

CONVENTION JOURNAL
ONE HUNDRED FORTIETH
ANNUAL CONVENTION
of the
EPISCOPAL DIOCESE OF PITTSBURGH



FRIDAY & SATURDAY, NOVEMBER 4th & 5th, 2005

MARRIOTT HOTEL
Pittsburgh, Pennsylvania

and

TRINITY CATHEDRAL
Pittsburgh, Pennsylvania

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**The 140th CONVENTION of
the EPISCOPAL DIOCESE OF PITTSBURGH
will be held
NOVEMBER 4th - 5th, 2005
at the MARRIOTT HOTEL, PITTSBURGH, PENNSYLVANIA
(Friday, November 4th)
and TRINITY CATHEDRAL
in PITTSBURGH, PENNSYLVANIA
(Saturday, November 5th)**

**DEADLINES FOR PRE-CONVENTION BINDER
AND CONVENTION JOURNAL REPORTS**

Pre-Convention packet (Proposed Budget, Nominating Committee report, Resolutions):
deadline for submissions is **August 10**.

Pre-Convention packet is distributed in September.

Convention Journal reports: deadline for reports given at Convention is the last day of
Convention; deadline for minutes is **December 10**.

Convention Journal is distributed in February.

SUBMITTING RESOLUTIONS FOR CONVENTION

In order to be included in the Pre-Convention packet and given maximum time for
consideration by deputies and districts, resolutions must be submitted to Diocesan Council
before the first Tuesday in June (Council's final meeting before September).

Resolutions may be filed after this date to Diocesan Council by the first Tuesday in
October. Convention deputies will receive copies of these resolutions before Convention, but
districts will not have an opportunity to discuss them.

After the first Tuesday in October, resolutions may still be filed, but permission to
proceed must be granted by the Bishop and sufficient copies made available for distribution
to every deputy at Convention.

A.D. 2005
EPISCOPAL DIOCESE OF PITTSBURGH
Diocesan Office, 535 Smithfield Street, 900 Oliver Building, Pittsburgh, PA 15222-2467
PHONE: 412-281-6131 FAX: 412-471-5591
WEB SITE: <http://www.pgh.anglican.org>

BISHOP

The Right Rev. Robert Wm. Duncan
The Seventh Bishop of Pittsburgh
duncan@pgh.anglican.org

ASSISTANT BISHOP

The Right Rev. Henry Scriven
scriven@pgh.anglican.org

CANON MISSIONER

The Rev. Canon Mary Maggard Hays
hays@pgh.anglican.org

DIRECTOR OF ADMINISTRATION

Vacant

DIOCESAN STAFF

Peter Frank
Director of Communications
frank@pgh.anglican.org

Marsha Tallant
Accountant
tallant@pgh.anglican.org

Melanie Contz
Secretary to Bishop Duncan
contz@pgh.anglican.org

Bonnie Catalano
Secretary to Canon Missioner
catalano@pgh.anglican.org

Heather Jacoby
Receptionist
jacoby@pgh.anglican.org

Nicole Pollard
Secretary to Bishop Scriven
pollard@pgh.anglican.org

Janet Cummings
Secretary to Director of
Administration
cummings@pgh.anglican.org

Lynne Wohleber
Archivist
wohleber@pgh.anglican.org

STATEMENT OF PURPOSE OF THE CONVENTION

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of any such assembly. Among these are: to celebrate Holy Communion and to hear the Bishop's Annual Address; to elect persons to the various diocesan committees and boards; to consider any changes (amendments) to our Constitution or Canons; to receive, discuss, and act upon the assessment and budget; to receive reports from the various committees of the diocese; and to act upon any motions, notices, and resolutions properly presented to the Convention.

GENERAL DIRECTIONS

REGISTRATION – All deputies (clerical and lay) must register their attendance for both Friday and Saturday sessions using the proper sign-in sheet provided. Clergy sign in on the white sheet and lay deputies sign in on the yellow sheet. The sign-in sheets are to be left on the respective tables. Alternates replacing regular deputies must declare on the sign-in sheet which deputy they are replacing.

Please sign your name (and parish) as you wish it recorded and read.

SEATING – Seating is assigned by Districts, look for signs as you enter the meeting space. Guests are not to sit in the District seating area. There will be a separate seating section for guests.

BALLOTS – The ballots will be distributed in each registration packet. Ballots for non-parochial clergy may be obtained from the Secretary at that time.

POLICY ON DISTRIBUTION OF MATERIALS

1. No material will be placed on the Official Registration table.
2. No material is to be distributed on the Convention floor except as authorized by the Bishop.
3. A table for official documents relating to the business of Convention will be provided.
4. The Sergeant at Arms will monitor and enforce these rules under the direction of the President and Convention Committee Chairman.

STANDING RULES FOR CONVENTION

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall be seated five minutes before that time. Other times listed in the Order of Business are approximate and intended to indicate merely the order.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon II, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall approach a microphone, address the chair, receive recognition, state name and parish and then state the business for which the floor was obtained.
4. Motions, including amendments, shall be in writing, in duplicate, signed by the maker and seconded, and sent immediately to the desk of the Secretary.

5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.
6. The Bishop or other person serving as President shall appoint timekeepers, tellers and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed at the next business session at the point where it was interrupted.
8. The rules contained in “Roberts Rules of Order – Newly Revised” shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Episcopal Church and this diocese.

WORKSHOPS: “ONE CHURCH: BATTLING RACISM, POVERTY & PERSECUTION”

will be offered at the Marriott Hotel at 10 A.M. and 11 A.M.

Workshops on

Dialog on Racism / Feed, Seed and Lead / God’s Strength in the Midst of Persecution: One Man’s Story

ONE HUNDRED FORTIETH ANNUAL CONVENTION

PROPOSED ORDER OF BUSINESS

“One Church of Miraculous Expectation and Missionary Grace”

“ONE CHURCH: BATTLING RACISM, POVERTY & PERSECUTION”

DAY ONE

Friday, November 4, A.D. 2005

Marriott Hotel

Pittsburgh, Pennsylvania

- 11:30-1:20 P.M. Registration of Convention Deputies (Day One)**
IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR FRIDAY’S BUSINESS SESSION WILL BE OPEN FROM 11:30 A.M. to 1:20 P.M. ONLY. TO BE CERTIFIED FOR FRIDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR ALTERNATE) MUST HAVE REGISTERED BY 1:20 P.M. ON FRIDAY.
- 1:00 P.M. Noonday Prayer and Homily, The Rev. Canon Mary Hays, Preacher
- 1:20 P.M. Organization of Convention
Roll Call/ Certification of Quorum
Claims of Deputies to Seats
Minutes of the 139th Annual Convention
- 1:30 P.M. The Bishop’s Address
- 2:00 P.M. Report of the Director of Administration - Presentation of the 2006 Annual Budget -
Questions, Clarification, Proposal Time
Adoption of the 2006 Budget, Schedule of Assessments and 2006 Clergy Comp. Guide
- 2:30 P.M. Proposed Resolution #1
- 3:20 P.M. Break
- 3:30 P.M. Video Presentation: A Year in the Life of the Diocese
- 3:40 P.M. Nominations Committee Report
Elections: First Ballot
- 4:00 P.M. Greetings from the Rev. Gary Harke, PA Council of Churches
- 4:10 P.M. Leadership Reports
President, Standing Committee
President, Board of Trustees
President, Diocesan Council
President, Pittsburgh Episcopal Foundation
President, Episcopal Church Women
- 4:45 P.M. District Caucuses
Election by Districts for Council and Board of Trustees
- 5:15 P.M. Fellowship Time - Marriott Hotel – Second Floor
(Wider Diocesan Family joins the Convention gathering)
- 6:15 P.M. Evening Worship & Convention Banquet
(\$28.00 per person: open to all; advanced reservations required)
- 7:45 P.M. Keynote Speaker: Baroness Caroline Cox - Deputy Speaker of the House of Lords,
United Kingdom

“ONE CHURCH: BATTLING RACISM, POVERTY & PERSECUTION”

DAY TWO

Saturday, November 5, A.D. 2005

Trinity Cathedral

Pittsburgh, Pennsylvania

- 7:30 – 9:15 A.M. Registration of Convention Deputies (Day Two)**
IN ORDER TO PROVIDE FOR THE POSSIBILITY OF ROLL CALL VOTES, REGISTRATION FOR DEPUTIES FOR SATURDAY’S BUSINESS SESSION WILL BE OPEN FROM 7:30 A.M. to 9:15 A.M. ONLY. TO BE CERTIFIED FOR SATURDAY ROLL-CALL VOTING, SHOULD SUCH VOTING BE REQUESTED, THE DEPUTY (OR ALTERNATE) MUST HAVE REGISTERED BY 9:15 A.M. ON SATURDAY.
- 8:30 A.M. Choral Matins and Homily – The Rt. Rev. Henry Scriven, Assistant Bishop, Homilist
- 9:15 A.M. Roll Call/Certification of Quorum
Reports of Elections
 Report from Ballot 1
 Report of District Elections to Council and Board of Trustees
- 9:20 A.M. Elections: Second Ballot (with additional ballots as required)
- 9:30 A.M. Convention Reports
 Report of the Commission on Racism
 Commission on Aging
 Commission on Ministry
- 10:00 A.M. Other Resolutions
- 10:45 A.M. Other Reports of Organizations, Committees, Institutions (by title)
 Other Business
 Mission Minutes
- 11:30 A.M. TIME CERTAIN FOR THE CONCLUSION OF CONVENTION BUSINESS.
CONTINUATION OF DISCUSSION OR DEBATE BEYOND THIS HOUR WILL
REQUIRE A MOTION TO EXTEND.
- 11:45 A.M. Convention Eucharist
- 1:30 P.M. Adjournment (*sine die*)

RESOLUTIONS PRESENTED BEFORE CONVENTION

Resolution on the Anglican Communion

Resolved, that this 140th Annual Convention of the Episcopal Diocese of Pittsburgh:

- 1) accepts the Windsor Report (2004), and its corollary documents the Lambeth 1.10 text (1998) and the Dromantine Communiqué (2005), as the basis on which this Diocese, the Episcopal Church in the United States of America, and the Anglican Communion can go forward together; and
- 2) calls upon Pittsburgh's deputies to the 76th General Convention (June 2006) to do everything in their power to help that Convention make a clear statement of submission to the teaching of, and a clear statement of intent to abide by the requirements of, said Windsor Report and its corollary documents; and
- 3) declares that, should the 76th General Convention determine to continue its "walk apart" from the Anglican Communion – by its failure to accept unreservedly the Windsor Report and its corollary documents or to commit to a church life consonant with them – the Episcopal Diocese of Pittsburgh will stand with all Anglican Churches, Dioceses and Provinces that hold and maintain the 'Historic Faith, Doctrine, Sacrament and Discipline of the one Holy, Catholic, and Apostolic Church' whatever the costs or actions required to do so.

RESOLUTION #2

Proposed Resolution for Diocesan Convention 2005 - In Support of Women's Ministry

Whereas the Episcopal Church recognized in 1972 that women serving in the diaconate were a part of the ordained ministries of this church; and

Whereas women have been ordained to the priesthood in the Anglican Communion since the historic priesting of the Reverend Dr. Florence Li Tim-Oi in 1944 and regularly so since the ordination of women to the priesthood was re-established in 1971 by the Diocese of Hong Kong; and

Whereas 2006 will be the 30th anniversary of the General Convention decision to support women's ordination to the priesthood; and

Whereas the Diocese of Pittsburgh was among the first to ordain women to the priesthood following the 1976 General Convention, when the Right Reverend Robert Bracewell Appleyard, fifth bishop of Pittsburgh, priested the Reverend Beryl T. Choi on 8 January 1977; and

Whereas the Diocese of Pittsburgh has encouraged and ordained women called to the priesthood while respecting those who have not come to this same theological position,

Therefore, Be it Resolved

That the Diocese of Pittsburgh commends all women in the diocese for their ministry, especially those who are ordained; affirms its intent to continue raising up, ordaining, and supporting women as priests in this diocese; and designates 2006 as a year of celebration of women's ministry in the diocese during which time the diocese will make a special effort to encourage women in the discernment of their calls.

Rationale: Approximately 20 per cent of the clergy canonically resident in the Diocese of Pittsburgh are women. They serve as rectors, priests-in-charge, chaplains, and in a variety of specialized ministries. One serves as the Canon Missioner for the diocese, another as Provost of the Cathedral. The diocese has been

blessed by the faithful ministry of the ordained women in our midst. Although the Diocese of Pittsburgh has been ordaining women as priests for twenty-seven years, it has done so while respecting the consciences of those within the diocese who do not support women's ordination. In the last several years, however, the proportion of women in process to become priests has been unfortunately slim. The effect of this resolution would be to recognize women priests and deacons for the work they have done, to praise all women (lay and ordained) for their ministry, and to remind the diocese that we have a role to play in the encouragement of women to enter the priesthood.

Submitted by:

The Reverend Cynthia Bronson Sweigert, Church of the Redeemer, Squirrel Hill; Dr. Joan R. Gundersen, Church of the Redeemer Squirrel Hill; Linda Getts, Church of the Good Shepherd, Hazelwood; Robert L. Pierce, Jr., St. Brendan's Episcopal Church, Franklin Park; Charlotte S. Pierce, St. Brendan's Episcopal Church, Franklin Park; Joyce Magee, Christ Church, Indiana

OFFICIAL LIST OF THE CLERGY OF THE DIOCESE

In the order of Canonical residence

December 2005

BISHOPS

2002 The Right Reverend Henry William Scriven
1992 The Right Reverend Robert William Duncan
1981 The Right Reverend Alden Moinet Hathaway, Retired

PRIESTS AND DEACONS

The Reverend –

1949 Don Hargrave Gross, Ph.D., Retired, Grace Church, Mt. Washington, PA
1949 Gilbert Merwin Watt, Retired, St. Thomas', Oakmont, PA
1951 Russell Wood Turner, Retired, West Melbourne, FL
1955 Richard Wood Davies, Retired, St. Paul's, Mt. Lebanon, PA/Old St. Luke's, Woodville, PA
1955 Charles Percy Martin, Retired, St. Bartholomew's, Scottsdale, PA
1957 Ralph Pearson Brooks, Jr., Ph.D., Retired, Pittsburgh, PA
1960 John Milton Leggett, Retired, St. John's, Donora, PA
1962 Arthur Charles Dilg, Retired, Regular Supply, St. Peter's, Blairsville, PA
1962 David Cameron Casto, Retired, Little Falls, NJ
1963 Roger Craig Bell, St. Gregory's Abbey, Three Rivers, MI
1964 Jack V. Dolan, Deacon, St. Mary's, Charleroi, PA
1965 John David Else, Center for Spirituality In 12-Step Recovery, Pittsburgh, PA
1966 Lynn Chester Edwards, Retired, Interim, St. Matthew's, Homestead, PA
1967 Austin Avery Hurd, Jr., Retired, Leesburg, FL
1969 David A. St. Clair, Retired, Colorado Springs, CO
1971 Norman David Drysdale, Retired, Pittsburgh, PA
1971 John Guest, D.D., Sewickley, PA
1972 Andrew Joseph Tibus, Vienna, VA
1974 Robert L. Kooser, Retired, Connellsville, PA
1975 James B. Edwards, Jr., Retired, Pittsburgh, PA
1976 John C. Parker, Jr., Retired, Pittsburgh, PA
1977 Jared J. Jackson, Th.D., Retired, Pittsburgh, PA
1977 Leslie Graf Reimer, Calvary Church, East Liberty, PA
1977 David Leon Kinsey, Retired, Pittsburgh, PA
1977 Christopher H. Barker, Ph.D., Retired, Gibsonia, PA
1978 Peter Hugh Davids, Ph.D., Stafford, TX
1979 Stephen F. Noll, Uganda Christian University, Uganda
1979 Edward M. Wood, Allison Park, PA
1979 George L. Werner, D.D., Retired, Pittsburgh, PA
1979 James A. Forrest, Retired, St. David's, Peter's Township, PA
1980 Patricia King Carnahan, D. Min., Retired, Pittsburgh, PA
1981 Leslie Parke Fairfield, Trinity Episcopal School, Ambridge, PA
1982 Scott T. Quinn, Church of the Nativity, Crafton, PA
1982 Christine Elizabeth Visminas, Framingham, MA
1983 Joanne Bash Hetrick, Deacon, Retired, Pittsburgh, PA
1984 John Hayes Park, Dean, Cathedral of Good Shepherd, Peru
1984 Diane Elise Shepard, St. Stephen's, Wilkinsburg, PA
1984 Ann McDonald Staples, Deacon, Sts. Thomas & Luke - Patton, PA
1985 John Kendal Hervey, Pasadena, CA
1985 Lawrence Knotts, Christ Church, Greensburg, PA
1985 James Burdette Simons, St. Michael's of the Valley, Ligonier, PA

1985 Ronald Younkin, Deacon, Fayetteville, AR
 1985 Charles Michael Starr, D. Min., Chaplain, Pittsburgh, PA
 1986 David H. Barnhouse, M.D., Retired, Santa Barbara, CA
 1986 Kenneth George Kocharhook, Retired, Pittsburgh, PA
 1986 Peter Erling Ostrander, Ph.D., St. George's, Waynesburg, PA
 1986 Joseph Anthony Vitunic, Jr., Church of the Savior, Ambridge, PA
 1986 Stanley Alexander Burdock, Christ Church, Brownsville, PA
 1987 Joseph Koch, Deacon, St. Stephen's, McKeesport, PA/ Transfiguration, Clairton, PA
 1987 Elizabeth Mary Weatherwax, Retired, Pittsburgh, PA
 1987 Jeane T. Steele, Deacon, Retired, Pawleys Island, SC
 1987 George Pierce, Retired, The Church Army, Madeira Beach, FL
 1987 James E. Bauer, M.D., Retired, Clymer, PA
 1988 Ruth Wick Manson, Deacon, Christ Church, Greensburg, PA
 1988 William Charles Rau, Deacon, St. Stephen's, Wilkinsburg, PA
 1988 Elizabeth Steiner Huff Rodewald, Deacon, Fox Chapel, PA
 1988 J. Douglas McGlynn, D. Min., Nashotah House, Nashotah, WI
 1989 Arnold W. Klukas, Ph.D., Nashotah House, Nashotah, WI
 1989 Thomas Richard Finnie, St. Peter's, Uniontown, PA
 1989 John Anthony Golden, Jr., Retired, Princeton, NJ
 1989 Rebecca C. Spanos, Deacon, Retired, Shepherd's Heart, Oakland, PA
 1989 Gary Dean Miller, Holy Innocents, Leechburg, PA/Trinity, Freeport, PA
 1990 Carl Cleveland Neely, Jr., Trinity, Beaver, PA
 1990 Florence Ann Paton, Retired, Ascension, Oakland, PA
 1990 Eric Jon Taylor, St. Philip's, Moon Township, PA
 1990 Gregory John Malley, Archdeacon, Church of the Ascension, Oakland, PA
 1990 Wade A. Lawrence, Deacon, Christ Church, North Hills, PA
 1992 C. Bradley Wilson, Fox Chapel, Pittsburgh, PA
 1992 Mark James Pruitt, St. George's School, Newport, RI
 1993 William Warner Haslett, III, Retired, Windber, PA
 1993 Marion Janet Kush, Deacon, St. Mark's, Johnstown, PA
 1994 L. P. Whistler Hays, Rock the World, Ambridge, PA
 1994 Laura Yates Theis, Deacon, Sewickley, PA
 1994 Jeffrey D. Murph, St. Thomas', Oakmont, PA
 1994 Bruce M. Robison, D. Min., St. Andrew's, Highland Park, PA
 1995 Cynthia Bronson Sweigert, Church of the Redeemer, Squirrel Hill, PA
 1995 Barbara Alleyne Knotts, Christ Church, Greensburg, PA
 1995 Don C. Youse, Jr., M.D., Emmanuel Church, North Side, PA
 1995 John Stanley Gabig, Pittsburgh, PA
 1995 Mark R. Wright, St. David's, Peters Township, PA
 1995 Geoffrey Whitman Chapman, St. Stephen's, Sewickley, PA
 1995 Peter C. Moore, D. Min., Sewickley, PA
 1996 Catherine M. Brall, Trinity Cathedral, Pittsburgh, PA
 1996 David D. Wilson, St. Paul's, Kittanning, PA
 1996 John M. Heidengren, Prince of Peace, Hopewell Township, PA
 1996 Harold T. Lewis, Ph.D., Calvary Church, East Liberty, PA
 1997 Huett M. Fleming, Jr., Church of the Good Shepherd, Hazelwood, PA
 1997 Linda E. Manuel, St. Andrew's, New Kensington, PA
 1997 Karen B. Stevenson, Trinity Church, Washington, PA
 1997 Paul A. Sutcliffe, Jr., Church of the Atonement, Carnegie, PA
 1997 William J. Geisler, D. Min., St Stephen's, McKeesport, PA
 1997 Mary Maggard Hays, Canon Missioner, Pittsburgh, PA
 1998 Thomas Prichard, Overland Park, KS
 1998 Grant LeMarquand, Trinity Episcopal School for Ministry, Ambridge, PA
 1998 Catherine Munz, St. Brendan's, Franklin Park, PA
 1998 James D. Shoucair, Christ Church, North Hills, PA
 1998 Dennett Buettner, Seeds of Hope, Bloomfield, PA

1998 Robert Banse, Pittsburgh, PA
 1998 Carol Henley, Pittsburgh, PA
 1998 Christine McIlvain, Deacon, Christ Church, North Hills, PA
 1998 Mark P. Stevenson, Deacon, Trinity Church, Washington, PA
 1998 Michael D. Wurschmidt, Shepherd's Heart, Oakland, PA
 1999 J. Mark Zimmerman, D. Min., St. Francis-in-the-Fields, Somerset, PA
 1999 Ruth E. Correll, Potomac, MD
 1999 Colleen M. Klingensmith, Deacon, Holy Innocents, Leechburg, PA
 1999 Gaea A. Thompson, Chaplain, Canterbury Place, Bloomfield, PA
 1999 Laura D. Wicker, Deacon, Church of the Savior, Ambridge, PA
 1999 Stephen M. Smalley, St. Barnabas, Brackenridge, PA
 1999 Philip Wainwright, St. Peter's, Brentwood, PA
 1999 Mabel Fanguy, Canonsburg, PA
 1999 William Geiger, Christ Church, Indiana, PA
 1999 Joseph Martin, Church of Our Saviour, Glenshaw, PA
 1999 Donald A. Cox, Sugar Grove, NC
 2000 Judith M. Gentle, Ph.D., Pittsburgh, PA
 2000 Andrea Jackson Buettner, Deacon, Shepherd's Heart, Oakland/ Seeds of Hope, Bloomfield, PA
 2000 Jean Dawson Chess, Deacon, St. Andrew's, Highland Park, PA
 2000 John Edward Fierro, St. Paul's, Monongahela, PA
 2000 Moni McIntyre, Ph.D., Church of the Holy Cross, Homewood, PA
 2000 Langdon Pegram, M.D., Christ Church, New Brighton, PA
 2000 H. Lawrence Thompson, III, Trinity Episcopal School for Ministry, Ambridge, PA
 2000 Richard P. Pocalyko, Atlanta, GA
 2000 Sudduth R. Cummings, St. Paul's by the Sea, Jacksonville, FL
 2000 Dallam Ferneyhough, St. Luke's, Georgetown, PA
 2000 Ira C. Houck, Jr., Grace, Mt. Washington, PA
 2000 Paul A. Cooper, St. Christopher's, Warrendale/Cranberry Township, PA
 2000 J. Bruce Geary, St. Peter's, Butler, PA
 2001 Agustin Zubietta, South American Missionary Society, La Paz, Bolivia
 2001 Phyllis Margaret Alston, Aliquippa, PA
 2001 Lawrence Christopher Deihle, St. Thomas, Oakmont, PA
 2001 Robert Gant Watkin, The Falls Church, VA
 2001 John P. Bailey, Fox Chapel, PA
 2001 Daniel E. Hall, M.D., Pittsburgh, PA
 2001 John Paul Chaney, Seeds of Hope, Bloomfield, PA
 2001 Susanna Rhoads Cook, Warwickshire, United Kingdom
 2001 Tina Lynn Lockett, Trinity Episcopal School for Ministry, Ambridge, PA
 2001 Terrence Anthony Welty, IV, St. Marks, Geneva IL
 2001 Karen Elizabeth Woods, Deacon, Ascension, Oakland
 2001 Gordon Griffith Green, Cranberry Township
 2001 Ronald Jack Baillie, Good Samaritan, Liberty Borough, PA
 2002 Daniel F. Crawford, St. Thomas-in-the-Fields, Gibsonia, PA
 2001 Norman E. Koehler, III, Deacon, Retired, St. Andrew's, New Kensington, PA
 2002 James C. McCaskill, United Kingdom
 2002 Dennis M. Wilson, Deacon, Prince of Peace, Hopewell Township, PA
 2002 Martin L. Wright, III, Latrobe, PA
 2002 Elisa P. Harres, Alpharetta, GA
 2002 Andrew M. Ray, St. Luke's of the Mountains, LaCrescenta, CA
 2002 Jim Morehead, Transitional Deacon, Shepherd's Heart Fellowship, Pittsburgh, PA
 2003 Nancy O. Chalfant-Walker, St. Martin's, Monroeville, PA
 2003 Robert Michael Dorow, Trinity Cathedral, Pittsburgh, PA
 2003 Martha Hay Eilertsen, St. Thomas, Canonsburg, PA
 2003 Matthew V. Frey, Church of the Advent, Brookline, PA
 2003 Layne Hansen, All Saints', Chevy Chase, MD
 2003 James E. Hay, Deacon, St. Mary's, Charleroi, PA

2003 Paul R. Henry, Pittsburgh, PA
 2003 John A. Macdonald, Trinity Episcopal School for Ministry, Ambridge, PA
 2003 Thomas Hays Perdue, Church of the Apostles, Fairfax, VA
 2003 Sandra Ritchie, Deacon, St. Paul's, Mt. Lebanon
 2003 Eugene Sherman, Trinity, Beaver, PA
 2003 Jay Slocum, Church of the Cross, Bluffton, SC
 2003 Matthew T. Walter, Amman, Jordan
 2003 Simon Barnes, Phoenixville, PA
 2003 Deborah L. S. Carr, Oakdale, PA
 2004 Paul Benjamin Rodgers, Trinity Church, Tarriffville, CT
 2004 Larry Augustus Crowell, Galilee, Virginia Beach, VA
 2004 Vicente Carlos Santiago, St. James, Penn Hills, PA
 2004 Marc Ray Jacobson, Matthews, NC
 2004 Richard Allen Pollard, St. Paul's, Mt. Lebanon, PA
 2004 Jeffrey Dean Mead, Ambridge, PA
 2004 Marc Anthony Dobson, St. Mary's, Warwick, RI
 2004 John A Porter, Grace Church, Mt. Washington, PA
 2004 David C. MacKenzie, Christ Church at Grove Farm, Sewickley, PA
 2004 William H. Ilgenfritz, St. Mary's, Charleroi, PA
 2004 Thomas Jeffrey Hendrickson, Christ the King, Beaver Falls, PA
 2004 David Blaine Rucker, All Saints, Rosedale, PA
 2004 David Harold Grissom, St. Alban's, Murrys ville, PA
 2004 Doug Blakelock, St. Michael's, Wayne Township, PA/St. Mary's, Red Bank, PA
 2004 Donald William Bushyager, St. David's, Peter's Township, PA
 2004 Carl Joseph Eyberg, Diocese of Nashville, Nashville, TN
 2004 David Walker Glade, The Falls Church, VA
 2004 Judith Lynn Howells, Deacon, St. James, Penn Hills, PA
 2004 Tara Leigh-Anne Jernigan, Deacon, Church of the Nativity, Crafton, PA
 2004 Douglas Roland Sherman, Jr., St. Martin's Monroeville, PA
 2005 Jean Marie DeVaty, Transitional Deacon, Church of the Ascension, Pittsburgh, PA
 2005 Daryl Allen Fenton, Transitional Deacon, Church of the Nativity, Crafton, PA
 2005 Colin Patrick Larkin, Transitional Deacon, Ambridge, PA
 2005 Nancy Henderson Phillips, Deacon, St. Andrew's, New Kensington, PA
 2005 Jeffrey Tennison Whorton, Hope Mills, NC
 2005 Alison Barfoot, Province of Uganda
 2005 Paul F.M. Zahl, Trinity Episcopal School for Ministry, Ambridge, PA

LETTERS OF DIMISSORY ACCEPTED -January-December 2005

January 1, 2005	Paul F.M. Zahl – Diocese of Alabama
February 25, 2005	Alison L. Barfoot – Diocese of Kansas
March 31, 2005	Jeffrey Tennison Whorton – Diocese of Montana

LETTERS DIMMISSORY ISSUED -January-December 2005

April 5, 2005	Mark Waldo – Diocese of Alabama
June 21, 2005	Leslie D.G. Martin – Diocese of Jos, Church of Nigeria
September 27, 2005	Earle Fox – Diocese of San Joaquin
October 11, 2005	Patrick Eugene Dominguez – Anglican Mission in America
October 12, 2005	Marc Anthony Dobson – Diocese of Rhode Island
October 17, 2005	Eliot Winks – Diocese of Chile

NO DEATHS

ORDINATIONS

ORDER OF DEACON

June 12, 2005 – Trinity Cathedral, Pittsburgh

Jean Marie DeVaty – (Transitional)
Daryl Allen Fenton – (Transitional)
Colin Patrick Larkin – (Transitional)
Nancy Henderson Phillips – (Vocational)

ORDER OF PRIEST

DONALD WILLIAM BUSHYAGER
January 6, 2005 at St. David's, Peter's Township, PA

DOUGLAS RICHARD BLAKELOCK
January 8, 2005 at St. Paul's, Kittanning, PA

DOUGLAS ROLAND SHERMAN, JR.
January 14, 2005 at St. Martin's, Monroeville, PA

DAVID HAROLD GRISSOM
January 16, 2005 at St. Alban's, Murrysville, PA

DAVID WALKER GLADE
January 27, 2005 at The Falls Church, Fairfax, VA

ROBERT MICHAEL DOROW
March 6, 2005 at Emmanuel Church, Pittsburgh, PA

THOMAS JEFFREY HENDERICKSON
May 8, 2005 at Christ the King, Beaver Falls, PA

DAVID BLAINE RUCKER
May 15, 2005 at All Saints', Penn Hills (Rosedale), PA

JAMES CADDALL MOREHEAD, III
December 4, 2005 at Shepherd's Heart Fellowship, Pittsburgh, PA

JEAN MARIE DEVATY
December 11, 2005 at Church of the Ascension, Oakland, PA

DARYL ALLEN FENTON
December 18, 2005 at Church of the Nativity, Crafton, PA

**MILESTONE ANNIVERSARIES FOR THE CANONICAL CLERGY
EPISCOPAL DIOCESE OF PITTSBURGH
2005**

ACTIVE CLERGY	Deacon	Priest
J. David Else		40
Wm. Jay Geisler, Jr.		20
John Hervey		20
John H. Park		20
Leslie G. Reimer		25
James B. Simons		20
C. Bradley Wilson	25	
Mark Wright		20

RETIRED	Deacon	Priest
Christopher Barker		35
David H. Barnhouse	19	12
James E. Bauer, M.D.		34
Richard W. Davies		50
Arthur C. Dilg		42
Norman Drysdale	35	34
James B. Edwards	57	56
Lynn C. Edwards		39
James A. Forrest	41	40
John A. Golden		16
Donald H. Gross		56
William W. Haslett, III	12	11
Alden M. Hathaway		43
Joanne Hetrick	22	
Austin A. Hurd		38
Jared Jackson		47
David L. Kinsey	28	27
Kenneth Kocharhook		19
Robert L. Kooser	43	42
John M. Leggett		45
Charles P. Martin		50
Peter C. Moore		44
John C. Parker	46	45
George P. Pierce	49	48
David A. St. Clair		36
Jeane Steele	17	
Russell W. Turner	54	52
Gilbert M. Watt		56
Mary Weatherwax	25	24
George L. W. Werner	43	42

CHURCHES IN UNION WITH THE DIOCESE

(with date organized)
Church phone listed first

AMBRIDGE, CHURCH OF THE SAVIOR (1984)

1123 Merchant Street, 15003
Fax: 724-266-7216

Rector: The Rev. Joseph A. Vitunic, Jr. 724-266-4412, 724-266-1061
Deacon: Laura Wicker 724-266-5901

BEAVER, TRINITY (1851)

370 Beaver Street, 15009

Rector: The Rev. Carl C. Neely, Jr. 724-774-0679, 724-774-8562
Assistant: The Rev. Eugene Sherman 724-251-9227

BEAVER FALLS, CHRIST THE KING (1991)

3301 Sixth Avenue, 15010

Transitional Deacon: The Rev. Thomas Hendrickson 724-843-6624, 724-457-6799

BLAIRSVILLE, ST. PETER'S (1828)

36 W. Campbell Street, 15717

Supply 724-459-8804

BRACKENRIDGE, ST. BARNABAS (1884)

989 Morgan Street, 15014
Fax: 724-224-4887

Rector: The Rev. Dr. Stephen Smalley 724-224-9280, 724-230-0789

BRENTWOOD, ST. PETER'S (1939)

4048 Brownsville Road, 15227
Fax: 412-884-9552

Rector: The Rev. Philip Wainwright 412-884-5225, 412-884-4162

BRIGHTON HEIGHTS (PGH), ALL SAINTS (1889)

3577 McClure Avenue, 15212
Fax: 412-766-8112

Supply 412-766-8112, 412-578-4236

BROOKLINE (PGH), CHURCH OF THE ADVENT (1904)

3010 Pioneer Avenue, 15226

Rector: The Rev. Matthew Frey 412-561-4520, 412-833-2010

BROWNSVILLE, CHRIST CHURCH (1813)

319 Church Street, 15417

Rector: The Rev. Stanley A. Burdock 724-785-7958, 724-785-3047

BUTLER, ST. PETER'S (1824)

218 East Jefferson Street, 16001
Fax: 724-287-4782

Rector: The Rev. J. Bruce Geary 724-287-1869, 724-282-2553

CANONSBURG, ST. THOMAS' (1866)

139 N. Jefferson Avenue, 15317

Rector: The Rev. Martha Eilertsen 724-745-2013, 724-743-4869

CARNEGIE, CHURCH OF THE ATONEMENT (1886)

618 Washington Avenue, 15106

Rector: The Rev. Paul Sutcliffe, Jr.

412-279-1944, 412-968-0135

CHARLEROI, ST. MARY'S (1896)

509 Sixth Street, 15022

Fax: 724-483-4072

Rector: The Rev. William Henry Ilgenfritz

724-483-4072, 724-752-8170

Deacon: Jack V. Dolan

724-632-5658

Deacon: J. Edmund Hay

412-653-7012

CLAIRTON, CHURCH OF THE TRANSFIGURATION (1904)

Fifth & Halcomb Avenues, 15025

Deacon: Joseph Koch

412-233-4449, 412-384-6408

CRAFTON, CHURCH OF THE NATIVITY (1872)

33 Alice Street, 15205

Rector: The Rev. Scott T. Quinn

412-921-4103, 412-928-1940

Deacon: Tara Jernigan

724-266-1528

DONORA, ST. JOHN'S (1924)

998 Thompson Avenue, 15033

Lay Pastor: Mr. Robert Hanna

724-379-8871, 724-379-9025

Pastoral Missioner: The Rev. John Leggett

724-228-1060

EAST LIBERTY (PGH), CALVARY (1855)

315 Shady Avenue, 15206

Fax: 412-661-6077

Rector: The Rev. Dr. Harold T. Lewis

412-661-0120, 412-362-1830

Associate Rector: The Rev. Leslie G. Reimer

412-687-4404

FOX CHAPEL EPISCOPAL CHURCH (1943)

630 Squaw Run Road East, 15238

Fax: 412-963-0861

Rector: The Rev. C. Bradley Wilson

412-963-8938, 412-963-1030

Assistant: The Rev. John P. Bailey

412-784-8990

Deacon: Elizabeth Rodewald

412-826-5924

FRANKLIN PARK, ST. BRENDAN'S (1987)

2365 McAleer Road, 15143

Fax: 412-364-6024

Rector: The Rev. Catherine A. Munz

412-364-5974, 412-366-8887

FREEPORT, TRINITY (1833)

Sixth & High Streets, 16229

Priest-in-Charge: The Rev. Gary D. Miller

724-845-8846

GEORGETOWN, ST. LUKE'S (1814)

Market & Third Streets, 15043

Priest-in-Charge: The Rev. Dallam Ferneyhough

724-622-7226, 724-266-0392

GIBSONIA, ST. THOMAS-IN-THE-FIELDS (1948)

4106 St. Thomas Drive, 15044

Fax: 724-443-5640

Rector: The Rev. Dr. Daniel F. Crawford

724-443-1963, 724-444-6125

GLENSHAW, CHURCH OF OUR SAVIOUR (1890)

2405 Clearview Drive, 15116

Fax: 412-487-4520

Rector: The Rev. Joseph Martin

412-486-5171, 412-486-9028

GREENSBURG, CHRIST CHURCH (1822)

145 North Main Street, 15601

Fax: 724-834-2799

Rector: The Rev. Lawrence Knotts

724-834-4750, 724-744-0778

Assistant: The Rev. Barbara Knotts

724-744-0778

Deacon: Ruth W. Manson

724-744-7634

HAZELWOOD-GLENWOOD (PGH), GOOD SHEPHERD (1870)

Second & Johnston Avenues, 15207

Fax: 724-468-5885

Rector: The Rev. Huett M. Fleming, Jr.

412-421-8497, 412-922-6609

HIGHLAND PARK (PGH), ST. ANDREW'S (1837)

5801 Hampton Street, 15206

Fax: 412-661-0184

Rector: The Rev. Dr. Bruce M. Robison

412-661-1245, 412-361-4892

Honorary Associate: The Rev. C. Don Keyes

412-661-1245

Associate: The Rev. Carol Henley

412-244-0344

Deacon: Jean D. Chess

412-363-7263

HOMESTEAD, ST. MATTHEW'S (1884)

336 East Tenth Avenue, 15120

Supply Clergy: The Rev. Lynn Chester Edwards

412-461-5291, 412-731-2192

HOMEWOOD (PGH), CHURCH OF THE HOLY CROSS (1875)

7507 Kelly Street, 15208

Fax: 412-243-3269

Rector: The Rev. Dr. Moni McIntyre

412-242-3209, 412-361-2189

HOPEWELL TWP., PRINCE OF PEACE (1987)

111 Cherryton Street, Aliquippa, 15001

Fax: 724-375-5786

Rector: The Rev. John M. Heidengren

724-375-5351, 724-857-0863

Deacon: Dennis Wilson

724-375-1510

INDIANA, CHRIST CHURCH (1853)

902 Philadelphia Street, 15701

Rector: The Rev. William Geiger

724-465-6129, 724-464-0224

JEANNETTE, CHURCH OF THE ADVENT (1890)

51 South First Street, 15644

Supply

724-523-9390

JOHNSTOWN, ST. MARK'S (1869)

335 Locust Street, 15901

Deacon: Marion J. Kush

814-535-6797, 724-910-4478

KITTANNING, ST. PAUL'S (1822)

112 N. Water Street, 16201

Fax: 724-543-1867

Rector: The Rev. David D. Wilson

724-543-5402, 724-763-1651

LEECHBURG, HOLY INNOCENTS (1884)

Second Street & Siberian Avenue, 15656

Rector: The Rev. Gary D. Miller

724-845-6165, 724-845-8846

Deacon: Colleen M. Klingensmith

724-845-2600

LIBERTY BOROUGH, CHURCH OF THE GOOD SAMARITAN (1958)

Liberty & Southern Avenue, 15133

Priest -in-Charge: The Rev. Ron Baillie

412-672-2783, 724-443-7163

LIGONIER, ST. MICHAEL'S OF THE VALLEY (1948)

Route 381, Rector, 15677

Fax: 724-238-9411

Rector: The Rev. James B. Simons

724-238-9411, 724-238-3163

MCKEESPORT, ST. STEPHEN'S (1869)

220 Eighth Avenue, 15132

Fax: 412-664-1509

Rector: The Rev. Jay Geisler

412-664-9379, 412-824-8074

Deacon: Joseph C. Koch

412-384-6408

Deacon: Karen Woods

412-362-9333

MONONGAHELA, ST. PAUL'S (1862)

130 W. Main Street, 15063

Rector: The Rev. John E. Fierro

724-258-7792, 724-258-9278

MONROEVILLE, ST. MARTIN'S (1954)

St. Martin's Drive, 15146

Fax: 412-372-0611

Rector: The Rev. Nancy Chalfant-Walker

412-372-2050, 412-741-1281

Assistant: The Rev. Douglas Sherman

412-744-1012

MOON TOWNSHIP, ST. PHILIP'S (1954)

1629 Beaver Grade Road, 15108

Fax: 412-264-4168

Rector: The Rev. Eric J. Taylor

412-264-0169, 724-457-1660

MOUNT LEBANON, ST. PAUL'S (1835)

1066 Washington Road, 15228

Fax: 412-531-9820

Interim Rector: The Rev. Kamila Blessing

412-531-7153, 724-625-2238

Pastoral Assistant: The Rev. Canon Richard W. Davies

412-851-9212

Pastoral Assistant: The Rev. John Thomas

412-278-2727

Associate: The Rev. Richard Pollard

412-833-2010

Deacon: Sandra Ritchie

412-835-7176

MOUNT WASHINGTON (PGH), GRACE CHURCH (1851)

319 W. Sycamore Street, 15211

Fax: 412-381-7005

Rector: The Rev. John Porter

412-381-6020, 412-563-4995

Associate Priest: The Rev. Dr. Don H. Gross

412-741-1041

Associate Priest: The Rev. Ira C. Houck

412-471-1173

MURRYSVILLE, ST. ALBAN'S (1970)

4920 Cline Hollow Road, 15668

Fax: 724-325-2727

Rector: The Rev. David Grissom

724-325-2727, 412-754-2597

NEW BRIGHTON, CHRIST CHURCH (1850)

1217 3rd. Avenue, 15066

Priest-in-Charge: The Rev. Dr. Langdon Pegram

724-847-3760, 724-847-4553

NEW KENSINGTON, ST. ANDREW'S (1896)

1090 Edgewood Road, 15068

Priest-in-Charge: The Rev. Linda E. Manuel

724-339-7518, 412-741-1555

Deacon: Norman E. Koehler, III, PhD

412-967-0832

NORTH HILLS, CHRIST CHURCH (1891)

5910 Babcock Boulevard, 15237

Fax: 412-364-6780

Rector: The Rev. Canon James Shoucair

412-364-2442, 412-782-0116

Deacon: Christine McIlvain

724-375-3164

Deacon: Wade Lawrence

412-761-6077

NORTH SIDE (PGH), EMMANUEL CHURCH (1867)

957 W. North Avenue, 15233

Fax: 412-231-0454

Priest-in-Charge: The Rev. Dr. Don C. Youse, Jr.

412-231-0454, 412-231-5471

NORTH VERSAILLES, ALL SOULS' (1960)

215 Canterbury Lane 15137

Fax: 412-823-1440

Priest-in-Charge: The Rev. John Fetterman

412-823-1440, 412-704-5550

OAKLAND (PGH), CHURCH OF THE ASCENSION (1889)

4729 Ellsworth Avenue, 15213

Fax: 412-621-5746

Rector: The Rev. Jonathan Millard

412-621-4361, 412-781-2294

Liturgical Assistant: The Rev. Dr. Grant Lemarquand

724-266-3221

Assistant: The Rev. Dr. Ann Paton

724-843-7542

Assistant: The Rev. Jean DeVaty

412-882-1871

Archdeacon: The Ven. Gregory J. Malley

724-733-4834

OAKLAND, SHEPHERD'S HEART (2001)

The former St. Agnes Catholic Church

Fifth Avenue and Robinson, Oakland, 15213

Fax: 412-682-5107

Rector: The Rev. Michael D. Wurschmidt

412-682-6557, 412-681-0134

Deacon: Andrea Buettner

412-682-4031

Transitional Deacon: James Morehead

412-431-6517

OAKMONT, ST. THOMAS' MEMORIAL (1874)

378 Delaware Avenue, 15139

Fax: 412-828-8521

Rector: The Rev. Jeffrey D. Murph	412-828-9680, 412-828-4086
Priest Associate: The Rev. Gilbert M. Watt	412-826-4844
Assistant Rector: The Rev. Lawrence C. Deihle	412-741-5478
Deacon: Joanne Hetrick	412-828-5892

PATTON, STS. THOMAS AND LUKE (1896)

507 Fifth Avenue, 16668

Deacon-in-Charge: Ann Staples	814-674-5847, 724-397-2696
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PENN HILLS, (ROSEDALE), ALL SAINTS (1881)

1620 Randolph Lane, 15147

Fax: 412-793-9293

Rector: The Rev. David Rucker	412-793-0270, 412-828-1126
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PENN HILLS, ST. JAMES (1851)

11524 Frankstown Road, 15235

Fax: 412-242-8121

Priest-in-Charge: The Rev. Vicente Santiago	412-242-2300, 412-401-9504
Deacon: Judith Howells	412-373-0267

PETERS TOWNSHIP, ST. DAVID'S (1950)

905 E. McMurray Road, Venetia, 15367

Fax: 724-941-7829

Rector: The Rev. Mark R. Wright	724-941-4060, 724-942-1215
Part-time Assistant: The Rev. James A. Forrest	412-761-1100
Assistant Rector: The Rev. Donald Bushyager	724-941-1540

PITTSBURGH, TRINITY CATHEDRAL (1791)

328 Sixth Avenue, 15222

Fax: 412-232-6408

Provost: The Rev. Catherine M. Brall	412-232-6404, 412-306-0795
Priest Associate: The Rev. Robert Dorow	

RED BANK, ST. MARY'S (1871)

R. D. #2, Templeton 16259

Priest-in-Charge: The Rev. Douglas Blakelock	724-783-7194, 724-337-4091
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SCOTSDALE, ST. BARTHOLOMEW'S (1873)

Corner of Chestnut & Walnut Streets, 15683

Priest-in-Charge: The Rev. Charles P. Martin	724-887-5110, 814-288-5038
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SEWICKLEY, ST. STEPHEN'S (1861)

405 Frederick Avenue, 15143

Fax: 412-741-7360

Rector: The Rev. Geoffrey W. Chapman	412-741-1790, 412-741-1868
Assistant Rector: The Rev. Patrick E. Dominguez	412-741-3975
Deacon: Laura Y Theis	412-741-2111

SOMERSET, ST. FRANCIS-IN-THE-FIELDS (1958)

2081 Husband Road 15501

Priest-in-Charge: The Rev. Dr. J. Mark Zimmerman	814-445-7149, 814-444-9146
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SQUIRREL HILL (PGH), THE CHURCH OF THE REDEEMER (1903)

5700 Forbes Avenue, 15217

Fax: 412-422-5938

Rector: The Rev. Cynthia Bronson Sweigert

412-422-7100, 412-421-8141

Assistant: The Rev. Jared Jackson

724-872-5937

UNIONTOWN, ST. PETER'S (1838)

60 Morgantown Street, 15401

Fax: 724-438-1552

Rector: The Rev. Thomas R. Finnie

724-438-7731, 724-437-3788

WARRENDALE, ST. CHRISTOPHER'S (1956)

925 Sheraton Drive, 15086

Fax: 724-776-6929

Rector: The Rev. Paul A. Cooper

724-776-1770, 724-910-7200

WASHINGTON, TRINITY (1843)

550 South Main Street, 15301

Fax: 724-225-9367

Rector: The Rev. Karen B. Stevenson

724-222-0740, 724-250-2386

Director of Discipleship: Deacon: Mark P. Stevenson

724-250-2386

WAYNE TOWNSHIP, ST. MICHAEL'S (1836)

P.O. Box 218, Rural Valley, 16249

Priest-in-Charge: The Rev. Douglas Blakelock

724-783-7194, 724-337-4091

WAYNESBURG, ST. GEORGE'S (1886)

100 Bonar Avenue, 15370

Priest-in-Charge: The Rev. Peter E. Ostrander

724-627-8419, 724-439-2748

WILKINSBURG, ST. STEPHEN'S (1878)

600 Pitt Street, 15221

Fax: 412-243-6105

Rector: The Rev. Diane Shepard

412-243-6100, 412-781-5604

Deacon: William C. Rau

412-371-6240

**UNORGANIZED AND UNINCORPORATED CONGREGATIONS
MISSION FELLOWSHIPS**

BLOOMFIELD, SEEDS OF HOPE

4738 Friendship Avenue, 15224

Fax: 412-654-4085

Priest-in-Charge: The Rev. John Paul Chaney

412-654-4085, 412-681-7272

Assistant Pastor: The Rev. Dennett Buettner

412-682-4031

Deacon: Andrea Buettner

412-682-4031

EDGEWORTH, GRACE CHURCH

Church Lane, 15143

Fax: 412-381-7005

Rector: The Rev. John Porter

412-381-6020, 412-563-4995

Associate Priest: The Rev. David Suellau

724-266-0540

WOODVILLE, OLD ST. LUKE'S (Historical Site)

Old Washington Pike, Scott Township

Fax: 412-531-9820

Priest-in-Charge: The Rev. Canon Richard W. Davies

412-851-9212

THREE NAILS FELLOWSHIP

Pittsburgh

LIVING STONES FELLOWSHIP

Latrobe

The Rev. Marty Wright

724-532-0737

ACTS 2:47

The Rev. James Vreeland

412-848-8604

THE GARDEN GATE

Oakdale

The Rev. Deb Carr

724-693-9880

HOUSE OF PRAYER

Avalon

The Rev. James Forrest & Sharon

412-761-1100

COMMITTEES OF THE DIOCESE (elected)

THE STANDING COMMITTEE

(2006)
The Rev. Catherine Brall
William Roemer

(2007)
The Rev. John M. Heidengren
Susan Uram Lear

(2008)
The Rev. David Wilson
Wicks Stephens

(2009)
The Rev. James Simons
Theresa Newell

DIOCESAN COUNCIL

President: Dave Hoover
Vice President: The Rev. David Rucker
Secretary: Betsy Hetzler

District 1

Jim Forney
William Topper
The Rev. Dallam Ferneyhough

(2006)
(2007)
(2008)

District 5

The Rev. Paul Sutcliffe, Jr.
Marilyn German
Betsy Hetzler

District 2

The Rev. Dan Crawford
Robert Lytle, Sr.
Richard Martin

(2006)
(2007)
(2008)

District 7

The Rev. Dr. Moni McIntyre
Mary Roehrich
Ardelle Hopson

District 3

The Rev. John Bailey
James L. Sproat
Stephen Stagnitta

(2006)
(2007)
(2008)

District 8

Sheila Burkholder
The Rev. David Grissom
The Rev. David Rucker

District 4

Daniel Lachenman
Dennis Sweeney
The Rev. Lawrence Knotts

(2006)
(2007)
(2008)

District 10

Deacon Edmund Hay
David Hoover
The Rev. Stanley Burdock

THE BOARD OF TRUSTEES (Elected by Convention)

(2006)
Thomas Pangburn
Alan Wright

(2007)
David Black

(2008)
Gregory E. Snow
Robert Unkovic

(Elected by Districts)

(2006)
Amis Lewis (VII)
Robert Fleming (VIII)

(2007)
Jacquelyn Och (V)
Alex Garvin (IV)

(2008)
Douglas Wicker (I)
Mark Jennings (II)
James S. Moore (III)

(Appointed by the Bishop)

(2006)
Susan Pollard
James Wilson

(2007)
Michelle Domeisen

DIOCESAN GROWTH FUND

(Elected by Convention)

Ms. Elise Glenn

(From Diocesan Council)

Ardelle Hopson

The Rev. Paul Sutcliffe, Jr.

