developed through team efforts with us in helping provide resource support of your fruitfulness initiatives.

The ideas shown below indicate early direction on where we currently feel called to go for the year ahead. Where we actually do go will be guided by our prayerful seeking of God's guidance – and – by listening to you as we visit “in the field” searching for what God has put there for us to hear through/from you.

- *Grants and other financial resources support* - We are available and anxious to visit with you in the planning and application development phase of your projects because experience shows that approval success is higher and faster this way.
- *Financial reporting and parish auditing support* – Our Accountant, Marsha Tallant, is planning time each month to support you with on-going group training and with on-site parish visitation. A major focus will be to make available for your use the simplified “Parish Self-Audit Guide and Checklists for Small Parishes” which she has recently developed.
- *Grants available from external sources* – We intend to expand and publish guides to a much broader list of potential grant sources that may support parish undertakings. Our Archivist, Lynne Wohleber, has done early work on this.
- *Stewardship resources* – We plan to assemble a library of resource materials for use by our parishes in teaching and developing spiritually based, sacrificially giving congregations. These resources would include testimonial reports on successes (pros and cons) with using each of the materials from parishes that have actually used them in the past.

Respectfully submitted,
Mr. John (Jack) P. Downie

Board of Trustees

The Board of Trustees (Board) experienced a season of change and challenge during the working year September 2005 through July 2006. Meeting monthly (except July and August) as well as participating in the Diocesan Leadership Overnight, the members of the Board have worked closely together as a whole and in committee to seek God's purposes in “managing and enhancing the capital assets and real estate of the Diocese” while serving the vision of being “One Church with miraculous expectations and missionary grace”. This report will summarize and highlight the work of the Board.

Change and challenge came in a number of ways during the past year. The search that was begun in April of 2005 to fill the open position of Director of Administration concluded in February of 2006 with the hiring of Mr. Jack Downie. Jack has come on board and immediately began to contribute his special skills and heart for the Lord; becoming an important partner with the Board. During the transition Mrs. Marsha Tallant stepped up to fill the gap and did so with dedication, professionalism and graciousness. Her heart for service in the name of Christ has been a wonderful testimony during this time of change and we are ever thankful for her work.

Another season of change and challenge for the Board was watching the calling home of Mr. Jack Morgan in December of 2005, who served on the Board for the past six years and as President for the last three years of his tenure. Jack worked tirelessly to serve Jesus and His Church, setting an example for all. His witness of hopeful expectation as he was approaching the beginning of his eternal life with Christ was a powerful witness to all those around him. We give thanks for Jack's life, as well as his witness in death.

Finance Committee

The Finance Committee continued its work in the oversight of investments and financial budgeting for the Board. The committee continues to work with Morgan Stanley in a strong partnership managing the investment assets of the Diocese. This past year saw a number of market swings; however the returns on investment continue to be positive and ahead of established benchmarks. Spending policies for Pool 1 were adopted and the 2006 Board budget was approved with emphasis on supporting the vision of the Diocese.

Growth Fund

Chaired by Vice President of the Board, Mrs. Susan Pollard, the committee worked with a large number of parish requests. The details of this activity are found under separate heading in the Growth Fund Report.

New Church Resources

Under the Chairmanship of Tom Pangburn, and working with Jenni Bartling, congregational developer for church plants, the committee has spent an active season developing a coordinated strategy for assisting in the planting of new churches. The focus has been to build an approach that provides appropriate support and guidance during the initial formative years of a parish community leading toward stability, sustainability and multiplication.

Real Estate Committee

The past year has been busy for the Real Estate Committee headed by Mr. Mark Jennings, as they helped with the disposition, acquisition or improvement of a number of diocesan and parish properties. Included was work with St. Martin's, Monroeville, Grace, Mt. Washington, St. Thomas, Cambria, the Avalon Ministry Center, and Christ Church, Brownsville. A significant effort was made to aid Shepherd's Heart in their acquisition of a new facility at Pride Street in the lower Hill District.

Common Life Property

Work continues on the development of the Common Life Property in Donegal, lead by Mr. James Moore and his committee. Access roads, utilities and site preparation are underway for a number of projects including a Pennsylvania bank barn (nearly completed), a clergy house that will be available to clergy and their families for retreat and vacation, as well as a future residence for the Duncan's. All of this activity is part of a long-term plan focused on providing a place of shared community and ministry for the diocese.

Risk Management Committee

Lead by Mrs. Michelle Domeisen and working with Kevin Hurley and in conjunction with a program sponsored by Church Insurance Group, the committee continued to focus on individual parish risk assessment. Fourteen assessments and multiple follow-ups were performed and the committee continues to work on processes to aid parishes with risk remediation that may be necessary.

Pittsburgh Episcopal Foundation

Funding of chaplaincy grants continued under the direction of Mr. David Black and committee. A renewed effort at communicating the resource opportunity lead to the funding of five additional grants including Trinity Cathedral, The Fellowship of Christian Athletes, Pittsburgh Youth Network, Shepherd's Heart Fellowship (VA Hospital) and St. Philip's/Robert Morris Univ. Plans for legacy giving are underway and resources for parishes will be made available.

Above is a sampling of the activity of the Board and by no means covers the complete scope of their work. The Lord has blessed us with a wonderfully dedicated group of people that desire to lead through service. This servant leadership is aimed at equipping parishes to fulfill the vision of the Diocese to the Glory of God. We will continue over the next year to reinvigorate and simplify the work and processes of the committees to more easily accomplish that goal. Thanks be to God for calling us to His service and thank you to the Diocese at large for allowing us to serve.

Respectfully submitted,
Doug Wicker

Diocesan Council

Brothers and Sisters in Christ,

Grace and peace from God our Father and from the lord Jesus Christ.

I write this letter after our National Convention. As Bishop Duncan stated, the events that occurred were "seismic" in nature. The roll of Council is to "act on behalf of convention when the convention is not in session". The

business and mission of the Diocese of Pittsburgh goes on. In 2006, Council continued to conduct business with grace and focus. When the energy crisis hit our parishes this past winter, Bishop Duncan saw the great need for help. Great work from the finance committee to come up with funds! A committee was formed and an effective procedure was developed quickly. Grants were sent to every parish that requested help. I can assure you that not one word ever surfaced as to where a parish stood on national issues. What a great example for conducting the business of the Diocese.

In January when I addressed council as the new council president, I indicated that we, as a body, have limited energy, limited time, and limited resources. I was determined not to bog council down in useless dialog. As the newly elected presiding Bishop stated, "we are two separate bodies with two separate heartbeats". I know that I have not been endowed with any special powers of persuasion or ability to change someone's mind. I will leave that to the Holy Spirit. The business and mission of the Diocese of Pittsburgh goes on.

I would like to thank all members of Council for giving up of their precious time to serve. This Diocese is truly blessed with the quality of people who have chosen to serve on this body. I would like to thank all of you for the manner and tone of your service.

Special thanks to the staff of the Diocese. Again, we are truly blessed. You all have been an example of professionalism and dedication to us.

Finally, thank you Jesus, for going to the Cross for us. Thank you for the gift of the Holy Scriptures. Once written for all time; a light to light our paths for the future. May God bless the Diocese of Pittsburgh. May his will be done.

Yours in Christ,
David Hoover

Growth Fund

The objectives of the Diocesan Growth Fund are three: to assist in the establishment of new church work in the Diocese of Pittsburgh, to revitalize existing church work in the Diocese, to alleviate emergencies in the Diocese of Pittsburgh and elsewhere. It is the responsibility of the Diocesan Growth Fund Committee to review requests by parishes for funding of capital improvement or maintenance projects and recommend appropriate action to the Board of Trustees, and to work with parishes assisting them in all aspects of their capital improvement or maintenance project to insure that the expenditures are supportive of the mission of the parish.

During the past year, members of the Diocesan Growth Fund Committee met independently as well as with parish representatives to discuss and evaluate a wide range of requests, including assistance with capital improvement projects, building maintenance requirements, and emergency repairs. The Committee also received several requests for assistance from parishes unable to meet debt service requirements (and fund other operating needs) due to the continuing difficult economic environment, and evaluated those Growth Fund loans for potential restructuring.

As a result of that work, between September 2005 and June 2006, the Committee proposed, and the Board of Trustees approved, ten grants totaling \$239,524.50 (including four matching grants) to eight parishes, and three loans totaling \$95,000 to three parishes. The deferring of principal and interest payments on one existing Growth Fund loan and the combining of two loans to the same parish were also recommended by the Committee and approved by the Board of Trustees during that period.

My sincere thanks to my fellow members of the Diocesan Growth Fund Committee for their dedication to this work: Dave Black, Elise Glenn, Ardelle Hopson, Robert Manuel, the Rev. Paul Sutcliffe, and to the Rev. Ira Houck for his perspective and counsel, and to Marsha Tallant, Jack Downie and Canon Mary Hays for their guidance and support.

Respectfully submitted,
Susan C. Pollard, Chair

Standing Committee

This report includes business of the Standing Committee from September 2005 through August 2006. In accordance with the canons of the Episcopal Church and the Diocese of Pittsburgh, the Standing Committee took the following actions:

1. With the advice of the chancellor, approved revisions of bylaws for:
 - A. St. Paul's, Kittanning
 - B. St. Michael's of the Valley, Ligonier
 - C. Grace Church, Mt. Washington
2. Granted Consent for Episcopal elections to be held in the following dioceses:
 - A. The election of a bishop coadjutor for the Dioceses of Albany, Eastern Michigan, Virginia and Southwest Florida
 - B. The election of a bishop suffragan for the Diocese of West Texas
3. Approved for Ordination:
 - A. For the vocational diaconate: Donald Bowers, Karen Geary, Diane Scott, James Chester, Harry Walter
 - B. For the transitional diaconate: Christopher Klukas, Ethan Magness, John Cruikshank, Peggy Means, Sam Jampetro IV, Eddie Slayton, Paul Johnston
 - C. For the priesthood: James Morehead, Jean DeVaty, Daryl Fenton, Colin Larkin, Scott Homer, Nancy Kenney

In addition, the Standing Committee:

1. Participated in candidacy and postulancy interviews in October 2005 and March 2006.
2. Approved Delegated Episcopal Pastoral Oversight (DEPO) for St. Brendan's, Franklin Park.
3. Approved the Settlement Agreement concerning the lawsuit instigated by Calvary Episcopal Church.
4. Approved a Resolution to disassociate itself from the decision of the Executive Council of ECUSA to affiliate the Episcopal Church with the Religious Coalition for Reproductive Choice.
5. Approved increasing the Diocesan portion of the cost of dependent medical coverage from zero to 50%.
6. Accepted the resignation from the Standing Committee of Susan Lear and approved the appointment of Joan Malley to fill Susan's unexpired term (2007).
7. Approved a Resolution requesting the Archbishop of Canterbury to provide "alternative primatial oversight and pastoral care" to the Diocese of Pittsburgh and, pending ratification by Diocesan Convention, withdrawal of the Diocese from the Third Province of the Episcopal Church.
8. Provided counsel and advice to Bishop Duncan on various matters when so requested.

Respectfully submitted,
The Rev. Canon Catherine Brall, President
William Roemer, Secretary

Commission on Ministry

The Constitution and Canons of the Episcopal Church mandates the creation of a Commission on Ministry (Commission) in each diocese for the purpose of advising and assisting the Bishop "in the implementation of Title III of these Canons; in the determination of present and future opportunities and needs for the ministry of all

baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefore.” (Title III, Canon 2, Section 2, Constitutions and Canons of the Episcopal Church, 2003). Members of the Commission, which consists of Priests, Deacons, and Lay Persons, are appointed by the Bishop and meet every month or as necessary. The Bishop and/or the Canon Missioner attend all of the Commission meetings.

Members in 2005/2006: the Rev. James Simons, Chair; the Rev. Donald Bushyager, Interview Chair; Dr. Diane Duntley, Cont. Ed.D., Continuing Education Chair; Deacon Laura Wicker, Deacon Formation Program Director and Interim Board of Examining Chaplains for the Diaconate Chair; Deacon Elizabeth Rodewald accepted appointment as Board of Examining Chaplains for the Diaconate Chair in May 2006; Dr. Leslie Thyberg, Ed.D., Board of Examining Chaplains for the Priesthood Chair; the Rev. Carl Neely; the Rev. Ann Paton, Ph.D.; Dr. Edith Humphrey, PhD; Deacon Karen Geary; Dr. Elizabeth Howard, PhD; the Rev. Tina Lockett; and the Rev. Leslie Reimer. The Rev. William Haslett resigned in March 2006. Ms. Bonnie Catalano serves as secretary of the Commission.

A regular pattern of three year terms, with the possibility of reappointment for a second term, were assigned to Commission members in August 2006. The terms were assigned depending on length of service. Chairs of the BOEC-P, the BOEC-D, and the Director of the Deacon Formation Program are considered ex-officio members.

Actions November 2005-August 2006:

- Administered canonical exams for ordination
- Revised ordination process manuals
- Revised interview questions and reports used by the interviewers at the postulancy and candidacy interviews
- Addressed procedure for vocational deacons who may seek discernment of a call to the priesthood

The Commission conducted interviews and made recommendations to the Bishop concerning the admission of persons as postulants and candidates for Holy Orders. Through its several agencies listed below, it offered programs training persons for ordination as vocational deacons, several forms of theological education for laity and provided canonical examinations for candidates for the priesthood and diaconate.

Under the direction of Deacon Laura Wicker, the Deacon Formation Program (DFP) offered programs for the training and continuing education of deacons and diaconal aspirants. The Board of Examining Chaplains for the Diaconate (BOEC-D) certifies that candidates for Holy Orders seeking the diaconate are competent in the academic areas outlined in Title III, Canon 6, Section 3 (b). Examinations are developed and administered by the BOEC-D, chaired by Deacon Laura Wicker. The Commission believes it essential for a distinct group of examiners to evaluate candidates for the Diaconate due to the character of this ministry. Six candidates, Donald Bowers, Diane Scott, James Chester, Harry Walter, Robert Lytle, and Karen Geary, were examined in 2006. Serving as examiners were the Rev. John Heidengren, Holy Scriptures and Homiletics; the Rev. Philip Wainwright, Church History and Liturgics; the Rev. Gregory Malley, Contemporary Society and Theory & Practice of Ministry; and Deacon Laura Wicker, Systematic Theology and Christian Ethics & Moral Theology.

The Board of Examining Chaplains for the Priesthood (BOEC-P) conducted the oral and applied portions of the 2006 Canonical Examinations on January 2, 3, and 4, 2006 at the Kearns Spirituality and Retreat Center in Allison Park. The nine individuals examined were: John Cruikshank, William Hesse, Sam Jampetro, Paul Johnston, Christopher Klukas, Ethan Magness, Peggy Means, Colin Munroe and Eddie Slayton. The examiners for the required canonical areas were: the Rev. James Shoucair for Systematic Theology; the Rev. Bradley Wilson in Moral and Ethical Theology; the Rev. Canon Douglas McGlynn in Liturgics; the Rev. Dennett Buettner for Contemporary Society; and the Rev. Dr Andrew Purves for the Theory and Practice of Ministry. The examiners also participated in the applied portions for Homiletics and Christian Education. The Rt. Rev. Robert Duncan, Bishop of Pittsburgh, and Dr. Leslie Thyberg, Chair of the BOEC-P, were present throughout the examination process.

The Commission’s Committee on Continuing Education, chaired by Dr. Diane Duntley, administers funds for broad-ranging approaches to support the continuing education and professional development of clergy and lay professionals involved in ministry leadership.

Status Report

Interviews (October 2005-September 2006)

Priesthood:

Postulancy: 17 interviews, 15 recommendations

Candidacy: 6 interviews, 6 recommendations

Diaconate:

Postulancy: 5 interviews, 5 recommendations

Candidacy: 0 interviewed, 0 recommendations

Candidates in Good Standing as of August 9, 2006

Priesthood: (3)

William Hesse, Christ Church, New Brighton

Dn. Norman (Chips) Koehler, St. Andrew's, New Kensington

Dn. Joseph Koch, Transfiguration, Clairton / St. Stephen's, McKeesport

Diaconate: (2)

Byron Johnson, St. Martin's, Monroeville

Robert Lytle, St. Thomas-in-the-Fields, Gibsonia

Postulants in Good Standing as of August 9, 2006

Priesthood: (16)

William Starke, Prince of Peace, Hopewell Twp.

Claudia Nalven, St. David's, Peter's Twp.

Kristian Opat, Three Nails

Aaron Carpenter, St. Philip's, Moon Twp.

Ronald McKeon, Church of the Savior, Ambridge

Christine Curley, St. Christopher's, Cranberry Twp.

Carrie Klukas, Church of the Ascension, Oakland

Alex Leighton, St. Christopher's, Cranberry Twp.

Peter Frank, Church of the Nativity, Crafton

Elaine Storm, St. Philip's, Moon Twp.

Malone Gilliam, St. Stephen's, McKeesport

Ian McCarthy, Three Nails

Ann Tefft, Fox Chapel

John Schaeffer, Christ Church, North Hills

William Topper, Church of the Savior, Ambridge

Robin Capcara, Church of the Ascension, Oakland

Diaconate: (7)

Harold Hicks, St. Alban's, Murrysville

Kathy Walzer, Church of Our Savior, Glenshaw

Diane Robenski, Prince of Peace, Hopewell Twp.

Daryl Ashcroft, St. Stephen's, McKeesport

Wendall (Tom) Turney, Christ Church, New Brighton

Marybeth Carey, St. Christopher's, Cranberry Twp.

Linda Tardy Wilson, Holy Cross, Homewood

It is anticipated that there will be nine postulancy and eight candidacy interviews the weekend of October 20 & 21, 2006.

A transfer of status was requested by Deacons Norman (Chips) Koehler and Joseph Koch, in accordance with Canon III.8.7(f). In June 2006, they were made candidates to the Priesthood.

People removed from the ordination process in 2005/2006 were Andrew Kosarik, David Drake, Eliot Winks, John (Jack) Lynch, Jayson Samuels, and Colin Munroe.

Respectfully submitted,
The Rev. James B. Simons, Chair

REPORTS OF DIOCESAN COMMITTEES, INSTITUTIONS, ORGANIZATIONS

Aging, Commission on

The Commission on Aging continues to meet at Canterbury Place 4-6 times a year to plan for the practical and pastoral needs of our aging parishioners. We offer information and referrals to parishes for the changing needs of older adults including:

- How to start an older adult ministry in your parish
- Maintaining church community in long-term care settings
- Finding referrals for services and care for older adults
- Diocesan approved "Honoring our Elders" Eucharistic Liturgy
- Caregiver support ministry
- How to improve worship for Older Adults
- Parish Nurse training information
- Alzheimer's visitation training
- Geriatric sensitivity workshop

Our most recent referral was for a woman whose parish closed and is currently unable to leave her home. We are helping to arrange for the nearest Episcopal Church to add her to their visitation list. We will be conducting a training seminar at St. Martin's Episcopal Church September 9th on Pastoral Care to Older Adults.

The Commission's members are currently: Deacon Jean Chess of St Andrew's Highland Park, The Reverend Martha Eilertsen of St Thomas, Canonsburg, Linda Knapp of Mulberry Senior Center Wilkinsburg, Jim McGough of Calvary, Jennifer McGrath of St Thomas, Oakmont and Presbyterian Senior Care, Deacon Nancy Philips of Fox Chapel Episcopal, Deacon Sandra Ritchie of St Paul's, Mt Lebanon, Bishop Henry Scriven of the Episcopal Diocese of Pittsburgh, Deacon Laura Theis of St Stephen's, Sewickley, Paula Wasko of Church of the Ascension, Oakland, and myself as Chair.

Respectfully submitted,
The Reverend Gaea Thompson

Anglican Fellowship of Prayer

The Anglican Fellowship of Prayer had its beginning in 1958 with the leadership of Helen Shoemaker, wife of the Rev. Dr. Samuel M. Shoemaker, then Rector of Calvary Episcopal Church, Pittsburgh. This ministry of prayer was encouraged and supported by the Rt. Rev. Austin Pardue, then Bishop of Pittsburgh. Its creed simply was, "Prayer Unites." Its purpose was to teach, encourage and assist people to grow in the life of prayer both privately and corporately. Eventually, AFP, as it came to be known, grew to national, then international proportions, known especially in such places as Canada, Bermuda, the Bahamas and the Diocese of Coventry, England.

Today, AFP is now a cluster of local groups, in dioceses and parishes, bound together still by an International Executive Committee.

We are pleased to note that Celinda Scott (Christ Church, Indiana) is a member of the International Executive Committee, now over two years. In years past, Mary Hilton has served as the Executive Secretary for AFP out of her home in Orlando, FL. She is now planning to retire so there will be a gap that will need to be filled in order for executive leadership to continue.

Locally, for AFP in the Diocese of Pittsburgh, there have been other changes. Mildred Greene, who wrote numerous articles on prayer for periodicals, such as *The Living Church*, and who led many parish workshops, was received into God's greater presence this year. She died and now prays for her church, with all the saints "in heaven and on earth."

Another loss was experienced with the move of Don Kivell, from Pittsburgh to the New England area, in order that he and his wife could be closer to their family. Don served as treasurer and was a strong supporter for AFP in Pittsburgh.

The principle event for AFP this year is hosting the Fall Biblical Institute at TODDHALL, an Episcopal Retreat and Conference Center in Columbia, IL (near St. Louis, MO), on October 6-7, 2006. The theme is, "Lectio Divina, Praying the Scriptures", with four talks given by the Rev. Brendan Moss, O.S.B. a Roman Catholic Benedictine Monk of Saint Meinrad Archabbey, Indiana.

The Pittsburgh Chapter of AFP welcomes the opportunity to offer prayer teaching events as invited to do so. We continue to offer our prayers, "For the whole state of Christ's Church and the world", following closely, prayers for clergy, people and parishes of the diocese in its Cycle of Prayer, as well as those whom we remember beyond our community, in the Anglican Cycle of Prayer. We continue to pray for the diocesan leadership team, especially our Bishops.

Submitted by,
The Rev. Arthur C. Dilg
Retired/Regular Supply Priest, St. Peter's Church, Blairsville, PA



Anglican Relief and Development Fund, The

In response to the clear call to remember the poor and to assist our orthodox brothers and sisters in the Global South, The Anglican Relief and Development Fund was founded in September 2004 as part of the Anglican Communion Network. The Anglican Relief and Development Fund provides effective and efficient relief and development for objective high impact projects with measurable transformational results. The Fund exists to maximize life change in some of the most challenging parts of the Anglican Communion in the Global South adhering to the biblically based Anglican tradition.

In the organization's first eighteen months, The Anglican Relief and Development Fund has funded 59 projects for a total amount of \$2.1 million. 42 of these projects were development projects, 4 projects were relief projects, and 13 projects were for Tsunami relief. Projects have been funded in 20 countries. With the exception of India, which has the most projects due to the Tsunami relief projects, no one country has received more than 10% of the project funding. While most projects fall within the scope of more than one sector (HIV/AIDS projects may also include evangelism and micro credit components) the primary sectors have been HIV/AIDS, poverty solutions, healthcare, education, youth at risk and evangelism.

Each of these projects has a clear immediate action plan, adequately skilled staff, capable local management, plans for local sustainable action and an accountability structure for our donors. Follow-up reports are completed at the end of each project. Although many of the projects are for a year or more, at this time more than 80% of the follow-up reports reveal that the project met or exceeded the measurable results desired.

We would like to thank our generous donors for allowing us to serve God through this ministry in His clear call to us in Matthew 25:40: "I tell you the truth, whatever you did for one of the least of these brothers of mine, you did for me."

Respectfully submitted,
Canon Nancy Norton, Executive Director

Archdeacon

In January at the annual convocation of the diocesan deacons I was re-elected as Archdeacon. It is an honor and a pleasure to serve Bishop Robert Duncan and the Episcopal Diocese of Pittsburgh in this capacity, as I have a very strong commitment to the vocational diaconate in Pittsburgh. In my capacity as archdeacon I have participated in the deacon's formation board under the very capable direction of Deacon Laura Wicker, assisted by Deacon Jean Chess. In addition I participated in this year's Board of Examining Chaplains for the vocational diaconate. I remain ready to serve Bishop Duncan in whatever capacity he might need and I am delighted to say that so far this year we have had no crises among the deacons requiring any mediation or intervention. Because of the time constraints that come with setting up a new business, any travel to visit other deacons has been nonexistent. I remain strongly committed and available to help any of our deacons in whatever ways that I can.

I am looking forward to serving at the feast of the Lamb.

I remain respectfully,
The Ven. Greg Malley

Archives

September 2005– August 2006

Introduction:

Archiving is never a static or passive activity. There is always more to do than hours in the day or week, especially for a "Lone Arranger," (a nomenclature invented to identify those like your archivist who wear the hats of director to go-fer, without support staff). Much time is often spent on the phone or in e-mail messaging helping a researcher locate alternate areas to search when we don't have what they need.

Processing and research back up when time must be spent attending meetings, compiling statistics and writing reports.

Yet, it is a report, such as this one, that has the potential for telling the Episcopalians in this Diocese about the Archives and the many interesting facts, papers and artifacts that reside here ... for conjuring up visions of something besides musty papers ... for bringing history and the evidence of that history alive ... for convincing the parishes that they should be as passionate and caring about their historical heritage as I am.

I hope you will read this report with these things in mind. Your heritage, locked into paper and artifacts, is more than just "The Past". It is a reminder of your roots and the pathway taken over the years to arrive at the present. And, perhaps just as important, it is also a guide for avoiding the pitfalls of the past and building God's Kingdom on the positive aspects of those years. All archives – parish and diocesan -- by their very nature, should reflect this.

Archives Activities:

- **Info Requests:** 52
 - Bap/Conf/Trans - 4
 - Genealogical - 8
 - General research - 9
 - Information/materials requests – 28

In-house Researchers - 3

From: Arkansas, California, Florida, Michigan, Missouri, New Jersey, New York, North Carolina, Pennsylvania (including Pittsburgh), Texas, London-UK and SAMS. Of these, about 18 arrived as phone calls, 3 as letters, and about 31 by e-mail.

- **Conferences/Meetings:**

- ** Attended seminar on Fund Raising for Preservation, sponsored by University of Pittsburgh

- **Other Activities**

- ** Year-long hosting of Dr. Jeremy Bonner at the Archives Processing Center as he researches material to write the history of the Diocese
- ** Prepared information packet on history and needs of the archives for Chief Operating Officer
- ** Assembled list of grant resources for congregations for Chief Operating Officer
- ** Wrote 7 historical/archival articles for "Archival Findings" column in *Trinity*
- ** Drafted "Procedures for Emptying a Closed Church" for administrative consideration
- ** Met with Capt. John Stanley to remove last of historical materials from All Saints, Aliquippa before church was sold
- ** Conducted two-part, hands-on seminar on archival principles of historic preservation for March Ministry Leadership Day
- ** Supplied 12 photos from the archives to The Very Rev. Cynthia Black, Dean and Rector of The Cathedral of Christ the King in Kalamazoo, Michigan for use in a video honoring Dean George Werner's retirement from General Convention
- ** Responded to a call from the ARCS ListServ for assistance to the religious archives community in Katrina-ravaged New Orleans by assembling and filling 13 requests for Disaster Preparedness/ Recovery packets
- ** Met with Fr. John Leggett to discuss the Parish History project
- ** Researched information on Marquis de Lafayette and Sanson Brunot for Col. Charles Stevenson of St. Peter's, Blairsville for Lafayette flag presentation
- ** Presented seminar on preservation to Grace, Mt. Washington's women's group
- ** Attended and worked at November 2005 ACN "Hope and a Future" conference, as well as sang with Diocesan choir
- ** Worked with other staff members at the 2005 Diocesan Convention
- ** Worked with Peter Frank to design and implement page for Archives on diocesan website
- ** On-going processing in Processing Center on third floor of Trinity Cathedral of Epiphany-Avalon, All Saints-Aliquippa and Resurrection-Cranberry collections

- **Important Acquisitions for the Processing Center**

- ** From Trinity Cathedral - Microfiche Reader, originally belonging to Trinity Bookstore
- ** From The Pittsburgh Experiment - Four-drawer filing cabinet and metal cupboard with locking doors

- **Important Acquisitions for the Archives**

- ** From Board of Trustees – 1984 Church Home Feasibility Study
- ** From the Cathedral – miscellaneous materials from Dean's office
- ** From All Saints, Aliquippa – Bishop's Chair with brass plaque in memory of Bishop Cortlandt Whitehead
- ** From Communications Dept. – 1960s-90s photo files and 1997-99 correspondence on disk
- ** For the Library: *With the Eyes of the Heart*, by Betty Noll, c. 2005

Respectfully submitted,
Lynne Wohleber, Archivist

Canterbury Place Interfaith Pastoral Care Program

Introduction

It is my privilege to serve the Residents, Families and Staff of Canterbury Place as their Chaplain. June 1st marked my 8th anniversary of working here. Each day brings new challenges and deeper relationships. Our family moved to Lawrenceville this year, and I have felt more and more the “parish priest” connection of being able to come quickly in times of crisis. The graduate student training program adds a didactic element that keeps me on my toes learning about Family Systems Therapy, Spiritual Assessment Tools, and nurturing the formation of a Pastoral Identity.

Programming

Our Catholic, Protestant and Jewish Services average attendance is 165 Residents per week. Average weekly communicants are 110 including bedside visitation and our on-unit Harmony Hall Service. There are several adult children of Residents who have chosen Canterbury Chapel to be their main worship experience on Sundays so that they can continue to worship with their parents as a family. We have expanded our bedside communion visitation to a few rooms in Personal Care. We had a lovely Seder dinner and service here with Rabbi Harvey Brotsky of New Light Congregation in Squirrel Hill serving as Officiant. Several Families chose Canterbury Chapel as the host for their loved one’s funeral service, with some reaching an attendance of 80 - 90 friends and family. This is so helpful to our residents who can not travel, for then they can greet the family in person and be a part of the community of prayer in the farewell service.

Graduate Student Training Program

Graduate Students Paul Johnston and Bill Hesse, both of Trinity School for Ministry, completed their internship in Clinical Pastoral Care in the 2005 – 2006 academic year. We welcome Elaine Storm as our 19th student to the program in 8 years. Our program is unique in that it offers a level of mentorship rarely matched in other Field Based Programs. The Episcopal Diocese of Pittsburgh has begun to approve, on a case by case basis, the Canterbury Program to serve as a substitute “CPE” (Clinical Pastoral Education) site.

1:1 Pastoral Care

Individual visits with Residents are conducted within two weeks of admission and continue as needed or by referral or request.

Staff ministry

Tragically one of our former kitchen employees was killed this year while working another job. He was still a close friend of many of our staff. I was able to offer some comfort and support to his family and friends. We had a special service here and I had many people in and out of my office at that time. Staff know that they can speak to me in confidence about personal issues or come for prayer and support.

Community Outreach and Marketing

A family member elected me to give the invocation for the annual Alzheimer’s Association Caregiver’s Lunch. This invitation led to a request to give the opening prayer for the memory walk this year at the Pittsburgh Zoo. I was a speaker at the Pittsburgh Pastoral Care Conference in April, and that engagement led to an invitation to present a workshop at the Wisdom Age and Grace Conference in 2007. I spoke and played violin for the Mulberry Senior Center Christmas program. At each of these events, I consider myself an ambassador of the Episcopal Diocese and the Canterbury Family.

Respectfully Submitted,
The Reverend Gaea Thompson, Chaplain, Canterbury Place
August 2006

Christian Associates of Southwest Pennsylvania

204 37TH Street, Suite 201, Pittsburgh, PA 15201-1859

Phone: 412-688-9070

On the Web: www.casp.org

Fax: 412-688-9091

E-mail: dgreen@casp.org

From the founding of Christian Associates in October 1969 the Episcopal Diocese of Pittsburgh has been a valued member and servant leader in our mission and witness to be “*a Unifying Voice in the name of Jesus Christ for the Mission of the Gospel and the Wholeness of Communities.*” Today Christian Associates brings together 15 Christian faith traditions – Catholic, Orthodox and Protestant – representing 25 judicatories with over 2000 congregations and more than one million members in the 10 county southwestern region of Pennsylvania. With the reception of The Seventh-Day Adventists as our newest member, we celebrate the rich diversity of polity, ecclesiology, confession, theological opinion, and personal discipleship of our member judicatories while lifting up our common, unifying confession of Jesus Christ as divine Savior and Lord.

The Diocese has supported Christian Associates financially and with the active participation of their members in governance and program activities. The Council of Bishops and Judicatory Executives, our governing body, is most appreciative of the \$9,270.00 from the Diocese to support our mission in 2005. Bishop Robert Duncan is concluding his second term as Chair of the Council, and in his absence is ably represented by Bishop Henry Scriven. The Rev. Philip Wainwright represents the Diocese on the Board of Delegates and serves on the Theology & Education Committee. Mr. Peter Frank is a member of the Communications and the Television Committees, while Deacon Paul Johnston serves on the Television Programming Committee, and Mrs. Sally Childs serves on the Allegheny County Jail Committee. CASP would welcome a representative of the Diocese to serve on our Church & Community Committee. The Episcopal Diocese of Pittsburgh is truly a partner as we seek to fulfill our Lord’s Prayer “*that all may be one.*”

Ms. Monica Kao joined our staff as Director of Television Ministry this year and has brought fresh vision and a passion for communicating the Gospel to our ministry. Comcast ONDEMAND now expands access to our locally produced programs, including Canon Theologian Ken Bailey’s Bible studies to over 700,000 households in the region. With the acquisition of the Adelphia franchisees by Comcast, Christian Associates Television programming will be accessible to almost the entire diocesan membership. A new magazine format program, “Christian Associates Today” has begun production and will allow more of our member judicatories to tell their stories via television.

The Theology & Education Committee has been discussing papers on the environment and the stewardship of creation. The Council has requested that they prepare a statement on the topic for review and action by the Council at the December meeting.

The grant from the Diocesan Foundation has enabled CASP to explore county prison ministries in our other nine county service areas and to begin developing strategies for expanding such ministries in partnership with county government and local ministeriums. We are most appreciative of the Diocese for this additional programmatic support. As the inmate population continues to grow at the Allegheny County Jail, the Chaplaincy program has expanded its Project HOPE pre-release for male inmates to a full-time, continuous cycle for an entire pod (110 men). A significant part of the success of the program is post-release mentoring groups which are trained by our staff chaplains. Fourteen separate worship services are conducted each weekend in the jail. We would welcome Episcopal leadership in this central portion of the jail ministry.

We seek to be a witness to the ecumenical journey and share information about our respective partners in our newsletter, “The Call” (Please call our office if you would like to receive this six-times a year publication). Our Executive Director continues to seek opportunities to visit with ecumenical ministeriums, to present programs on ecumenical and interfaith relationships, and to preach in our member judicatory congregations.

The Council is grateful for the unique ecumenical engagement which we share in this region, the genuine fellowship and open dialogue among our Christian leaders and the opportunity to bring that engagement and fellowship to the grass roots' clergy, lay, and congregational level. May the Spirit continue to be active among you in this 2006 Diocesan Convention.

Pax, Salaam, Shalom,
The Rev. Dr. Donald B. Green, Executive Director

Church Army USA
210 West North Avenue, Pittsburgh, PA 15212
Phone (412) 231-5442 Web: www.churcharmyusa.org

It is with deep gratitude to our most gracious God that I report the progress of Church Army USA over the past year to the Diocese of Pittsburgh.

Our strategy has been and continues to be to plant bases of evangelism. We define a Church Army base as *a self-replicating community of faith where the least are reached for Jesus and drawn into the life and mission of the church*. This report reflects advances made at each base, base plant, or key ministry.

Aliquippa Base, Aliquippa PA: The Uncommon Grounds Café has opened and celebrates a growing leadership team as well as a steady increase of guests and volunteers. Renovation of the second-floor ministry space continues. Volunteers are being trained for effective evangelistic service. We are grateful for the increasing favor and impact God is giving us among the business community, area churches, community officials, drug dealers, recovering addicts, and local residents.

Branson Base, Branson MO: Church Army Branson has experienced a doubling in most numbers over the past 12 months, including new believer baptisms, worship attendance, and discipleship class attendance. Five CARE houses provide living space and care for over 60 recovering addicts. Two new transitional houses are helping to keep those on the waiting list from “falling through the cracks”. Several of those who have come from the harvest are being considered for Church Army training to become Base Planters.

Church Army Leadbelt, Park Hills, MO: This is our newest base plant and like Branson has targeted addicts and alcoholics. Bible studies and recovery classes are drawing up to 15 attendees; many others are receiving one on one recovery counseling and discipling.

Lamb Center, Fairfax VA: The Lamb Center is a 13 year old outreach to the homeless started by Truro Episcopal Church and now under the direction of a Church Army evangelist. The day shelter provides meals, clothing, supplies, lockers, referrals and other social services along with multiple Bible studies daily – and a friendly welcome to those from the streets.

Church Army Gulf Coast: This is about to become the newest base plant as James and Mary Giles (recently graduated from Trinity Episcopal School for Ministry) have been joined by another CA evangelist. This base involves coordinating short term mission teams from across the country and directs them in the relief and rebuilding efforts. As we have just begun to offer help to those who were indigent prior to Hurricane Katrina, we are seeing the need for a long term presence and a base plant among the homeless.