(Ex officio members)

The Rev. Ira C. Houck

The Rev. Canon Mary Maggard Hays

MINUTES
ONE HUNDRED FORTIETH ANNUAL CONVENTION
Episcopal Diocese of Pittsburgh
“One Church of Miraculous Expectation and Missionary Grace”
A.D. November 4th & 5th, 2005

The One Hundred Fortieth Annual Convention of the Diocese of Pittsburgh convened on Friday and Saturday, November 4th and 5th, 2005 in the Marriott Hotel and at Trinity Cathedral, Pittsburgh, respectively. The theme for the convention was “ONE CHURCH: BATTLING RACISM, POVERTY & PERSECUTION.” Workshops on the theme were offered at the Marriott Hotel at 10 A.M. and 11 A.M.: Dialog on Racism / Feed, Seed and Lead / God’s Strength in the Midst of Persecution: One Man’s Story.

Registration of Convention Deputies began at the Marriott at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certification for a roll call vote to be completed (should one be required).

The Convention commenced at 1 p.m. with Noonday Prayer, led by the Rev. Canon Mary Maggard Hays, who was also the homilist.

Following Noonday prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. It was certified that a quorum was present; convention voted to dispense with a roll call by unanimous vote.

The Bishop reported that Joan Malley had agreed to continue to serve as Convention Secretary; she was nominated for re-election; there were no other nominations; nominations were closed & Mrs. Malley was elected unanimously.

Claims of Deputies to Seats

The Bishop informed convention that seating could be challenged due to incomplete audit reports, parishes being more than 3 months in arrears in their assessments or for not having filed a parochial report as listed below:

Audit Reports not filed:

Ambridge, Church of the Savior	Kittanning, St. Paul’s
Beaver Falls, Christ the King	Monroeville, St. Martins’
Blairsville, St. Peter’s	Moon Twp., St. Philip’s
Brighton Heights, All Saints’	Murrysville, St. Alban’s
Brownsville, Christ Episcopal	New Kensington, St. Andrew’s
Canonsburg, St. Thomas	North Hills, Christ Episcopal
Carnegie, Church of the Atonement	North Shore, Emmanuel
East Liberty, Calvary	Oakland, Shepherd’s Heart
Franklin Park, St. Brendan’s	Oakmont, St. Thomas
Freeport, Trinity	Patton, Sts. Thomas & Luke
Gibsonia, St. Thomas-in-the-Fields	Peters Twp., St. David’s
Glenshaw, Church of our Saviour	Scottdale, St. Bartholomew’s
Hazelwood, Church of the Good Shepherd	Sewickley, St. Stephen’s
Highland Park, St. Andrew’s	Somerset, St. Francis-in-the-Fields
Homestead, St. Matthew’s	Squirrel Hill, Redeemer
Homewood, Holy Cross	Warrendale, St. Christopher’s
Hopewell, Prince of Peace	Washington, Trinity
Jeannette, Church of the Advent	Waynesburg, St. George’s
Johnstown, St. Mark’s	

More than 3 months in arrears in assessments:
Ambridge, Church of the Savior
Carnegie, Church of the Atonement
Hazelwood, Church of the Good Shepherd
McKeesport, St. Stephen's

North Shore, Emmanuel
North Versailles, All Souls
Peters Twp., St. David's

No Parochial Report filed: Emmanuel, North Shore; St. Matthew's, Homestead

Dan Crawford, President of Diocesan Council, moved that Convention seat all deputies, notwithstanding failures in parish compliance. It was moved & seconded; passed unanimously.

It was moved and seconded to accept as distributed the Minutes of the 139th Annual Convention. There were no additions or corrections; passed unanimously.

Bishop Duncan's Annual Address to the convention followed (The address is printed elsewhere in the Journal). In his address he announced settlement of the lawsuit brought against diocesan leadership by two parishes.

At 2:13 P.M. Marsha Tallant, Acting Director of Administration, presented the proposed 2006 Annual Budget with a PowerPoint presentation showing how the budget reflects the mission statement of the diocese as one church of miraculous expectation and missionary grace.

David Hoover, Chair of the Finance Committee of Diocesan Council, moved that we accept adoption of the 2006 Budget. No second was necessary. After the Bishop allowed questions or clarification Convention passed the 2006 Budget unanimously by voice vote.

Mr. Hoover then moved that the Schedule of Assessments be accepted as included in the 2006 budget. They passed unanimously by voice vote. He then moved that the 2006 Clergy Compensation Guide be accepted. No second required. They passed unanimously by voice vote. The Bishop thanked all those who had worked hard in this area and in that of our medical insurance.

At 2:45 P.M., Battle Brown, Deputy from Ascension, moved Proposed Resolution #1 (distributed in deputies' packets) "Resolution on the Anglican Communion." (This resolution differed from that included in original convention materials). It was seconded.

Resolution on the Anglican Communion

Resolved, that this 140th Annual Convention of the Episcopal Diocese of Pittsburgh:

- 1.) accepts the Windsor Report (2004), and its corollary documents the Lambeth 1.10 text (1998) and the Dromantine Communiqué (2005), as the basis on which this Diocese, the Episcopal Church in the United States of America, and the Anglican Communion can go forward together; and
- 2.) calls upon Pittsburgh's deputies to the 76th General Convention (June 2006) to do everything in their power to help that Convention make a clear statement of submission to the teaching of, and a clear statement of intent to abide by the requirements of said Windsor Report and its corollary documents; and
- 3.) declares that, should the 76th General Convention determine to continue its "walk apart" from the Anglican Communion – by its failure to accept unreservedly the Windsor Report and its corollary documents or to commit to a church life consonant with them – the Episcopal Diocese of Pittsburgh will stand with all Anglican Churches, Dioceses and Provinces that hold and maintain the 'Historic Faith, Doctrine, Sacrament and Discipline of the one Holy, Catholic, and Apostolic Church' whatever the costs or actions required to do so.

Submitted by

Lay Deputies:

Mr. Battle M. Brown - Church of the Ascension, Pittsburgh PA

Mrs. Sheila Burkholder – Church of the Transfiguration, Clairton PA

Mr. James Forney – St. Stephen’s Church, Sewickley PA

Mr. David Hoover – St. Peter’s Church, Uniontown PA

Mr. Stephen T. Stagnitta – Fox Chapel Episcopal Church, Fox Chapel PA

Clergy Deputies:

The Rev. Dr. Dallam Ferneyhough – St. Luke’s Church, Georgetown PA

The Rev. Dr. J. Douglas McGlynn – Nashotah House Seminary, WI

The Rev. John Porter - Grace Church, Pittsburgh PA

The Rev. Rebecca Conrad Spanos, Deacon

The Rev. Joseph A. Vitunic – Church of the Savior, Ambridge PA

The Bishop stated that Convention would follow the Ordinary rules of Order as noted in pre-convention materials on pages A7 and A8. Time was thereby limited to 20 minutes (Parliamentarian Wicks Stephens was appointed to keep time).

Debate followed.

Celinda Scott, Christ Church, Indiana moved that Convention consider the corrected original resolution (C1) in pre-convention materials); seconded.

Debate followed on whether to consider the original corrected resolution as presented at pre-convention meetings or the resolution as included in Deputies’ packets.

Time for debate expired. The Bishop reminded Convention that the question before them was whether to accept the substitute motion (Corrected C1) in place of that distributed with the packet. Voice vote indicated no.

The Rev. Leslie Reimer, Calvary, East Liberty, submitted to the Chair and Parliamentarian the requisite lay & clerical deputies requesting a roll call.

The Secretary of Convention called the roll and recorded the votes as follows:

Clergy: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Chapman, Geoffrey	Y	Wilson, David	Y	Henley, Carol	N	Eilertsen, Martha	A
Ferneyhough, Dallam	Y	Koehler, Norman	Y	Lewis, Harold	N	Fierro, John	Y
Heidengren, John	Y	Geiger, Bill	Y	Malley, Gregory	Y	Finnie, Thomas	Y
Hendrickson, Thomas	Y	Knotts, Lawrence	Y	McIntyre, Moni	N	Forrest, James	Y
Neely, Carl	Y	Kush, Marion	Y	Millard, Jonathan	Y	Hay, Ed	Y
Pegram, Lang	Y	Manson, Ruth	Y	Morehead, Jim	Y	Ilgenfritz, Wm. Henry	Y
Sherman, Gene	Y	Simons, James	Y	Reimer, Leslie	N	Leggett, John	Y
Taylor, Eric	Y	Staples, Ann	N	Robison, Bruce	A	Ostrander, Peter	Y
Theis, Laura	Y	Wright, Marty	Y	Shepard, Diane	N	Stevenson, Karen	Y
Vitunic, Joseph	Y	Zimmerman, Mark	Y	Spanos, Rebecca	Y	Stevenson, Mark	A
Wicker, Laura	Y	Frey, Matthew	Y	Wurschmidt, Michael	Y	Wright, Mark	Y
Wilson, Dennis	Y	Houck, Ira	Y	Youse, Don	A	Banse, Robert	N
Cooper, Paul	Y	Jernigan, Tara	Y	Baillie, Ronald	Y	Cummings, Sudduth	Y
Crawford, Daniel	Y	Pollard, Richard	Y	Chalfant-Walker, Nano	A	Duncan, Robert	Y
Geary, Bruce	Y	Porter, John	Y	Deihle, Lawrence	X	Fairfield, Leslie	Y
Martin, Joseph	Y	Quinn, Scott	Y	Geisler, Jay	A	Gabig, Jack	Y
McIlvain, Christine	Y	Sutcliffe, Paul	Y	Grissom, David	Y	Gentle, Judith Marie	Y
Munz, Catherine	N	Wainwright, Philip	A	Howells, Judy	Y	Green, Gordon	Y
Shoucair, James	A	Fenton, Daryl	Y	Koch, Joseph	Y	Hays, Mary	Y
Bailey, John	Y	Bronson Sweigert, Cynthia	N	Murph, Jeffrey	Y	Hays, Whis	Y
Blakelock, Douglas	Y	Buettner, Dennett	Y	Rucker, David	Y	Henry, Paul	Y

Klingensmith, Colleen	Y	Chaney, John Paul	Y	Santiago, Vicente	Y	Larkin, Colin	Y
Manuel, Linda	Y	Chess, Jean	X	Sherman, Douglas	Y	Lockett, Tina	Y
Miller, Gary	Y	DeVaty, Jean	Y	Woods, Karen	Y	McGlynn, J. Douglas	Y
Phillips, Nancy	Y	Dorow, Robert	A	Burdock, Stanley	Y	Scriven, Henry	Y
Rodewald, Betsy	Y	Edwards, Lynn	N	Bushyager, Donald	Y	Thompson, Lawrence	Y
Smalley, Stephen	N	Fleming, Huett	Y	Carr, Deborah	Y	Werner, George	A

Laity: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Beck, Doug	Y	Weiss, Martha	N	Hetzler, Betsy	Y	Snyder, Shelley	N
Taylor, Geoff	Y	Borland, Eleanor	Y	Hopkins, Paula	N	Stanier, Carole	N
Casey, Judy	Y	Burgan, Allison	Y	Hunter, Dorothy	Y	Stephens, Pam	Y
Ferneyhough, Denise	Y	Clever, Kenneth	Y	Hurd, Geoffrey	N	Stevens, William	N
Dale, Fredric	Y	Cunneen, Richard	Y	Johnston, Robert	N	Taylor, Guion	A
Eastwood, Albert	Y	Evans, Alice	Y	Smith, Jan	Y	Westman, Roger	N
Fisher, Jim	Y	Glenn, Elise	Y	MacLaren, James	Y	Wilson, Linda Tardy	N
Forney, Jim	Y	Himes, Rachel	Y	Meyers, Robert	Y	Gundersen, Joan	N
Neely, Pat	Y	Miles, John	Y	Muhl, Andrew	N	Burkholder, Sheila	Y
Jessep, Bob	Y	Miller, Lynda	Y	Patacity, Leslie	Y	Colaianne, Bonnie	Y
Starkey, Bill	Y	Moore, James	Y	Scott, Diane	X	Custer, Ray	Y
Williams, Marcie	Y	Shumaker, Nancy	Y	Stafford, Pat Eagon	N	Fisher, Whitney	N
McCall, Ann	Y	Shumaker, Robert	A	Sweeney, Mary	A	Fleming, Robert	Y
Newell, Theresa	Y	Stagnitta, Stephen	Y	Thomas, Cynthia	Y	Hetrick, William	Y
Robenski, Diane	Y	Steenkiste, Ann	Y	Toth, Doug	N	Hunt-Mason, Gladys	Y
Roemer, William	Y	Stone, Susan	Y	Amaker, Dorcas	A	King, Mike	N
Sarandria, Don	Y	Prager, Margaret	Y	Amis, Dorothy	N	Kleinschmidt, Richard	Y
Storm, Elaine	Y	Wilson, Gale	Y	Atwood, Florence	N	Lujetic, Dan	Y
Storm, Nick	Y	Wilson, John	Y	Ayres, Russell	N	Olup, Ruth	Y
Topper, Truth	Y	Daniels, Marilou	Y	Boulden, Sue	N	Patterson, Jane	Y
Topper, William	Y	Carnahan, Kenneth	N	Brown, Battle	Y	Pierce, Kathy	Y
White, Sherman	Y	Carnahan, Theresa	N	Charonis, David	N	Pratt, Bob	Y
Wicker, Douglas	Y	Daniels, Roger	Y	Chester, Jim	Y	Serafini, Patricia	Y
Wollman, David	Y	Garvin, Alice	Y	Esch, Karen	N	Stirbis, Paul	Y
Bennett, Diane	Y	Garvin, Alexander	Y	Dillon, Teri	Y	Weiss, Charles	Y
Bernard, Nancy	N	Hewat, Ann	Y	Elvgren, Gillette	Y	Custer, Mary	Y
Carey, Marybeth	Y	Holbrook, Arthur	Y	Farr, William	Y	Bakaitus, Thomas	Y
Evans, James	Y	Kendall, Katherine	Y	Fox, Carl	N	Casorio, Frank	N
Eiden, Joe	N	Magee, Joyce	N	Camerlengo, Lou	N	Deynzer, Adolf	Y
Forbes, Dickson	Y	Peske, Derek	Y	Hardie, Beth	N	Gaither, Edwin	Y
Gagnon, Jeff	N	Leuthold, David	Y	Hopson, Ardelle	N	Burdock, Eileen	Y
Harvey, Jean	N	Rogers, Annis	N	Kusserow, Jan	N	Hoover, Dave	Y
Kemerer, Daryl	Y	Scott, Celinda	A	Laughlin, David	Y	Machak, Richard	Y
Lapp, Nancy	N	Sullivan, Sherrie	Y	Malley, Joan	Y	Means, Gretchen	Y
Leghart, Jennie	N	Vale, David	Y	Manz, Eileen	Y	Mitchell, Mary-Andrea	Y
Lytle, Robert	Y	Thomas, Douglas	Y	Marsh, Melissa Schnap	Y	Sadler, Ian	Y
Martin, Richard	Y	Karashin, Jerry	Y	Kreithen, Marian	Y	Sarria, Joseph	Y
Pierce, Charlotte	N	Bennestelli, Alex	Y	Morris, Joan	N	Shymatta, Frank	Y
Purdy, Pat	Y	Bottegal, Whitney	A	O'Connor, Kevin	X	Stevenson, Carol	Y
Schaeffer, Karen	Y	Castro, Dwight	Y	Pingree, Richard	N	Trimble, Charles	N
Stone, Walt	Y	Crompton, Christine	A	Roehrich, Mary	N	Falcione, Lee	Y
Walzer, Kathy	Y	Evans, Toni	Y	Rouleau, Wilfred	N	Wright, Barbara	Y
						Wright, Betty	Y
						Younkin, Toni	Y

After a brief break, the Bishop reconvened the convention. The video, “Year in the Life of the Diocese” was shown.

At 3:55 p.m. the Bishop called on David Hoover, Chair of the Nominating Committee, who thanked his committee for their work and those who volunteered to serve and stand for election.

The Rev. Donald Bushyager, Judge of Elections, gave instructions for voting. Balloting was completed at 4:04 p.m.

The Convention viewed a video “Ministry Minute” on missionary work being done among Muslims in the Middle East.

The results of the vote by orders were announced:

Clergy Order: 85 yes, 12 No, 9 Abstain

Lay Order: 118 Yes, 45 No, 6 Abstain

Leadership Reports were then received:

- Commission on Racism – Nancy Bolden
Mrs. Bolden expressed appreciation to Bp. Duncan for always allowing time for the commission to report to the convention and apologized for leaving the name of the Rev. Nancy Chalfant Walker off the commission members’ list. She announced that an anti-racism workshop would take place in December at St. Brendan’s, Franklin Park. Noting that 2/3 of the parishes in the diocese have minority members Mrs. Bolden expressed her opinion that our governing bodies should therefore reflect the culture & experience of these minorities. She drew attention to a preliminary flyer concerning Absalom Jones’ Day in 2006. Susan Clever from St. Andrew’s, New Kensington, was announced as the winner of the [Racism Commission] logo competition. The Rev. Linda Manuel accepted the award certificate on her behalf.

The Bishop called forward Rachel Aquaviva, of St. Martin’s, Monroeville, to share another “Ministry Minute” with pictures: “Battling Poverty,” a mission trip to Belize with Rock the World.

Further Leadership Reports were received:

- President, Standing Committee – has been submitted by title and will be in final Convention Journal
- President, Board of Trustees (By title) – Convention prayed for President Jack Morgan who was hospitalized for a blood transfusion
- President, Diocesan Council (By title) – The Rev. Daniel Crawford.
- President, Pittsburgh Episcopal Foundation (By title) – David Black, not present at convention
- President, Episcopal Church Women: Cindy Thomas announced a new initiative of ECW: “Family Life Movement.” Their first project will be a mission trip to help with the Hurricane Katrina relief effort.
(Mrs. Thomas also serves as Administrator of Diocesan Youth Happening and encouraged deputies to send their teenagers to a Happening Weekend to strengthen their faith).

Episcopal Relief & Development – Mary Sweeney

Drop in a bucket designated this year for Malaria prevention and treatment. As of September 20, \$73,115.85 has been given to ERD from the Diocese of Pittsburgh.

The Rev. Eric Taylor, St. Phillip’s, Moon Township shared a ministry moment on a missionary trip to the Mississippi Gulf area and read a letter the team had just received from a woman they met there.

At 4:45 P.M., Convention gathered in assigned meeting rooms for District Caucuses for elections for Council and the Board of Trustees.

A fellowship time, evening worship and the convention banquet followed with Baroness Caroline Cox, Deputy Speaker of the House of Lords, United Kingdom, being the Keynote Speaker. A record number of participants shared in the banquet and program.

DAY TWO

Registration of Convention Deputies took place from 7:30 A.M. – 9:15 A.M. at Trinity Cathedral, Pittsburgh.

The Rev. Daniel Crawford, President of Diocesan Council, led Choral Matins and the Rt. Rev. Henry Scriven, Assistant Bishop, served as the Homilist.

The Secretary of Convention certified that a quorum was present. She then read the Constitutional Amendments passed by General Convention 2003 (First Reading) that were required to be read prior to General Convention 2006

Reports of Elections: Results of 1st ballot: (* indicates elected)

- | | |
|--|-----------------------------|
| • Board of Trustees – 275 valid ballots; 138 needed for election | |
| *Gregory Snow 177 | William Ghrist 82 |
| Kenneth Mann 79 | *Robert Unkovic 184 |
| • Growth Fund - 272 valid ballots, 137 needed for election | |
| Nancy Bolden 88 | |
| *Elise Glen 184 | |
| • Cathedral Chapter, Clergy - 277 valid ballots, 139 needed for election | |
| The Rev. Lynn Edwards 70 | |
| *Jean DeVaty 207 | |
| • Cathedral Chapter, Lay – 263 valid, 132 needed for election | |
| Phyllis Bianculli 63 | |
| *Minor Rodriguez 200 | |
| • Committee on Canons, Clergy - 236 valid, 119 needed | |
| *The Rev. David Rucker 232 | The Rev. Richard Pollard 1 |
| Robert Banse 1 | The Rev. Dr. Harold Lewis 2 |
| • Committee on Canons, Lay | |
| *Robert Pratt 199 | Joan Gunderson 1 |
| Russell Ayres | Andrew Muhl 2 |
| • Array, Clergy - 260 valid ballots, 131 needed for election | |
| *The Rev. Vicente Santiago 216 | *The Rev. Thomas Finnie 200 |
| The Rev. Martha Eilertsen 78 | The Rev. Dr. Harold Lewis 1 |
| • Array, Lay - 236 valid ballots, 119 needed | |
| Richard Martin 61 | *Michael Galbraith 139 |
| Paul Anderson 36 | Carol Stanier 1 |
| • Standing Committee, Clergy – 242 valid ballots, 122 needed | |
| *The Rev. Jim Simons 232 | The Rev. Dr. Harold Lewis 4 |
| The Rev. Leslie Reimer 6 | |
| • Standing Committee, Lay – 264 valid ballots, 133 needed | |
| *Theresa Newell 165 | Gladys Hunt Mason 97 |
| Lionel Deimel 1 | Ardelle Hopson 1 |

District Elections for Board of Trustees and Diocesan Council were announced:

- District I – Board of Trustees: Doug Wicker
Council: The Rev. Dal Ferneyhough
District Chair: Jim Forney
- District II – Board of Trustees: Mark Jennings
Council: Richard Martin
District Chair: The Rev. Bruce Geary
Vice-Chair: The Rev. Paul Cooper

- District III – Board of Trustees: James Moore
Council: Stephen Stagnitta
District Chair: The Rev. Bradley Wilson
Vice-Chair: Rachel Himes
- District IV – Council: The Rev. Larry Knotts
District Chair: Sherrie Sullivan
Vice-Chair: Celinda Scott
- District V – Council: Betsy Hetzler
District Chair: The Rev. Richard Pollard
Vice-Chair: Robert Johnston
- District VII – Council: Ardelle Hopson
District Chair: Roger Westman
Vice-Chair: Carole Stanier
- District VIII – Council: The Rev. Dave Rucker
District Chair: The Rev. Jay Geisler
Vice-Chair: Sheila Burkholder
- District X – Council: The Rev. Stan Burdock
District Chair: The Rev. Tom Finnie

9:43 A.M. Ministry Minute – The Rev. Dr. Grant LeMarquand spoke to the Convention about a program TESM has begun to help provide theological training for Sudanese who have resettled in this area and encourages mostly lay people to found their own churches where they can worship in their own words and with their own songs; Closed with prayer for the Sudanese.

Convention received reports from the Commission on Aging (report found elsewhere in this Journal) by the Rev. Gaea Thompson and the Commission on Ministry (report found elsewhere in this Journal) filed by title by the Rev. James Simons, Chair.

A Ministry Minute was then shared by Dan & Rosie Button who brought formal greetings from the Church of Uganda & from the whole of Uganda; from vice-chancellor Professor Stephen Noll & his wife Peggy from Uganda Christian University, a partner with the Diocese of Pittsburgh. The Bishop requested that the greetings of the Convention of the Diocese of Pittsburgh be sent to the Church in Uganda.

At 10:02 A.M. the Rev. Cynthia Bronson Sweigert moved resolution #2 (text below). It was seconded.

Proposed Resolution #2

Whereas the Episcopal Church recognized in 1972 that women serving in the diaconate were a part of the ordained ministries of this church; and

Whereas women have been ordained to the priesthood in the Anglican Communion since the historic priesting of the Reverend Dr. Florence Li Tim-Oi in 1944 and regularly so since the ordination of women to the priesthood was re-established in 1971 by the Diocese of Hong Kong; and

Whereas 2006 will be the 30th anniversary of the General Convention decision to support women's ordination to the priesthood; and

Whereas the Diocese of Pittsburgh was among the first to ordain women to the priesthood following the 1976 General Convention, when the Right Reverend Robert Bracewell Appleyard, Fifth Bishop of Pittsburgh, priested the Reverend Beryl T. Choi on 8 January 1977; and

Whereas the Diocese of Pittsburgh has ordained women called to the priesthood while respecting those who have not come to this same theological position,

Therefore, Be it Resolved

That the Diocese of Pittsburgh commends all women in the diocese for their ministry, especially those who are ordained; affirms its intent to continue raising up, ordaining, and supporting women as priests in this diocese; and designates 2006 as a year of celebration of women's ministry in the diocese during which time the diocese will make special effort to encourage women in the discernment of their calls.

The Rev. William Ilgenfritz, St. Mary's, Charleroi then spoke to it and moved to postpone the resolution indefinitely; it was seconded.

After debate on the motion to postpone indefinitely, the Rev. Jim Simons, Ligonier, moved the previous question. It was seconded. Postponing indefinitely was defeated.

Convention then returned to debate the original motion.

The Rev. David Wilson moved to amend the motion, citing the 5th whereas clause – whereas the diocese...adding "equally" before respecting and substituting "do not hold" for "have not come to." The Rev. Whis Hays seconded the motion to amend and then spoke in favor of it. Debate followed.

When the time for debate had expired, there was no motion made to extend debate and a vote was called for on the amendment. Voice vote was indecisive; standing vote showed that the amendments passed.

Vote on the main amended motion followed and the resolution was passed by voice vote (see final text below).

Resolution #2 (As Adopted)

Whereas the Episcopal Church recognized in 1972 that women serving in the diaconate were a part of the ordained ministries of this church; and

Whereas women have been ordained to the priesthood in the Anglican Communion since the historic priesting of the Reverend Dr. Florence Li Tim-Oi in 1944 and regularly so since the ordination of women to the priesthood was re-established in 1971 by the Diocese of Hong Kong; and

Whereas 2006 will be the 30th anniversary of the General Convention decision to support women's ordination to the priesthood; and

Whereas the Diocese of Pittsburgh was among the first to ordain women to the priesthood following the 1976 General Convention, when the Right Reverend Robert Bracewell Appleyard, fifth bishop of Pittsburgh, priested the Reverend Beryl T. Choi on 8 January 1977; and

Whereas the Diocese of Pittsburgh has ordained women called to the priesthood while equally respecting those who do not hold this same theological position,

Therefore, Be it Resolved

That the Diocese of Pittsburgh commends all women in the diocese for their ministry, especially those who are ordained; affirms its intent to continue raising up, ordaining, and supporting women as priests in this diocese; and designates 2006 as a year of celebration of women's ministry in the diocese during which time the diocese will make special effort to encourage women in the discernment of their calls.

The Rev. Steve Smalley, St. Barnabas, Brackenridge presented a ministry minute on the Interfaith Hospitality Network, a partnership of St. Andrew's & St. Barnabas, reaching out to homeless in their communities.

Pastor Don Green, Executive Director of Christian Associates of Southwest Pennsylvania addressed the deputies, inviting them to encourage parishioners and congregations to join in prison ministries for those incarcerated and for those who are adjusting after having been released. He also announced that CASWP continues their TV ministry on cable.

Another Ministry Minutes was presented by Colin and Julie Larkin who have been called as Global Team missionaries to Cambodia in a partnership of the Diocese of Pittsburgh & the Diocese of Singapore.

At 10:53 A.M., Bishop Duncan stated that the business of the convention had been achieved and he was willing to recognize anyone wishing to bring other matters before recess for worship. He also reported to the house in regard to the concern expressed about women called to holy orders that the current class includes 3 women and 6 men.

Jeremy Bonner, a member of Trinity Cathedral, was given permission to speak as a non-deputy. He is currently writing the history of the diocese, provisionally titled “Called out of Darkness into Marvelous Light” – reflective of Pittsburgh and the mission ethos of Pittsburgh. Mr. Bonner requested that he be contacted by any who had historic documents or memories to share.

Sherman White, chairman of the link committee between the Diocese of Pittsburgh and Uganda Christian University was recognized. He reported that a trip is scheduled in May – June 2006.

Convention then recessed to prepare for worship. The Rt. Rev. Robert W. Duncan served as Celebrant; the Rev. Dr. James Simms of St. Paul’s Baptist Church, Point Breeze (former Chair of City Council) was the preacher.

Following the Celebration of the Holy Eucharist, Convention adjourned (*sine die*) at 1 p.m. in the afternoon.

THE EPISCOPAL DIOCESE OF PITTSBURGH
2006 BUDGET

				Approved		Revised		Proposed	
			Actual	Budget		Budget		Budget	
			<u>2004</u>	<u>2005</u>		<u>2005</u>		<u>2006</u>	
		<u>ASSESSMENT INCOME</u>							
		Group A (11% - income over \$150,000)		1,176,932		1,176,932		1,189,210	
		Group B (\$1,750 + 12.82609% over \$35,000)		266,336		250,959		251,908	
		Group C (5% - income less than \$35,000)		12,595		12,595		12,436	
		Other		10,000		10,000		10,000	
		Total Assessments		1,465,863		1,450,486		1,463,554	
		<u>BUDGET INCOME</u>							
		Assessments Realized	1,207,212	*	1,436,546	1,423,476	**	1,434,283	
		Endowment - Episcopacy	108,204		110,000	110,000		100,000	
		Endowment - Diocesan Mission	34,593		35,000	35,000		33,000	
		Community Service Fund - Diocesan Mission	100,000		100,000	100,000		100,000	
		Miscellaneous	526		1,000	1,000		500	
		United Way	1,674		8,000	5,000		5,000	
		Communications Donations - Trinity	4,663		10,000	8,000		10,000	
		Development Director Reimbursement	26,004		10,000	0		0	
		Widow's Corporation - Clergy Conference	10,000		10,000	10,000		10,000	
		2004 Budget Carryover	93,500		0	50,000		0	1
		Deacon Formation						2,000	
		Request Pending						10,000	
		Total Income	1,586,375		1,720,546	1,742,476		1,704,783	
		<u>EXPENSES</u>							
	A.	Congregational Mission	316,004		356,844	351,748		355,499	
	B.	Transformational Networks	305,198		274,362	259,165		247,915	
	C.	Beyond The Diocese	64,958		280,700	280,700		283,700	
	D.	Office of Bishop	300,699		334,950	345,118		345,718	
	E.	Administration	409,442		451,690	505,745		449,951	
		Executive Salary Adjustments (3.2%)			12,000	0		12,000	
		Staff Salary Adjustments (3.2%)			10,000	0		10,000	
		Budget Excess (Deficit)	88,265		0	0			1
		Total Expenses	1,484,565		1,720,546	1,742,476		1,704,783	

Congregational Mission

A.	Congregational Mission		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		<u>2004</u>	<u>2005</u>	<u>2005</u>	<u>2006</u>	
	<u>Canon</u>					
	Salary	46,273	46,273	49,021	49,021	
	Housing	22,000	22,000	22,000	22,000	
	Pension	12,289	12,289	12,784	12,784	
	Life/AD&D/STD/LTD	871	450	450	700	
	Medical Insurance Allowance	11,289	11,500	11,500	13,000	
	Travel	1,294	3,000	3,000	2,000	
	Auto Expense	8,640	9,000	9,000	9,000	
	Business Expense	626	3,000	3,000	2,000	
		103,282	107,512	110,755	110,505	
	<u>Canon Secretary</u>					
	Salary	28,500	28,500	29,855	29,855	
	Overtime	0	1,000	1,000	1,500	
	FICA/Pension	5,767	6,682	6,989	6,989	
	Life/AD&D/STD/LTD	626	650	650	650	
	Medical Insurance Allowance	4,048	4,500	4,500	5,000	
	Travel/Training	451	1,500	1,500	1,000	
		39,393	42,832	44,494	44,994	
	<u>Diocesan Mission Team</u>					
	Travel and Conferences	488	1,500	1,500	500	
	Church Planting Development	1,906	2,500	2,500	2,000	
	Congregational Developer-Small Churches		0	0		
	Congregational Developer-Mid Size Churches	10,000	10,000	5,000	5,000	
	Congregational Developer-Church Plants	17,583	22,500	22,500	37,500	2
	Congregational Development Resources	3,702	10,000	10,000	5,000	
		33,679	46,500	41,500	50,000	
	<u>New Churches</u>					
	Peter's Twp, St David's	2,000				
	Seeds of Hope Fellowship	20,000		16,000		
	Living Stones			6,000		
	Undesignated at time of budget			18,000	40,000	2
		22,000	40,000	40,000	40,000	
	<u>Mission Centers</u>					
	Wilkinsburg, St. Stephen's	16,000		14,000		
	Undesignated at time of budget				12,000	3
		16,000	10,000	14,000	12,000	
	<u>Partnerships</u>					
	Kittanning/Red Bank/Wayne Twp			6,000	8,000	
	New Kensington/Fox Chapel					

Congregational Mission continued

Somerset/Ligonier					
Cranberry/Sewickley	7,500				
Undesignated at time of budget			-6,000	0	4
	7,500	5,000	0	8,000	
<u>New Initiative Grants</u>					
Ambridge, Church of the Savior					
Avalon, Epiphany					
Beaver, Trinity	8,000		7,000		
Brookline, Advent					
Franklin Park, St. Brendan's					
Highland Park, St. Andrew's	2,400		1,200		
Homestead, St. Matthew's	1,750				
Hopewell, Prince of Peace	2,000				
Kittanning, St. Paul's	6,000		4,500		
Monongahela, St. Paul's					
Monroeville, St. Martin's	3,000		3,000		
Moon Twp, St. Philip's					
Mt. Washington, Grace Edgeworth	4,000		4,000		
Murrysville, St Alban's	4,000		2,000		
North Hills, Christ Church	4,000				
Oakmont, St. Thomas	7,000				
Sewickley, St. Stephen's					
Warrendale, St. Christopher's					
Washington, Trinity	6,000		6,000		
Undesignated at time of budget preparation			28,300	41,000	5
	48,150	60,000	56,000	41,000	
<u>Urban Outposts</u>					
Hazelwood, Good Shepherd	9,000		18,000		
North Side, Emmanuel	22,000		22,000		
Oakland, Shepherd's Heart	15,000		15,000		
Undesignated at time of budget preparation			-10,000	42,000	6
	46,000	45,000	45,000	49,000	
TOTAL CONGREGATIONAL MISSION	316,004	356,844	351,748	355,499	

Transformational Networks

B.	Transformational Networks		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		2004	2005	2005	2006	
	<u>Assistant Bishop</u>					
	Salary	39,875	39,875	41,971	41,971	
	Housing	30,000	30,000	30,000	30,000	

Transformational Networks continued

	Pension	12,578	12,578	12,955	12,955	
	Life/AD&D/STD/LTD	717	450	450	550	
	Medical Insurance Allowance	11,501	11,500	11,500	13,000	
	Travel	4,367	4,500	4,500	4,500	
	Auto Expense	11,012	11,000	11,000	11,000	
	Business Expense	529	2,000	2,000	1,000	
		110,579	111,903	114,376	114,976	
	<u>Secretary to the Assistant Bishop</u>					
	Salary	23,454	26,000	26,910	26,910	
	Overtime	0	500	500	250	
	FICA/Pension	1,232	5,923	6,129	6,129	
	Life/AD&D/STD/LTD	96	650	650	650	
	Medical Insurance Allowance	2,164	4,500	4,500	5,000	
	Travel/Training	238	1,500	1,500	1,000	
		27,184	39,073	40,189	39,939	
	<u>Youth</u>					
	Happening	9,689	10,000	10,000	10,000	7
	Young Priest Initiative	17,738	15,000	15,000	0	
	Sheldon Calvary Camp	15,000	15,000	15,000	10,000	8
	Acolyte Festival	232			500	
		42,658	40,000	40,000	20,500	
	<u>Recruitment</u>					
	Deployment Expenses		2,000	1,500		
		0	2,000	1,500	0	
	<u>Training</u>					
	Clergy Conference	14,232	15,000	14,000	13,000	
	Diocesan Mission Team Training		3,000	3,000	0	
	Ministry Leadership Workshops	-113	500	100	1,000	9
	Leadership Overnight	900	500	500	1,000	10
	Misconduct Training and Materials	1,543	1,000	1,000	1,000	11
	Ordinands Training Program	616	1,000	1,000	1,000	
		17,179	21,000	19,600	17,000	
	<u>Development Director</u>					
	Salary	0	0	0	0	
	Housing	52,762	9,395	0	0	
	FICA/Pension	9,497	1,691	0	0	
	Life/AD&D/STD/LTD	605	50	0	0	
	Medical Insurance Allowance	10,481	2,250	0	0	
	Auto	2,200	0	0	0	
	Travel	402	0	0	0	
	Business Expense	211	0	0	0	
		76,157	13,386	0	0	
	<u>Cathedral</u>					
	Diocesan Curate	0	0	0	23,000	12

Transformational Networks continued

			0	0	0	23,000	
	<u>Network Support</u>						13
	Deacon's Hospital Ministry	1,500	3,000	3,000	2,000		
	Dues, workshop, etc.		1,500	1,500	0		
	Resource Center Acquisitions	2,000	3,000	3,000	3,000		
	Commission on Aging	500	500	500	500		
	Absalom Jones Celebration				1,500		14
	Commission on Racism	6,795	5,000	5,000	3,500		
	Education for Ministry	1,500	0	0	0		
	Other Networks	1,966	2,000	3,500	1,500		
		14,261	15,000	16,500	12,000		
	<u>Commission on Ministry</u>						15
	Contract Clerical Support		0	0	0		
	Deacon Formation Program	2,000	2,000	2,000	2,000		
	Deacon Formation Program Expenses		1,000	500	0		
	Ordination Expenses	330	2,000	1,000	500		
	Board of Examining Chaplains	2,903	3,000	3,000	3,000		
	Continuing Education	6,437	11,000	11,000	7,000		
	Directors of Formation		0	0	0		
	General Oversight	2,111	2,000	2,000	2,000		
	Background Checks	-100	4,000	3,500	2,500		
	Psychological Exams	3,500	7,000	4,000	3,500		
		17,181	32,000	27,000	20,500		
	TOTAL TRANSFORMATIONAL NETWORKS	305,198	274,362	259,165	247,915		

Beyond the Diocese

	C. Beyond The Diocese		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		2004	2005	2005	2006	
	<u>National</u>					
	National and International Giving	23,190	235,000	235,000	238,000	
	General Convention Deputies	15,000	15,000	15,000	15,000	
		38,190	250,000	250,000	253,000	
	<u>International</u>					
	Lambeth .7% Resolution-Five Talents					
	Undesignated at time of budget preparation	10,000	12,000	12,000	12,000	16
		10,000	12,000	12,000	12,000	
	<u>Ecumenical & Other</u>					
	Third Province Dues	1,997	2,200	2,200	2,200	17
	PA Council of Churches	2,500	3,000	3,000	3,000	18
	Christian Associates	9,270	10,000	10,000	10,000	19

Beyond the Diocese continued

	Other Ecumenical	3,000	3,500	3,500	3,500	20
		16,767	18,700	18,700	18,700	
	TOTAL BEYOND THE DIOCESE	64,958	280,700	280,700	283,700	

Office of Bishop

	D. Office of Bishop		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		2004	2005	2005	2006	
	<u>Bishop</u>					
	Salary	64,600	64,600	67,438	67,438	
	Housing	30,000	30,000	30,000	30,000	
	Pension	19,731	19,000	20,300	20,300	
	Life/AD&D/STD/LTD	936	450	450	800	
	Medical Insurance Allowance	10,683	11,500	11,500	13,000	
	Travel	2,173	7,000	7,000	7,000	
	Auto Expense	12,346	12,000	12,500	14,000	
	Business Expense	7,135	10,000	10,000	10,000	
		147,603	154,550	159,188	162,538	
	<u>Secretary to the Bishop (FT)</u>					
	Salary	40,320	40,320	41,530	41,530	
	FICA/Pension	9,132	9,132	9,407	9,407	
	Life/AD&D/STD/LTD	886	950	950	950	
	Medical Insurance Allowance	4,048	4,500	4,500	5,000	
	Travel/Training	113	1,500	1,500	1,500	
		54,500	56,402	57,887	58,387	
	<u>Director of Communications</u>					
	Salary	36,350	42,000	43,260	43,260	
	FICA/Pension	2,314	9,513	9,798	9,798	
	Life/AD&D/STD/LTD	467	985	985	985	
	Medical Insurance Allowance	3,031	4,500	4,500	5,000	
	Travel/Training	1,882	1,500	1,500	2,000	
		44,044	58,498	60,043	61,043	
	<u>Diocesan Convention</u>					
	Facilities & Meals	1,367	4,000	4,000	1,500	
	Printing Journals, Ballots, Clergy Salary, Book & Postage	4,676	4,000	4,500	4,500	
	Miscellaneous	2,052	2,000	2,000	1,000	
	Technology Support		500	2,500	2,500	
	Travel-Speaker	2,021	2,000	2,000	2,000	
		10,116	12,500	15,000	11,500	

Office of Bishop continued

Communications - Publications				
TRINITY Diocesan Newsletter	35,702	38,000	38,000	38,000
Printing, Direct Mail Costs, Sort, Labels				
Asking Letter for TRINITY	3,357	3,000	3,000	3,500
NOW Publication	500	0	0	0
Diocesan Directory	2,790	4,000	4,000	3,000
Technical Support/Web Page Development	0	5,500	5,500	6,000
Communication Equipment	0	1,500	1,500	1,000
Miscellaneous	1,086	1,000	1,000	750
Public Relations	1,000	0	0	0
	44,436	53,000	53,000	52,250
TOTAL OFFICE OF THE BISHOP	300,699	334,950	345,118	345,718

Administration

E.	Administration		Approved	Revised	Proposed
		Actual	Budget	Budget	Budget
		<u>2004</u>	<u>2005</u>	<u>2005</u>	<u>2006</u>
	<u>Director of Administration</u>				
	Salary	73,100	73,100	75,293	75,293
	FICA/Pension	16,557	16,557	17,054	17,054
	Life/AD&D/STD/LTD	1,097	1,150	1,150	1,150
	Medical Insurance Allowance	3,768	4,500	4,500	5,000
	Auto Expense	4,212	4,500	4,500	4,500
	Travel/Training	638	3,000	3,000	3,000
	Business Expense	770	1,000	1,000	1,000
		100,142	103,807	106,497	106,997
	<u>Secretary to Director of Administration</u>				
	Salary	21,672	28,000	28,000	28,000
	Overtime	0	500	500	500
	FICA/Pension	1,338	6,455	6,455	6,455
	Life/AD&D/STD/LTD	308	650	650	650
	Medical Insurance Allowance	1,993	4,500	4,500	5,000
	Travel/Training	2,089	1,500	1,500	1,000
		27,400	41,605	41,605	41,605
	<u>Accountant</u>				
	Salary	38,000	38,000	39,140	39,140
	FICA/Pension	8,607	8,607	8,865	8,865
	Life/AD&D/STD/LTD	835	900	900	900
	Medical Insurance Allowance	4,048	4,500	4,500	5,000
	Travel/Training	2,704	3,000	3,000	3,000

Administration continued

			54,195	55,007	56,405	56,905	
		<u>Receptionist (FT)</u>					
		Salary	20,775	23,000	22,880	22,880	
		Overtime	0	500	500	500	
		FICA/Pension	1,607	5,323	5,296	5,296	
		Life/AD&D/STD/LTD	163	550	550	550	
		Medical Insurance Allowance	2,728	4,500	4,500	5,000	
		Travel/Training	1,390	1,500	1,500	1,000	
			26,663	35,373	35,226	35,226	
		<u>Archivist (PT)</u>					
		Salary	13,889	13,889	14,306	14,306	
		FICA/Pension	3,146	3,146	3,240	3,240	
		Life/AD&D/STD/LTD	305	350	350	350	
		Medical Insurance Allowance	4,268	4,500	4,500	5,000	
		Travel/Training	1,458	1,500	1,500	1,000	
			23,066	23,385	23,896	23,896	
		<u>Support</u>					21
		Archival Off-Site Storage	1,272	1,500	1,500	1,500	
		Archivist Supplies	1,143	1,000	1,000	1,000	
		Background Checks	482	500	500	500	
		Contract Clerical Support	0	500	500	1,000	
		Copier	11,164	15,000	15,000	6,500	
		Legal Fees	3,367	4,000	54,000	4,000	
		Liability, Workers, Bond	12,571	12,000	13,000	18,000	
		Miscellaneous	8,093	2,000	2,000	1,822	
		Office Furniture/Equipment	2,028	2,500	2,500	1,500	
		Office Supplies	8,320	12,000	12,000	10,000	
		Overtime	1,633	0	0		
		Payroll Support Service	904	500	500	1,000	
		Postage	15,272	14,000	15,500	12,000	
		Rent for Offices	75,912	85,000	85,000	93,500	
		Staff Development	0	1,000	1,000	1,000	
		Technology System Support & Training, Internet Access,	23,863	28,013	25,116	20,000	22
		Hardware/Software Support					
		Telephones	11,950	13,000	13,000	12,000	
			177,975	192,513	242,116	185,322	
		TOTAL OFFICE OF ADMINISTRATION	409,442	451,690	505,745	449,951	

Explanatory Notes for 2006 Budget

1. Budget Excess (Deficit) is the amount of income collected over expenses. In 2004 the Budget Excess of \$88,265 was transferred to the Budget Reserve Fund. \$50,000 of these funds was transferred into the 2005 budget for Calvary lawsuit legal expenses. The balance remains in the Budget Reserve Fund.
2. The position of Congregational Developer for Church Plants has increased to allow the developer to spend more time supporting parishes desiring to plant new congregations. The developer and the New Church funds, which provide multi-year support to enable the founding of new congregations, go hand-in-hand to help fulfill the diocesan mission of church growth.
3. Mission Center funds, a program begun in 1991, were originally designed to provide major redevelopment grants for a period of five years. Most of the parishes in this category have moved off diocesan aid; the remaining parish will be reduced yearly.
4. Partnership funds represent diocesan support for congregations in partnerships where a resource congregation partners with a struggling congregation in order to strengthen it. Normally, the rector of the resource congregation chooses the clergy leader of the partner congregation. In addition, the resource congregation gives money, leadership and other support for a period of three to five years.
5. New Initiative grants are designed to help a parish begin a new work in ministry or mission, often by hiring a new staff person. These grants of \$2,000 - \$8,000 are given for a period of 1-3 years, normally in decreasing annual amounts.
6. Urban Outpost funds are to sustain strategic work in impoverished communities. Attendance at worship must be increasing and involvement of parishioners in outreach efforts must be deepening for this funding to be approved in successive years.
7. Happening is a Christian experience that seeks to bring young persons to a fuller personal knowledge of and relationship with the Lord Jesus Christ and to a deeper level of commitment and apostleship. It is designed for high school youth during a two-day gathering. Youth in 9th through 12th grade in all parishes of the diocese are invited to participate.
8. Sheldon Calvary Camp, located on Lake Erie in Conneaut, Ohio, owned by the diocese and managed by an independent board, offers a variety of summer camping programs.
9. The diocese has sponsored a Ministry Leadership Workshop Day in March for the past 3 years. The workshop has grown to include sessions on communications, archives, finance, personnel, church development, and marketing. Many of the speakers and trainers volunteer their time as a service to the diocese. Attendance has been about 200 clergy and lay leaders in the diocese each year. (Next year's event will be March 4, 2006 at Trinity, Washington.)
10. An annual leadership overnight is held each spring for members of the Board of Trustees, Standing Committee, and Diocesan Council to give the leadership of the diocese an opportunity to share major aspects of their common life and ministry. While participants pay their own expenses, the budgeted funds are utilized for supplies and speakers.
11. A Misconduct Manual for the diocese is updated regularly, reprinted and distributed to parishes within the diocese. Funds also pay for materials utilized in the training classes including handouts, certificates and videotapes.
12. The Diocesan Curate is to assist the Cathedral in hosting diocesan events and in strengthening our diocesan mission with the poor and homeless.
13. Network Support funds are set aside by the diocese for programs and information that benefit more than one congregation.