Albuquerque NM & Spotsylvania: At these two locations, Church Army Evangelists are reaching out to individuals with desperate need and entering into discipling relationships with the full expectation that simple churches will emerge as a result of discipling. In New Mexico, the target group is marginalized Native Americans; in Virginia, the working poor.

GO! 360 five - a Global Gap Year Mission Revolution: September 5, 2006 makes the start of this year's Gap for 18-30 year olds looking to leave behind the ordinary and getting in step with mission through training and internships at transforming ministry sites around the world. This is a collaborative project between Church Army in the USA, Africa, New Zealand, Canada, Jamaica, Australia and Barbados. We are expecting a mission revolution!!!!

Pittsburgh Calendar of Events:

September 5, 2006: Gap Year 2006-07 Starts

October 14, 2006: Walk for the Needy in both Schenley and North Parks

Aliquippa Base Volunteer Training: Call Uncommon Grounds and ask for John for dates (724) 375-6141

April 20, 2007: Faith Promise Banquet

Gratefully submitted,
Steven Brightwell, National Director

Communications, Director of

Both locally and nationally, 2006 was a busy year in the Episcopal Diocese of Pittsburgh communications office.

Locally, the year began with the launch of the *Leadership Letter*. This monthly leadership resource is written by the Rev. Canon Mary Maggard Hays and distributed to nearly 300 lay and ordained leaders. Like other diocesan email newsletters, all are welcome to subscribe through www.pgh.anglican.org. *Parish Communicator*, another new email resource launched this year is intended to help those involved in parish communications. The email list, which brings together more than 40 communicators in the churches and organizations of the diocese, gives both the diocesan office and those involved in communications in individual churches an efficient way to share announcements of upcoming events and other information that might be disseminated at the parish level.

Nationally, The General Convention of the Episcopal Church created heavy media interest. In an effort to communicate directly with the people of Pittsburgh during the convention itself, we launched a website dedicated to news from and about the Episcopal Diocese of Pittsburgh's deputation to General Convention. That site connected to the main diocesan website and included "First Person" accounts from members of the Pittsburgh deputation, as well as observations on convention events and links to news stories. During the convention, the site averaged more than 1,000 unique visitors each day.

As has been the case in the past, General Convention also meant increased interest in the Episcopal Diocese of Pittsburgh by the local, national and international media. During June and July, we received roughly 100 requests for interviews, many from major media organizations, such as the New York Times, Washington Post, BBC and NPR. While there are always exceptions, I believe that in general, media coverage of our diocese and leadership has been fair over the last year.

It is my goal that before the end of the year, we will have made another round of improvements to www.pgh.anglican.org. Specific areas we are looking to address are the diocesan calendar, which is being used more and more by those desiring to know what is happening in the diocese. We are hoping to put a new and cleaner interface in place as well as creating a simple way for everyone in the diocese to submit events to the calendar. The church finder, which remains one of the most heavily-used areas of the website, is also due for some improvements.

To date, I have visited 28 of the diocese's 72 parishes, church plants, and missions. I am hoping to expand that number greatly in 2007. To do that, I need your help. Please let me know if your parish has news or an event that I might cover. I can be reached by contacting the diocesan office at 412-281-6131 x 134 or by email frank@pgh.anglican.org.

It continues to be a pleasure to serve you,

Respectfully submitted,
Peter Frank

Community of Celebration

The past year at the Community of Celebration has been busy and fruitful. The Rev. Steven McKeown spends part of his time serving two parishes in the Diocese of Ohio and even more of his time as chaplain to the FBI of Western PA, the Aliquippa Police and Fire Departments, the Aliquippa City Council, the Civil Air Patrol (teaching a course in moral leadership), and the Federal Air Marshalls. In the aftermath of Hurricane Katrina, Steven spent a week in the Gulf Coast working with fellow FBI chaplains.

Celebration's small conference facility hosted many individuals and groups, among them the Diocesan Commission on Racism, the Board of Directors for GOAL (Global Outreach for Addiction Leadership), the Church Army Board, our Annual Conference on "Waging Peace," and a gathering of NAECC (National Association of Episcopal Christian Communities).

During the summer a group of 8 college students lived among us and conducted a wonderful ministry to the children in one of the worst public housing areas in Aliquippa. This was the second summer for the Aliquippa Summer Initiative and it was organized by Joel who plans to marry next January and live in one of our rowhouses for a year. The newlyweds will use their first year adjusting to life together in Aliquippa, and they are planning to purchase a house in our area in order to continue their work here. In many inner cities young people are forming communities, often referred to as a "new monasticism," where they can live and bring the Good News of God's love and healing for a hurting world.

No report of life and ministry in Aliquippa would be complete without mention of the Stanley family and Uncommon Grounds Café. John, Alison, and their three boys have lived with the Community for the past 5 ½ years and have made a wonderful contribution in so many ways. The impact of the Café has been the subject of many articles, and it is truly a place where the love of God is made available to all who enter. Over the past 3 years, Alison has been instrumental in leading Celebration's Women's Training Project, a ministry to the women at the Beaver County Jail.

In June we were delighted to welcome Robert and Linda Moore who have moved to Aliquippa to test their vocation to the Community, beginning with Aspirancy. For many years they served as missionaries with the Presbyterian Church in Guatemala. Another Aspirant, Will Lawbaugh, who is in his final year at Virginia Theological Seminary, had the opportunity to participate in the Canterbury Scholars program at Canterbury Cathedral in August.

James von Minden was able to go on a two week course to the Holy Land in June. After the completion of the course, James traveled to St. Catherine's Monastery at Mt. Sinai in Egypt where he met up with an old friend from his organ building days in central Texas. James eventually moved on to become a member of the Community of Celebration, and his friend, Fr. Justin, became a Greek Orthodox monk and a member of the St. Catherine's Community. Fr. Justin is engaged in a massive project of digitally archiving the many treasures of the monastery, including their prestigious collection of icons. It was a delightful reunion, and James was afforded an in-depth look at St. Catherine's.

Worship Schedule – Chapel of the Holy Spirit

Monday thru Friday: Morning Prayer – 8:00 am
 Noonday Prayer – 12:30 pm
 Evening Prayer – 5:30 pm

Weekly Eucharist on Saturday – 5:30 pm (Followed by a common meal to which all are welcome)

Eucharist also provided on Major Feast days

Worship in the style of Taizé—every first Sunday of the month at 7:00 pm (8:00 pm during Daylight Savings Time)

Respectfully submitted
Bill Farr

Cuba Committee

Following is an update on the activities of the Cuba-Pittsburgh relationship since the 2005 Diocesan Convention.

In November of 2005, a delegation from St. Philip's Church went to Cuba. The group consisted of Greg Smith, Mike Fecko, John Moran and Rev. Eric Taylor. They stayed in Havana four nights and traveled to Christ the King Church in Matanzas Province for two days. While in Havana, they taught a course in Lifeshapes, a new and exciting way to build relationships and spread the good news of Jesus Christ. While at Christ the King Church, they taught some basic leadership classes, prayed for those in need and worshiped together. The group enjoyed being with their Cuban partners.

Also in November of 2005, a delegation from St. David's Church went to Cuba. This team consisted of John and Carol Stevenson, Laurel Wright, Bob and Sue Verner. The purpose of the trip was to support St. David's partner church Christ the King in the celebration of Christ the King Sunday and join in the dedication of their new building. While in Cuba, they visited homes of parishioners, led a healing service and participated in youth events. The group also presented the Cubans with a banner for the new sanctuary and helped with the breakfast program for the elderly. Finally, they helped in the painting of the new building.

In March 2006, another group from St. David's Church visited Cuba. The team consisted of Rev. Donald and Kathleen Bushyager and Craig Churman. The trip began with a visit to the seminary in Mantanzas. The team then spent four days at Christ the King Church in Matanzas Province, where Rev. Bushyager preached and celebrated a Eucharist Service. They also visited the homes of church members and shut-ins cared for by the church. They also spent two days in Havana at the diocesan offices.

Also in March 2006, Dr. Deborah Ajakaiye and Laurel Wright traveled to Havana and then to Christ the King and Holy Trinity parishes, both in Matanzas Province, to teach several seminars on prayer and review the training materials for the Order of the Daughters of the King. While at those churches, they instituted five Chapters of the order at Holy Trinity, where women came from several different areas of Cuba including Camaguey Province. They also set up five chapters at Christ the King. The Camaguey parishes invited them to come back later in the year to install more women in the order.

In July 2006, Youth Minister Mike Kraynak, Peggy Smith and five teenagers attended the Diocese of Cuba's Youth Summer Camp in Havana for a week. This was the first time that a group of Pittsburgh teens had traveled to Cuba. While at the Camp, the group had lots of fun playing music, singing, doing skits, playing soccer, making crafts and many other things. They also participated in joint worship and Christian education classes.

Conclusion

Including the above trips, 35 people from the Diocese of Pittsburgh have now visited Cuba. The impact of those visits on the Pittsburghers and the Cubans have been dramatic. Everyone has gained spiritually and culturally from this relationship and look forward to their next meeting. We are supporting the isolated Cuban Church with companionship, new ideas and ministries, while they are supporting us by showing how a committed church without material resources can evangelize effectively in an atheistic Communist society.

Respectfully submitted,
Joseph D. Sarria, Chairman, Diocesan Cuba Committee

Cursillo, Pittsburgh Episcopal

Cursillo celebrated its 25th anniversary in the Diocese of Pittsburgh this year. Cursillo is a lay-led movement under the supervision of the Bishop and monitored through clergy participation and clergy membership on its leadership council.

“Cursillo” means a short course in Christianity, and the movement has been the primary renewal and discipleship strategy in this Diocese since 1981. Just about every parish has at least one Cursillo graduate, and over 20 Diocesan parishes can trace their renewal turn-around to integration of this three-day weekend and its aftermath into parish planning and activity.

This past 12-month period Cursillo weekends were moved to a handicap-accessible facility in Greensburg. Three weekends were put on, led by teams of about 30 members. About 15-20 “Pilgrims” participated in each weekend. In addition, the Cursillo community hosted its first leadership workshop in May. Put on by a national team, the workshop was attended by 50 people from eight dioceses.

Members of the Cursillo community also participated in the initiation of Kairos at the maximum security correctional facility in Greene County. Kairos is a national non-denominational prison ministry.

Respectfully submitted,
Ron Benson, Lay Leader

Daughters of the King, The Order of the

The Order of the Daughters of the King is an order of women who take a lifetime vow to live by the Rule of the Order. The rule requires a spiritual discipline of daily prayer, service and evangelism. Because of our vow, we refer to ourselves as an order, and not an organization. Our bylaws prohibit us from raising money. Members are communicants of the Episcopal Church, churches in communion with it or churches in the Historic Episcopate. Today members are Episcopalian, Anglican, Lutheran (ECLA), and Roman Catholic. We are experiencing great growth in Africa and in Anglican parishes in the US. We also have women studying in Cuba for entrance into the order.

In this diocese we are holding our own. Membership continues about the same and some chapters continue to struggle. However, there is also interest in at least two parishes. Our chapter at TESM has rebounded and I look for them to continue to grow.

Last August the Assembly’s annual picnic took place at St. Thomas in the Fields, Gibsonia. We returned to Gibsonia for a Prayer and Praise Service in October, a first for the Assembly. The Spring Assembly was held at Fox Chapel Episcopal Church on May 6, 2006. Bishop Duncan was our special guest and Fr. Huett Fleming, our Chaplain, lead us in reaffirming our vows. This year our Provincial Retreat was held at the Sheraton Hotel in Hagerstown, Maryland from June 2-4. The Triennial Retreat was in Orlando, Florida from July 5-9 so that Junior Daughters could attend. I also attended General Convention in Columbus, Ohio. The annual picnic was at Church of the Good Shepherd, Hazelwood on August 19, 2006. Our new President, Della Crawford, was installed along with the newly elected officers The Rev. Karen Geary, first vice-president, Carolyn Booker, second vice-president, Beth Middleton, secretary, and Linda Getts, treasurer. The Rev. Daniel Crawford was installed as Chaplain.

If you feel called to the order please contact me by phone or email. Both are listed below.

Linda Getts
Diocesan President
39109 Marisa Court, Pittsburgh, PA 15239 412-798-4404 ljgetts@aol.com

Deacon Formation Program

The Deacon Formation Program continues to grow in exciting and significant ways. In spring of this year four inquirers attended the Introduction to the Diaconate Course. Deacons Don Bowers (Christ Church, Brownsville), Jim Chester (Shepherd’s Heart, Oakland), Karen Geary (St. Peter’s, Butler), Harry Walter (Christ Church, New Brighton), and Dee Scott (Church of the Advent, Brookline) completed their required courses and were ordained in June. More students, already in the program, will be looking toward finishing this coming year.

There are currently 9 candidates and postulants who are in the program: Byron Johnson (St. Martin's, Monroeville), Linda Tardy Wilson (Holy Cross, Homewood), Tom Turney (Christ Church, New Brighton), Marybeth Carey (St. Christopher's, Warrendale), Bob Lytle (St. Thomas Church in the Fields, Gibsonia), Harold Hicks (St. Alban's, Murrysburg), Daryl Ashcroft (St. Stephen's, McKeesport), Diane Robenski (Prince of Peace, Hopewell), and Kathy Walzer (Our Savior, Glenshaw).

The Deacon Formation Board includes the Rev. Bruce Robison, Venerable Greg Malley and Deacon Jean Chess. They continue to serve faithfully and diligently, and I give God great thanks for each one of them!

Respectfully submitted,
Deacon Laura Wicker, DFP Director

Deacons' Hospital Ministry

Deacons' Hospital Ministry serves both clergy and people within our diocese and beyond it. Deacons' Hospital Ministry provides pastoral coverage twice a week for all patients listed as Episcopalian at UPMC, Children's Hospital, Allegheny General Hospital, Mercy Hospital and Magee-Women's Hospital. We also call on people referred to us either directly or through the Diocesan Voice-mail System (which we monitor regularly) or through hospital pastoral care departments. We do not ordinarily visit Hospitals where an Episcopal priest is employed full-time in the Pastoral Care Department, but will go there on request or contact the chaplains there.

Patients are offered Holy Communion, anointing and prayer, as well as any other pastoral assistance they may need. If their parish clergy are not aware that they are hospitalized, we will call and inform them provided the patient gives permission. Sometimes we are able to help lapsed members to reconnect with the Church, or help newcomers to the Diocese to find a parish church. Occasionally we are called upon to officiate at a funeral for a person who is Episcopalian but is not connected to any parish.

Clergy new to the Diocese are sent a listing of area hospitals with location, phone numbers, clergy parking policies, and chaplaincy information.

The Hospital Visitation Directory section of the Diocesan Directory is updated yearly.

Three deacons are regularly involved in Deacons' Hospital Ministry, and others are called upon to fill in if one of us must be absent, or to respond to emergencies. The deacons who visit hospitals weekly are Andrea Buettner, Laura Theis, and Ruth Manson. Sandra Ritchie visits all Episcopalians at St. Clair Memorial Hospital, for St. Paul's Church, Mt. Lebanon. Nancy Phillips joined the deacons' Hospital Ministry Team in November.

During the year 2005, around 850 visits were made by the Deacons' Hospital Ministry Team. Sandra Ritchie's visits add about another 250 visits. Approximately 100 of those patients received Holy Communion and about 125 were anointed. Number of visits will drop in 2006 because Carol Henley is now a full-time in-house chaplain at UPMC Presbyterian /Montefiore Hospital and Andrea Buettner is a part-time chaplain there.

Each year when new vocational deacons are ordained we meet with them to determine their interest and availability for hospital ministry, and inform them of various volunteer hospital chaplaincy opportunities offered by pastoral care departments of major hospitals.

Deacons' Hospital Ministry does not replace the ministry of parish priests, but supplements it. It offers service to those coming to Pittsburgh hospitals from outside the Diocese whose own clergy would find it very difficult to get to them and to those Episcopalians who are not connected to a parish church but are open to pastoral care.

Respectfully submitted,
Deacon Ruth Manson

Episcopal Church Women/Family Life Movement

The Diocesan Board of The Episcopal Church Women serves our Pittsburgh Diocese as a resource for parishes to acquire information about various ministries. Some departments on the board include: Daughters of the King, Church Periodical Club, Altar Guild, and Lay Ministries. When you have a question i.e.; on how to start a Daughters of the King in your parish, or with altar guild needs, please contact our board any time as we are here to help you.

Outreach Grants are granted twice a year to recipients who comply with our granting guidelines. The Memorial Membership Fund serves two purposes: receiving donations for offering prayers in memory of loved ones or events, and granting those funds to women in ministry.

ECW facilitates two Women's Ingatherings each year, which provides fellowship between parishes and hosts, inspiring speakers, as well as collecting the United Thank Offering from the local parishes, to be forwarded to the National office. The Spring Women's Ingathering, held on April 29, 2006, was a wonderful event, and was graciously hosted this year by St. Paul's Episcopal Church in Mt. Lebanon. We were delighted that 145 women from all over the diocese attended. The clergy of the diocese were also invited as our guests, for the luncheon and day's events. Our guest speaker, Mary MacGregor, the Director of Leadership Development from the Diocese of Texas, returned by popular request. She was very inspiring last spring, and we had many requests to hear part II of her message. Her topic was "Passionate, Gifted, Called", with two sessions; "Discovering Your Passion for Ministry", and "Working Together and Loving It." With great Texan style, filled with humor, Mary encouraged us to reflect on our passion, discover where we are gifted, and ask God to use it to His glory. This spring we also honored a Most Honored Woman who was recommended to us by each parish. As I write this, plans are being made for our Fall Ingathering to be held at St. Peter's, in Butler, on October 21, 2006.

In June our Vice-President Sharon Forrest and I attended the 45th Triennial meeting of the Episcopal Church Women, which ran at the same time as the General Convention. There, we worshipped, went through much formal business protocol, heard about outreach projects, celebrated Ordained Women's Ministry and attended an Province III Meeting. We met many new sisters in Christ, as well as having the opportunity to meet with 5 ECW representatives from ACN Dioceses. The Triennial recognized a Honored Woman from each Diocese. Guion Taylor, from St. Stephen's Wilkinsburg, was recognized as our Honored Woman from the Diocese of Pittsburgh and received a lovely certificate.

Our ECW Diocesan Board had the privilege of meeting Bishop Stanley Ntagali and his lovely wife Beatrice, from the Diocese of Masindi-Kitara, Uganda. In the lovely home of The Rev. Deb Carr we had an informal lunch and heard about the start of this young diocese. Beatrice shared with us projects of the Mother's Union (women's ministries) in their diocese and most of all, a special time of prayer where the Holy Spirit united our hearts in Him.

Family Life Movement, developed last fall, has been active in reaching out to our families. In February we presented an evening for families, "Building Strong Families, In Today's Culture", with speakers The Rev. Paul and Mary Zahl. We offered to the Diocese two mission trips in April and July, to help with Hurricane Katrina relief. In June, we organized the "Diocesan Family Picnic" at the Common Life Property at Donegal, and in September we will offer a Diocesan Women's Retreat.

The Episcopal Church Women, praising God in spirit and in truth as we reach out to families, serve as your resource, provide opportunities to praise God through United Thank Offerings, and ARDF offerings, and equip and encourage one another.

May the God of hope fill you with all joy and peace as you trust in Him, so that you may overflow with hope by the power of the Holy Spirit.

Respectfully Submitted,
Cynthia Thomas

President, Diocesan Board, Episcopal Church Women, Diocese of Pittsburgh



Episcopal Relief and Development Mandate – Matthew 25:37-40

“Then the righteous will answer, ‘Lord, when was it that we saw you as a stranger and welcomed you or naked and gave you clothing? And when was it that we saw you sick or in person and visited you?...’ Truly I tell you, just as you did it to one of the least of these who are members of my family, you did it to me.”

Our gifts to ERD are given twice, once when we give them and given again when ERD responds to cries for help.

In 2005, the gifts from the Diocese of Pittsburgh totaled \$123,980. Much of this was designated for Hurricane Katrina Relief, a part of \$15,000,000 to ERD. Much was used for immediate relief. For long term the Diocese of Louisiana and ERD have announced “Jericho Road”. This is a part the kind of housing initiatives in the New Orleans center city neighborhood. We will build 150 houses in 2006 and approximately 800 over the next five years. Our partnership focuses on livelihood and housing recovery, health and psychosocial care, case management and distribution and other interventions.

ERD continues our mission to eradicate extreme poverty and hunger, to provide basic health care and to combat HIV/AIDS, malaria, TB and other diseases around the world.

BISHOP BLEND COFFEE – buy a bag...change a life! There are two new blends. Kaldi Roast, an extra dark roast blend from Ethiopia and Indonesia and Café de la Paz a mild Central America blend. To learn more about this as a fund raiser and to buy at wholesale prices call toll-free at 877-469-1431. As a special offer, order now and receive free shipping on your first order!

In 2005, your drop in the bucket was designated to prevent and treat malaria. Your diocesan coordinator has chosen malaria again for our gifts at the 2006 Diocesan Convention. Given modern advances in medical technology, it's hard to imagine that malaria still kills an estimated 2.7 million people each year and weakens entire communities. Our program includes distributing insecticide – treated nets, educating communities to use nets properly, teaching people to identify the symptoms of malaria and providing access to effective drug therapy. If our gifts at convention total \$1,250, we can help a village of approximately 50 families. Checks payable to Episcopal Relief and Development are welcome. For more information on ERD's malaria program visit www.er-d.org/malaria.

You may wish to order ERD placemats for your parish. On one side is a map of the world, showing all the countries of the world where ERD is making a difference. On the other side is a new Children's Activity Sheet. These are available through the web site www.er-d.org or call EB & R at 212-716-6117.

Respectfully submitted,
Mary Sweeney, Diocesan Coordinator

Happening Diocese of Pittsburgh, August 6, 2006

Happening is a youth program reaching out to high school teens, glorifying Jesus in teaching and providing a community of Christian fellowship.

Through twice a year retreat weekends, conducted by teenagers for their peers, Happening provides leadership training in public speaking, music ministry, intercessory prayer, small group facilitation, peer counseling, and servant ministries. Happening also reinforces our classical emphasis on liturgical worship through Compline, Morning Prayer, Stations of the Cross, and a celebration of the Holy Eucharist with our Bishop presiding.

God's plan this past July was that a Happening Mission Team would travel to Recife, Brazil to work alongside of the staff from The Holy Spirit Anglican Church for the first Happening in Brazil. With the blessing of Bishop Cavalcanti and Parish Rector Miguel Uchoa, The Rev. Geison Vasconcellos and 6 other Brazilians visited Pittsburgh in April to observe our spring Happening at Trinity Cathedral. Then July 18-26, 2006, a Pittsburgh Happening Team consisting of 10 teens and 8 adults went to Recife for Happening-Brazil #1. It had a very strong start with 60 participants.

Our upcoming weekend, Happening #63, is scheduled for November 10-12, 2006. Trinity, Washington has graciously offered to host the retreat weekend. We urge all parishes in the Diocese to encourage their teens to attend.

Happening is a discipleship program designed for teenagers to develop and deepen their relationship with Jesus Christ in the Episcopal Church. Happening's Priest in Charge is The Rev. Thomas R. Finnie, the Rector of St. Peter's in Uniontown. Our Administrator is Cindy Thomas of Grace Church, Mount Washington. Both the director and administrator are parents of teenagers who have come through the program. You may call me at 412-600-2555 or Cindy Thomas at 412-257-3029 for further information. Please visit us at www.pittsburghhappening.org.

Respectfully submitted,
Tom Hillman, Happening Director

Intercessory Prayer Working Group

The Intercessory Prayer Working Group is headquartered at the House of Prayer, in the Avalon Ministry Center. Details of that continuing ministry may be found in the 2005 Convention Documents.

One task of the Working Group is to provide prayer coverage during major events of the Diocese, just as parochial groups do at the parish level. At the 2005 Diocesan Convention, The Rev. James Forrest and Mrs. Sharon Forrest prayed for the event, occasionally aided by other intercessors. At the Hope and a Future conference, the Forrests and Judith Lynch were members of the Prayer Room headed by Rose-Marie Edwards, the A.C.N. head of intercession. At the 2006 ECW Spring Ingathering, Fr. Forrest interceded alone, joined occasionally by one or two other persons. It was clear that we needed a larger pool of intercessors to cover the work.

Two general events brought more people into the Working Group's area of concentration. A leaders retreat sponsored by the Diocese in March 2006 included a workshop on intercession in the parish, facilitated by the Forrests. That was attended by 15 people, and was a general introduction to prayer for leaders in the parish. It was practically oriented, with handouts to help people get started in their home parishes.

Then there was an Intercessors Training Conference later in March 2006, which was sponsored jointly by the Clergy of District 8, SOMA, and the Diocese of Pittsburgh. Mr. Samuel Ewou, Intercessor to Archbishop Henry Orombi of Uganda, and Mrs. Edwina Thomas, Director of SOMA-USA, were the presenters at this conference. By the end of these two events, we had names and addresses of over 50 people willing to be called to intercede for the Diocese.

The Forrests worked with the Rev. Doug Sherman to outline a plan for equipping these intercessors and putting them to work; Bishop Duncan reviewed the plan and told us to proceed. We gathered a Council of 7 members, and called the first equipping meeting for August 26, 2006 at St. Martin's in Monroeville. Judith Lynch has agreed to head the prayer room for this event. We hope to recruit prayer room teams for the Fall Clergy Conference and the Fall Women's Retreat in September, the Fall UTO Ingathering in October, and the 2006 Diocesan Convention in November.

The A.C.N. Intercessory group staffed a prayer room for the General Convention of ECUSA in Columbus in June.

We also prayed for the third annual A.C.N. Council Meeting in Pittsburgh in July. That team stayed at the House of Prayer and prayed at the Cathedral. The A.C.N. group also plans to staff the Common Cause Round Table meeting in August. One or both of the Forrests are privileged to participate in all those events, and hopefully in others.

Respectfully submitted,
Sharon Forrest

New Churches, Congregational Developer for

When I first took on the role of Congregational Developer for Church plants in 2001, I enlisted the coaching support of Dr. Bob Logan, who was our diocesan convention speaker that year. He is an internationally known expert in church planting, and I was privileged to have him come alongside me in so many ways.

One of the first insights Bob helped me to discover was that I needed to be “church planting-sensitive” to the priests and leadership in our diocese. Just as I am seeker-sensitive in my relationship—how important it is to be patient and understand the folks who are seeking faith in Jesus—I recognized I needed to be church planting-sensitive...to take the time to be patient and understand people’s fear and concerns about church planting, and to work to relieve those hindrances. That was such an “A-ha!” moment for me.

Another important detail Bob gave me was that, from his experience, it would take five to seven years to get parishes to really “buy in” to the concept of church multiplication, i.e. planting churches, which plant churches, which plant churches, and so on.

Well, surprisingly enough, this man who has coached and consulted with hundreds of church planters and denominational leaders around the world was absolutely right! We are now wrapping up our fifth year of church planting and I can certainly feel the tide beginning to change.

We are pleased and thankful to have the church plants that are growing and impacting the lives of their community. Seeds of Hope-Bloomfield, Grace-Edgeworth, the multi-county, multi-site, cell-based, Three Nails Fellowship and the Jesus is Lord Ministries Sudanese fellowship in Oakland, all meet weekly for worship and outreach. And Church Army is now operating a “base,” what they call their plants, the café called “Uncommon Grounds” in Aliquippa.

In the greenhouse “incubator” stage are Grace Anglican Fellowship (GAF)-Slippery Rock and Charis 247-Coraopolis. These plants are being birthed by The Rev. Ethan Magness from St. Christopher’s-Cranberry Twp. and The Rev. Sam Jampetro from St. Philip’s-Moon Twp, respectively. Be sure to ask these two men about the exciting work God is doing in their midst.

What is most exciting to me is that our desire to see churches planting churches is beginning to become reality. You may have read in my Convention Report last year that Canon Hays and I had met with a number of the rectors of the “original 17” parishes who responded to Bishop Duncan’s 2001 vision and call to plant 10 new parishes or parish-like institutions within the first decade of this new millennium.

So much had changed in our diocese and denomination since General Convention 2003, we felt it was important to gauge the church planting atmosphere. Our goal in these meetings was not to coerce anyone into planting a church anytime soon, but to get a real sense of the climate—and to hear what the current attitudes about church planting are.

We met with these priests, having a three fold goal: 1) To listen; 2) To offer diocesan help in getting their parishes to a point where they would be healthy enough to plant a church; and 3) To invite the priest and/or leadership of parishes who thought they might be ready to engage in the process within the next 18-24 months to the Church Parenting Network (CPN), a kind of pre-natal clinic for “pregnant churches.”

Those meetings were very productive. We *blessed* those who are just not ready to even think about planting for their honesty. We *encouraged* those who want to plant, but just don’t think their parish is healthy enough to consider

engaging in the Natural Church Development church health process, and we *invited* a number of parishes to participate in the CPN.

We know that, like having children, birthing new churches is an exciting venture—but it is also a scary one. As I have said in the past, the role of the diocese is to act as a midwife through the process, and the CPN is one venue to enable churches to give birth. Clergy from Church of the Atonement, Carnegie; Prince of Peace, Hopewell; St. Christopher's, Cranberry Twp.; Trinity, Washington and St. Paul's, Kittanning attend.

When we first started gathering, I asked those attending to respond to the question “What has God said to me about church planting?” And honestly, there was a minority reporting that they had heard anything from God on the matter the month prior. It wasn't that they did not want to hear, but there are so many other more pressing matters in their parishes, that they honestly were not trying to hear. So now our time together is prayer-centered. Each person has the opportunity to share and get feedback on what is going on in their parish regarding church health, and then we spend time praying together about their current issues and concerns, leaving time to hear what God may be saying.

Another reason the meeting style was changed is because although the parishes all have desires to plant, they are in very different stages in the process. As I mentioned earlier, St. Christopher's is leading the way with GAF, Trinity, Prince of Peace and St. Paul's are working to make church planting a priority and for right now, church planting is just a glimmer in one's eye at Church of the Atonement and St. Stephen's. The variety of needs impacted the training that was planned for the meeting time, so instead the microskills are being addressed one-on-one, outside of the group time, as I coach the individual leaders.

The value of having parent churches has become increasingly clear. Of three potential church plants by pioneering men and women passionate about reaching the harvest, yet not supported by a parent parish, none was able to attain and sustain viability long term. Training, coaching and a minimal stipend from the Diocese just does not work. Our planters need the nurture of a parent, supporting them financially, personally and spiritually.

I want to honor and recognize the faithfulness of The Rev. Marty and Dawn Wright and their leadership team, The Rev. Deb Carr and The Rev. James Vreeland. Church planting is risky business and these folks made physical, financial and emotional sacrifices for the sake of the gospel. It is that kind of faith-filled, risk taking spirit that turns the world upside down for Christ! *Thank you, Marty, Dawn, Deb and James.* You have inspired me.

Unfortunately, nearly 60 percent of all church plants do not survive to celebrate their fifth birthday. The five primary reasons why most church plants fail: insufficient funding, ineffective church planter assessment, weak church planting proposal, inadequate supervision and coaching, and spiritual warfare. Since 2001, the CPMG has provided prayer support, a discernment process and exceptional training and coaching to address four of the five issues which lead to failure.

It has been an evolutionary process, and we have been careful to learn from our mistakes. The first couple of years were spent on developing the infrastructure, with particular focus on our assessment and training processes. This past year has been an incredible growth year for me in the area of coaching...empowering others to first identify what God wants them to do, then doing it! Denominations across the country have discovered the value of coaching as they have seen the effectiveness of their ministry leaders in such relationships. Canon Mary Hays and I have both been engaged as “Coaches” receiving coaching from an outside source, and this year we have both introduced it to leaders in the diocese. I am currently coaching seven planters and priests, including one who is also coaching others. I am amazed at the incredible progress that these folks have made, and I look forward to getting coaching in to the DNA of all our new parishes.

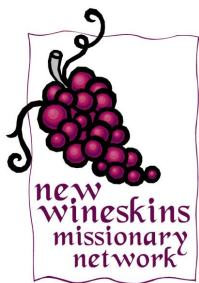
This year's growth area has focused on the fifth factor. Money. Lack of funding has been a major roadblock in encouraging parishes to plant and supporting church planters who are passionate about reaching our growing mission field and advancing our diocesan church planting movement. It also plays a factor in recruiting experienced planters.

The brand new Church Multiplication Revolving Fund will help supplement a church planter's salary during the critical early stages of church planting. This matching fund will allow the diocese to partner with parent churches and planters to develop strategic, healthy, effective parishes that can multiply themselves.

Having the final factor in place, as well as developing our potential parent churches, should significantly increase the number of success stories we have to tell.

So, again, I think Bob Logan is right! It does take five to seven years to adopt a movement, and we are certainly seeing the fruit of our patience. I am thankful for the grace and encouragement I have received from the Diocesan Leadership Team, the Diocesan Council and Board of Trustees, the members of the CPMG.

Respectfully submitted,
Jennifer W. Bartling, Congregational Developer for Church Plants



New Wineskins Missionary Network

New Wineskins Missionary Network (formerly ECMC) helps Anglicans in the USA to be more knowledgeable, active, and effective in fulfilling our Lord's Great Commission to make disciples of all nations. We raise mission vision and awareness, highlight unreached people groups around the world, and encourage prayer and care for Anglican missionaries. We sponsor the New Wineskins for Global Mission conferences every three years.

We have done missions presentations in churches near and far, and Sharon Steinmiller, director of New Wineskins, spoke on *What is God Doing in the World?* at Hope and A Future. Our Mission Clearinghouse assisted 40 people this year. We have given counsel to missionaries in such diverse places as Holland, North Africa, and Cambodia. We send the *ReachOut and Prayer Calendar* to 4400 people quarterly. Sharon served as chair of the Steering Committee for Anglican Global Mission Partners until May 2006.

New Wineskins for Global Mission 2007

Speakers from around the world and Anglican missionaries from many agencies will come to New Wineskins 2007 to inspire and equip Anglicans in the USA to fulfill our Lord's Great Commission. Over 1000 are expected at the fifth New Wineskins for Global Mission conference, April 11–15, 2007.

The Rt. Rev. Derek Eaton, returning as a mission partner to Egypt and North Africa, will give the keynote address on God's heart for the world. His diocese of Nelson, New Zealand, has been transformed by a vision for mission, experiencing a growth in worshipping numbers of 47% over the last sixteen years—making it one of the fastest growing dioceses in the Western world.

Prem Kumar James, director of Interdev will speak on partnering to reach the unreached in India. Getachew, an Ethiopian serving with Global Teams, is seeing a growing number of Somalis—including Imams—come to faith in Jesus and stand firm in a difficult and dangerous setting. His insights will also apply to reaching out to Muslims in the USA. Other speakers will highlight opportunities in S.E. Asia.

Tom Waddell, a missionary with SAMS and Five Talents, will focus on using Christian Microenterprise Development and Microfinance to minister to the poor in a way that is biblical, sustainable, treats the poor with integrity, and does not do harm by creating dependency. The Revs. Allen and Rachel Hill of SAMS will share on working with young people and on training indigenous leaders for Anglican churches in Peru.

Janet Helms and Dr. Sylvia Tamusuza will reenact in a dramatic musical how prayer and God's healing work in each of their hearts in the USA and Uganda freed them to care for an AIDS orphan and begin a ministry to Ugandan orphans.

Testimonies from the persecuted church will remind us that Jesus is the pearl worth any price and turn our hearts to prayer. The Rt. Rev. Rennis Ponniah, Assistant Bishop of Singapore, will lead Bible studies on God's mission for His Church. The Rev. Michael Yemba, president of Sudan Council of Churches USA, will celebrate using a Kenyan liturgy, and the Rev. John Macdonald, director of the Stanway Institute at Trinity seminary, will preach. Wellspring will again be back by popular demand to lead worship.

Over sixty workshops will be offered. Missionaries from major Anglican agencies will be available to talk with participants. Bring a team from your church to a life-changing conference for clergy, lay leaders, bishops, youth leaders, mission mobilizers, and potential missionaries!

P.O. Box 278, Ambridge, PA 15003 • 724-266-2810 • info@newwineskins.org • www.newwineskins.org

Respectfully submitted,
Sharon Steinmiller, Director, ECMC/New Wineskins Missionary Network

Pennsylvania Council of Churches

Report on 2005–2006

WHO WE ARE

The Pennsylvania Council of Churches is a council of churches,

a voluntary association of separated and autonomous Christian churches, within a defined geographic area, through which its members seek to manifest their fellowship with one another, to engage in common activities of witness and service, and to advance towards the goal of visible unity.¹

We have always been aware of our “defined geographic area,” the voluntary nature of our association, and the diversity and autonomy of our forty-three member bodies (representing twenty Anabaptist, Anglican, Orthodox, Pentecostal, and Protestant communions). We continue to explore together the ways we

- manifest our fellowship with one another;
- engage in common witness and service; and
- work toward the goal of the visible unity of the church.

This report highlights what we have tried to do in these three arenas in 2005 and the first half of 2006 and points to the challenges the Council will face in 2006–2007.

FELLOWSHIP

The essence of a council...is not only what the churches *do* together but also what they *are* together...A fellowship...is not something we can create. The use of the term reminds us that thanks to what God has done, our churches are not strangers to one another, whatever their historical separations. Councils of churches are partial, provisional expressions of the fellowship that is commonly ours in Jesus Christ.