14. In prior years the Commission on Racism expenses included the Absalom Jones Celebration but it was divided out this year to allow for better accounting.
15. The Commission on Ministry, appointed by the Bishop, is responsible for interviewing men and women seeking Holy Orders who are at various stages in the ordination process and making recommendations to the Bishop about their suitability and needs. In addition, the Commission is also responsible for the training, formation, and examination of those in the ordination process and for the ongoing training of clergy. Subcommittees of the Commission include: Continuing Education, Board of Examining Chaplains (priests), Board of Examining Chaplains (vocational deacons), Interviews, and Directors of Formation. In the spring of 2005 five new deacons were ordained and there are presently over 40 people in the ordination process.
16. Lambeth Resolution I.15 was passed at the 1998 Lambeth Conference proposing that .7 percent of diocesan budgets be devoted to microenterprise development in the Two-thirds World. Microenterprise development focuses on job creation and income generation through small-scale enterprises. It provides poor people with access to capital and training to start and expand small businesses. In 2005 these funds were distributed to Five Talents, International. The decision on the disposition of these funds in 2006 will be made by the Diocesan Council.
17. The Third Province consists of the Dioceses within the states of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia. Representatives meet regularly to discuss issues of mutual concern, share information on programs and plan mutually beneficial programs.
18. The Pennsylvania Council of Churches is a community of 42 church bodies seeking to be faithful to Jesus' intention that Christians unite for Gospel mission. These funds support our annual dues.
19. Through the creation of Christian Associates of Southwest Pennsylvania in 1970, twenty-four Christian faith traditions came together for worship, cooperation in a variety of areas of ministry, and to further communication and fellowship among its members. Christian Associates exists through funds provided by the 24 participating judicatories. In addition, individuals, organizations, congregations and foundations sharing the vision of Christian Associates support the ministry through gifts. Funds support the prison chaplaincy services, AIDS Interfaith Care Team Ministry and educational and training programs.
20. Other ecumenical expenses include funds used to support the annual Christmas Festival of Lessons and Carols at Heinz Hall and the Pittsburgh Crèche sponsored by the Christian Leaders Fellowship.
21. The approximately \$185,000 in support expenses covers postage, copy services, telephones (both land and mobile), computer support, office supplies, legal fees and other expenses that support all 5 divisions of the diocesan office.
22. Technology System Support funds all types of technology upgrades in the diocesan office including hardware, software, individual computers, the NT network and IT support. Major network and individual work station upgrades were made in 2004. Web page development and upgrades are budgeted under Communications to provide better tracking of expenses in that area.

2006 Assessments and Growth Fund

				National and			
		Total	Diocesan	International	Growth	Alternative	
Parish		Assessment	Portion	Portion	Fund**	Growth Fund***	
Ambridge, The Savior		\$20,251	\$16,958	\$3,293	\$1,418	\$1,841	
Beaver, Trinity		25,225	21,123	4,102	1,766	2,293	
Beaver Falls, Christ the King *		5,653	4,734	919	396	645	
Blairsville, St. Peter's		1,060	888	172	74	212	
Brackenridge, St. Barnabas		11,273	9,440	1,833	789	1,092	
Brentwood, St. Peter's		19,884	16,651	3,233	1,392	1,808	
Brighton Heights, All Saints		3,615	3,027	588	253	495	
Brookline, The Advent*		7,845	6,569	1,276	549	818	
Brownsville, Christ Church		13,200	11,053	2,147	924	1,243	
Butler, St. Peter's		18,627	15,598	3,029	1,304	1,693	
Canonsburg, St. Thomas'		6,948	5,818	1,130	486	755	
Carnegie, Atonement		6,215	5,204	1,011	435	698	
Charleroi, St. Mary's		11,817	9,895	1,922	827	1,135	
Clairton, Transfiguration		1,144	958	186	80	229	
Crafton, Nativity		11,481	9,614	1,867	804	1,109	
Donora, St. John's		1,374	1,151	223	96	275	
East Liberty, Calvary		134,916	112,976	21,940	9,444	12,265	
Fox Chapel		66,752	55,897	10,855	4,673	6,068	
Franklin Park, St. Brendan's		21,791	18,247	3,544	1,525	1,981	
Freeport, Trinity		508	425	83	36	102	
Georgetown, St. Luke's		911	763	148	64	182	
Gibsonia, St. Thomas		12,616	10,564	2,052	883	1,197	
Glenshaw, Our Savior		11,132	9,322	1,810	779	1,081	
Greensburg, Christ Church		28,626	23,971	4,655	2,004	2,602	
Hazelwood, Good Shepherd *		7,332	6,140	1,192	513	781	
Highland Park, St. Andrew's		32,262	27,016	5,246	2,258	2,933	
Homestead, St. Matthew's*		1,590	1,331	259	111	316	
Homewood, Holy Cross ****		10,000	8,374	1,626	700	1,646	
Hopewell, Prince of Peace		26,070	21,831	4,239	1,825	2,370	
Indiana, Christ Church		12,924	10,822	2,102	905	1,221	
Jeannette, Advent		1,173	982	191	82	235	
Johnstown, St. Mark's		21,057	17,633	3,424	1,474	1,914	
Kittanning, St. Paul's		17,860	14,956	2,904	1,250	1,624	
Leechburg, Holy Innocents		6,450	5,401	1,049	452	716	
Liberty Boro, Good Samaritan		1,229	1,029	200	86	246	
Ligonier, St. Michael's		40,994	34,328	6,666	2,870	3,727	
McKeesport, St. Stephen's		23,887	20,003	3,884	1,672	2,172	
Monongahela, St. Paul's		9,022	7,555	1,467	632	917	
Monroeville, St. Martin's		23,241	19,462	3,779	1,627	2,113	
Moon Twp., St. Philip's		49,646	41,573	8,073	3,475	4,513	
Mt. Lebanon, St. Paul's		76,209	63,816	12,393	5,335	6,928	
Mt. Washington, Grace		16,474	13,795	2,679	1,153	1,498	
Murrysville, St. Alban's		12,225	10,237	1,988	856	1,167	
New Brighton, Christ Church		10,831	9,070	1,761	758	1,058	
New Kensington, St. Andrew's		8,794	7,364	1,430	616	899	
North Hills, Christ Church		42,525	35,610	6,915	2,977	3,866	
North Shore, Emmanuel*		5,543	4,642	901	388	643	

North Versailles, All Souls'		1,748	1,464	284	122	350
Oakland, Ascension		105,779	88,577	17,202	7,405	9,616
Oakland, Shepherd's Heart		10,169	8,515	1,654	712	1,006
Oakmont, St. Thomas'		30,347	25,412	4,935	2,124	2,759
Patton, Sts Thomas & Luke's*		1,708	1,430	278	120	340
Penn Hills, St. James		12,700	10,635	2,065	889	1,204
Peter's Twp, St. David's		34,684	29,044	5,640	2,428	3,153
Pgh., Cathedral		56,385	47,216	9,169	3,947	5,126
Red Bank, St. Mary's		554	464	90	39	111
Rosedale, All Saints*		7,168	6,002	1,166	502	762
Scottdale, St. Bartholomew's*		664	556	108	46	132
Sewickley, St. Stephen's		181,766	152,208	29,558	12,724	16,524
Somerset, St. Francis		13,708	11,479	2,229	960	1,282
Squirrel Hill, Redeemer		21,391	17,912	3,479	1,497	1,945
Uniontown, St. Peter's		23,369	19,569	3,800	1,636	2,124
Warrendale, St. Christopher's*		13,221	11,071	2,150	925	1,238
Washington, Trinity		26,496	22,187	4,309	1,855	2,409
Wayne Twp, St. Michael's		521	436	85	36	104
Waynesburg, St. George's		1,804	1,511	293	126	354
Wilkinsburg, St. Stephen's		19,170	16,053	3,117	1,342	1,743
TOTAL		\$1,463,554	1,225,554	\$238,000	\$102,449	\$137,604

* These parishes did not turn in their 2003 parochial report by May 19, 2005. The 2004 income amount used in assessment calculation was the 2003 reported operating income of the parish. This was approved by Diocesan Council on June 7, 2005.

** Growth Fund Amount is calculated as 7% of Total Assessment. This is the minimum amount parishes must pay to be eligible for Growth Fund grants and loans.

*** Alternative Growth Fund Amount is calculated as 1% of Assessment Income. This is the recommended amount as approved by Resolution 3 at the 1999 Diocesan Convention to increase funds available for parish development.

**** Assessment approved as a fixed amount (\$10,000) for 2002-2006 by Diocesan Council on June 4, 2002.

2005 ASSESSMENTS BY PARISH WITH REDIRECTIONS

					Nat'l		
			National and		Designated to		Designated
	Total	Diocesan	International		Alternate	Designated	to National
Parish	Assessment	Portion	Portion		Missions	to Diocese	Church
Ambridge, The Savior	\$21,236	\$17,753.99	\$3,482		\$3,482	\$0	\$0
Beaver, Trinity	22,165	18,531	3,634		3,634	0	0
Beaver Falls, Christ the King	6,475	5,413	1,062		1,062	0	0
Blairsville, St. Peter's	1,351	1,129	222		222	0	0
Brackenridge, St. Barnabas	13,296	11,116	2,180		2,180	0	0
Brentwood, St. Peter's	19,521	16,320	3,201		0	3,201	0
Brighton Heights, All Saints	3,006	2,513	493		0	90	404
Brookline, The Advent	7,656	6,401	1,255		800	455	0
Brownsville, Christ Church	11,231	9,389	1,842		1,842	0	0
Butler, St. Peter's	20,900	17,473	3,427		0	2,742	685
Canonsburg, St. Thomas'	7,444	6,223	1,221		0	0	1,221
Carnegie, Atonement	6,970	5,827	1,143		1,100	43	0
Charleroi, St. Mary's	12,783	10,687	2,096		2,096	0	0
Clairton, Transfiguration	968	809	159		159	0	0
Crafton, Nativity	11,095	9,276	1,819		1,819	0	0
Donora, St. John's	1,509	1,262	247		247	0	0
East Liberty, Calvary	141,396	118,212	23,184		0	0	23,184
Fox Chapel	62,995	52,666	10,329		10,330	9	0
Franklin Park, St. Brendan's	19,865	16,608	3,257		0	0	3,257
Freeport, Trinity	640	535	105		0	105	0
Georgetown, St. Luke's	878	734	144		144	0	0
Gibsonia, St. Thomas	12,890	10,776	2,114		2,114	0	0
Glenshaw, Our Savior	13,529	11,311	2,218		2,218	0	0
Greensburg, Christ Church	28,850	24,120	4,730		4,000	730	0
Hazelwood, Good Shepherd	7,254	6,065	1,189		1,189	0	0
Highland Park, St. Andrew's	31,718	26,517	5,201		0	0	5,201
Homestead, St. Matthew's	1,614	1,349	265		0	0	265
Homewood, Holy Cross	10,000	8,360	1,640		0	0	1,640
Hopewell, Prince of Peace	26,962	22,541	4,421		4,421	0	0
Indiana, Christ Church	14,002	11,706	2,296		1,836	0	460
Jeannette, Advent	1,234	1,032	202		0	202	0
Johnstown, St. Mark's	19,000	15,885	3,115		3,115	0	0
Kittanning, St. Paul's	16,995	14,208	2,787		2,787	0	0
Leechburg, Holy Innocents	5,637	4,713	924		0	924	0
Liberty Boro, Good Samaritan	1,227	1,026	201		201	0	0
Ligonier, St. Michael's	44,566	37,259	7,307		7,307	0	0
McKeesport, St. Stephen's	28,132	23,519	4,613		4,613	0	0
Monongahela, St. Paul's	8,004	6,692	1,312		1,312	0	0
Monroeville, St. Martin's	25,276	21,132	4,144		4,144	0	0
Moon Twp., St. Philip's	43,756	36,581	7,175		7,175	0	0
Mt. Lebanon, St. Paul's	73,895	61,779	12,116		0	0	12,116
Mt. Washington, Grace	15,598	13,040	2,558		2,558	0	0
Murrysville, St. Alban's	12,681	10,602	2,079		216	931	931

New Brighton, Christ Church	10,650	8,904	1,746	1,746	0	0
New Kensington, St. Andrew's	8,288	6,929	1,359	1,360	0	0
North Hills, Christ Church	40,656	33,990	6,666	0	0	6,666
North Shore, Emmanuel	5,243	4,383	860	0	860	0
North Versailles, All Souls'	3,270	2,734	536	0	536	0
Oakland, Ascension	102,918	86,043	16,875	11,875	5,000	0
Oakland, Shepherd's Heart	9,831	8,219	1,612	1,612	0	0
Oakmont, St. Thomas'	30,947	25,873	5,074	5,074	0	0
Patton, Sts Thomas & Luke's	1,723	1,440	283	283	0	0
Penn Hills, St. James	11,612	9,708	1,904	1,904	0	0
Peter's Twp, St. David's	35,080	29,328	5,752	5,752	0	0
Pittsburgh, Cathedral	65,257	54,557	10,700	0	0	10,700
Red Bank, St. Mary's	491	410	81	0	81	0
Rosedale, All Saints	6,941	5,803	1,138	1,138	0	0
Scottdale, St. Bartholomew's	684	572	112	0	112	0
Sewickley, St. Stephen's	167,408	139,959	27,449	27,449	0	0
Somerset, St. Francis	10,793	9,023	1,770	1,770	0	0
Squirrel Hill, Redeemer	21,002	17,558	3,444	0	0	3,444
Uniontown, St. Peter's	23,789	19,888	3,901	3,901	0	0
Warrendale, St. Christopher's	12,992	10,862	2,130	2,130	0	0
Washington, Trinity	23,901	19,982	3,919	3,919	0	0
Wayne Twp, St. Michael's	276	231	45	45	0	0
Waynesburg, St. George's	1,826	1,527	299	299	0	0
Wilkinsburg, St. Stephen's	18,746	15,672	3,074	0	0	3,074
TOTAL	\$1,450,524	\$1,212,685	\$237,839	\$148,580	\$16,021	\$73,248

2005 NATIONAL AND INTERNATIONAL PORTIONS DESIGNATED TO MISSIONS

<u>Mission Designation</u>	<u>Total Amount</u>
Airport Crisis Pregnancy Center	1,518
Akrofi Outreach Fund	358
Allegheny Valley Association of Churches	300
Allegheny Valley Habitat for Humanity	900
Angel's Place	200
American Anglican Council	1,500
Anglican Church of Kenya	490
Anglican Frontier Mission	4,250
Beaver Valley Episcopal Outreach	1,411
Bible Released Time	350
Bishop Hathaway Foundation	1,057
Blackburn Center	1,000
Books for Nigeria	1,758
Brookline Christian Food Pantry	200
Boy Scouts of America	250
Boys & Girls Club	500
Buettner Ministries	624

CAMA Food Pantry	524
Campus Crusade	1,470
Church Army	8,084
Church of the Advent	200
Coalition for Christian Outreach	3,600
Coal County Hang Out	283
Cristo Rey (Cuba)	4,000
Diocese of Jos - Health Clinics	1,000
East Liberty Family Health Center	500
Episcopal Relief & Development	1,292
Episcopal World Mission	7,991
Family Guidance	718
Global Mission Teams	3,135
GOAL Ministries	1,464
Good Samaritan Orphanage	350
Greater Washington County Food Bank	247
Habitat for Humanity	200
International House of Prayer (Kyle Gebhart)	500
Jacobsen Ministry	562
Jesus is Lord Ministries	554
Kwizera Outreach Fund	357
La Croix (Haiti)	1,000
Lamido Outreach Fund	357
Lazarus Center	969
Lighthouse for the Blind	250
Leighton Ford Ministries	718
Ligonier Camp & Conference Center	2,400
Mom's House	2,039
Monroeville Ministerium	100
National Org. of Episcopalians for Life	475
Network of Anglican Communion Dioceses & Parishes	13,700
New Day	1,038
Penn Hills Service Association	1,904
Pittsburgh Experiment	718
Pittsburgh Leadership Foundation	718
Pittsburgh Project	718
Rock the World	1,378
Rwanda Sunrise Orphanage	524
SAMS	17,679
Seeds of Hope	200
Services for Older Adults	201
Shepherd's Heart	13,864
Shepherd's Wellness	100
St. Peter's Episcopal Relief Fund for Blairsville	222
St. Stephen's Wilkinsburg Youth Program	1,000
Trinity Episcopal School for Ministry	9,076
The Ark Family Resource Center	350
The Harbor	624
The Lighthouse Foundation	1,057
Trinidad & Tobago Urban Ministries	718

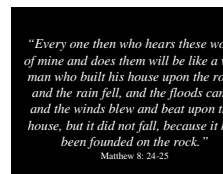
Tunisia Ministries	1,666
Uganda Christian University	4,928
Up for Reading Program at Emmanuel	325
Valley Youth Network	4,907
Washington City Mission	656
World Vision	3,234
Total Specified	143,506
Total Unspecified (Must be one of the above)	5,074
<u>Grand Total</u>	\$148,580

One Hundred Fortieth Annual Convention
Episcopal Diocese of Pittsburgh
4-5 November, A.D. 2005

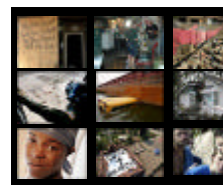


THE BISHOP'S ADDRESS

Every one then who hears these words of mine and does them will be like a wise man who built his house upon the rock; and the rain fell, and the floods came, and the winds blew and beat upon that house, but it did not fall, because it had been founded on the rock. (Matthew 8: 24-25)



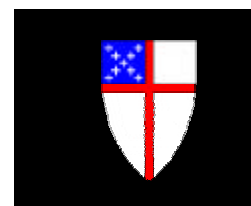
The rain fell, and the floods came, and the winds blew... The destructiveness of wind and flood and rain has been very much in our corporate consciousness during the last three months. After the regional devastation of last September's Hurricane Ivan here in our area, all of us have, I think, been especially attentive and responsive to our brothers and sisters in the aftermath of Hurricanes Katrina and Rita along the Gulf Coast. We have grieved for them, prayed for them, sent aid to them, and even gone to them as Christian folk rightly would.



This Diocese is built on the rock of God's Word. It is also on this rock that the tradition of the Church Catholic is built. It is within the limits of this rock that human Reason is constrained to function. This Diocese is built on the rock of God's Word. Winds, rains and floods shake us, but we stand at storm's end. For the heroes and heroines of the generations before us that laid this foundation – and for the good people of this generation who have dug even deeper footings into this rock, we ought always to be profoundly grateful, both to Almighty God and to these faithful witnesses who have so thoroughly undergirded us, who are the Episcopal Church in this place. (At this All Saints-tide it is so very fitting for us to remember this local part of the cloud of the great cloud of witnesses.)



One storm that has buffeted us during the last two years has been the *ad litem* lawsuit brought by two of our parishes against the elected leadership of the Diocese. Since the 139th Annual Convention one year ago, I can say that both sides turned away from asking secular authorities to decide our dispute and worked toward coming to a voluntary resolution of the key issues. Formal settlement out-of-court has now been achieved with God's help and the tireless efforts of various attorneys. Several of them I wish to recognize here. Mr. Joe Otto, a member of St. Stephen's, Sewickley, and senior partner in the firm of Dickie, McCamey & Chilcote, has – with the support of his partners – been selfless in dedicating his able legal services to the Diocese in this litigation. We are deeply grateful. Mr. Wicks Stephens, a member of Trinity Cathedral, acting COO of the Anglican Communion Network and both member of and special counsel to our Standing Committee, shared himself and his expertise, both selflessly and endlessly, to shape fair and agreeable terms of settlement. Our Chancellor, Bob Devlin, has also given himself to his Bishop, our Standing Committee, and this Diocese in extraordinary ways over these last years, and has never rendered any bill for his services. Walter DeForrest, the lawyer for the plaintiffs, has also been, by all accounts, an honorable and principled adversary in the cause of a good settlement. I also thank the leadership of Calvary Church, East Liberty, and of St. Stephen's Church, Wilkinsburg, for their willingness to reach an out-of-court settlement and I hereby drop my call for the consideration at this Convention of any dissolution of union under Canon XV, Section 6, of the Constitution and Canons of the Episcopal Diocese of Pittsburgh. It is our hope and belief that when all of the details surrounding the litigation are finally concluded (which is not yet the case), the Diocese will have no net out of pocket expense in connection with it. In that event, it is my intention to ask Diocesan Council to reallocate the \$50,000 presently in the 2005 budget for legal fees to an "Emergency Energy Fund," with guidelines set by Council, to assist parishes of the Diocese most severely impacted by sky-



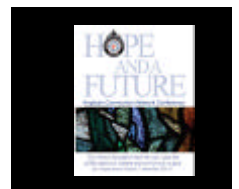
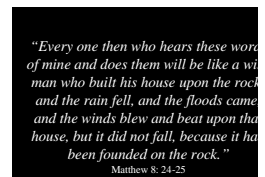
rocketing fuel costs of the approaching winter. Thus might something very positive come out of this long-running drain on everyone's human energies.

Another storm buffeting us all are "the winds of [false] doctrine" that are tossing the Episcopal Church "to and fro," to use St. Paul's turn of phrase in Ephesians 4. All of us find ourselves dealing with the consequences of this storm. Indeed, had there been no storm of doctrine, there would have been no lawsuit about property. The Anglican Communion has spoken, precisely as many of us predicted it would. The Windsor Report describes the actions of the Episcopal Church in the United States and of the Anglican Church of Canada, if we do not turn back from them, as decisions to "walk apart" from the Communion. One of the resolutions brought before this convention seeks to declare our commitment to mainstream Anglican teaching (as set forth in the Windsor Report of 2004), exhorts our deputies to the next General Convention to do all in their power to see that there is a clear decision from that meeting to do the same, and states this Diocese will stand with the Anglican Communion in any case. I urge you to support the resolution.

Twenty-two Provinces representing the vast majority of the world's active Anglicans have either broken or declared "impaired communion" with the Episcopal Church (though not with this diocese because of the clear stands of our last three conventions), and the Anglican Consultative Council has asked U.S. (and Canadian) representatives to withdraw. In many dioceses across the country people, resources and viability are hemorrhaging away, with diocesan budgets hundreds of thousands of dollars short. Certainly the storm has affected us, with the smallest increase in assessment dollars in a decade (which means that parish income is flattening out) and with the first actual declines in Sunday attendance and total membership (though small) in a decade. The storm weakens us, but it is devastating the Episcopal Church. Why? Because storms do weaken even houses built on rock, but houses built on sand are swept away. I fear that this is what is happening to our beloved Episcopal Church, having recently set itself on the shifting sands of contemporary Western culture, and the Biblical compromises, intellectual relativism and moral laxity that attend that culture.

I am happy to report that even in this crisis there is much hope for the future. One aspect of this is the Anglican Communion Network, headquartered here in Pittsburgh, of which I am the Moderator. During 2005, the office has grown from a single desk to a five person operation, fulfilled its pledge to put as much resource into foreign partnership as into domestic operations, and has received recognition by the Archbishop of Canterbury, with whom I am regularly in touch, as "full members of the Anglican Communion." Next week some 2000 Network clergy and laity will gather at the David L. Lawrence Convention Center to celebrate "Hope and A Future." Nine primates of the Anglican Communion are scheduled to join us, as well as distinguished Christian leaders from among our Protestant and Catholic friends. In many parts of our nation it is very difficult for faithful Episcopalians trying to hold on to "the Faith once delivered to the saints." The Network and Pittsburgh have been a great encouragement to them. They need our prayers. They are thankful that you have been willing to share me, as I have sought to lead you in this Diocese and them in the national and international responsibilities asked of me as Network Moderator.

Part of the recent legal settlement gives the parishes of the Episcopal Diocese of Pittsburgh the opportunity to choose for or against the Anglican Communion Network. Following this convention I will be writing all the vestries of the Diocese asking them to make financial commitments to the Network from the missionary dollars that once went to the Episcopal Church's national effort. During the last two years, many congregations have designated some portion of their "beyond the diocese" missionary dollars to Diocesan Council, which has, in turn committed them to the Network. We have received notifications from ten parishes that they do not wish to be affiliated with the Network and we have honored this choice long before -- as part of the recent settlement -- we agreed to do what we have consistently done. We have also said that we will continue to administer the resources of this diocese without prejudice as to whether a parish dis-affiliates from the Network. After all, Diocesan Council, with my support, voted to

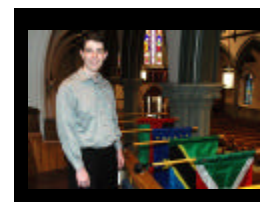
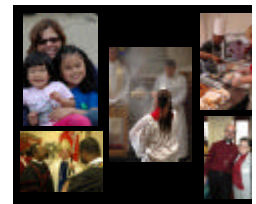


fund the youth program of one of the parishes that had brought suit against us, during the period of the litigation. So we continue to attempt to live into our “One Church” vision whether or not the values of the majority here are embraced by all. All in this diocese are free to build where they choose to build. But I will never cease to exhort you, with our Lord himself, to build on the rock rather than the sand.

A final note about the lawsuit which was such a storm in these last two years: One of the blessings when you build on the rock (and live in the light) is that your actions can endure public scrutiny. Early on there were various allegations of wrongdoing and “secret plans” for alienating the property and assets of the Diocese. Subpoenas issued to the sixteen elected leaders named in the suit, as well as to both bishops – covering emails, meeting notes, correspondence, memoranda, Bishop’s and Discretionary Funds, and, in my case, records of all telephone calls -- produced nothing that gave credibility to any of these charges. Since the charges were publicly made, I simply state publicly the outcome.

Ours is a missionary diocese. We take seriously Jesus’ great commandment and great commission. The theme of this convention is “One Church: Battling Racism, Persecution and Poverty.” To battle these things is to stand on the rock of God’s Word. Racism abounds in this part of the world. It is a sin. The All Saints Day texts alone make this abundantly clear, for heaven’s dwellers have come through tribulation and persecution, washed in the blood of the Lamb, out of every tribe and nation and language. We have made a commitment as a diocese to do what we can to identify, address and eradicate racist attitudes and behaviors. We have made a commitment to be more balanced in bringing the richness of our racial and ethnic diversity into membership and leadership. It is a sign of this commitment that you see the richness of the field of nominees standing for election at this Convention. It is a sign of this commitment that two of our church-plants of the last decade are among the racially richest congregations of the diocese. It is a sign of this commitment that we propose a “diocesan curate” for the Cathedral, the diocesan church, more than any other, whose weekday ministry is to every nation and race under the sun. It is a sign of this commitment that the Board of Trustees have approved the purchase of a church-and-office-building for Shepherd’s Heart that will, God-willing, see a permanent home for them (not to mention other ministries serving the poor of our see city) established in the Uptown/Hill District, the first such church there since Holy Cross’s predecessor congregations moved to Homewood fifty years ago.

Tonight, as we welcome Baroness Caroline Cox to our Convention banquet, we shall hear open and direct testimony to the terrible persecutions suffered by God’s children around the world. The presence of the Deputy Speaker of the House of Lords of the United Kingdom is a great honor and blessing for us, and it is a significant way in which we are living into this Convention’s theme. Tomorrow this 140th Annual Convention will see our return to our Cathedral, after five years at other sites around the Diocese. The flags displayed there speak eloquently of our missionary commitments, both as parishes and as diocese. The number of flags representing nations where Christians, as well as many others, are openly and actively persecuted (and the one stark white banner that represents a nation that cannot be named for fear of harm to its Christian missionaries) are silent testimony to the terrible persecution suffered by our brothers and sisters around the globe. Those flags also test us as to our racial prejudices, since so few of the peoples they represent look like the majority culture here. (This is a moment to recognize the youngest deputy here today, Alex Bennestelli of Nativity Church, Crafton. Alex undertook a summer project at my request to make it possible for visitors to the Cathedral to be able to identify both the nations and the parish partnerships the Cathedral Flag Project represents.) The labors of our Racism Commission to develop and make accessible anti-racism training as follow-through on last Convention’s action to make anti-racism training an expectation of all who lead in the parishes and systems of the Diocese are commendable and have formed one part of the workshop agenda of our gathering here this year. The presence of Baroness Caroline Cox among us is further testimony to our willingness to make ourselves vulnerable and responsive to the suffering that Jesus expects us to share in, both as to compassion and alleviation. The workshop of Michael Yemba, a Sudanese refugee who lives



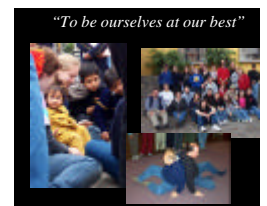
"Every one then who hears these words of mine and does them will be like a wise man who built his house upon the rock and the rain fell, and the floods came, and the winds blew and beat upon the house, but it did not fall, because it had been founded on the rock."
Matthew 8: 24-25

among us, was another piece of this testimony. Poverty – and its amelioration -- is something virtually all our congregations could witness about. It is woven through all that I have pointed to here on the world stage, but it also something that the doors of our churches – and the hearts, hands and pockets of our people -- are open to on a daily basis in food pantries, shelters, short-term missions and in a thousand other ways. But the battle is very big, and there is no end in sight, and we must keep on. This is one way to build on the rock for sure: both great commandment and great commission.

“To be ourselves at our best” is one of the calls I am always making on the clergy and people of the Diocese. Among the many efforts of the last year that fall into this category are three to which I particularly want to draw attention. The Episcopal Church Women, under the creative leadership of Cindy Thomas of Grace Church (Mt. Washington) and Sharon Forrest of the Lord’s House of Prayer (Avalon), have begun to see that the future of the organization lies in service and in mentoring concerning the physical, emotional and spiritual needs of families and children. The ECW does this with eyes-wide-open, recognizing that this ministry must be to families as we find them, with all the trouble, and brokenness, and singleness that can be the hallmarks of today’s households. The Episcopal Church Women are launching a Family Life Movement among us, learning some things from the context in which we find ourselves and others from contexts as different as that of the Mothers Union in Uganda. The ECW leadership has also reached out to women’s groups in other dioceses – many of whom are struggling for purpose or for vision – and has invited leaders to gather from across the nation to discuss these very things at next week’s Hope and A Future Conference here in Pittsburgh. These developments are marvelously exciting as we look to rebuild – to rock-build -- Anglican witness at the beginning of the 21st Century.



Another example of “being ourselves at our best” is our Happening Movement. This “Cursillo” for high school students is led by the young people themselves. A weekend of seventy candidates will have seventy high schoolers on staff as well. Formation in Faith and in leadership are hallmarks of the program. What made this year so special was that a team of 20 high school Happeners exported our movement to Peru. Representatives from four other South American countries – Argentina, Bolivia, Chile and Uruguay -- were also present. This life-changing movement is now rooted in another part of the world thanks to our young people. Years ago we did this very same thing for Pretoria Diocese and all of South Africa. One is never too young to be a missionary, never too young to share the gospel, never too young to be an agent of kingdom advance, both at home and abroad.



Being ourselves at our best also involves being together and trusting that our God has a bright future in mind for us. Despite the great strains on our local common life occasioned by the present national “tearing of the fabric of our Communion” (as the Windsor Report describes the present conflict), our Board of Trustees took the first bold steps in the development of the Common Life Property at Donegal Lake. An access road, electricity, trail development, and a multi-purpose barn are improvements presently underway. God willing, next summer we will be able to make the first general use of this exquisite 163 acre treasure. The roots of our Cathedral lie in the French and Indian War. The roots of our Diocese lie in the devastation of the American Civil War. The roots of Calvary Camp lie in the Great Depression. In difficult seasons Christians, at their best, build for a happier future. I salute the Board of Trustees. I also salute Diocesan Council and Standing Committee and our clergy and the vestries of our parishes – leadership that continues to build for the future in a season of great storm.



In my Pre-Convention Report I spoke about the long-term missionaries we sent out this year, some of whom you will hear from in the course of this Convention. I encourage our congregations to support them with your prayers, your talents and your treasure. I also wrote about the fabulous response of our people to relief efforts across the country and around the world. Since the creation of the Anglican Relief and Development Fund in 2004, I have attempted to be evenhanded in commending efforts of both Episcopal Relief and Development and the Anglican Relief and Development Fund. The long-standing practice of ERD baskets



around this convention has not changed. When we gather in this way, it is ARDF that has, if anything, taken a secondary role. Greater balance will be part of our convention planning for next year. One reason for this is that I have the privilege of announcing that Canon Nancy Norton, former Director of Administration of the Diocese, has accepted appointment as Director of Anglican Relief and Development, effective this month. You know Nancy's passion for serving us. Now that passion will be directed to the poor and dispossessed around the globe. What a blessing! More building on the rock...

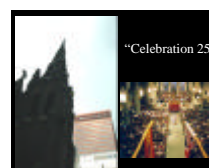
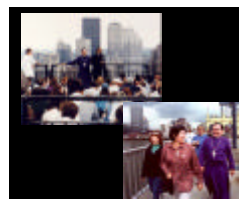
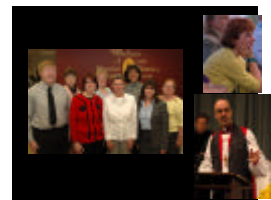
Having mentioned Canon Norton, I can report that the search for a Chief Operating Officer for the Diocese continues, as yet without conclusive result. Doug Wicker of St. Stephen's, Sewickley, Michelle Domeisen of Fox Chapel and Fr. Dan Crawford of St. Thomas, Gibsonia, continue their labors as our search committee, for which we should all be very grateful. Marsha Tallant has been serving as Acting Director of Administration during these months and has kept our business interests on track. I am, and we, are most thankful to her. The search continues.

I would ask your prayers for God's outcome as we seek to identify this key individual to join our leadership team. I commented at length in my Pre-Convention Report (pp.A1-A4 of your Convention materials) about the "remarkable and committed group of servants of God" who are the Diocesan Office staff and Leadership Team. I simply want them to stand and for us to recognize them at this point. Their love for Jesus and their love for you make them as rock for you and for me.

Various anniversaries are ahead for us. One of our convention resolutions seeks to mark the thirtieth anniversary of the ordination of women in the Episcopal Church. Ordained women have made an extraordinary contribution here in Pittsburgh. Signs of that are in my own appointments of Canon Missioner Mary Hays and Cathedral Provost Cathy Brall. But we could also point to congregations presently served by women in Holy Orders, or previously served by them, all across the Diocese. I support them and the resolution which seeks to honor their ministry and to discern additional calls. I appreciate that the drafters of the resolution have also been sensitive to those among us who cannot support women's ordination. I support them too. The proponents of both practices seek to set themselves on the rock of God's Word, then, as Anglicans, look to Reason and to Tradition for further guidance. Where there can be divergence Anglicans have often allowed it, giving our God Himself the opportunity over generations finally to sort matters out. This is what is technically called the doctrine of reception. Anglicans worldwide have said this doctrine can be applied as it relates to ordination, but not to human sexuality. Scripture is marvelously rich in the value placed on and leadership roles accorded to Godly women. Scripture is univocal in its rejection of sexual activity outside of marriage and its condemnation of same-sex union as both perverse and idolatrous. For Anglicans, and for Christians in general, the plain sense of the Word allows debate on the one matter, but not on the other. In one area we build over rock; in the other we build on sand. So we rightly celebrate thirty years of women in Holy Orders and also acknowledge those who faithfully contend we err. One of the great hallmarks of our life here in Pittsburgh has been the respectful way we disagree, especially over this crucial matter, and the way in which we have chosen to reflect the whole of the Anglican Communion in our practice.

Our return to Trinity Cathedral for our Saturday session reminds us of two anniversaries. One of them is the tenth anniversary of my election to be your Bishop in the late fall of 1995. It seems impossible to me that ten years could have passed since that unforgettable Saturday session of the 130th Annual Convention when you asked me to serve in this way. Those of you who were present will remember that, when asked if I would accept the election, I said that I would if you would agree to pray for me. That prayer has sustained me and has undergirded our life together. Please, let it never stop or lessen.

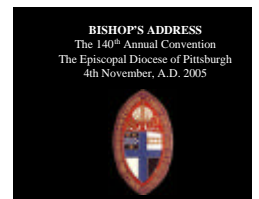
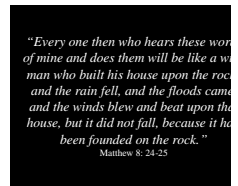
The other anniversary that is approaching is one of far greater significance. As I shared with Convention last year, 2008 will be the year when we observe the 250th anniversary of Anglican worship first held at what would become Pittsburgh. Mr. Fred Thieman of Ascension Church



(Oakland) and Mr. Tom Moore of St. Andrew's (Highland Park) have agreed to be the co-chairs of "Celebration 250." They will guide an effort that will include an honorary committee, a steering committee, and various sub-committees to help the diocese, the wider ecumenical community and the city and region to observe what twenty-five decades of Anglican, Protestant and Christian witness have meant to the region "as famous for God as for steel." Because the worshipping community at Fort Pitt became the genesis of Trinity Cathedral, which in turn became the "Mother Church" of the Diocese, there is a very great milestone here for us all, and our cathedral is the central symbol. This brings me back to the rock, the flood, the Word and all the rest.

The site of Trinity Cathedral was chosen for its first function as a burial ground because it was above the level of the floods, on the peninsula's first rocky rise. Our cathedral is literally built on rock, and so are we. But its great rock is the Word of God, as Anglicans have proclaimed and spread that Word. The generations have seen many storms, not least those of recent years in our Cathedral and our Diocese. "And the rain fell, and the floods came, and the winds blew and beat against that house, but it did not fall, because it had been founded on the rock." Proclamation and spread... During the nineteenth century Trinity Church received its appellation "Mother Church" because of its commitment to planting other churches. The Cathedral really does serve us very well as a symbol of who we have been at our best: built to stand and to proclaim, and in mission planting new congregations to help others to stand and to proclaim. The last decade has seen much renewal in our existing churches, both large and small, founded and refounded on the rock. Generally speaking, it has been severe storms that have prompted the re-founding. We praise God for his mercy and his goodness among us. We praise God that He guided those who went before us to build on the rock, and renewed us in their commitment. It is time for us to also renew their commitment to spread the Word and to help new communities build on the rock as well. It is time for us to re-commit to the church-planting heritage that founded us and characterized our Mother Church. Each one of our parishes needs to become a "mother church." This would truly be to be ourselves at our best, for it is where everyone of our congregations came from, the efforts and missionaries of some other congregation. The best celebration of what we have been will be found in re-committing ourselves to the seemingly impossible task our forebears embraced, confident that, founded on the rock, no rains or floods or winds can knock us down, only the mistake of not building in the right place, or the sin of not building at all.

Thank you for being who you are, for your prayers, and for allowing me the privilege of leading you in this season.



2nd September, A.D. 2005
The Martyrs of New Guinea

TO ALL THE CLERGY AND LAY DEPUTIES OF THE 140TH ANNUAL
CONVENTION:
Beloved in the Lord,

Greetings in the most precious and all powerful Name of Jesus Christ, true God and true Man, our Lord and our Savior. As we begin our concerted preparation for the annual diocesan convention, I write to you and to the Diocese to make my pre-convention report.

The ten months since our last convention have been filled with both triumphs and defeats, with both advances and set-backs, as is true in any year. Nevertheless, our local story has far more to do with developments beyond our borders than has been true in most years of our long history, far more to do with a context that is certainly no ordinary season in the life of the Episcopal Church, the Anglican Communion or global Christianity.

The Calvary Lawsuit

The divisions of the Episcopal Church occasioned by innovations in Faith* and Order** have had the most wide-ranging consequences, not least in anxieties over the long-term ownership and stewardship of property. At its very heart, that is what the *ad litem* lawsuit brought by the Rector and Vestry of Calvary Church (and subsequently joined by the Rector and Vestry of St. Stephen's, Wilkinsburg) is about: Who can be counted on to be the faithful trustees of diocesan assets?

At the 139th Annual Convention I invoked Canon 15 (Section 6) of our local canons in order that all might understand the Scriptural and ecclesiological issues (not property issues) involved in such a suit. In doing so I also stated that I was doing what I did in order that efforts at settlement might be advanced. I am happy to report that the last ten months have been focused on efforts toward settlement. As I write this report we appear very close to a settlement. May it please God that this end might be His, and might be soon.

The Episcopal Church and the Anglican Communion

Since our last diocesan convention ten months ago the Episcopal Church and the Anglican Church in Canada have suffered consequences within Anglican Communion structures for the innovations each has instituted. Representatives of both churches are no longer present to the Anglican Consultative Council or its Executive and Finance Committees. Each Church has been told that continuing to carry forward its innovations will represent a practical decision to “walk apart” from the Communion. Each Church has been told that its next

* Doctrines of Man and of Holy Matrimony

** Consecration of same-sex partnered bishop

national synod (General Convention) will need to signify whether it intends to return to – by submitting to the provisions of the Windsor Report – or continue its movement away from the Communion. Our deputies to next June’s General Convention at Columbus will be part of this momentous debate and decision. Our commitment here is to stand where we have always stood as the Episcopal Diocese of Pittsburgh, both in terms of the Faith and Order of the Christian Church and in terms of our place in mainstream Anglicanism, no matter what the Episcopal Church may do. (That is why we amended Article I, Section 1 of the *Constitution* of the Diocese.) Our prayer, of course, is that the Episcopal Church will return to orthodox witness and to its rightful place within the Anglican Communion and orthodox Christianity.

Over this past year I have, as your bishop, been involved in various conferences and councils both within and beyond the Episcopal Church. I remain the Moderator of the Anglican Communion Network and, as such, am increasingly looked to both by allies and opponents, both domestically and globally, as one who is leader and spokesman among those who stand together for the “Faith once delivered to the saints.” Your prayers, and prayers from all over the nation and the world, have sustained Nara and me through very difficult days. The support and encouragement of the clergy and people of the Diocese of Pittsburgh, and your willingness to sacrifice some of my energy and attention to the wider Church -- signified in thousands of notes and calls and encounters – have meant more than I can express. I thank you for your generosity to me and to the wider Church. I assure you that I yearn for the day when all this trouble has gone by and when my focus can again be less distracted from the work that is the advancement of the kingdom of Jesus Christ here in Southwestern Pennsylvania.

The Diocesan Staff

At the 139th Annual Convention I named Nancy Norton to be Canon for Administration and Finance. The particular honor involved was that Mrs. Norton thus became the first lay canon in the history of the Diocese. The honor was well-deserved. Financial integrity and transparency were the hallmarks of Canon Norton’s eight years as part of the leadership team. In June, Nancy resigned expressing a sense of “mission accomplished” and in order to accompany her husband to a new assignment in Arkansas. What a remarkable chapter in our history Nancy helped to write! A search committee chaired by Doug Wicker, Vice-President of the Board of Trustees, is at work to identify a chief operating officer to succeed Mrs. Norton. In the meanwhile, many of the systems created and responsibilities discharged by Canon Norton are being ably directed by Marsha Tallant who has been named Acting Director of Administration.

Canon Mary Hays and Bishop Henry Scriven have given distinguished service in the midst of all the challenges and stresses of this past year. Canon Mary has continued to press the missionary and leadership development of our congregations and to hold up for us the ever present call to establish new works, especially through commitments to church-planting. Bishop Henry has been a much-loved pastor among us, a true partner in the discharge of episcopal ministry, and an agent for the oversight and strengthening of the inter-parish (“transformational”) networks of our Diocese. Both of these members of the leadership team

have submitted their own pre-convention reports, reports that speak to so much that each has contributed. My debt to them, and our debt to them, is immense. I thank God and I thank them for the part they have come to play in leading the ministry and the mission of our Diocese.

The support team in the Diocesan Office is a remarkable and committed group of servants of God. Melanie Contz, Marsha Tallant, Peter Frank, Bonnie Catalano, Janet Cummings, Nicole Pollard, Lynne Wohleber are names known to most of you. Their stability and ability through the present season have earned them a reputation as one of the best and most trusted diocesan staffs in the country. Our debt to them is great as well.

Losses and Trials

The two years since the 75th General Convention (August 2003) have been years of trial for all our congregations. The year 2004 was a particularly challenging one for our people. We can see that now. The Annual Parochial Reports (now submitted) show the first decline in average Sunday attendance, communicants and baptized members in a decade. While our losses are far less than in the Episcopal Church generally, our best local efforts and the evangelistic goals we have embraced have not made us immune to the consequences of the conflict and the destabilizing that come from a denomination cutting itself free from its roots and from its global family. Parish income continues to increase overall, but now at a much slower rate than for a decade, and at a rate that cannot compete with inflation, especially in the costs of insurance and of energy. Diocesan income is always directly related to parochial income. What congregations and diocese face together as we look to 2006 is a much harder time sustaining the present work, let alone the challenge of trying to engage new works. This will be clear in the presentation of the 2006 Diocesan Budget. We persevere and we will persevere. Almighty God, after all, is our helper. May miraculous expectation characterize us in lean seasons as it has in fat ones!

Bright Spots

We remain true to God's call to us to be "One Church of Miraculous Expectation and Missionary Grace." This month's *Trinity* Magazine reports that we have averaged one new church-plant each year for the last four years. Four missionaries (or missionary couples) have been sent out during 2005 alone: one whose names and placement we cannot divulge, Meredith Borel to Jordan, Marc and Suzanne Jacobson to the Philippines, and Colin and Julie Larkin to Cambodia. The Episcopal Church Women are re-shaping themselves as the family-life movement of the Diocese, and sharing their vision with other dioceses. Work began on low impact development of the Common Life Property at Donegal Lake, so that this extraordinary resource might begin to be used by us all. Twenty teenagers transplanted the Happening Movement to Peru in the summer of 2005. Other domestic and international short-term missions were organized and dispatched by our parishes and missionary agencies. In hard times, we continue to think of others and continue to share the love and the gospel of Jesus to those both near and far.

The 140th Annual Convention

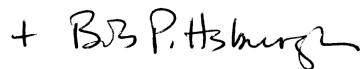
Under the diocesan vision of “One Church of Miraculous Expectation and Missionary Grace,” this year’s convention theme is “Battling Racism, Poverty and Persecution.” The workshops, mission minutes, keynote speaker and preacher will all help us face into our part in the battle. Baroness Caroline Cox, a world-renowned champion of this era’s most marginalized peoples, and an Anglican, is our headliner. The racism commission will be sharing its progress on the anti-racism training we called for at our last convention. The aftermath of Hurricane Katrina has also given us a context in which to understand how far our nation still has (and we ourselves still have) to go in dealing with the three evils that our convention theme highlights.

Pre-convention regional hearings are scheduled in order to help all deputies become conversant with the matters to come before convention. The proposed agenda and all pre-convention materials accompany this letter/report.

Let’s keep the convention in our prayers, for God’s work and will to be done among us, as we review the year past and plan for the Year of Grace 2006 which lies ahead.

I look forward to seeing all of you at one of the pre-convention gatherings, at the annual convention itself, and in those other moments of diocesan and parochial life when our paths shall cross in these next months.

Faithfully in Christ,

+ 

Bishop

ASSISTANT BISHOP

Some time during this past year Catherine and I were talking about our life here. We concluded that we probably had more friends here in Pittsburgh than we have had anywhere else in our married sojourns and travels. Partly that is because of the settled nature of this job; partly though it is due to how we have been accepted and welcomed in the Diocese of Pittsburgh. Three years has gone already, and with it my initial contract; I am still here. I am grateful for that, especially as we work this year on an application for permanent residence (again!).

My work is still more office based than out in the parishes, but actually being part of the office team means that I keep in touch better with what is going on. Many people call in here and the phone and email is constantly on the go.

We all feel the loss of Nancy Norton in the office, but more especially from our 'Leadership Team'. This transitional time will be difficult, but the skills and gifts are here to see us through.

This past year has had its share of activities outside Pittsburgh. Among them have been bishops' meetings (both House of Bishops and a meeting of what we called Windsor bishops), the ordination in Charlotte of Marc Jacobson, and two mission trips this past summer: one with the group from Pittsburgh Happening to the Diocese of Peru and the other with SOMA to speak at a clergy conference in the Diocese of Colombia.

But my main work has been visiting parishes on Sundays and for some vestry meetings, and looking after the Transformational Networks part of the budget. This involves oversight for the Commission on Racism, Calvary Camp, Happening, Resource Center, Commission on Aging, Sexual Misconduct Training, Clergy Association, ECW, retired clergy and spouses, small churches, the Cathedral and any other pastoral issues that might arise. It keeps me busy and is a privilege. I am also trying to learn a bit about deployment from a US perspective; it's good to have Mary and Bonnie from whom I can learn.

I am so grateful to be part of a very efficient team. I want to thank Nicole Pollard for keeping me in order and Melanie Contz for reminding me what I should be doing and whom I should be calling!

The current crisis is not easy for any of us, especially those on the cutting edge of parish ministry. There is no obvious resolution on the horizon and I for one fear any resolution that might alienate us more from each other. It might come in the future, but I do not look forward to it.

Meanwhile we are all called to be faithful in doing well the things we can do and following the next step that the Lord in his mercy shows us.

Respectfully submitted
Henry Scriven
Assistant Bishop

REPORT OF THE CANON MISSIONER

It hardly seems possible that I have served as your Canon Missioner for seven years! I continue to be so grateful for the increasingly faithful, biblical and missionary hearts of our diocesan parishes and leaders. Here are some of the highlights of this year:

Clergy Deployment:

For several years, the diocese has experienced very little clergy turnover. 2005 brought a change to this pattern with leadership transitions at Advent, Brookline; St. Paul's, Mt. Lebanon; St. Mark's, Johnstown; and St. Martin's, Monroeville. At the time of this report, Advent has called the Rev. Matthew Frey as rector. Matthew previously served as an assistant at Trinity, Washington. St. Mark's is interviewing candidates, and St. Martin's

will soon be doing the same. St. Paul's has called the Rev. Kamila Blessing as interim and expects to engage in a longer search process.

Commission on Ministry:

I have continued to assist Bishop Duncan with oversight of the various roles of the Commission on Ministry. After the record-breaking large class of deacons in 2004, the number of ordinations in June, 2005 was markedly smaller. However, twelve people were approved for aspirancy in June and more than 40 are in various stages of preparation for ordained ministry. This year we have renegotiated the type and cost of psychological evaluations. In 2006, we hope to rewrite the booklet describing the ordination process.

Leadership Training:

Our fourth annual *Ministry Leadership Day* was once again held at St. Stephen's, Sewickley. This year's speakers at the Vestry Workshops were the Rev. Marc Robertson and former senior warden Clark Smith of Christ Church, Savannah, Georgia. Other workshops offered information about a variety of parish concerns including congregational development, finances, and communications. Please mark your calendars for next year's conference to be held on March 4, 2006 at Trinity, Washington.

Other training events in 2005 included:

- Clergy welcome day
- The annual leadership overnight, which gathers members of the Board of Trustees, Diocesan Council, and Standing Committee. This year we spent most of our time in intercessory prayer for the Diocese and its leaders, led by the Rev. Filmore Strunk, rector of St. Margaret's Church, Charlotte, NC.
- The sixth year of our revamped *Deacon Formation Program*, now led by Deacon Laura Wicker.
- The largest *Ordinands Training Program* ever, which guides transitional deacons/ priests through their first year of ordained ministry. Each session of the monthly program includes Bible study and discussion of a sermon text; a workshop on a particular skill needed in ordained ministry; discussion of case studies; and lunch together. At the request of several new priests, we will experiment in 2005-06 with offering an optional second year of training alongside of the "first year's."
- Our yearly Clergy Conference, which featured our own Dr. Edith Humphrey (a member of Church of the Ascension in Oakland), associate professor of New Testament at Pittsburgh Theological Seminary.

During the summer, I taught an online course at Trinity Episcopal School for Ministry. I was surprised at how well the class worked, and am working with TESM to investigate the feasibility of offering online classes to diocesan leaders.

Congregational Development:

One of the themes I have noticed this year, in my conversations with clergy and vestries, is a heightened desire to help parishioners become deeper disciples of Jesus Christ. I am hearing, "How do we encourage our people to become more Christ-like?"; "How do we help folks to be 'salt and light' in their workplaces?"; and "How do we help parishioners to understand that the Christian life is more than church attendance?" Many of our parishes are asking these questions and seeking new ways of answering them. This fall, a number of us will meet to explore how the diocese can help strengthen the spiritual depth of congregations and their people. One of the tools the diocese offers to congregations seeking to be stronger and healthier is *Natural Church Development* (NCD). NCD is a tested program for congregations wanting to become more effective, which is coordinated by Congregational Developer, the Rev. Mark Wright. Several congregations have begun NCD and several others are in the process of exploring its use.

Other:

One of the joys of serving as your Canon Missioner is the opportunity to represent you in other parts of the Church. In 2005, I led workshops of various sorts at Church of the Good Samaritan, Paoli, PA; Eastern University; Cathedral Church of the Advent in Birmingham, Alabama, and at St. John's, Tallahassee, FL as well as representing you at the Annual Council of the Anglican Communion Network in Texas.

In addition, I taught three classes at Trinity Seminary, all of which included students from the diocese.

In May, I took three sabbatical weeks and traveled with my husband Whis to the Middle East. We visited the Kelsey School in Amman, Jordan, an Arabic language school led by the Rev. Matthew Walter, a priest of our diocese. Another Pittsburgher, Meredith Borel, is a student at Kelsey. Meredith is supported by church plant Three Nails as she prepares for missionary service in the Arabic world. Our trip also included visits to Cairo, where we met with Egypt's Bishop Mouneer, and the Old City of Jerusalem.

This year has marked continuing anxiety and uncertainty in the diocese as a result of events in the National Church and the Anglican Communion. Many of our parishes have been affected in various ways by these events and our smaller parishes have become even more vulnerable. Nevertheless, I have been heartened by the creative, positive, missionary spirit of our hardworking clergy and lay leaders. I hope you will join me in praying that God will bless our parishes and leaders, making them more effective witnesses of God's love and power in Jesus Christ. It is my prayer that 2006 will demonstrate increased missionary fervor demonstrated in more effective outreach to our communities, in the planting of new congregations, and in an increased concern for world missions.

CONGREGATIONAL DEVELOPER FOR SMALL CHURCHES

It will be no surprise to anyone that our small churches are still small; but they are in good heart, generally speaking. Never forget that about half our churches are classified as either 'pastoral' or 'family' size. (The other three categories are 'transitional', 'program' and 'resource' – see the Clergy Compensation Guide 2006, p 23).

So we invite the clergy from 33 churches to meet to discuss ministry in small churches and to share their experiences. Of course many of them cannot come because they are retired or have other employment; many churches cannot afford a full time priest. But we have had good attendance at our bi-monthly lunches and some good topics of conversation have emerged which will strengthen and equip them in the future. One such topic was how we can share expertise and knowledge about technology and computer programs. It can be overwhelming with a small congregation how much there is to do and how much we are supposed to know and how few resources we have both human and financial. Other discussions have been more theological and pastoral; I'm always so impressed with the wisdom of our clergy (seriously!).

We all need support in conversation and prayer. Our lunches for clergy of small churches help some people; but please remember those who do not have the time to come to this group. They are the unsung heroes who often have full time jobs or who are supposed to be full time retired. Pray for their spouses too who might have thought they would see more of their loved ones when they retired!

It is a privilege to be involved in people's lives and ministry. Small churches are not glamorous but they are the backbone of mission and ministry in the diocese and need all the help and encouragement we can give them. Thank you, and keep going!

Respectfully submitted
Bishop Henry Scriven

CONGREGATIONAL DEVELOPER FOR NEW CHURCHES

On the heels of last year's Diocesan Convention, Canon Missioner Mary Maggard Hays and I began to meet together and individually with a number of the rectors of the "original 17" parishes who responded to Bishop Duncan's 2001 vision and call to plant 10 new parish or parish-like institutions within the first decade of the new millennium.

So much had changed in our diocese and denomination over the last three years, we felt it was import to gauge the church planting atmosphere. Our goal in these meetings was not to coerce anyone into planting a church

anytime soon, but to get a real sense of the climate—and to hear what the current attitudes about church planting are.

We met with these priests, having a three fold goal: 1) To listen; 2) To offer diocesan help in getting their parishes to a point where they would be healthy enough to plant a church; and 3) To invite the priest and/or leadership of parishes who thought they might be ready to engage in the process within the next 18-24 months to the Church Parenting Network (CPN), a kind of pre-natal clinic for “pregnant churches.”

Those meetings were very productive. We *blessed* those who are just not ready to even think about planting for their honesty. We *encouraged* those who want to plant, but just don’t think their parish is healthy enough to consider engaging in the Natural Church Development church health process, and we *invited* seven parishes to participate in the CPN. And six accepted!

We know that, like having children, birthing new churches is an exciting venture—but it is also a scary one. As I have said in the past, the role of the diocese is to act as a midwife through the process, and the CPN is one venue to enable churches to give birth.

The CPN gatherings take place at Church of the Atonement, Carnegie. Priests and lay leaders from these parishes attend: Church of the Atonement; Prince of Peace, Hopewell; St. Christopher’s, Warrendale; St. Stephen’s Sewickley; and Trinity, Washington. (At press time, St. Paul’s Kittanning, is slated to be a part of the group, upon David Wilson’s return from his sabbatical.)

The venue provides relational support, peer coaching and problem solving, as well as direction and accountability for the parenting pastor/church. Each session takes about two hours, ample time for discussion and prayer.

Topics covered over a 12-18 month period include:

- *Expand Vision for Church Multiplication*
- *Prepare to Become a Parent Church*
- *Understanding the Church Planting Process*
- *Gain Support of Key Leaders*
- *Cultivate Congregational Commitment*
- *Determine Parenting Methods and Resources*
- *Identify Cross-Cultural Issues*
- *Mobilize Church Planters*
- *Select Appropriate Target Communities*
- *Develop a Gathering and Launching Strategy*
- *Prepare for Release, Recovery and Reproduction*

The past year also brought with it the debut of the Church Planters Incubator. Over the first nine months, new planters from Acts 2:47, the Garden Gate and Living Stones Fellowship gathered at St. Martin’s, Monroeville, to address foundational issues of church planting. As we move forward in development, “established” plants Three Nails and Seeds of Hope have been invited to participate in the monthly time of networking, support and training. We’ll focus on these areas:

- *Personal Spirituality and Integrity*
- *Personal Organization*
- *Maintaining Core Values and Corporate Vision*
- *Keeping Focused on Mission*
- *Ministry Systems and Strategic Planning*
- *Personal and Corporate Prayer*
- *Personal and Corporate Evangelism*
- *Discipling Others*

We consider prayer to be the foundation for our church multiplication movement, and have created a monthly Church Planter Prayer Cycle and Parent Church Prayer Cycle. We’d covet your prayers! If you’d like to

participate in this imperative part of our ministry email me (Bartling@pgh.anglican.org), and I'll be glad to include you in the distribution of requests!

On a personal development note, I have been engaged in the Coach Certification process presented by CoachNet International Ministries throughout this year. CoachNet Executive Director Bob Logan (the keynote speaker at our 2001 convention) has found that church planters—indeed, any church leader—who receives coaching has an increased success rate in his/her ministry efforts. With coaching becoming increasingly popular within denominational circles, Logan determined it was time to “set the bar” for excellent coaches and provide certification for those who have invested in specialized training, experienced and applied coaching skills and exhibit the characteristics of quality coaches. By the time you read this, I expect to be a certified coach.

CoachNet defines the goal of coaching as “helping people discover God’s agenda for some part of their life and ministry and cooperating with the Holy Spirit to see that agenda become a reality.” Although coaching is not the only role I play as Congregational Developer for New Churches, it has been my joy and privilege to walk alongside each of our planters and planting parishes—and seeing God at work and cooperating with His Spirit as He reveals His desire to reach lost people through new parishes.

Respectfully submitted,
Jenni Bartling

CANON FOR ADMINISTRATION & FINANCE

The year 2005 has been another challenging year for the diocesan office. Although the financial market has stabilized and improved in the past year, significant challenges remain for our congregations due to job losses in the Pittsburgh area, increase in utility, maintenance and health care costs, and conflict within the national church. Along with four parish churches closing in the past year, these issues have provided the diocesan staff many opportunities to support parishes, clergy and lay leaders in the diocese. However, I would be remiss if I did not also mention that the staff has been significantly challenged by the tremendous work load generated by lawsuits and the controversy surrounding the diocese as a result of the national church conflict. I do not believe that any diocese could ask for a more dedicated and faithful staff than the one currently serving the Diocese of Pittsburgh. Whether they are performing administrative tasks for your congregations, assisting with walk-in ministries at the Cathedral, or praying with the new friends we have made in the Oliver building, the primary mission of “bringing those to Christ that do not know him” is always in the forefront. They are incredibly dedicated to keeping “the main thing” as “the main thing” no matter how difficult that is some days. We, as a diocese, are truly blessed by their dedication.

Health Insurance. The diocesan office holds a group medical policy that provides the opportunity for all clergy and lay employees in our parishes to participate. A Health Insurance Task Force which provides guidance for decisions on these plans includes lay and clergy representation from both small and large parishes. Three members of the Task Force are benefit managers (2 lay and 1 clergy) and work with these issues on a daily basis. In 2003 the Task Force struggled with an enormous rate increase of 35% by Blue Cross but decided not to make plan changes. However, in 2004 confronted with 23% rate increases, the Task Force made tough decisions by increasing co-pays, implementing deductibles, and offering only one PPO (Preferred Provider Organization) plan. These decisions kept the overall rate increase to a minimum. In 2005, offering 2 plans was again considered. However, the decision was reached to offer only one plan with deductibles keeping rate increases to under 10%. As with the staff, the diocese is blessed to have individuals willing to serve the diocese sharing their gifts and expertise in this area.

Clergy Compensation Committee. The Clergy Compensation Task Force met again this year to continue revisions and enhancements to the Clergy Compensation Guide. The Task Force included the Canon Missioner, Congregational Developer for Small Congregations, Congregational Developer for Mid-Size Congregations, a representative from large parishes, a clergy spouse representative, a representative from the Clergy Association and the Canon for Administration and Finance. Input and revision recommendations received from the publication of last year’s guide were the basis of changes for the *2006 Clergy Compensation Guide*. An

Appendix I was added to clarify the process of determining parish classifications using the statistical data provided by the annual parish parochial report. In addition, a handout on 2005 clergy salaries in the diocese compared to diocesan standards was also distributed. The data was shown in an easy to compare bar chart form.

Personnel Actions. The personnel in the diocesan office saw very little change this year. Janet Cummings came to the diocese with extensive experience with other non-profits to fill the vacant Financial Secretary position. The Rev. Larry Deihle, Development Director, left the diocese late last year to accept a position in the banking business. Larry continues his ministry as a bi-vocational priest serving St. Thomas, Oakmont.

Diocesan/Cathedral Partnership. The Diocese and Cathedral have continued their partnership. The Covenant signed in 2002 between the Diocesan Staff, Cathedral Staff and the Chapter has enabled all parties to continue to build strong relationships and jointly support redevelopment activities at the Cathedral. Thankfully, the Cathedral has reached financial stability and has begun to plan for their future by aggressively recruiting new families and planning substantial building improvements. A pigeon project has been completed and by the end of 2005 roof repairs will be complete. Through the generosity of the Board of Trustees, a new sound system will be installed in time for diocesan convention this year. A substantial endowment for restoration of the Burying Ground was received during the past year and a committee has been formed to work with restoration specialists and landscape architects to restore the grounds and make the best use of the space in an urban setting. The Rev. Canon Catherine Brall has worked tirelessly to focus on sharing the Gospel with the diverse downtown community and to restore financial health to the Cathedral. God has truly blessed the Cathedral with personnel, leadership and financial resources for His purposes this year.

As Canon for Administration and Finance, I would especially like to thank the members of Diocesan Council, the Board of Trustees, Standing Committee, Clergy Association, Audit Committee, Health Insurance Task Force, Clergy Compensation Task Force, Cathedral Chapter, Canon Hays, Bishop Scriven and Bishop Duncan for their support during not only this past year but during the past 8 years that I have served the diocese. I have been privileged to have the opportunity to work with so many gifted individuals and groups. I would also like to thank the wonderful staff for their dedicated efforts in working as a team with the goal of providing the best possible service and support to the diocese. Thanks be to God for the opportunity to service in this diocese for 8 years which has been so richly blessed by Him. God speed.

Respectively submitted,
Nancy J. Norton
Canon for Administration and Finance

STANDING COMMITTEE

This report includes business of the Standing Committee from January 2005 to September 2005. In accordance with the canons of the Episcopal Church and the Diocese of Pittsburgh, the Standing Committee took the following actions.

1. With the advice of the chancellor, approved revisions of bylaws for:
 - A. St. Paul's, Mt. Lebanon
2. Granted Consent for Episcopal elections to be held in the following dioceses:
 - A. The election of a bishop coadjutor for the Diocese of Northern California
 - B. The election of a bishop coadjutor for the Diocese of South Carolina
3. Granted Consent for the election of a Bishop Coadjutor
 - A. Diocese of Albany
 - B. Diocese of West Texas
4. Approved for Candidacy:
 - A. AAC Candidates: Scott Thomas Homer

5. Approved for Ordination:

- A. For the diaconate AAC: Scott Thomas Homer, Nancy Jones Kenney
- B. For the vocational diaconate: Nancy Henderson Phillips
- C. For the transitional diaconate: Robert Samuel Hanna, Jean M. DeVaty, Daryl A. Fenton, Colin P. Larkin
- D. For the priesthood: Robert Michael Dorow, David Blaine Rucker, Thomas Jeffrey Hendrickson, James Caddall Morehead

In addition, the Standing Committee:

- 1. Participated in candidacy and postulancy interviews in October 2004 and March 2005.
- 2. Declined to take action on the request for consent to the consecration of Bishop Coadjutor for the Diocese of the Virgin Islands, The Rev. Edward Ambrose Gumbs.
- 3. Received the Renunciation of Ministry of Alvin Frank Kimel, Jr., (Diocese of Pittsburgh).
- 4. Received the notice of inhibition for The Rev. Michael J. Lessard, (Diocese of Arizona).

BOARD OF TRUSTEES

The Board of Trustees (Board) had a busy year and worked together in a very special way to fulfill its task of “managing and enhancing the capital assets and real estate of the Diocese.” This report covers the period of September 2004 through July 2005. The Board schedules business meetings every month except July and August, has a retreat in January and meets with Diocesan Council and the standing Committee each May. Last May, these Diocesan leaders gathered for a Prayer Summit to “Hear God’s Voice; See God’s Direction and Pray for our parishes, our people and our local and global partners”. All of us came away from that “Summit” with renewed dedication to rely upon the Lord for direction in carrying out our leadership responsibilities. This report will summarize the Board’s actions.

Douglas Wicker continued his responsibilities as Vice President and Finance Committee Chairman. This committee continued to work with Morgan Stanley which began management of Diocesan Trust Funds in January 2004. Although the market was inconsistent during this past year, I am pleased to report that the return on diocesan investments continues to improve. In September 2004, the Finance Committee presented Investment Guidelines and Objectives which were adopted by the Board. Spending policies of Pool I proceeds were also adopted. Work with Maher Duessel, CPA’s, continued and a favorable audit report for 2004 was received. As reported last year, the Board began working with the Audit Committee in carrying out its fiduciary responsibilities.

The Growth Fund continued to be chaired by Susan Pollard. It worked with many parishes to determine needs for loans and grants. It also emphasized the need for and worked with parishes to prepare financial responsibility guidelines so that monetary problems of the past could be solved and future actions planned to avoid any similar future difficulties.

Bruce G. Seiling’s New Church Resources Committee continued to survey growth patterns in the Diocese. It provided information useful to the Board and Church planters. The “Three Nails Project” headed by the Rev. Don Cox opened its “Hot Dogma” café at Trinity Cathedral in October, 2004 and continues to provide outreach from that site.

The Common Life Property at Donegal continued to receive attention from James Moore’s committee. Its study was concentrated on ways to develop the property so that it may be used to enhance the common life of the Diocese. I am pleased to report that a contract was awarded in July 2005 to build roads to provide access to the property. In addition, discussions are underway with Allegheny Electric to provide power to the site. While permanent long range development is still not possible at this time, several plans for interim projects are under study. If all goes well, it is hoped that construction of some of these may begin in 2004.

Michelle Domeisen became chair of the Risk Management Committee in September 2004 after Thomas Rampy resigned from the Board. Michelle continues to work with Kevin Hurley in his work with various parishes. Follow up discussions with these parishes took place to assist with eliminating the sources of the risks. A tour of the site of the Board's retreat was given to illustrate the process of identifying and eliminating risks. Risk Management Policies are being studied by the Board so that they will have suggestions to assist parishes in this area.

Mark Jennings' Real Estate Committee had a busy year assisting with the sale of surplus properties. It has also guided the Board in negotiating a lease/purchase agreement of the former Resurrection Church in Cranberry. A possible acquisition of a property for an existing parish is also in the beginning stages of negotiation.

When it was necessary to eliminate Father Larry Deihle's Development Director's position, this also left vacant the head of the Pittsburgh Episcopal Foundation. David Black, a new Board member volunteered to assume that position. In December 2004, Mr. Black presented and the Board approved the initial grant from the Chaplaincy Endowment to Christian Associates of Southwest Pennsylvania. The Board also began discussions of forming a separate committee to advise it on the administration, review and approval of grant requests from the Chaplaincy Endowment. No new applications have been received in 2005.

Other actions by the Board included: (1) authorizing the purchase of the Christmas Crèche from Allegheny County for display at the Cathedral; (2) the hiring of a part time manager to oversee properties of the Diocese not occupied by active congregations; (3) the enthusiastic passage of a resolution of thanks to Canon Nancy Norton for her outstanding years as Director of Administration; and (4) the purchase of a new sound system for the Cathedral.

This final report by me must conclude with my personal thanks to our Bishops and their very superior staff for their outstanding support; to all Board members for their Christian approach to all of the Board's work; and to everyone who has prayed for improvement in my health. I could not have performed my duties without the Lord's help and your prayers.

Respectfully submitted,
John H. Morgan, President

THE DIOCESAN GROWTH FUND

The objectives of the Diocesan Growth Fund are three: to assist in the establishment of new church work in the Diocese of Pittsburgh, to revitalize existing church work in the Diocese, to alleviate emergencies in the Diocese of Pittsburgh and elsewhere. It is the responsibility of the Diocesan Growth Fund Committee to review requests by parishes for the funding of capital improvement or maintenance projects and recommend appropriate action to the Board of Trustees, and to work with parishes assisting them in all aspects of their capital improvement or maintenance project to insure that the expenditures are supportive of the mission of the parish.

During the past year, members of the Diocesan Growth Fund Committee met separately and with parish representatives to discuss and evaluate a variety of requests, including assistance with capital improvement projects, building maintenance requirements, handicap access and emergency repairs to meet required safety standards and state code requirements. The Committee also received and evaluated applications from parishes proposing modification of existing Growth Fund loans due to the continuing financial difficulties. In addition, two longstanding Growth Fund loans to clergy were reviewed.

As a result of that work, between September 2004 and June 2005, the Committee proposed, and the Board of Trustees approved, six grants totaling \$60,000 (including two outright and four matching grants) to six parishes, and five loans totaling \$89,610 to four parishes. Restructuring of four existing Growth Fund loans, including adjustment of the payment amount (on three loans) and deferral of interest (on one loan) were also recommended by the Committee and approved by the Board of Trustees during that period. In addition, one severely delinquent clergy loan was written off and a second clergy loan was restructured with forgiveness of past due interest and principal-only payments.

Further, the interest rate reductions recommended by the Growth Fund Committee and approved by the Board of Trustees in 2003 (to assist parishes and clergy across the Diocese with existing and current Growth Fund loans, while preserving principal) continued in force as follows: an interest rate reduction to 3% on current parish Growth Fund loans and an interest rate reduction to 4% on current clergy Growth Fund and Bishop Residence loans.

My sincere thanks to my fellow members of the Diocesan Growth Fund Committee for their commitment and dedication to this work: David Black, Nancy Bolden, Jim Brophy, the Rev. Ira Houck, Bob Manuel, the Rev. Paul Sutcliffe, and to the Rev. Canon Mary Hays for her valuable perspective and counsel and to Nancy Norton for her faithful guidance and support.

Respectfully submitted,
Susan C. Pollard, Chair
August 8, 2005

DIOCESAN COUNCIL

Brothers and Sisters in Christ.

Grace to you and peace from God our Father and the Lord Jesus Christ.

In a stormy and troubled time we need to be reminded, as we were on August 7th, to keep our eyes fixed on Jesus, lest we become distracted and find ourselves in peril. The members of Diocesan Council have kept their focus this past year and avoided the contentiousness and divisiveness that might have affected their deliberations. They conducted their work conscientiously, charitably and with considerable graciousness toward one another. Our meetings tended to end earlier, and even matters of controversy were dealt with in an atmosphere of respectful conversation and a willingness to bend on matters not affecting principle.

This is not to suggest that we spent much time dealing with controversial matters. Most of the business before Council this year consisted of the routine business Council must deal with year after year: parish grant requests, parish assessments and assessment appeals, interpretation of appeals based on convention resolutions, budget revisions, reports from the Diocesan Leadership Team, the Standing Committee, the Board of Trustees, approval of the Clergy Compensation Guide, reviewing resolutions submitted to the Diocesan Convention, and whatever else comes its way by virtue of its “acting on behalf of the Convention when the Convention is not in session”.

We rely, as always, on our exceptional Diocesan Staff to facilitate our work. The timely way in which they get agendas and accompanying materials to members of Council in advance of the monthly meetings has earned them on-going gratitude and praise.

Canon Nancy Norton consistently and substantially contributed to Diocesan Council. Her participation on the Council’s Finance Committee and during the monthly meetings added considerably to the quality of its discussions and decisions, especially about financial and administrative matters. Her resignation on June 30th will have an impact, but she has done her job so well that her successor will be able to move easily into the role Canon Norton played on Council.

Members of Council participated in the annual January Council Retreat and in May’s Leadership Overnight at Antiochian Village. The Leadership Overnight took the form of a Prayer Summit and provided time for reflection, refreshment, healing and personal and community prayer. Many members of Diocesan Council understand that prayer for the Church, the Diocese, their parish, and their brothers and sisters on Council is one of the most important responsibilities they have in their service on Council.

In January at the Diocesan Council Retreat, I asked Council to “resist strenuously the temptation to view Council as a place to air pet agendas, as a gentleperson’s debating society, as an occasion for testing the

nuances of Roberts' Rules of Order, or as a form of secular politics brought to the business of the Church". Council resisted the temptation, and succeeded in doing the business of Christ, not business as usual. I am honored to be associated with this group of brothers and sisters in Christ.

It has been my honor and privilege to serve the Diocese as President of the Council. I am grateful to Bishop Duncan, Bishop Scriven, Canon Hays, Canon Norton and Bonnie Catalano, and my predecessor, Battle Brown, for their many kindnesses and patience towards one who finds most meetings as pleasant as root canals. I am especially thankful for all those who serve on Council for their willingness to give so generously of their time and their talent to further the Kingdom of God and that remarkable part of the Body of Christ we know as the Diocese of Pittsburgh.

May the Holy and Undivided Trinity bless us and keep us, and grant us shelter in the storms to come.

In Christ,
The Rev. Daniel F. Crawford

COMMISSION ON MINISTRY

The Constitution and Canons of the Episcopal Church mandates the creation of a Commission on Ministry (Commission) in each diocese for the purpose of advising and assisting the Bishop "in the implementation of Title III of these Canons; in the determination of present and future opportunities and needs for the ministry of all baptized persons; and in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness therefore." (Title III, Canon 2, Section 2, Constitutions and Canons of the Episcopal Church, 2003). Members of the Commission, which consists of Priests, Deacons, and Lay Persons, are appointed by the Bishop and meet every month or as necessary. The Bishop and/or the Canon Missioner attend all of the Commission meetings.

Members 2004/2005: the Rev. James Simons, COM Chair; the Rev. Donald Bushyager, Interview Chair; Dr. Diane Duntley, Ed.D., Chair, Continuing Education; the Rev. Carl Neely; the Rev. Ann Paton, Ph.D.; Deacon Laura Wicker, Director of the Deacon Formation Program; Dr. Charles Quillin, Ph.D., Chair of the Board of Examining Chaplains for the Diaconate resigned in November 2004 and Deacon Laura Wicker was appointed interim chair; Dr. Edith Humphrey, PhD; Mrs. Karen Geary; Dr. Elizabeth Howard, PhD; the Rev. William Haslett; the Rev. Tina Lockett; the Rev. Leslie Reimer; Dr. Leslie Thyberg, Ed.D., Chair of the Board of Examining Chaplains for the Priesthood. Ms. Bonnie Catalano serves as secretary of the Commission.

The current system for the Directors of Formation was evaluated, resulting in the following decisions: the Priesthood (normative), this position does not warrant a director; the Priesthood (bi-vocational), the Rev. Ann Paton will continue; for Canon 9, this canon is no longer in existence; for Canon 10 and 11, the Rev. Jay Geisler will continue as needed; for the Vocational Diaconate, Deacon Laura Wicker will continue as interim chair.

Actions November 2004-August 2005:

- Administered canonical exams for ordination
- Updated discernment manuals for the ordination process according to Title III of the National Canons, adopted and revised in General Convention 2003
- Approved ordination for the single remaining Canon 9 candidate, Robert Hanna
- Assessed the Career Assessment and Development (CAD) program from the Pittsburgh Pastoral Institute (PPI)

The Commission also conducted interviews and made recommendations to the Bishop concerning the admission of persons as postulants and candidates for Holy Orders. Through its several agencies listed below, it offered programs training persons for ordination as vocational deacons, several forms of theological education for laity and provided canonical examinations for candidates for the priesthood and diaconate.

Under the direction of Deacon Laura Wicker, the Deacon Formation Program offered programs for the training and continuing education of deacons and diaconal aspirants. The Board of Examining Chaplains for the Diaconate (BOEC-D) certifies that candidates for Holy Orders seeking the diaconate are competent in the academic areas outlined in Title III, Canon 6, Section 3 (b). Examinations are developed and administered by the Board of Examining Chaplains for the Diaconate, chaired by Deacon Laura Wicker. The Commission believes it essential for a distinct group of examiners to evaluate candidates for the Diaconate due to the character of this ministry. One candidate, Nancy Phillips, was examined in 2005. Serving as examiners were the Rev John Heidengren, Holy Scriptures and Homiletics; the Rev. Philip Wainwright, Church History and Liturgics; the Rev. Gregory Malley, Contemporary Society and Theory & Practice of Ministry; and the Rev. Laura Wicker, Systematic Theology and Christian Ethics & Moral Theology.

The Board of Examining chaplains for the Priesthood conducted the oral and applied portions of the 2005 Canonical Examinations at the Kearns Spirituality and Retreat Center in Allison Park, Pennsylvania, beginning on January 3, 2005 and ending January 5, 2005. Individuals being examined were: Jean DeVaty, Daryl Fenton, Colin Larkin, and James Morehead. The examiners for the required canonical areas were: the Rev James Shoucair in Systematic Theology; the Rev Bradley Wilson in Christian Ethics and Moral Theology; the Rev Les Martin in Liturgics; the Rev Dennett Buettner in Contemporary Social Issues; and the Rev Dr Andrew Purves in the Theory and Practice of Ministry; the Rev Rod Whitacre in Holy Scriptures and the Rev Leslie Fairfield in Church History. The examiners also participated in the applied portions for Homiletics and Christian Education. The Rt. Rev. Robert Duncan was present for only a portion of the examination process due to illness. Dr Leslie Thyberg, Chair of the Board of Examining Chaplains, was present throughout the entire examination process.

In accordance with Diocesan policy, and with one exception, all written materials were submitted by the required deadline of November 15, 2004 for review and evaluation by the examiners. Daryl Fenton was granted an extension in Moral and Ethical Theology because the written work he chose to submit was also a part of course-work being conducted by the examiner at Trinity Episcopal School for Ministry. Dr. Thyberg consulted with Canon Hays and the examiner, Bradley Wilson, regarding the allowance of this extension waiver.

The Commission's Committee on Continuing Education, chaired by Dr. Diane Duntley, administers funds for broad-ranging approaches to support the continuing education and professional development of clergy and lay professionals involved in ministry leadership.

Status Report

Interviews: (October 2004-September 2005)

Priesthood:

Postulancy: 6 interviews, 5 recommendations

Candidacy: 5 interviews, 5 recommendations

Diaconate:

Postulancy: 4 interviews, 2 recommendations

Candidacy: 7 interview, 7 recommendation

Candidates in Good Standing as of August 9, 2005

Priesthood: (5)

Jayson Samuels, St. Stephen's, Sewickley

David Drake, St. Stephen's, Sewickley

Eddie Slayton, All Saints, Rosedale

Christopher Klukas, Fox Chapel

Peggy Means, Seeds of Hope, Bloomfield

Diaconate: (7)

Don Bowers, Christ Church, Brownsville

Byron Johnson, St. Martin's, Monroeville

Robert Lytle, St. Thomas-in-the-Fields, Gibsonia

Karen Geary, St. Peter's, Butler

Diane Scott, Church of the Advent, Brookline

James Chester, Shepherd's Heart, Oakland
Harry Walter, Christ Church, New Brighton

Postulants in Good Standing as of August 9, 2004

Priesthood: (10)

Colin Munroe, Trinity Cathedral, Pittsburgh
Sam Jampetro, St. Philip's, Moon Township
John Cruikshank, Christ Church, New Brighton
John Schaeffer, Christ Church, North Hills
Paul Johnston, Church of the Ascension, Oakland
Ethan Magness, Church of the Savior, Ambridge
William Topper, Church of the Savior, Ambridge
Robin Capcara, Church of the Ascension, Oakland
John Lynch, St. Thomas, Oakmont
Andrew Federle, Grace, Mt. Washington
James Zaher, St. Paul's, Kittanning

Diaconate: (4)

Wendall (Tom) Turney, Christ Church, New Brighton
Marybeth Carey, St. Christopher's, Warrendale
Linda Wilson, Holy Cross, Homewood
Brooke Eaton-Skea, St. Peter's, Butler

A possible twenty-four may be interviewed for postulancy and candidacy on October 21 & 22, 2005.

Those removed from the ordination process in 2004/2005 were Lynn Armocida and Rachael Nicholson.

Respectfully submitted,
The Rev. James B. Simons
Chair

DEACON FORMATION PROGRAM

The Deacon Formation Program continues to grow in exciting and significant ways. In April seven inquirers attended the Introduction to the Diaconate Course. Deacon Nancy Phillips (Fox Chapel) completed her required courses and was ordained in June 2005. Many students, already in the program, will be looking towards finishing this coming year.

There are currently 10 candidates and postulants who are in the program: Karen Geary (St. Peter's, Butler), Byron Johnson (St. Martin's, Monroeville), Dee Scott (Church of the Advent, Brookline), Linda Tardy Wilson (Holy Cross, Homewood), Tom Turney (Christ Church, New Brighton), Marybeth Carey (St. Christopher's, Warrendale), Don Bowers (Christ Church, Brownsville), Jim Chester (Shepherd's Heart, Oakland), Bob Lytle (St. Thomas-in-the Fields, Gibsonia), and Harry Walter (Christ Church, New Brighton). Three aspirants have just the process, as well.

The Deacon Formation Board welcomed the Rev. Bruce Robison this year to join the Venerable Greg Malley and Deacon Jean Chess. They have served faithfully, and I give God great thanks for each one of them!

Respectfully submitted,
Deacon Laura Wicker
DFP Director

PITTSBURGH EPISCOPAL FOUNDATION

The Pittsburgh Episcopal Foundation is the primary development and fundraising arm of the Episcopal Diocese of Pittsburgh. The Foundation exists to serve the parishes of the Diocese with the task of gathering resources. Since its establishment in 1996 by an act of the Diocesan convention, the Foundation has provided advice and consultation, educational services, transactional services and organized a diocesan-wide fund raising campaign to take advantage of a matching grant for Chaplaincy services.

Since the last Diocesan convention, the Pittsburgh Episcopal Foundation has reorganized. The position of Diocesan Director of Development was eliminated. David Black was named as the new (non-stipendiary) President of the Foundation. Diocesan wide fund raising activities were limited during the year with the deferment of the Lake Donegal project.

The Foundation recommended and the Board of Trustees approved a new grant from the Chaplaincy Endowment to Christian Associates of Southwest Pennsylvania for expanding chaplaincy ministries in county jails and prisons. In addition the Foundation has developed programs to assist parishes with annual stewardship and planned giving programs. These are available on request.

My thanks to Larry Deihle for his work in developing two excellent programs on stewardship and planned giving prior to his departure as Director of Development. I also am grateful to the members of the Executive Committee who provided support throughout the year.

David F. Black

DIOCESAN CUBA COMMITTEE

Below is an update of the activities of Pittsburgh-Cuba church partnerships since the 2004 Diocesan Convention.

St. David's, Peters Township. Rev. Mark Wright, Mike Kraynak, Youth Minister and Claudia Nalven, seminarian, traveled to Cuba the week of May 24th to visit Cristo Rey (Christ the King), St. David's Cuban partner church in Matanzas Province. In Mark's words "this is a ministry of relationship." The team brought medicines, school supplies and other needed items, but the main focus of the visit was to have fellowship with the people of Cristo Rey.

Mail call was a happy moment when the team distributed letters from St. David's parishioners to the Cubans. For most of them, these are the only letters they ever get and they treasure them since they represent a connection to their brothers and sisters at St. David's. The team visited every member of the congregation at their homes. In the words of Mike Kraynak, "it's so amazing how God can connect His children across thousands of miles with such strong family ties!"

Baseball evangelism is how Cristo Rey brings men into the church. With St. David's gifts of baseballs, gloves, and caps, Cristo Rey has equipped several ball teams with local men, many of whom join the church after learning about Jesus. The women are the main pillars at Cristo Rey running the ministry to the elderly (ancianos) taking care of the physical and spiritual needs of about 20 senior citizens of the community. Claudia commented "how thankful the ancianos were when we served them milk, bread, coffee and vitamins."

St. Philip's, Moon Township. John Moran, Music minister, Jeremy Keiper, and Greg Smith visited Cuba the week of July 17th to be part of the team of leaders running a summer camp in Havana for the youth of the Diocese of Cuba. Attending were over 80 young men from ages 15 to 17 from various provinces. The St. Philip's team provided much of the music for the week and on one night conducted a worship service for all the kids singing songs in Spanish that they had memorized back in Pittsburgh.

In their busy schedule, the team also conducted two seminars for the camp leaders on how worship should look like in a church and how musicians, singers and pastors interact with one another to make the service as worshipful as possible. The seminars were well received with many taking notes and participating in the discussions. In John Moran's words, "It is amazing to me the things we take for granted in America that the Cubans do not have. I would invite other Pittsburghers to consider going to Cuba on a mission trip and see how their lives will be enriched."

Life Changing Experiences. About 29 Pittsburghers have visited Cuba and the common theme seems to be that they all have had life changing experiences and want to go back. They are also changing the lives of the Cubans they meet. Overall, these relationships are making a positive impact on the life of the Cuban Episcopal Church, which do not feel isolated anymore but can count on their Pittsburgh brothers and sisters, in partnership, to help them expand the Gospel of Jesus Christ throughout that nation.

Respectfully submitted,
Joe Sarria, Chairman
Diocesan Cuba Committee
August 5, 2005

DIRECTOR OF COMMUNICATIONS

With a newly designed website in place and a complete rebuild of the TRINITY magazine subscriber database accomplished, it has been a busy year in the Episcopal Diocese of Pittsburgh's communications office. It has also been a good year to continue reporting of God at work from one end of the Diocese to the other.

As I have had opportunities to visit with a number of congregations over the last 12 months, it has been especially heartening for me to see all the different ways churches big and small are telling the Gospel story and living Gospel values in their communities. I continue to be amazed by the life and vitality of the Diocese, whether I saw it expressed in a summer cook-out at St. Thomas in Canonsburg or through a discussion about building a Christ-centered marriage at Church of the Ascension in Oakland.

The new diocesan website, at www.pgh.anglican.org, was successfully launched during the last week of February. I'm happy to report that not only has the site elicited numerous positive responses, but also more than doubled the Diocese's average web traffic, from around 500 unique visitors a week to well over 1,000. The website's church-finder feature, which allows visitors to easily locate information on any of the Diocese's churches and mission fellowships, has been especially popular, giving people both a reason to visit www.pgh.anglican.org and driving web traffic to individual congregational websites.

Rebuilding the TRINITY magazine database, a project that involved entering well over 9,000 individual addresses, has dealt with two longstanding communications challenges. First, it greatly streamlined the process for adding and removing subscribers from the database by bringing the process into the diocesan office for the first time. Secondly, it updated the Trinity subscriber list which had fallen out of date. Every member of the diocesan staff helped with this project in one way or another. I am especially thankful to Marsha Tallant, our acting director of administration, and Rachael Griffin, our receptionist who recently stepped down to continue her education, for their key roles in completing this project. I would also like to thank everyone at the parish level who helped gather subscriber information for us. Without that work, we could not have even begun this project.

Thank you all for your support of the work of the communications office over the last year. I look forward to continuing to see and share God at work among us in the year ahead.

To Him be the glory,
Peter Frank

DIOCESAN ARCHIVES

September 2004– July 2005

Introduction:

As I pen this report for the *Journal*, several key activities are on-going. A Task Force is in the formative stages and a plan of action has been drafted to continue the search for space in which to permanently house the archives collection, processing area, research room and archives office in one contained area, eliminating the need for off-site storage and scattered records. Additionally, the Bishop has authorized work to begin on the research and writing of the History of the Diocese as the companion piece to the History of the Parishes, currently in process by Fr. John Leggett.

In the past twelve months, several exceptional events occurred. The first was locating the 1893 charter for Epiphany, Avalon's Dyess Chapter of Daughters of the King. It had not surfaced in the inventory of the first 20+ boxes brought back from the closing of the congregation, but was discovered as a large, framed piece during a more detailed inventory of the Sacristy vault. The national DOK organization requires return of the charters of discontinued chapters. Their general practice is to frame them, if not already framed, and hang them on the wall in their archives. This one was bordering on fragile and the DOK agreed to my doing a major conservation of the piece, complete with UV Mylar instead of glass, for the cost of supplies before sending it on to them in Georgia.