From this there follows an important implication. The essence of a council of churches is the relationship of the member churches to one another, not their relationship to the structure of the council.²

One of the challenges for the Pennsylvania Council of Churches is to display this “partial, provisional” fellowship—*koinonia*—in meaningful ways:

- We gathered as representatives of our church bodies twice a year (the second Tuesday in April and the fourth Tuesday in October) for meetings of the Council's Governing Board. In

¹ Diane C. Kessler and Michael Kinnamon, *Councils of Churches and the Ecumenical Vision*. (Geneva: WCC Publications, 2002), 1.

² *Ibid.*, 19.

these meetings, Governing Board members both tend to the Council's business and converse with one another on significant issues.

Most meetings include the three "standing orders" that have been built into the Governing Board agenda:

(1) Representatives of one of our member communions lead the Governing Board in worship and make a brief presentation on how that particular Christian communion understands and is committed to the ecumenical vision. This provides an opportunity for board members to learn and experience more about each other and our common commitment to the unity of the church.

(2) Members of the Governing Board participate in Council-wide reading and discussion. This past year, we continued to discuss *Toward a Common Understanding and Vision for the Pennsylvania Council of Churches*, a study and discussion resource based on the World Council of Churches' own *Toward a Common Understanding and Vision*. This resource included consideration of several of the classical biblical warrants for the ecumenical movement. All units of the Council—action teams, program committees, the Steering Committee, and the Governing Board were asked to make this common study a significant part of their work in 2004–2005; and

(3) The Governing Board concluded its meeting with intercessions for the Council and its members, for the church around the world, and for people in need. This pattern of prayer (in litany form, with a response sung to a Russian Orthodox melody) reminds us that we are part of a much larger fellowship, "thanks to what God has done" and places us in solidarity with sisters and brothers around the world.

- We published a "Pennsylvania Ecumenical Prayer Calendar," encouraging individuals and congregations to pray for the Council's member church bodies and ecumenical agencies in Pennsylvania. This, too, reminded us that the church is present beyond our own experience of it and that we are, by God's action, in solidarity with sisters and brothers beyond our congregation or communion.
- In April 2005, we welcomed Church Women United in Pennsylvania as a member body of the Council. This venerable ecumenical organization continues the tradition of lay ecumenical leadership and embodies this commitment to fellowship.
- We hosted the third annual Pennsylvania Christian religious leaders gathering in December. With the Rev. Dr. Gilbert Rendle of the Alban Institute again serving as facilitator, this gathering offered an opportunity for fellowship and learning to church body executives from across the state.
- Each September we gather staff from local ecumenical agencies (like county councils of churches) for a daylong retreat. The retreat serves to build supportive peer relationships as participants share experiences and ideas.

COMMON MINISTRIES OF WITNESS AND SERVICE

Our member church bodies, through the Council, support six common ministries of witness and service.

WITNESS FOR SOCIAL JUSTICE AND THE COMMON GOOD

Through the Office of Public Advocacy, the Council worked for the common good. We put major emphasis on helping citizens to influence their government, finding appropriate and effective ways to put their faith and its values into the public square. The Public Advocacy Action Team supervised the work of the Office of Public Advocacy and set priorities for legislative and social justice work. The Rev. Sandra Strauss serves as the director of public advocacy. Visit www.pachurches.org for the latest issue of *The Ecu-Advocate* with updates and action alerts on significant state and federal issues.

The Council continued its special initiative on global climate change, focusing on regional training and education in congregational settings. Joy Bergey serves, under the Council's auspices, as Project Leader for Public Advocacy for the Pennsylvania Interfaith Climate Change Campaign, supported by grants from the National Religious Partnership for the Environment, the National Council of Churches, and PennFuture.

MINISTRIES OF SERVICE

The Pennsylvania Council of Churches continues to contract with the Department of Public Welfare to provide Protestant and Orthodox chaplains in mental health and mental retardation facilities, youth development centers, prisons, and veterans' hospitals. Additionally, the Council also had a contract with the Department of Public Welfare to provide, as a pilot project, two part-time spiritual support facilitators who help persons released from institutional care find appropriate spiritual support and nurture in the community. This latter contract ends September 30, 2006 and the pilot project will not be renewed. Additionally, the Commonwealth is revising the whole contracting procedure for chaplaincy services, though no details are currently available. It will be important for Council member bodies to assess whether state-administered contracts remain the best way for the church to minister among those residing in institutionalized settings.

The Council continued to support local churches engaging in trucker and traveler ministry at Brookville, Carlisle, and Breezewood. Three chaplains serve, along with volunteers and local church leaders.

Congregations, particularly in the Fruitbelt and in Chester County include migrant and seasonal farmworkers in their ministry. Field chaplains and volunteers offer farmworkers and their families worship services, spiritual counseling, clothing and other material aid, assistance with immigration issues, emergency transportation for medical care, translation services, emergency housing and food, and recreation.

For these ministries of service, the Pennsylvania Council of Churches provided management services, coordination, and advocacy. The Council business office handled insurance, chaplains' salaries, and expenses. Unless supported by government grants, designated funds and the funds raised by local committees meet the basic expenses of the program. The Rev. Douglas Hodges served as coordinator for all these ministries of service.

WITNESS AMONG PERSONS AT LEISURE

The leisure ministry coordinator, the Rev. Dr. Paul Herring, worked with local park ministry committees to assist in chaplain recruitment and program administration. Annual training just after the Memorial Day holiday ensured that chaplains were equipped for their ministry and a mid-season retreat gave them opportunity to share experiences and further hone skills. Visit the Council's Web page to discover the locations of leisure ministry programs in 2006.

CONTINUING EDUCATION FOR CHURCH WORKERS

The 2005 Pennsylvania State Pastors' Conference (November 14–16) theme was "We've Never Done It Like This Before: Lessons from the 'Emergent Church.'" Practitioners from South Carolina, Minneapolis, and Seattle shared their emerging vision for the church, while Scott Bader-Saye and Diana Butler Bass assisted participants in understanding the history, intent, and nature of the "Emergent Church." Again, visit the Council's Web site (www.pachurches.org) for information on the 2006 conference.

New for the 2005 conference was the ability to register on-line and pay the registration fee with a credit card. Over a quarter of those attending the conference registered on-line, including almost thirty percent of those attending for the first time. The Council will continue to use this service to make registering for events more convenient, and suggests that persons interested in making a financial contribution to the work of the Council use the on-line service as well.

Plans for the 2006 conference are complete, and we are now receiving registrations. The new on-line wrinkle is that, with our move from the Radisson Penn Harris to the Harrisburg Hilton and Towers, an on-line hotel reservation option is available to conference participants. Again, visit the Council Web site for on-line conference registration—and to reserve a hotel room for the conference.

The theme of the 2006 conference is "It's a Different World: Global Community, Globalization and Our Local Churches." Featured speakers are Professor Lamin Sanneh of Yale University, Professor Rebecca Todd Peters of Elon University, and Professor C. Michael Hawn of Southern Methodist University. The conference offers participants an opportunity to explore what it means to be part of a church that spans the globe, is contextualized in widely diverging settings, yet claims "...one Lord, one faith, one baptism...."

TOWARD VISIBLE UNITY

In one sense, all the ministries and activities of the Council witness to a visible—though still incomplete—unity. Cooperating together in significant ways, the forty-three member bodies of the Council give evidence of their unity in Christ. Even as we are mindful of all the barriers to full visible unity that still remain, we can rejoice in the measure of common commitment and common life that we can demonstrate.

We continue to look for new ways to strengthen our witness to visible unity and to encourage member church bodies to “live into” their ecumenical relationships—especially relationships of full communion, Churches Uniting in Christ, and Christian Churches Together in the U.S.A.

THE MINISTRY OF ADMINISTRATION

Officers who served the Council in 2005 were Bishop A. Donald Main (Upper Susquehanna Synod, Evangelical Lutheran Church in America), Council president; Barbara Adams-Smelter (Synod of the Trinity, Presbyterian Church (USA)), vice-president; Zedna M. Haverstock (Central Pennsylvania Conference, United Methodist Church), treasurer; and the Rev. Dr. Warren M. Eshbach (Southern Pennsylvania District, Church of the Brethren), secretary. All were reelected in October 2005 to an additional two-year term.

The Council ended 2005 with a deficit in its core budget of \$43,450 and projects deficit budgets for 2006 and 2007; while we monitor expenses carefully and tend the relationships that ensure our operating revenue, more attention to this structural deficit is needed. Member church bodies were challenged to spend 2005 reflecting prayerfully and deeply about what common ministries of witness and service they, as church bodies, will commit to support for the next five to ten years; they were also challenged to reflect prayerfully and deeply about what ways they intend to make visible the unity we have in Christ. These individual church body reflections will form the basis for reconfiguring the Council and its ministries in 2006 and 2007.

This reconfiguring is under the direction of an expanded Steering Committee. Its goal is to configure a Council that better conforms to the resources and ecumenical commitments of its members. To date, the Council’s Governing Board, at the recommendation of the Steering Committee has adopted both an “understanding” of what it means to be a council of churches (quoted at the beginning of this report) and a “basis statement” that lays the theological foundation for our common life within the Council. Visit www.pachurches.org to view these documents and to keep informed on progress in this redesign.

Among its other responsibilities, the Council serves as the “landlord” for the Pennsylvania United Church Center, the office complex in suburban Harrisburg in which our offices are located. Jan Gulick, as the director of finance and facilities, manages the building on behalf of the Council (and also tends the Council’s other financial resources). While we have experienced major changes in our tenants, all available space is occupied, and revenues from the Center and its service department help cover the deficit in the Council’s core budget.

A REMINDER

All of this happens because the Council’s members have chosen to covenant together to be a council of churches, a voluntary association of separated and autonomous Christian churches, within a defined geographic area, through which its members seek to manifest their fellowship with one another, to engage in common activities of witness and service, and to advance towards the goal of visible unity.

As part of this covenant, member bodies provide

- **Financial support**—The Council counts on members to provide two-thirds of the financial resources needed for its programmatic and administrative ministries.
- **People**—The Council needs each member body to identify people willing to serve on boards, action teams, and committees—or as volunteers in Council-affiliated direct ministries. The nominating committee always seeks people for all of the Council’s action teams. Please begin identifying people who might be willing and able to represent your church body in ecumenical leadership. And, be thoughtful and generous in offering people for this important ecumenical leadership.
- **Prayers**—The Council needs the prayers of God’s people. Remember the Council frequently in personal prayer. When member body governing groups meet, include intercessions for the Council and its ministries

in worship and group devotions. Urge congregations to mention frequently the Pennsylvania Council of Churches, as well as their own local ecumenical agency, in Sunday intercessions.

- **Interpretation**—Visit our website (www.pachurches.org) and publicize its address; mention Council activities in church body communications; promote the Council and its mission to congregations and clergy; distribute Council information and event brochures. Above all, tell others how important being a part of the Council is to your ecumenical witness.

You, with 42 other member bodies in Pennsylvania, are in fellowship with one another through the Pennsylvania Council of Churches. Together we express who we are as church as we display the unity God wills.

(The Rev.) Gary L. Harke, Executive Director
For the Pennsylvania Council of Churches, May 2006

Pittsburgh Episcopal Foundation and Chaplaincy Committee

The Pittsburgh Episcopal Foundation is the primary development and fundraising arm of the Episcopal Diocese of Pittsburgh. The Foundation exists to serve the parishes of the Diocese with the task of gathering resources. Since its establishment in 1996 by an act of the Diocesan convention, the Foundation has provided advice and consultation, educational services, transactional services and organized a diocesan-wide fund raising campaign to take advantage of a matching grant for Chaplaincy services.

Since the last Diocesan convention, the Pittsburgh Episcopal Foundation has worked on developing a supplemental list of potential grant making sources for local congregations. In addition, the Foundation conducted a workshop on Fund Raising and Grant Seeking at the Diocesan Workshop on March 4, 2006, at Trinity Washington. Diocesan wide fund raising activities were limited during the year with the deferment of the Lake Donegal project.

A sub committee of the Diocesan Board of Trustees is now handling the Chaplaincy Endowment grant making process. During the past year, four new grants of \$8,000 each have been approved for programs reaching out to homeless veterans and college and high school students.

I also am grateful to the members of the Foundation Executive Committee and Chaplaincy Committee who provided support throughout the year.

Respectfully submitted,
David F. Black

Pittsburgh Theological Seminary

This year has been a very fruitful one, as I have come to feel fully at home in this wonderful diocese, and in my ministry at Pittsburgh Theological Seminary. I received tenure at the end of the 2004-2005 academic year, and was inducted into the William F. Orr Chair for New Testament Studies in December 2005, celebrating this with both academic and church friends from Pittsburgh and elsewhere.

At Pittsburgh Theological Seminary, I instructed both New Testament introductions, and taught courses in the Apocalypse and Colossians/Ephesians. I supervised theses (MA, MDiv and DMin) in both academic and practical areas, including a study of apocalyptic rhetoric, the theology of relics, sacred music and liturgy, scriptural inspiration and theosis, stewardship in the Orthodox church, and the importance of the liturgical church. The worship committee, which I chair, continued its support of the contemporary worship service, confirmed a new initiative in Evening prayer once a week, and was overjoyed to see a great increase in chapel attendance. We also sponsored an ecumenical dialogue on the meaning of the Eucharist, including presentations and dialogue with Orthodox, Baptist, Lutheran, Roman Catholic speakers, as well as Canon Mary Hays. This June 2006 I had the great privilege of going on a dialogue and mission to churches and seminaries in mid-eastern China (Beijing, Shanghai, Qindao, Jinan, Nanjing), with three colleagues from PTS and one from Austin Seminary. Though China's Protestant church is non-denominational, I had the opportunity to speak with several leaders in Christian education

who have Anglican backgrounds, and brought greetings from Bishop Duncan and the Diocese. They returned greetings, and especially mentioned their friendship with Archbishop Chew (Singapore.)

Throughout the year, I have been active at Church of the Ascension with my family, as well as serving as a member of the Commission on Ministry, on the board of the Anglican Communion Institute, and as a steering member and speaker at the new venture entitled, “Mere Anglicanism,” which held its first annual conference in Charleston, SC in January. As a continuing consultative/planning member for the Committee of Essentials Network, Anglican Church of Canada, I worked on a group critique and analysis of discussion of the St. Michael’s Report, a Canadian document of some importance in the current debate.

Special speaking engagements have included: my installation address, entitled, “To Sing is a Lover’s Thing;” a convocation address given at Queen’s Theological College, St. John’s Newfoundland, June 2005; book-signings and presentations of *Ecstasy and Intimacy* at PTS, Church of the Ascension, and the Eastern Catholic rite community of Ottawa, Canada; a presentation on “Friendship as an Icon of God’s Love,” at Atlantic Theological Conference June 2005; a response called “Beyond Spiritual PWS to Eucharistia,” (to Dr. David Fagerberg on the Liturgical Mystery) at St. Paul Seminary, Pittsburgh, December 2005; and a presentation called “Transformation and Identity in the NT Apocalypse” at a roundtable and symposium entitled *The Feminine in the Bible* sponsored by Duquesne University and the Western Pennsylvania Symposium on World Literatures, March 2006.

Written work and publications this year include:

Ecstasy and Intimacy: When the Holy Spirit Meets the Human Spirit. Eerdmans, 2006

“To Rejoice or Not to Rejoice? Rhetoric and the Fall of Satan in Luke 10:17-24 and Rev 12:1-17” in *Apocalypse Symposium*. Ed. David Barr, SBL Press, 2006.

“2 Corinthians,” “New Creation,” “Jesus and Scripture” and “Infancy Narratives” for *The Dictionary for Theological Interpretation of Scripture*. Eds. Kevin Vanhoozer, Craig Bartholomew and N. T. Wright; Baker, 2005.

“Which way is up? –Revival, Resurrection, Assumption and Ascension in NT Texts,” *ARC: The Journal of the Faculty of Religious Studies, McGill University*, 2005.

“What God Hath Not Joined,” printed in Marie Natoli, *Taking Sides*. McGraw-Hill, 2005.

“The New Testament Speaks on Same-Sex Eroticism,” in *Guarding the Gospel: Bible Cross and Mission*, ed. Chris Green. Zondervan, 2006.

“Second Esdras, Book of” for *The New Interpreter’s Dictionary of the Bible*, Abingdon Press, forthcoming.

“‘And His Servants Shall Perform the Lamb’s Service’— Priestly Discourse in the Book of Revelation,” *The Intertexture of Priestly Discourse in the New Testament*. Ed. Greg Bloomquist, SBL Symposium Series, forthcoming.

“ ‘And I Shall Heal Them’ –Repentance, Turning and Penitence in the Johannine Writings” in *Penitence in a Christian Perspective*. Eds. Mark Boda and Stanley Porter, Liturgical Press, forthcoming.

“On Probabilities, Possibilities, and Pretexts: Fostering a Hermeneutics of Sobriety, Sympathy and Imagination in an Impressionistic and Suspicious Age.” and “To Squeeze the Universe into a Ball–Playing Fast and Loose with Lazarus?” to be published in the proceedings of the *Translating the New Testament Conference* (Liturgical Press), held in May 2005 at Hamilton, Ontario, McMaster Divinity School, in collaboration with the Bible Society.

I have also had the opportunity to review and endorse excellent new books by my colleagues and Christian sisters, Kathryn Greene-McCreight and Mara Dawn.

I have just completed, and submitted to Baker Academic, a monograph entitled *Open Heaven and Case Case: The Rhetoric of Vision in the New Testament*.

Thank you for the opportunity of working and worshipping among you.

Respectfully submitted,

Edith M. Humphrey

William F. Orr Associate Professor of New Testament, Pittsburgh Theological Seminary

Racism, Commission on

The Commission on Racism works within and through the Diocese to witness to the equality of all persons before God and to raise awareness of racism and how to counteract it. Because racism, both overt and hidden continues to harm our communities and parishes, the Commission suggests that prayer and practical actions to combat racism are part of every parish's program.

During the past year the Commission has continued with its ongoing programs and also initiated two new projects.

Conducting Anti-Racism workshops for the Diocese is a major responsibility of the Commission. Two Anti-Racism workshops have been conducted annually and this year the workshops were at St. Brendan's, Franklin Park on December 2 and 3, 2005 and at Trinity Episcopal School for Ministry on May 19 and 20, 2006. For two years we have reported that six members of the Commission were involved in the Training the Trainer process and that upon successful completion of that program we would be certified as Trainers. In July we were informed by the Social Justice Officer (Episcopal Church Center) that we have been certified as trainers.

The Commission again planned the Diocesan celebration of the life and ministry of Absalom Jones, held at Trinity Cathedral on February 4, 2006. The guest preacher was The Reverend Canon Lloyd S. Casson, Rector of St. Andrew and Matthew Episcopal Church, Wilmington, Delaware. Canon Casson has had an impressive career and was called as Rector to this relatively new parish formed out of the union of two historic Episcopal churches; one with a predominately white membership and the other predominately black. Because this congregation is committed to being an instrument for reconciliation and diversity among the varied people of all walks of life who live, work, or visit in the Wilmington area, the Commission decided to use a Town Meeting format for the afternoon. A panel of local clergy from different denominations was invited to share their efforts at developing a racially diverse membership in their churches.

Earlier in the year, youth of the Diocese were invited to participate in a literary contest. The submissions were to be on the subject of racism. The winner was announced and a presentation was made during the Absalom Jones celebration. The winning submission, a poem, was published in the Diocesan Newsletter.

On April 8, 2006 Commission members again met at the Community of Celebration for their annual planning day. The previous year's work was evaluated and the next year's work was planned.

The Commission again sent letters to parishes asking that minorities be identified for Bishop Duncan's leadership pool. Bishop Duncan refers to this list when he makes his appointments to the various committees and commissions at the Diocesan level. Letters were also sent to parishes asking that members of their parish be recommended for appointment by the Bishop to the Commission on Racism. Unfortunately, there were no responses this year to either of these appeals.

The lack of minority representation both at Diocesan Convention and the governing bodies of the Diocese is an ongoing concern of the Commission. We continue to be distressed that the voices of minority members of The Episcopal Church in this Diocese are not being heard because by not being represented at Diocesan Convention and not being represented on Diocesan governing bodies they are denied a voice. For those of us who were able to attend General Convention it was refreshing to see representation by a variety of racial and cultural minorities at all levels of the Episcopal Church at the National level.

The Commission continues to be blessed with talented and hard working members. As the work of the Commission

increases and we learn about the implications for us of the Anti-Racism Resolution passed at General Convention, we will especially need to acquire new members and we also continue to need broader representation from throughout the Diocese.

Members of the Commission are Nancy Travis Bolden, Chair, Redeemer, Squirrel Hill; The Rt. Rev. Henry Scriven, Assistant Bishop, Diocese of Pittsburgh; Frances Dannenberg and The Rev. Dr. Jared Jackson, Redeemer, Squirrel Hill; Gladys Hunt-Mason, St. Stephens, McKeesport; Alfred Mann, Elizabeth Middleton and Susan Robinson, St. Andrews, Highland Park; The Rev. Diane Scott, Advent, Brookline; The Rev. Nancy Chalfont Walker, St. Paul's, Mt. Lebanon.

This year we have also welcomed the following new members:

Mary Ann Evankovich, St. Andrews New Kensington; The Rev. Paul Chaney, Seeds of Hope, Bloomfield and Oliver Jackson, Church Of the Holy Cross, Homewood.

Respectfully submitted,
Nancy Travis Bolden, Chair

Resource Center

Visit our web-page at www.resourcecenterpgh.org for a complete list of all our videos and DVDs!

The Resource Center is a library of videos and DVDs available to the parishes of the Diocese to support them in their ministry of Christian Education. The annual membership fee, which partially defrays the cost of operating the Resource Center, is \$35 per parish per year. Once paid, any member of the parish has access to the entire library of over 1400 videos and DVDs. The Resource Center also owns and rents out two multi-media projectors, a DVD player, a TV and a VCR.

In 2006, the Resource Center has provided many parishes with inspiring Christian Education materials. Women's Bible Studies have used video curriculum by Beth Moore, and Men's Bible Studies have used "Wild at Heart" with John Eldredge as well as "Renovation of the Heart" by Dallas Willard. Dr. Kenneth Bailey's series on the Parables continues to be widely used, as does his "Decoding the DaVinci Code". Our many Children's titles have supplemented Sunday School teaching as well as VBS.

As of August 2006, we've spent \$650 on new titles, mostly from parish requests. Our membership for this year includes 40 parishes from the Diocese and a few from outside the Diocese. Currently, over 200 videos and DVDs are in circulation. The multi-media projectors are in use almost every Sunday of the year in one parish or another.

New acquisitions for 2006 include:

The Alpha Marriage Course
Beth Moore's Living Beyond Yourself
Challenging Racism
Discovering God's Way of Handling Money
The End of the Spear
Luther
A Passionate Life
Wild at Heart

The Resource Center is located at St. Peter's Episcopal Church in Brentwood. Come by and browse!

Our current Board Members are: Robin Capcara (Ascension), Fred Carlson (St. Alban's), Marion Powney (St. Peter's), the Rev. Philip Wainwright (St. Peter's), the Rev. David Wilson (St. Paul's), and Jill Whittaker (St. Peter's). Bishop Henry Scriven provides oversight and inspiration.

Respectfully submitted,
Thekla Wainwright, Director

Small Churches, Congregational Developer for

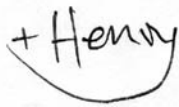
The family size congregation has a very different dynamic from that of larger churches. Many, if not most, of the people are related to each other and therein lie both strengths and weaknesses. The secret is to be open to those who are not part of the family/ies. If that can be done there is much to be said for keeping a small group. Also, many of our churches were built with a small group in mind; there is no room literally for expansion or growth. Other churches are family sized congregations in much larger buildings and with that comes all the worry of upkeep and repair.

The reason why churches are placed in the Family category (see the Clergy Compensation Guide 2007) is that they do not have full time clergy. We are fortunate to have the help of many people who are bi-vocational or who are retired and still keep going running smaller churches. Thank you for your work. We could not manage without you!

As the congregational developer for small churches I recognize that we need to develop these churches, but I freely admit that I do not spend enough time with each one to work out how development might happen. But we do have a gathering to which all clergy of small churches are invited which meets once every two months. We meet for lunch, prayer and discussion. This at least gives us the chance to share ideas and frustrations and see whether we can encourage each other as we try to discern how and where God is moving us.

It is a privilege to be involved in people's lives and ministry. Small churches are not glamorous but they are the backbone of mission and ministry in the diocese and need all the help and encouragement we can give them. Thank you, and keep going!

Respectfully submitted

A handwritten signature in dark ink that reads "+ Henry". The signature is written in a cursive, flowing style with a large, sweeping flourish at the end.

Bishop Henry Scriven

South American Missionary Society (USA)

The South American Missionary Society (SAMS) is pleased to call the Diocese of Pittsburgh our home, with our office in Ambridge and with partnerships alongside many churches across this diocese. The mission of SAMS is to recruit, send and support missionaries (serving from a week to a career) to be witnesses and make disciples for Jesus Christ in partnership with the Anglican Church primarily in the Americas.

SAMS' career missionaries are engaged in ministries as wide-ranging as providing medical care to impoverished communities in the Dominican Republic to planting churches in Honduras to helping the poor in Bolivia through micro-enterprise development to establishing a seminary in Peru. Among our 61 long-term missionaries, we now have three serving in Uganda through a partnership with SOMA. Shirley Morris from this diocese has served in Uganda since 2004. Also from this diocese, John and Susan Park with their sons Robert and James are building up the church in Peru, Margarita Grachen with her daughters Hannah and Gabriela are continuing to encourage the ministry for children in Honduras while she obtains further training in this diocese, and Malcolm Alexander is directing a Christian learning center in a Hurricane Mitch refugee community.

In the past two years SAMS has placed approximately 400 people in 30 short-term teams in the countries of Ecuador, Bolivia, Honduras, Dominican Republic, Belize, and Peru. Their work has included running VBS programs, rebuilding the walls of a community center, social services, and medical ministry. Several churches from this diocese have sent short-term teams overseas with assistance from SAMS, as well as to Mississippi and Louisiana to help with Hurricane Katrina relief.

There are many testimonies of the wonderful experiences of our short-term teams and the people they serve. One of our short-term leaders, Suzanne Bloore, whose team went to help build a church in Lainez, Honduras, said this about her team's experience, "During the trip, we felt cared for, welcome and safe. The parishioners were an inspiration to us with their hard work, optimism and kindness.... Father Dago, the parish priest, aptly explained the goal of the mission. Building the church, although important, is not as important as building relationships and sharing fellowship. When we left, we felt that we had done both."

SAMS offers a weekend training program for people who will be leading short-term mission teams. This comprehensive training is updated this year with recent innovations in cross-cultural education as well as redesigned approaches to team building, budgets, fundraising, and spiritual growth. One of the new components in our training program includes a segment to prepare teams for the unique spiritual and physical needs of the U.S. Gulf Coast. SAMS will be holding our national training event in this diocese on February 17-19, 2007, as we have for the past 10 years. All churches in the diocese are encouraged to participate. SAMS can help your church connect with mission opportunities with our missionaries or site coordinators, but this training is designed for teams going anywhere.

SAMS also offers Bridgers, a missionary intern program. SAMS places 18-88 year olds in service from one month to one year under the mentorship of a long-term missionary who will help the intern grow as a servant-leader. Bridgers internships may be arranged any time of the year. The Bridgers Internship Training will be offered January 3-5, 2007, in this diocese.

My desire is that everyone in this diocese could meet the people whose lives you have touched. For instance, Cameron Graham, our long-term missionary in Quito, Ecuador, told us about her ministry to the children that live in the garbage dump. Their families live in shanty homes and feed themselves from the refuse that is trucked in daily. For many it is all they have ever known. To Cameron's surprise, there was a youth minister on their team working with these children who himself was once a child from the dump. He shared, "...my life has come full circle and instead of receiving today, I got to give. God has brought me out of so much, and although I do not have much to give, it was incredible to get to use my little to help."

It is testimonies like this that grow our faith, hope and desire to serve those who are in desperate circumstances. There are many ways to support the spreading of the Gospel of Jesus Christ. You can partner with missionaries through prayer, financial support, getting your congregation involved, or being open to a calling to missionary service abroad. If you take steps to get involved, God's Kingdom will grow as people are transformed by the love of Jesus Christ.

There have been a growing number of inquirers, but there are still many opportunities for church planters, school teachers, youth ministers, theological educators, administrators of social ministries, nurses, and many other types of ministries. We have placed engineers, carpenters, accountants, and people from all backgrounds. Please encourage members of your congregation to consider missionary service or perhaps to explore this call further by serving as an intern from a month to a year. Sometimes all it takes is a little encouragement for someone to take up a ministry that will make a profound difference in the lives of so many.

SAMS is honored to be partners in the mission of the church with the Diocese of Pittsburgh. May the good fruit that has already been borne from our work together be just the first fruits of what is to come.

Your co-worker in the fields ripe for harvest,



Stewart Wicker, President

SAMS

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Trinity Cathedral Chapter

In 2006, Trinity Cathedral continued, with blessings from God, to make strides towards its vision of becoming “*A Missionary Cathedral Building Up a Missionary People of God.*”

Some of the highlights of the year are:

- The hiring of Father Rob Dorow, with the aid of the Diocese thereby freeing the Provost, Canon Cathy Brall, to expand the scope of her dedicated leadership at the Cathedral.
- A rebuilt and revitalized music program, including an expanded choir and continuation of the Trinity Cathedral Choral Scholar Program.
- The emergence of small, in-home Bible study groups throughout the congregation, as well as a substantial increase in attendance at the weekly Adult Forum;
- Installation of a state-of-the art sound system, also with Diocesan assistance.
- A mission trip to Mississippi to aid those devastated by Hurricane Rita.
- A very successful Liturgical Training Day held at, and sponsored by, Trinity.
- A look to the future, with the beginning of the leadership and committee assignments for Celebration 250: The 250th Anniversary of Anglican Roots and the Flowering of Christianity in Western PA.
- The ordination of Deacon Paul Johnston, who is currently ministering at Trinity.
- Formation of a Membership Committee, to encourage visitors to come and experience Trinity Cathedral, and to make those visitors feel welcome.

Our year was not without losses, most notably of our outstanding Financial Administrator, Mr. Lee Muffett, through death, as well as our very capable Administrative Assistant, Mrs. Teresa Ingalls, who moved to Tennessee as her husband began ordained ministry there.

As we move toward the future, our primary goal is to continue, under the strong, compassionate, and God-centered leadership of our Provost, ably assisted by the Cathedral Clergy, Staff and volunteers, to make Trinity “Your Downtown Cathedral”, and to walk our chosen path of becoming “*A Missionary Cathedral Building Up a Missionary People of God.*”

Respectfully,

Ed Murry, Chairman, Executive Committee, Trinity Cathedral Chapter

Uganda Christian University Diocesan Partnership (2004-2009)

First Team Visit

Introduction and Purpose

Under the diocese’s 5-year partnership commitment to Uganda Christian University, thirteen people formed the first Episcopal Diocese of Pittsburgh UCU Link team to visit Uganda from May 22 to June 6, 2006. The team included eleven people from the Diocese of Pittsburgh and two from outside the diocese. Since the new nursing program of studies at UCU was to be a major focus, two doctors and one nurse came to do a thorough job of assessing what was “on the ground” given the short period of time we were there. The Rev. Dr. Stephen Noll, Vice Chancellor of UCU, and his wife Peggy who are resident in our diocese, were gracious hosts and arranged for numerous meetings with faculty, staff and students both at the main campus of UCU in Mukono and the newly attached Bishop Barham

campus of UCU in Kabale in southwestern Uganda. The Rev. Dr. Canon Alison Barfoot, assistant to Archbishop Henry Orombi, was most helpful during the group's stay at the Namirembe Guest House in Kampala.

The question that our travel team and the UCU Link committee have focused on is: "In what specific areas is God calling the Diocese of Pittsburgh to work with UCU?" Our purpose in making this trip and its follow up is:

- to build as many personal one on one relationships with the Ugandan and UCU people as possible.
- to use our journals, photos, & tapes for speaking or writing about our experiences, the needs of the University, the People and the Nation.
- to tell their story to our friends and neighbors. We will be their ambassadors in churches and groups in our diocese!
- to find out where we can help and support the mission of the UCU in our diocese!.
- to build a further base of that support for the UCU in our diocese.

The Team

Members of the team were:

Kimberly Payne, staff, St. Michael's of the Valley, Ligonier;
Michael Legard, businessman, St. Michael's of the Valley, Ligonier;
Jinny Tuscano, businesswoman, St. Michael's of the Valley, Ligonier;
The Rev. Langdon Pegram, MD, priest-in-charge, Christ Church, New Brighton and practicing pediatrician;
Elsie Strauss, RN, oncology nurse, Church of the Nativity, Crafton;
Brian Taylor, MD, Director of Public Health clinics, St. Peter's, Uniontown;
Connie Hughes, pastoral counselor, St. Stephen's, Sewickley;
Sherman White, chairman of the Board of UCU Partners (non-profit fund raiser in US for UCU, headquartered in Dallas, TX), St. Stephen's, Sewickley;
Jill Weisbrod, businesswoman, St. Stephen's, Sewickley;
Eric Theis, retired businessman and consultant, St. Stephen's, Sewickley;
Theresa Newell, D. Min., Director of Travel and Mission study programs, Trinity Episcopal School for Ministry, St. Stephen's, Sewickley;
Sandy Lamprecht, retired librarian and Trinity graduate, Christ Church, San Antonio;
Murray Cheston, retired Navy pilot, Christ Church, Port Republic, MD. This was the first trip to Uganda for all but two of the 13 team members, Sherman White and Theresa Newell. We thank God for supplying each member of this team and for their individual gifts, their cheerful spirit throughout the demanding schedule of the mission and the love that the Spirit shed abroad in our hearts for each other throughout our two weeks together.

Following below is the general report of our team's activities, assessments and preliminary recommendations.

Worship Experiences with the Church of Uganda

Before discussing the academic areas which team members heard about and participated in, I would like to comment on the various occasions that we were given to share in worship with our Ugandan brothers and sisters.

Ascension Thursday May 25, during our first full day at UCU campus, we joined students in the new Nkoyoyo pavilion for worship 12-1 pm. Archbishop Nicholas Okoh of the Delta Province of Nigeria was the preacher. His message was taken from Genesis 39. He called the students to repent of corruption and to commit to integrity of character before God in the world where godly values are compromised. Theresa was invited to introduce our group to the student body. That afternoon at 5:30, a Eucharist was celebrated in the smaller student chapel. Two Trinity graduates, who are chaplain and assistant chaplain at UCU (the Revs. Frederick Baalwa and Rebecca Nyegenye), were preacher and celebrant. Frederick preached on the Ascension and our hope in Jesus who is Victor over sin and death.

On Sunday, May 28, we joined the UCU community at their Sunday worship service in the Nkoyoyo Pavilion. It was their Family Sunday. Many of the children participated in the worship with joyful songs and dances of praise. The Scripture readings were Leviticus 4:1-24 and 1 Peter 2:1-12. The preacher was the Rev. Dr. Edison Kalengyo, professor of Biblical Studies at UCU and his text was the 1 Peter reading. He challenged us to know who we are in Christ: a royal priesthood. Following the service, we walked a few yards in a light rain to dedicate the new Children's Library which was funded in part through gifts given in memory of Anna Hathaway, wife of former Bishop of Pittsburgh, who went home to the Lord recently. Anna had been a children's librarian and the

construction of this small building was dear to her heart. A plaque at the site memorializes her. Some in our group brought children's books as gifts for the new library.

Monday, May 29 we drove to Kabale (about six hours). The next morning we were invited to the 8 AM morning chapel service at Bishop Barham College, now a part of UCU, by their president, Dr. George Tibeessigwa. Patrick, a pastor and student from Sudan, preached on Matthew 24: 36-44 calling us to "Be ready" and using the example of having to be ready in his home in southern Sudan when the airplanes would bombard his area at night.

Saturday, June 3 was a national holiday for the Uganda Martyrs' Day. We had the privilege of being at the site of the martyrdoms, which happened 120 years ago (1886) at Namugongo, not far from Kampala. The 10 AM – 3 PM service was presided over by Archbishop Henry Orombi. The preacher was Bishop Nathan Kyamanywa of Bunyaro-Kitara Diocese. Arrangements were overseen this year by the Anglican primary and secondary school leaders and Patrick, headmaster of Namirembe Secondary School, was in charge and graciously saw to our seating and that we were given a tour of the Martyr's site before the service. Much of the program included young people: a procession of Boy Scouts, a marching band and groups of school children from all the different schools, most of whom had prepared praise and worship songs, dances and scriptural recitations. Among the guests were the Prime Minister, Apolo Nsibambi and members of Parliament, and the 14-year old King of Toro. Steve and Peggy Noll joined our group with other UCU students who had come for the day's celebration of Eucharist.

On Sunday, June 4, we attended the 9:30 Pentecost service at All Saints Cathedral, Kampala. Sherm White was invited to introduce our group at the service by the Provost of the Cathedral, the Very Rev. Canon Stephen Tirwomwe. This cathedral holds 1,000 worshippers. Two large tents outside were filled with overflow crowds who participated in the service by way of large video screens. The cathedral has four services each Sunday, all of them overcrowded.