The second involved an in-depth search of silver altar ware that would be part of a national exhibition at Winterthur Museum in Wilmington, Delaware in July 2007. The museum was looking for pieces made during the early 1800's by Philadelphia silversmiths Fletcher & Gardiner. They had access to letters between the rector of Trinity at that time, the Rev. John Henry Hopkins, and F&G ordering about \$300 worth of altar pieces similar to those he had seen at St. Stephen's in Philadelphia. The search involved going through every piece of altar silver that the Cathedral had, and the end result netted four pieces with the F&G stamp: a magnificent flagon, a large footed paten, a small disk that was probably part of some other piece and a mote spoon, which was purchased around 1836 and not part of the original order. The flagon, the most elegant of the pieces and not one used on a regular basis, was selected as our donation to the exhibit. It already has journeyed to Philadelphia for a photo shoot (for the catalog) and returned home until time for the opening of the exhibit.

Late in 2004 Trinity, Washington asked me to photocopy their older registers, which were in very fragile condition, so they would have usable copies for searching. I copied the four volumes and created acid-free, museum board covers for them so they would be protected while in use. The originals were wrapped and deposited for storage in the diocesan archives.

These events speak to the importance of the archival collection to the Diocese, to the community and beyond. In these activities, we have made positive statements about our Diocese, our regard of historical things, both documents and artifacts, and that we value the history that has formed us and that we carry forth into the future. And, in giving the go-ahead to historian Dr. Jeremy Bonner to begin research for writing the history of the Diocese, Bishop Duncan has underscored that importance as well. Our hope is that each one of our churches views their individual and unique collections in the same light. There is no telling what their materials might contribute to the future.

Archives Activities:

*** Info Requests: 51**

Bap/Conf/Trans - 6

Genealogical - 14

General research - 19

Information/materials requests – 12, from: Ireland, South Carolina, California, Arizona, Pennsylvania (11), among others. Of these, some arrived as phone calls, a few as letters, and about 34 by e-mail

*** Conferences/Meetings:**

- ** October 2004: As a member of the Local Arrangements Committee in charge of publicity, worked the registration desk for the 3-day Mid-Atlantic Regional Archives Conference held at the Weston William Penn

*** Other Activities**

- ** Met with Barb Costa of Grace, Edgeworth to select items for her church from the Sacristy at Avalon
- ** Conducted a one-day mini-seminar on archival principles of historic preservation for representatives from two parishes
- ** Met with Fr. John Leggett to discuss the Parish History project
- ** Worked with other staff members at the 2004 Diocesan Convention
- ** Traveled to Cranberry to inventory and remove historical materials from Church of the Resurrection
- ** Met with Dr. Jeremy Bonner to discuss start of the Bishop's project to write the history of the Diocese
- ** Attended UTO Ingathering at Fox Chapel Episcopal Church
- ** In May, met with Fr. John Porter at Grace, Mt. Washington to discuss preservation of their historical Items; Several months later, met with the historical committee and conducted a one-day workshop in preservation techniques
- ** Met at the Cathedral with Ann Grahn of Ohio to discuss similarity of style in Trinity windows and those of her church and provide assistance in her research for the artist
- ** Participated in Iron Mountain's *webinar*
- ** On-going processing of Avalon, Aliquippa and Resurrection collections in Processing Center on third floor of Trinity Cathedral

*** Important Acquisitions**

- ** from Church of the Resurrection, Cranberry: Total of 29 boxes of papers and artifacts
- ** from Trinity, Washington: first four volumes of registers dating from 1888 to 1996
- ** from diocesan Communication Department: Video and audio tapes of various conventions
- ** Variety of historical materials from St. George's, Waynesburg given to Fr. John Leggett by their historian after completing the history of the church for their anniversary celebration
- ** John Dows Hills collection: Photo biography of bishops in the 1862 House of Bishops, including Bishop of Vermont John Henry Hopkins (6 years rector of Trinity); Bishop of Indiana John Upfold (19 years rector of Trinity); Bishop of Pennsylvania Alonzo Potter; and Asst. Bishop of Pennsylvania William Bacon Stevens. Boards are sculpted black leather
- ** Parish register from St. Andrews, Frederickstown, 1918-1919

Lynne Wohleber, Archivist

HAPPENING DIOCESE OF PITTSBURGH

Happening is a discipleship program designed for teenagers to develop and deepen their relationship with Jesus Christ in the Episcopal Church. Through twice a year retreat weekends, conducted by teenagers for their peers, Happening provides leadership training in public speaking, music ministry, intercessory prayer, small group facilitation, peer counseling, and servant ministries. Happening also reinforces our classical emphasis on liturgical worship through Compline, Morning Prayer, Stations of the Cross, and a celebration of the Holy Eucharist with our Bishop presiding. During the 2004-2005 school year, 290 teenagers participated in the Happening Weekends, along with 35 adult volunteers.

Happening means different things to different teenagers. For some, it marks the beginning of their Christian lives. Many others find a vital support system there as they deal with a difficult home life or the temptations they encounter among their peers. Most make friendships there that stay with them beyond their high school years. All are invited to become confident of their calling to share the Gospel and serve in Christ's name.

Happening had the wonderful privilege of going to Lima, Peru this past summer to help the Diocese of Peru start their own Happening program. By invitation of The Right Rev. William Godfrey, Diocesan Bishop, and The Very Rev. John Park, Dean of the Cathedral in Lima, a Pittsburgh Happening team of 27 joined a Peruvian staff to serve 31 participants in a memorable Happening #1 at Cathedral of The Good

Shepherd. The Lima Happening was also attended by adult representatives of the dioceses of Chile, Argentina, Paraguay and Bolivia. We pray that Happening thrives in the Diocese of Peru.

Our upcoming weekend Happening #61, is scheduled for November 18 - 20, 2005. Church of the Ascension, Oakland has graciously offered to host the retreat weekend. We urge all parishes in the diocese to send high school aged participants.

Happening's Priest- in-Charge is The Rev. Thomas R. Finnie, the Rector of St. Peter's in Uniontown. Our Director is Tom Hillman, a member of Church of the Ascension. Our Administrator is Cindy Thomas of Grace Church, Mount Washington. Both the director and administrator are parents of teenagers who have come through the program. You may call Tom Hillman at 412-600-2555 or Cindy Thomas at 412-257-3029 for further information. Please visit us at www.pittsburghhappening.org

Respectfully submitted,
Tom Hillman
Happening Director

THE DAUGHTERS OF THE KING

The Daughters of the King is an order for women who are communicants of the Episcopal Church, churches in communion with it, or in the Historic Episcopate. The order was founded in 1885 by Margaret J. Franklin at the Church of the Holy Sepulcher in New York City. Our Anglican tradition includes Episcopal oversight, Holy Scripture containing all things necessary for salvation, recognition of the gift of the Holy Spirit in Baptism, the real presence of our Lord in the Holy Eucharist and worship according to THE BOOK OF COMMON PRAYER.

Members undertake a Rule of Life, incorporating the Rule of Prayer and the Rule of Service. By reaffirmation of the promises made at Baptism and Confirmation, a Daughter pledges herself to a lifelong program of prayer, service, and evangelism, dedicated to the spread of Christ's Kingdom and the strengthening of the spiritual life of her parish.

Women who are interested in becoming Daughters must complete the course of study in the NATIONAL STUDY GUIDE, under the guidance of a woman who is a Daughter, in order to learn about the order and be prepared for admission. It is a time of discernment and discovery, and beginning; it does not mean a commitment to become a Daughter. It is at the Service of Admission when Daughters receive their crosses which should be worn daily as an outward and visible sign that we cannot live a day without Christ in our lives.

In this diocese are over 100 Daughters in 13 Senior Chapters and 1 Junior Chapter. Also there are 19 Daughters who are Daughters at Large because they are in parishes without a chapter. We meet as a diocese twice a year. Last summer our picnic was on August 14th at St. Paul's Monongahela. Our Diocesan Assembly was at St. Martin's Episcopal Church on May 7th with Bishop Scriven as our special guest. The 2005 Provincial Retreat was in the Pocono's on June 3rd-5th.

I invite your queries about the order for I believe the Daughters of the King can be a help to the clergy and the church through prayer and service in the parish and elsewhere. Please call or e mail me with any questions you may have.

Linda Getts
Diocesan President
412-798-4404 ljgetts@aol.com

COMMISSION ON RACISM

The Commission on Racism works within and through the Diocese to witness to the equality of persons before God and to raise awareness of racism and how to counteract it. Because racism, both overt and hidden, continues to harm our communities and parishes, the commission suggests that prayer and practical actions, to combat racism are a part of every parish program.

At the 2004 Diocesan Convention the Resolution submitted by the Commission was passed (with one addition). The resolution required that all leadership with the Diocese, both Lay and Clergy participate in Anti-Racism Training.

On February 6, 7 and 8th of 2005 two members of the Commission attended a "Training for Trainers" workshop in St. Louis. The workshop was conducted by the Social Justice Office of the Episcopal Church Center and is part of the process required to become Certified Trainers. This brought to six the number of potential Certified Trainers within the Diocese.

On May 20 and 21, 2005, the first Diocesan Anti-Racism Workshop was conducted where the Trainers were Commission on Racism members who had participated in the National Training program. Because it was the first workshop we had conducted, we only accepted 20 registrants. It was a wonderful group composed of clergy, lay and seminarians. Their evaluations were positive and included some very helpful suggestions.

Another first occurred at the 2005 Absalom Jones/Laity Day celebration. For the past several years the afternoon workshops have included a workshop called "Our Common Heritage". The workshop leader has been an African Methodist Episcopal Church minister. This year for the first time the preacher for the Morning Service was not an Episcopal Priest, but the Right Rev. William P. DeVeaux, Bishop of the 6th Episcopal District of the African Methodist Episcopal Church.

On April 16, 2005, members of the Commission held an all day planning Day at the Community of Celebration in Aliquippa. We found it to be a very positive experience. The Commission is now divided into sub-committees, each having very specific tasks to perform. We plan for this to be an annual activity and we found The Community of Celebration to be an ideal location. The staff was warm and welcoming.

In our continuing effort to monitor diversity at the parish level we have again distributed questionnaires to all parishes.

Also, letters were sent to each Parish indicating that Commission members are available to come to their parish and lead discussions about Racism, using the video "Breaking Down the Walls". The video was produced by the Commission and distributed to each parish.

In addition, we have again sent letters to all parishes asking that minorities within their parish be identified for Bishop Duncan's "Leadership Pool". Bishop Duncan can then refer to the list, the various committees and commissions at the Diocesan level.

We have also sent letters to all parishes asking that they nominate members from their parish for appointment by the Bishop to the Commission on Racism.

Because of our planning day, the work of the Commission is expanding, particularly in the area of Training. In order for us to meet what we believe to be our obligations we need to expand the size of the Commission to meet this expanding work load.

Although we need more members, the Commission has been and continues to be blessed with talented, committed and hard working members. We also need greater representation from throughout the Diocese.

Members of the Commission are Nancy Travis Bolden, Chair, Redeemer, Squirrel Hill; The Rt. Rev. Henry Scriven, Assistant Diocesan Bishop; Gladys Hunt Mason, Paulette Flaherty, St. Stephens, McKeesport; Martina Gardner Woods, St. Brendan's, Franklin Park; The Rev. Jared Jackson, Francis Dannenberg, Redeemer,

Squirrel Hill; Al Mann, Susan Robison, Elizabeth Middleton, St. Andrew's, Highland Park; Jane Banning, St. Thomas, Oakmont; Marilyn Mulvihill, St. Stephens, Sewickley, Emma Mosley, St. Andrew's, Highland Park; Diane Scott, Advent, Brookline.



August 18, 2005

Having read an excerpt of the sermon that the Very Rev. Samuel T. Lloyd III gave on the occasion of his installation and seating as the ninth Dean of the Washington National Cathedral on April 23, 2005, I felt his message is the heart of the Episcopal Relief and Development. In his words we are called to be a **Voice**,

"I believe this Cathedral is called to be a major voice of a faith that is firm at the center and soft at the edges, deeply rooted in the tradition and radically open and welcoming, a faith that embraces ambiguity, that honors other faiths, a faith that searches the Scriptures deeply, a faith that calls us to personal conversion, a faith that insists that Christ's values be embodied in the social order. That faith needs bold proclaimers and communicators.

*Second, I believe we are called to be a **Place**, a place of reconciliation. And our own Episcopal Church is painfully fractured. But the most powerful gift we can offer our world is not the sight of a community where everyone agrees with each other, but one that can worship God and serve the world even with their disagreements.*

*Finally, we are called to be a **People**, committed to serving a broken and hurting world."*

From January 1, 2005 until July 29, 2005, gifts to Episcopal Relief and Development for our Diocese are \$47,600.00. Every gift does make a difference! Episcopalians have responded to the December 26th Tsunami and other disasters around the world, the Eastern United States, the Caribbean, India, Sri Lanka, Africa, Indonesia and Thailand. Details can be found on www.er-d.org

Our gifts help people feed themselves, fight HIV/AIDS and care for its victims, prevent and treat malaria, help people earn an income and strengthen communities. In 2004, there was a 194% increase in "Gifts for Life" from 2003. The Gifts for Life catalog is online.

Because ERD is now a 501-(C)(3) organization, we have partnered with Exxon Corporation and the Gates Foundation.

Mary Sweeney
ERD Diocesan Coordinator

ANGLICAN FELLOWSHIP OF PRAYER

The primary effort of the Pittsburgh Chapter of the Anglican Fellowship of Prayer is to plan and host an annual day of prayer in the season of Advent. Each year for the past two years, Trinity Cathedral has generously provided St. Mary's chapel for prayer teaching and Trinity House dining room, for refreshments.

On Saturday, December 11, 2004 some twenty people representing numerous parishes in the diocese were led by the Rev. Dr. Jerry Smith in teaching around the topic of listening prayer. Based on the Old Testament text and the words of Samuel, "Speak Lord, for your servant hears." three separate teachings, with a celebration of the noon day Holy Eucharist and sermon by Fr. Smith were offered.

We have found these prayer events in the season of Advent to be a brief respite from the activity and preparation leading to Christmas. Almost universally, those attending find the time apart to be fruitful for spiritual growth.

We are pleased to note that Celinda Scott, from Christ Church, Indiana, is now serving on the Executive Committee for the International Anglican Fellowship of Prayer. In the past, the Rev. Arthur C. Dilg, Vicar, St. Peter's Episcopal Church, Blairsville, also served on that committee.

For those desiring to visit the home page for AFP, log on to Goggle Anglican Fellowship of Prayer for current information and update.

Early in its history, AFP used the prayer slogan, "Prayer changes things."

Our desire is to be faithful to our Lord, the Lord of the Church, and that we may seek His mind in all things.

We are grateful for the support and encouragement of Don Kivell who, along with Celinda Scott, provide leadership and planning for our prayer events.

Submitted by,
The Rev. Arthur C. Dilg

THE RESOURCE CENTER

WHY SPEND \$200 ON A VIDEO CURRICULUM WHEN YOU CAN JOIN THE RESOURCE CENTER FOR \$35 AND BORROW AS MANY VIDEOS AS YOU WANT ALL YEAR LONG???

The Resource Center is a library of videos and DVDs available to the parishes of the Diocese to support them in the ministry of Christian Education. The annual membership fee, which partially defrays the cost of operating the Resource Center, is \$35 per parish per year. Once paid, the entire parish has access to the entire library of over 1400 videos and DVDs. The Resource Center also owns and rents out two multi-media projectors, a DVD player, a TV and a VCR.

In 2005, the Resource Center has a fully updated paper catalog and a fully functional web page, both of which list our entire collection of titles. If you want something you don't see listed, call and request the title and we'll purchase it for you if the budget allows. As of August, 2005, we've spent \$1,500 on new titles, mostly from requests. Our membership for this year includes 40 parishes from the Diocese and a few from outside the Diocese. Currently, over 250 videos and DVDs are in circulation. The multi-media projectors are in use almost every Sunday of the year in one parish or another.

Consider renting the projector for an illustrated sermon, or to host a family film night with one of our inspirational films such as Chariots of Fire or The Music Box.

Supplement your Children's Sunday School Curriculum with a video on whatever topic they're studying - we have hundreds, from the Ten Commandments to the Fruits of the Spirit.

Inspire your Youth with a series featuring R.C. Sproul, the comedy of Ken Davis or Ted and Lee, or a title from the 'Unfiltered' series like 'All Stressed Out'.

Or choose from a huge variety of titles for an Adult Christian Ed series, from Charles Colson and 'Counter-Cultural Christians' to James Dobson and 'Bringing up Boys'; from Beth Moore's 'Believing God' to Dr. N.T. Wright's 'Romans: The Greatest Letter Ever Written'.

The Resource Center is located at St. Peter's Episcopal Church in Brentwood.

Our current Board Members are: Fred Carlson (St. Alban's), Marion Powney (St. Peter's), the Revd Philip Wainwright (St. Peter's), the Revd David Wilson (St. Paul's), and Jill Whittaker (St. Peter's). Bishop Henry Scriven provides oversight and inspiration.

Respectfully submitted,
Thekla Wainwright, Director

CANTERBURY PLACE Interfaith Pastoral Care Program

The Canterbury Place Interfaith saw its 17th student trained in ministry to older adults in its seven years of existence. A standard curriculum is in place at the core of the training program, but each student works with the program supervisor, The Reverend Gaea Thompson, to set his or her own goals and academic focuses. In 2005, we have been joined by Paul Johnston, who many Pittsburghers may recognize as a familiar voice on WQED classical radio for the last 25 years. Paul is training at Canterbury Place for a year as part of his ordination process in the Episcopal Church. His goal is to become a "Chaplain for the Arts Community."

Through the Interfaith Pastoral Care and Education Program, we offer religious services and activities for our residents, while providing training for future ministers of faith. We currently offer residents two Episcopal Holy Eucharist services per week, and Morning Prayer twice a month. In addition, we offer Roman Catholic Mass each Sunday, a Roman Catholic Deacon's communion service once a month, Jewish Shabbat services every Friday, weekly bible study in Harmony Hall and in the McVay Atrium, Sunday bedside communion visit, and quarterly memorial services. Our dedicated core of staff and volunteers make this possible, including Lucy Prentice of St. James Church, Penn Hills, Larry Howard, and Susie Wolfe of Calvary Episcopal Church, East Liberty.

Individual pastoral care visitation is offered to each Resident and continues as needed or by referral. Some Residents avail themselves of the opportunity to have their room blessed, thus easing the transition to a new home.

Pastoral Counseling to staff is offered on an informal basis.

Respectfully Submitted,
The Reverend Gaea Thompson
Chaplain, Coordinator of Pastoral Care

COMMISSION ON AGING

Flyers describing our current resources and information were designed and distributed to parishes. The flyer is available in electronic form. The Commission on Aging offers information and referrals to parishes for the changing needs of older adults, including:

- How to start an older adult ministry in your parish
- Maintaining church community in long-term care settings
- Finding referrals for services and care for older adults
- Diocesan-approved "Honoring our Elders" Eucharistic liturgy
- Caregiver support ministry
- How to improve worship for older adults
- Parish nurse training information
- Alzheimer's visitation training
- Geriatric sensitivity workshop

A symposium on aging issues, open to the larger community, is planned for the fall of 2005 in cooperation with St. George's Waynesburg. A professional nurse and vestry member from All Saints, Rosedale received information on the Parish Nurse Training offered by Mercy Health System. Their Deacon requested the

“Honoring” liturgy. We took steps towards developing a training program for laity to conduct worship and engage in pastoral care visitation in long-term-care settings. Two gentlemen from St. Stephen’s, Sewickley shared with the Commission their long time outreach ministry in a local care home. We look forward to continuing to serve the needs of Older Adults in our communion.

Currently serving on the Commission on Aging: Deacon Jean Chess, St. Andrew’s; Linda Knapp, Mulberry Presbyterian; Jim McGough, Calvary; Jennifer McGrath, St. Thomas, Oakmont; Deacon Nancy Phillips, Fox Chapel; Deacon Sandra Ritchie, St. Paul’s, Mt Lebanon; Paula Wasko, Ascension; Susie Wolfe, Calvary; Bishop Henry Scriven, and The Reverend Ken Kocharhook.

Respectfully Submitted,
The Reverend Gaea Thompson
Chair, Commission on Aging

ECMC/NEW WINESKINS MISSIONARY NETWORK

New Wineskins Missionary Network (ECMC's brand new name) is celebrating thirty years of God's faithfulness!

Starting out with a card table and a big vision to see Episcopalians mobilized and trained for mission even to the ends of the earth, Walter and Louise Hannum lifted up the needs of unreached people groups around the world. We thank God for the many missionaries God has raised up who are bringing the gospel and planting churches among people groups who had never had access to the good news of Jesus Christ.

We are no longer a lone voice in the wilderness. God gave ECMC the privilege of assisting with the founding of the South American Missionary Society, Anglican Frontier Missions, the Stanway Institute for World Mission and Evangelism, and Anglican Global Mission Partners, as well as Yavatmal College for Leadership Training in India and the India Graduate School of Missiology.

Our Mission Awareness Seminars have laid the foundation for many churches¹ vision for effective mission, resulting in mission sermons, parish and diocesan mission committees, short-term mission trips, and the sending and supporting of career missionaries.

The New Wineskins for Global Missions conferences have inspired mission outreach since 1994. Individuals and parishes pray for missions, befriend international students, send out missionaries, and advocate for the persecuted churches as a direct result of the New Wineskins conferences.

The next New Wineskins conference will be September 27-October 1, 2006 at Lake Junaluska, North Carolina. Save the dates and begin budgeting funds to send your rector, vestry, mission committee members, youth workers, and potential missionaries!

Our Mission Clearinghouse has helped hundreds of Episcopalians connect to opportunities for cross-cultural service in the USA or overseas.

Churches and individuals pray daily using our bi-monthly Prayer Calendar. ECMC/New Wineskins Missionary Network staff has given counsel, orientation, and encouragement to hundreds of missionaries over the years.

From the beginning, our policy has been that "God has veto power" and if we ever couldn't pay a bill, that would be it. Our finances have been tight at times<especially so since General Convention 2003<but for thirty years, we have been able to pay every bill on time! We thank God for his faithfulness and we ask for your generous support!

Sharon (Stockdale) Steinmiller
724-266-2810 info@newwineskins.org www.newwineskins.org

ROCK THE WORLD YOUTH MISSION ALLIANCE

Rock the World Youth Mission Alliance is blessed to have our headquarters in the Diocese of Pittsburgh. Rock the World's mission is to multiply young Christian leaders. We pursued this mission this last year through the Josiah Project and the Student Ministry Professionals Program, our longstanding core training programs; by sponsoring the "Three Nails" church plant in partnership with the Diocese; by offering the national "re:mix Student Missions Conference" last November at Hidden Valley; and through various other retreats and training opportunities such as the Annual Fall Retreat, the "Holy COW (Christ's Own Witnesses)" retreat this spring, and the "Striking Fire" youth ministry leadership training weekend. We also launched the new "Epicenter Project" this past year, a gap year learning and service project for young adults.

This past summer, Josiah Project Team Fourteen converged on Pittsburgh to learn how to be effective Christian leaders. They served in a local youth ministry, overseas in Costa Rica, and in an urban ministry in Nashville. Among the team members are Emily Carr, from St. Philip's, Moon, and Kayleigh Shebs (daughter of Trinity student Nancy Suellau).

"Three Nails," a Rock the World/Diocese of Pittsburgh Church Plant initiated in the summer of 2002 by three Josiah Project students and organized in February 2003 under the leadership of the Rev. Don Cox, has undergone significant growth and transition. Three Nails is now in the process of spinning off from Rock the World and becoming a missionary fellowship of the Diocese. The leadership has also passed to three lay leaders: Dan Harding, Kris Opat, and Kelly Dee. The Rev. Gaea Thompson is serving as the clergy liaison between Three Nails and the Diocese. Three Nails exists to see a contagious release of God's freedom and purpose in the world. They meet weekly in ten cells around the region, and seek God together in weekly worship gatherings.

Rock the World also continued our missions program as we sent representatives on short-term mission trips to Jordan, Belize, Costa Rica, and Cambodia. Meredith Borel now serves as our Director of Global Initiatives, forging connections between Rock the World and the Body of Christ worldwide. She serves as field staff in Jordan, studying Arabic under the Rev. Matthew Walter at the Kelsey Arabic Program. Trent Moore, a participant in the Epicenter Project (and volunteer at the youth ministry at St. Philips, Moon) led a team of youth in outreach and church planting in post-Christian Europe this summer (including Jen Lawrence and Anne Mamula from St. Alban's, Murrysville and Mike Williams and Katie Judd from St. Philip's, Moon). Rachel Acquaviva from St. Martin's, Monroeville was one of the student leaders who served and trained on our mission to Belize. We have also strengthened ties with the Diocese of Singapore and are exploring a gap year mission partnership with them.

Rock the World offered several week-long training courses in the Diocese this year: "Intro to Ministry with Young People," our basic course in the Student Ministry Professionals program (also offered Monday nights so people can take it more easily); "Rising Generation Leadership", an online course; "Making Young Disciples," an advanced youth ministry course on evangelism and discipleship systems; and "Striking Fire," a shorter version of the Intro course for volunteers and clergy in charge of parish student ministries. We also offer a practicum in tandem with these classroom courses. Our practicum leader in Pittsburgh is Joel Tassie of Fox Chapel Episcopal. Our courses drew students from across the Pittsburgh area and the nation, and are accredited by Trinity Episcopal School for Ministry. We also offered a Youth Ministry Volunteer Leader Training Day at the Cathedral in February. We will offer these training opportunities again in 2005-06.

Our new Epicenter Project trains young Christian leaders to multiply more young Christian leaders. Epicenter is designed for Christian young adults who would like to invest a year in eternal purposes (a year off from college, a year between high school and college, between college and career, etc). The group serves in multiple sites during their four-month training phase, including sites in the Diocese of Pittsburgh.

Please feel free to drop by our office in Ambridge. Most of all, please join us in raising up a new generation of young Christians who seek to Love God and Rock the World.

Trinity Episcopal School for Ministry

Ambridge, Pennsylvania

Whereas Dr. Peter Moore reported one year ago that the year 2003-2004 was a “one of transition,” it can actually be reported that the year 2004-2005 exponentially increased that fact. This academic year was the first complete year for the leadership of The Very Rev. Dr. Paul F. M. Zahl as Dean/President. The growth of The Institution continued and concerted efforts were begun that would give a conspicuously different *ethos* to the campus community.

The work of the Admissions Department under outgoing Director Ms Pam Stevens, and incoming Director The Rev Tina Lockett brought a class of quite sharp and dedicated students to orientation in August. Dean Lockett also serves in the Administrative Faculty post of Dean of Students.

The Family Life Center referred to in last year’s report was completed and dedicated and is in constant and continual use to the benefits of the families of the Trinity community. It is a lovely and commodious place for fellowship and for many activities.

Transitions in the position of Academic Dean in the Fall and Winter of 2004-2005 led to the appointment of The Rev. Dr. H. Lawrence Thompson as Interim Academic Dean to lead The Institution into the Spring 2005 semester and some significant faculty searches. Carrying the load of being the Dean of Doctoral Studies, Dr. Thompson commendably took on the Academic Load and served as the point man in four faculty searches and in the search for a permanent Academic Dean. In February of 2005 the advertising and interviewing began, and by the Sandscresc Faculty Retreat at the end of May, the following persons were in place: The Rev. Martha Giltinan, Assistant Professor of Pastoral Theology and Director of Field Education; The Rev. Dr. Leander Harding, Assistant Professor of Pastoral Theology and Head of Chapel; The Rev. Tina Lockett, Dean of Students/Director of Admissions; The Rev. Dr. Jeffrey A. Mackey, Associate Professor of Pastoral Theology and Academic Dean; Dr. Erika Moore, Assistant Professor of Hebrew and Old Testament; and The Rev. Dr. Justyn Terry, Assistant Professor of Systematic Theology. The roster of faculty was complete!

With the appointment of Dr. Mackey to the post of Academic Dean, Trinity has its first “full-time” Academic Dean with anticipation for renewed and re-visioned academic policy and program for the coming years.

Financial needs of The Institution continue with increased needs of support for the educating of future clergy and for lay theological education. The situation in ECUSA has certainly made an impact on the support of The Institution and the uncertainties of the future have the leadership in continued prayer and discernment for the direction of God in all things.

Significant scholarship and need-based grants were made to many students who in turn wrote “Thank you” letters to the donors who so wonderfully help provide the funds for their expenses while at Trinity Episcopal School for Ministry.

The Rev. Dr. Rod Whitacre was on sabbatical during the academic year 2004-2005.

The relationship between Trinity Episcopal School for Ministry and the Diocese of Pittsburgh is healthy and mutually supportive. The Rt. Rev. Robert W. Duncan continues as an active member, participant, and wise counselor to the Board of Trustees, and The Rt. Rev. Henry W. Scriven is often on campus seen encouraging faculty. A special “Thank you” is expressed to these two men of God.

Trinity Episcopal School for Ministry asks your continued prayers as it continues to see faithful women and men of all ages being called to, trained for, and placed in ministries in The Church. The commitment of the Trinity community to “Kingdom Work” has never been stronger and the expectation and anticipation of what God will do next is almost palpable at times. Thank you for your kind and faithful support in this fine work.

The Rev. Dr. Jeffrey A. Mackey
Academic Dean

PITTSBURGH THEOLOGICAL SEMINARY

The 2004 - 2005 academic year has been busy, both in terms of academy and Church involvement, and I have thoroughly enjoyed my third year in the Pittsburgh Diocese. The highlight of my academic year has been to help in hosting our McClure Lecturer at Pittsburgh Theological Seminary, the Bishop of Rochester, Michael Nazir-Ali in Oct. 2005.

At the seminary, I instructed in New Testament, Christian Spirituality, and Reflections on Ministry (with those students who have field placements). I supervised theses in both academic and practical areas, including a study of Rhetoric in the New Testament, Hospitality in the Church, Stewardship in the Eastern Orthodox Church, and Baptism. Service on the Worship Committee at PTS was particularly important, as we instituted a new contemporary worship service, and I had the opportunity to preach and played organ in the chapel from time to time. I participated in a panel on race and racism, spoke at the Youth Summer Institute, and gave the inaugural lecture for a student-organized Faculty Colloquium at PTS. I was pleased to serve as the speaker at the clergy Retreat for the Pittsburgh Diocese last fall, as a speaker at the parish retreat for Church of the Ascension, and as the leader of an Advent adult Bible study series at Shadyside Presbyterian Church. Most of these talks have focused on biblical and Trinitarian Spirituality.

Throughout the year, I have been active at Church of the Ascension with my family, as well as serving as a member of the Commission on Ministry, on the board of the Anglican Communion Institute, and as a consultative/planning member for the Committee of Essentials Network, Anglican Church of Canada.

Special engagements have included: a presentation on "Recent Issues in New Testament Studies" for Diaconate Continuing Education at Wycliffe Hall, Oxford, in late August 2004; service on two Society of Biblical Literature subcommittees (meetings in November); a teaching session on the Windsor Report for the Diocese of Ottawa in February 2005; a talk on "The Place of Scripture in the Anglican Communion" for Sanctuary (Diocese of Upper South Carolina) in February 2005; a lecture on "Anglican Hymnody" at Wycliffe College (Toronto) in March 2005; a Lecture Series entitled "Singing Praises with Understanding: Anglican Hymnody" for the Anglican Communion Institute and Albany Episcopal Diocese in March 2005; the Beacon of Light Endowed Lecture Series at Muskingum College ("Revelations on the Book of Revelation") in April 2005; addressing the convocation of Queen's Theological College, St. John's Newfoundland, and offering a retreat on "Icons of Love" for their clergy; addressing the "What is Marriage?" Conference at St. Olaf College, Minnesota, June 2005; and speaking on Friendship for the Atlantic Theological Conference (Halifax, N. S.) in June 2005.

Written work and publications this year include:

"What God Hath Not Joined," *Christianity Today*, September 2004, 36-41.

"Second Esdras, Book of" for *The New Interpreter's Dictionary of the Bible*, Abingdon Press, forthcoming.

"'And His Servants Shall Perform the Lamb's Service'— Priestly Discourse in the Book of Revelation," *The Intertexture of Priestly Discourse in the New Testament*. Ed. Greg Bloomquist, SBL Symposium Series, forthcoming.

"'And I Shall Heal Them'—Repentance, Turning and Penitence in the Johannine Writings" in *Penitence in a Christian Perspective*. Eds. Mark Boda and Stanley Porter, Liturgical Press, forthcoming.

"To Rejoice or Not to Rejoice? Rhetoric and the Fall of Satan in Luke 10:17-24 and Rev 12:1-17" in *Apocalypse Symposium*. Ed. David Barr, SBL Press, forthcoming.

"2 Corinthians," "New Creation," "Jesus and Scripture" and "Infancy Narratives" for *The Dictionary for Theological Interpretation of Scripture*. Eds. Kevin Vanhoozer, Craig Bartholomew and N. T. Wright; Baker, forthcoming November 2005.

“Which way is up? –Revival, Resurrection, Assumption and Ascension in NT Texts,” *ARC: The Journal of the Faculty of Religious Studies, McGill University*, forthcoming.

“Penitence in the Johannine Writings” (essay, theological reflection, interaction with other participants in this project) in *Penitence in Canonical and Christian Perspective*. Eds Mark Boda and Stanley Porter, Glazier Liturgical Press, forthcoming.

“Magnifying the Mystery, Sustained in the Spirit: The Communion of Marriage,” in *What Is Marriage?* ed. Braaten, Eerdmans Press.

“On Probabilities, Possibilities, and Pretexts: Fostering a Hermeneutics of Sobriety, Sympathy and Imagination in an Impressionistic and Suspicious Age.” and “To Squeeze the Universe into a Ball--Playing Fast and Loose with Lazarus?” to be published in the proceedings of the *Translating the New Testament Conference* (Liturgical Press), held in May 2005 at Hamilton, Ontario, McMaster Divinity School, in collaboration with the Bible Society.

I am currently writing a book on Rhetoric and the New Testament, entitled *Open Heaven and Closed Case* (Baker Academic). Most especially I await the fall/early winter 2005 publication of a book formed both in the academy and the Church setting, and designed for parish and personal study, entitled, *Ecstasy and Intimacy: When the Holy Spirit Meets the Human Spirit* (Eerdmans Press).

Thank you for the opportunity of working and worshipping among you.

Respectfully submitted,
Edith M. Humphrey
Associate Professor of New Testament
Pittsburgh Theological Seminary

Trinity Cathedral Chapter

Over the past year, God has continued to spark within Trinity Cathedral a new determination to grow and strengthen its outreach—committed to its vision as “*A Missionary Cathedral Building Up a Missionary People of God.*”

In fulfilling that vision, the Cathedral is directing its efforts to service within four domains, each of which is vital to its continued growth and development:

- The Sunday congregation, which carries the substantial burden of support;
- The multiple weekday congregations, visited by those downtown during the week regardless of their home parish;
- The family of parishes within the Diocese, with whom we seek a stronger bond of mutual service;
- The broader metropolitan community of Pittsburgh, in which the Cathedral can serve as a center of worship, a place for education and fellowship, and a venue for community activities both spiritual and secular.

In this continuing renaissance, there have been three essential pillars:

- First, the strong, caring, and dedicated leadership of the Reverend Canon Catherine Brall as Cathedral Provost;
- Second, a focused and committed lay leadership serving not only on Cathedral Chapter but on an array of committees and projects to strengthen our life together;

- Third, the continuing and substantial partnership between the Diocese and the Cathedral, sharing a vision of mission as well as common opportunities and challenges.

Within this framework, the Cathedral has embarked on a strategic planning effort to focus our priorities and apply our resources effectively. As with the rest of the Diocese, we have our eye set on 2008, in which the Cathedral will be a focal point for celebrating 250 years of Anglican worship in Pittsburgh.

Financially, we have continued to meet our current obligations to the Diocese. We have been blessed with a handful of bequests that enable us to strengthen our mission outreach and to preserve and renew the historic legacy within the Cathedral's buildings and grounds. Diocesan resources continue to be vital to our ability to serve as the "seat and doorway" of the Diocese, for which we remain grateful. At the same time, within our partnership with the Diocese, we are increasingly self-sufficient.

A key element of our partnership with the Diocese is our relationship with parishes throughout the Diocese, as well as with the Bishop. In that regard, we want to extend our deep thanks to those parishes that have supported so generously our "*Support Your Cathedral*" campaign, and to encourage those who have not done so to do so. We want every parish to feel like this is your downtown Cathedral—and every parishioner to see the Cathedral as their second spiritual home.

The Cathedral formally remains a transitional parish, a status that we remain determined to shed as soon as possible. As before, the Cathedral remains determined to be, in the words of its Special Resolution of September 25, 2003, the Cathedral of the whole Diocese." We look forward to being able to stand on our own, as a full partner with the Diocese, in fulfilling that calling.

Schuyler Foerster
Chairman, Executive Committee
Trinity Cathedral Chapter

DEACONS' HOSPITAL MINISTRY

Deacons' Hospital Ministry serves clergy and people both within our diocese and beyond it. Deacons' Hospital Ministry provides pastoral coverage twice a week for all patients listed as Episcopalian at UPMC, Children's Hospital, Allegheny General Hospital, Mercy Hospital and Magee-Women's Hospital. We also call on people referred to us either directly or through the Diocesan Voice-mail System (which we monitor regularly) or through hospital pastoral care departments.

Patients are offered Holy Communion, anointing and prayer, as well as any other pastoral assistance they may need. If their parish clergy are not aware that they are hospitalized, we will call and inform them provided the patient gives permission. Sometimes we are able to help lapsed members to reconnect with the Church, or help newcomers to the Diocese to find a parish church. Occasionally we are called upon to officiate at a funeral for a person who is Episcopalian but is not connected to any parish.

Clergy new to the Diocese are sent a listing of area hospitals with location, phone numbers, clergy parking policies, and chaplaincy information.

The Hospital Visitation Directory section of the Diocesan Directory is updated yearly.

Three deacons are regularly involved in Deacons' Hospital Ministry, and others are called upon to fill in if one of us must be absent, or to respond to emergencies. The deacons who visit hospitals weekly are Andrea Buettner, Laura Theis, and Ruth Manson. Sandra Ritchie visits all Episcopalians at St. Clair Memorial Hospital, for St. Paul's Church, Mt. Lebanon.

During the year 2004, approximately 985 visits were made by the Deacons' Hospital Ministry Team. Sandra Ritchie's visits add about another 250 visits. About 13% of these patients request Holy Communion. About 21% request anointing.

Each year when new vocational deacons are ordained we meet with them to determine their interest and availability for hospital ministry, and inform them of various volunteer hospital chaplaincy opportunities offered by pastoral care departments of major hospitals.

Deacons' Hospital Ministry does not replace the ministry of parish priests, but supplements it. It offers service to those coming to Pittsburgh hospitals from outside the Diocese whose own clergy would find it very difficult to get to them and to those Episcopalians who are not connected to a parish church but are open to pastoral care.

Deacon Ruth Manson

EDUCATION FOR MINISTRY ("EFM")

EFM is a well-established four-year program for lay ministers (which every baptized person is supposed to be). Groups meet on a weekly basis for nine months of the year, at several parishes in the Diocese. Through carefully structured theological reflections, each member of the group learns more about his or her own personal faith and personal relationship with God. The theological reflection and worship of the group reflect the experiences of the group members, and are based on the organized study of a solid background of theological source material, including the Old and New Testaments, early Christian writings, Church history, the Book of Common Prayer, liturgy, twenty-first century theological issues and more.

Among EFM members and graduates are many senior and junior wardens, vestry members, teachers and other Church workers now active in the parishes and in the Diocese. A smaller but still significant number have also gone on to become (or to work toward becoming) deacons and priests.

If you want to learn more about the EFM program, call Bill Rodewald, EFM Diocesan Coordinator, at 412-826-5924.

CHRISTIAN ASSOCIATES OF SOUTHWEST PENNSYLVANIA

204 37TH Street, Suite 201 Pittsburgh, PA 15201-1859

Phone: 412-688-9070

Fax: 412-688-9091

On the Web: www.casp.org

E-mail: donald.green@ecunet.org

From the founding of Christian Associates in October 1969, the Episcopal Diocese of Pittsburgh has been a valued member and servant leader in our mission and witness. As we celebrate our 35th Anniversary, Christian Associates of Southwest Pennsylvania (CASP) continues to be "*a Unifying Voice in the name of Jesus Christ for the Mission of the Gospel and the Wholeness of Communities.*" Today Christian Associates brings together 14 Christian faith traditions – Catholic, Orthodox and Protestant – Representing 24 judicatories with over 2000 congregations and more than one million members in the 10 county southwestern region of Pennsylvania.

The Diocese has supported Christian Associates financially and with the active participation of their members in governance and program activities. The Council of Bishops and Judicatory Executives, our governing body, is most appreciative of the \$9,270.00 from the Diocese to support our mission in 2004. Bishop Robert Duncan is currently serving as Chair of the Council, and in his absence is ably represented by Bishop Henry Scriven. The Rev. Philip Wainwright represents the Diocese on the Board of Delegates and serves on the Theology & Education Committee. Mr. Peter Frank is a member of the Communications and the Television Committees, while Mr. Paul Johnston serves on the Television Programming Committee. Mrs. Sally Childs began her tenure as a member of the Allegheny County Jail Committee in early 2005. CASP would welcome a

representative of the Diocese to serve on our Church & Community Committee. The Episcopal Diocese of Pittsburgh is truly a partner as we seek to fulfill our Lord's prayer "*that all may be one.*"

2004 saw television ministry move forward at CASP with the relocation of our production studio to our office location in the Lawrenceville neighborhood of Pittsburgh. The December dedication of the studio with the capability of directly sending our programming onto the Comcast Cable system brought a public commitment from Comcast to establish a Video on Demand library. With the VOD library, CATV's locally produced programming is now available throughout the entire Comcast southwestern Pennsylvania region. We look forward to making lectures by your Canon Theologian, Ken Bailey available for viewing in the near future on VOD.

The Theology & Education Committee continues to provide a forum for the discussion of Faith & Order papers prepared by the CASP member participants and to offer guidance to the Council. We appreciate the paper written by Fr. Wainwright

A grant from the Diocesan Foundation is enabling CASP to explore county prison ministries in our other nine county service areas and to develop strategies for expanding such ministries in partnership with county government and local ministerial support. We are most appreciative of the Diocese for this additional programmatic support.

We seek to be a witness to the ecumenical journey and share information about our respective partners in our newsletter, "The Call" (Please call our office if you would like to receive this six time a year publication). Our Executive Director continues to seek opportunities to visit with ecumenical ministeriums, to present programs on ecumenical and interfaith relationships, and to preach in our member judicatories congregations.

The Council is grateful for the unique ecumenical engagement which we share in this region, the genuine fellowship and open dialogue among our Christian leaders and the opportunity to bring that engagement and fellowship to the grass roots clergy, lay, and congregational level. May the Spirit continue to be active among you in this 2005 Diocesan Convention.

Pax, Salaam, Shalom,
The Rev. Dr. Donald B. Green, Executive Director

CHURCH ARMY USA IN THE DIOCESE OF PITTSBURGH

Church Army continues to thank God for the privilege of serving the least and mobilizing the church. We see having our national office and a key base plant in this diocese as added blessings.

The Aliquippa Base Plant:

A Base of Evangelism is being established around the Community Café Project. The Café already is and will expand as a discipling community and listening post. **Captain John Stanley** and a faithful, growing team of congregations and individuals have hosted a number of special events at the storefront renovation. Volunteers are being trained for relational evangelism and discipleship.

Discipling relationships have been multiplied through the renovation projects. Children and adults from the community have been drawn in. **Alison Stanley**, in collaboration with the Community of Celebration has, built a mentoring ministry in which female inmates are learning to quilt as well as to have healthy Jesus-centered relationships.

Other Evangelists in the Diocese:

Sister Louisa Brown continues to faithfully witness the love of Christ to her fellow residents at Barnabas House.

Capt. Don Bowers continues to share Jesus through discipling and counseling the men at the Washington City Mission.

CA National Headquarters:

Church Army and St. Stephen's, Sewickley co-hosted the conference, "**Grass Roots – Growing Mission Locally**" in mid-May. Speakers included Robert Weber, Steve Sjogren, Holly Rankin-Zaher, Whis Hayes, Collenzo Hubbard, and John Stanley. Through the various presenters a clear message was put forward that kind, natural, and relational evangelism is in great demand and can be engaged in without further cluttering our already crowded schedules.

We said goodbye to **Captains Richard and Mandy Priestley** this summer upon the completion of their contract and return to Church Army UK.

The Rev. **James and Mary Giles** began working with Church Army's National office immediately after James earned his M. Div. and graduated from Trinity Episcopal School for Ministry. Their partnered role is as Short Term Mission Coordinators. They will serve partnering parishes by providing high quality mission experiences both domestic and foreign.

Nine Church Army Societies from around the Anglican Communion are currently linking ministry resources to construct a one-year program of global and domestic mission internships for young people. By God's grace, CA USA will launch a pilot in Pittsburgh in either late 2006 or early 2007.

Respectfully Submitted, August 9, 2005
Capt. Steve Brightwell,
National Director

nationaldirector@churcharmyusa.org
412-231-5442
www.churcharmyusa.org

**SOUTH AMERICAN MISSIONARY SOCIETY
(USA)**

PO Box 399
Ambridge, PA 15003
(724) 266-0669
(724) 266-5681 (fax)
info@sams-usa.org
www.sams-usa.org

SAMS-USA is pleased to call the Diocese of Pittsburgh our home, with our office in Ambridge, and a deep partnership in Great Commission, focused churches across this diocese. The mission of the South American Missionary Society is to recruit, send and support missionaries, long and short-term, to be witnesses and make disciples for Jesus Christ in partnership with the Anglican Church primarily in the Americas. SAMS' missionaries are engaged in ministries as wide-ranging as providing medical care to impoverished communities in the Dominican Republic to planting churches in Honduras to helping the poor in Bolivia through micro-enterprise development to establishing a seminary in Peru.

This year alone we have placed approximately 350 people in 20 short-term teams in the countries of Ecuador, Bolivia, Honduras, Dominican Republic, Belize, and Peru, with three interns serving in Chile, Dominican Republic, and Bolivia. Their work has included running VBS programs, rebuilding the walls of a community center, social services, and medical ministry. Several churches from this diocese have sent short-term teams. Also, a diocesan-wide team helped to introduce Happening to the youth of Peru.

There are many testimonies of the wonderful experiences of our short-term teams and the people they serve. One of our short-term leaders, Suzanne Bloore, whose team went to help build a church in Lainez, Honduras, said this about her team's experience, "During the trip, we felt cared for, welcome and safe. The parishioners were an inspiration to us with their hard work, optimism and kindness. Father Dago, the parish

priest, aptly explained the goal of the mission. Building the church, although important, is not as important as building relationships and sharing fellowship. When we left, we felt that we had done both.”

SAMS offers a three-day training program for people who will be leading short-term mission teams. This comprehensive training includes cross cultural education as well as team building, budget and fundraising, and spiritual development. SAMS will be holding training in this diocese early in 2006 as we have for the past 10 years. Our short-term ministries coordinator, Lynn Bouterse, also helps churches to connect with appropriate mission opportunities. SAMS is a member of the of the Short-Term Mission Standards of Excellence certification process.

I wish everyone in this diocese could meet the people whose lives you have touched. For instance, Cameron Graham, our long-term missionary in Quito, Ecuador, told us about her ministry to the children that live in the garbage dump. Their families live in shanty homes and feed themselves from the refuse that is trucked in daily. For many it is all they have ever known. To Cameron’s surprise, there was a youth minister on their team working with these children who himself was once a child from the dump. He shared, “...my life has come full circle and instead of receiving today, I got to give. God has brought me out of so much, and although I do not have much to give, it was incredible to get to use my little to help.”