UCU Campus Time

Our mission was clearly to spend as much time at UCU campuses as possible. After checking into the Ankrah Guest House situated just above the main campus, Steve Noll oriented us to the campus. That evening the Nolls hosted a dinner for us and several ex-pats working on campus, some other visitors and UCU administrators. These included: The Rev. Dr. John Senyonyi, Deputy Vice Chancellor of Development and External Relations at UCU, and his wife Ruth; Dan and Rosie Button, faculty from US and UK; Margaret Opol, Uganda Studies program whose husband Samuel is doing D.Min studies at Trinity; the Rev. John and Sandi Burley, visitors from UK and early graduates of Trinity; David Leber, son of Jennifer and Phil Leber who have worked in Uganda for over 10 years.

May 25, Thursday – The team sat in on various classes from 8:30 – 10:30, met with faculty and staff at 10:30 tea and then attended classes 11-12, followed by the chapel service described above. We were invited to join the UCU Board of Trustees for lunch as they were completing their semi-annual meeting. That evening we met Beatrice Aber, a recent UCU graduate with a BD degree in theology from Kitgum, the northern most diocese of Uganda bordering on Sudan where the Lord's Resistance Army is active and dangerous. Beatrice has a full tuition scholarship at Westminster Seminary in Philadelphia but is in need of Biblical Hebrew before beginning the M.Div degree at Westminster. Beatrice shared her testimony after dinner with us which included the story of losing her mother in a road mine explosion in Kitgum which necessitated Beatrice interrupting her education to return home to care for younger siblings for a number of years. We are praying for ways to help Beatrice take advantage of the scholarship she has been offered.

May 26, Friday – From 8:30- 10:30, the team met with the Academic Staff headed up by the Rev. John Senyonyi and Dr. Grant Lilford of Botswana. From 11 – 1 pm, we met with the staff. After celebrating a birthday luncheon with the Nolls (it was Steve's 60th birthday), we met at 2:30 – 4 with student leaders. That evening we watched the movie, "Cry, the Beloved Country" with the students in the Nkoyoyo pavilion. Much information was taken in on this day from all quarters of the leaders of the UCU faculty, staff and students.

May 27, Saturday – At 10 am Steve Noll sat with the team at Ankrah G.H. to de-brief all that we had heard the day before. The following ideas were included in the discussion:

1. The medical team had spent time in class with the nursing students and with Jemima Mutabaazi, the director of the program. They reported that the nursing program (which had only begun a week before) was off to a sound start. Steve Noll reported that Doug Fountain, director of Health Studies, was in the US during our visit as was Karen Drake, PhD. Both will be returning. Dr. Jean Chamberlain, a Canadian, was also a worker in the medical area but not there at the time of our visit. Immunization of all students at UCU and especially the nursing students was cited as a primary need. Maternal care was of chief concern. ("Save the Mothers" program has begun). Teachers' manuals for texts needed in nursing school. (More details can be found in a medical report, available on request).

2. Enrollment: Sherm reported that Makerere University (with 40,000 students as the state university in Kampala) had recently announced that it was phasing out their undergraduate programs. He noted that UCU was targeting to stop enrollment at 6,000 in Mukono with 2,000 additional students to be enrolled at the Bishop Barham campus and any further “regional” campus. UCU is fully accredited.

3. The law school has begun but is in need of textbooks. It is rated as the best law school in Uganda. There needs to be better tracking of the graduates, but they are noted for their integrity in a society which faces much corruption in the public arena.

4. Eric noted the need for more curriculum development particularly in law and engineering areas. Manufacturing and installing screen doors, building better sewage treatment plants, providing pure drinking water, building modular houses, and raising crops for bio-diesel fuel were some ideas put forward. Eric met with Steve Riley, an environmental engineer from Australia who was overseeing the building of a new septic field to service the new women’s dorms on campus.

5. Expansion of the Guest House on the Mukono campus was discussed. We looked at various options for location and would be glad to discuss it at a later date.

6. Uganda primary education: Steve noted that in 1997 the UN introduced a plan for universal primary education, but not all can pay school fees to attend school.

7. Business people in the group asked how we could help with entrepreneurial ideas for the people of Uganda in the business school at UCU. Water conservation, commodity prices for agricultural products, using global expertise to apply to problems in Uganda, construction of housing tracks near the campus or on land that UCU owns – were all ideas presented. Creation of an institute for entrepreneurs with guest lecturers and sabbaticals especially aimed at encouraging the growth of medium-sized business (50-100 employees).

8. Computers, internet access, generators to keep power going, expansion of the UCU website, ideas for bringing laptops over for student use and the security issues involved were mentioned.

9. Steve mentioned the needs for (a) a qualified bursar (replace someone leaving soon) and (b) an economic accountability group (like ECFA in the US).

Sunday, May 28 - (see worship report above)

Monday, May 29 – Drive to Kabale. Our guests in the bus for the ride to Kabale were: Peggy Noll, Ammu Mathews (from India whose husband C.V. is a theology professor at Mukono campus), and John and Sandi Burley. Arrived at the White Horse Inn, Kabale to check in and have dinner.

Tuesday, May 30 – 8 am chapel at Bishop Barham, greeted and introduced by Dr. George Tibeessigwa, Principal of the college. At 9 am we were greeted in the office of Bishop George Katesigye of the Diocese of Kigezi. We brought him greetings from Bishops Duncan and Scriven. He remembered his time in Pittsburgh and at Trinity with his wife Laura in 1999 not long after our diocesan Rwanda team visited him in Kabale. The Rev. Canon Jovahn Turyamureeba, Deputy Principal, showed us the cathedral and the memorial burial site of Bishop Festo Kivengere, former bishop of Kigezi, on the cathedral grounds and then ushered us into a meeting with Dr. George Tibeessigwa in his office. Dr. George told us the history of Bishop Barham College (founded in 1924) and showed us photos of Bishop Barham and the history of how Christianity had come to western Uganda through missionaries. He explained that a new law in 2005 had made it possible for the incorporation of UCU/Mukono and Bishop Barham, a first in Uganda and the Church of Uganda. “Now we must figure out how it is to work!” he said. There have been many meetings re admission standards, curriculum and how the two schools Boards will work together, how to manage one budget for the two campuses, mission statements, and how it can most benefit the students. There are 580 students at Bishop Barham, up from 104 in 2001. All staff and faculty will meet at the November 2006 Board meeting at Mukono to work on these issues. Dr. George then took us on a tour of the campus where we saw two new classroom blocks, which have recently been built, one through local donations. That evening we were hosted for a meal in the newly built house of the Principal where we met the rest of the Bishop Barham faculty and staff. Two lecturers are there from Germany through the Marberg Mission agency, which has had a history of service at Bishop Barham. By this time the team had become accustomed to the wonderful feasts of Uganda: matooke

(steamed, mashed bananas) with ground nut sauce, chicken, green beans, carrots, goat meat and potatoes and rice and sodas. We were treated royally everywhere we went and are so very grateful for the hard work our hosts did on our behalf.

May 31, Wednesday - Drive back from Kabale to Kampala. En route, we visited Mburu National Park where we had lunch by Lake Mburu viewing the hippos bobbing up and down in the water and watching wart hogs and monkeys wandering around the open eating area! We saw impala, Uganda crested cranes, baboons, wart hogs, Cape buffalo, topi, water buck, water plover (bird), hens and lots of zebras. The remainder of our time was spent at the Namirembe Guest House in Kampala. We spent one more day on the Mukono campus for further de-briefing with Steve Noll and John Senyonyi.

Recommendations

Here are some of the ideas that percolated during our meetings and observations during this trip and in subsequent discussions on our return:

I. UCU Mukono Main Campus

- a. Nursing Program: Work with new Nursing School program (Details in Healthcare report) coordinating with Doug Fountain, Director of Health Services. This would include securing scholarships for the nursing students as well as gifts-in-kind that would be useful to the program and clinic. We suggest a thorough consideration of the well-thought-out recommendations of the Healthcare team in their report.
- b. Law School: We met with and sat in on a law school class. The instructor was well qualified and clearly professional in handling her class of about forty. We were told there were no textbooks and few reference books. If UCU is going to achieve excellence in law this must be corrected. We suggest that student textbooks and additional reference books be acquired. We would like to have the Law Faculty's comments on this.
- c. Theology School: In the face of a decline in the number of Anglican priests being currently trained, emphasis is on the Master of Divinity degree program and scholarships. The goal would be to bring the number of MDiv students from the current 100 to 300. Additional support for faculty couple Dan and Rosie Button is needed.
- d. Sports Field: Because UCU will host the Uganda Games in December 2007, there is a need for the construction of a sports field as well as equipment and uniforms for the UCU teams. Contact person at UCU is Jason Mehl, basketball coach. World Vision will be asked for donations.
- e. Faculty Housing: Housing is inadequate for the 70 full time faculty members (there are currently 30 housing units on campus for faculty).
- f. Guest House property: The Guest House presently has 5 twin-bedded rooms with baths, a kitchen, living and dining rooms and an apartment which Mark and Abby Bartels and family presently occupy when they are there. Expansion of a wing to the present structure would be helpful in hosting groups such as others and ours who come to do short-term mission.

II. The Bishop Barham University College (BBUC) Campus

Faculty: Help with fund-raising for Travis Hines and family (Trinity graduate who has been hired as lecturer in the dept of theology and divinity and to serve in their information center/computer lab at BBUC). The Hines family has recently welcomed their third child into their family. They are candidates with Global Team Ministries.

There were many other ideas that were discussed in meetings, which followed the trip to Uganda. For example, Steve Noll stated that his dream is that a library will be built before he and Peggy complete their time at UCU four years from now. The cost is estimated at \$2.2 million. Teachers in a variety of fields, either short term or long term,

are needed. Dr. John Senyonyi, newly appointed development and public relations for UCU, is the contact person for questions relating to this area. Our diocesan team will work in some areas in coordination with Truro Church, Fairfax, VA who sends containers to Uganda each year and has been actively supporting UCU over many years with personnel and gifts-in-kind such as computers. Theresa Newell is liaison person with Truro.

*All UCU scholarships are sent from the USA through UCU Partners (PO Box 38333, Dallas, TX 75238. Diane Stanton is Executive Director of Uganda Christian University Partners. Email: info@ugandapartners.org. Website: www.ugandapartners.org) JoEllyn Fountain PhD. is the person at UCU/Mukono who oversees scholarship distribution once the funds from worldwide sources reach Uganda.

Respectfully submitted,

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RECORD OF THE 141ST ANNUAL CONVENTION

Minutes of the 141st Annual Convention (Unapproved)

Episcopal Diocese of Pittsburgh *“Embracing Fruitfulness”* **A.D. November 3rd & 4th, 2006**

The 141st Annual Convention of the Diocese of Pittsburgh convened on Friday and Saturday, November 3rd and 4th of 2006 in the Marriott Hotel and at Trinity Cathedral, Pittsburgh, respectively. The theme for the convention was “EMBRACING FRUITFULNESS.” Workshops included “Breakfast of Champions” and “Qualities of Fruitful Congregations”. These were offered at the Marriott Hotel at 8:30 a.m. and 10:30 a.m., led by Dr. Bob Logan.

Registration of Convention Deputies began in the Marriott at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certifications to be completed.

The Convention commenced at 1 p.m. with Noonday Prayer, led by the Rev. Canon Mary Hays; the Rt. Rev. Henry Scriven was the homilist.

Following Noonday prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. He welcomed guests including the ecumenical community, the press, special guest The Rev. John Senyonyi from Uganda Christian University and priests and laity from parishes in Connecticut and Massachusetts.

The Rev. Paul Sutcliffe, Council member, nominated Joan Malley as Convention Secretary; there were no other nominations; nominations were closed and Mrs. Malley was elected by voice vote.

Mrs. Malley certified that a quorum was present and no roll call was necessary.

The Rev. Paul Sutcliffe moved that in light of how the Diocesan Office has been working with the congregations who are in arrears in their diocesan assessments, behind in audits or other reasons that keep deputies from being seated, on behalf of Diocesan Council, that these deputations be seated. It was seconded; passed by voice vote.

Bishop Duncan directed deputies’ attention to a resolution distributed in their packets giving seat and voice to 2 lay representatives from church plants:

Resolved, that the 141st Annual Convention of the Episcopal Diocese of Pittsburgh grant seat and voice to two (2) lay representatives from the following Diocesan Church Plants, as recommended by the Church Planting Mission Group: Grace Anglican Fellowship, Slippery Rock; Seeds of Hope, Bloomfield; Three Nails, Citywide; Jesus is Lord Sudanese Fellowship, Uptown.

Resolution was moved, seconded, and passed unanimously.

It was moved and seconded that the Minutes of the 2005 Diocesan Convention be accepted. There were no additions or corrections. The minutes were accepted unanimously by voice vote.

Bishop Duncan’s Annual Address to the convention followed. His text was from John 15:2, fitting with the convention theme of “Fruitfulness.”

At 2:22 p.m. Mr. Jack Downie, Director of Administration, presented the proposed 2007 Annual Budget with a power point presentation emphasizing stewardship and multiplication of our resources. He extended special thanks to Marsha Tallant for the work she did as Acting Director of Administration and that she continues doing as the diocesan accountant. The primary financial objective of the Diocese is to support and enhance the work of our parishes seeking to build God’s kingdom in communities throughout southwestern Pennsylvania. Mr. Downie included an explanation of organizational fiscal management of the diocese through the Board of Trustees and the Diocesan Council.

At 3 p.m. David Hoover, Diocesan Council President, moved that we accept adoption of the 2007 Budget. No second was necessary. Questions were then allowed from the floor. Roger Westman, Calvary Church, asked how the 12 parishes of the diocese who want to remain in Province III will be able to pay their dues. He then moved to amend the budget so that the portion of the diocesan dues that would normally come from the 12 parishes that do not wish to be part of the Anglican Communion Network, be provided to Province III as their dues. It was seconded. A standing vote indicated that the amendment failed.

The Rev. Moni McIntyre (Holy Cross Homewood), Mary Roehrich (St. Andrew's, Highland Park) and Nancy Bolden (Church of the Redeemer and Chair of the Commission on Racism) expressed concerns about the priorities of the diocese as reflected in the proposed budget.

After the Bishop allowed questions and clarification Convention passed the 2007 Budget by voice vote.

Mr. Hoover then moved that the Schedule of Assessments as presented by the Director of Administration be accepted as included in the 2007 budget; passed by voice vote. He then moved that the 2007 Clergy Compensation Guide as presented by the Director of Administration be accepted. No second required; passed unanimously by voice vote.

At 3:10 p.m. Convention recessed until 3:25 p.m.

At 3:25 p.m., the Rev. John Heidengren moved adoption of Proposed Resolution #1. It was seconded. He then spoke to it, urging convention to affirm the actions of the Standing Committee.

RESOLUTION CONFIRMING THE ACTIONS OF BISHOP AND STANDING COMMITTEE IN RESPONSE TO THE 7TH GENERAL CONVENTION

Resolved, the 141st Annual Convention of the Episcopal Diocese of Pittsburgh accepts the resolution adopted by the Bishop and Standing Committee on June 28, 2006, as its own resolution and orders that resolution spread upon the minutes of this Convention.

STANDING COMMITTEE RESOLUTION June 28, 2006

WHEREAS, the 140th Annual Convention of the Episcopal Diocese of Pittsburgh accepted the Windsor Report (2004), and its corollary documents, the Lambeth 1.10 text (1998) and the Dromantine Communiqué (2005), as the basis on which this Diocese, the Episcopal Church in the United States of America, and the Anglican Communion can go forward together; and

WHEREAS, said Annual Convention called upon Pittsburgh's deputies to the 75th General Convention of the Episcopal Church to do everything in their power to help that Convention make a clear statement of submission to the teaching of, and a clear statement of intent to abide by the requirements of the said Windsor Report and its corollary documents; and

WHEREAS, said Annual Convention declared that, should the 75th General Convention determine to continue its "walk apart" from the Anglican Communion, by its failure to accept unreservedly the Windsor Report and its corollary documents or to commit to a church life consonant with them, the Episcopal Diocese of Pittsburgh will stand with all Anglican Churches, Dioceses, and Provinces that hold and maintain the "Historic Faith, Doctrine, Sacrament and Discipline of the One Holy, Catholic and Apostolic Church" whatever the costs or actions required to do so; and

WHEREAS, the Bishop and Standing Committee of the Episcopal Diocese of Pittsburgh recognize that the 75th General Convention of the Episcopal Church has elected to walk apart from the Anglican Communion through its failure to submit to the call, the spirit or the requirements of the Windsor Report; and

WHEREAS, the Episcopal Diocese of Pittsburgh has been and continues to be a member of the Episcopal Church in the United States of America as well as a constituent member of the worldwide Anglican Communion in full and unimpaired communion with the See of Canterbury and those churches, dioceses, and provinces that uphold and propagate the historic Anglican Faith and Order; and

WHEREAS, the Archbishop of Canterbury in light of the actions of General Convention 2006 has written about the future of the Anglican Communion as having both “constituent” and “associated” members, as well as about “ordered and mutually respectful separation between ‘constituent’ and ‘associated’ elements” within local Churches, consistent with the stated aim of the Episcopal Diocese of Pittsburgh to be a constituent member of the Anglican Communion as provided for in the Constitution of the Episcopal Church in the United States of America; and,

WHEREAS, the Bishop and Standing Committee believe it is necessary for the Episcopal Diocese of Pittsburgh to disassociate itself from those actions of the 75th General Convention which constitute a decision of the Episcopal Church to walk apart from the Anglican Communion.

RESOLVED, that the Bishop and Standing Committee of the Episcopal Diocese of Pittsburgh in good faith hereby join with the other dioceses of the Episcopal Church who are appealing to the Archbishop of Canterbury, the Primates of the Anglican Communion, and the Panel of Reference for immediate alternative Primatial oversight and pastoral care so that a unifying solution might be found to preserve an authentic Anglican community of witness within the United States of America and provide pastoral and apostolic care to biblically orthodox Anglicans in this country regardless of geographical location; and

RESOLVED FURTHER, that the Episcopal Diocese of Pittsburgh, pending final ratification by its 141st Annual Convention, withdraws its consent, pursuant to Article VII of the Constitution of the Episcopal Church, to be included in the Third Province of the Episcopal Church, seeking emergence of a new Tenth Province of the Episcopal Church which is fully Windsor compliant, positioned with that part of the Episcopal Church determined to maintain constituent status in the Anglican Communion.

RESOLVED FURTHER, that the Bishop and Standing Committee commit to work with and care for all the congregations of the Episcopal Diocese of Pittsburgh to prosper their local mission regardless of whether they remain in “constituent” status or might elect otherwise.

Final Adoption: Wednesday, June 28, 2006

The Bishop directed those who wanted to speak for or against to different microphones and noted that Convention’s rules of order state that no one speak more than once to the issue if someone who has not spoken wishes to do so; each speaker is limited to two (2) minutes and that debate is limited to 20 minutes. Mr. Wicks Stephens served as timekeeper.

William Stevens, Calvary requested a role call vote. The appropriate documentation was submitted. Debate followed. The Rev. David Wilson, St. Paul’s, Kittanning, moved the following substitute resolution:

SUBSTITUTE RESOLUTION FOR RESOLUTION 1

RESOLVED, the 141st Annual Convention of the Episcopal Diocese of Pittsburgh confirms the actions of the Standing Committee taken on June 28, 2006, specifically (1) the withdrawal of consent for inclusion in the Third Province of the Episcopal Church (under Article VII of the Constitution of the Episcopal Church); and (2) the appeal to the Archbishop of Canterbury, the Primates of the Anglican Communion, and the Panel of Reference for immediate alternative Primatial oversight and pastoral care.

It was seconded. Copies were distributed to convention deputies. Fr. Wilson ceded the “for” microphone to the procedural microphone. The Rev. Eric Taylor then requested a review of the diocesan convention rules as they pertain to convention in regard to the necessity of a roll call vote. The Chair ruled that we were bound by the current Rules of Order to follow-through with the roll call vote. Fr. Wilson then spoke to the substitute resolution.

Further debate followed. The Rev. Cat Munz, St. Brendan's, Franklin Park, moved to table the discussion. The Rev. James Simons, St. Michael's, Ligonier, pointed out that tabling is not in order and debate continued.

Joan Gunderson, Church of the Redeemer, Squirrel Hill, called the question on the substitute resolution. It was seconded; passed by voice vote.

Convention then voted on whether to accept the substitute resolution; passed. The main motion then became the substitute resolution and debate continued. David Charonis, St. Andrew's, Highland Park moved to amend the substitute resolution by adding to it:

Be it further resolved, in an attempt to accommodate differing opinions within this Diocese, that the currently unpopulated District Nine be designed (*sic*) to accept and to be of record for those congregations who prefer to remain as parishes included of record within the Third Province of the Episcopal Church of the United States of America. Congregations so inclined would make proper notification as appropriate in order to accomplish this redesignation of District within the Diocese. The amendment failed. Time for debate had expired.

The Secretary of Convention called the roll and recorded the votes as follows:

Clergy: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Buettner, Dennett	Y	Blakelock, Douglas	Y	Johnston, Paul	Y	Fierro, John	Y
Chapman, Geoffrey	Y	Geiger, Bill	Y	Lewis, Harold	N	Finnie, Thomas	Y
Ferneyhough, Dallam	Y	Knotts, Lawrence	Y	Malley, Gregory	Y	Forrest, James	Y
Heidengren, John	Y	Kush, Marion	Y	McIntyre, Moni	N	Hanna, Robert	Y
Henry, William	Y	Manson, Ruth	Y	Millard, Jonathan	Y	Hay, Ed	Y
Jampetro, Samuel	Y	Simons, James	Y	Morehead, Jim	Y	Ilgenfritz, Wm. Henry	Y
Neely, Carl	Y	Wright, Martin	Y	Reimer, Leslie	N	Leggett, John	Y
Pegram, Lang	Y	Zimmerman, Mark	Y	Robison, Bruce	A	Ostrander, Peter	Y
Sherman, Eugene	Y	Chalfant-Walker, Nano	N	Spanos, Rebecca	Y	Stevenson, Karen	Y
Taylor, Eric	Y	Fenton, Daryl	Y	Theis, Laura	Y	Stevenson, Mark	Y
Walter, Harry	Y	Frey, Matthew	Y	Thompson, Lawrence	Y	Wright, Mark	Y
Wicker, Laura	Y	Jernigan, Tara	Y	Woods, Karen	Y	Duncan, Robert	Y
Wilson, Dennis	Y	Pollard, Richard	X	Wurschmidt, Michael	Y	Fairfield, Leslie	Y
Cooper, Paul	A	Porter, John	Y	Youse, Don	A	Gabig, Jack	Y
Crawford, Daniel	Y	Quinn, Scott	Y	Baillie, Ronald	Y	Gentle, Judith Marie	Y
Cruikshank, John	Y	Ritchie, Sandra	N	Deihle, Lawrence	X	Green, Gordon	Y
Geary, Bruce	Y	Scott, Diane	Y	Geisler, Jay	A	Hays, Mary	Y
Geary, Karen	Y	Sutcliffe, Paul	Y	Grissom, David	Y	Hays, Whis	Y
Johnson, Terrence	Y	Vreeland, James	Y	Howells, Judy	Y	Klukas, Arnold	Y
McIlvain, Christine	Y	Wainwright, Philip	X	Klukas, Christopher	Y	Lockett, Tina	Y
Munz, Catherine	N	Banse, Robert	N	Koch, Joseph	Y	Manuel, Linda	Y
Shoucair, James	Y	Brall, Catherine	Y	Murph, Jeffrey	Y	McGlynn, Douglas	Y
Bailey, John	Y	Bronson-Sweigert, Cynthia	N	Rucker, David	Y	Scriven, Henry	Y
Klingensmith, Colleen	Y	Chaney, John Paul	Y	Sherman, Douglas	Y	Shepard, Diane	N
Koehler, Norman	Y	Chess, Jean	N	Bowers, Donald	Y	Staples, Ann	N
Phillips, Nancy	Y	DeVaty, Jean	Y	Burdock, Stanley	Y	Thompson, Gaea	Y
Smalley, Stephen	N	Dorow, Robert	Y	Bushyager, Donald	Y	Werner, George	A
Wilson, Brad	Y	Edwards, Lynn	N	Carr, Deborah	Y	Wood, Edward	Y
Wilson, David	Y	Fleming, Huett	Y				

Laity: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Beck, Doug	Y	Woods, John	Y	Karashin, Jerry	Y	Ashton, Robert	Y
Bell, Richard	Y	Borland, Eleanor	Y	Linn, Eric	Y	Bulischek, Sandi	Y
Bingle, Kevin	Y	Cunneen, Richard	Y	MacLaren, James	Y	Burkholder, Sheila	Y
Casey, Judy	Y	Clever, Kenneth	Y	Meyers, Robert	Y	Fish, Joseph	Y
Corso, Tracey	Y	Shimek, Laurel	N	Muhl, Andrew	N	Fleming, Robert	Y
Craycraft, Judith	Y	Glenn, Elise	A	Patacity, Leslie	Y	Hetrick, William	Y
Dale, Fredric	Y	Guggenheimer, Connie	A	Schulte, Rebecca	Y	Hunt-Mason, Gladys	Y
Neely, Pat	Y	Himes, Rachel	Y	Stafford, Pat Eagon	N	Kaufmann, John	Y
Smith, George	Y	Miles, John	Y	Sweeney, Mary	N	Love, Kristin	Y
Forney, Jim	Y	Rummel, Paula	Y	Thomas, Cynthia	Y	Lujetic, Dan	Y
Jessep, Robert	X	Cornman, Matthew	Y	Toth, Doug	N	Nunnally, Carolyn	Y
Leininger, Curt	Y	Simpson, Stuart	Y	Amis, Dorothy	N	Olup, Ruth	Y
Magee, Patricia	Y	Stagnitta, Stephen	Y	Atwood, Florence	N	Patterson, Jane	Y
McCall, Ann	Y	Steenkiste, Ann	Y	Ayres, Russell	N	Phillips, Dana	N
Newell, Theresa	Y	Stone, Susan	Y	Boulden, Sue	N	Pierce, Kathy	Y
Reed, Shawn	Y	Evankovich, Mary Ann	Y	Brown, Battle	Y	Pratt, Bob	Y
Robenski, Diane	Y	Wilson, Gale	Y	Burdett, Mary	N	Serafini, Patricia	Y
Roemer, William	Y	Wilson, John	Y	Camerlengo, Lou	N	Fish, Susan	Y
Skapik, Noel	Y	Batrus, Kitty	N	Castner, Priscilla	N	Wilson, Beth	Y
Steinmiller, Sharon	Y	Carnahan, Kenneth	N	Charonis, David	N	Benedetti, Loma Jean	Y
Storm, Elaine	Y	Carnahan, Theresa	N	Chester, Mary Ellen	Y	Casorio, Frank	N
Taylor, Geoffrey	Y	Garvin, Alice	Y	Bolden, Nancy	N	Deynzer, Adolf	Y
Topper, William	Y	Garvin, Alexander	Y	Dillon, Theresa	Y	Gaither, Edwin	Y
White, Sherman	Y	Holbrook, Arthur	Y	Elvgren, Gillette	Y	Gearhart, Linda	Y
Hay, Thomas	Y	Sweeney, Dennis	Y	Morehead, Elaine	Y	Hoover, David	Y
Wollman, David	Y	Lachenman, Daniel	Y	Gundersen, Joan R.	N	Jarvis, Chris	Y
Bennett, Diane	Y	Leap, Cynthia	N	Hardie, Beth	N	McMillen, Barbara	Y
Carey, Marybeth	Y	Leer, Susan	Y	Kreithen, Marian	Y	Burdock, Eileen	Y
Mahler, Carl	N	Tucker, May Lu	N	Kusserow, Jan	N	Senay, Robert	N
Eiden, Joe	N	Peske, Derek	Y	Lynch, Elaine	A	Nutt, Arlene	Y
Evans, James	Y	Pompelia, D. Mickey	Y	Walsh, Jack	Y	Polachek, Kathi	A
Gagnon, Jeff	N	Rogers, Annis	N	Malley, Joan	Y	Rutledge-Falcione, Lee	Y
Kemerer, Daryl	Y	Scott, Celinda	N	Manz, Eileen	Y	Sims, Steve	A
Lapp, Nancy	N	Sullivan, Sherrie	Y	Rohrer, Wesley	A	Sarria, Joe	Y
McClain, Melissa	Y	Manson, Robert	Y	Roehrich, Mary	N	Shymatta, Frank	Y
Lytle, Robert	Y	Adams, John	N	Schnap-Marsh, Melissa	N	Stevenson, Carol	Y
Martin, Richard	A	Burghardt, Joy	Y	Stanier, Carol	N	Stevenson, John	Y
Pierce, Charlotte	N	Bottegat, Whitney	Y	Stephens, Pam	Y	Valdiserri, Glenn	Y
Purdy, Patricia	Y	Delano, Jonathan	X	Stevens, William	N	Wright, Barbara	Y
Reynolds, Joan	Y	Carney, James	Y	Taylor, Guion	Y	Younkin, Toni	Y
Stone, Walt	Y	Hunter, Dorothy	Y	Westman, Roger	N		
Walzer, Kathy	Y	Johnston, Robert	N	Wilson, Linda Tardy	N		

The Rev. Dr. Donald B. Green, Christian Associates of Southwest Pennsylvania, brought greetings from this ecumenical organization and shared a video presentation that showed their fruitfulness. He thanked the convention for the participation of diocesan bishops.

A “Ministry Minute” was shared by Jenni Bartling about the role of church planters in the diocese. Another was then shared by the Rev. John Senyonyi and Theresa Newell representing Uganda Christian University.

At 3:55 p.m., the Bishop called on the Rev. David Rucker, Chair of the Nominating Committee, who thanked his committee for their work and those who volunteered to serve and stand for election.

The next order of business was elections to offices. The Rev. Donald Bushyager, Judge of Elections, gave instructions for voting. Balloting was completed at 4:40 p.m. The video “A Year in the Life” of the diocese was shown.

The Rev. Deb Carr shared a ministry minute about a work retreat led to help Hurricane Katrina victims.

The results of the roll call vote were announced:

Clergy Order: 97 yes, 14 No, 3 Abstain

Lay Order: 117 Yes, 40 No, 7 Abstain

At 5 p.m., the convention dismissed to their district caucuses. A Fellowship Time, Evening Worship and the Convention Banquet followed with Dr. Bob Logan being the Keynote Speaker.

Day Two

Registration of Convention Deputies took place from 7:30 – 9:15 a.m. at Trinity Cathedral, Pittsburgh.

The Rev. Catherine Brall, President of the Standing Committee, led Choral Matins and the Rev. Dr. John Senyonyi, Uganda Christian University, served as the Homilist.

The Bishop called convention to order and the Secretary of Convention certified that a quorum was present. At 9:30 a.m. The Rev. Donald Bushyager announced the results of the elections by ballot and those in District Caucuses.

Results of 1st ballot: (* indicates elected)

- **Board of Trustees** – 236 valid ballots, 119 needed for election
 - *Battle Brown 226
 - *Thomas Pangburn 216
 - The Rev. Paul Cooper 1
 - Fran Garcotta 3
 - Russell Ayres 2
 - Roger Westman 2
 - Ronald Garcon 1
- **Cathedral Chapter, Clergy** - 234 valid ballots, 118 needed for election
 - *The Rev. Scott Quinn 232
 - The Rev. Diane Shepard 1
 - The Rev. Paul Cooper 1
- **Cathedral Chapter, Lay** – 207 valid, 104 needed for election
 - *Edward Kubancek 206
 - Ardelle Hopson 1
- **Committee on Canons, Clergy** - 228 valid, 115 needed for election
 - *The Rev. Douglas Sherman 226
 - The Rev. Paul Cooper 1
 - The Rev. Cynthia Bronson-Sweigert 1
- **Committee on Canons, Lay** – 239 valid ballots, 120 needed for election
 - *Elise Glenn 156
 - Celinda Scott 83
- **Array, Clergy** – 183 valid ballots, 92 needed for election
 - *The Rev. Larry Knotts 181
 - The Rev. Harold Lewis 1
 - The Rev. Moni McIntyre 1
- **Array, Lay** - 203 valid ballots, 102 needed
 - *Richard Martin 199
 - *Patricia Serafini 181
 - Charles Jarrett 1

Joan Gundersen 1
Florence Atwood 1
Russell Ayres 1

- **Standing Committee**, Clergy – 248 valid ballots, 125 needed
*The Rev. Karen Stevenson 230
- **Standing Committee**, Lay – 248 valid ballots, 125 needed
*Gladys Hunt Mason 129
David Hoover 119

District Elections for Board of Trustees and Diocesan Council:

- **District I** (Jim Forney, Chair) **Council:** Sherman White
District Chair: William Topper
District Vice-Chair: Tom Hay
- **District II** (Bruce Geary, Chair) **Council:** The Rev. Daniel Crawford
District Chair: The Rev. Bruce Geary
District Vice-Chair: John Cruikshank
- **District III** (Brad Wilson, Chair) **Council:** The Rev. John Bailey
District Chair: The Rev. Brad Wilson
District Vice-Chair: Rachel Himes
- **District IV** (Sherrie Sullivan, Chair) **Council:** Daniel Lachenman
District Chair: The Rev. Doug Blakelock
Vice-Chair: Susie Leer
- **District V** (Paul Sutcliffe, Chair) **Council:** The Rev. Paul Sutcliffe
District Chair: John M. Adams
Vice-Chair: The Rev. Tara Jernigan
- **District VII** (Roger Westman, Chair) **Board of Trustees:** The Rev. Michael Wurschmidt*
Council: The Rev. Moni McIntyre
District Chair: Roger Westman
Vice-Chair: Carole Stanier
- **District VIII** (Jay Geisler, Chair) **Board of Trustees:** Robert Fleming
Council: Robert E. Pratt
District Chair: Jay Geisler
Vice-Chair: Sheila Burkholder
- **District X** (Tom Finnie, Chair) **Board of Trustees:** John Stevenson
Council: The Rev. Bill Ilgenfritz
District Chair: The Rev. Stan Burdock
Vice-Chair: T.B.D.

*District VII – The Rev. Michael Wurschmidt was elected to serve on the Board of Trustees. Diocesan Chancellor Robert Devlin determined him to be ineligible for election as the canons require that those elected at large and in districts must be from the lay order; Dr. Larry Howard (runner-up) was then elected by standing vote of District VII members.

The Rev. David Wilson rose and asked for a personal point of privilege as the mover of yesterday's substitute resolution. The previous afternoon Bishop Duncan indicated his intention to carry the matters raised yesterday in the amendment put forward by David Charonis to Council. The Bishop's request to Council to work with those in the minority to find a way to meet the needs of the minority as work continues on the appeal of the majority for Alternative Primatial Oversight. Father Wilson asked convention to pass a sense of the house resolution supporting Bishop Duncan's determination. This passed unanimously by a standing vote.

Leadership Reports were then received:

- President, Standing Committee – the Rev. Catherine Brall submitted by title,
- President, Board of Trustees – report filed by title
- President, Diocesan Council – The Rev. David Hoover, report filed by title

- President, Pittsburgh Episcopal Foundation – David Black, not present at convention, report submitted by title in pre-convention materials
- President, Episcopal Church Women: Cindy Thomas; ECW has had two excellent Ingatherings (Mary MacGregor and Mary Maggard Hays as speakers). Ministry of Family Life Movement to share word of God through programs & be daily encourager of women, families and children. First retreat was ‘very refreshing’ led by Deacon Karen Geary. The Family Life Movement is organizing mission trips for ongoing work with Hurricane Katrina victims, led by the Rev. Deb Carr. Mrs. Thomas also reported that the Daughters of the King pray daily for their parishes, clergy and they are alive and well with growth this past year and interest expressed to start new chapters. Mrs. Thomas (who also serves as administrator of the diocesan Happening program) also encouraged deputies to promote Happening in their parishes among their teenagers.

Episcopal Relief & Development – Mary Sweeney

Expressed gratitude to all those who have given to ERD. Submitted report correction: the 3rd paragraph from \$15,000 to \$15,000,000. “Drop in the Bucket” proceeds designated again this year to prevent and treat malaria. Funding to Emergency Relief has been drastically reduced.

Anglican Relief & Development – Deacon John Cruikshank

The mission of the ARDF is to see real life change come to the suffering and the poor in some of the most challenging parts of the Anglican Communion and to provide effective and efficient relief and development assistance for objective high impact projects with measurable transformational results (with an emphasis now on microfinance). In eighteen months, ARDS has funded 59 projects in the amount of just over \$2.1 million.

The Rev. Dr. Laurie Thompson asked as a point of personal privilege to suspend the rules so that the friends present from Connecticut and Massachusetts (and introduced previously) could bring greetings. Rules were suspended by a majority voice vote.

The Rev. Jack Potter, Rector of St. John’s, Franklin, Mass., (an ACN parish) brought greetings from the Rev. Bill Murdoch, Dean of the New England convocation of the Anglican Communion Network. He expressed the deepest appreciation for the sacrifice of the Diocese of Pittsburgh in releasing Bishop Duncan to serve the wider church in the mission of the gospel and struggle to hold fast to the faith once delivered. He announced that he had brought a small financial gift as a token of appreciation from the embattled churches of New England. The check to the Diocese of Pittsburgh amounted to \$3,000

10:10 a.m. Convention received another Ministry Minute – Deacon Nancy Phillips reported on the fruits of the Mom’s group at St. Andrew’s, New Kensington.