It is testimonies like this that grow our faith, hope and desire to serve those who are in desperate circumstances. It is knowing that our “little” has great impact. There are many ways to support the spreading of the Gospel of Jesus Christ. You can partner with missionaries through prayer, financial support, getting your congregation involved, or being open to a calling to missionary service abroad. If you take steps to get involved, God’s Kingdom will grow as people are transformed by the love of Jesus Christ.

Among our 53 long-term missionaries, we now have three serving in Uganda through a partnership with SOMA. Shirley Morris from this diocese has served in Uganda since this December. Also from this diocese, John and Susan Park with their sons Robert and James are building up the church in Peru, Margarita Grachen with her daughters Hannah and Gabriela are ministering to children in San Pedro Sula, Honduras, and Malcolm Alexander is directing a Christian learning center in a Hurricane Mitch refugee community.

There have been a growing number of inquirers, but there are still many opportunities for church planters, school teachers, youth ministers, theological educators, administrators of social ministries, nurses, and many other types of ministries. We have placed engineers, carpenters, accountants, and people from all backgrounds. Please encourage members of your congregation to consider missionary service or perhaps to explore this call further by serving as an intern from a month to a year. Sometimes all it takes is a little encouragement for someone to take up a ministry that will make a profound difference in the lives of so many.

SAMS is honored to be partners in the mission of the church with the Diocese of Pittsburgh. May the good fruit that has already been borne from our work together be just the first fruits of what is to come.

Your co-worker in the fields ripe for harvest,

Stewart Wicker
President and Mission Director

Minutes
139th Annual Diocesan Convention
Episcopal Diocese of Pittsburgh
A.D. November 5th & 6th, 2004

The One Hundred Thirty-Ninth Annual Convention of the Diocese of Pittsburgh convened on Friday and Saturday, November 5th and 6th, 2004, in the Embassy Suites Hotel and at St. Philip's, Moon Township, respectively. The theme for the convention was "Reaching Young People, Reaching the World."

The Convention commenced at 1:02 p.m. on Friday at the Embassy Suites Motel with Noonday Prayer led by the Rt. Rev. Henry Scriven, Assistant Bishop, and included a homily by the Rev. Canon Mary Maggard Hays.

Prior to commencement, three workshops were offered:

- Where are the Kids? Reaching Young People in a Complex World (led by Holly Rankin-Zaher)
- Global Youth Ministry (the Rev. Whis Hays)
- Youth Ministry Basic Training (Mike Kraynak)

Registration of Convention Deputies began at 11:30 a.m. and ended promptly at 1:20 p.m. in order for the necessary certification for a roll call vote to be completed.

Following Noonday Prayer, the Right Reverend Robert W. Duncan, Seventh Bishop of the Episcopal Diocese of Pittsburgh, called the Convention to Order. He appointed Archbishop Henry Orombi as Chaplain of Convention; Joan Malley as Acting Secretary of Convention; Battle Brown as Chair of the Committee on Claims of Deputies; The Rev. Don Bushyager as Judge of Elections and Mr. Wicks Stephens as Parliamentarian. Mrs. Malley subsequently certified that a quorum was present; the roll call was suspended by unanimous vote.

Mr. Battle Brown, President of Diocesan Council, was called upon to make the report of claims of deputies to seats (Canon XII, section 4b). Three parishes are delinquent in their assessments: Hazelwood, Good Shepherd; North Versailles, All Souls; Indiana, Christ Episcopal Church. Mr. Brown moved that these parishes be seated and given voice and vote at the convention. Motion was seconded and passed by voice vote.

Mr. Brown then read a list of parishes who had failed to file 2003 Audit reports as of October 30th (in accord with Diocesan Canon 17, Section 7):

Church of the Savior, Ambridge
Christ the King, Beaver Falls
All Saints, Brighton Heights
Church of the Atonement, Carnegie
St. Mary's, Charleroi
Church of the Transfiguration, Clairton
Church of the Nativity, Crafton
Church of the Resurrection, Cranberry Township
St. John's, Donora
Calvary Episcopal Church, East Liberty
St. Brendan's, Franklin Park
Trinity, Freeport
St. Luke's, Georgetown
Christ Church, Greensburg
Good Shepherd, Hazelwood
St. Andrew's, Highland Park
Holy Cross, Homewood
Advent, Jeannette

St. Paul's, Kittanning
Holy Innocents, Leechburg
St. Albans, Murrysburg
St. Stephen's, McKeesport
St. Martin's, Monroeville
St. Philip's, Moon Twp.
St. Paul's, Monongahela
St. Paul's, Mt. Lebanon
Grace Church, Mt. Washington
Shepherd's Heart, Oakland
St. Luke's-St. Thomas, Patton
St. James, Penn Hills
St. David's, Peters Twp.
St. Bartholomew's, Scottsdale
Church of the Redeemer, Squirrel Hill
St. Peter's, Uniontown
St. Christopher's, Warrendale
Trinity, Washington

He noted that this report is for information only. Bishop Duncan expressed his increasing concern about the failure to have audit reports filed, and will ask the Board of Trustees to review what seems to be a growing problem. There is no penalty in the canons but it is of great significance and concern.

Election of Secretary of Convention: Battle Brown moved that Joan Malley be elected Secretary of Convention; it was seconded. A motion was made that the nominations be closed; seconded.

Aye by voice vote. The Bishop asked that convention cast a unanimous ballot which they did by voice vote.

Minutes of the 138th Annual Convention

Correction offered by Carol Stanier, Calvary on behalf of Calvary's deputies from District VII who noted that the wording of Article 1 was not included or cited. Both the original Article & its Amendment will be included in revised minutes.

Joan Malley moved that the Minutes of the 2003 convention be approved as corrected. It was seconded. A representative from the deputation of Church of the Redeemer noted that the date in the first paragraph is incorrectly shown as 2004 rather than Nov. 7, 2003. The minutes were adopted as amended by voice vote.

Bishop Duncan's Annual Address to the convention followed. (May be found elsewhere in this Journal)
During bishop's address he announced the appointment of Nancy Norton as Canon for Administration and Finance. By this action she became the first lay person ever appointed Canon.

Sherman White, St. Stephen's Sewickley, (on behalf of James Forney, St. Stephen's, Sewickley, Sarah Kwolek, St. Paul's, Kittanning, Kimberly Payne, St. Michael's of the Valley, Ligonier and himself, moved adoption of Resolution #1 proposing a five-year partnership between this diocese and Uganda Christian University; the motion was seconded and debate followed. The resolution follows in its entirety:

PROPOSED RESOLUTION #1 **Partnership with Uganda Christian University**

Whereas the five-year partnership with the Episcopal Church in the Province of Rwanda and Diocese of Shyira, adopted by the 134th Annual Convention of the Episcopal Diocese of Pittsburgh, has reached its end; and

Whereas the leadership of Uganda Christian University has invited the clergy and people of the Episcopal Diocese of Pittsburgh to join with them in mission and ministry; and

Whereas the Uganda Christian University is working to become not only a leading Ugandan, but also a great pan-African university; and

Whereas the Uganda Christian University has completed all the requirements to be chartered by the government of Uganda, becoming this year, A.D. 2004, the first private university to be so chartered; and

Whereas the Reverend Dr. Stephen Noll, a priest of the Episcopal Diocese of Pittsburgh, is entering this second term as Vice-Chancellor of Uganda Christian University; and

Whereas the Most Reverend Henry Luke Orombi is present at this 139th Convention, both as Primate of the Province of the Church of Uganda and as Chancellor of Uganda Christian University; be it therefore

RESOLVED, that the 139th Annual Convention of the Episcopal Diocese of Pittsburgh, on behalf of the entire diocesan family, embrace a special partnership for mission and ministry to the Uganda Christian University, including sponsoring students, capital projects and other initiatives that support Uganda Christian University's particular gifts to bear on behalf of the Anglican Province of Uganda and the nation of Uganda, and be it

FURTHER RESOLVED, that the initial period of this partnership be five years, A. D. 2005 to 2009.

Roger Westman, Calvary Church, proposed amending the resolution to read “Further resolved, that the initial period of this partnership be five years, beginning when the Province of Uganda and its bishops and primate have complied fully with the Windsor Report request outlined in section 155 by issuing appropriate statements of regret for the consequences of intervening in another province, affirming their desire to remain in the Anglican Communion, ceasing all interventions, and working with diocesan bishops to provide alternative oversight to parishes seeking such.” The amendment was seconded. There was no debate on this amendment; it was voted down by voice vote.

Ardelle Hopson, Calvary Church, spoke in opposition to Resolution 1, stating that it seeks to align the Diocese with a Primate who has gone to great lengths to distance himself from the majority of Episcopalians and that establishing a partnership with the University is tantamount to supporting what may well become an alternate jurisdiction within Anglicanism.

Debate ended without further discussion; Resolution #1 passed by voice vote.

The Bishop called on Theresa Newell, St. Stephen’s, Sewickley, chair of the Rwanda Committee, who proposed adoption of Resolution #3: It was seconded.

PROPOSED RESOLUTION #3 Thanksgiving for Rwanda Partnerships

Whereas the 134th Annual Convention of the Episcopal Diocese of Pittsburgh adopted and embraced a five-year partnership for mission and ministry with the Episcopal Church in the Province of Rwanda; and

Whereas the 134th Annual Convention further adopted and embraced a special partnership for mission and ministry with the Diocese of Shyira in the Province of Rwanda; and

Whereas the Episcopal Diocese of Pittsburgh has been instrumental in sending Dr. Caleb and Dr. Louise King and their family as medical missionaries to head the work of re-habilitating and renewing the crucial role of Shyira Hospital for the people of Rwanda and of Central and East Africa; and

Whereas the Episcopal Diocese of Pittsburgh has been involved in literacy work at Ruhengeri through the fielding of missionary Sue McClain, and has contributed significantly to the construction of the Sonrise Boarding School; and

Whereas more than 800 orphans and genocide-scarred children across Rwanda have been sponsored through World Vision by congregations and households of the Episcopal Diocese of Pittsburgh, sponsorships that will continue for years beyond the formal conclusion of the five-year diocesan partnership commitment; **BE IT THEREFORE**

RESOLVED, that this 139th Annual Convention of the Episcopal Diocese of Pittsburgh express its thanksgiving to Almighty God for what has been accomplished through the relations and sacrifices of the partnership period, and expresses its gratitude to all those who were involved in visiting, serving, giving and praying for the partnership efforts; and be it

FURTHER RESOLVED, that this 139th Annual Convention expresses its profound gratitude to Mrs. Theresa Newell and the Rwanda Committee, and to the leadership of World Vision for their continuing partnership in the gospel.

Resolution #3 was seconded and passed unanimously by voice vote. (The Bishop noted that the diocese will communicate this to Archbishop Kolini and the people of Rwanda.)

At 2:26 p.m., Canon Nancy Norton, Director of Administration, explained the proposed 2005 budget, stating that it has been approved by Diocesan Council after having been prepared by that body’s Finance Committee. Keeping in mind the diocesan mission statement, “One church of miraculous expectation and missionary grace,” Canon Norton noted that the Council works to make sure that budgeted monies reflect our common vision. After an informative power point presentation, David Black moved that the budget be approved as proposed; it was seconded, discussed, and passed by voice vote. (The budget as adopted is printed elsewhere in the Journal)

Mr. Black then proposed that Convention approve the schedule of Diocesan Assessments as submitted; it was seconded and passed unanimously by voice vote.

He then proposed acceptance of the Clergy Compensation Guide as distributed; it was seconded and approved unanimously by voice vote.

Bishop Duncan suggested that we proceed to the first ballot for elections and then break before discussing the second reading of two constitutional amendments.

Mr. Roger Westman, Calvary, East Liberty, asked why we are electing deputies to General Convention when we're not supporting it financially. The Bishop responded that it is required by our Constitution and Canons and we are full members of ECUSA; the national church canons make budget contributions voluntary; we're not doing anything we're not allowed to do.

Sue Boulden, St. Thomas, Oakmont, and a nominee for General Convention, was granted a point of personal privilege in which she shared her personal feeling about being a nominee and stated she was willing to withdraw her nomination as a lay deputy if all the rest of nominees were willing to do likewise, given that we as a diocese do not contribute financially to the national church. The Bishop requested clarification; no other nominees chose to withdraw.

A Point of Order was raised by Dr. Harold Lewis, Calvary Church, East Liberty, inquiring if the ballot should read "vote for not more than 4" nominees for General Convention Deputy. He was advised to wait for the report from the Judge of Elections.

David Wilson, St. Paul's, Kittanning, rose to note that the Ballot should say vote for no more than 2 clergy and 1 lay for the Array.

The Rev. Donald Bushyager, Judge of Elections, confirmed the above corrections of the ballot and explained instructions for proper voting: "Vote for no more than 4" under clergy and lay deputies to General Convention.

After ballots were collected by the tellers, Convention took a 20 minute break.

Convention resumed its business following the break, beginning the debate on the second reading of the Amendment to Article I, Section 1 of the Diocesan Constitution which follows:

PROPOSED CONSTITUTIONAL AMENDMENT: Article I, Section 1

Resolved, by this 139th Annual Convention of the Episcopal Diocese of Pittsburgh, that a second sentence be added to Article I, Section 1 of the Constitution:

In cases where the provisions of the Constitution and Canons of the Church in the Diocese of Pittsburgh speak to the contrary, or where resolutions of the Convention of said Diocese have determined the Constitution and Canons of the Protestant Episcopal Church in the United States of American, or resolutions of its General Convention, to be contrary to the historic Faith and Order of the one holy catholic and apostolic church, the local determination shall prevail.

Lou Camerlengo, Church of the Redeemer, rose for a Point of Order to say that the amendment is out of order because it openly conflicts with the Constitution and Canons of the national Episcopal Church; the Chancellor, Mr. Robert Devlin, has ruled contrary to that; the Parliamentarian ruled it not out of order because a previous convention has already ruled on it.

The Bishop explained that the debate would follow Special Rules of Order for Amendment to Article I, Section 1 of the Constitution.

1. Twenty minutes of debate.

2. Procedural motions in order after 10 minutes.
3. Three microphones provided: one for those speaking in favor; one for those speaking in opposition; one for procedural motions.
4. Debate limited to registered deputies and those having voice under Canon II.3.
5. A deputy may speak only once to the issue.
6. No deputy may speak for more than 2 minutes.
7. Debate may be extended twice, by ten minutes each time, upon motion properly made and passed.
8. Vote to be by roll call, with deputies eligible to vote those who registered during the registration period preceding the session.

The Rules were moved; seconded. There was no discussion and they were approved unanimously by voice vote.

Debate followed with Mr. Stephens serving as timekeeper:

Rachel Nicholson, St. Thomas, Canonsburg spoke against. The Rev. Gaea Thompson, Chaplain at Canterbury Place, spoke in favor.

Convention approved allowing procedural motions even though debate had not taken 10 minutes.

The Rev. Bob Banse, St. Paul's, Mt. Lebanon, moved that Convention postpone this Constitutional amendment indefinitely; it was seconded and Fr. Banse spoke to it.

The Rev. Whis Hays, Three Nails questioned whether a second reading of a constitutional amendment could be postponed indefinitely. The Chancellor ruled that we can vote to postpone indefinitely.

Debate continued with Mary Roehrich, St. Andrew's, Highland Park, and Roger Westman, Calvary Church speaking in favor of indefinite postponement. The Rev. Jim Bauer, St. Mary's, Red Bank, asked for clarification as to what effect postponing indefinitely would have. Bill Topper, Church of the Savior, Ambridge, spoke against.

Don Serandan, St. Philip's, Moon Township, called the question (on postponing indefinitely).

The Bishop noted that a call to postpone indefinitely requires a majority vote. A voice vote was inconclusive; a vote was taken by standing and the motion was defeated. (58 voted in favor of the motion.)

Time for debate had expired. A roll call was taken by Convention Secretary Joan Malley beginning with clergy deputies and going in order by District. Results are as follows:

Clergy: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Chapman, Geoffrey	Y	Miller, Gary	Y	Lewis, Harold	N	Eilertsen, Martha	N
Crowell, Larry	Y	Smalley, Stephen	N	Lockett, Tina	Y	Fierro, John	Y
Dobson, Marc	Y	Wilson, Brad	Y	Malley, Gregory	Y	Finnie, Thomas	Y
Dominguez, Patrick	Y	Wilson, David	Y	McIntyre, Moni	N	Forrest, James	Y
Ferneyhough, Dallam	Y	Geiger, Bill	Y	Morehead, Jim	Y	Frey, Matthew	Y
Heidengren, John	Y	Knotts, Lawrence	Y	Paton, Ann	Y	Hay, Ed	Y
Pegram, Lang	Y	Manson, Ruth	Y	Reimer, Leslie	N	Leggett, John	Y
Sherman, Gene	Y	Staples, Ann	N	Robison, Bruce	A	Ostrander, Peter	Y
Taylor, Eric	Y	Wright, Marty	Y	Shepard, Diane	N	Stevenson, Karen	Y
Turner, Russell	Y	Zimmerman, Mark	Y	Woods, Karen	Y	Wright, Mark	Y
Vitunic, Joseph	Y	Banse, Robert	N	Wurschmidt, Michael	Y	Cummings, Sudduth	Y
Wicker, Laura	Y	Houck, Ira	Y	Youse, Don	A	Duncan, Robert	Y
Wilson, Dennis	Y	Jernigan, Tara	Y	Baillie, Ronald	Y	Edwards, Lynn	N
Cooper, Paul	A	Pollard, Richard	X	Chalfant-Walker, Nano	A	Fairfield, Leslie	Y
Geary, Bruce	Y	Porter, John	Y	Geisler, Jay	Y	Gabig, Jack	Y
Henry, Paul	Y	Quinn, Scott	Y	Grissom, David	Y	Hays, Mary	Y
Martin, Joseph	Y	Ritchie, Sandra	N	Howells, Judy	Y	Hays, Whis	Y
McIlvain, Christine	Y	Sutcliffe, Paul	Y	Koch, Joseph	Y	Jackson, Jared	N

Mead, Jeff	A	Wainwright, Philip	A	Martin, Leslie	Y	LeMarquand, Grant	Y
Munz, Catherine	N	Weatherwax, Mary	N	McGlynn, Douglas	Y	MacDonald, John	Y
Shoucair, James	A	Brall, Cathy	A	Murph, Jeffrey	Y	Scriven, Henry	Y
Bailey, John	Y	Bronson Sweigert, C.	N	Santiago, Vicente	Y	Theis, Laura	Y
Bauer, Jim	Y	Buettner, Dennett	Y	Sherman, Douglas	Y	Thompson, Gaea	Y
Blakelock, Douglas	Y	Chaney, John Paul	Y	Burdock, Stanley	Y	Thompson, Laurie	Y
Klingensmith, Colleen	Y	Cox, Don	Y	Bushyager, Donald	X		
Koehler, Chips	X	Fleming, Huett	Y	Carr, Deborah	Y		
Manuel, Linda	Y	Jacobson, Marc	Y	Dolan, Jack	X		

Laity: (Y = Yes; N= No; A = Abstain; X=registered, not present for vote)

Brett, Pam	Y	Walzer, Kathy L.	Y	Fenton, Daryl	Y	Snyder, Shelley	N
Casey, Judy	Y	Bauer, Carol	Y	German, Marilyn	Y	Stanier, Carole	N
Cook, Theresa	Y	Borland, Eleanor	Y	Hetzler, Betsy	Y	Taylor, Guion	N
Craycraft, Judith	Y	Clever, Kenneth	Y	Hopkins, Paula	N	Westman, Roger	N
Davis, Patti	Y	Cunneen, Dick	Y	Hunter, Dorothy	Y	Wilson, Linda Tardy	N
Eastwood, Albert M.	Y	Devlin, Robert G.	Y	Hurd, Geoffrey	N	Youngue, Elizabeth	N
Forney, Jim	Y	Evans, Alice	Y	Linn, Eric	Y	Ashcroft, Daryl	Y
Galbraith, A. Michael	Y	Glenn, Elise	A	MacLaren, James	Y	Boulden, Sue	N
Galbraith, Flora	Y	Himes, Rachel	Y	Meyers, Robert	Y	Brophy, Jim	Y
Otto, Joe	Y	Miller, Lynda	Y	Muhl, Andrew	N	Burkholder, Sheila	Y
Jessep, Bob	Y	Pascarella, Jean	Y	Och, Jacquelyn	N	Colaianne, Bonnie	Y
Magee, Patricia	Y	Powers, Freda	Y	Sherman, Martha	N	Fischer, Max	Y
McCall, Ann	Y	Shumaker, Nancy	Y	Frank, Peter	Y	Fleming, Robert	Y
Pangburn, Thomas	Y	Shumaker, Robert	Y	Welshman, Jim	Y	Davis, Bill	Y
Roemer, William	Y	Wilson, Gale	Y	Sweeney, Mary	N	Hicks, Harold	N
Sarandria, Don	Y	Simpson, Stuart	Y	Amaker, Dorcas	Y	Hunt-Mason, Gladys	Y
Smith, George	Y	Sproat, James L.	Y	Amis, Dorothy	N	King, Mike	Y
Storm, Elaine	Y	Stagnitta, Steve	Y	Atwood, Florence	N	Pratt, Robert E.	Y
Storm, Nick	Y	Steenkiste, Ann	Y	Spagnolli, Richard	N	Love, Kristin	A
Topper, William	Y	Prager, Margaret	Y	Dillon, Teri	Y	Olup, Ruth	Y
Trehar, Laura	Y	Manuel, J. Robert	Y	Hopson, Alfred	N	Serafini, Patricia	Y
White, Sherman H.	Y	Wilson, John	Y	Brown, Battle	Y	Stirbis, Paul	Y
Wicker, Douglas	Y	Bell-Loncella, Lisa	N	Burdett, Mary C.	N	Thomas, Lourana	Y
Wollman, David H.	Y	Carnahan, Kenneth	N	Charonis, David	N	Bakaitus, Tom	Y
Bernard, Nancy	N	Carnahan, Theresa	N	Stephens, Pam	Y	Bowers, Donald	Y
Burke, Kathy	Y	Garvin, Alex	Y	Chester, Jim	Y	Buddemeyer, Carolina	Y
Carey, Marybeth	Y	Garvin, Alice	Y	Camerlengo, Lou	N	Gearhart, Linda	Y
Fleck, Joan	Y	Thomas, Douglas	Y	Elvgren, Gillette	Y	Hoover, Dave	Y
Forbes, Dickson	Y	Lachenman, Daniel	Y	Farr, William	Y	Kiger, Jeannine	Y
Harvey, Jean	N	Henry, Curtis	Y	Greene, Steve	N	Berg, Sandra	Y
Kemerer, Daryl	Y	Hewat, Ann	Y	Hardie, Beth	N	McMillen, Barbara	Y
Kilbert, Colleen	N	Holbrook, Arthur	Y	Hopson, Ardelle	N	Means, Gretchen	Y
Lapp, Nancy	N	Magee, Joyce	N	Kusserow, Jan	N	Nicholson, Rachel H.	N
Lytle, Robert	Y	Scott, Celinda	Y	Laughlin, David	Y	Sadler, Ian	Y
Mahler, Carl	N	Pracel, Carol Ann	Y	Malley, Joan	Y	Sarria, Joseph	Y
Martin, Richard	Y	Sullivan, Sherrie	Y	Manz, Eileen	Y	Shymatta, Frank	Y
Garver, James	Y	Sweeney, Dennis	Y	Marsh, Melissa Schnap	N	Stevenson, Carol	Y
Woods, John	Y	Vale, David	Y	May, Lynnette A.	N	Trimble, Charles	N
Neiger, Doris	Y	Doty, D'Orville	N	Millar, Doug	N	Wright, Barbara	Y
Klopfer, Mark	Y	Thomas, Cynthia	Y	Morgan, John H.	Y	Younkin, Toni	Y
Gagnon, Jeff	N	Scott, Dee	Y	Morris, Joan	N		
Stone, Walt	Y	Crompton, Christine	A	Roehrich, Mary	N		
Walker, Harvey	N	Evans, Toni	Y	Esch, Karen	N		

While vote was being tallied, Convention viewed the “Year in the Life of the Diocese” Video. The Bishop recognized Peter Frank, Director of Communications, and thanked him for his work on the video.

The Bishop announced Convention would move to consideration of the Proposed Constitutional Amendment to Article III, Section 2: (second reading)

PROPOSED CONSTITUTIONAL AMENDMENT: Article III, Section 2

Resolved, by this 139th Annual Convention of the Episcopal Diocese of Pittsburgh, that the words “and actually” be deleted as follows:

Every member of the Clergy, in regular standing, who shall have been canonically ~~and actually~~ resident in the Diocese, and engaged in parochial, missionary, or educational work of the Church, under the Ecclesiastical Authority of the Diocese, for three months preceding any Convention, shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution, PROVIDED, that no member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

There was no discussion; a vote by orders was taken, beginning with a voice vote of the clergy. The amendment passed in the clerical order.

A vote by voice in the lay order was inconclusive; a standing vote showed that it passed in the lay order as well. The amendment was adopted.

The Bishop called on Mary Sweeney, St. Paul’s, Mt. Lebanon, for a report on Episcopal Relief and Development (found on page E21 in the Pre-Convention Journal). She announced that this year’s “Drop in the Bucket” proceeds would again benefit children in southern Africa orphaned by HIV/Aids.

A video on the “Reaching Youth – Reaching the World” Theme of the Convention was shown.

Leadership Reports were received by:

The Rev. Douglas McGlynn, President of the Standing Committee; Mr. Jack Morgan, President of the Board of Trustees, calling attention to the final paragraph in his report; Mr. Battle Brown, President of Diocesan Council (expressed appreciation for secretarial support from Bonnie Catalano, and for co-leadership of Dan Crawford and Betsy Hetzler; The Rev. Larry Deihle (not present), recently resigned President of Pittsburgh Episcopal Foundation; Bishop Duncan noted that Mr. David Black was assuming duties as the President of the Foundation; Mrs. Jane Adamson, President of Episcopal Church Women. (These reports may be found elsewhere in this Journal)

The Bishop called on the Rev. Cathy Brall, Provost of Trinity Cathedral, for an encouraging update on the ministry of the Cathedral.

The Secretary of Convention reported the results of the roll call vote on the first constitutional amendment:

Clergy: 79 ayes, 14 nays, 8 abstentions

Laity: 124 ayes, 45 nays, 3 abstentions

Canon Norton gave directions to St. Philip’s, Moon Township, from the Embassy Suites and from the City of Pittsburgh.

Canon Hays made an announcement from Rock the World that they would be praying at St. Philip’s from 8 p.m. to 2 a.m. and invited all interested to join them.

Jeannine Kiger, St. George's, Waynesburg, made a report from the Diocese of Chol Chol concerning the William Wilson special school in Chile which housed 520 students from Pre-Kindergarten through 8th grade. The school burned to the ground except for the girls' dormitory. Ms. Kiger read a letter from Bishop Abelino Apeleo updating her on the progress they've made and their financial needs. (The full text of the letter may be found elsewhere in this Journal). St. George's Church, Waynesburg, is actively involved and will receive funds from any willing to give.

The Judge of Elections announced the following results from the first ballot (* indicates elected):

BOARD OF TRUSTEES:

49 Kenneth Mann	23 Michelle Domeisen
171 David Black*	1 The Rev. David Wilson (write-in)

GROWTH FUND:

77 Robert Pratt	146 Robert Manuel III*
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CATHEDRAL CHAPTER:

<u>Clergy:</u>	<u>Lay:</u>
77 The Rev. Lynn Edwards	52 Charles Trimble
178 The Rev. John Fierro*	176 John McKissick*
1 The Rev. David Wilson (write-in)	

COMMITTEE ON CANONS:

<u>Clergy:</u>	<u>Lay:</u>
218 The Rev. Paul Sutcliffe*	156 Steve Stagnitta*
1 The Rev. David Wilson (write-in)	83 Rachel Nicholson

THE ARRAY:

<u>Clergy:</u>	<u>Lay:</u>
202 The Rev. Paul Cooper*	214 Battle Brown*
214 The Rev. Jonathan Millard*	1 Gordon Fisher (write-in)
1 The Rev. David Wilson (write-in)	2 Lionel Deimel (write-in)
6 The Rev. Dr. Harold Lewis (write-in)	
1 The Rev. Robert Banse (write-in)	
1 The Rev. Dr. Moni McIntyre (write-in)	

STANDING COMMITTEE:

<u>Clergy:</u>	<u>Lay:</u>
175 The Rev. David Wilson*	22 Carl P.B. Mahler, II
52 The Rev. Vicente Santiago	42 Gladys Hunt Mason
3 The Rev. Martha Eilertsen (write-in)	135 Wicks Stephens*
	31 Daryl Kemerer
	1 Gordon Fisher (write-in)

GENERAL CONVENTION: (259 valid ballots, 130 needed for election)

<u>Clergy:</u>	<u>Lay:</u>
141 The Rev. James B. Simons*	77 Steve Stagnitta
56 The Rev. Huett Fleming Jr.	168 Joan Malley*
126 The Very Rev. George Werner	90 Stuart P. Simpson
91 The Rev. Scott Quinn	33 Minor Rodriguez, Jr.
132 The Rev. Canon Mary Maggard Hays*	48 Jay Gilmer
70 The Rev. Dr. W. Jay Geisler	52 Michael Galbraith
90 The Rev. David Wilson	145 William F. Roemer*
131 The Rev. Dr. J. Douglas McGlynn*	101 Joseph Sarria
71 The Rev. Donald W. Bushyager	71 Elizabeth V. Hobbs
3 The Rev. Canon Catherine Munz (write-in)	60 Susan Boulden
2 The Rev. Dr. Harold Lewis (write-in)	

A second ballot was needed for both orders in order to reach a majority. The Bishop announced that the second ballot would be taken the following day after Morning Prayer.

Canon Norton announced where the District Caucuses would take place and we dismissed at 5:05 p.m. for those caucuses.

Following the district caucuses, fellowship time took place in the Gazebo area of Embassy Suites. Convention then gathered for a banquet; following the banquet the keynote speaker was the Most Rev. Henry Orombi, Archbishop of Uganda, Chancellor of Uganda Christian University.

DAY TWO

Saturday morning began with Choral Matins, led by The Rev. Scott Quinn, Nativity, Crafton and rising president of the Standing Committee, with a homily by the Rt. Rev. Henry Scriven, Assistant Bishop of the Diocese, at St. Philip's, Moon Township. The Bishop introduced the Rev. Eric Taylor, Rector of St. Philip's, and asked him to greet the Convention.

Bishop Duncan then called Convention to order. The secretary certified the quorum at 9:22 a.m. It was moved and seconded that we dispense with the roll call; passed.

The Bishop requested to have a pastoral word with the people, reminding them that worship is a part of the Convention and we should keep in balance the joy of talking with each other and with talking with the Father.

The Bishop called on the Rev. Don Bushyager for the second ballot to elect 1 in the clergy order and 2 in the lay order as General Convention Deputies. Subsequent balloting would determine alternates. Names of those elected the previous day were struck from the ballots leaving the following:

Eligible for election on the Clergy side:

The Rev. Huett Fleming, Jr.

The Very Rev. George L. Werner

The Rev. Scott T. Quinn

The Rev. Dr. W. Jay Geisler

The Rev. David D. Wilson

The Rev. Donald W. Bushyager

Deputies were instructed to vote for 1.

Eligible for election on the Lay side:

Steve Stagnitta

Stuart P. Simpson

Minor Rodriguez, Jr.

Jay A. Gilmer

Michael Galbraith

Joseph Sarria

Elizabeth V. Hobbs

Susan Boulden

Deputies were instructed to vote for no more than 2.

Balloting began at 9:27 a.m.; Polls closed at 9:29 a.m.

The Bishop called for Convention Reports, beginning with the Commission on Racism: Nancy Bolden, Church of the Redeemer, Squirrel Hill.

The Commission's Report is found elsewhere in the Journal. A survey was conducted regarding minority participation in parishes: In summary, all but 9 of 72 parishes were contacted. Clergy received a copy of the results in their packets and were requested to note if information was correct or incorrect; if no information, fill it in and place in the basket in the lobby. Mrs. Bolden was pleasantly surprised by the results of surveys received. Of 63 parishes, 40 (2/3) had some minority membership; 11 had minority representation on vestries; 16 in other leadership positions; 7 on staff; 2 minority clergy (down from 5 a few years ago), only 4 had minority delegates to diocesan convention. Minorities rarely appear on ballot of Diocesan Convention and when they do, election results reflect

that. If we are to be a church that welcomes everybody, we also must involve minorities and have their voices heard in the governance of our church. This is where anti-racism training can be helpful.

Background information for the anti-racism resolution appears in the pre-convention Journal. Process throughout the church since 1991 General Convention has involved formation of anti-racism committees, dialogue, to research, to training. “Required” is there for emphasis; it says “this is important” there is no realistic means of enforcement.

Curriculum being used is done within a spiritual context which sets it apart from others. Starts with prayer and ends with Eucharist. Trainers are sensitive, non-judgmental and non – confrontational. Training is experiential; we share our feelings & experiences. Several reported a good experience after having recently completed a training session at St. James, Penn Hills. Local trainers will soon be certified and we will be able to schedule several sessions as opposed to day and a half to better suit schedules.

Absalom Jones Laity Day Celebration will begin with a solemn pontifical mass. Lunch follows then workshops. This year’s preacher is The Rt. Rev. William DeVeaux, Bishop of the 6th Episcopal District of The African Methodist Episcopal Church.

It was noted that in the pre-convention materials, the name of Gladys Hunt Mason was omitted as member of Commission on Racism training.

Nancy Bolden moved adoption of Resolution #2 as follows; it was seconded.

PROPOSED RESOLUTION #2

Anti-Racism Training

RESOLVED: That this annual convention of the Diocese of Pittsburgh does now commit itself to work to become a church committed to ending institutional and other forms of racism in this diocese and that each congregation commit itself to the work of overcoming the sin of racism through dialogue and training offered by the Anti-Racism Commission, and be it further

RESOLVED: That the lay and ordained leadership of the Diocese of Pittsburgh including all ordained persons, professional staff and those elected or appointed to positions of leadership on committees, commissions, agencies, and boards be required to take anti-racism training as provided by the Diocese of Pittsburgh Anti-Racism Commission; and be it further

RESOLVED: That all parishes involved in search processes along with their vestries be encouraged to take the Diocese of Pittsburgh Anti-Racism Dialogue training; and be it further

RESOLVED: That the Diocese of Pittsburgh commitment include but not be limited to increasing the recruitment and deployment of minorities as clergy and lay professional in the church.

Explanation: In 1991 the 70th General Convention of the Episcopal Church urged all dioceses and congregations to conduct an audit and reduce the injury of institutional racism (A199); additionally, the General Convention urged each diocese to implement and strengthen initiatives with congregations toward becoming a church of and for all races.

The 73rd General Convention in 2000 extended its anti-racism commitment for another nine years (AO47). This same General Convention also recommended a resolution requiring anti-racism training at all levels. This resolution also required training and certification of all lay and ordained leadership of the Episcopal Church.

The 74th General Convention in 2003 (A010) reaffirmed its historic commitment to eradicate racial injustice in the church and in secular society, and that the Executive Council continue the anti-racism program with appropriate staffing and budget, as approved by the 73rd General Convention (A047), and recommend the national dialogues on anti-racism methodology.

The Rev. Dennett Buettner, on sabbatical from Seeds of Hope, Bloomfield spoke in favor, as did the Rev. Moni McIntyre, Holy Cross, Homewood. The Rev. Geoff Chapman, St. Stephen's, Sewickley offered a friendly amendment adding the words "such as that" to the first two paragraphs as follows: First resolved clause, 3rd line, would read: "...through dialogue and training *such as that* offered by the...."; Second resolved clause, 3rd line, would read "to take anti-racism training *such as that* provided by the Diocese..."

Mrs. Bolden expressed that she had no problem with the friendly amendment. Without objection, it is voted upon as the original resolution.

Resolution #2 carried by voice vote. The Bishop expressed his appreciation for the work of the Commission and the Rt. Rev. Henry Scriven.

Commission on Aging (found elsewhere in this Journal) – The Rev. Gaea Thompson encouraged people to give out her work phone number (412-622-9252) as the "Resource Center for the Episcopal Diocese of Pittsburgh Commission on Aging" and to pick up a flyer available on the tables in the lobby and that will be mailed to churches. She noted that the commission can offer workshop & written information on how to start an older adult ministry in the parish; information on maintaining church community in long term care settings, help in finding referrals and services for the care of older adults, a diocesan approved "Honoring our Elders" Eucharistic liturgy, caregiver support ministry, how to improve worship for older adults, parish nurse training information, Alzheimer's visitation training and a geriatric sensitivity workshop.

Commission on Ministry (May be found elsewhere in this Journal) – The Rev. Jim Simons was excused from this meeting.

The Bishop advised the Convention that in the pre-convention materials pages E1 – E49 contain reports from various ministries/committees of the diocese by title. He invited any of those representing such groups present to come forward.

Joan Gunderson, Church of the Redeemer, Diocesan Historical and Archives Commission, noted that they need people who have interest in history to serve on the commission. Bishop Duncan also asked if anyone knows of a donor willing to underwrite a first-ever history of the diocese to please speak to him as we have a writer.

The Bishop recognized The Rev. Don Green, Executive Director of Christian Associates of Southwest Pennsylvania. Rev. Green brought greetings from the other 13 Christian faith traditions that make up Christian Associates in 24 judicatories in the 10-county areas who continue to be a unifying voice in the name of Jesus Christ for the gospel and wholeness of communities. He noted that Christian Associates has just completed construction of a new TV studio in Lawrenceville and that they are very interested in dioceses or congregations helping to provide additional programming for CATV, channel 95 in the City of Pittsburgh. (May be found elsewhere in this Journal)

Bishop Duncan and the Convention recognized the Rev. Larry Deihle for his devoted service in Episcopal Development as development officer of the Diocese and as director of the Pittsburgh Episcopal Foundation.

Mary Roehrich, St. Andrew's, Highland Park, moved Resolution #4; it was seconded.

PROPOSED RESOLUTION #4 **On relationship to the Episcopal Church & the Anglican Community**

Whereas the Episcopal Diocese of Pittsburgh was created from the Episcopal Diocese of Pennsylvania in 1865, and altered geographically in 1910, by The Protestant Episcopal Church in the United States of America (The Episcopal Church); and

Whereas The Episcopal Church is an independent, autonomous province of the Anglican Communion over which no higher ecclesiastical authority exists; and

Whereas the Anglican Communion is comprised of many such independent, autonomous provinces mutually sharing in gospel of Christ and in certain instruments of union; and

Whereas the integrity and unity of such provinces is essential to the Anglican Communion and to each province's mission and ministries throughout the world; and

Whereas the Episcopal Diocese of Pittsburgh is an integral and inseparable component of The Episcopal Church, having made unqualified accession to its constitution, and only as such is or can be within the Anglican Communion; and

Whereas the Episcopal Diocese of Pittsburgh has no intention or ability to separate from the Anglican Communion or from The Episcopal Church;

Therefore, be it resolved that:

- 1) The Episcopal Diocese of Pittsburgh recognizes that it is a constituent and inseparable part of The Episcopal Church; and
- 2) The Episcopal Diocese of Pittsburgh recognizes that it is, and can only be, thereby within the Anglican Communion; and
- 3) The Episcopal Diocese of Pittsburgh, notwithstanding any action to the contrary, accepts that it is bound by, and will operate according to, the constitution and canons of The Episcopal Church.

Discussion followed:

M. Roehrich spoke in favor of the resolution.

Dave Hoover, St. Peter's, Uniontown, member of Diocesan Council, moved Resolution #4 be postponed indefinitely; seconded. Mr. Hoover spoke to the motion stating that Diocesan Council has recommended almost unanimously that a vote would cause greater division than what currently exists.

The Bishop stated that our rules of order allow for 20 minutes of debate on each resolution with no deputy speaking more than once.

Debate followed; vote on the motion to postpone indefinitely: voice vote inconclusive; standing – passed.

At 10:17 the Judge of Elections reported the results of the second balloting:

General Convention

Clergy:

The Rev. Huett Fleming, 12
The Very Rev. George Werner, 105
The Rev. Scott Quinn, 13
The Rev. Dr. Jay Geisler, 14
The Rev. David Wilson, 103
The Rev. Donald Bushyager, 13
260 valid ballots cast;
131 needed to elect – no election

Lay:

Steve Stagnitta, 70
Stuart Simpson, 108
Minor Rodriguez, 20
Jay Gilmer, 22
Michael Galbraith, 30
Joseph Sarria, 110
Elizabeth Hobbs, 71
Susan Boulden, 57
279 valid ballots cast;
140 needed to elect – no election

3rd ballots were distributed and the following names were given to deputies as eligible:

Eligible on clergy side: Werner & Wilson; vote for 1

Eligible on lay side: Stagnitta, Simpson, Sarria, Hobbs; vote for no more than 2

The Judge of Elections then announced the results of the elections in District caucuses of the previous day:

District 1 – Council: William. J. Topper
District Chair: Jim Forney
Vice Chair: The Rev. Dal Ferneyhough

District 2 – Council: Robert Lytle, Resurrection
District Chair: The Rev. Paul Cooper
Vice-Chair: The Rev. Bruce Geary, St. Peter's, Butler

District 3 – Council: James L. Sproat, Trinity, Freeport
Chair: Alice L. Evans, St. Barnabas, Brackenridge
Vice-Chair: The Rev. John P. Bailey, Fox Chapel

District 4 – Council: Dennis Sweeney
(Dan Lachenman to complete term of Curt Henry; Battle Brown called for a point of order stating that the Standing Committee is to fill vacancies; duly noted by the Bishop)
Board of Trustees: Alexander Garvin, St. Peter's, Blairsville
Chair: Carol Ann Pradel, Christ Episcopal Church
Vice – Chair: Sherrie Sullivan, Somerset

District 5 – Board of Trustees: Jacqui Och, St. Paul's
Council: Marilyn German
Chair: Paula Hopkins
Vice-Chair: The Rev. John A. Porter, Grace, Mt. Washington

District 7 – Council: Mary Roehrich
Chair: Roger Westman
Vice-Chair: The Rev. Canon Cathy Brall, Trinity Cathedral

District 8 – Council: The Rev. David Grissom, St. Alban's, Murrysville
Chair: The Rev. Dr. Jay Geisler, St. Stephen's, McKeesport
Vice Chair: Sheila Burkholder, Transfiguration, Clairton

District 10 – Council: David Hoover, St. Peter's, Uniontown
Chair: The Rev. Tom Finnie, St. Peter's, Uniontown
Vice-Chair – none

Mary Sweeney, St. Paul's, Mt. Lebanon, and Diocesan Coordinator for Episcopal Relief and Development moved adoption of Resolution #6 (below); seconded. Mary then spoke in favor of the resolution.

PROPOSED RESOLUTION #5 Episcopal Relief & Development

Whereas, at a time of fraction and tension in our churches, let us not forget those whose very survival depends upon our willingness to act, be it therefore

RESOLVED, that the Convention of the Diocese of Pittsburgh affirm and embrace the achievement of the United Nations' Millennium Development Goals (MDG's) that pledge to:

1. Eradicate extreme poverty and hunger;
2. Achieve universal primary education
3. Promote gender equality and empower women
4. Reduce child mortality
5. Improve maternal health
6. Combat HIV/AIDS, malaria and other diseases;
7. Ensure environmental stability; and
8. Develop a global partnership for development.

And be it further

RESOLVED, that this Convention, recognizing that funding for nutritional, education, health care, and development programs is essential to achieve not only the Millennium Development Goals, but also for recognizing the dignity of all human beings, reaffirm the 73rd General Convention's Resolutions A001 and D003 and resolution D006 of the 74th General Convention, challenging all dioceses and congregations to contribute 0.7% of their annual budgets to fund international outreach efforts and development programs like Episcopal Relief and Development of others; and be it further

RESOLVED, that this Convention encourage all parishes to report their own progress in achieving this funding objective one month before the next Convention to the Diocesan Coordinator; so this information can be included in the next Convention report; and be it further

RESOLVED, that the United States government, as one of the 191 national signatories to the United Nations Millennium Development Goals, be encouraged to abide by its commitments to fund international development aid at .7% of US Gross National Product (GNP), and provide appropriate leadership and resources toward international efforts to implement these and other internationally agreed development goals; and be it further

RESOLVED, that the Secretary of this Convention convey the above resolution to the appropriate government officials and that individual Episcopalians contact their elected representatives, urging them to support the US government's commitment to funding international development aid at .75 of US GNP.

The Rev. Stan Burdock, Christ Church, Brownsville, member of Diocesan Council, moved that the resolution be postponed indefinitely; seconded. Fr. Burdock then spoke to it.

Debate followed; the Bishop called for a vote on the motion to postpone indefinitely as time for debate had elapsed. Voice vote was inconclusive; motion to postpone passed by standing vote.

The Judge of Elections reported on the third ballot for Deputy to General Convention:

Clergy:

The Very Rev. George Werner, 121
The Rev. David Wilson, 152
274 valid ballots, 1 write-in, 138 needed;
David Wilson elected

Lay:

Steve Stagnitta, 103
Stuart Simpson, 124
Joseph Sarria, 140
Elizabeth Hobbs, 109
273 valid ballots, 137 needed;
Joseph Sarria elected.

At 10:53 a.m., the Judge of Elections reported that we needed a 4th ballot for Lay Deputies to General Convention. Ballots were distributed and instructions given to vote either for Elizabeth Hobbs or Stuart Simpson as the 4th Lay Deputy to General Convention.

The Bishop reminded Convention that we would need another ballot subsequent to this in order to elect alternates to General Convention; they would be elected by plurality.

As the ballots were collected, the first of our "Mission Minutes" was viewed: "Reaching Young People, Reaching the World".

The Rev. Leslie Reimer, Calvary, East Liberty, requested a point of personal privilege. Speaking in response to the results of the election for clergy deputies to General Convention, Ms. Reimer stated, "Of all of the signs of unwillingness to work for reconciliation and mistrust, I find the failure to elect George Werner to be the most tragic and poignant. I believe that it is a mark of profound disrespect for his work as a reconciler among us and among the wider church and a sign again of how unwilling people are to see beyond their own narrow perspectives and to work together to be the Body of Christ."

The Bishop asked to move to consideration of the next Resolution.

The Rev. Cynthia Bronson-Sweigert, Church of the Redeemer, Squirrel Hill moved that Resolution #6 be adopted (text follows); it was seconded and she spoke to it.

**PROPOSED RESOLUTION #6
In Support of Women Priests**

Whereas the Episcopal Church in the United States of America has recognized women's ministry since 1850, when the Right Reverend William Rollinson Whittingham, Bishop of the Episcopal Diocese of Maryland from 1840-79, "set apart" two deaconesses; and

Whereas women have been ordained to the priesthood in the Anglican Communion since the historic priesting of the Reverend Dr. Florence Li Tim-Oi in 1944 and regularly so since the ordination of women to the priesthood was re-established in 1971 by the Diocese of Hong Kong; and

Whereas this year marks the thirtieth anniversary of events leading the Episcopal Church to recognize women's ordination to the priesthood; and

Whereas the Diocese of Pittsburgh was among the first to ordain women to the priesthood following the 1976 General Convention, when the Right Reverend Robert Bracewell Appleyard, fifth bishop of Pittsburgh, priested the Reverend Beryl T. Choi on 8 January 1977; and

Whereas the Diocese of Pittsburgh has encouraged and ordained women called to the priesthood while respecting those who have not come to this same theological position; and

Whereas the Diocese of Pittsburgh now has taken a leadership role in the Episcopal Church and in the Anglican Communion and is working closely with a number of dioceses and provinces of the Communion that have not yet experienced the gifts brought to the Church through women's ministry as priests;

Therefore, Be it Resolved

That the Diocese of Pittsburgh commends women clergy in the diocese; affirms its intent to continue raising up, ordaining, and supporting women as priests in this diocese; and commits to witnessing to the benefits of women's ministry to those who have not yet experienced the grace and gifts brought to the Church by women priests.