Further Leadership Reports were received:

- Report from the Commission on Racism – Nancy Bolden
Mrs. Bolden further reported that she has met with the Rev. Laura Wicker and the Rt. Rev. Henry Scriven about recruiting and encouraging African Americans to consider whether they are called to seek ordination to the diaconate. Letters will be sent to every parish that has African American parishioners so that clergy will be aware of this recruiting effort. She noted that there are workshops available in the diocese that help people discern a vocational calling. Mrs. Bolden announced that the annual Absalom Jones Day will take place the first Saturday of February and the theme will be “ministry.” A flyer was available for distribution at registration tables. Mrs. Bolden also announced the dates of the next anti-racism training.
- Commission on Aging - the Rev. Gaea Thompson announced she and her committee are available to help with workshops that help develop ministries and programs that address the needs of the aging
- Commission on Ministry - the Rev. James Simons, Chair, added his thanks to Bonnie Catalano of the Diocesan Office for all her work with the Commission

At 10:35 a.m. another Mission Minute was presented by Sherri Sullivan, St. Francis, Somerset about their growing Children’s Ministries and Sunday School program.

The Bishop then called on Alan Komm to speak on behalf of the Celebration 250 Committee (marking the 250th anniversary of the celebration of Anglican worship in Pittsburgh planned for 2008 and coinciding with the City of Pittsburgh's 250th anniversary celebration.) Mr. Komm spoke of the goal to energize our future for the purpose of lifting up Jesus Christ and asked each parish to consider a commitment of 1% of their 2007 & 2008 parish budgets to partially fund the celebration. The Board of Trustees will give 1.5% of diocesan budget over the next two years as a lead gift for this endeavor (\$50K).

The Bishop asked Mr. Komm to convey his thanks to those serving on the committee and commended to vestries a commitment from their 2007 & 2008 budgets to support the celebration.

At 10:45 a.m., the Rev. James B. Simons, St. Michael's, Ligonier, proposed the following resolution:

RESOLVED that the 141st Convention of the Episcopal Diocese of Pittsburgh meeting at Trinity Cathedral, express its deepest gratitude for the ministry of the Very Rev. George Werner, who from 2000 to 2006 served Christ and his church as President of the House of deputies with integrity, wisdom and abundant grace.

It was seconded and Mr. Simons then spoke to it. The Resolution passed unanimously by voice vote. Deputies then stood to recognize Dean Werner (who was absent from the proceedings of Day Two). The Bishop stated that Convention's resolution would be conveyed.

At 10:50 a.m., Bishop Duncan stated that the business of the convention had been achieved and he was willing to recognize anyone wishing to bring other matters before recess for worship.

Bishop Scriven then requested that nametags and evaluations be placed in the baskets. Convention recessed until 11:20 a.m. and re-convened for worship.

The Rt. Rev. Robert W. Duncan served as Celebrant; the Rev. Canon Mary Maggard Hays was the preacher.

Following the Celebration of the Holy Eucharist, Convention adjourned at 12:35 p.m. (*sine die*).

Minutes of the 140th Annual Convention (Approved)
Episcopal Diocese of Pittsburgh
“One Church of Miraculous Expectation and Missionary Grace”
A.D. November 4th & 5th, 2005

The One Hundred Fortieth Annual Convention of the Diocese of Pittsburgh convened on Friday and Saturday, November 4th and 5th, 2005 in the Marriott Hotel and at Trinity Cathedral, Pittsburgh, respectively. The theme for the convention was “ONE CHURCH: BATTLING RACISM, POVERTY & PERSECUTION.” Workshops on the theme were offered at the Marriott Hotel at 10 a.m. and 11 a.m. : Dialog on Racism / Feed, Seed and Lead / God’s Strength in the Midst of Persecution: One Man’s Story.

Registration of Convention Deputies began at the Marriott at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certification for a roll call vote to be completed (should one be required).

The Convention commenced at 1 p.m. with Noonday Prayer, led by the Rev. Canon Mary Maggard Hays, who was also the homilist.

Following Noonday prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. It was certified that a quorum was present; convention voted to dispense with a roll call by unanimous vote.

The Bishop reported that Joan Malley had agreed to continue to serve as Convention Secretary; she was nominated for re-election; there were no other nominations; nominations were closed & Mrs. Malley was elected unanimously.

Claims of Deputies to Seats

The Bishop informed convention that seating could be challenged due to incomplete audit reports, parishes being more than 3 months in arrears in their assessments or for not having filed a parochial report as listed below:

Audit Reports not filed:

Ambridge, Church of the Savior	Kittanning, St. Paul’s
Beaver Falls, Christ the King	Monroeville, St. Martin’s
Blairsville, St. Peter’s	Moon Twp., St. Philip’s
Brighton Heights, All Saints’	Murrysville, St. Alban’s
Brownsville, Christ Episcopal	New Kensington, St. Andrew’s
Canonsburg, St. Thomas	North Hills, Christ Episcopal
Carnegie, Church of the Atonement	North Shore, Emmanuel
East Liberty, Calvary	Oakland, Shepherd’s Heart
Franklin Park, St. Brendan’s	Oakmont, St. Thomas
Freeport, Trinity	Patton, Sts. Thomas & Luke
Gibsonia, St. Thomas in the Fields	Peters Twp., St. David’s
Glenshaw, Church of our Saviour	Scottdale, St. Bartholomew’s
Hazelwood, Church of the Good Shepherd	Sewickley, St. Stephen’s
Highland Park, St. Andrew’s	Somerset, St. Francis-in-the-Fields
Homestead, St. Matthew’s	Squirrel Hill, Redeemer
Homewood, Holy Cross	Warrendale, St. Christopher’s
Hopewell, Prince of Peace	Washington, Trinity
Jeannette, Church of the Advent	Waynesburg, St. George’s
Johnstown, St. Mark’s	

More than 3 months in arrears in assessments:

Ambridge, Church of the Savior
Carnegie, Church of the Atonement
Hazelwood, Church of the Good Shepherd
McKeesport, St. Stephen’s

North Shore, Emmanuel
North Versailles, All Souls
Peters Twp., St. David’s

No Parochial Report filed: Emmanuel, North Shore; St. Matthew's, Homestead

Dan Crawford, President of Diocesan Council, moved that Convention seat all deputies, notwithstanding failures in parish compliance. It was moved & seconded; passed unanimously.

It was moved and seconded to accept as distributed the Minutes of the 139th Annual Convention. There were no additions or corrections; passed unanimously.

Bishop Duncan's Annual Address to the convention followed (The address is printed elsewhere in the Journal). In his address he announced settlement of the lawsuit brought against diocesan leadership by two parishes.

At 2:13 p.m. Marsha Tallant, Acting Director of Administration, presented the proposed 2006 Annual Budget with a PowerPoint presentation showing how the budget reflects the mission statement of the diocese as one church of miraculous expectation and missionary grace.

David Hoover, Chair of the Finance Committee of Diocesan Council, moved that we accept adoption of the 2006 Budget. No second was necessary. After the Bishop allowed questions or clarification Convention passed the 2006 Budget unanimously by voice vote.

Mr. Hoover then moved that the Schedule of Assessments be accepted as included in the 2006 budget. They passed unanimously by voice vote. He then moved that the 2006 Clergy Compensation Guide be accepted. No second required. They passed unanimously by voice vote. The Bishop thanked all those who had worked hard in this area and in that of our medical insurance.

At 2:45 p.m., Battle Brown, Deputy from Ascension, moved Proposed Resolution #1 (distributed in deputies' packets) "Resolution on the Anglican Communion." (This resolution differed from that included in original convention materials). It was seconded.

Resolution on the Anglican Communion

Resolved, that this 140th Annual Convention of the Episcopal Diocese of Pittsburgh:

- 1.) accepts the Windsor Report (2004), and its corollary documents the Lambeth 1.10 text (1998) and the Dromantine Communiqué (2005), as the basis on which this Diocese, the Episcopal Church in the United States of America, and the Anglican Communion can go forward together; and
- 2.) calls upon Pittsburgh's deputies to the 76th General Convention (June 2006) to do everything in their power to help that Convention make a clear statement of submission to the teaching of, and a clear statement of intent to abide by the requirements of said Windsor Report and its corollary documents; and
- 3.) declares that, should the 76th General Convention determine to continue its "walk apart" from the Anglican Communion – by its failure to accept unreservedly the Windsor Report and its corollary documents or to commit to a church life consonant with them – the Episcopal Diocese of Pittsburgh will stand with all Anglican Churches, Dioceses and Provinces that hold and maintain the 'Historic Faith, Doctrine, Sacrament and Discipline of the one Holy, Catholic, and Apostolic Church' whatever the costs or actions required to do so.

Submitted by

Lay Deputies:

Mr. Battle M. Brown - Church of the Ascension, Pittsburgh PA

Mrs. Sheila Burkholder – Church of the Transfiguration, Clairton PA

Mr. James Forney – St. Stephen's Church, Sewickley PA

Mr. David Hoover – St. Peter's Church, Uniontown PA

Mr. Stephen T. Stagnitta – Fox Chapel Episcopal Church, Fox Chapel PA

Clergy Deputies:

The Rev. Dr. Dallam Ferneyhough – St. Luke’s Church, Georgetown PA

The Rev. Dr. J. Douglas McGlynn – Nashotah House Seminary, WI

The Rev. John Porter - Grace Church, Pittsburgh PA

The Rev. Rebecca Conrad Spanos, Deacon

The Rev. Joseph A. Vitunic – Church of the Savior, Ambridge PA

The Bishop stated that Convention would follow the Ordinary rules of Order as noted in pre-convention materials on pages A7 and A8. Time was thereby limited to 20 minutes (Parliamentarian Wicks Stephens was appointed to keep time).

Debate followed.

Celinda Scott, Christ Church, Indiana moved that Convention consider the corrected original resolution (C1) in pre-convention materials); seconded.

Debate followed on whether to consider the original corrected resolution as presented at pre-convention meetings or the resolution as included in Deputies’ packets.

Time for debate expired. The Bishop reminded Convention that the question before them was whether to accept the substitute motion (Corrected C1) in place of that distributed with the packet. Voice vote indicated no.

The Rev. Leslie Reimer, Calvary, East Liberty, submitted to the Chair and Parliamentarian the requisite lay & clerical deputies requesting a roll call.

The Secretary of Convention called the roll and recorded the votes as follows:

Clergy: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Chapman, Geoffrey	Y	Wilson, David	Y	Henley, Carol	N	Eilertsen, Martha	A
Ferneyhough, Dallam	Y	Koehler, Norman	Y	Lewis, Harold	N	Fierro, John	Y
Heidengren, John	Y	Geiger, Bill	Y	Malley, Gregory	Y	Finnie, Thomas	Y
Hendrickson, Thomas	Y	Knotts, Lawrence	Y	McIntyre, Moni	N	Forrest, James	Y
Neely, Carl	Y	Kush, Marion	Y	Millard, Jonathan	Y	Hay, Ed	Y
Pegram, Lang	Y	Manson, Ruth	Y	Morehead, Jim	Y	Ilgenfritz, Wm. Henry	Y
Sherman, Gene	Y	Simons, James	Y	Reimer, Leslie	N	Leggett, John	Y
Taylor, Eric	Y	Staples, Ann	N	Robison, Bruce	A	Ostrander, Peter	Y
Theis, Laura	Y	Wright, Marty	Y	Shepard, Diane	N	Stevenson, Karen	Y
Vitunic, Joseph	Y	Zimmerman, Mark	Y	Spanos, Rebecca	Y	Stevenson, Mark	A
Wicker, Laura	Y	Frey, Matthew	Y	Wurschmidt, Michael	Y	Wright, Mark	Y
Wilson, Dennis	Y	Houck, Ira	Y	Youse, Don	A	Banse, Robert	N
Cooper, Paul	Y	Jernigan, Tara	Y	Baillie, Ronald	Y	Cummings, Sudduth	Y
Crawford, Daniel	Y	Pollard, Richard	Y	Chalfant-Walker, Nano	A	Duncan, Robert	Y
Geary, Bruce	Y	Porter, John	Y	Deihle, Lawrence	X	Fairfield, Leslie	Y
Martin, Joseph	Y	Quinn, Scott	Y	Geisler, Jay	A	Gabig, Jack	Y
McIlvain, Christine	Y	Sutcliffe, Paul	Y	Grissom, David	Y	Gentle, Judith Marie	Y
Munz, Catherine	N	Wainwright, Philip	A	Howells, Judy	Y	Green, Gordon	Y
Shoucair, James	A	Fenton, Daryl	Y	Koch, Joseph	Y	Hays, Mary	Y
Bailey, John	Y	Bronson Sweigert, Cynthia	N	Murph, Jeffrey	Y	Hays, Whis	Y
Blakelock, Douglas	Y	Buettner, Dennett	Y	Rucker, David	Y	Henry, Paul	Y
Klingensmith, Colleen	Y	Chaney, John Paul	Y	Santiago, Vicente	Y	Larkin, Colin	Y
Manuel, Linda	Y	Chess, Jean	X	Sherman, Douglas	Y	Lockett, Tina	Y
Miller, Gary	Y	DeVaty, Jean	Y	Woods, Karen	Y	McGlynn, J. Douglas	Y
Phillips, Nancy	Y	Dorow, Robert	A	Burdock, Stanley	Y	Scriven, Henry	Y
Rodewald, Betsy	Y	Edwards, Lynn	N	Bushyager, Donald	Y	Thompson, Lawrence	Y
Smalley, Stephen	N	Fleming, Huett	Y	Carr, Deborah	Y	Werner, George	A

Laity: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Beck, Doug	Y	Weiss, Martha	N	Hetzler, Betsy	Y	Snyder, Shelley	N
Taylor, Geoff	Y	Borland, Eleanor	Y	Hopkins, Paula	N	Stanier, Carole	N
Casey, Judy	Y	Burgan, Allison	Y	Hunter, Dorothy	Y	Stephens, Pam	Y
Ferneyhough, Denise	Y	Clever, Kenneth	Y	Hurd, Geoffrey	N	Stevens, William	N
Dale, Fredric	Y	Cunneen, Richard	Y	Johnston, Robert	N	Taylor, Guion	A
Eastwood, Albert	Y	Evans, Alice	Y	Smith, Jan	Y	Westman, Roger	N
Fisher, Jim	Y	Glenn, Elise	Y	MacLaren, James	Y	Wilson, Linda Tardy	N
Forney, Jim	Y	Himes, Rachel	Y	Meyers, Robert	Y	Gundersen, Joan	N
Neely, Pat	Y	Miles, John	Y	Muhl, Andrew	N	Burkholder, Sheila	Y
Jesse, Bob	Y	Miller, Lynda	Y	Patacity, Leslie	Y	Colaianne, Bonnie	Y
Starkey, Bill	Y	Moore, James	Y	Scott, Diane	X	Custer, Ray	Y
Williams, Marcie	Y	Shumaker, Nancy	Y	Stafford, Pat Eagon	N	Fisher, Whitney	N
McCall, Ann	Y	Shumaker, Robert	A	Sweeney, Mary	A	Fleming, Robert	Y
Newell, Theresa	Y	Stagnitta, Stephen	Y	Thomas, Cynthia	Y	Hetrick, William	Y
Robenski, Diane	Y	Steenkiste, Ann	Y	Toth, Doug	N	Hunt-Mason, Gladys	Y
Roemer, William	Y	Stone, Susan	Y	Amaker, Dorcas	A	King, Mike	N
Sarandria, Don	Y	Prager, Margaret	Y	Amis, Dorothy	N	Kleinschmidt, Richard	Y
Storm, Elaine	Y	Wilson, Gale	Y	Atwood, Florence	N	Lujetic, Dan	Y
Storm, Nick	Y	Wilson, John	Y	Ayres, Russell	N	Olup, Ruth	Y
Topper, Truth	Y	Daniels, Marilou	Y	Boulden, Sue	N	Patterson, Jane	Y
Topper, William	Y	Carnahan, Kenneth	N	Brown, Battle	Y	Pierce, Kathy	Y
White, Sherman	Y	Carnahan, Theresa	N	Charonis, David	N	Pratt, Bob	Y
Wicker, Douglas	Y	Daniels, Roger	Y	Chester, Jim	Y	Serafini, Patricia	Y
Wollman, David	Y	Garvin, Alice	Y	Esch, Karen	N	Stirbis, Paul	Y
Bennett, Diane	Y	Garvin, Alexander	Y	Dillon, Teri	Y	Weiss, Charles	Y
Bernard, Nancy	N	Hewat, Ann	Y	Elvgren, Gillette	Y	Custer, Mary	Y
Carey, Marybeth	Y	Holbrook, Arthur	Y	Farr, William	Y	Bakaitus, Thomas	Y
Evans, James	Y	Kendall, Katherine	Y	Fox, Carl	N	Casorio, Frank	N
Eiden, Joe	N	Magee, Joyce	N	Camerlengo, Lou	N	Deynzer, Adolf	Y
Forbes, Dickson	Y	Peske, Derek	Y	Hardie, Beth	N	Gaither, Edwin	Y
Gagnon, Jeff	N	Leuthold, David	Y	Hopson, Ardelle	N	Burdock, Eileen	Y
Harvey, Jean	N	Rogers, Annis	N	Kusserow, Jan	N	Hoover, Dave	Y
Kemerer, Daryl	Y	Scott, Celinda	A	Laughlin, David	Y	Machak, Richard	Y
Lapp, Nancy	N	Sullivan, Sherrie	Y	Malley, Joan	Y	Means, Gretchen	Y
Leghart, Jennie	N	Vale, David	Y	Manz, Eileen	Y	Mitchell, Mary-Andrea	Y
Lytle, Robert	Y	Thomas, Douglas	Y	Marsh, Melissa Schnap	Y	Sadler, Ian	Y
Martin, Richard	Y	Karashin, Jerry	Y	Kreithen, Marian	Y	Sarria, Joseph	Y
Pierce, Charlotte	N	Bennestelli, Alex	Y	Morris, Joan	N	Shymatta, Frank	Y
Purdy, Pat	Y	Bottegal, Whitney	A	O'Connor, Kevin	X	Stevenson, Carol	Y
Schaeffer, Karen	Y	Castro, Dwight	Y	Pingree, Richard	N	Trimble, Charles	N
Stone, Walt	Y	Crompton, Christine	A	Roehrich, Mary	N	Falcione, Lee	Y
Walzer, Kathy	Y	Evans, Toni	Y	Rouleau, Wilfred	N	Wright, Barbara	Y
						Wright, Betty	Y
						Younkin, Toni	Y

After a brief break, the Bishop reconvened the convention. The video, “Year in the Life of the Diocese” was shown.

At 3:55 p.m. the Bishop called on David Hoover, Chair of the Nominating Committee, who thanked his committee for their work and those who volunteered to serve and stand for election.

The Rev. Donald Bushyager, Judge of Elections, gave instructions for voting. Balloting was completed at 4:04 p.m.

The Convention viewed a video “Ministry Minute” on missionary work being done among Muslims in the Middle East.

The results of the vote by orders were announced:

Clergy Order: 85 yes, 12 No, 9 Abstain

Lay Order: 118 Yes, 45 No, 6 Abstain

Leadership Reports were then received:

- Commission on Racism – Nancy Bolden
Mrs. Bolden expressed appreciation to Bp. Duncan for always allowing time for the commission to report to the convention and apologized for leaving the name of the Rev. Nancy Chalfant Walker off the commission members’ list. She announced that an anti-racism workshop would take place in December at St. Brendan’s, Franklin Park. Noting that 2/3’s of the parishes in the diocese have minority members. Mrs. Bolden expressed her opinion that our governing bodies should therefore reflect the culture & experience of these minorities. She drew attention to a preliminary flyer concerning Absalom Jones’ Day in 2006. Susan Clever from St. Andrew’s, New Kensington, was announced as the winner of the [Racism Commission] logo competition. The Rev. Linda Manuel accepted the award certificate on her behalf.

The Bishop called forward Rachel Aquaviva, of St. Martin’s, Monroeville, to share another “Ministry Minute” with pictures: “Battling Poverty,” a mission trip to Belize with Rock the World.

Further Leadership Reports were received:

- President, Standing Committee – has been submitted by title and will be in final Convention Journal
- President, Board of Trustees (By title) – Convention prayed for President Jack Morgan who was hospitalized for a blood transfusion
- President, Diocesan Council (By title) – The Rev. Daniel Crawford.
- President, Pittsburgh Episcopal Foundation (By title) – David Black, not present at convention
- President, Episcopal Church Women: Cindy Thomas announced a new initiative of ECW: “Family Life Movement.” Their first project will be a mission trip to help with the Hurricane Katrina relief effort. (Mrs. Thomas also serves as Administrator of Diocesan Youth Happening and encouraged deputies to send their teenagers to a Happening Weekend to strengthen their faith).

Episcopal Relief & Development – Mary Sweeney

Drop in a bucket designated this year for Malaria prevention and treatment. As of September 20, \$73,115.85 has been given to ERD from the Diocese of Pittsburgh.

The Rev. Eric Taylor, St. Phillip’s, Moon Township shared a ministry moment on a missionary trip to the Mississippi Gulf area and read a letter the team had just received from a woman they met there.

At 4:45 p.m., Convention gathered in assigned meeting rooms for District Caucuses for elections for Council and the Board of Trustees.

A fellowship time, evening worship and the convention banquet followed with Baroness Caroline Cox, Deputy Speaker of the House of Lords, United Kingdom, being the Keynote Speaker. A record number of participants shared in the banquet and program.

DAY TWO

Registration of Convention Deputies took place from 7:30 a.m. – 9:15 a.m. at Trinity Cathedral, Pittsburgh.

The Rev. Daniel Crawford, President of Diocesan Council, led Choral Matins and the Rt. Rev. Henry Scriven, Assistant Bishop, served as the Homilist.

The Secretary of Convention certified that a quorum was present. She then read the Constitutional Amendments passed by General Convention 2003 (First Reading) that were required to be read prior to General Convention 2006.

Reports of Elections: Results of 1st ballot: (* indicates elected)

- **Board of Trustees** – 275 valid ballots; 138 needed for election
 - *Gregory Snow 177 William Ghrist 82
 - Kenneth Mann 79 *Robert Unkovic 184
- **Growth Fund** - 272 valid ballots, 137 needed for election
 - Nancy Bolden 88
 - *Elise Glen 184
- **Cathedral Chapter, Clergy** - 277 valid ballots, 139 needed for election
 - The Rev. Lynn Edwards 70
 - *Jean DeVaty 207
- **Cathedral Chapter, Lay** – 263 valid, 132 needed for election
 - Phyllis Bianculli 63
 - *Minor Rodriguez 200
- **Committee on Canons, Clergy** - 236 valid, 119 needed
 - *The Rev. David Rucker 232 The Rev. Richard Pollard 1
 - Robert Banse 1 The Rev. Dr. Harold Lewis 2
- **Committee on Canons, Lay**
 - *Robert Pratt 199 Joan Gunderson 1
 - Russell Ayres Andrew Muhl 2
- **Array, Clergy** - 260 valid ballots, 131 needed for election
 - *The Rev. Vicente Santiago 216 *The Rev. Thomas Finnie 200
 - The Rev. Martha Eilertsen 78 The Rev. Dr. Harold Lewis 1
- **Array, Lay** - 236 valid ballots, 119 needed
 - Richard Martin 61 *Michael Galbraith 139
 - Paul Anderson 36 Carol Stanier 1
- **Standing Committee, Clergy** – 242 valid ballots, 122 needed
 - *The Rev. Jim Simons 232 The Rev. Dr. Harold Lewis 4
 - The Rev. Leslie Reimer 6
- **Standing Committee, Lay** – 264 valid ballots, 133 needed
 - *Theresa Newell 165 Gladys Hunt Mason 97
 - Lionel Deimel 1 Ardelle Hopson 1

District Elections for Board of Trustees and Diocesan Council were announced:

- **District I** – Board of Trustees: Doug Wicker
Council: The Rev. Dal Ferneyhough
District Chair: Jim Forney
- **District II** – Board of Trustees: Mark Jennings
Council: Richard Martin
District Chair: The Rev. Bruce Geary
Vice-Chair: The Rev. Paul Cooper
- **District III** – Board of Trustees: James Moore
Council: Stephen Stagnitta
District Chair: The Rev. Bradley Wilson
Vice-Chair: Rachel Himes
- **District IV** – Council: The Rev. Larry Knotts
District Chair: Sherrie Sullivan
Vice-Chair: Celinda Scott
- **District V** – Council: Betsy Hetzler
District Chair: The Rev. Richard Pollard
Vice-Chair: Robert Johnston
- **District VII** – Council: Ardelle Hopson
District Chair: Roger Westman

- Vice-Chair: Carole Stanier
- **District VIII** – Council: The Rev. Dave Rucker
District Chair: The Rev. Jay Geisler
Vice-Chair: Sheila Burkholder
- **District X** – Council: The Rev. Stan Burdock
District Chair: The Rev. Tom Finnie

9:43 a.m. Ministry Minute – The Rev. Dr. Grant LeMarquand spoke to the Convention about a program TESM has begun to help provide theological training for Sudanese who have resettled in this area and encourages mostly lay people to found their own churches where they can worship in their own words and with their own songs; Closed with prayer for the Sudanese.

Convention received reports from the Commission on Aging (report found elsewhere in this Journal) by the Rev. Gaea Thompson and the Commission on Ministry (report found elsewhere in this Journal) filed by title by the Rev. James Simons, Chair.

A Ministry Minute was then shared by Dan & Rosie Button who brought formal greetings from the Church of Uganda & from the whole of Uganda; from vice-chancellor Professor Stephen Noll & his wife Peggy from Uganda Christian University, a partner with the Diocese of Pittsburgh. The Bishop requested that the greetings of the Convention of the Diocese of Pittsburgh be sent to the Church in Uganda.

At 10:02 a.m. the Rev. Cynthia Bronson Sweigert moved resolution #2 (text below). It was seconded.

Proposed Resolution #2

Whereas the Episcopal Church recognized in 1972 that women serving in the diaconate were a part of the ordained ministries of this church; and

Whereas women have been ordained to the priesthood in the Anglican Communion since the historic priesting of the Reverend Dr. Florence Li Tim-Oi in 1944 and regularly so since the ordination of women to the priesthood was re-established in 1971 by the Diocese of Hong Kong; and

Whereas 2006 will be the 30th anniversary of the General Convention decision to support women's ordination to the priesthood; and

Whereas the Diocese of Pittsburgh was among the first to ordain women to the priesthood following the 1976 General Convention, when the Right Reverend Robert Bracewell Appleyard, Fifth Bishop of Pittsburgh, priested the Reverend Beryl T. Choi on 8 January 1977; and

Whereas the Diocese of Pittsburgh has ordained women called to the priesthood while respecting those who have not come to this same theological position,

Therefore, Be it Resolved

That the Diocese of Pittsburgh commends all women in the diocese for their ministry, especially those who are ordained; affirms its intent to continue raising up, ordaining, and supporting women as priests in this diocese; and designates 2006 as a year of celebration of women's ministry in the diocese during which time the diocese will make special effort to encourage women in the discernment of their calls.

The Rev. William Ilgenfritz, St. Mary's, Charleroi then spoke to it and moved to postpone the resolution indefinitely; it was seconded.

After debate on the motion to postpone indefinitely, the Rev. Jim Simons, Ligonier, moved the previous question. It was seconded. Postponing indefinitely was defeated.

Convention then returned to debate the original motion.

The Rev. David Wilson moved to amend the motion, citing the 5th whereas clause – whereas the diocese...adding “equally” before respecting and substituting “do not hold” for “have not come to.” The Rev. Whis Hays seconded the motion to amend and then spoke in favor of it. Debate followed.

When the time for debate had expired, there was no motion made to extend debate and a vote was called for on the amendment. Voice vote was indecisive; standing vote showed that the amendments passed.

Vote on the main amended motion followed and the resolution was passed by voice vote (see final text below).

Resolution #2 (As Adopted)

Whereas the Episcopal Church recognized in 1972 that women serving in the diaconate were a part of the ordained ministries of this church; and

Whereas women have been ordained to the priesthood in the Anglican Communion since the historic priesting of the Reverend Dr. Florence Li Tim-Oi in 1944 and regularly so since the ordination of women to the priesthood was re-established in 1971 by the Diocese of Hong Kong; and

Whereas 2006 will be the 30th anniversary of the General Convention decision to support women's ordination to the priesthood; and

Whereas the Diocese of Pittsburgh was among the first to ordain women to the priesthood following the 1976 General Convention, when the Right Reverend Robert Bracewell Appleyard, fifth bishop of Pittsburgh, priested the Reverend Beryl T. Choi on 8 January 1977; and

Whereas the Diocese of Pittsburgh has ordained women called to the priesthood while equally respecting those who do not hold this same theological position,

Therefore, Be it Resolved

That the Diocese of Pittsburgh commends all women in the diocese for their ministry, especially those who are ordained; affirms its intent to continue raising up, ordaining, and supporting women as priests in this diocese; and designates 2006 as a year of celebration of women's ministry in the diocese during which time the diocese will make special effort to encourage women in the discernment of their calls.

The Rev. Steve Smalley, St. Barnabas, Brackenridge presented a ministry minute on the Interfaith Hospitality Network, a partnership of St. Andrew's & St. Barnabas, reaching out to homeless in their communities.

Pastor Don Green, Executive Director of Christian Associates of Southwest Pennsylvania addressed the deputies, inviting them to encourage parishioners and congregations to join in prison ministries for those incarcerated and for those who are adjusting after having been released. He also announced that CASWP continues their TV ministry on cable.

Another Ministry Minute was presented by Colin and Julie Larkin who have been called as Global Team missionaries to Cambodia in a partnership of the Diocese of Pittsburgh & the Diocese of Singapore.

At 10:53 a.m., Bishop Duncan stated that the business of the convention had been achieved and he was willing to recognize anyone wishing to bring other matters before recess for worship. He also reported to the house in regard to the concern expressed about women called to holy orders that the current class includes 3 women and 6 men.

Jeremy Bonner, a member of Trinity Cathedral, was given permission to speak as a non-deputy. He is currently writing the history of the diocese, provisionally titled “Called out of Darkness into Marvelous Light” – reflective of Pittsburgh and the mission ethos of Pittsburgh. Mr. Bonner requested that he be contacted by any who had historic documents or memories to share.

Sherman White, chairman of the link committee between the Diocese of Pittsburgh and Uganda Christian University was recognized. He reported that a trip is scheduled in May – June 2006.

Convention then recessed to prepare for worship. The Rt. Rev. Robert W. Duncan served as Celebrant; the Rev. Dr. James Simms of St. Paul's Baptist Church, Point Breeze (former Chair of City Council) was the preacher.

Following the Celebration of the Holy Eucharist, Convention adjourned (*sine die*) at 1 p.m. in the afternoon.

Embracing Fruitfulness

Bishop's Address to the 141st Annual Convention

My Father cuts off every branch in me that bears no fruit, while every branch that does bear fruit he prunes so that it will be even more fruitful.
[John 15:2]

Fruitfulness...embracing fruitfulness: this is the theme of our 141st Annual Convention. Why this theme? Why now? The notion that we should focus on fruitfulness during the course of this last year was something that God gave to our good canon missionary, Mary Hays, back in January.

The theme of fruitfulness has been useful to us all, I think, but especially so to me this year as your bishop. This is the fifteenth time I have stood before you in an Annual Convention, the tenth time as diocesan bishop. Holy Scripture makes it plain that fruitfulness is our God's evaluative category, the ground on which he judges the stewardship he has entrusted to us. From the very first instructions God speaks to Man and Woman – "Be fruitful and multiply." [Gen. 1:28] – to the parables and teachings of our Lord, it is fruitfulness – increase – that is held up as the measure of fulfilling our purpose and His, the "measure of God's pleasure," if you will.

I

We celebrated the tenth anniversary of my consecration to be Seventh Bishop of Pittsburgh in two significant events. The first was a festal evensong on the actual anniversary, April 27th, 2006. It was an extraordinary gathering of clergy of the diocese, faculty of the seminaries, ecumenical partners, and people. Especially significant were the presences of the Byzantine Catholic Archbishop, Basil Schott, and Catholic Bishop Donald Wuerl, now Archbishop of Washington, as well as the Anglican Archbishop of Tanzania, Donald Mtetemela. A choir drawn from around the diocese, under the direction of Fox Chapel musician Clark Bedford, sang Easter portions of Messiah. It was a stunning evening in which we gave thanks to God for what He has done, in Christ Jesus, most especially, and done through all of us in these last years and in this place, to the extent we have "abode" in Him. I do not believe that anyone who was present that night will ever forget the glory given our God in that offering of classic Anglican worship.

The second of the two tenth anniversary events was a youth overnight at St. Michael's, Ligonier and diocesan eucharist and picnic in the then nearly completed barn on the Donegal Lake Common Life Property. This event took place on the Feast of St. John the Baptist, 23-24 June, 2006. This event highlighted the "other" face of our diocese: contemporary, inter-generational, country and "down-home."

As we assess fruitfulness, two aspects of the Donegal event are significant. The venerable Episcopal Church Women are in a season of seeking re-birth and renewal. Most important are the questions the leadership have focused on with me. "What would it take to be fruitful again?" "What would it look like to accept the prunings that might mean contemporary abundance?" At the heart of what the ECW has come to is an assessment that their highest calling is to focus together as a Family Life Movement. That calling would be to do everything possible to strengthen families, and families in all their contemporary shapes and sizes, with all their present-day challenges and wounds. Being "in Jesus" means a willingness to be pruned, re-shaped and changed. Cindy Thomas and Sharon Forrest and all those who have supported them in embracing the hard things fruitfulness requires deserve this convention's recognition and continued prayer. The Episcopal Church Women in its inherited form with its inherited patterns was on the path to irrelevance and death. Honest assessment brought its leaders to admit that it was bearing very little Kingdom fruit. But embracing the outlines of a new call, it was the Family Life Movement that hosted the Donegal celebration.

The Episcopal Conference Center at Jennerstown was sold in 2002. Our annual loss in operating and capital costs for that property was in the neighborhood of \$100,000 dollars a year. There was much affection for the beauty and memories associated with Jennerstown. Yet it was far too small, environmentally fragile and not purpose-built, all of which were part of its economic challenge. It was also geographically at one edge of the diocese. Our hope in acquiring the Common Life Property at Donegal Lake was that a financially sustainable, readily accessible, 200-bed conference center could be built. That dream is still before us. The divisions of the Episcopal Church, played out

locally, led a feasibility study to conclude that the necessary fund-raising to build a new center could not be achieved. What has happened is that one family nevertheless made the gift of a tract of land twice the size of the Jennerstown property, within four miles of the turnpike, on a magnificent lake on the East side of the Laurel Ridge, all debt-free. Careful stewarding of the resource derived from the Jennerstown sale has now resulted in the bank-barn – envisioned for hosting large day-events as well as youth-group overnights – and in ground-breaking for a clergy retreat house. Resources in the Bishops Residence Fund are also enabling the construction of a bishop's house. Hundred-fold fruitfulness is not yet our boast, not even close, but by the time of the 142nd Annual Convention, there is reason to believe we might be at thirty-fold productivity over our Jennerstown days.

Worship (as represented by the 10th Anniversary Evensong) and Teaching and Fellowship and Pastoral Care (as symbolized by the Donegal event) do not, in themselves, produce new believers, but they are central to disciples who are committed to making new disciples. New disciples are brought through Christian outreach, in acts of love and service wherever there is human need or suffering, and in direct witness about Jesus Christ, with demonstration of the Holy Spirit's power, in every circumstance of human life. This explains our diocesan commitment to the Millennium Development Goals, to the .7% Lambeth Resolution, and to agencies like the Anglican Relief and Development Fund, Five Talents and ERD. Locally, conversion takes place in social ministries like healthcare and feeding and housing and short-term missions and youth ministries and summer camps. The measure of their fruitfulness is not in the numbers they serve, but, in fact, whether those served actually have the fullness of the gospel of Jesus Christ presented and response made. How many homeless or hungry or dying or lost or adolescents actually make decisions to give the rest of their lives to Jesus and to His purposes? These are the fruitfulness questions. Many ministries and many congregations have ceased from their original fruitfulness because they have failed to embrace the pruning necessary to any kind of renewed fruitfulness. Has our message become "Jesus-lite" rather than the fullness of the radical living and demanding Jesus? The words in John 15:4 are haunting: "You cannot bear fruit unless you remain in me." Even moreso are the words from John 15:2: "Every branch in me that bears no fruit [my Father] cuts off."