The Rev. Cynthia Bronson Sweigert then spoke to the resolution. It was included in celebration of 30 years of women in ordained ministry and because a number of ordained women in this diocese are feeling more and more disenfranchised by the current climate in the church and this gives us an opportunity to affirm their ministry in this diocese. Extremely painful for some of us to understand why it is seemingly more important to some people to honor feelings of those who don't accept women's ordination than it is to honor those women who are ordained who are right here.

Colleen Kilbert, Christ Church, North Hills; called the question. It was seconded.

As a procedural motion, there was no debate and it required a 2/3 affirmative vote; the vote failed by voice vote.

Convention returned to considering the Resolution.

The Rev. Linda Manuel, Vicar, St. Andrew's, New Kensington moved to postpone indefinitely; seconded. She then spoke in favor of the motion.

Deacon Mark Stevenson – Trinity, Washington – as an informal student of American history, has studied the danger of ignoring crucial issues to the body; at some point this diocese does need to make a formal affirmation allowing those who have problems with it to vote no, but to go on record as supporting ordination of women is crucial.

Charles Trimble, St. Thomas, Canonsburg – if in order, would like to amend resolution to say that we will postpone indefinitely all resolutions before us. The Parliamentarian ruled that as a motion to suspend the rules this requiring 2/3 vote); It was withdrawn.

Debate on the motion to postpone indefinitely continued for twenty minutes when time elapsed.
A voice vote was inconclusive; Standing: ayes have it. Motion postponed.

The Bishop reminded Convention that our policy has been and will be to support women in leadership positions, lay or ordained, and always seeking the person either male or female who can do the best work.

The Rev. Philip Wainwright, St. Peter's, Brentwood, rose to move that we suspend the rules of convention in order to postpone indefinitely the remaining resolutions. The Bishop said he would be recognized following the announcement of the Judge of Elections and voting.

At 11:21 a.m. the Judge of Elections announced the results of the 4th ballot for lay deputies to General Convention:

Stuart Simpson, 151
Elizabeth Hobbs, 107

3 write-ins, 6 blank ballots; 261 ballots cast; 131 needed to elect; Simpson is elected

Instructions were given for balloting for alternate deputies and ballots were distributed: Vote for no more than 4 clergy alternates and 4 in lay order.

The Bishop requested that the members of the Standing Committee present come forward to confer with him.

At 11:30 a.m. the House viewed another "Mission Minute" video that followed the theme of Convention, "Reaching Young People, Reaching the World".

Bishop Duncan announced that the Time Certain for business of the Convention had come and that there were 2 ways to move forward:

Move to Eucharist or move to extend debate (required 2/3 vote)

Also, on behalf of the Standing Committee, the Bishop asked if Convention would be willing to extend our time for 5 minutes of prayer related to the issues of reconciliation in the diocese and a necessary announcement from the Standing Committee.

There was no motion to extend debate, and no objection for 5 minutes of prayer with an announcement; the Bishop called the President of the Standing Committee, the Rev. Doug McGlynn, forward to lead prayer with other members of the Standing Committee. Dr. McGlynn requested that Canon Catherine Brall and Mrs. Kathleen Marks join him.

Noting we were at a critical point in our diocese, Dr. McGlynn asked for prayers for reconciliation and a right heart towards one another.

Mrs. Marks read a portion of scripture: Colossians 3:12ff

Therefore, as God's chosen people, wholly and dearly loved, clothe yourself with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive whatever grievances you may have against one another. Forgive as the Lord forgave you. And over all these virtues, put on love, which binds them all together in perfect unity. Let the peace of God rule in your hearts since as members of one body you were called to peace. And be thankful, let the word of Christ dwell in you richly as you teach and admonish one another with all wisdom and as you sing psalms, hymns and spiritual songs with gratitude in your hearts to God. And whatever you do, whether in word or in deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him.

A period of prayer followed.

The Bishop then announced that with the advice and consent of the Standing Committee and in light of the continuing civil suit brought by two of our parishes and the deepest desire to turn this from its present course, in order to encourage the process of resolution and reconciliation, if it please God, and in order to open all the means of response possible in the situation, notice was given under Canon 15, Section 6 of the canons of the Episcopal Diocese of Pittsburgh that consideration of the dissolution of the union between the Convention of this diocese and the parishes of Calvary Church, East Liberty, and St. Stephen's Church, Wilkinsburg, will be a part of the agenda of the next meeting of this convention whether that be a special or annual meeting. The Bishop stated that he made this announcement with deepest grief, but the Canons require that it be made at an annual convention. The suit has extended for 13 months. He expressed himself the previous day as to what he believes is the proper course. This does not mean Convention will have to do this, but that it's an un-hoped for possibility.

There was a 10-minute recess to prepare for worship.

During the course of the service the annual United Thank Offering of the Episcopal Church Women was received. Bishop Duncan celebrated, assisted by Bishop John Muhanguzi, Bishop Scriven, Canon Hays and Canon Norton and the Most Rev. Henry Orombi preached, noting that while we wait, we should preach the Gospel.

The Convention adjourned at the close of the Eucharist, *sine dei*.

Joan Malley
Secretary of Convention

The results of the Election of alternate deputies to General Convention were reported to the Secretary after convention adjourned as follows: (* = first alternates from each order)

Clergy:

176, The Rev. Scott Quinn*
171, The Rev. Huett Fleming
158, The Rev. Dr. Jay Geisler
154, The Rev. Don Bushyager
145, The Very Rev. George Werner

Lay:

187, Elizabeth Hobbs*
178, Steve Stagnitta
136, Jay Gilmer
116, Michael Galbraith

APPENDIX A

EPISCOPAL DIOCESE OF PITTSBURGH CASH COMPENSATION GUIDELINES FOR 2006 (3% Increase)

GROUP	MINIMUM MID-POINT <u>(10+ years ordained)</u>	EXPERIENCED MINIMUM <u>(5-10 years ordained)</u>	ABSOLUTE MINIMUM <u>(0-5 years ordained)</u>
V*	-	-	-
IV	\$51,590	\$46,740	\$41,880
III	\$62,330	\$57,170	\$50,010
II	\$77,780	\$68,000	\$58,220
I	\$105,660	\$93,350	\$81,030

* These clergy are part-time normally paid on a pro rata basis utilizing the compensation guidelines for Group IV.

Cash compensation includes salary, housing and utilities. If housing and utilities are provided, the above ranges may be reduced by 25%. The maximum compensation is usually calculated at 25% above the mid-point.

Clergy should move through the range over time and with development of greater skills and experience. "Position in range" is a key consideration for compensation decisions. The range midpoint represents a standard of normal compensation for fully functioning clergy with good performance. Clergy with ten year's experience in the active ministry, who meet or exceed performance expectations, would typically be paid at or above the range midpoint.

Compensation shall not be below the minimum of the range. A vestry will be requested to prepare a corrective action plan for approval by the Bishop's office if compensation does not meet this standard.

APPENDIX B

GUIDELINES FOR SUPPLY CLERGY RATES

In an effort to provide guidelines in this area, the Committee recommends the following *minimum* schedule for supply clergy to be paid by the Vestry for whom services are supplied. On a given Sunday or weekday (Note: The 1979 Book of Common Prayer calls for a Sermon or Homily as part of the Proclamation of the Word at each service of Holy Eucharist):

1 Sunday service with Sermon **\$100**

2 Sunday services with Sermon **\$150**

An additional \$50 is to be paid for each additional service on the same week-end. Clergy are also to be reimbursed for travel costs at the current IRS reimbursable mileage rate.

APPENDIX C

PARISH RANKINGS (2006)

(In alphabetical order within the groups)

I (Resource)

East Liberty, Calvary
Moon Township, St. Philip's
Mt. Lebanon, St. Paul's
Oakland, Ascension
Sewickley, St. Stephen's

II (Program)

Beaver, Trinity
Fox Chapel
Greensburg, Christ Church
Hopewell, Prince of Peace
Ligonier, St. Michael's
McKeesport, St. Stephen's
North Hills, Christ Church
Oakmont, St. Thomas
Peters Township, St. David's
Pittsburgh, Trinity Cathedral
Washington, Trinity

III (Transitional)

Ambridge, Church of the Savior
Brackenridge, St. Barnabas
Brentwood, St. Peter's
Butler, St. Peter's
Charleroi, St. Mary's
Crafton, Nativity
Franklin Park, St. Brendan's
Gibsonia, St. Thomas
Highland Park, St. Andrew's
Johnstown, St. Mark's
Kittanning, St. Paul's
Monroeville, St. Martin's
Mt. Washington, Grace
Somerset, St. Francis
Squirrel Hill, Redeemer
Uniontown, St. Peter's
Warrendale, St. Christopher's

Wilkinsburg, St. Stephen's

IV (Pastoral)

Brownsville, Christ Church
Glenshaw, Our Saviour
Hazelwood, Good Shepherd
Indiana, Christ Church
Leechburg, Holy Innocents
Monongahela, St. Paul's
Murrysville, St. Alban's
North Side, Emmanuel
Oakland, Shepherd's Heart

V (Family)

Beaver Falls, Christ the King
Blairsville, St. Peter's
Brookline, Advent
Brighton Heights, All Saints
Canonsburg, St. Thomas
Carnegie, Atonement
Clairton, Transfiguration
Donora, St. John's
Freeport, Trinity
Georgetown, St. Luke's
Homestead, St. Matthew's
Homewood, Holy Cross
Jeannette, Advent
Liberty Borough, Good Samaritan
New Brighton, Christ Church
New Kensington, St. Andrew's
North Versailles, All Souls'
Patton, Sts Thomas & Luke
Penn Hills (Rosedale), All Saints
Penn Hills, St. James
Red Bank, St. Mary's
Scottdale, St. Bartholomew's
Wayne Township, St. Michael's
Waynesburg, St. George's

**THE EPISCOPAL DIOCESE OF PITTSBURGH
2005 APPROVED BUDGET**

		Actual	Approved	Revised	Proposed
		2003	2004	2004	2005
	ASSESSMENT INCOME				
	Group A (11% - income over \$150,000)		1,176,638	1,151,888	1,176,932
	Group B (\$1,750 + 12.82609% over \$35,000)		277,919	266,560	266,336
	Group C (5% - income less than \$35,000)		11,101	10,429	12,595
	Other		10,000	10,000	10,000
	Total Assessments		1,475,658	1,438,877	1,465,863
	BUDGET INCOME				
	Assessments Realized	1,433,118 *	1,446,145	1,410,099 **	1,436,546
	Endowment - Episcopacy	116,067	114,000	114,000	110,000
	Endowment - Diocesan Mission	37,150	36,000	36,000	35,000
	Community Service Fund - Diocesan Mission	100,000	100,000	100,000	100,000
	Miscellaneous	5	3,000	3,000	1,000
	United Way	10,609	10,000	10,000	8,000
	Communications Donations - Trinity	6,183	15,000	15,000	10,000
	Development Director Reimbursement	25,000	25,000	25,000	10,000
	Widow's Corporation - Clergy Conference	10,000	10,000	10,000	10,000
	2003 Budget Carryover			93,500	0
	John Draper Endowment	26,500	0	0	0
	Total Income	1,764,632	1,759,145	1,816,599	1,720,546
	EXPENSES				
	A. Congregational Mission	332,431	408,481	417,742	356,844
	B. Transformational Networks	270,837	313,911	353,701	274,362
	C. Beyond The Diocese	286,578	282,900	276,900	280,700
	D. Office of Bishop	280,309	317,942	334,391	334,950
	E. Administration	396,806	413,911	433,864	451,690
	Executive Salary Adjustments (3.2%)		10,000	0	12,000
	Staff Salary Adjustments (3.2%)		12,000	0	10,000
	Budget Excess (Deficit)	197,672	0	0	0
	Total Expenses	1,764,632	1,759,145	1,816,599	1,720,546
	Funds approved by Diocesan Council for disbursement to parish designated missions.				
*	\$112,770 of funds not received by diocese. Approved by Diocesan Council for parish disbursement to designated missions.				
**	\$139,237 of funds not received by diocese. Approved by Diocesan Council for parish disbursement to designated missions.				

A. Congregational Mission			Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		2003	2004	2004	2005	
<u>Canon</u>						
	Salary	40,300	40,300	46,273	46,273	
	Housing	22,000	22,000	22,000	22,000	
	Pension	11,214	11,214	12,289	12,289	
	Life/AD&D/STD/LTD	1,109	1,200	1,300	450	
	Medical Insurance Allowance	10,412	12,800	13,100	11,500	
	Travel	2,153	3,000	3,000	3,000	
	Auto Expense	8,640	8,600	9,100	9,000	
	Business Expense	2,788	4,000	4,000	3,000	
		98,616	103,114	111,062	107,512	
<u>Canon Secretary</u>						
	Salary	25,005	28,000	28,500	28,500	
	Overtime		0	0	1,000	
	FICA/Pension	3,036	6,342	6,455	6,682	
	Life/AD&D/STD/LTD	360	525	525	650	
	Medical Insurance Allowance	3,632	4,500	4,500	4,500	
	Travel/Training	1,675	1,000	1,700	1,500	
		33,708	40,367	41,680	42,832	
<u>Diocesan Mission Team</u>						
	Travel and Conferences	0	1,500	1,500	1,500	
	Church Planting Development	1,369	2,500	2,500	2,500	
	Congregational Developer-Small Churches	15,000	15,000	15,000	0	
	Congregational Developer-Mid Size Churches	10,000	10,000	10,000	10,000	
	Congregational Developer-Church Plants	16,148	15,000	15,000	22,500	
	Congregational Development Resources	3,274	10,000	10,000	10,000	
		45,790	54,000	54,000	46,500	
<u>New Churches</u>						
	Bloomfield, Seeds of Hope	12,000		20,000		
	Undesignated at time of budget	0	35,000	15,000		
		12,000	35,000	35,000	40,000	2
<u>Mission Centers</u>						
	Brighton Heights, All Saints	3,000				
	Wilkinsburg, St. Stephen's	18,000		16,000		
	Undesignated at time of budget	0	26,000	10,000		
		21,000	26,000	26,000	10,000	3
<u>Partnerships</u>						
	Kittanning/Fox Chapel	4,000				
	New Kensington/Fox Chapel	0				
	Somerset/Ligonier	1,650				
	Cranberry/Sewickley	15,000		7,500		
	Undesignated at time of budget		40,000	32,500		
		20,650	40,000	40,000	5,000	4

A. Congregational Mission (continued)			Approved		Revised		Proposed	
		Actual	Budget		Budget		Budget	
		<u>2003</u>	<u>2004</u>		<u>2004</u>		<u>2005</u>	
<u>New Initiative Grants</u>								
	Ambridge, Church of the Savior	4,000						
	Avalon, Epiphany	2,667						
	Beaver, Trinity	6,000	8,000		8,000			
	Brookline, Advent	2,000						
	Franklin Park, St. Brendan's	1,000						
	Highland Park, St. Andrew's				2,400			
	Homestead, St. Matthew's	3,500	1,750		1,750			
	Hopewell, Prince of Peace	4,000	2,000		2,000			
	Kittanning, St. Paul's	5,000	6,000		6,000			
	Monongahela, St. Paul's				1,666			
	Monroeville, St. Martin's				3,000			
	Moon Twp, St. Philip's	5,000						
	Mt. Washington, Grace Edgeworth				4,000			
	North Hills, Christ Church	3,000			4,000			
	Oakmont, St. Thomas	7,000	7,000		7,000			
	Sewickley, St. Stephen's	8,000						
	Warrendale, St. Christopher's	3,000						
	Washington, Trinity	7,500	6,000		6,000			
	Undesignated at time of budget preparation	0	33,250		18,184			
		61,666	64,000		64,000		60,000	5
<u>Urban Outposts</u>								
	Hazelwood, Good Shepherd				9,000			
	North Side, Emmanuel	22,000			22,000			
	Oakland, Shepherd's Heart	17,000			15,000			
	Undesignated at time of budget preparation		46,000		0			
		39,000	46,000		46,000		45,000	6
TOTAL CONGREGATIONAL MISSION		332,431	408,481		417,742		356,844	

B. Transformational Networks			Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		<u>2003</u>	<u>2004</u>	<u>2004</u>	<u>2005</u>	
<u>Assistant Bishop</u>						
	Salary	35,000	35,000	39,875	39,875	
	Housing	30,000	30,000	30,000	30,000	
	Pension	11,700	11,700	12,578	12,578	
	Life/AD&D/STD/LTD	1,014	1,000	1,200	450	
	Medical Insurance Allowance	10,754	12,800	13,100	11,500	
	Travel	2,363	3,000	3,500	4,500	
	Auto Expense	9,816	8,500	10,000	11,000	
	Business Expense	1,065	2,000	2,000	2,000	
		101,712	104,000	112,253	111,903	
<u>Secretary to the Assistant Bishop</u>						
	Salary	12,355	24,000	27,600	26,000	
	Overtime		0	0	500	
	FICA/Pension	898	5,436	6,251	5,923	
	Life/AD&D/STD/LTD	0	525	525	650	
	Medical Insurance Allowance	306	4,500	4,500	4,500	
	Travel/Training	0	750	750	1,500	
		13,559	35,211	39,626	39,073	
<u>Youth</u>						
	Happening	9,689	10,000	10,000	10,000	7
	Young Priest Initiative	0	0	25,000	15,000	8
	Sheldon Calvary Camp	15,000	15,000	15,000	15,000	9
		24,689	25,000	50,000	40,000	
<u>Recruitment</u>						
	Deployment Expenses	467	3,000	3,000	2,000	
		467	3,000	3,000	2,000	10
<u>Training</u>						
	Clergy Conference	15,595	10,000	10,000	15,000	
	Diocesan Mission Team Training	0	3,000	3,000	3,000	
	Ministry Leadership Workshops	89	500	500	500	11
	Leadership Overnight	1,075	500	500	500	12
	Misconduct Training and Materials	140	1,000	1,000	1,000	13
	Ordinands Training Program	108	500	500	1,000	
		17,007	15,500	15,500	21,000	
<u>Development Director</u>						
	Salary	0	0	0	0	
	Housing	55,000	55,000	56,375	9,395	
	FICA/Pension	10,004	9,900	10,148	1,691	
	Life/AD&D/STD/LTD	977	1,000	1,000	50	
	Medical Insurance Allowance	11,270	15,000	15,000	2,250	
	Auto		4,000	4,500	0	
	Travel		1,500	1,500	0	
	Business Expense	150	3,000	3,000	0	
		77,401	89,400	91,523	13,386	

B.	Transformational Networks (continued)		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		<u>2003</u>	<u>2004</u>	<u>2004</u>	<u>2005</u>	
	<u>Network Support</u>					14
	Deacon's Hospital Ministry	1,550	2,000	2,000	3,000	
	Dues, workshops, etc.	150	1,500	1,500	1,500	
	Resource Center Acquisitions	2,000	2,000	2,000	3,000	
	Commission on Aging	0	500	500	500	
	Commission on Racism	2,076	1,800	1,800	5,000	
	Education for Ministry	1,500	1,500	1,500	0	14
	Other Networks	1,484	2,000	2,000	2,000	
		8,760	11,300	11,300	15,000	15
	<u>Commission on Ministry</u>					
	Contract Clerical Support	6,223	0	0	0	
	Deacon Formation Program	2,000	2,000	2,000	2,000	
	Deacon Formation Program Expenses	1,050	1,000	1,000	1,000	
	Ordination Expenses	0	1,500	1,500	2,000	
	Board of Examining Chaplains	1,641	3,000	3,000	3,000	
	Continuing Education	7,776	11,000	11,000	11,000	
	Directors of Formation	0	500	500	0	
	General Oversight	1,553	4,500	4,500	2,000	
	Background Checks	2,100	0	0	4,000	
	Psychological Exams	4,900	7,000	7,000	7,000	
		27,243	30,500	30,500	32,000	16
	TOTAL TRANSFORMATIONAL NETWORKS	270,837	313,911	353,701	274,362	
C.	Beyond the Diocese		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		<u>2003</u>	<u>2004</u>	<u>2004</u>	<u>2005</u>	
	<u>National</u>					
	National Church	126,865	0	0	0	
	National and International Giving	112,870	240,000	234,000	235,000	
	General Convention Deputies	20,000	15,000	15,000	15,000	
		259,735	255,000	249,000	250,000	
	<u>International</u>					
	Lambeth .7% Resolution-Five Talents	9,999				
	Undesignated at time of budget preparation		10,000	10,000	12,000	
		9,999	10,000	10,000	12,000	17
	<u>Ecumenical & Other</u>					
	Third Province Dues	1,899	2,200	2,200	2,200	18
	PA Council of Churches	2,500	2,700	2,700	3,000	19
	Christian Associates	9,445	10,000	10,000	10,000	20
	Other Ecumenical	3,000	3,000	3,000	3,500	21
		16,844	17,900	17,900	18,700	
	TOTAL BEYOND THE DIOCESE	286,578	282,900	276,900	280,700	

D. Office of the Bishop		Approved	Revised	Proposed
	Actual	Budget	Budget	Budget
	<u>2003</u>	<u>2004</u>	<u>2004</u>	<u>2005</u>
<u>Bishop</u>				
Salary	58,000	58,000	64,600	64,600
Housing	30,000	30,000	30,000	30,000
Pension	17,433	19,640	20,000	19,000
Life/AD&D/STD/LTD	1,209	1,300	1,300	450
Medical Insurance Allowance	9,454	11,300	11,500	11,500
Travel	0	7,000	7,000	7,000
Auto Expense	11,718	10,000	12,000	12,000
Business Expense	7,862	10,000	10,000	10,000
	135,675	147,240	156,400	154,550
<u>Secretary to the Bishop (FT)</u>				
Salary	38,396	38,396	40,320	40,320
FICA/Pension	8,697	8,697	9,132	9,132
Life/AD&D/STD/LTD	797	900	900	950
Medical Insurance Allowance	3,595	4,500	4,500	4,500
Travel/Training	0	1,500	1,500	1,500
	51,484	53,993	56,352	56,402
<u>Bishop's Clerk</u>				
Salary	3,202	8,000	8,000	0
FICA/Pension	0	612	612	0
Life/AD&D/STD/LTD	0	0	0	0
Medical Insurance Allowance	0	1,167	1,167	0
	3,202	9,779	9,779	0
<u>Director of Communications</u>				
Salary	35,643	37,000	40,000	42,000
FICA/Pension	3,432	8,381	9,060	9,513
Life/AD&D/STD/LTD	320	800	800	985
Medical Insurance Allowance	0	4,500	4,500	4,500
Travel/Training	171	2,500	2,500	1,500
	39,566	53,181	56,860	58,498
<u>Diocesan Convention</u>				
Secretary	1,615	0	0	0
Facilities & Meals	2,642	4,000	4,000	4,000
Printing Journals, Ballots, Clergy Salary	3,094	5,500	4,500	4,000
Book & Postage				
Miscellaneous	2,171	500	2,000	2,000
Technology Support	0	0	0	500
Travel-Speaker	0	2,000	2,000	2,000
	9,521	12,000	12,500	12,500
<u>Communications - Publications</u>				
TRINITY Diocesan Newsletter	34,409	30,000	30,000	38,000
Printing, Direct Mail Costs, Sort, Labels				
Asking Letter for TRINITY	150	3,000	3,000	3,000
NOW Publication	1,650	3,000	3,000	0
Diocesan Directory	3,146	4,000	4,000	4,000
Technical Support/Web Page Development	0	0	0	5,500
Communication Equipment	0	0	0	1,500
Miscellaneous	1,470	750	1,500	1,000
Public Relations	35	1,000	1,000	0
	40,860	41,750	42,500	53,000
TOTAL OFFICE OF THE BISHOP	280,309	317,942	334,391	334,950

E.	Office of Administration		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		<u>2003</u>	<u>2004</u>	<u>2004</u>	<u>2005</u>	
	<u>Director of Administration</u>					
	Salary	68,000	68,000	73,100	73,100	
	FICA/Pension	15,627	15,402	16,557	16,557	
	Life/AD&D/STD/LTD	1,025	1,100	1,200	1,150	
	Medical Insurance Allowance	1,615	4,500	3,000	4,500	
	Auto Expense	3,154	3,500	4,000	4,500	
	Travel/Training	2,835	3,000	3,000	3,000	
	Business Expense	576	1,000	1,000	1,000	
		92,832	96,502	101,857	103,807	
	<u>Secretary to Director of Administration</u>					
	Salary	27,951	26,500	28,000	28,000	
	Overtime		0	0	500	
	FICA/Pension	3,161	6,002	6,342	6,455	
	Life/AD&D/STD/LTD	275	600	600	650	
	Medical Insurance Allowance	1,107	4,500	4,500	4,500	
	Travel/Training	1,671	2,000	2,000	1,500	
		34,165	39,602	41,442	41,605	
	<u>Accountant</u>					
	Salary	35,235	35,235	38,000	38,000	
	FICA/Pension	7,980	7,981	8,607	8,607	
	Life/AD&D/STD/LTD	731	800	800	900	
	Medical Insurance Allowance	3,632	4,500	4,500	4,500	
	Travel/Training	2,246	3,500	3,500	3,000	
		49,825	52,016	55,407	55,007	
	<u>Receptionist (FT)</u>					
	Salary	17,780	21,500	23,000	23,000	
	Overtime		0	0	500	
	FICA/Pension	3,838	4,870	5,210	5,323	
	Life/AD&D/STD/LTD	354	450	450	550	
	Medical Insurance Allowance	1,615	4,500	4,500	4,500	
	Travel/Training		750	750	1,500	
		23,586	32,070	33,910	35,373	
	<u>Archivist (PT)</u>					
	Salary	13,228	13,228	13,889	13,889	
	FICA/Pension	2,996	2,996	3,146	3,146	
	Life/AD&D/STD/LTD	275	300	300	350	
	Medical Insurance Allowance	3,940	4,500	4,500	4,500	
	Travel/Training	1,002	1,000	1,000	1,500	
		21,440	22,024	22,835	23,385	
	<u>Support</u>					22
	Archival Off-Site Storage	991	1,500	1,500	1,500	
	Archivist Supplies	86	1,000	1,000	1,000	
	Background Checks	121	300	300	500	
	Contract Clerical Support	0	1,500	1,500	500	
	Copier	11,142	12,000	12,000	15,000	
	Legal Fees	4,991	3,500	3,500	4,000	
	Liability, Workers, Bond	8,728	9,500	12,000	12,000	
	Miscellaneous	644	1,500	1,500	2,000	
	Office Furniture/Equipment	2,344	1,500	1,500	2,500	
	Office Supplies	10,947	9,000	10,000	12,000	
	Overtime	0	500	500	0	
	Payroll Support Service	1,787	0	0	500	
	Postage	13,421	14,000	14,000	14,000	
	Rent for Offices	73,992	78,100	78,100	85,000	23
	Staff Development	0	1,000	1,000	1,000	

E.	Office of Administration (continued)		Approved	Revised	Proposed	
		Actual	Budget	Budget	Budget	
		<u>2003</u>	<u>2004</u>	<u>2004</u>	<u>2005</u>	
	Technology System Support & Training	34,501	30,000	30,000	28,013	24
	Internet Access, Hardware/Software Support					
	Telephones	11,262	6,797	10,013	13,000	
		174,958	171,697	178,413	192,513	
	TOTAL OFFICE OF ADMINISTRATION	396,806	413,911	433,864	451,690	

EXPLANATORY NOTES FOR 2005 BUDGET

1. Budget Excess (Deficit) is the amount of income collected over expenses in 2003. In 2003 this was \$197,672. \$93,500 of these funds were rolled into the 2004 budget for the YPI program, salary increases, and increased parking, telephone, insurance and auto expense. \$52,000 was distributed as follows: Three Nails Church Plant, \$30,000; Seeds of Hope Church Plant, \$10,000; and computer equipment and web page design, \$12,000. The balance was applied to the newly created Budget Reserve Fund.
2. New Church funds provide multi-year support to enable the founding of new congregations.
3. Mission Center funds, a program begun in 1991, were originally designed to be major redevelopment grants for a period of five years. Most of the parishes in this category have moved off diocesan aid.
4. Partnership funds represent for diocesan support for a three-way partnership; diocese, resource congregation, and partner congregation in order to strengthen a struggling parish. Normally, the rector of the resource congregation chooses the clergy leader of the partner congregation. In addition, the resource congregation gives money, leadership and other for a period of three to five years.
5. New Initiative grants are designed to help a parish begin a new work in ministry or mission, often by hiring a new staff person. These grants of \$2,000 - \$8,000 are given for a period of 1-3 years, normally in decreasing annual amounts.
6. Urban Outpost funds are to sustain strategic work in impoverished communities. Attendance at worship must be increasing and involvement of parishioners in outreach efforts must be deepening for this funding to be approved in successive years.
7. Happening is a Christian experience that seeks to bring young persons to a fuller personal knowledge of and relationship with the Lord Jesus Christ and to a deeper level of commitment and apostleship. It is designed for high school youth during a two-day gathering. Youth in all parishes in the diocese in the 9th through 12th grade are invited to participate.
8. The Young Priest Initiative Pilot project was made possible in 2000 by a \$25,000 grant from the retiring Dean of the Cathedral of the Diocese of Cincinnati to recruit young (under 30) priests. Pittsburgh was one of three dioceses that received program development funds. The program was held for 3 years with various funding sources. Due to lack of funds the program was not offered in 2003. In 2004, we were once again able to offer the program because of a one-time grant from the 2003 budget surplus.
9. Sheldon Calvary Camp, owned by the diocese and managed by an independent board, offers a variety of summer camping programs. It is located on Lake Erie in Conneaut, Ohio.
10. The Recruitment/Deployment budget lines provide funding for the Canon Missioner and Assistant Bishop to attend vacancy sharing conferences once or twice a year. This conference provides the diocese with the opportunity to share information in order to match congregational needs of parishes looking for rectors with the skills and abilities of priests seeking new opportunities. This budget line also includes membership in the Deployment Ministry Network and various resources to parishes in the search process.
11. The diocese has sponsored a Ministry Leadership Workshop Day in March for the past 2 years. The workshop has grown over the past two years and has included sessions on communications, archives, finance, personnel, church development, and marketing. Many of the speakers and trainers volunteer their time as a service to the diocese. Attendance has been about 200 clergy and lay leaders in the diocese each year. Additional offerings are planned for the workshop in 2005.
12. An annual leadership overnight is held each spring for members of the Board of Trustees, Standing Committee, and Diocesan Council to give the leadership of the diocese an opportunity to share major aspects of their

common life and ministry. Participants pay their own expenses. Funds are utilized for supplies and speaker expenses.

13. A Misconduct Manual for the diocese is updated regularly, reprinted and distributed to parishes within the diocese. Funds also pay for materials utilized in the training classes including handouts, certificates and videotapes.
14. Education for Ministry is a program of theological education-at-a-distance of the School of Theology of the University of the South for lay persons. Due to limited use of the program and budget constraints, the diocesan membership has been discontinued for 2005.
15. Network Support funds are set aside by the diocese for programs and information that benefit more than one congregation.
16. The Commission on Ministry is appointed by the Bishop. It is responsible for interviewing men and women who are seeking Holy Orders at various stages in the ordination process and making recommendations to the Bishop about their suitability and needs. In addition, the Commission is also responsible for the training, formation, and examination of those in the ordination process and for the ongoing training of clergy. Subcommittees of the Commission include: Continuing Education, Board of Examining Chaplains (priests), Board of Examining Chaplains (vocational deacons), Interviews, and Directors of Formation. On June 12, 2004, 17 new deacons were ordained at Trinity Cathedral, the largest group of ordinands in diocesan history.
17. Lambeth Resolution I.15 was passed at the 1998 Lambeth Conference proposing that .7 percent of diocesan budgets be devoted to microenterprise development in the Two Thirds World. Microenterprise development focuses on job creation and income generation through small-scale enterprises. It provides poor people with access to capital and training to start and expand small businesses. Previously, the Diocesan Council has approved sending these funds to Five Talents International and Heiffer Project International. The decision on the disposition of these funds in 2005 will be made by the Diocesan Council.
18. The Third Province consists of the Dioceses within the states of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia. Representatives meet regularly to discuss issues of mutual concern and sharing of information on programs and plan mutually beneficial programs.
19. The Pennsylvania Council of Churches is a community of 42 church bodies seeking to be faithful to Jesus' intention that Christians unite for Gospel mission. These funds support our annual dues.
20. Through the creation of Christian Associates of Southwest Pennsylvania in 1970, twenty-four Christian faith traditions came together for worship, cooperation in a variety of areas of ministry, and to further communication and fellowship among its members. Christian Associates exists through funds provided by the 24 participating judicatories. In addition, individuals, organizations, congregations and foundations sharing the vision of Christian Associates support the ministry through gifts. Funds support the prison chaplaincy services, AIDS Interfaith Care Team Ministry and educational and training programs.
21. Other ecumenical expenses include funds used to support the annual Christmas Festival of Lessons and Carols at Heinz Hall and the Pittsburgh Crèche sponsored by the Christian Leaders Fellowship.
22. The approximately \$200,000 in support expenses covers postage, copy services, telephones (both land and mobile), computer support, office supplies, legal fees and other expenses that support all 5 divisions of the diocesan office.
23. The Oliver Building rentable sq. ft. is 4,400 with usable space of 3,781. Usable space increased by over 25% when the diocese relocated their office to the Oliver Building in July 2002.
24. Technology System Support funds all types of technology upgrades in the diocesan office including telephones, individual computers, and the NT network. These funds include hardware and software purchases as well as contractual consulting costs to maintain these systems. Major network and individual work station upgrades

were made in 2004. A separate line has been provided in the Communications Budget this year for web page development to better track expenses in that area.

2005 ASSESSMENTS AND GROWTH FUND

Parish	Total Assessment	Diocesan Portion	National and International Portion	Growth Fund	**	Alternative Growth Fund	***
Ambridge, The Savior *	\$21,236	\$17,753.99	\$3,482	\$1,487		\$1,931	
Beaver, Trinity	22,165	18,531	3,634	1,552		2,015	
Beaver Falls, Christ the King *	6,475	5,413	1,062	453		718	
Blairsville, St. Peter's	1,351	1,129	222	95		270	
Brackenridge, St. Barnabas *	13,296	11,116	2,180	931		1,250	
Brentwood, St. Peter's	19,521	16,320	3,201	1,366		1,775	
Brighton Heights, All Saints	3,006	2,513	493	210		448	
Brookline, The Advent	7,656	6,401	1,255	536		811	
Brownsville, Christ Church	13,915	11,633	2,282	974		1,298	
Butler, St. Peter's	20,900	17,473	3,427	1,463		1,900	
Canonsburg, St. Thomas'	7,444	6,223	1,221	521		794	
Carnegie, Atonement	6,970	5,827	1,143	488		757	
Charleroi, St. Mary's	12,783	10,687	2,096	895		1,210	
Clairton, Transfiguration	968	809	159	68		194	
Crafton, Nativity	11,095	9,276	1,819	777		1,079	
Cranberry, Resurrection	12,655	10,580	2,075	886		1,200	
Donora, St. John's	1,509	1,262	247	106		302	
East Liberty, Calvary *	141,396	118,212	23,184	9,898		12,854	
Fox Chapel	62,995	52,666	10,329	4,410		5,727	
Franklin Park, St. Brendan's	19,865	16,608	3,257	1,391		1,806	
Freeport, Trinity *	640	535	105	45		128	
Georgetown, St. Luke's	878	734	144	61		176	
Gibsonia, St. Thomas	12,890	10,776	2,114	902		1,219	
Glenshaw, Our Savior	13,529	11,311	2,218	947		1,268	
Greensburg, Christ Church	28,850	24,120	4,730	2,020		2,623	
Hazelwood, Good Shepherd *	7,254	6,065	1,189	508		779	
Highland Park, St. Andrew's	31,718	26,517	5,201	2,220		2,883	
Homestead, St. Matthew's	1,614	1,349	265	113		323	
Homewood, Holy Cross ***	10,000	8,360	1,640	700		1,569	
Hopewell, Prince of Peace	26,962	22,541	4,421	1,887		2,451	
Indiana, Christ Church	14,002	11,706	2,296	980		1,305	
Jeannette, Advent	1,234	1,032	202	86		247	
Johnstown, St. Mark's	19,000	15,885	3,115	1,330		1,727	
Kittanning, St. Paul's	16,995	14,208	2,787	1,190		1,545	
Leechburg, Holy Innocents	5,637	4,713	924	395		653	
Liberty Boro, Good Samaritan	1,227	1,026	201	86		245	
Ligonier, St. Michael's	44,566	37,259	7,307	3,120		4,051	
McKeesport, St. Stephen's	28,132	23,519	4,613	1,969		2,557	
Monongahela, St. Paul's	8,004	6,692	1,312	560		838	
Monroeville, St. Martin's	25,276	21,132	4,144	1,769		2,298	

Moon Twp., St. Philip's *	43,756	36,581	7,175	3,063	3,978
Mt. Lebanon, St. Paul's	73,895	61,779	12,116	5,173	6,718
Mt. Washington, Grace *	15,598	13,040	2,558	1,092	1,430
Murrysville, St. Alban's	12,681	10,602	2,079	888	1,202
New Brighton, Christ Church *	10,650	8,904	1,746	746	1,044
New Kensington, St. Andrew's	8,288	6,929	1,359	580	860
North Hills, Christ Church	40,656	33,990	6,666	2,846	3,696
North Shore, Emmanuel *	5,243	4,383	860	367	622
North Versailles, All Souls'	3,270	2,734	536	229	469
Oakland, Ascension	102,918	86,043	16,875	7,204	9,356
Oakland, Shepherd's Heart *	9,831	8,219	1,612	688	980
Oakmont, St. Thomas' *	30,947	25,873	5,074	2,166	2,813
Patton, St. Luke's/St. Thomas	1,723	1,440	283	121	345
Penn Hills, St. James	11,612	9,708	1,904	813	1,119
Peter's Twp, St. David's	35,080	29,328	5,752	2,456	3,189
Pittsburgh Cathedral	65,257	54,557	10,700	4,568	5,932
Red Bank, St. Mary's	491	410	81	34	98
Rosedale, All Saints	6,941	5,803	1,138	486	755
Scottdale, St. Bartholomew's *	684	572	112	48	137
Sewickley, St. Stephen's	167,408	139,959	27,449	11,719	15,219
Somerset, St. Francis	10,793	9,023	1,770	756	1,055
Squirrel Hill, Redeemer	21,002	17,558	3,444	1,470	1,909
Uniontown, St. Peter's	23,789	19,888	3,901	1,665	2,163
Warrendale, St. Christopher's	12,992	10,862	2,130	909	1,227
Washington, Trinity	23,901	19,982	3,919	1,673	2,173
Wayne Twp, St. Michael's	276	231	45	19	55
Waynesburg, St. George's	1,826	1,527	299	128	356
Wilksburg, St. Stephen's	<u>18,746</u>	<u>15,672</u>	<u>3,074</u>	<u>1,312</u>	<u>1,704</u>
TOTAL	<u><u>\$1,465,863</u></u>	<u><u>\$1,225,509</u></u>	<u><u>\$240,354</u></u>	<u><u>\$102,610</u></u>	<u><u>\$137,827</u></u>

* These parishes did not turn in their 2003 parochial report by June 1, 2004. The 2003 income amount used in assessment calculation was the 2002 reported operating income of the parish. When their 2003 parochial report was received, the assessment calculation was revised using the higher of the 2002 reported income or the actual reported 2003 operating income. This was approved by Diocesan Council on June 1, 2004.

** Growth Fund Amount is calculated as 7% of Total Assessment. This is the minimum amount parishes must pay to be eligible for Growth Fund grants and loans.

*** Alternative Growth Fund Amount is calculated as 1% of Assessment Income. This is the recommended amount as approved by Resolution 3 at the 1999 Diocesan Convention to increase funds available for parish development.