Newer congregations, or congregations that have found new purpose in mission or ministry, tend to be the most fruitful. These are the congregations that are always making decisions in light of a fresh understanding of why the Lord has called them into being. These are the congregations that are most aware of what it is to be "abiding in Him" in the present, rather than of simply following inherited patterns of activity or behavior. Those from our diocese who participated in one of the scores of Hurricane Katrina short-term missions to the Gulf Coast know something of the fresh power of the love of Jesus in their lives and the lives of others. On an on-going basis, Shepherd's Heart continues to bear much fruit, transforming the lives (or at least the hopes and loves) of the homeless and addicted, and of those who are drawn to share in its residential leadership community. It is a leaven for the more than seventy congregations, both Episcopal and more widely ecumenical, who participate in its Sunday services and meals, as well as a force in drawing seminarians and others into life-long commitments to the poor. You will remember that Shepherd's Heart bore Seeds of Hope, which focuses on children at risk in the Bloomfield section of the City, and which also conducts its ministry through a leadership team that lives in extended community with an ever-changing cadre of Pitt undergrads. That Shepherd's Heart finally has its own home, Uptown, on Pride Street, nearby the doors of Mercy Hospital, is, after ten years, both a joy and a danger. But the fruitfulness continues: Shepherd's Heart, because it has a home, is now sharing that home with Jesus is Lord Sudanese Fellowship, serving Pittsburgh's community of "lost boys." In June the Bishop of Khartoum came to Pittsburgh to ordain Michael Yemba as the Fellowship's priest and as leader for the Sudan Council of Churches -- USA.

During my ten years as diocesan bishop, in addition to adding Shepherd's Heart as a parish, and welcoming the Seeds of Hope and Jesus is Lord Sudanese communities as missionary fellowships, we have attended the births of Three Nails Fellowship (whose twenty-somethings have produced the media darling Hot Dogma, now Franktuary), and Grace Anglican Fellowship (at Slippery Rock). Garden Gate at Oakdale, Acts 2:47 at Robinson and Living Stones at Latrobe have been lost in infancy. Not all blossoms come to fruit: some blossoms are devoured by the adversities they face, and we grieve those losses here. I want to recognize Deb Carr, James Vreeland and Marty Wright for their labors on our behalf, and their families and those they gathered, for casting seed, despite the fact it fell on stony ground. Grace Edgeworth formed as a multiplication of Grace Mt Washington, one little congregation literally increasing by doubling itself. St Philip's Moon has been our fastest growing congregation for a dozen years, increasing its average Sunday attendance from 64 in 1993 to 546 today, a nine-fold increase. St Philip's is now weighing its responsibility and call to birth a daughter congregation. St Francis in Somerset, whose Average Sunday attendance has nearly trebled (61 to 163) in the last six years, has also given hope to a small daughter

community meeting at New Baltimore, twenty miles and forty minutes further East across the mountains on the very edge of our diocese.

Sadly, but precisely parallel to the creation itself, as new plants are cultivated, some of our mature plants die. In the last decade we lost venerable Epiphany Church, Avalon, with a tiny shoot sprung from that once great stump in the form of the Diocesan House of Prayer, a personal apostolate of Jamie and Sharon Forrest. All Saints, Aliquippa, which in the 1980's birthed Prince of Peace, Hopewell, is no more, though the Church Army has planted one of their bases, Uncommon Grounds, just down the street from where All Saints once met. Also gone is Trinity Church, Connellsville (whose people now share in the life of St. Bartholomew's, Scottdale), and our congregation at Northern Cambria (formerly Barnesboro) is now merged into Sts. Thomas and Luke of Patton. Also disbanded is a thirty-year work which was Resurrection, Mars. The pruning is painful. Congregations are the chief way disciples are increased. Congregations are where new believers are baptized, discipled and deployed. That is why new church plants are so essential, and why existing congregations must ever be looking to reclaim the purpose for which they were created, the increase of disciples who make disciples.

One of the goals we set for ourselves for the first decade of the 21st century was to increase from 20,000 to 40,000 Episcopalians in Southwestern Pennsylvania. The truth is that some congregations have made remarkable contributions toward the goal, but mostly we are just staying even, and at present there seems no possibility of hitting the mark. Yet, it must be said that, if everyone of us brought one other person to saving faith in Jesus Christ in the next three years – and if they all joined our congregations and they mostly did not move away – we would be at 40,000 in 2010. Remember the 1:1:3 goal? Remember our hope of growing from 70 to 85 multiple-congregation parishes? We continue to have great challenges before us. Fruitfulness is the biblical measure of faithfulness. How must I be pruned, how must I be re-shaped, in order that Jesus can bear fruit through me? It is the great question for every Episcopalian (and every Christian), and for every congregation in our part of the world (and in every part of the world.) Why is it that in Nigeria and in Sabah (Malaysia) God's people and their congregations are actually doing it, and not here? Let's join them.

The Board of Trustees have been great stewards of our common resources as a diocese. During 2006, the Board created a Church Multiplication Revolving Fund. When the nearly \$200,000 in escrowed assessment withheld during the period of the ad litem lawsuit was paid to the diocese, the Trustees determined that our greatest need for the future was a revolving fund that could help existing congregations ready to plant daughter congregations. Adding resources the Trustees had already been setting aside from annual endowment income, the Board of Trustees now has in place a \$450,000 Church Multiplication Revolving Fund. The great hope is, like the Growth Fund that serves all our congregations with capital for expansion projects, this new fund has the potential, as we add to it and renew it, to be a significant force in bringing new congregations into being, and in thus fulfilling the Lord's call to becoming ever more fruitful.

II

We are in the midst of a very great struggle within the Episcopal Church. It is a struggle for our denomination to again be fruitful. We are being very painfully pruned. The Episcopal Church has been in a forty year decline, from a high-point in 1965 of 3.5 million members (at that time 3% of the U.S. population) to a present membership count of 2.3 million members in 2005 (representing less than 1% of the U.S. population.) All commentators on church strength point to average Sunday attendance as the most significant indicator of membership commitment and conversion. In 2004, average Sunday attendance in the Episcopal Church dropped below 800,000. Now look at these figures comparing dioceses by the theological stance of their bishops:

ASA Change 1992-2004 (Domestic dioceses only)

Category	1992 ASA	2004 ASA	% change
APO DIOCESES	62,690	67,058	7.0%
NETWORK	79,319	82,975	4.6%
NO-VOTING DIOCESES	268,594	270,497	0.7%
ALL ECUSA	839,440	795,765	-5.2%

NON-NETWORK	760,121	712,790	-6.2%
YES-VOTING	570,846	525,268	-8.0%
ROBINSON CONSECRATION	143,132	124,925	-12.7%

Figures from www.standfirminfaith.com, July 27, 2006

Some in this hall will protest my use of such comparisons, and the conclusions I draw from them. But the measure remains fruitfulness, and we have Jesus' clear words about those who abide in him being fruitful. The data only confirms our resolve to stand as we have done. The data also calls us to the need to do very much better. At its most fruitful, the Episcopal Church is only marginally fruitful. We here in Pittsburgh are only marginally fruitful. Our total membership grew a meager 1% last year, but our average Sunday attendance actually decreased by 63 souls! Again we ask, what must we change, what must we re-shape to be all that God intends? It is certainly not accommodation to the culture or compromise on the fullness of the Word of God or the person of Jesus Christ. Yet clearly it is also much more, for we can claim these minimums. From John 15 we are driven to ask, "What would it look like to be fully 'in Him' and consequently abundantly fruitful?"

This Convention faces another in its series of defining decisions. It is the Standing Committee's judgment that the 75th General Convention of the Episcopal Church meeting at Columbus in June did not adequately respond to the requests of the Anglican Communion in the Windsor Report. Moreover, it is the Standing Committee's judgment, in light of her teachings on the nature and work of the Second Person of the Trinity and her teaching on and authorization of same-sex blessings, that the election and confirmation of the Rt. Rev. Katharine Jefferts Schori to be Presiding Bishop is an aspect of the decision of the majority of the Episcopal Church to "walk apart" from the Anglican Communion. This "walking apart" is something the 140th Convention of this Diocese said, by resolution last year, it would not do. This "walking apart" is also something the Constitution of the Episcopal Church expressly rejects, committing us as "constituent members of the Anglican Communion, within the One Holy Catholic and Apostolic Church, propagating the historic Faith and Order." Consequently, in Resolution One, this Convention is asked to confirm the action of our Standing Committee to appeal to the archbishops of the Communion for "alternative primatial oversight." The Convention is also asked to confirm the Standing Committee's action in withdrawing consent, under Article VII of the federal Constitution, for membership in our internal domestic province, the Third Province, the Province of Washington. The Chancellor, Mr. Robert Devlin, has rendered opinions about the propriety of confirming both actions.

Withdrawing consent to inclusion in the Third Province speaks to our continuing commitment to function under the Constitution of the Episcopal Church while at the same time opening the door for those dioceses to band together who hold that the Episcopal Church in its majority is in contravention of its own constitutional requirement to be a constituent member of the Anglican Communion, at least until the time the Anglican Communion shall decide the matter.

The appeal for another primate to fulfill the duties of our Presiding Bishop, under our Constitution, until such time as the status of the majority of the Episcopal Church and the status of our new Presiding Bishop shall finally be determined by the Communion, is admittedly a novel way forward. The Episcopal Church has no Supreme Court. Its supreme court is the Holy Scriptures. The election, confirmation and consecration of a bishop in a same-sex partnered relationship, like the election of a Presiding Bishop who supports this and other innovations in Faith and Order, are greater novelties still. That the Archbishop of Canterbury, with whom our Constitution says we are to be in Communion, has intervened to see if there is a way the disputants in the American Church might agree to alternative primatial oversight, and that half of the Primates of the Communion have already agreed to provide it, should give us some guidance that the novelty we have asked for seems, at least at the outset, reasonable to the leadership of the wider Anglican Communion. I trust that this Convention will confirm the Standing Committee's actions.

What, precisely, will alternative primatial oversight as a temporary measure look like? That will be the decision of the primates themselves, in consultation with us and the other dioceses making the request. The copy of the Appeal of July 20, made available on our diocesan website, was a joint proposal by seven U.S. bishops and dioceses to the Archbishop of Canterbury, made within a month of General Convention, as a result of Canterbury's request for "a proposal about what 'the nuts and bolts' might look like." That was more than three months ago. It is clear that what was proposed in July was just a beginning point. What is before this convention is confirmation of the action

of the Standing Committee in asking for alternative primatial oversight, whatever form may finally be negotiated is not yet available for us to debate, and quite frankly not in our hands. The Standing Committee with the Bishop will be responsible for carrying forward, on our behalf, the process by which the details of alternative primatial oversight can be put in place, God and the Communion willing. What this Convention is doing is confirming the propriety of an appeal, not specific details, since those details are necessarily in the Communion's decision to offer or not.

Two days ago the Right Reverend Katharine Jefferts Schori became 26th Presiding Bishop of the Episcopal Church. Our prayers are with her. She inherits a broken church. May God give her the grace to deal honestly, charitably, fairly and directly with that part of the Body represented in the Episcopal Diocese of Pittsburgh and in the Anglican Communion Network, with that part of the Episcopal Church that believes, generally speaking, what has always been believed. I will do my part as your bishop and as Moderator of the Network to work with Bishop Jefferts Schori to come to some mediated disengagement that will allow all of us to get on with the mission as we understand it.

As I have said on many occasions recently, there are two churches here, each claiming to be the Episcopal Church. Both have substantial and rightful claims to that identity. I pray and hope and work for a mediated settlement between these two parties. The Episcopal Diocese of Pittsburgh is the Episcopal Church in this place. We stand, nearly all of us in this diocese, where the Episcopal Church has always stood. What is more important still, we stand where the Anglican Communion and the One Holy Catholic and Apostolic Church have always stood. One of the confirmations of our decision to ask for alternative primatial oversight is that the Russian Orthodox Church has just last week reiterated its decision to reopen ecumenical relations with all those dioceses of the Episcopal Church who have requested alternative primatial oversight. All ecumenical dialogue between the Russian Orthodox and the Episcopal Church was suspended at the time of the consecration of the Bishop of New Hampshire. The Russians now see in us the Episcopal Church with which ecumenical conversations can be continued. The Russian initiative is with the full understanding that the Diocese of Pittsburgh is among those dioceses that embrace the ordination of women.

In this address my focus is on our work here together. Nevertheless, all of you are aware of the work I do in partnership with the Anglican Communion Network, as its leader and Moderator. Much of the rest of the nation and the rest of the world blesses you for this generosity in sharing me. Some of our friends have traveled long distances to offer us that assurance. I believe that it has been very right for us to make the effort and the investment. I would be remiss not to mention here the one great gift to the wider Church that hundreds of us worked on together. Of all the things we did in the past year on behalf of the wider Church, none who were involved will forget "Hope and A Future," the gathering of 3000 archbishops, ecumenical leaders, bishops, priests, deacons, and laity from across the nation and around the globe at the David L. Lawrence Convention Center. Whether fruitfulness will follow this season of hard pruning is in God's hands alone. But attention to all of this would require another address, and that is not our purpose here.

III

We are blest in Pittsburgh by so many disciples who give so much. I am immensely thankful to our incredible clergy. Many of them serve in difficult circumstances. All of them serve in a difficult time. I think of priests like Don Youse, who gave up a medical career to serve the people of the North Side (now North Shore.) I think of Scott Quinn who has led Nativity Crafton for 23 years, building it from the devastation that followed earlier clergy misconduct, into a vibrant, healthy, well-endowed community church, with generations of seminarians shaped by the witness of Scott's steadiness. I think of Cathy Brall, Cathedral Provost, who has led our Mother Church -- with spiritual wisdom and pastoral grace -- through one of its most difficult seasons towards a renewed sense of vocation at the center of our City and our Diocese as we prepare to celebrate our 250th Anniversary.

Among the laity Dr. Diane Duntley completes years of service on our Commission on Ministry and as Chair of the Continuing Education Committee. Having finally found a way to put a term system into place in that very important Commission, the most senior members are all rotating off. Completing service with Dr. Duntley are Fr. Don Bushyager, Mo. Ann Paton and Fr. Carl Neely. Tremendous thanks are theirs from us all.

Dave Hoover of St. Peter's Uniontown completes his term as President of Diocesan Council with this sitting of Convention. Provost Cathy Brall completes her term as President of Standing Committee. Other elected leaders

completing terms, and who are ineligible to serve longer are: Bill Roemer of Standing Committee, Susan Pollard of Trustees (along with Sky Foerster whose travel schedule has dictated his inability to serve again), and Jim Forney, Paul Sutcliffe, Shiela Burkholder and Ed Hay of Council. All of these leaders deserve our gratitude and appreciation.

Special attention should be paid by this Convention to the departure of Archdeacon Greg and Mrs. Joan Malley. This extraordinary couple moves to Christ Church, Savannah, Georgia, later this month. We will miss so very much about them both, not least Joan's service as Secretary of Convention. We wish them both Godspeed.

The vision God gave us shortly after I was elected to be your bishop was of "One Church of Miraculous Expectation and Missionary Grace." Despite the troubles of the times, and more especially of the Episcopal Church, we have tried in this decade to make our decisions with the notion that, first, "We are all in this together." second, "Everything ultimately depends on God." And third, "Our focus is on those not yet our members." We built structures, a budget, clergy and lay leadership, and a diocesan staff and senior leadership team committed to the vision. One of the subtexts for the Diocesan Office has been the goal to be "The best diocese we could be." I shared a similar subtext with our clergy early on: "Being ourselves at our best."

With the call of Mr. Jack Downie to be Director of Administration and Chief Operating Officer of the Diocese, I came to understand that we were at an important moment in being able to live into both the original vision and the sub-texts of being the "best" that we could be. Let me explain. I think we, with our God's very gracious help and protection, have assembled a fantastic diocesan staff team. I also think we have assembled the best cadre of clergy anywhere in the Episcopal Church. What was necessary next, was to share the skills and competencies with our lay leadership in the parishes across the diocese. It is to that end that the diocesan team now sees itself especially directed. For several years now, the list of unaudited parishes has grown. Enter Marsha Tallant, who has developed and tailored an auditing process appropriate to our smaller parishes, precisely those congregations whose books were not being regularly examined. Similarly, and even more significantly, Marsha has gone on the road to help congregations put in place automated bookkeeping systems, and appropriate financial procedures. One by one, the lay leadership of the congregations are being given the tools and resources necessary to "being the best that they can be." The Ministry Leadership Days offered each winter, designed and championed by Canon Hays, have become significant moments, especially for lay people, to become more skilled and better trained for the daunting work of congregational leadership at the beginning of the 21st century. Mary's leadership letter is another sign of the heart God has given her for building stronger and more effective parish teams across the diocese. Bishop Henry Scriven has spent countless hours encouraging the laity – and the clergy – of our small congregations, and guiding the Transformational Networks and the anti-racism and professional conduct seminars that help us to be more nearly what the church is supposed to be. Jenny Bartling's work, as a lay leader assessing, training and coaching other lay leaders and clergy for the challenge of church planting, has been very much before this Convention. Anyone who gets called to any role of leadership on behalf of our congregations also comes to know Melanie Contz, wonder worker, and, soon enough, Bonnie Catalano. Peter Frank does an amazing job of telling the story, and the focus is always on what God is doing among us here in Western Pennsylvania: stories of encouragement, stories of missions accomplished, stories that inspire ordinary people to risk extraordinary things. With these champions are Lynne Wohleber and Nicole Pollard and Janet Cummings and Heather Jacoby.

Every parish should have – and many do have – similar heroes. What Jack Downie is committed to do, and all the rest of us with him – and Jack brings a formidable career in business and a living faith in Jesus together -- is to bring the incredible resource that are the human resources of the Diocesan Office alongside the human resources that are the leadership of our parishes – whatever the needs are – so that our parishes can flourish more than ever, pruned (reshaped and refocused) as appropriate for an unbelievable harvest of fruitfulness. I am reminded of a famous epitaph of the period of the English Civil War: "Sir Richard Baxter: In the worst of times he was the best of men." Our call is to be "One Church of Miraculous Expectation and Missionary Grace," and our goal is "to be ourselves at our best." I remain extremely hopeful and wonderfully glad to serve in this place.

I end with the theme of partnership. Ten years ago we began to speak of establishing missionary partnerships as a means to much greater fruitfulness. We spoke of 20,000 partnerships. This goal we shall surely attain and exceed. There are hundreds of practical partnerships just between the diocesan office and the congregations and networks of our diocese.

The parish partnership that, in many ways, became the wellspring and the model of partnership for us across the diocese was the one initiated by St. Paul's, Mt Lebanon with Grace Church, Mt. Washington back in 1992. So many of our churches are fruitful again because of the pattern pioneered there. This past summer there was talk among the people of Christ the King, Beaver Falls about whether their season of fruitfulness might have reached its end. The people of St. Christopher's, Cranberry, led by Fr. Paul Cooper, thought they could help. The infectious fruitfulness of St. Christopher's, represented not only by their reach to Beaver Falls but also by their sponsorship of Grace Anglican at Slippery Rock, is now significantly shaping a future for Christ the King. What is so encouraging to me as bishop is that the partnership spirit now runs so deeply among us that this kind of relationship has sprung up without the idea having come from "headquarters." This past summer Christ Church, North Hills also came forward once again to partner with All Saints Brighton Heights, in hopes that, with essential hard pruning, fruitfulness might be in be their future rather than end of life. Calvary Church has also partnered with both Holy Cross, Homewood and St. Stephen's, Wilkinsburg to assist at critical decision points in the life of each. And then there is Fox Chapel which partnered with and rebuilt St. Paul's, Kittanning – which, in turn, has partnered with St. Michael's, Wayne Township and St. Mary's, Redbank. And Fox Chapel has partnered and given yet again to restore full-time ministry and great hope to St. Andrew's, New Kensington. Another, and very exciting kind of partnership, has emerged among congregations in District 8, where St. Thomas', Oakmont, St. Stephen's, McKeesport, St. Martin's, Monroeville, St. Alban's, Murrysburg, St. James, Penn Hills and All Saints, Rosedale have all gone together to call Kim Louis as a Youth Ministry Trainer. It is all about embracing and increasing fruitfulness.

Foreign partnerships have become ever more numerous and ever more apart of the story that we can tell. We welcome the Rev. Dr. John Senyonyi to this Convention, as a spur to our diocesan partnership with Uganda Christian University, and as a reminder of our missionaries, Steve and Peggy Noll, who lead that school whose vision is ever expanding fruitfulness for the whole of Africa. Matt and Mave Walter have borne extraordinary fruit from Jordan, impacting the whole Muslim world. Colin and Julie Larkin are sent out by our diocese, in partnership with the Diocese of Singapore, to reach the youth of Cambodia with the Gospel of Jesus Christ. I could also name Marc and Suzanne Jacobson in the Philippines, Frank and Anne Bernardi in North Africa and John and Susan Park in South America. Our Happeners made their second "transplant" in as many years, following up on 2005 in Peru with 2006 in Recife. Hundreds of other missionaries and missionary partners could be named by those gathered for this Convention.

*My Father cuts off every branch in me that bears no fruit, while every
branch that does bear fruit he prunes so that it will be even more fruitful.
[John 15:2]*

Our purpose here has been to consider our life together here and to embrace, with reference to our diocesan goals, the measure of our fruitfulness in the Episcopal Diocese of Pittsburgh. It is on this theme that I have gladly reported to you. We are still far from the fruitfulness our Lord has in mind for us, but in the context, crisis and challenge of these days we have, by God's grace and much faithful effort, made significant advance.

I am thankful beyond words for the privilege of serving our Lord and you in these days.

2007 Budget

		Convention	Council		
		Approved	Revised	Proposed	
	Actual	Budget	Budget	Budget	Notes
	2005	2006	2006	2007	
<u>ASSESSMENT INCOME</u>					
Group A (11% - income over \$150,000)		1,189,210	1,189,210	1,256,777	
Group B (\$1,750 + 12.82609% over \$35,000)		251,908	251,908	222,120	
Group C (5% - income less than \$35,000)		12,436	12,436	12,175	
Other - (Homewood "special assessment")		10,000	10,000		
Total Assessments		1,463,554	1,463,554	1,491,072	
<u>BUDGET INCOME</u>					
Assessments Realized	1,374,745	1,434,283	1,434,283 **	1,450,813	
Endowment - Episcopacy	101,977	100,000	100,000	100,000	
Endowment - Diocesan Mission	32,874	33,000	33,000	32,000	
Community Service Fund - Diocesan Mission	100,000	100,000	100,000	100,000	
Miscellaneous	757	500	500	1,500	
United Way	5,802	5,000	5,000	6,000	
Communications Donations - Trinity	15,902	10,000	10,000	16,000	
Widow's Corporation - Clergy Conference	10,000	10,000	10,000	10,000	
Budget Reserve Carryover	50,000	0	2,000	0	1
Deacon Formation		2,000	2,000	2,000	
BOT		10,000	10,000	15,000	
Other	265				
Total Income	1,692,322	1,704,783	1,706,783	1,733,313	
<u>EXPENSES</u>					
Congregational Mission	322,845	355,499	361,266	347,586	
Transformational Networks	234,217	247,915	252,072	246,874	
Beyond The Diocese	278,324	283,700	283,700	284,072	
Office of Bishop	329,262	345,718	353,756	350,225	
Administration	444,643	449,951	455,989	443,989	
Executive Salary Adjustments (5%)		12,000	0	16,308	2
Staff Salary Adjustments (3% tot - 5% eff)		10,000	0	10,087	2
Remedial Salary Adjustments				29,500	3
Reserved funds for augmenting shortages				4,672	
Budget Excess (Deficit)	25,977				1
Total Expenses	1,635,269	1,704,783	1,706,783	1,733,313	
** Includes Redirections by parishes and Allowance for Uncollectibles					

Congregational Missions					
		Convention	Council		
		Approved	Revised	Proposed	
	Actual	Budget	Budget	Budget	
	2005	2006	2006	2007	Notes
Canon					
Salary	49,021	49,021	52,300	52,300	
Housing	22,000	22,000	22,000	22,000	
Pension	12,784	12,784	13,374	13,374	
Life/AD&D/STD/LTD	562	700	700	479	
Medical Insurance Allowance	11,456	13,000	13,000	12,065	
Travel	-300	2,000	2,000	1,500	
Auto Expense	9,300	9,000	9,000	9,300	
Business Expense	3,010	2,000	2,000	2,000	
	107,833	110,505	114,374	113,019	
Canon Secretary					
Salary	29,855	29,855	31,310	31,310	
Overtime	1,587	1,500	1,500	1,500	
FICA/Pension	6,762	6,989	7,432	7,206	
Life/AD&D/STD/LTD	498	650	650	590	
Medical Insurance Allowance	4,331	5,000	5,000	4,558	
Travel/Training	645	1,000	1,000	800	
	43,678 0	44,994	46,892	45,964	
Diocesan Mission Team					
Travel and Conferences	267	500	500	1,500	
Church Planting Development	2,102	2,000	2,000	2,000	
Congregational Developer-Mid Size Churches	5,000	5,000	5,000	5,000	
Congregational Developer-Church Plants	24,401	37,500	37,500	39,103	4
Congregational Development Resources	3,965	5,000	5,000	5,000	
	35,734	50,000	50,000	52,603	
New Churches					
Seeds of Hope Fellowship	16,000		16,000		
Living Stones	6,000		500		
Undesignated at time of budget	0	40,000	23,500	30,000	5
	22,000	40,000	40,000	30,000	
Mission Centers					
Wilkinsburg, St. Stephen's	14,000		12,000		
Undesignated at time of budget		12,000		10,000	6
	14,000	12,000	12,000	10,000	
Partnerships					
Kittanning/Red Bank/Wayne Twp	6,000	8,000	8,000		
Undesignated at time of budget		0	0	8,000	7
	6,000	8,000	8,000	8,000	
New Initiative Grants					
Beaver, Trinity	7,000				
Brentwood, St. Peter's			2,600		
Highland Park, St. Andrew's	1,500		600		
Hopewell, Prince of Peace			8,000		
Kittanning, St. Paul's	4,500		3,500		
Monroeville, St. Martin's	5,000		3,000		
Mt. Washington, Grace Edgeworth	4,000		3,000		
Murrysville, St. Alban's	2,500				
Penn Hills, St. James'			8,000		
Sewickley, St. Stephen's	8,100		8,000		
Washington, Trinity	6,000		8,000		
Undesignated at time of budget preparation		41,000	(3,700)	44,000	8
	38,600	41,000	41,000	44,000	
Urban Outposts					
Hazelwood, Good Shepherd	18,000		0		
North Side, Emmanuel	22,000		22,000		
Oakland, Shepherd's Heart	15,000		15,000		
Undesignated at time of budget preparation		49,000	12,000	44,000	9
	55,000	49,000	49,000	44,000	
TOTAL CONGREGATIONAL MISSION					
	322,845	355,499	361,266	347,586	

Transformational Networks						
			Convention	Council		
			Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		2005	2006	2006	2007	Notes
<u>Assistant Bishop</u>						
	Salary	41,971	41,971	44,300	44,300	
	Housing	30,000	30,000	30,000	30,000	
	Pension	12,955	12,955	13,374	13,374	
	Life/AD&D/STD/LTD	406	550	550	321	
	Medical Insurance Allowance	11,456	13,000	11,900	12,065	
	Travel	5,085	4,500	4,500	3,000	
	Auto Expense	11,707	11,000	11,000	12,000	
	Business Expense	914	1,000	1,000	1,000	
		114,495	114,976	116,624	116,060	
<u>Secretary to the Assistant Bishop</u>						
	Salary	27,661	26,910	28,040	28,040	
	Overtime	273	250	250	150	
	FICA/Pension	3,394	6,129	6,408	6,363	
	Life/AD&D/STD/LTD	449	650	650	528	
	Medical Insurance Allowance	4,331	5,000	4,500	4,933	
	Travel/Training	-	1,000	1,000	800	
		36,109	39,939	40,848	40,814	
<u>Youth</u>						
	Happening	9,689	10,000	10,000	10,000	10
	Young Priest Initiative	5,779	0	0	0	
	Sheldon Calvary Camp	15,000	10,000	10,000	10,000	11
	Acolyte Festival		500	500	500	
		30,468	20,500	20,500	20,500	
<u>Recruitment</u>						
	Deployment Expenses	81	0	0	0	
		81	0	0	0	
<u>Training</u>						
	Clergy Conference	14,172	13,000	13,000	13,000	
	Ministry Leadership Workshops	1,331	1,000	1,000	1,000	12
	Leadership Overnight	1,940	1,000	1,000	1,000	13
	Misconduct Training and Materials	780	1,000	1,000	1,000	14
	Ordinands Training Program	397	1,000	1,000	1,000	
		18,619	17,000	17,000	17,000	
<u>Cathedral</u>						
	Diocesan Curate	0	23,000	23,000	23,000	15
		0	23,000	23,000	23,000	
<u>Network Support</u>						
	Deacon's Hospital Ministry	1,500	2,000	2,000	1,500	
	Resource Center Acquisitions	3,000	3,000	3,000	3,000	
	Commission on Aging	500	500	500	500	
	Absolom Jones Celebration		1,500	1,500	1,500	16
	Commission on Racism	5,025	3,500	3,500	2,500	16
	Other Networks	2,608	1,500	3,100	1,500	17
		12,633	12,000	13,600	10,500	
<u>Commission on Ministry</u>						
	Deacon Formation Program	2,000	2,000	2,000	2,000	
	Ordination Expenses	1,000	500	500	500	
	Board of Examining Chaplains	881	3,000	3,000	3,000	
	Continuing Education	9,544	7,000	7,000	6,000	
	General Oversight	1,091	2,000	2,000	1,500	
	Background Checks	3,698	2,500	2,500	4,000	
	Psychological Exams	3,600	3,500	3,500	2,000	
		21,813	20,500	20,500	19,000	18
TOTAL TRANSFORMATIONAL NETWORKS						
		234,217	247,915	252,072	246,874	

Beyond the Diocese						
			Convention	Council		
			Approved	Revised	Proposed	
	Actual	Budget	Budget	Budget	Budget	
	<u>2005</u>	<u>2006</u>	<u>2006</u>	<u>2006</u>	<u>2007</u>	<u>Notes</u>
<u>National</u>						
National and International Giving	233,757	238,000	238,000	238,000	238,572	19
General Convention Deputies	15,000	15,000	15,000	15,000	15,000	
	248,757	253,000	253,000	253,000	253,572	
<u>International</u>						
Lambeth .7% Resolution-Five Talents						
Undesignated at time of budget preparation	12,000	12,000	12,000	12,000	12,000	20
	12,000	12,000	12,000	12,000	12,000	
<u>Ecumenical & Other</u>						
Third Province Dues	1,997	2,200	2,200	2,200		
Anglican Communion Network					2,000	
PA Council of Churches	2,800	3,000	3,000	3,000	3,000	21
Christian Associates	9,270	10,000	10,000	10,000	10,000	22
Other Ecumenical	3,500	3,500	3,500	3,500	3,500	23
	17,567	18,700	18,700	18,700	18,500	
TOTAL BEYOND THE DIOCESE	278,324	283,700	283,700	283,700	284,072	

Office of the Bishop					
		Convention	Council		
		Approved	Revised	Proposed	
	Actual	Budget	Budget	Budget	
	2005	2006	2006	2007	Notes
<u>Bishop</u>					
Salary	67,438	67,438	70,556	70,556	
Housing	30,000	30,000	30,000	30,000	
Pension	19,481	20,300	19,540	18,100	
Life/AD&D/STD/LTD	635	800	800	593	
Medical Insurance Allowance	11,456	13,000	12,890	12,065	
Travel	1,817	7,000	7,000	7,000	
Auto Expense	13,369	14,000	14,000	14,000	
Business Expense	14,849	10,000	10,000	10,000	
	159,045	162,538	164,786	162,314	
<u>Secretary to the Bishop (FT)</u>					
Salary	41,530	41,530	45,682	48,000	
FICA/Pension	9,407	9,407	10,347	10,872	
Life/AD&D/STD/LTD	692	950	950	864	
Medical Insurance Allowance	4,331	5,000	4,500	4,558	
Travel/Training	-	1,500	1,500	1,000	
	55,960	58,387	62,979	65,294	
<u>Director of Communications</u>					
Salary	43,260	43,260	44,644	44,644	
FICA/Pension	8,176	9,798	10,112	10,112	
Life/AD&D/STD/LTD	721	985	985	804	
Medical Insurance Allowance	4,331	5,000	4,500	4,558	
Travel/Training	1,955	2,000	2,000	3,000	
	58,444	61,043	62,241	63,117	
<u>Diocesan Convention</u>					
Facilities & Meals	2,172	1,500	1,500	2,000	
Printing Journals, Ballots, Clergy Salary	3,755	4,500	4,500	5,500	
Book & Postage					
Miscellaneous	2,041	1,000	1,000	1,500	
Technology Support	585	2,500	2,500	1,500	
Travel-Speaker	2,287	2,000	2,000	2,500	
	10,839	11,500	11,500	13,000	
<u>Communications - Publications</u>					
TRINITY Diocesan Newsletter	31,270	38,000	38,000	36,000	
Printing, Direct Mail Costs, Sort, Labels					
Asking Letter for TRINITY	2,956	3,500	3,500	3,000	
Diocesan Directory	4,754	3,000	3,000	3,000	
Technical Support/Web Page Development	4,480	6,000	6,000	3,000	
Miscellaneous	410	750	750	500	
Communication Equipment	1,103	1,000	1,000	1,000	
	44,974	52,250	52,250	46,500	
TOTAL OFFICE OF THE BISHOP	329,262	345,718	353,756	350,225	

Office of Administration					
		Convention	Council		
		Approved	Revised	Proposed	
	Actual	Budget	Budget	Budget	
	2005	2006	2006	2007	Notes
<u>Director of Administration</u>					
Salary	53,921	75,293	77,000	77,000	
FICA/Pension	11,307	17,054	8,607	14,553	
Life/AD&D/STD/LTD	559	1,150	1,150	1,109	
Medical Insurance Allowance	-	5,000	6,827	4,558	
Auto Expense	3,641	4,500	4,500	4,500	
Travel/Training	888	3,000	3,000	600	
Business Expense	195	1,000	1,000	2,400	
	70,511	106,997	102,084	104,720	
<u>Financial Bookkeeper/Secretary</u>					
Salary	29,911	28,000	30,928	30,928	
Overtime	405	500	500	350	
FICA/Pension	1,941	6,455	7,118	7,032	
Life/AD&D/STD/LTD	215	650	650	579	
Medical Insurance Allowance	3,988	5,000	4,500	4,558	
Travel/Training	1,289	1,000	1,000	800	
	37,750	41,605	44,696	44,247	
<u>Accountant</u>					
Salary	39,140	39,140	46,098	48,000	
FICA/Pension	8,865	8,865	10,450	10,872	
Life/AD&D/STD/LTD	652	900	900	864	
Medical Insurance Allowance	4,331	5,000	4,500	4,558	
Travel/Training	2,314	3,000	3,000	1,000	
	55,303	56,905	64,948	65,294	
<u>Receptionist (FT)</u>					
Salary	23,773	22,880	22,880	22,860	
Overtime	-	500	500	350	
FICA/Pension	1,734	5,296	5,296	5,205	
Life/AD&D/STD/LTD	297	550	550	428	
Medical Insurance Allowance	2,461	5,000	4,500	4,558	
Travel/Training	1,288	1,000	1,000	800	
	29,553	35,226	34,726	34,200	
<u>Archivist (PT)</u>					
Salary	14,306	14,306	14,764	14,764	
FICA/Pension	3,240	3,240	3,344	3,344	
Life/AD&D/STD/LTD	238	350	350	266	
Medical Insurance Allowance	4,331	5,000	4,500	4,558	
Travel/Training	113	1,000	1,000	800	
	22,229	23,896	23,958	23,732	
<u>Support</u>					
Archival Off-Site Storage	1,181	1,500	1,500	1,500	
Archivist Supplies	975	1,000	1,000	1,000	
Background Checks	462	500	500	500	
Contract Clerical Support	2,007	1,000	1,000	1,000	
Copier	10,915	6,500	6,500	6,500	
Legal Fees - (see Note 1)	52,898	4,000	4,000	2,000	
Liability, Workers, Bond	17,254	18,000	18,000	11,500	
Miscellaneous	980	1,822	2,077	996	
Office Furniture/Equipment	360	1,500	1,500	1,500	
Office Supplies	10,478	10,000	10,000	10,000	
Payroll Support Service	945	1,000	1,000	1,000	
Postage	11,634	12,000	12,000	10,000	
Rent for Offices	84,703	93,500	93,500	96,800	
Staff Development	345	1,000	1,000	500	
Technology System Support & Training	24,491	20,000	20,000	15,000	24
Internet Access, Hardware/Software Support					
Telephones	9,671	12,000	12,000	12,000	
	229,298	185,322	185,577	171,796	25
TOTAL OFFICE OF ADMINISTRATION	444,643	449,951	455,989	443,989	

Explanatory Notes for 2007 Budget

1. Budget Excess (Deficit) is the amount of income collected over (under) expenses less receivables. In 2005 the Budget Excess of \$25,977.10 was transferred to the Budget Reserve Fund. \$2,000 of these funds are to be transferred into the Operating Fund for 2006 budget and \$50,000 of these funds were transferred into the 2005 budget for Calvary lawsuit legal expenses. The estimated balance of \$122,747 remains in the Budget Reserve Fund.
2. Salary adjustments constitute increases for cost-of-living adjustments, merit raises and remedial adjustments based on local wage and salary surveys.
3. An allowance for remedial salary adjustments are based on a request by the Compensation Committee of the Diocese.
4. In 2005 the position of Congregational Developer for Church Plants has increased to allow the developer to spend more time supporting parishes desiring to plant new congregations. The developer and the New Church funds, which provide multi-year support to enable the founding of new congregations, go hand-in-hand to help fulfill the diocesan mission of church growth.
5. New Church Grant funds are to be used for start up costs of church plants; such as, intensive church planters training, coaching, prayer cards and monthly prayer letters or start-up marketing and outreach ministries costs. This amount was reduced because the Board of Trustees has established the Church Multiplication Fund to assist in more long-range costs of a church plant.
6. Mission Center funds, a program begun in 1991, were originally designed to provide major redevelopment grants for a period of five years. Most of the parishes in this category have moved off diocesan aid; the remaining parish will be reduced yearly.
7. Partnership funds represent diocesan support for congregations in partnerships where a resource congregation partners with struggling congregation in order to strengthen it. Normally, the rector of the resource congregation chooses the clergy leader of the partner congregations. In addition, the resource congregation gives money, leadership and other support for a period of three to five years.
8. New Initiative grants are designed to help a parish begin a new work in ministry or mission, often by hiring a new staff person. These grants of \$2,000 - \$8,000 are given for a period of 1-3 years, normally in decreasing annual amounts.
9. Urban Outpost funds are to sustain strategic work in impoverished communities. Attendance at worship must be increasing and involvement of parishioners in outreach efforts must be deepening for this funding to be approved in successive years.
10. Happening is a Christian experience that seeks to bring young persons to a fuller personal knowledge of and relationship with the Lord Jesus Christ and to a deeper level of commitment and apostleship. It is designed for high school youth during a two-day gathering. Youths in 9th through 12th grade in all parishes of the diocese are invited to participate.
11. Sheldon Calvary Camp, located on Lake Erie in Conneaut, Ohio, is owned by the diocese and managed by an independent board, offers a variety of summer camping programs.
12. The diocese has sponsored a Ministry Leadership Workshop Day in March for the past 3 years. The workshop has grown to include sessions on communications, archives, finance, personnel, church development, and marketing. Many of the speakers and trainers volunteer their time as a service to the diocese. Attendance has been about 200 clergy and lay leaders in the diocese each year. (Next year's event will be March 3, 2007 at St. Martin's, Monroeville.)

13. An annual leadership overnight is held each spring for members of the Board of Trustees, Standing Committee, and Diocesan Council to give the leadership of the diocese an opportunity to share major aspects of their common life and ministry. While participants pay their own expenses, the budgeted funds are utilized for supplies and speakers.
14. A Misconduct Manual for the diocese is updated regularly, reprinted and distributed to parishes within the diocese. Funds also pay for materials utilized in the training classes including handouts, certificates and videotapes.
15. The Diocesan Curate is to assist the Cathedral in hosting diocesan events and in strengthening our diocesan mission with the poor and homeless.
16. In 2006 the Commission on Racism expenses included the Absalom Jones Celebration but it was divided out to allow for better accounting.
17. Network Support funds are set aside by the diocese for programs and information that benefit more than one congregation.
18. The Commission on Ministry, appointed by the Bishop, is responsible for interviewing men and women seeking Holy Orders who are at various stages in the ordination process and making recommendations to the Bishop about their suitability and needs. In addition, the Commission is also responsible for the training, formation, and examination of those in the ordination process and for the ongoing training of clergy. Subcommittees of the Commission include: Continuing Education, Board of Examining Chaplains (priests), Board of Examining Chaplains (vocational deacons), Interviews, and Directors of Formation. In the spring of 2006 twelve new deacons were ordained and there are presently over 40 people in the ordination process.
19. Mission giving allows for the parish's redirected Mission Portion of their Assessment.
20. Lambeth Resolution I.15 was passed at the 1998 Lambeth Conference proposing that .7 percent of diocesan budgets be devoted to microenterprise development in the Two-thirds World. Microenterprise development focuses on job creation and income generation through small-scale enterprises. It provides poor people with access to capital and training to start and expand small businesses. In 2005 and 2006 these funds were distributed to Five Talents, International. The decision on the disposition of these funds in 2007 will be made by the Diocesan Council.
21. The Pennsylvania Council of Churches is a community of 42 church bodies seeking to be faithful to Jesus' intention that Christians unite for Gospel mission. These funds support our annual dues.
22. Through the creation of Christian Associates of Southwest Pennsylvania in 1970, twenty-four Christian faith traditions came together for worship, cooperation in a variety of areas of ministry, and to further communication and fellowship among its members. Christian Associates exists through funds provided by the 24 participating judicatories. In addition, individuals, organizations, congregations and foundations sharing the vision of Christian Associates support the ministry through gifts. Funds support the prison chaplaincy services, AIDS Interfaith Care Team Ministry and educational and training programs.
23. Other ecumenical expenses include funds used to support the annual Christmas Festival of Lessons and Carols at Heinz Hall and the Pittsburgh Crèche sponsored by the Christian Leaders Fellowship.
24. Technology System Support funds all types of technology upgrades in the diocesan office including hardware, software, individual computers, the NT network and IT support. Major network and individual work station upgrades were made in 2004. Web page development and upgrades are budgeted under Communications to provide better tracking of expenses in that area.
25. The approximately \$172,000 in support expenses covers postage, copy services, telephones (both land and mobile), computer support, office supplies, legal fees and other expenses that support all 5 divisions of the diocesan office.

2007 Assessments and Growth Fund

Parish	Total Assessment	Diocesan Portion	Missions Portion	Growth Fund **	Alt Growth Fund ***
Ambridge	\$20,414	\$17,148	\$3,266	\$1,429	\$1,856
Beaver	27,510	23,108	4,402	1,926	2,501
Beaver Falls	4,621	3,882	739	323	574
Blairsville	1,177	989	188	82	235
Brackenridge	11,983	10,066	1,917	839	1,148
Brentwood	18,951	15,919	3,032	1,327	1,723
Brighton Heights	3,412	2,866	546	239	480
Brookline	3,995	3,356	639	280	525
Brownsville	13,468	11,313	2,155	943	1,264
Butler	18,132	15,231	2,901	1,269	1,648
Canonsburg	7,429	6,240	1,189	520	793
Carnegie	6,215	5,221	994	435	698
Charleroi	12,840	10,786	2,054	899	1,215
Clairton	961	807	154	67	192
Crafton	12,333	10,360	1,973	863	1,175
Cranberry Twp/Warrendale	12,145	10,202	1,943	850	1,160
Donora	1,382	1,161	221	97	276
East Liberty	139,071	116,820	22,251	9,735	12,643
Fox Chapel	65,341	54,886	10,455	4,574	5,940
Franklin Park	23,841	20,026	3,815	1,669	2,167
Freeport	496	417	79	35	99
Georgetown	841	706	135	59	168
Gibsonia	13,066	10,975	2,091	915	1,232
Glenshaw	12,904	10,839	2,065	903	1,220
Greensburg	29,894	25,111	4,783	2,093	2,718
Hazelwood	9,399	7,895	1,504	658	946
Highland Park	33,796	28,389	5,407	2,366	3,072
Homestead *	1,641	1,378	263	115	328
Homewood	17,619	14,800	2,819	1,233	1,602
Hopewell	26,354	22,137	4,217	1,845	2,396
Indiana	14,286	12,000	2,286	1,000	1,327
Jeannette	1,198	1,006	192	84	240
Johnstown	19,068	16,017	3,051	1,335	1,733
Kittanning	20,387	17,125	3,262	1,427	1,853
Leechburg	6,663	5,597	1,066	466	733
Liberty Boro	1,236	1,038	198	87	247
Ligonier	44,039	36,993	7,046	3,083	4,004
McKeesport	25,119	21,100	4,019	1,758	2,284
Monongahela	10,070	8,459	1,611	705	999
Monroeville	22,625	19,005	3,620	1,584	2,057
Moon Twp.	53,218	44,703	8,515	3,725	4,838
Mt Washington	17,667	14,840	2,827	1,237	1,606
Mt. Lebanon	74,432	62,523	11,909	5,210	6,767
Murrysville	12,706	10,673	2,033	889	1,204
New Brighton	8,717	7,322	1,395	610	893
New Kensington	9,410	7,904	1,506	659	947
North Hills	43,586	36,612	6,974	3,051	3,962

North Shore	5,566	4,675	891	390	648
North Versailles	1,759	1,478	281	123	351
Oakland	107,369	90,190	17,179	7,516	9,761
Oakland, Shepherd's Heart	10,518	8,835	1,683	736	1,034
Oakmont	30,775	25,851	4,924	2,154	2,798
Patton	1,613	1,355	258	113	323
Penn Hills	9,600	8,064	1,536	672	962
Peter Twp.	31,571	26,520	5,051	2,210	2,870
Pgh, Cathedral	57,312	48,142	9,170	4,012	5,210
Red Bank	535	449	86	37	107
Rosedale	7,008	5,887	1,121	491	760
Scottdale	788	662	126	55	158
Sewickley	182,796	153,549	29,247	12,796	16,618
Somerset	17,410	14,624	2,786	1,219	1,583
Squirrel Hill	20,717	17,402	3,315	1,450	1,883
Uniontown	22,998	19,318	3,680	1,610	2,091
Washington	25,585	21,491	4,094	1,791	2,326
Wayne Twp.	307	258	49	21	61
Waynesburg	2,007	1,686	321	140	370
Wilkinsburg	19,180	16,111	3,069	1,343	1,744
TOTAL	\$1,491,072	\$1,252,500	\$238,572	\$104,375	\$139,344

* This parish did not turn in their 2004 or 2005 parochial reports by August 30, 2006.
The 2004 and 2005 income amount used in assessment calculation was the 2003 reported operating income of the parish increased by the average increase of all the parishes in the diocese.

** Growth Fund Amount is calculated as 7% of Total Assessment. This is the minimum amount parishes must pay to be eligible for Growth Fund grants and loans.

*** Alternative Growth Fund Amount is calculated as 1% of Average Income on which the Assessment is based. This is the recommended amount as approved by Resolution 3 at the 1999 Diocesan Convention to increase funds development available for parish.

Clergy Compensation Committee

Dear Sisters and Brothers in Christ,

In the early part of 2005, Bishop Duncan appointed a committee to review the Clergy Compensation Scale currently used in the Diocese of Pittsburgh. As you can see by the names listed below, this committee was made up of both lay people and clergy from across the diocese. Congregations of various sizes and perspectives were represented, as was the diocesan staff in the persons of the Rev. Canon Mary Hays and Mr. Jack Downie.

The purpose of the review was to determine whether the existing scale was adequate to the task of caring for our clergy, as well as ensuring that the theology and philosophy embedded in the document was in keeping with the current spirit and mission of the diocese.

To that end, the committee relied on three sources: Prayer, Holy Scripture, and compensation scales used by a number of other dioceses (why re-invent the wheel when there are good models to guide us). Certainly, we have recognized the economic disparity present in the various regions of the country and we have taken such factors as cost of living into account.

After much prayer, thought, and discussion, we offer these figures to you based on the following reasoning:

- Our Lord calls us to “Seek first his kingdom and his righteousness.” This is the life work of every Christian. This calling is never onerous, but rather a blessing, honor and privilege. As we seek the kingdom, Christ has promised that all our material needs are met.
- From its beginnings, the Church has called individuals to provide leadership within the community of faith. In 1 Corinthians 9, Paul states that these chosen ministers of the Gospel should receive material support from the community.
- Stewardship is the ministry of providing the necessary resources for seeking the kingdom. Stewardship therefore includes providing adequate care and compensation for the clergy.
- God honors generosity and Holy Scripture encourages God’s people to give generously. Clergy salaries should be set in the context of God’s generosity rather than in “scrimping.” At the same time, clergy are called to model generosity themselves. Any theology of compensation for ministry holds within it the tension between giving generously and what the particular congregation can reasonably provide.
- Clergy do not work effectively when money is a constant worry. Therefore, an adequate salary is actually thrifty and cost-effective.
- Our work for the Kingdom of God should be done in a spirit of excellence. For this reason, all ministry should be regularly evaluated so that there is opportunity for encouragement and improvement. In this context, it seems meet and right that merit increases are appropriate when a member of the clergy has exercised exemplary leadership.
- Clergy seeking an adequate salary are not greedy. They are members of their community.
- Salaries for clergy should take into account the salaries and cost of living of the community they are called to serve.
- Decisions about clergy compensation, like all important decisions, should be made in the context of prayer.

We hope that the time and energy given to this review will be of help to our congregations as you establish compensation packages with your clergy. We commend this Clergy Compensation Scale to your thought and prayers.

Faithfully yours,

The Rev. Robert Banse
The Rev. Canon Mary Hays
Mr. Jack Downie
The Rev. Stephen Smalley
The Rev. Paul Sutcliffe
The Rev. Mark Wright

2007 Active Clergy Compensation Guide Episcopal Diocese of Pittsburgh

The purpose of this guide is to provide standards for the proper compensation of Episcopal priests employed as full-time parochial clergy and provide guidance in the compensation for part-time and supply clergy. The guide is applicable to the diocese and all congregations in the diocese.

The salary of the Bishop is reviewed annually by the Diocesan Compensation Committee. The committee is comprised of the President of the Standing Committee, President of the Board of Trustees and the President of Diocesan Council. This committee meets semi-annually to review compensation and wellness issues with the Bishop. The salaries of the Canon Missioner and the Assistant Bishop are reviewed annually and set by the Bishop with the approval of the Diocesan Compensation Committee and the Director of Administration.

It is the responsibility of each vestry or similar body to use these guidelines in determining the compensation levels for clergy for whom that body may be responsible. Both clergy and vestries or similar bodies have access to the Bishop's Office to seek clarification of elements of the guide or to seek resolution of conflicts that may arise in applying the guide to particular situations.

It is required that prior to beginning a ministry within the Diocese of Pittsburgh, a Letter of Agreement has been signed by all parties.

Compensation and other payments to clergy fall into four categories, which are described in detail on the following pages:

<u>I. Cash Compensation</u>	<u>II. Expenses</u>	<u>III. Required Benefits</u>	<u>IV. Recommended Benefits</u>
A. Stipend	A. Travel	A. Pension Fund	A. Social Security
B. Allowances:	B. Continuing Ed	B. Medical Insurance	B. Add'l Life Ins.
-Housing	C. Sabbaticals	C. Days Off	C. Equity Allowance
-Utility	D. Discretionary Fund	D. Extended Sick	
	E. Entertainment	Leave/S/T Disability	
	F. Moving		

APPENDIX A

EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2007 (0% - 5% Increase)

<u>Clergy</u>	<u>Minimum</u>	<u>Growth</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Experience</u>	<u>(0-5 Yrs)</u>	<u>(5-10 Yrs)</u>	<u>(>10 Yrs)</u>	<u>Suggested</u>
<u>Parish Type</u>				
V*	-	-	-	-
IV	\$43,974	\$49,077	\$54,170	\$67,712
III	\$51,969	\$59,416	\$67,222	\$84,028
II	\$59,966	\$70,040	\$80,113	\$100,141
I	\$82,650	\$93,350	\$105,660	\$132,075

* These clergy are part-time normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Notes:

- Cash compensation includes salary, housing and utilities, and any Social Security Self-employment tax allowance paid (see below for details).
- If housing and utilities are provided in the form of Parish-owned facilities, the above cash compensation ranges may be reduced by 25%.
- The maximum suggested compensation is calculated at 25% above the mid-point.
- Clergy should move through the range over time and with development of greater skills and experience. "Position in range" is a key consideration for compensation decisions. The ranges represent a standard of normal compensation for fully functioning clergy with good performance. Clergy with ten year's experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.
- Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop's office if compensation does not meet this standard.

APPENDIX B

GUIDELINES FOR SUPPLY CLERGY RATES

In an effort to provide guidelines in this area, the Committee recommends the following *minimum* schedule for supply clergy to be paid by the Vestry of the parish for whom services are supplied. On a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

1 Sunday service with Sermon **\$100** 2 Sunday services with Sermon **\$150**

An additional \$50 is to be paid for each additional service on the same week-end. Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

APPENDIX I
PARISH RANKINGS (2007)

(In alphabetical order within the groups)

I (Resource)

East Liberty, Calvary
Fox Chapel
Moon Township, St. Philip's
Mt. Lebanon, St. Paul's
Oakland, Ascension
Sewickley, St. Stephen's

II (Program)

Beaver, Trinity
Greensburg, Christ Church
Hopewell, Prince of Peace
Ligonier, St. Michael's
McKeesport, St. Stephen's
North Hills, Christ Church
Oakmont, St. Thomas'
Peters Township, St. David's
Pittsburgh, Trinity Cathedral
Washington, Trinity

III (Transitional)

Ambridge, Church of the Savior
Brackenridge, St. Barnabas
Brentwood, St. Peter's
Butler, St. Peter's
Charleroi, St. Mary's
Crafton, Nativity
Cranberry/Warrendale, St. Christopher's
Franklin Park, St. Brendan's
Gibsonia, St. Thomas
Highland Park, St. Andrew's
Johnstown, St. Mark's
Kittanning, St. Paul's
McKeesport, St. Stephen's
Monroeville, St. Martin's
Mt. Washington, Grace
Somerset, St. Francis
Squirrel Hill, Redeemer
Uniontown, St. Peter's

IV (Pastoral)

Brownsville, Christ Church
Glenshaw, Our Saviour
Hazelwood, Good Shepherd
Homewood, Holy Cross
Indiana, Christ Church
Leechburg, Holy Innocents
Monongahela, St. Paul's
Murrysville, St. Alban's
North Side, Emmanuel
Oakland, Shepherd's Heart
Wilkinsburg, St. Stephen's

V (Family)

Beaver Falls, Christ the King
Blairsville, St. Peter's
Brookline, Advent
Brighton Heights, All Saints'
Canonsburg, St. Thomas'
Carnegie, Atonement
Clairton, Transfiguration
Donora, St. John's
Freeport, Trinity
Georgetown, St. Luke's
Homestead, St. Matthew's
Jeannette, Advent
Liberty Borough, Good Samaritan
New Brighton, Christ Church
New Kensington, St. Andrew's
North Versailles, All Souls'
Patton, Sts. Thomas & Luke
Penn Hills (Rosedale), All Saints'
Penn Hills, St. James
Red Bank, St. Mary's
Scottdale, St. Bartholomew's
Wayne Township, St. Michael's
Waynesburg, St. George's

2006 Assessments by Parish with Redirection

				Nat'l		
			National and	Designated		Designated
	Total	Diocesan	International	to Alternate	Designated	to National
Parish	Assessment	Portion	Portion	Missions	to Diocese	Church
Ambridge, The Savior	\$20,251	\$16,958.00	\$3,293	\$3,293	\$0	\$0
Beaver, Trinity	25,225	21,123	4,102	4,102	0	0
Beaver Falls, Christ the King	5,653	4,734	919	919	0	0
Blairsville, St. Peter's	1,060	888	172	0	172	0
Brackenridge, St. Barnabas	11,273	9,440	1,833	1,833	0	0
Brentwood, St. Peter's	19,884	16,651	3,233	0	0	3,233
Brighton Heights, All Saints	3,615	3,027	588		588	*
Brookline, The Advent	7,845	6,569	1,276	1,276	0	0
Brownsville, Christ Church	13,200	11,053	2,147	2,147	0	0
Butler, St. Peter's	18,627	15,598	3,029	0	2,453	576
Canonsburg, St. Thomas'	6,948	5,818	1,130	0	0	1,130
Carnegie, Atonement	6,215	5,204	1,011		1,011	*
Charleroi, St. Mary's	11,817	9,895	1,922	1,922	0	0
Clairton, Transfiguration	1,144	958	186	0	186	0
Crafton, Nativity	11,481	9,614	1,867	1,867	0	0
Donora, St. John's	1,374	1,151	223	223	0	0
East Liberty, Calvary	134,916	112,976	21,940	0	0	21,940
Fox Chapel	66,752	55,897	10,855	10,855	0	0
Franklin Park, St. Brendan's	21,791	18,247	3,544	0	0	3,544
Freeport, Trinity	508	425	83	0	83	0
Georgetown, St. Luke's	911	763	148	148	0	0
Gibsonia, St. Thomas	12,616	10,564	2,052	1,026	1,026	0
Glenshaw, Our Saviour	11,132	9,322	1,810	1,810	0	0
Greensburg, Christ Church	28,626	23,971	4,655	4,655	0	0
Hazelwood, Good Shepherd	7,332	6,140	1,192		1,192	*
Highland Park, St. Andrew's	32,262	27,016	5,246	0	0	5,246
Homestead, St. Matthew's	1,590	1,331	259	0	0	259
Homewood, Holy Cross	10,000	8,374	1,626	0	0	1,626
Hopewell, Prince of Peace	26,070	21,831	4,239	4,239	0	0
Indiana, Christ Church	12,924	10,822	2,102	1,682	0	420
Jeannette, Advent	1,173	982	191	0	191	0
Johnstown, St. Mark's	21,057	17,633	3,424	3,424	0	0
Kittanning, St. Paul's	17,860	14,956	2,904	2,904	0	0
Leechburg, Holy Innocents	6,450	5,401	1,049	0	1,049	0
Liberty Boro, Good Samaritan	1,229	1,029	200	200	0	0
Ligonier, St. Michael's	40,994	34,328	6,666	6,666	0	0
McKeesport, St. Stephen's	23,887	20,003	3,884	3,884	0	0
Monongahela, St. Paul's	9,022	7,555	1,467	1,467	0	0
Monroeville, St. Martin's	23,241	19,462	3,779	3,779	0	0
Moon Twp., St. Philip's	49,646	41,573	8,073	8,073	0	0
Mt. Lebanon, St. Paul's	76,209	63,816	12,393	0	0	12,393
Mt. Washington, Grace	16,474	13,795	2,679	2,679	0	0
Murrysville, St. Alban's	12,225	10,237	1,988	1,000	494	494
New Brighton, Christ Church	10,831	9,070	1,761	1,761	0	0
New Kensington, St. Andrew's	8,794	7,364	1,430	1,430	0	0
North Hills, Christ Church	42,525	35,610	6,915	0	0	6,915
North Shore, Emmanuel	5,543	4,642	901	0	901	0
North Versailles, All Souls'	1,748	1,464	284	0	0	284
Oakland, Ascension	105,779	88,577	17,202	17,202	0	0
Oakland, Shepherd's Heart	10,169	8,515	1,654	1,654	0	0

Oakmont, St. Thomas'	30,347	25,412	4,935	4,935	0	0
Patton, St. Luke's/St. Thomas	1,708	1,430	278	278	0	0
Penn Hills, St. James	12,700	10,635	2,065	2,065	0	0
Peter's Twp, St. David's	34,684	29,044	5,640	5,640	0	0
Pgh., Cathedral	56,385	47,216	9,169	0	0	9,169
Red Bank, St. Mary's	554	464	90	0	90	0
Rosedale, All Saints	7,168	6,002	1,166	1,166	0	0
Scottdale, St. Bartholomew's	664	556	108	0	0	108
Sewickley, St. Stephen's	181,766	152,208	29,558	29,558	0	0
Somerset, St. Francis	13,708	11,479	2,229	0	2,229	0
Squirrel Hill, Redeemer	21,391	17,912	3,479	0	0	3,479
Uniontown, St. Peter's	23,369	19,569	3,800	3,800	0	0
Warrendale, St. Christopher's	13,221	11,071	2,150	2,150	0	0
Washington, Trinity	26,496	22,187	4,309	4,309	0	0
Wayne Twp, St. Michael's	521	436	85	0	85	0
Waynesburg, St. George's	1,804	1,511	293	293	0	0
Wilkinsburg, St. Stephen's	19,170	16,053	3,117		3,117	*
TOTAL	\$1,463,554	\$1,225,557	\$237,997	\$152,314	\$14,867	\$70,816
* Did not receive Commitment Form						

2006 Missions Redirected by Recipients

Airport Crisis Pregnancy Center	\$ 621.00
Akrofi Outreach Fund	400.00
Allegheny Valley Association of Churches	1,000.00
Alle-Kiski Area Hope Center, Inc.	200.00
American Anglican Council	100.00
Angel's Place	319.00
Anglican Communion Network	34,807.00
Anglican Frontier Mission	3,850.00
Anglican Global Mission Partners	327.00
Beaver Valley Episcopal Outreach	200.00
Bethlehem Haven	200.00
Boy Scouts of America	200.00
Buetner Ministries	540.00
Campus Crusade	621.00
Canterbury Place	525.00
CAST	1,000.00
Chris Casto	100.00
Church Army	7,543.33
Coal County Hang Out	578.00
Coalition for Christian Outreach	3,800.00
Cristo Rey (Cuba)	5,640.00
East End Cooperative Ministry	100.00
East Liberty Family Health Center	500.00
Episcopal Relief & Development	560.66
Episcopal World Mission	3,436.33
Family Guidance	621.00
Food Bank	1,022.50
Frontiers	600.00
Gateway Mission Training Center	3,035.00
Global Mission Teams	6,872.00
GOAL Ministries	1,000.00
Habitat for Humanity	1,033.00
International House of Prayer - Gebhart	500.00
Jacobson Ministry	476.00
Kwizera Outreach Fund	400.00
Lamido Outreach Fund	400.00
Lazarus Center	885.00
Leighton Ford Ministries	621.00
Liberty Boro Lions Club	50.00
Lighthouse for the Blind	200.00
Missionaries to N. Africa - Bernardi	1,154.00
Mom's House	1,141.33
Monroeville Ministerium	100.00
National Org. of Episcopalians for Life	475.00
New Day	1,141.33
Oakland Pregnancy Care Center	800.00
Penn Hills Service Association	1,032.50
Pittsburgh Experiment	621.00

Pittsburgh Leadership Foundation	621.00
Pittsburgh Project	621.00
Redeemed Lives Ministries	100.00
Rock the World	1,281.00
Rwandan Sonrise Orphanage	480.50
SAMS	14,032.18
Seeds of Hope	2,500.00
Shepherd's Heart	11,846.34
Shepherd's Wellness	100.00
Silver Ring Thing	821.00
SOMA	400.00
Sudan Boys	210.00
The Harbor	540.00
The Intersection, McKeesport	534.00
The Lighthouse Foundation	1,026.00
Trinidad & Tobago Urban Ministries	621.00
Trinity Cathedral	270.00
Trinity Episcopal School for Ministry	7,327.00
Uganda Christian University	3,300.00
UP for Reading Program at Emmanuel	325.00
Valley Youth Network	6,666.00
Washington City Mission	734.00
World Vision	2,462.00
Yeshua Ben David	1,000.00
Youth Program at St. Stephen's, Wilkinsburg	1,000.00
TOTAL	\$ 150,167.00
Brownsville Redirections	2,147.00
POSSIBLE FINAL TOTAL	\$ 152,314.00

Parochial Report Information

	Membership						Attendance		Sacraments		Services						Education	
	Active Baptized Members (2005)	Active Baptized Members (2004)	Communicants in Good Standing (2005)	Communicants in G.S. (2004)	Communicants Under 16 in G.S.	Others Active	Avg Sunday Attendance	Easter Attendance	Baptisms	Confirmations & Receptions	Saturday & Sunday Eucharists	Weekday Eucharists	Private Eucharists	Marriages	Burials	Church School Enrollment	Adult Ed?	
Parochial Report Item Number	M05	M04	3		4	5	6	7	15+16	17+18+19	8+11	9+12	10	13	14	20	21	
AMBRIDGE	203	205	161	164	38	56	143	207	7	11	100	2	8	2	3	35	Yes	
BEAVER	459	463	376	382	55	2	154	294	8	10	160	71	32	2	8	70	Yes	
BEAVER FALLS	22	27	28	29	5	5	39	52	1	0	52	90	0	0	0	4	No	
BLAIRSVILLE	25	25	25	25	0	1	12	17	0	0	50	31	7	1	1	0	No	
BRACKENRIDGE	271	263	119	116	30	1	96	176	5	5	152	49	47	0	1	26	Yes	
BRENTWOOD	473	464	446	446	30	7	114	210	8	6	107	104	9	0	9	50	Yes	
BRIGHTON HEIGHTS	41	41	41	41	8	7	25	51	0	0	48	23	11	0	3	2	Yes	
BROOKLINE	115	111	67	71	7	4	40	64	3	0	104	16	5	0	2	7	Yes	
BROWNSVILLE	64	75	42	46	9	0	38	62	3	1	53	160	38	1	4	19	Yes	
BUTLER	391	392	160	157	15	12	97	208	1	3	108	49	27	0	6	26	Yes	
CANONSBURG	74	66	71	63	14	6	39	56	0	0	49	0	24	1	0	14	Yes	
CARNEGIE	93	123	93	123	19	0	46	206	5	0	105	19	12	0	6	19	Yes	
CHARLEROI	182	178	171	163	10	7	117	212	4	10	118	121	265	1	4	19	Yes	
CLAIRTON	43	45	44	45	8	0	24	45	0	0	52	2	9	1	2	8	No	
CRAFTON	292	306	216	228	76	0	87	237	3	0	132	3	0	3	14	30	Yes	
CRANBERRY TWP	134	103	134	103	39	13	91	171	5	9	58	14	3	1	1	40	Yes	
DONORA	103	104	103	98	17	9	32	66	2	0	54	50	285	0	3	12	Yes	
EAST LIBERTY	1,574	1,565	1,111	1,145	210	384	434	1,141	21	5	191	207	28	14	18	118	Yes	
FOX CHAPEL	941	915	840	750	168	12	275	359	13	8	192	225	63	2	9	125	Yes	
FRANKLIN PARK	236	239	222	227	60	1	103	135	2	5	104	97	18	3	2	36	Yes	
FREEPORT	11	11	0	12	0	0	9	18	0	0	52	0	0	0	2	0	No	
GEORGETOWN	22	22	14	22	0	0	11	23	0	0	52	2	1	0	0	0	Yes	
GIBSONIA	319	319	221	222	41	2	94	154	0	8	148	51	32	0	5	21	Yes	
GLENSHAW	96	107	81	84	1	12	49	76	1	0	101	50	48	0	6	7	Yes	
GREENSBURG	648	639	394	444	91	0	156	346	9	3	107	9	106	2	7	56	Yes	
HAZELWOOD	131	124	90	85	12	0	42	94	9	2	60	18	3	0	1	10	Yes	
HIGHLAND PARK	614	602	507	509	75	10	117	252	12	8	102	57	14	5	6	40	Yes	
HOMESTEAD	62	63	42	48	9	0	29	53	0	0	52	2	2	0	1	0	Yes	
HOMEWOOD	200	217	155	168	12	2	92	155	3	2	112	19	6	3	11	0	No	
HOPEWELL	280	276	267	263	76	62	150	153	4	11	108	47	44	1	6	81	Yes	
INDIANA	178	180	178	125	33	15	67	775	2	3	107	47	7	0	4	30	Yes	
JEANNETTE	37	34	37	34	2	0	20	35	0	0	51	2	20	0	0	0	No	
JOHNSTOWN	208	223	190	210	33	8	97	180	1	5	85	6	26	3	4	20	No	
KITTANNING	326	315	216	216	24	0	75	151	7	10	4	4	56	2	5	17	Yes	
LEECHBURG	181	181	152	149	16	0	46	120	1	2	53	3	9	4	3	27	Yes	
LIBERTY BORO	79	77	79	77	8	0	26	40	1	2	51	7	1	0	1	8	No	
LIGONIER	330	359	272	356	58	99	179	293	13	7	105	28	21	2	2	56	Yes	
MCKEESPORT	500	491	355	305	22	0	136	264	1	7	104	19	69	4	6	22	Yes	
MONONGAHELA	150	140	145	135	10	6	70	142	4	0	52	21	97	2	7	15	Yes	
MONROEVILLE	236	241	118	116	15	5	88	126	3	1	51	39	0	2	1	12	No	
MOON TWP	733	709	894	855	242	181	546	923	26	39	260	12	4	6	0	340	Yes	
MT LEBANON	1,330	1,371	1,275	1,309	299	0	318	767	26	20	182	82	216	8	21	345	Yes	
MT WASHINGTON	213	216	152	149	21	15	112	171	2	0	221	382	82	1	3	23	Yes	
MURRYSVILLE	173	162	160	152	42	21	99	146	6	5	109	12	15	2	2	68	Yes	
NEW BRIGHTON	116	108	81	73	7	22	66	131	2	0	104	6	40	0	2	24	Yes	
NEW KENSINGTON	113	105	88	85	5	14	60	115	5	1	89	60	59	1	1	5	Yes	
NORTH HILLS	1,173	1,121	1,005	953	202	0	304	472	10	16	166	60	47	6	11	259	Yes	
NORTH SHORE	179	165	170	156	39	7	67	75	6	0	109	4	3	0	0	10	Yes	
NORTH VERSAILLES	56	56	56	56	9	1	33	40	3	2	52	5	0	0	1	8	Yes	
OAKLAND (Ascension)	639	630	602	602	135	93	429	602	10	9	152	82	58	4	3	114	Yes	
OAKMONT	657	642	450	445	112	43	167	293	12	2	158	200	134	5	8	35	Yes	
PATTON	58	68	53	64	9	3	25	50	2	0	54	2	100	0	1	12	No	
PENN HILLS	65	65	51	56	1	2	38	47	1	0	52	263	49	1	2	0	Yes	
PETERS TWP	509	486	509	486	103	406	190	273	2	1	104	52	111	1	1	103	Yes	
PITTSBURGH	443	436	222	218	10	40	107	342	2	10	107	759	40	7	2	8	Yes	
RED BANK	18	16	18	16	3	0	12	24	1	0	25	0	3	0	0	0	No	
ROSDALE	155	157	99	81	17	0	66	140	6	7	53	3	33	1	1	28	Yes	
SCOTTDALE	58	47	53	57	8	2	19	32	11	3	63	3	18	1	1	7	No	
SEWICKLEY	1,846	1,844	1,289	1,295	44	320	1,066	1,532	24	5	384	0	60	5	13	106	Yes	
SOMERSET	199	190	189	221	35	40	163	234	19	10	162	55	5	4	8	32	Yes	
SQUIRREL HILL	425	425	410	410	20	5	75	138	4	1	104	98	8	2	1	23	Yes	
UNIONTOWN	188	190	139	156	16	22	105	167	3	11	105	54	72	2	3	0	Yes	
UPTOWN (Shepherd's Heart)	190	185	175	165	15	90	121	147	0	0	58	81	0	0	1	10	Yes	
WASHINGTON	343	343	253	256	50	80	155	395	2	12	104	14	27	4	6	55	Yes	
WAYNE TWP	14	11	14	11	0	7	8	15	0	12	0	0	0	0	0	0	No	
WAYNESBURG	34	46	34	31	30	0	0	20	0	0	51	51	4	0	0	3	Yes	
WILKINSBURG	140	145	125	138	23	7	66	90	1	2	50	5	25	0	8	8	Yes	
Grand Total	20,318	20,147	16,456	16,498	2,834	2,169	7,930	14,594	343	312	6,519	4,090	2,654	123	268	2,689		

Parochial Report Item Number	Pledge Information		Operating Revenue					Non-Op.	Expenditures			Assets
	Number of Signed Pledge Cards for 2005	Total Dollar amount pledge for 2005	Plate Offerings, Pledge Payments and Reg. Support	Operations from other Income, Investments, Bequests	Assistance from Diocese for Operating Budget	Total Operating Revenues (2005)	Total Operating Revenues (2004)	Additions to Capital Funds, Endowments	To Diocese for Assessment, Apportionment, Fair share	Outreach from Operating Budget	Major Improvements and Capital Expenditures	Total Investment at Market Value
1	2	3	4	5	6	7	8	9	10	11	12	13
AMBRIDGE	35	141,955	185,584	0	0	185,584	184,101	3,001	14,570	23,286	3,362	2,732
BEAVER	84	207,534	223,524	38,866	7,000	269,390	293,522	4,934	22,165	3,259	0	428,832
BEAVER FALLS	17	53,680	57,386	0	0	57,386	60,541	0	5,866	3,692	0	0
BLAIRSVILLE	13	14,400	18,270	5,279	0	23,549	21,200	0	1,399	1,767	3,881	687
BRACKENRIDGE	55	85,236	103,599	12,348	0	115,947	109,245	716	11,349	1,775	0	77,362
BRENTWOOD	114	132,896	153,357	18,927	0	172,285	185,549	8,045	19,521	367	4,350	483,374
BRIGHTON HEIGHTS	3	8,040	39,713	9,838	0	49,550	49,538	0	2,812	200	3,128	321,836
BROOKLINE	34	39,000	48,440	4,067	0	52,507	64,771	0	8,630	0	8,961	0
BROWNSVILLE	17	43,735	53,099	73,259	0	126,359	143,057	0	9,059	2,600	0	1,645,898
BUTLER	66	110,692	146,333	18,505	0	164,838	169,332	40,593	22,363	0	96,570	360,791
CANONSBURG	24	34,000	38,200	41,350	0	79,550	75,525	0	6,431	2,090	0	625,058
CARNEGIE	0	0	71,402	36,611	0	108,013	69,814	824	4,017	0	0	0
CHARLEROI	85	81,303	111,864	18,036	0	129,900	113,487	0	10,987	2,778	0	236,131
CLAIRTON	14	14,315	15,258	3,971	0	19,229	34,933	0	878	1,931	5,054	29,178
CRAFTON	102	71,473	85,263	42,930	0	128,193	121,471	0	11,872	0	0	614,334
CRANBERRY TWP	28	76,616	110,959	5,089	0	116,048	122,703	11,605	12,992	2,100	12,525	63,000
DONORA	7	9,670	21,939	5,695	0	27,634	27,483	0	1,564	0	0	0
EAST LIBERTY	392	851,490	936,237	372,885	0	1,309,122	1,226,511	862,884	141,396	0	31,495	6,395,424
FOX CHAPEL	168	205,125	565,905	28,103	0	594,008	660,045	20,747	44,641	52,593	182,057	788,463
FRANKLIN PARK	60	171,805	194,074	30,300	0	224,374	215,886	86,734	20,540	18,710	0	28,633
FREEPORT	0	0	6,079	3,843	0	9,922	10,161	0	768	601	0	43,860
GEORGETOWN	6	7,620	14,525	2,296	0	16,821	18,229	75	734	1,200	0	9,411
GIBSONIA	79	112,729	117,112	6,113	0	123,225	119,715	568	11,678	4,010	2,968	40,450
GLENSHAW	39	66,788	125,275	5,647	0	130,922	108,146	0	12,206	10,075	0	114,988
GREENSBURG	112	196,008	241,248	30,518	0	271,766	260,232	46,317	28,850	6,613	26,077	133,671
HAZELWOOD	22	56,700	74,763	19,873	18,000	112,636	114,645	0	7,274	280	0	0
HIGHLAND PARK	79	98,156	121,363	195,768	1,500	318,631	295,688	38,957	26,319	25,321	36,510	2,171,156
HOMESTEAD	21	15,452	23,004	6,822	0	29,826	38,758	574	1,727	557	0	18,600
HOMEWOOD	50	69,706	157,530	2,645	0	160,175	165,420	8,355	10,000	0	8,918	0
HOPEWELL	53	162,730	225,641	13,938	0	239,579	239,001	9	24,428	4,083	0	2,528
INDIANA	22	41,382	128,052	17,520	0	145,572	122,118	0	14,982	1,620	0	379,257
JEANNETTE	0	0	17,898	6,055	0	23,953	23,466	0	1,234	527	0	67,769
JOHNSTOWN	67	104,950	127,881	45,463	6,700	180,044	206,573	136,657	17,215	5,070	61,096	608,990
KITTANNING	38	55,594	66,481	150,631	18,210	235,321	190,411	0	15,915	4,111	0	741,358
LEECHBURG	0	0	51,217	22,084	0	73,301	79,833	11,220	1,698	264	6,010	1,686
LIBERTY BORO	28	16,963	18,406	6,310	0	24,716	25,390	622	1,313	1,105	0	122,074
LIGONIER	136	301,950	365,967	46,398	0	412,365	372,671	0	44,566	80,444	0	2,566,695
MCKEESPORT	90	105,720	155,339	73,020	0	228,359	217,159	0	28,119	1,969	0	568,083
MONONGAHELA	48	57,332	67,328	45,875	0	113,202	99,546	2,550	7,252	3,162	0	186,199
MONROEVILLE	59	190,245	202,832	2,846	5,000	210,678	214,283	1,008	22,901	7,644	0	8,343
MOON TWP	0	0	505,734	3,683	0	509,417	506,831	358,879	36,581	0	413,617	85,387
MT LEBANON	286	541,267	622,941	53,716	0	676,657	705,669	122,441	61,779	27,223	0	418,231
MT WASHINGTON	48	93,718	176,282	2,450	4,000	182,732	156,070	129,263	14,132	5,222	22,954	88,378
MURRYSVILLE	51	113,280	124,375	0	12,000	136,375	124,667	0	12,659	479	0	44,891
NEW BRIGHTON	0	0	41,957	47,361	0	89,319	108,522	22,399	8,904	1,746	15,505	123,542
NEW KENSINGTON	42	59,900	74,881	26,376	0	101,257	94,131	2,495	8,869	800	2,495	161,813
NORTH HILLS	190	295,200	348,882	47,351	0	396,233	409,032	103,853	33,990	5,000	2,157	169,840
NORTH SHORE	42	45,000	53,518	11,232	22,000	86,750	89,760	1,607	2,337	3,900	0	91,301
NORTH VERSAILLES	17	20,516	31,546	3,527	0	35,073	34,965	2,867	1,229	2,502	0	0
OAKLAND (Ascension)	198	665,675	730,994	258,194	0	989,188	973,993	189,254	86,043	71,060	84,990	6,062,931
OAKMONT	74	213,262	252,985	52,016	10,000	315,000	282,878	0	30,947	17,883	66,042	776,144
PATTON	0	0	15,931	16,325	0	32,255	18,695	0	1,440	433	0	44,700
PENN HILLS	34	77,092	88,192	8,009	0	96,201	123,710	0	12,425	5,080	0	23,868
PETERS TWP	59	168,590	241,639	45,366	0	287,005	315,308	115,445	4,888	0	117,950	49,527
PITTSBURGH	93	167,190	198,535	322,486	2,648	523,669	546,345	171,990	69,825	4,498	151,519	6,189,547
RED BANK	0	0	10,706	0	0	10,706	12,317	0	491	525	0	0
ROSEDALE	35	66,254	65,667	10,328	0	75,995	80,789	24,088	6,289	4,204	20,350	0
SCOTTDALE	0	0	14,800	4,500	0	19,300	14,300	0	688	200	0	84,850
SEWICKLEY	239	1,053,915	1,605,535	83,864	8,100	1,697,499	1,774,057	713,353	139,959	281,818	10,858	1,448,770
SOMERSET	0	0	179,485	13,494	0	192,979	167,295	25,250	13,126	24,707	40,605	119,861
SQUIRREL HILL	67	121,003	135,770	52,570	0	188,340	194,523	10,000	19,028	1,225	6,000	210,396
UNIONTOWN	0	94,104	159,178	49,896	0	209,074	212,448	41,889	23,789	2,600	7,000	594,477
UPTOWN (Shep Heart)	0	0	3,869	106,502	15,000	125,371	130,719	53,599	11,052	33,422	8,869	0
WASHINGTON	54	168,836	204,574	28,019	0	232,593	262,042	51,913	23,901	5,520	24,635	120,622
WAYNE TWP	4	500	5,227	903	0	6,130	7,258	6,000	250	0	0	95,748
WAYNESBURG	10	18,820	34,759	5,238	0	39,997	35,421	0	1,655	4,933	14,090	0
WILKINSBURG	36	94,578	127,594	50,801	0	178,395	174,270	660	18,746	0	3,592	146,657
Grand Total	3,846	8,091,690	11,472,498	2,737,319	130,158	14,339,976	14,426,173	3,433,417	1,293,236	780,785	1,506,190	37,038,331

Auditor's Report

EPISCOPAL DIOCESE OF PITTSBURGH

FINANCIAL STATEMENTS AND ADDITIONAL INFORMATION

YEARS ENDED DECEMBER 31, 2005 AND 2004

WITH

INDEPENDENT AUDITOR'S REPORT

MAHER DUESSEL
CERTIFIED PUBLIC ACCOUNTANTS

EPISCOPAL DIOCESE OF PITTSBURGH

YEARS ENDED DECEMBER 31, 2005 AND 2004

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MAHER DUESSEL
CERTIFIED PUBLIC ACCOUNTANTS

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Independent Auditor's Report

Diocesan Council and the
Board of Trustees
Episcopal Diocese of Pittsburgh

We have audited the accompanying statements of financial position of the Episcopal Diocese of Pittsburgh (Diocese) as of December 31, 2005 and 2004, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the management of the Diocese. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2005 and 2004, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information listed in the table of contents is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.



April 28, 2006

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2005 AND 2004

	2005	2004
Assets		
Cash and cash equivalents	\$ 872,256	\$ 716,933
Investments at fair value	26,225,138	26,046,843
Assessments receivable:		
Parishes	376,194	255,100
Less allowance for doubtful accounts	(109,815)	(31,463)
Total assessments receivable	266,379	223,637
Loans receivable:		
Parishes and missions - growth fund	1,497,549	1,673,544
Clergy	266,367	511,852
Less allowance for loan losses	(83,803)	(74,414)
Total loans receivable	1,680,113	2,110,982
Property held for sale	350,647	350,647
Property and buildings (net of accumulated depreciation)	1,354,234	1,253,260
Trusts held by others at fair value	898,478	870,714
Other assets	163,467	172,948
Total Assets	\$ 31,810,712	\$ 31,745,964
Liabilities and Net Assets		
Liabilities:		
Accounts payable	\$ 40,660	\$ 33,554
Commitment payable	6,890	16,890
Funds held for others	5,882,320	6,083,514
Total Liabilities	5,929,870	6,133,958
Net Assets:		
Unrestricted:		
Undesignated	4,725,213	4,648,961
Designated	11,220,389	11,121,380
Total unrestricted	15,945,602	15,770,341
Temporarily restricted	469,452	492,861
Permanently restricted	9,465,788	9,348,804
Total Net Assets	25,880,842	25,612,006
Total Liabilities and Net Assets	\$ 31,810,712	\$ 31,745,964

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2005 AND 2004

	2005	2004
Unrestricted:		
Revenues, gains (loss), and other support:		
Parish assessments	\$ 1,231,270	\$ 1,228,044
Doubtful assessment expense	(78,353)	(20,832)
Contributions and grants	389,059	368,220
Property transferred in from parishes	-	850,647
Interest income on loans	49,875	37,432
Investment income (loss):		
Interest and dividends	120,327	145,820
Realized gains (loss) on investments	690,129	487,847
Net change in unrealized gains (loss) on investments	(311,724)	55,495
Total investment income (loss)	498,732	689,162
Other revenues	99,138	91,899
Gains on sale of assets	15,947	-
Net assets released from restrictions	391,255	364,832
Total revenues, gains (loss), and other support	2,596,923	3,609,404
Expenses:		
Operating expenses:		
Congregational mission	412,289	390,165
Transformational networks	234,322	305,208
Beyond the Diocese	50,051	52,868
Office of the Bishop	331,299	302,663
Office of Administration	418,463	447,103
Total operating expenses	1,446,424	1,498,007
Other expenses:		
Contributions and grants	528,062	574,881
Other expenses	447,176	311,332
Total other expenses	975,238	886,213
Total expenses	2,421,662	2,384,220
Transfer in (out)	-	(216)
Change in Unrestricted Net Assets	175,261	1,224,968
Temporarily Restricted:		
Contributions and grants	18,994	30,626
Interest and dividends	81,821	129,833
Realized gains (loss) on investments	259,565	223,529
Net change in unrealized gains (loss) on investments	2,305	564
Other revenues	5,161	4,945
Net assets released from restrictions	(391,255)	(364,832)
Transfers in (out)	-	216
Change in Temporarily Restricted Net Assets	(23,409)	24,881
Permanently Restricted:		
Contributions and grants	18,540	23,170
Realized gains (loss) on investments	217,921	228,912
Net change in unrealized gains (loss) on investments	(119,477)	119,590
Change in Permanently Restricted Net Assets	116,984	371,672
Total Change in Net Assets	268,836	1,621,521
Net Assets:		
Beginning of year	25,612,006	23,990,485
End of year	\$ 25,880,842	\$ 25,612,006

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2005 AND 2004

	2005	2004
Cash From Operating Activities:		
Change in net assets	\$ 268,836	\$ 1,621,521
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation (appreciation) of investments	428,896	(175,649)
Realized (gains) loss on investments	(1,167,615)	(940,288)
Depreciation expense	26,332	38,696
Non-cash contributions	-	(878,647)
Change in operating assets and liabilities:		
Assessment receivables	(121,094)	(140,614)
Allowance for uncollectible assessments	78,352	20,833
Accounts payable and other liabilities	7,106	(94,634)
Parish loans	175,995	51,533
Clergy loans	245,485	54,717
Allowance for loan loss	9,389	69,104
Funds held for others	(201,194)	1,552,367
Long-term commitments	(10,000)	(30,000)
Other assets	9,481	27,858
Net cash provided by (used in) operating activities	(250,031)	1,176,797
Cash From Investing Activities:		
Net change in investments	560,424	(2,591,188)
Change in trusts held by others	(27,764)	(58,329)
Disposition of fixed assets	53,699	32,877
Purchase of fixed assets	(181,005)	(31,816)
Net cash provided by (used in) investing activities	405,354	(2,648,456)
Net Increase (Decrease) in Cash and Cash Equivalents	155,323	(1,471,659)
Cash and Cash Equivalents:		
Beginning of year	716,933	2,188,592
End of year	\$ 872,256	\$ 716,933
Schedule of Non-Cash Activities:		
Property transferred in from parishes	\$ -	\$ 850,647
Other contributed property	\$ -	\$ 28,000

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The financial statements of the Episcopal Diocese of Pittsburgh ("Diocese") reflect the combination of Operating and Program Funds, Trust and Endowment Funds, and the Plant Fund.

The Operating and Program Funds finance the operations of the Diocese and include the General Budget and Budget Reserve Funds, Mission Needs Fund, Bishop's Residence Fund, Diocesan Growth Fund, Designated Funds, Reserve Funds, and Undesignated Funds.

Trust and Endowment Funds represent accumulated gifts, bequests, and donations that are invested in income producing securities. These funds have varying degrees of restriction on income and/or principal usage and types of investment options available. The Board of Trustees (Board) must consider these factors in the administration of the affairs of the Diocese. In 1999, the Board of Trustees adopted a total return investment policy in accordance with Act 141 of the General Assembly of Pennsylvania (Act). Income paid from investments, distributed for various eligible activities, means an amount equal to a percentage specified by the Board of the average fair market value of the trust assets over a specified period within the parameters of the Act. Currently, income is calculated at 4.5% of a four-year, running average of fair market value.

Land and buildings, equipment, and vehicles, including property transferred from parishes, are recorded at cost or appraised value at the date of donation in the Plant Fund. Plant Fund assets include the Common Life Property, the Mount Washington Property, the Monongahela Valley Property, the Allegheny Township Property, Avalon Property, and Cranberry Property, vehicles, equipment, leasehold improvements, and furniture. Parish churches and the capital assets of affiliated institutions are not included in the Plant Fund.

Basis of Accounting

In accordance with accounting principles generally accepted in the United States of America, the accompanying financial statements are prepared using the accrual basis of accounting and include the assets, liabilities, net assets, and financial operations of certain activities of the Diocese. Accordingly, revenues are recorded when earned

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

and expenses are recognized when the liabilities are incurred. The financial operations of individual parishes and institutions distinct from the Diocese are not reflected in these financial statements.

The Diocese reports gifts of cash and other assets as temporarily restricted or permanently restricted contributions if they are received with donor stipulations that limit the use of the assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as "net assets released from restrictions." The Diocese considers restricted donations received and spent during the same year as unrestricted donations.

Permanently restricted net assets represent funds that the donor has stipulated must be invested and only certain portions of the income earned on said investments may be expended. The classification of the spendable earnings on such funds as unrestricted or temporarily restricted is based on donor restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Statements of Cash Flows

For purposes of the statements of cash flows, cash and cash equivalents include all highly liquid instruments with maturities of three months or less when purchased.

Investment Securities

The Diocese carries its debt and equity securities at fair market value. When the Diocese is named beneficiary of estates or trusts, income is recorded at the time the assets are received.

Reclassification

Certain reclassifications have been made to the 2004 amounts to conform to the 2005 presentation.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

Concentrations

The Diocese maintains deposits at institutions in excess of FDIC limits but management does not believe this represents an issue of risk at the present time.

The Diocese invests in managed futures and holds a balance in this investment at December 31, 2005 and 2004 in the amount of \$1,551,226 and \$1,483,606, respectively, or approximately 6% of the total investments. See Note 3 for a description of this investment.

Fixed Assets

Fixed assets to which the Diocese holds title but not direct control (such as those held by individual parishes and the Sheldon Calvary Camp) are not reflected within the Diocesan financial statements. Recorded fixed assets related to Diocesan operations are valued at cost or estimated fair value at the date of donation. The Diocese's capitalization policy is to depreciate all capital assets with a value over \$5,000 and a useful life over 3 years. Depreciation is recorded on a straight-line basis over estimated useful lives. The cost of maintenance and repairs is charged to expense.

The estimated useful lives are as follows:

Building	20 Years
Leasehold improvements	7 Years
Equipment	5 Years
Vehicles	5 Years

Property Held for Sale

As of December 31, 2005 and 2004, the Diocese has recorded the property of a closed parish that is being held for sale at net realizable value, which represents the estimated fair market value of the property of \$630,000 less the growth fund loan receivable to the Diocese of \$279,353.

Income Taxes

The Diocese is exempt from federal income tax under the provisions of Section 501(a) of the Internal Revenue Code.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

2. PARISH ASSESSMENTS AND LOAN LOSSES

The provision for parish assessment and loan losses, which is charged to current operations, reflects the amount necessary, in management's judgement, to establish an adequate allowance to absorb possible losses on assessments and loans. Management's judgement is based on a continuing review of the parish assessments and loan portfolios, past collection experience, and current economic conditions. While management uses available information to recognize losses, future additions to the allowance may be necessary based on changes in economic conditions.

3. INVESTMENTS

Investments consist of the following at December 31, 2005:

	Cost	Net Unrealized Gain	Net Unrealized Losses	Fair Value
Corporate equity securities	\$ 12,726,370	\$ 2,068,995	\$ -	\$ 14,795,365
Corporate debt securities	1,930,890	-	12,719	1,918,171
U.S. government obligations	6,661,879	-	6,727	6,655,152
MBS, CMO, asset-backed securities	246,392	-	5,687	240,705
Money market	667,281	-	-	667,281
Managed futures	1,400,000	151,226	-	1,551,226
Other	370,922	26,316	-	397,238
	<u>\$ 24,003,734</u>	<u>\$ 2,246,537</u>	<u>\$ 25,133</u>	<u>\$ 26,225,138</u>

Investments consisted of the following at December 31, 2004:

	Cost	Net Unrealized Gain	Net Unrealized Losses	Fair Value
Corporate equity securities	\$ 11,701,593	\$ 2,881,143	\$ -	\$ 14,582,736
Corporate debt securities	1,400,959	-	4,430	1,396,529
U.S. government obligations	4,074,010	-	9,910	4,064,100
MBS, CMO, asset-backed securities	2,904,489	-	35,337	2,869,152
Money market	1,247,372	3,025	-	1,250,397
Managed futures	1,400,000	83,606	-	1,483,606
Other	372,592	27,731	-	400,323
	<u>\$ 23,101,015</u>	<u>\$ 2,995,505</u>	<u>\$ 49,677</u>	<u>\$ 26,046,843</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

As shown above, at December 31, 2005 and 2004, investments are concentrated in corporate equity securities, asset backed securities, U.S. government obligations, and managed futures. Realization of amounts disclosed as investments is dependent on the results of these markets. Unrealized gain or loss is recognized in the current period.

Managed futures are wholly invested in Morgan Stanley Strategic Alternatives, L.P. investment fund, which is a commodity pool limited partnership formed under the laws of Delaware. The partnership does not engage directly in trading activities, but invests all of its assets with Morgan Stanley Strategic Alternatives, L.L.C. (the "Trading Company"), a Delaware limited liability company organized to invest and trade in futures interests. The Trading Company will engage in the speculative trading of commodity contracts including, but not limited to, domestic and foreign commodity futures contracts, forward contracts, swap contracts, futures contracts, foreign exchange commitments, and options on physical commodities, whether traded on an organized exchange or otherwise. These contracts and commodities are collectively referred to as futures interests.

Investments in the managed futures are speculative and involve a high degree of risk. Risks arise from changes in the value of these contracts and the potential inability of counterparties to perform under the terms of the contracts. There are numerous factors which may significantly influence the market value of these contracts, including interest rate volatility. These factors were considered by the Diocese prior to making this investment and it was determined that the investment would be beneficial to leverage risk in the other areas of the investment portfolio.

Funds held for others represent monies from parishes within the Diocese pooled with Diocesan funds for investment purposes. All realized and unrealized earnings and interest on these funds are accumulated in the funds held for others account. During the year, funds held for others had the following activity:

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

	2005	2004
Balance at beginning of year	\$ 6,083,514	\$ 4,531,147
Contributions	324,743	2,050,736
Interest and dividends	740	91,663
Realized gains	335,921	314,773
Withdrawals	(779,660)	(927,510)
Unrealized gains (losses)	(82,938)	22,705
Balance at end of year	<u>\$ 5,882,320</u>	<u>\$ 6,083,514</u>

Investments were held in the following accounts:

	2005 Fair Value	2004 Fair Value
Mellon Seed Account	\$ 12,267	\$ 12,226
Oikocredit	50,000	50,000
Community Loan Fund	50,000	50,000
Bishop's Fund	-	1,126,599
Ameriserv, previously US Bancorp	168,119	166,592
Pool II Morgan Stanley	1,512,598	1,489,020
Morgan Stanley funds held for others	-	6,091
Pool I Morgan Stanley	23,971,351	22,702,915
Morgan Stanley - Common Life Fund	343,951	327,986
U.S. Treasury Bond	70,894	68,635
Mellon Pooled Income Account	45,958	46,728
Other	-	51
	<u>\$ 26,225,138</u>	<u>\$ 26,046,843</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

4. TRUSTS HELD BY OTHERS

Trusts held by others consist of the following at:

	December 31, 2005			December 31, 2004		
	Cost	Net Unrealized Gain (Loss)	Fair Value	Cost	Net Unrealized Gain (Loss)	Fair Value
Mathilda Craig Trust	\$ 15,612	\$ (152)	\$ 15,460	\$ 15,395	\$ 140	\$ 15,535
Stanton Craig Trust	369,331	20,485	389,816	361,831	10,930	372,761
Anna Ditmore Expense Fund	10,849	2,284	13,133	10,955	1,887	12,842
Anna Ditmore Rector's Endowment Fund	25,175	5,320	30,495	24,706	4,136	28,842
Emeline Metcalf Missionary Fund	324,159	82,706	406,865	319,400	79,362	398,762
Metcalf Christmas Fund	18,880	5,667	24,547	18,976	5,027	24,003
Gertrude Thompson Missionary Trust Fund	14,853	3,309	18,162	14,867	3,102	17,969
	<u>\$ 778,859</u>	<u>\$ 119,619</u>	<u>\$ 898,478</u>	<u>\$ 766,130</u>	<u>\$ 104,584</u>	<u>\$ 870,714</u>

5. FIXED ASSETS

Fixed assets as of December 31, 2005 and 2004 include:

	2005	2004
Land and buildings	\$ 1,083,678	\$ 1,137,378
Construction in progress	253,571	72,565
Leasehold improvements	33,069	33,069
Furniture	10,300	10,300
Equipment	25,635	25,635
Vehicles	44,390	44,390
	<u>1,450,643</u>	<u>1,323,337</u>
Accumulated depreciation	<u>(96,409)</u>	<u>(70,077)</u>
Total fixed assets	<u>\$ 1,354,234</u>	<u>\$ 1,253,260</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

In-Kind Contributions

The Diocese received a donation of land during 2004 with an estimated fair market value \$28,000. The land was capitalized in accordance with the Diocesan's capitalization policy. No such donations were received in 2005.

Property Transferred In From Parishes

During 2004, the Diocese received property in the form of land and buildings that was transferred in from parishes that dissolved. Revenues recognized by the Diocese relating to these transfers were \$850,647, which represent the estimated fair market value of the properties at the date of the transfer. As of December 31, 2005 and 2004, \$350,647 of the transferred assets were held for sale and the remaining \$500,000 of transferred assets was capitalized to land and building. No additional transfers were received in 2005.

During 2005, for the property held for sale, the Diocese entered into a commercial lease agreement with a tenant that contained an option to buy. The lease extends for a period of three years with an option to renew the lease for two additional consecutive one year terms. The Diocese will receive monthly rental payments of \$4,200 over the term of the lease. The tenant has the option to purchase the property at any time during the term of the lease for \$550,000 less \$1,750 per month of any rent paid to the Diocese.

6. COMMITMENTS

The Diocese guaranteed debt in the original principal amount at December 31, 2005 and 2004 of \$5,475,000 and \$4,750,000, respectfully for parishes within the Diocese. These notes mature through 2031 and interest rates range from 5% to 7%. Each parish's building serves as underlying collateral for the loans. The amount of guaranteed debt outstanding at December 31, 2005 and 2004 was \$3,818,194 and \$3,605,554, respectively. The Diocese is liable for repayment should the parishes default on these loans. No payments were required from the Diocese related to the guarantees in 2005 and 2004; none are anticipated for 2006.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

7. OPERATING LEASE

In February 2002, the Diocese entered into an operating lease for office space for a term of approximately 7 years, expiring August 31, 2009, with an option to renew. Rental expenses for the years ended December 31, 2005 and 2004 were \$84,703 and \$75,912, respectively. The minimum future lease obligation is as follows:

2006	\$ 90,933
2007	96,800
2008	96,800
2009	64,533
	<hr/>
	\$ 349,066

8. PENSION PLANS AND OTHER-POSTRETIREMENT BENEFITS

Pension Plans

Effective January 1, 1999, the Diocese established a defined contribution retirement plan for all eligible lay employees who have completed one year of service (at least 1,000 hours) and are at least 21 years old. Participants in the plan may contribute a portion of their eligible compensation, not to exceed the IRS maximums. The Diocese will contribute 11% of a participant's eligible compensation and will match the participant's contribution up to 4% of a participant's compensation. During fiscal years 2005 and 2004, the employees respectively contributed \$11,822 and \$12,703 and the Diocese respectively contributed \$32,768 and \$28,384 to the plan. Total covered payroll for 2005 and 2004 was \$222,135 and \$189,223, respectively. Employee and employer contributions are immediately vested.

The clergy in the Pittsburgh Diocesan offices participate in the Church Pension Fund; a noncontributory defined benefit church-wide pension plan. The Diocese contributes 18% of the clergy's eligible compensation. Total pension expense, as assessed by the administrator of the church-wide plan, was \$58,984 and \$68,746 for 2005 and 2004, respectively.

Other Post-Retirement Benefits

The Diocese does not provide any other post-retirement benefits.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

9. DIOCESAN INSURANCE PROGRAM

Through its insurance program, the Diocese seeks to minimize its medical insurance costs through central administration and placement of insurance coverage. The pro rata share of the cost of insurance premiums is billed to participating parishes and other participating Diocesan organizations. Monthly billings to the participating parishes and Diocesan organizations as of December 31, 2005 and 2004 were approximately \$74,000 and \$77,000, respectively. At December 31, 2005, \$97,529 of receivables, net of an allowance of \$22,266, was outstanding related to the insurance program. At December 31, 2004, \$74,477 of receivables, net of an allowance of \$21,413, was outstanding related to the insurance program. These receivables are included on the statements of financial position as part of other assets.

10. UNRESTRICTED NET ASSETS

Unrestricted, undesignated net assets at December 31, 2005 and 2004 consisted of the following:

	2005	2004
General Budget Fund	\$ 267,481	\$ 216,037
Budget Reserve	74,705	98,727
Board of Trustees	4,008,181	4,083,330
Diocesan Clergy House Reserve	124,900	100,000
Draper	83,113	80,400
Energy Relief	50,000	-
General Convention	39,829	28,012
Episcopate Reserve Fund	65,000	40,000
Office Equipment	12,004	2,455
Total	<u>\$ 4,725,213</u>	<u>\$ 4,648,961</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

Unrestricted, designated net assets are designated for the following purposes:

	2005	2004
Growth Fund	\$ 3,439,424	\$ 3,478,801
Bishop's Residence Fund	740,562	747,392
Clergy Crisis Fund	21,582	22,863
New Church Fund	160,050	140,050
Bishop's and Canon's Funds	69,560	54,706
Beaver Valley Church Fund	153,103	145,146
Clergy Relief Fund	246,188	242,020
Community Service Fund	2,883,735	2,876,078
Pool I Investments	631,549	622,241
Bishop's Endowments	1,140,486	1,129,787
Capital Assets	1,700,082	1,599,107
Other	34,068	63,189
Total	<u>\$ 11,220,389</u>	<u>\$ 11,121,380</u>

11. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes:

	2005	2004
Deacon Formation	\$ 21,598	\$ 19,651
Center Campaign	327,934	344,249
Maintenance Funds	65,851	67,824
Various programs	54,069	61,137
	<u>\$ 469,452</u>	<u>\$ 492,861</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2005 AND 2004

12. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets are restricted to investment and reinvestment in perpetuity, and certain portions of the income are available to support various programs. The following were permanently restricted net assets:

	2005	2004
Episcopal support	\$ 2,406,603	\$ 2,393,436
Bishop's Fund	1,003,510	998,020
Episcopal Church Women	672,673	668,993
Parish and mission grants and loans	4,037,055	3,992,187
Chaplaincy Endowment	568,126	529,530
Other	777,821	766,638
	<u>\$ 9,465,788</u>	<u>\$ 9,348,804</u>

13. NET ASSETS RELEASED FROM RESTRICTIONS

Net assets of \$391,255 and \$364,832 were released from donor restrictions during 2005 and 2004, respectively, by incurring expenses satisfying the restricted purpose.

14. CONTINGENCIES

In 2003, a law suit was brought against the Diocese involving a legal matter that would enjoin the Diocese from taking any adverse action affecting property rights of the Diocese and the Episcopal Church of the United States of America. This matter was settled during 2005 without any adverse financial impact to the Diocese.

ADDITIONAL INFORMATION

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2005

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Revenues, Gains (Loss), and Other Support:					
Parish assessments	\$ 1,231,270	\$ -	\$ -	\$ -	\$ 1,231,270
Doubtful assessment expense	(78,353)	-	-	-	(78,353)
Contributions and grants	145,124	243,935	18,994	18,540	426,593
Property transferred in from parishes	-	-	-	-	-
Interest income on loans	-	49,875	-	-	49,875
Investment income (loss):					
Interest and dividends	36,248	84,079	81,821	-	202,148
Realized gains (loss) on investments	222,653	467,476	259,565	217,921	1,167,615
Net change in unrealized gains (loss) on investments	(60,662)	(251,062)	2,305	(119,477)	(428,896)
Total investment income (loss)	198,239	300,493	343,691	98,444	940,867
Other revenues	163	98,975	5,161	-	104,299
Gains on sale of assets	-	15,947	-	-	15,947
Net assets released from restrictions	-	391,255	(391,255)	-	-
Total revenues, gains (loss), and other support	1,496,443	1,100,480	(23,409)	116,984	2,690,498
Expenses:					
Operating expenses:					
Congregational mission expenses:					
Administrative	107,833	-	-	-	107,833
Support	43,678	-	-	-	43,678
Diocesan mission team	35,735	-	-	-	35,735
Parish development	135,600	-	-	-	135,600
Board of Trustees - new churches	-	62,443	-	-	62,443
Community service fund	-	27,000	-	-	27,000
Total congregational mission expenses	322,846	89,443	-	-	412,289
Transformational networks expenses:					
Executive	114,494	-	-	-	114,494
Support	36,108	-	-	-	36,108
Youth network	24,689	-	-	-	24,689
Recruitment and deployment	81	-	-	-	81
Training workshops and conferences	18,620	-	-	-	18,620
Office of development	-	-	-	-	-
Other network support	12,633	-	-	-	12,633
Commission on ministry	21,918	-	-	-	21,918
Young priests' initiative	-	5,779	-	-	5,779
Total transformational networks expenses	228,543	5,779	-	-	234,322

(Continued)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

(Continued)

YEAR ENDED DECEMBER 31, 2005

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Expenses (continued):					
Beyond the Diocese expenses:					
Mission commitments	17,301	-	-	-	17,301
General convention deputies	3,183	-	-	-	3,183
International - Lambeth 7% resolution	12,000	-	-	-	12,000
Ecumenical and other	17,567	-	-	-	17,567
Total Beyond the Diocese expenses	50,051	-	-	-	50,051
Office of the Bishop expenses:					
Executive	159,755	-	-	-	159,755
Support	57,288	-	-	-	57,288
Diocesan convention	10,840	-	-	-	10,840
Communications director	58,443	-	-	-	58,443
Communications - publications	44,973	-	-	-	44,973
Total Office of the Bishop expenses	331,299	-	-	-	331,299
Office of Administration expenses:					
Administrative executive	70,511	-	-	-	70,511
Administrative support	144,832	-	-	-	144,832
Office expense	203,120	-	-	-	203,120
Total office of administration expenses	418,463	-	-	-	418,463
Total operating expenses	1,351,202	95,222	-	-	1,446,424
Other expenses:					
Contributions and grants	71,726	456,336	-	-	528,062
Bad debt	-	10,242	-	-	10,242
Diocesan life center	3,740	-	-	-	3,740
Growth fund grants	-	216,048	-	-	216,048
Support of closed churches	5,479	100,008	-	-	105,487
Depreciation expense	-	26,332	-	-	26,332
Other expenses	3,545	81,782	-	-	85,327
Total other expenses	84,490	890,748	-	-	975,238
Total expenses	1,435,692	985,970	-	-	2,421,662
Transfer in (out)	15,501	(15,501)	-	-	-
Change in Net Assets	76,252	99,009	(23,409)	116,984	268,836
Net Assets:					
Beginning of year	4,648,961	11,121,380	492,861	9,348,804	25,612,006
End of year	\$ 4,725,213	\$ 11,220,389	\$ 469,452	\$ 9,465,788	\$ 25,880,842

(Concluded)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2004

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Revenues, Gains (Loss), and Other Support:					
Parish assessments	\$ 1,228,044	\$ -	\$ -	\$ -	\$ 1,228,044
Doubtful assessment expense	(20,832)	-	-	-	(20,832)
Contributions and grants	104,195	264,025	30,626	23,170	422,016
Property transferred in from parishes	-	850,647	-	-	850,647
Interest income on loans	-	37,432	-	-	37,432
Investment income (loss):					
Interest and dividends	79,596	66,224	129,833	-	275,653
Realized gains (loss) on investments	198,966	288,881	223,529	228,912	940,288
Net change in unrealized gains (loss) on investments	13,056	42,439	564	119,590	175,649
Total investment income (loss)	291,618	397,544	353,926	348,502	1,391,590
Other revenues	4,335	87,564	4,945	-	96,844
Gains on sale of assets	-	-	-	-	-
Net assets released from restrictions	-	364,832	(364,832)	-	-
Total revenues, gains (loss), and other support	1,607,360	2,002,044	24,665	371,672	4,005,741
Expenses:					
Operating expenses:					
Congregational mission expenses:					
Administrative	103,282	-	-	-	103,282
Support	39,392	-	-	-	39,392
Diocesan mission team	33,679	-	-	-	33,679
Parish development	139,650	-	-	-	139,650
Board of Trustees - new churches	-	64,162	-	-	64,162
Community service fund	-	10,000	-	-	10,000
Total congregational mission expenses	316,003	74,162	-	-	390,165
Transformational networks expenses:					
Executive	110,579	-	-	-	110,579
Support	27,184	-	-	-	27,184
Youth network	24,836	-	-	-	24,836
Recruitment and deployment	-	-	-	-	-
Training workshops and conferences	17,178	-	-	-	17,178
Office of development	76,158	8	-	-	76,166
Other network support	14,261	-	-	-	14,261
Commission on ministry	17,181	-	-	-	17,181
Young priests' initiative	-	17,823	-	-	17,823
Total transformational networks expenses	287,377	17,831	-	-	305,208

(Continued)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

(Continued)

YEAR ENDED DECEMBER 31, 2004

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Expenses (continued):					
Beyond the Diocese expenses:					
Mission commitments	25,862	-	-	-	25,862
General convention deputies	239	-	-	-	239
International - Lambeth 7% resolution	10,000	-	-	-	10,000
Ecumenical and other	16,767	-	-	-	16,767
Total Beyond the Diocese expenses	52,868	-	-	-	52,868
Office of the Bishop expenses:					
Executive	148,314	-	-	-	148,314
Support	55,754	-	-	-	55,754
Diocesan convention	10,116	-	-	-	10,116
Communications director	44,044	-	-	-	44,044
Communications - publications	44,435	-	-	-	44,435
Total Office of the Bishop expenses	302,663	-	-	-	302,663
Office of Administration expenses:					
Administrative executive	100,142	-	-	-	100,142
Administrative support	131,323	-	-	-	131,323
Office expense	215,638	-	-	-	215,638
Total office of administration expenses	447,103	-	-	-	447,103
Total operating expenses	1,406,014	91,993	-	-	1,498,007
Other expenses:					
Contributions and grants	65,927	508,954	-	-	574,881
Bad debt	-	51,953	-	-	51,953
Diocesan life center	45,208	-	-	-	45,208
Growth fund grants	-	66,091	-	-	66,091
Support of closed churches	5,341	45,308	-	-	50,649
Depreciation expense	-	38,696	-	-	38,696
Other expenses	8,989	49,746	-	-	58,735
Total other expenses	125,465	760,748	-	-	886,213
Total expenses	1,531,479	852,741	-	-	2,384,220
Transfer in (out)	126,517	(126,733)	216	-	-
Change in Net Assets	202,398	1,022,570	24,881	371,672	1,621,521
Net Assets:					
Beginning of year	4,446,563	10,098,810	467,980	8,977,132	23,990,485
End of year	<u>\$ 4,648,961</u>	<u>\$ 11,121,380</u>	<u>\$ 492,861</u>	<u>\$ 9,348,804</u>	<u>\$ 25,612,006</u>

(Concluded)