**** Assessment approved as a fixed amount (\$10,000) for 2005 by Diocesan Council on June 4, 2002.

2004 ASSESSMENTS BY PARISH WITH REDIRECTIONS

Parish	Total Assessment	Diocesan Portion	National & International Portion	Nat'l Ask Designated to Alternate Missions	Designated to Diocese	Designated to National Church
Ambridge, The Savior	20,395	17,078	3,317	3,317	0	0
Avalon, Epiphany	Closed	-	-	-	-	-
Beaver, Trinity	21,796	18,251	3,545	3,545	0	0
Beaver Falls, Christ the King	6,073	5,085	988	488	500	0
Blairsville, St. Peter's	1,336	1,119	217	217	0	0
Brackenridge, St. Barnabas	12,980	10,869	2,111	2,111	0	0
Brentwood, St. Peter's	19,314	16,173	3,141	0	3,141	0
** Brighton Heights, All Saints	5,076	4,250	826		826	
Brookline, The Advent	7,979	6,681	1,298	800	498	0
Brownsville, Christ Church	12,741	10,669	2,072	2,072	0	
Butler, St. Peter's	20,065	16,802	3,263	0	2,545	717
Canonsburg, St. Thomas'	6,880	5,761	1,119	0	0	1,119
Carnegie, Atonement	6,897	5,775	1,122	500	622	0
Charleroi, St. Mary's	13,325	11,158	2,167	2,167	0	0
Clairton, Transfiguration	968	811	157	157	0	0
Connellsville, Trinity	Closed	-	-	-	-	-
Crafton, Nativity	11,148	9,335	1,813	1,613	0	200
Cranberry, Resurrection	10,765	9,014	1,751	1,751	0	0
Donora, St. John's	2,057	1,722	335	335	0	0
East Liberty, Calvary	141,396	118,399	22,997	0	0	22,997
* Fox Chapel	61,693	51,659	10,034	10,034	0	0
Franklin Park, St. Brendan's	17,749	14,862	2,887			2,887
Freeport, Trinity	499	418	81	0	81	0
Georgetown, St. Luke's	879	736	143	143	0	0
Gibsonia, St. Thomas	12,537	10,498	2,039	2,039	0	0
** Glenshaw, Our Savior	12,426	10,405	2,021		2,021	
Greensburg, Christ Church	27,341	22,894	4,447	4,447	0	0
** Hazelwood, Good Shepherd	7,254	6,074	1,180		1,180	
Highland Park, St. Andrew's	28,826	24,137	4,689			4,688
Homestead, St. Matthew's	1,505	1,260	245	0	245	0
Homewood, Holy Cross	10,000	8,374	1,626	0	0	1,626
Hopewell, Prince of Peace	27,858	23,327	4,531	4,531	0	0
Indiana, Christ Church	14,341	12,009	2,332	2,332	0	0
Jeannette, Advent	1,342	1,126	218	218		
Johnstown, St. Mark's	19,187	16,066	3,121	2,341	780	0
Kittanning, St. Paul's	15,929	13,338	2,591	2,591	0	0
Leechburg, Holy Innocents	5,071	4,246	825	0	825	0
Liberty Boro, Good Samaritan	1,084	908	176	176	0	0
Ligonier, St. Michael's	42,713	35,766	6,947	6,947	0	0
McKeesport, St. Stephen's	27,039	22,641	4,398	4,398	0	0
Monongahela, St. Paul's	6,958	5,826	1,132	1,132	0	0
Monroeville, St. Martin's	23,271	19,486	3,785	3,785	0	0
Moon Twp., St. Philip's	39,619	33,175	6,444	6,444	0	0
Mt. Lebanon, St. Paul's	73,612	61,639	11,973	0	0	11,972
Mt. Washington, Grace	14,941	12,511	2,430	2,430	0	0
Murrysville, St. Alban's	13,768	11,529	2,239	0	1,155	1,084
New Brighton, Christ Church	9,491	7,947	1,544	1,544	0	0
New Kensington, St. Andrew's	7,948	6,655	1,293	1,293	0	0
North Hills, Christ Church	39,091	32,733	6,358	0	0	6,358
North Shore, Emmanuel	5,079	4,253	826	0	826	0
North Versailles, All Souls'	3,571	2,990	581	0	0	581

Northern Cambria, St. Thomas	750	628	122	122	0	0
Oakland, Ascension	98,136	82,175	15,961	10,961	5,000	0
Oakland, Shepherd's Heart	9,831	8,232	1,599	1,599	0	0
* Oakmont, St. Thomas'	31,063	26,011	5,052	4,930	0	122
Patton, St. Luke's	558	467	91	91	0	0
Penn Hills, St. James	10,849	9,085	1,764	0	1,764	0
Peter's Twp, St. David's.	39,087	32,729	6,358	6,358		
Pgh., Cathedral	61,001	51,080	9,921		1,908	8,013
Red Bank, St. Mary's	540	452	88	0	88	0
** Rosedale, All Saints	10,125	8,478	1,647		1,647	
Scottdale, St. Bartholomew's	608	509	99	0	99	0
Sewickley, St. Stephen's	174,211	145,877	28,334	28,334	0	0
Somerset, St. Francis	9,695	8,118	1,577	1,577	0	0
Squirrel Hill, Redeemer	19,663	16,465	3,198	0	0	3,198
Uniontown, St. Peter's	24,380	20,415	3,965	3,965	0	0
Warrendale, St. Christopher's	10,687	8,949	1,738	1,738	0	0
Washington, Trinity	22,531	18,866	3,665	3,665	0	0
Wayne Twp, St. Michael's.	360	301	59	0	59	0
Waynesburg, St. George's	2,563	2,146	417	0	417	0
Wilkinsburg, St. Stephen's	18,426	15,429	2,997	0	0	2,997
TOTAL	\$1,438,877	\$1,204,852	\$234,027	\$139,238	\$26,227	\$68,559

* No List

** No Covenant

2004 NATIONAL ASKINGS DESIGNATED TO ALTERNATE MISSIONS

<u>Mission Designation</u>	<u>Total Amount</u>
3 Nails	1,249
Airport Crisis Pregnancy Center	716
American Anglican Council	6,649
Angel's Place	200
Anglican Frontier Mission	9,046
Anglican Mission in America	330
AVAC	300
Beaver Valley Episcopal Outreach	308
Bible Released Time, Brownsville PA	330
Boys & Girls Club, Carnegie	500
CAMA Food Pantry	541
Campus Crusade	716
Christian Institute - Jos, Nigeria	378
Christian University of Uganda - S Noll	2,000
Church Army	8,177
Church of the Advent	200
Coal County Hang Out	1,335
Cristo Rey (Cuba)	1,589
Dennett Buettner Ministry	565
Diocese of South Dakota	500
Diocese of Tatia-Tavety, Ang. Ch. Of Kenya	911
Domestic & Foreign Missionary Society	466
Episcopal Relief & Development	2,490

Episcopal World Mission	7,878
Family Guidance	716
Global Mission Teams	966
GOAL Ministries	1,466
Good Samaritan Orphanage, Tanzania	330
Greater Washington County Food Bank	335
Ground Zero in Brownsville, Brownsville PA	291
Habitat for Humanity	900
Katallage Ministries	1,500
La Croix (Haiti)	1,589
Lazarus Center	564
Mom's House	780
Mom's Place - St. Mary's, Charleroi	377
Monroeville Ministerium	100
National Org. of Episcopalians for Life	461
New Day	780
Northside Common Ministries	200
Pittsburgh Experiment	716
Pittsburgh Project	716
Pregnancy Care Center	1,438
Rock the World	2,182
Rwanda Orphans	500
Rwanda Sonrise Orphanage	542
Salvation Army	176
SAMS	14,185
Seeds of Hope	1,200
Shepherd's Heart	13,702
Shepherd's Wellness	100
Silver Ring Thing	716
St. Peter's Episcopal Relief Fund for Blairsville	217
St. Stephen's Wilkinsburg Youth Program	2,316
Trinity Episcopal School for Ministry	16,000
The Bishop Hathaway Foundation	1,020
The Harbor	564
The Lighthouse	1,020
The Most Rev. Justice O. Akrofi - Providence of West Africa	380
The Rev. Ali Lamido Outreach Fund	378
The Rev. Ben Kwashi Outreach Fund	378
The Rev. Gideon Kwizera Outreach Fund	378
Up for Reading	500
Washington City Mission	378
World Vision	2,842
Young Life of Beaver County	3,000
Total Specified	124,273
Total Unspecified (Must be one of the above)	14,964
<u>Grand Total</u>	<u>\$139,237</u>

Parochial Report Item Number	Total Active Baptized Members (End of 2004)	All Communicants in Good Standing	Youth in Good Standing	Others Active	Total Church School Students Enrolled	Regular Sunday or Weekday Adult	Total Active Baptized Members (End of 2003)	Previous Year All Communicants in Good Standing	Average Sunday Attendance	Easter Attendance	Baptisms 16 Years and Older	Baptisms Under 16 years of age	Total Confirmations and Receptions	Worship Saturday Eve. & Sunday	Weekly Eucharist's and Daily Office	Private Eucharist's	Marriages	Burials
	M04	3	4	5	20	21	M03		6	7	15	16	17, 18, 19	8, 11	9, 10, 12	10	13	14
AMBRIDGE	205	164	39	34	41	no	199	188	137	221	2	4	1	95	12	10	2	0
BEAVER	463	382	68	4	79	yes	453	371	149	296	1	8	10	106	138	77	3	4
BEAVER FALLS	27	29	0	11	0	yes	36	39	36	35	0	0	1	51	71	0	0	1
BLAIRSVILLE	25	25	0	2	0	yes	24	19	11	19	2	0	0	52	40	0	1	0
BRACKENRIDGE	263	116	26	6	26	yes	265	203	98	240	1	4	11	160	126	72	2	7
BRENTWOOD	464	446	95	7	62	yes	442	424	128	287	0	7	7	104	122	17	0	3
BRIGHTON HEIGHTS	41	41	9	11	2	yes	46	46	22	60	0	0	0	51	57	16	1	2
***BROOKLINE	112	77	13	4	8	yes	129	88	56	102	0	0	5	104	109	69	0	6
BROWNSVILLE	75	46	6	7	14	yes	71	51	45	88	2	2	0	127	87	37	0	4
BUTLER	392	157	18	19	27	yes	411	227	97	233	0	5	10	114	94	36	1	5
CANONSBURG	66	63	10	2	8	no	60	56	35	48	0	2	5	55	31	12	0	0
CARNEGIE	123	123	18	0	6	yes	119	119	44	123	0	1	0	111	87	1	1	0
CHARLEROI	178	163	11	5	12	yes	174	138	105	215	1	6	8	123	257	177	0	8
CLAIRTON	45	45	7	0	7	no	46	46	25	43	0	0	0	0	12	12	0	1
CRAFTON	306	228	78	0	50	yes	305	224	95	267	1	4	2	134	0	0	1	10
DONORA	104	98	14	0	12	yes	108	84	31	72	0	0	0	3	367	358	0	3
EAST LIBERTY	1565	1145	197	143	102	yes	1558	1091	378	1381	0	22	1	201	229	36	5	15
FOX CHAPEL	915	750	0	10	120	yes	941	850	231	418	0	9	9	169	277	46	2	4
FRANKLIN PARK	239	227	63	1	42	yes	244	242	103	161	0	4	8	105	112	10	1	2
FREEPORT	11	12	0	3	0	no	12	12	9	11	0	0	0	1	6	3	0	1
GEORGETOWN	22	22	1	0	0	yes	22	22	13	25	0	0	0	51	4	1	0	0
GIBSONIA	319	222	46	2	33	yes	318	221	99	158	0	2	0	142	98	33	0	4
GLENSHAW	107	84	1	10	6	yes	138	107	34	72	0	3	0	106	89	34	0	0
GREENSBURG	639	444	101	0	70	yes	631	436	170	402	0	8	6	212	98	78	6	3
HAZELWOOD	124	85	10	0	10	yes	122	100	44	119	0	4	4	58	23	2	0	2
HIGHLAND PARK	602	509	85	10	38	yes	605	512	108	294	0	2	7	104	69	12	5	1
***HOMESTEAD	63	63	12	2	9	yes	64	64	36	58	0	1	1	52	64	17	0	5
HOMEWOOD	217	168	15	3	10	no	219	178	89	166	0	1	0	103	20	12	1	8
HOPEWELL	276	263	78	54	78	yes	265	252	150	200	4	6	4	99	106	53	0	4
INDIANA	180	125	4	21	25	yes	181	181	71	123	0	4	6	105	68	12	2	5
JEANNETTE	34	34	2	0	0	no	35	35	25	37	0	0	0	58	19	16	0	2
JOHNSTOWN	223	210	45	21	30	yes	218	218	100	196	1	7	3	64	43	6	4	7
KITTANNING	315	216	21	0	12	yes	313	216	79	142	0	3	3	112	36	32	2	3
LEECHBURG	181	149	16	0	23	yes	173	160	59	104	0	3	6	53	25	19	1	1
LIBERTY BORO	77	77	6	0	7	no	76	75	25	38	0	2	2	51	8	1	0	1
LIGONIER	359	356	81	29	67	yes	358	350	183	314	1	4	13	105	54	17	3	8
MCKEESPORT	491	305	25	0	20	yes	458	274	139	287	1	5	10	99	79	17	3	17
MONONGAHELA	140	135	13	17	12	yes	128	124	65	106	2	3	8	53	125	104	1	8
MONROEVILLE	241	116	16	4	15	no	249	142	104	154	0	2	0	3	76	9	3	10
MOON TWP	709	855	230	195	330	yes	674	820	510	847	2	25	37	240	16	4	3	0
MT. LEBANON	1371	1309	301	0	249	yes	1424	1341	341	967	0	25	34	186	379	22	8	14
MT. WASHINGTON	216	149	23	0	17	yes	211	208	118	180	0	2	4	174	491	68	0	4
MURRYSVILLE	162	152	42	16	54	yes	159	155	85	156	0	2	10	104	31	18	0	3
NEW BRIGHTON	108	73	9	10	12	yes	111	81	53	106	0	1	2	102	101	87	0	1
NEW KENSINGTON	105	85	9	13	9	yes	103	84	59	93	0	2	2	90	125	55	0	5
NORTH HILLS	1121	953	193	0	247	yes	1072	904	299	476	0	10	3	157	107	47	6	11
***NORTH SHORE	157	148	33	14	10	yes	155	150	55	109	0	0	2	105	12	0	0	4
NORTH VERSAILLES	56	56	9	1	9	yes	57	69	30	42	0	0	0	53	10	3	0	1
OAKLAND (Ascension)	630	602	136	83	85	yes	616	603	426	669	0	6	24	154	135	70	5	6
OAKLAND (Shepherd's Heart)	185	165	27	75	27	yes	175	150	123	131	1	1	0	78	137	0	0	2
OAKMONT	642	445	98	39	35	yes	641	443	171	316	1	11	9	111	302	92	4	4
PATTON	68	64	7	2	12	no	40	40	24	40	0	0	1	51	102	100	1	1
PENN HILLS	65	56	1	4	0	yes	93	75	38	65	0	0	3	52	271	14	0	5
PENN HILLS (ROSEDALE)	157	81	9	0	24	yes	148	148	60	113	1	2	3	52	36	32	0	1
PETERS TWP	486	486	109	377	0	yes	477	477	175	241	6	0	10	104	101	49	1	6
PITTSBURGH	436	218	15	40	9	yes	435	218	102	352	2	1	4	122	881	32	11	5
RED BANK	16	16	5	0	0	no	18	16	14	30	0	1	0	23	4	3	0	1
SCOTTDALE	47	57	9	0	1	no	41	41	29	38	1	2	1	61	17	13	3	2
SEWICKLEY	1844	1295	53	296	270	yes	1869	1376	1167	1549	10	20	28	214	70	57	11	11
SOMERSET	190	221	32	10	33	yes	157	183	138	193	2	6	14	104	69	5	2	5
SQUIRREL HILL	425	410	20	5	20	yes	416	416	76	230	0	2	8	104	71	10	1	1
UNIONTOWN	190	156	23	24	16	yes	195	156	112	194	1	3	14	106	134	74	3	9
WARRENDALE	103	103	29	19	34	yes	102	102	83	131	0	6	7	76	24	0	4	3
WASHINGTON	343	256	52	85	53	yes	342	253	157	320	0	2	13	105	62	41	2	6
WAYNE TWP	11	11	1	5	0	no	10	10	6	14	0	0	0	0	0	0	0	0
WAYNESBURG	46	31	0	4	4	yes	47	32	17	29	0	0	0	51	8	3	1	0
WILKINSBURG	145	138	22	25	27	yes	147	140	68	102	0	5	1	102	75	50	0	4
Grand Total	20263	16511	2747	1784	2670		20151	16876	7964	15048	46	273	385	6377	7109	2413	117	280

***Parish did not submit a 2004 Parochial Report as of September 2005 and as a result 2003 statistics were used.

Parochial Report Item Number	Number of Signed Pledge Cards for 2004	Total Dollar amount pledge for 2004	Plate Offerings, Pledge Payments and Reg. Support	Operations from other Income, Investments, Bequests	Assistance from Diocese for Operating Budget	Total Operating Revenues	Total Operating Revenues Previous Year	To Diocese for Assessment, Apportionment, Fair share	Outreach from Operating Budget	Major Improvements and Capital Expenditures	Additions to Capital Funds, Endowments	Total Investment at Market Value
1	2	3	4, 5, 6	7				12	13	15	8, 9	19
AMBRIDGE	50	146,136	173,755	10,346	0	184,101	193,054	17,781	12,134	144,314	36,126	2,030
BEAVER	74	146,412	220,421	65,101	8,000	293,522	208,372	21,796	3,022	43,815	404,112	472,395
BEAVER FALLS	17	46,648	59,323	1,218	0	60,541	63,929	7,267	265	0	0	0
BLAIRSVILLE	12	13,000	18,789	2,411	0	21,200	28,159	1,119	1,494	8,301	4,556	0
BRACKENRIDGE	62	91,802	99,206	10,040	0	109,245	119,146	10,860	3,449	1,825	11,339	109,158
BRENTWOOD	114	126,830	159,801	25,748	0	185,549	177,461	20,666	464	5,962	10,426	470,693
BRIGHTON HEIGHTS	0	0	25,280	24,258	0	49,538	60,796	5,431	828	2,981	0	300,288
***BROOKLINE	52	59,874	69,227	11,823	15,800	96,850	101,368	8,355	302	7,870	10,649	0
BROWNSVILLE	0	0	51,645	91,412	0	143,057	148,260	8,002	4,711	0	0	1,553,103
BUTLER	83	131,666	148,663	20,669	0	169,332	199,143	21,470	2,000	67,458	54,973	445,161
CANONSBURG	17	25,336	31,284	44,241	0	75,525	82,754	6,880	482	12,880	12,332	614,000
CARNEGIE	0	0	47,636	22,178	0	69,814	75,698	6,900	1,100	0	20,465	0
CHARLEROI	76	75,780	100,282	13,205	0	113,487	121,017	11,458	2,167	44,505	28,335	232,939
CLAIRTON	13	13,000	29,673	260	5,000	34,933	19,356	879	1,654	10,181	1,120	29,101
CRAFTON	125	61,157	68,525	47,946	5,000	121,471	107,862	11,728	0	0	0	605,648
DONORA	5	3,804	21,463	6,020	0	27,483	30,177	2,096	0	0	0	0
EAST LIBERTY	383	761,416	856,662	369,849	0	1,226,511	1,257,219	141,396	0	60,541	827,505	6,450,590
FOX CHAPEL	170	476,148	607,143	52,902	0	660,045	586,219	42,369	45,909	116,815	41,920	1,008,653
FRANKLIN PARK	68	183,087	197,012	18,414	460	215,886	210,407	17,749	20,494	4,401	109,417	31,285
FREEPORT	0	0	6,009	4,152	0	10,161	10,888	499	864	0	0	41,999
GEORGETOWN	1	2,600	15,690	2,539	0	18,229	17,554	912	1,200	425	965	9,393
GIBSONIA	71	100,000	115,565	4,150	0	119,715	133,519	10,498	4,654	12,773	1,947	40,184
GLENSHAW	39	67,108	103,594	4,552	0	108,146	126,834	11,467	10,325	0	0	124,431
GREENSBURG	111	181,935	216,213	44,019	0	260,232	294,806	27,935	7,399	0	12,531	143,983
HAZELWOOD	21	43,864	92,813	12,832	9,000	114,645	94,373	3,000	732	0	62,161	0
HIGHLAND PARK	95	93,329	127,385	165,903	2,400	295,688	311,293	28,825	15,829	182,513	3,439	2,379,601
***HOMESTEAD	22	22,699	26,257	6,014	7,100	39,371	37,208	1,933	196	0	0	18,339
HOMEWOOD	48	61,663	143,171	22,249	0	165,420	156,856	8,374	0	21,589	0	0
HOPEWELL	41	111,540	235,044	1,957	2,000	239,001	245,107	23,490	6,850	0	0	2,284
INDIANA	32	47,332	108,280	13,838	0	122,118	130,522	7,264	1,720	0	0	359,647
JEANNETTE	0	0	18,507	4,959	0	23,466	24,688	1,124	230	0	0	66,245
JOHNSTOWN	66	103,018	142,669	63,904	0	206,573	192,180	18,126	3,739	7,651	111,193	624,535
KITTANNING	39	53,022	74,145	110,266	6,000	190,411	163,499	21,878	13,509	0	0	719,156
LEECHBURG	4	5,780	47,386	32,447	0	79,833	74,208	6,516	222	8,777	16,595	1,653
LIBERTY BORO	28	16,908	18,469	6,921	0	25,390	26,696	1,160	100	0	504	121,282
LIGONIER	134	284,664	315,935	56,736	0	372,671	416,027	42,713	63,761	0	0	2,560,514
MCKEESPORT	79	93,779	149,451	67,708	0	217,159	255,747	27,038	3,490	0	0	490,500
MONONGAHELA	42	42,720	62,334	37,213	0	99,546	86,853	6,313	1,182	0	856	184,991
MONROEVILLE	70	199,740	210,109	1,174	3,000	214,283	240,219	21,153	5,955	0	0	26,151
MOON TWP	0	0	503,523	3,308	0	506,831	435,160	33,175	0	169,497	239,939	67,661
MT. LEBANON	308	574,584	670,251	35,418	0	705,669	677,189	61,640	27,452	166,066	176,215	275,166
MT. WASHINGTON	68	138,000	150,960	1,110	4,000	156,070	151,037	13,511	6,472	46,425	51,265	21,000
MURRYSVILLE	48	105,739	116,667	0	8,000	124,667	122,127	13,648	130	0	0	43,652
NEW BRIGHTON	50	35,220	45,306	63,216	0	108,522	105,702	7,947	2,544	9,793	11,122	107,801
NEW KENSINGTON	44	60,554	76,769	17,362	0	94,131	88,787	7,211	1,300	12,479	6,013	170,701
NORTH HILLS	216	340,600	346,769	58,263	4,000	409,032	391,462	41,827	13,500	2,000	4,937	166,955
***NORTH SHORE	40	40,000	48,056	17,479	22,000	87,535	31,231	4,883	4,899	0	0	87,864
NORTH VERSAILLES	23	30,962	33,145	1,820	0	34,965	46,851	1,350	1,348	2,775	1,500	7,048
OAKLAND (Ascension)	195	705,579	718,908	255,085	0	973,993	965,058	82,175	95,931	53,318	84,742	6,294,964
OAKLAND (Shepherd's Heart)	0	0	3,316	102,586	24,817	130,719	109,076	8,614	27,836	2,806	0	0
OAKMONT	78	236,604	229,814	46,065	6,999	282,878	266,962	34,002	10,224	0	4,475	851,233
PATTON	0	0	15,561	3,134	0	18,695	16,727	506	686	0	0	43,710
PENN HILLS	36	76,744	91,306	32,404	0	123,710	127,556	15,593	4,980	0	0	71,027
PENN HILLS (All Saints)	38	64,526	70,070	10,719	0	80,789	75,475	10,834	8,855	15,390	23,006	0
PETERS TWP	75	245,663	259,631	55,677	0	315,308	318,906	34,802	3,119	117,795	158,545	0
PITTSBURGH	96	156,377	182,059	330,536	33,750	546,345	618,247	65,271	4,800	44,965	1,521,732	6,126,741
RED BANK	0	0	8,844	3,473	0	12,317	9,810	578	300	5,530	0	0
SCOTTDAL	0	0	10,300	4,000	0	14,300	13,676	700	200	0	0	83,600
SEWICKLEY	243	1,143,934	1,696,224	77,833	0	1,774,057	1,529,889	145,877	296,253	111,342	163,463	1,328,351
SOMERSET	0	0	155,661	11,634	0	167,295	119,504	8,797	13,288	5,090	1,540	163,575
SQUIRREL HILL	69	119,322	134,306	60,217	0	194,523	198,262	19,663	2,850	24,068	7,126	220,240
UNIONTOWN	0	74,528	144,469	67,979	0	212,448	216,267	24,380	2,600	0	15,491	618,710
WARRENDALE	28	81,206	121,886	817	0	122,703	135,750	8,949	3,058	1,655	70,000	63,000
WASHINGTON	56	159,400	217,269	44,773	0	262,042	242,539	23,901	22,129	0	7,777	115,788
WAYNE TWP	6	600	3,442	3,816	0	7,258	5,518	385	0	0	6,000	76,201
WAYNESBURG	12	22,094	29,863	5,558	0	35,421	35,591	2,563	3,939	0	0	0
WILKINSBURG	44	96,466	140,644	33,626	0	174,270	170,416	18,426	1,528	880	5,658	157,520
Grand Total	4,037	8,402,499	11,439,834	2,849,480	167,326	14,456,640	14,054,247	1,325,627	802,652	1,557,450	4,344,012	37,402,438

***Parish did not submit a 2004 Parochial Report and 2003 statistics were used.

EPISCOPAL DIOCESE OF PITTSBURGH

FINANCIAL STATEMENTS AND ADDITIONAL INFORMATION

YEARS ENDED DECEMBER 31, 2004 AND 2003

WITH

INDEPENDENT AUDITOR'S REPORT

MAHER DUESSEL
CERTIFIED PUBLIC ACCOUNTANTS

EPISCOPAL DIOCESE OF PITTSBURGH

YEARS ENDED DECEMBER 31, 2004 AND 2003

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MAHER DUESSEL
CERTIFIED PUBLIC ACCOUNTANTS

THREE GATEWAY CENTER - SIX WEST
PITTSBURGH, PA 15222

(412) 471-5500
FAX (412) 471-5508

Independent Auditor's Report

Diocesan Council and the
Board of Trustees
Episcopal Diocese of Pittsburgh

We have audited the accompanying statements of financial position of the Episcopal Diocese of Pittsburgh (Diocese) as of December 31, 2004 and 2003, and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the management of the Diocese. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Diocese as of December 31, 2004 and 2003, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The additional information listed in the table of contents is presented for the purpose of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.



April 25, 2005

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF FINANCIAL POSITION

DECEMBER 31, 2004 AND 2003

	2004	2003
Assets		
Cash and cash equivalents	\$ 716,933	\$ 2,188,592
Investments at fair value	26,046,843	22,339,718
Assessments receivable:		
Parishes	255,100	114,486
Less allowance for doubtful accounts	(31,463)	(10,630)
Total assessments receivable	223,637	103,856
Loans receivable:		
Parishes and missions - growth fund	1,673,544	1,725,077
Clergy	511,852	566,569
Less allowance for loan losses	(74,414)	(5,310)
Total loans receivable	2,110,982	2,286,336
Property held for sale	350,647	-
Property and buildings (net of accumulated depreciation)	1,253,260	765,017
Trusts held by others at fair value	870,714	812,385
Other assets	172,948	200,806
Total Assets	\$31,745,964	\$28,696,710
Liabilities and Net Assets		
Liabilities:		
Accounts payable	\$ 33,554	\$ 128,188
Commitment payable	16,890	46,890
Funds held for others	6,083,514	4,531,147
Total Liabilities	6,133,958	4,706,225
Net assets:		
Unrestricted:		
Undesignated	4,648,961	4,446,563
Designated	11,121,380	10,098,810
Total unrestricted	15,770,341	14,545,373
Temporarily restricted	492,861	467,980
Permanently restricted	9,348,804	8,977,132
Total Net Assets	25,612,006	23,990,485
Total Liabilities and Net Assets	\$31,745,964	\$28,696,710

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF ACTIVITIES

YEARS ENDED DECEMBER 31, 2004 AND 2003

	2004	2003
Unrestricted:		
Revenues, gains (loss), and other support:		
Parish assessments	\$ 1,228,044	\$ 1,302,238
Doubtful assessment expense	(20,832)	(2,806)
Contributions and grants	368,220	551,875
Property transferred in from parishes	850,647	-
Interest income on loans	37,432	60,593
Investment income (loss):		
Interest and dividends	145,820	204,292
Realized gains (loss) on investments	487,847	58,488
Net change in unrealized gains (loss) on investments	55,495	1,137,869
Total investment income (loss)	689,162	1,400,649
Reimbursements and other	990,723	829,957
Net assets released from restrictions	364,832	512,366
Total revenues, gains (loss), and other support	4,508,228	4,654,872
Expenses:		
Operating expenses:		
Congregational mission	390,165	429,192
Transformational networks	305,208	276,229
Beyond the Diocese	52,868	168,815
Office of the Bishop	302,663	294,721
Office of Administration	447,103	400,571
Total operating expenses	1,498,007	1,569,528
Other expenses:		
Contributions and grants	574,881	693,863
Benefits and other related expenses	957,559	823,498
Other	252,597	76,851
Total expenses	3,283,044	3,163,740
Transfer in (out)	(216)	-
Change in Unrestricted Net Assets	1,224,968	1,491,132
Temporarily Restricted:		
Contributions and grants	30,626	51,696
Interest and dividends	129,833	169,650
Realized gains (loss) on investments	223,529	202,798
Net change in unrealized gains (loss) on investments	564	1,572
Reimbursements and other	4,945	4,974
Net assets released from restrictions	(364,832)	(512,366)
Transfers in (out)	216	-
Change in Temporarily Restricted Net Assets	24,881	(81,676)
Permanently Restricted:		
Contributions and grants	23,170	30,093
Realized gains (loss) on investments	228,912	(107,979)
Net change in unrealized gains (loss) on investments	119,590	1,060,872
Change in Permanently Restricted Net Assets	371,672	982,986
Total Change in Net Assets	1,621,521	2,392,442
Net Assets:		
Beginning of year	23,990,485	21,598,043
End of year	\$ 25,612,006	\$ 23,990,485

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

STATEMENTS OF CASH FLOWS

YEARS ENDED DECEMBER 31, 2004 AND 2003

	2004	2003
Cash From Operating Activities:		
Change in net assets	\$ 1,621,521	\$ 2,392,442
Adjustments to reconcile change in net assets to net cash provided by (used in) operating activities:		
Depreciation (appreciation) of investments	(175,649)	(2,200,313)
Realized (gains) loss on investments	(940,288)	(153,307)
Depreciation expense	38,696	17,517
Non-cash contributions	(878,647)	-
Changes in operating assets and liabilities:		
Assessment receivables	(140,614)	11,808
Allowance for uncollectible assessments	20,833	2,806
Accounts payable and other liabilities	(94,634)	43,587
Parish loans	51,533	158,327
Clergy loans	54,717	45,292
Allowance for loan loss	69,104	(9,442)
Funds held for others	1,552,367	220,160
Long-term commitments	(30,000)	(6,110)
Other assets	27,858	5,722
Net cash provided by (used in) operating activities	1,176,797	528,489
Cash From Investing Activities:		
Net change in investments	(2,591,188)	200,128
Change in trusts held by others	(58,329)	(115,235)
Disposition of fixed assets	32,877	2,500
Purchase of fixed assets	(31,816)	(43,902)
Net cash provided by (used in) investing activities	(2,648,456)	43,491
Net Increase (Decrease) in Cash and Cash Equivalents	(1,471,659)	571,980
Cash and Cash Equivalents:		
Beginning of year	2,188,592	1,616,612
End of year	<u>\$ 716,933</u>	<u>\$ 2,188,592</u>
Schedule of Non-Cash Activities:		
Property transferred in from parishes	\$ 850,647	\$ -
Other contributed property	\$ 28,000	\$ -

See accompanying notes to financial statements.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

1. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Reporting Entity

The financial statements of the Episcopal Diocese of Pittsburgh ("Diocese") reflect the combination of Operating and Program Funds, Trust and Endowment Funds, and the Plant Fund.

The Operating and Program Funds finance the operations of the Diocese and include the General Budget and Budget Reserve Funds, Mission Needs Fund, Bishop's Residence Fund, Diocesan Growth Fund, Designated Funds, Reserve Funds, and Undesignated Funds.

Trust and Endowment Funds represent accumulated gifts, bequests, and donations that are invested in income producing securities. These funds have varying degrees of restriction on income and/or principal usage and types of investment options available. The Board of Trustees (Board) must consider these factors in the administration of the affairs of the Diocese. In 1999, the Board of Trustees adopted a total return investment policy in accordance with Act 141 of the General Assembly of Pennsylvania (Act). Income paid from investments, distributed for various eligible activities, means an amount equal to a percentage specified by the Board of the average fair market value of the trust assets over a specified period within the parameters of the Act. Currently, income is calculated at 4.5% of a three-year, running average of fair market value.

Land and buildings, equipment, and vehicles, including property transferred from parishes, are recorded at cost or appraised value at the date of donation in the Plant Fund. Plant Fund assets include the Common Life Property, the Mount Washington Property, the Monongahela Valley Property, the Allegheny Township Property, and Avalon Property, vehicles, equipment, leasehold improvements, and furniture. Parish churches and the capital assets of affiliated institutions are not included in the Plant Fund.

Basis of Accounting

In accordance with accounting principles generally accepted in the United States of America, the accompanying financial statements are prepared using the accrual basis of accounting and include the assets, liabilities, net assets, and financial operations of certain activities of the Diocese. Accordingly, revenues are recorded when earned

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

and expenses are recognized when the liabilities are incurred. The financial operations of individual parishes and institutions distinct from the Diocese are not reflected in these financial statements.

The Diocese reports gifts of cash and other assets as temporarily restricted or permanently restricted contributions if they are received with donor stipulations that limit the use of the assets. When a donor restriction expires, that is, when a stipulated time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statement of activities as "net assets released from restrictions." The Diocese considers restricted donations received and spent during the same year as unrestricted donations.

Permanently restricted net assets represent funds that the donor has stipulated must be invested and only certain portions of the income earned on said investments may be expended. The classification of the spendable earnings on such funds as unrestricted or temporarily restricted is based on donor restrictions.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Statements of Cash Flows

For purposes of the statements of cash flows, cash and cash equivalents include all highly liquid instruments with maturities of three months or less when purchased.

Investment Securities

The Diocese carries its debt and equity securities at fair market value.

When the Diocese is named beneficiary of estates or trusts, income is recorded at the time the assets are received.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

Concentrations

The Diocese maintains deposits at institutions in excess of FDIC limits but management does not believe this represents an issue of risk at the present time.

During 2004, the Diocese invested in managed futures and holds a balance in this investment in the amount of \$1,483,606 or approximately 6% of the total investments as of December 31, 2004. See Note 3 for a description of this investment. No such investments were held during 2003.

Fixed Assets

Fixed assets to which the Diocese holds title but not direct control (such as those held by individual parishes and the Sheldon Calvary Camp) are not reflected within the Diocesan financial statements. Recorded fixed assets related to Diocesan operations are valued at cost or estimated fair value at the date of donation. The Diocese's capitalization policy is to depreciate all capital assets with a value over \$5,000 and a useful life over 3 years. Depreciation is recorded on a straight-line basis over estimated useful lives. The cost of maintenance and repairs is charged to expense.

The estimated useful lives are as follows:

Building	20 Years
Leasehold improvements	7 Years
Equipment	5 Years
Vehicles	5 Years

Property Held for Sale

As of December 31, 2004, the Diocese has recorded the property of a closed parish that is being held for sale at net realizable value, which represents the estimated fair market value of the property of \$630,000 less the growth fund loan receivable to the Diocese of \$279,353.

Income Taxes

The Diocese is exempt from federal income tax under the provisions of Section 501(a) of the Internal Revenue Code.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

Reclassification

Certain amounts in the 2003 financial statements have been reclassified to conform to the 2004 presentation to provide comparability.

2. PARISH ASSESSMENTS AND LOAN LOSSES

The provision for parish assessment and loan losses, which is charged to current operations, reflects the amount necessary, in management's judgement, to establish an adequate allowance to absorb possible losses on assessments and loans. Management's judgement is based on a continuing review of the parish assessments and loan portfolios, past collection experience, and current economic conditions. While management uses available information to recognize losses, future additions to the allowance may be necessary based on changes in economic conditions.

As the result of litigation brought against the Diocese during 2003, as described in Note 14, certain parish annual assessments are to be paid and held in escrow until the litigation is resolved. The Diocese has recorded these assessments as income during 2004 and 2003 of approximately \$118,000 and \$26,000, respectively, and has a receivable balance at December 31, 2004 and 2003 in the amount of \$144,000 and \$26,000.

3. INVESTMENTS

Investments consist of the following at December 31, 2004:

	Cost	Net Unrealized Gain	Net Unrealized Losses	Fair Value
Corporate equity securities	\$ 11,701,593	\$ 2,881,143	\$ -	\$ 14,582,736
Corporate debt securities	1,400,959	-	4,430	1,396,529
U.S. government obligations	4,074,010	-	9,910	4,064,100
MBS, CMO, asset-backed securities	2,904,489	-	35,337	2,869,152
Money market	1,247,372	3,025	-	1,250,397
Managed futures	1,400,000	83,606	-	1,483,606
Other	372,592	27,731	-	400,323
	<u>\$ 23,101,015</u>	<u>\$ 2,995,505</u>	<u>\$ 49,677</u>	<u>\$ 26,046,843</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

Investments consisted of the following at December 31, 2003:

	Cost	Net Unrealized Gain	Net Unrealized Losses	Fair Value
Corporate equity securities	\$ 11,295,393	\$ 2,796,283	\$ -	\$14,091,676
Corporate debt securities	1,499,882	-	11,790	1,488,092
U.S. government obligations	1,790,174	-	10,933	1,779,241
MBS, CMO, asset-backed securities	3,251,516	-	13,521	3,237,995
Money market	1,349,965	-	-	1,349,965
Other	362,900	29,849	-	392,749
	<u>\$ 19,549,830</u>	<u>\$ 2,826,132</u>	<u>\$ 36,244</u>	<u>\$22,339,718</u>

As shown above, at December 31, 2004 and 2003, investments are concentrated in corporate equity securities, asset backed securities, U.S. government obligations, and managed futures. Realization of amounts disclosed as investments is dependent on the results of these markets. Unrealized gain or loss is recognized in the current period.

Managed futures are wholly invested in Morgan Stanley Strategic Alternatives, L.P. investment fund, which is a commodity pool limited partnership formed under the laws of Delaware. The partnership does not engage directly in trading activities, but invests all of its assets with Morgan Stanley Strategic Alternatives, L.L.C. (the "Trading Company"), a Delaware limited liability company organized to invest and trade in futures interests. The Trading Company will engage in the speculative trading of commodity contracts including, but not limited to, domestic and foreign commodity futures contracts, forward contracts, swap contracts, futures contracts, foreign exchange commitments, and options on physical commodities, whether traded on an organized exchange or otherwise. These contracts and commodities are collectively referred to as futures interests.

Investments in the managed futures are speculative and involve risk. Risks arise from changes in the value of these contracts and the potential inability of counterparties to perform under the terms of the contracts. There are numerous factors which may significantly influence the market value of these contracts, including interest rate volatility. These factors were considered by the Diocese prior to making this investment and it was determined that the investment would be beneficial to leverage risk in the other areas of the investment portfolio.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

Funds held for others represent monies from parishes within the Diocese pooled with Diocesan funds for investment purposes. All realized and unrealized earnings and interest on these funds are accumulated in the funds held for others account. During the year, funds held for others had the following activity:

	2004	2003
Balance at beginning of year	\$ 4,531,147	\$ 4,310,987
Contributions	2,050,736	584,619
Interest and dividends	91,663	98,143
Realized gains	314,773	52,096
Withdrawals	(927,510)	(1,060,436)
Unrealized gains	22,705	545,738
Balance at end of year	<u>\$ 6,083,514</u>	<u>\$ 4,531,147</u>

Investments were held in the following accounts:

	2004 Fair Value	2003 Fair Value
Mellon Seed Account	\$ 12,226	\$ 12,208
Oikocredit	50,000	50,000
Community Loan Fund	50,000	50,000
Bishop's Fund	1,126,599	1,112,254
Ameriserv, previously US Bancorp	166,592	164,692
Pool II Morgan Stanley	1,489,020	-
Morgan Stanley funds held for others	6,091	-
Pool I Morgan Stanley	22,702,915	20,511,363
Morgan Stanley	327,986	323,362
U.S. Treasury Bond	68,635	67,532
Mellon Pooled Income Account	46,728	47,875
Other	51	432
	<u>\$ 26,046,843</u>	<u>\$ 22,339,718</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

4. TRUSTS HELD BY OTHERS

Trusts held by others consist of the following at:

	December 31, 2004			December 31, 2003		
	Cost	Net Unrealized Gain (Loss)	Fair Value	Cost	Net Unrealized Gain (Loss)	Fair Value
Mathilda Craig Trust	\$ 15,395	\$ 140	\$ 15,535	\$ 15,359	\$ 286	\$ 15,645
Stanton Craig Trust	361,831	10,930	372,761	361,877	(14,971)	346,906
Anna Ditmore Expense Fund	10,955	1,887	12,842	10,934	1,286	12,220
Anna Ditmore Rector's Endowment Fund	24,706	4,136	28,842	25,004	1,832	26,836
Emeline Metcalf Missionary Fund	319,400	79,362	398,762	320,091	51,248	371,339
Metcalf Christmas Fund	18,976	5,027	24,003	19,115	3,403	22,518
Gertrude Thompson Missionary Trust Fund	14,867	3,102	17,969	15,065	1,856	16,921
	<u>\$ 766,130</u>	<u>\$ 104,584</u>	<u>\$ 870,714</u>	<u>\$ 767,445</u>	<u>\$ 44,940</u>	<u>\$ 812,385</u>

5. FIXED ASSETS

Fixed assets as of December 31, 2004 and 2003 include:

	2004	2003
Land and buildings	\$ 1,137,378	\$ 609,379
Construction in progress	72,565	84,011
Leasehold improvements	33,069	33,069
Furniture	10,300	10,300
Equipment	25,635	15,249
Vehicles	44,390	44,390
	<u>1,323,337</u>	<u>796,398</u>
Accumulated depreciation	<u>(70,077)</u>	<u>(31,381)</u>
Total fixed assets	<u>\$ 1,253,260</u>	<u>\$ 765,017</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

In-Kind Contributions

The Diocese received a donation of land during 2004 with an estimated fair market value \$28,000. The land was capitalized in accordance with the Diocesan's capitalization policy.

Property Transferred In From Parishes

During 2004, the Diocese received property in the form of land and buildings that was transferred in from parishes that dissolved. Revenues recognized by the Diocese relating to these transfers were \$850,647, which represent the estimated fair market value of the properties at the date of the transfer. As of December 31, 2004, \$350,647 of the transferred assets were held for sale and the remaining \$500,000 of transferred assets was capitalized to land and building.

6. COMMITMENTS

The Diocese guaranteed debt in the original principal amount of \$4,795,000 for parishes within the Diocese. These notes mature through 2026 and interest rates range from 3% to 7%. Each parish's building serves as underlying collateral for the loans. The amount of debt outstanding at December 31, 2004 and 2003 was \$3,605,554 and \$3,764,057, respectively. The Diocese is liable for repayment should the parishes default on these loans. No payments were required from the Diocese related to the guarantees in 2004 and 2003; none are anticipated for 2005.

7. OPERATING LEASE

In February 2002, the Diocese entered into an operating lease for office space for a term of approximately 7 years, expiring August 31, 2009, with an option to renew. Rental expenses for the years ended December 31, 2004 and 2003 were \$75,912 and \$73,922, respectively. The minimum future lease obligation is as follows:

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

2005	\$ 88,000
2006	90,933
2007	96,800
2008	96,800
2009	64,533
	<u>\$ 437,066</u>

8. PENSION PLANS AND OTHER-POSTRETIREMENT BENEFITS

Pension Plans

Effective January 1, 1999, the Diocese established a defined contribution retirement plan for all eligible lay employees who have completed one year of service (at least 1,000 hours) and are at least 21 years old. Participants in the plan may contribute a portion of their eligible compensation, not to exceed the IRS maximums. The Diocese will contribute 11% of a participant's eligible compensation and will match the participant's contribution up to 4% of a participant's compensation. During fiscal years 2004 and 2003, the employees respectively contributed \$12,703 and \$11,629 and the Diocese respectively contributed \$28,384 and \$30,279 to the plan. Total covered payroll for 2004 and 2003 was \$189,223 and \$210,654, respectively. Employee and employer contributions are immediately vested.

The clergy in the Pittsburgh Diocesan offices participate in the Church Pension Fund; a noncontributory defined benefit church-wide pension plan. The Diocese contributes 18% of the clergy's eligible compensation. Total pension expense, as assessed by the administrator of the church-wide plan, was \$68,746 and \$67,197 for 2004 and 2003, respectively.

Other Post-Retirement Benefits

The Diocese does not provide any other post-retirement benefits.

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

9. DIOCESAN INSURANCE PROGRAM

Through its insurance program, the Diocese seeks to minimize its medical and fidelity bond insurance costs through central administration and placement of insurance coverage. The pro rata share of the cost of insurance premiums is billed to participating parishes and other participating Diocesan organizations. Monthly billings to the participating parishes and Diocesan organizations as of December 31, 2004 and 2003 were approximately \$77,000 and \$69,000, respectively. At December 31, 2004, \$74,477 of receivables, net of an allowance of \$21,413, was outstanding related to the insurance program. At December 31, 2003, \$131,257 of receivables, net of an allowance of \$38,563, was outstanding related to the insurance program. These receivables are included on the balance sheets as part of other assets.

10. UNRESTRICTED NET ASSETS

Unrestricted, undesignated net assets at December 31, 2004 and 2003 consisted of the following:

	2004	2003
General Budget Fund	\$ 216,037	\$ 270,190
Budget Reserve	98,727	-
Board of Trustees	4,083,330	4,027,773
Diocesan Clergy House Reserve	100,000	-
Draper	80,400	99,881
Other	70,467	48,719
Total	<u>\$4,648,961</u>	<u>\$4,446,563</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

Unrestricted, designated net assets are designated for the following purposes:

	2004	2003
Growth Fund	\$ 3,478,801	\$ 3,545,141
Bishop's Residence Fund	747,392	714,728
Clergy Crisis Fund	22,863	20,850
New Church Fund	140,050	90,050
Bishop's and Canon's Funds	54,706	66,998
Pittsburgh Episcopal Foundation Fund	-	8
Beaver Valley Church Fund	145,146	137,029
Clergy Relief Fund	242,020	241,572
Community Service Fund	2,876,078	2,771,321
Pool I Investments	622,241	596,822
Bishop's Endowments	1,129,787	1,115,807
Capital Assets	1,599,107	760,216
Other	63,189	38,268
Total	<u>\$ 11,121,380</u>	<u>\$ 10,098,810</u>

11. TEMPORARILY RESTRICTED NET ASSETS

Temporarily restricted net assets are available for the following purposes:

	2004	2003
Deacon Formation	\$ 19,651	\$ 18,079
Chile Theological Education Fund	-	3,142
Rwanda Theological	-	10,645
PA Widow's Corp	(6,561)	(6,213)
Center Campaign	344,249	329,625
Maintenance Funds	67,824	44,348
Various programs	67,698	68,354
	<u>\$ 492,861</u>	<u>\$ 467,980</u>

EPISCOPAL DIOCESE OF PITTSBURGH

NOTES TO FINANCIAL STATEMENTS

YEARS ENDED DECEMBER 31, 2004 AND 2003

12. PERMANENTLY RESTRICTED NET ASSETS

Permanently restricted net assets are restricted to investment and reinvestment in perpetuity, and certain portions of the income are available to support various programs. The following were permanently restricted net assets:

	2004	2003
Episcopal support	\$ 2,393,436	\$ 2,319,107
Bishop's Fund	998,020	967,026
Episcopal Church Women	668,993	648,217
Parish and mission grants and loans	3,992,187	3,837,358
Other	1,296,168	1,205,424
	<u>\$ 9,348,804</u>	<u>\$ 8,977,132</u>

13. NET ASSETS RELEASED FROM RESTRICTIONS

Net assets of \$364,832 and \$512,366 were released from donor restrictions during 2004 and 2003, respectively, by incurring expenses satisfying the restricted purpose.

14. CONTINGENCIES

During 2003, a law suit was brought against the Diocese involving a legal matter that would enjoin the Diocese from taking any adverse action affecting property rights of the Diocese and the Episcopal Church of the United States of America. The Diocese intends to vigorously defend this case; however, it is too early to determine the probability of the outcome. Any potential losses would relate to legal fees and court costs and at this time are not able to be estimated. It was determined that because both parties in the litigation are covered under the same insurance, the related costs would not be covered and any fees would be covered by the Diocese operating budget. As of December 31, 2004, the Diocese has not incurred costs related to this matter; however, the law firm handling these proceedings intends to attempt to recover related costs from the Diocese's insurance company. Any costs not covered by the insurance company will be in-kind donations to the Diocese.

ADDITIONAL INFORMATION

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2004

	Unrestricted	Temporarily	Permanently	
	Undesignated	Restricted	Restricted	Totals
Revenues, Gains (Loss), and Other Support:				
Parish assessments	\$ 1,228,044	\$ -	\$ -	\$ 1,228,044
Doubtful assessment expense	(20,832)	-	-	(20,832)
Contributions and grants	104,195	264,025	30,626	422,016
Property transferred in from parishes	-	850,647	-	850,647
Interest income on loans	-	37,432	-	37,432
Investment income (loss):				
Interest and dividends	79,596	66,224	129,833	275,653
Realized gains (loss) on investments	198,966	288,881	223,529	940,288
Net change in unrealized gains (loss) on investments	13,056	42,439	564	175,649
Total investment income (loss)	291,618	397,544	353,926	1,391,590
Reimbursements and other	4,335	986,388	4,945	995,668
Net assets released from restrictions	-	364,832	(364,832)	-
Total revenues, gains (loss), and other support	1,607,360	2,900,868	24,665	4,904,565
Expenses:				
Operating expenses:				
Congregational mission expenses:				
Administrative	103,282	-	-	103,282
Support	39,392	-	-	39,392
Diocesan mission team	33,679	-	-	33,679
Parish development	139,650	-	-	139,650
Board of Trustees - new churches	-	64,162	-	64,162
Community service fund	-	10,000	-	10,000
Total congregational mission expenses	316,003	74,162	-	390,165
Transformational networks expenses:				
Executive	110,579	-	-	110,579
Support	27,184	-	-	27,184
Youth network	24,836	-	-	24,836
Training workshops and conferences	17,178	-	-	17,178
Office of development	76,158	8	-	76,166
Other network support	14,261	-	-	14,261
Commission on ministry	17,181	-	-	17,181
Young priests' initiative	-	17,823	-	17,823
Total transformational networks expenses	287,377	17,831	-	305,208

(Continued)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES (Continued)

YEAR ENDED DECEMBER 31, 2004

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Expenses (continued):					
Beyond the Diocese expenses:					
Mission commitments	25,862	-	-	-	25,862
General convention deputies	239	-	-	-	239
International - Lambeth 7% resolution	10,000	-	-	-	10,000
Ecumenical and other	16,767	-	-	-	16,767
Total Beyond the Diocese expenses	52,868	-	-	-	52,868
Office of the Bishop expenses:					
Executive	148,314	-	-	-	148,314
Support	55,754	-	-	-	55,754
Diocesan convention	10,116	-	-	-	10,116
Communications director	44,044	-	-	-	44,044
Communications - publications	44,435	-	-	-	44,435
Total Office of the Bishop expenses	302,663	-	-	-	302,663
Office of Administration expenses:					
Administrative executive	100,142	-	-	-	100,142
Administrative support	131,323	-	-	-	131,323
Office expense	215,638	-	-	-	215,638
Total Office of Administration expenses	447,103	-	-	-	447,103
Total operating expenses	1,406,014	91,993	-	-	1,498,007
Other expenses:					
Contributions and grants	65,927	508,954	-	-	574,881
Bad debt	-	51,953	-	-	51,953
Diocesan life center	45,208	-	-	-	45,208
Growth fund grants	-	66,091	-	-	66,091
Support of closed churches	5,341	45,308	-	-	50,649
Depreciation expense	-	38,696	-	-	38,696
Benefits and other related expenses	8,989	948,570	-	-	957,559
Total other expenses	125,465	1,659,572	-	-	1,785,037
Total expenses	1,531,479	1,751,565	-	-	3,283,044
Transfer in (out)	126,517	(126,733)	216	-	-
Change in Net Assets	202,398	1,022,570	24,881	371,672	1,621,521
Net Assets:					
Beginning of year	4,446,563	10,098,810	467,980	8,977,132	23,990,485
End of year	\$ 4,648,961	\$ 11,121,380	\$ 492,861	\$ 9,348,804	\$ 25,612,006

(Concluded)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES

YEAR ENDED DECEMBER 31, 2003

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Revenues, Gains (Loss), and Other Support:					
Parish assessments	\$ 1,302,238	\$ -	\$ -	\$ -	\$ 1,302,238
Doubtful assessment income	(2,806)	-	-	-	(2,806)
Contributions and grants	204,773	347,102	51,696	30,093	633,664
Interest income on loans	-	60,593	-	-	60,593
Investment income (loss):					
Interest and dividends	96,621	107,671	169,650	-	373,942
Realized gains (loss) on investments	45,228	13,260	202,798	(107,979)	153,307
Net change in unrealized gains (loss) on investments	449,880	687,989	1,572	1,060,872	2,200,313
Total investment income (loss)	591,729	808,920	374,020	952,893	2,727,562
Reimbursements and other	1,084	828,873	4,974	-	834,931
Net assets released from restrictions	-	512,366	(512,366)	-	-
Total revenues, gains (loss), and other support	2,097,018	2,557,854	(81,676)	982,986	5,556,182
Expenses:					
Operating expenses:					
Congregational mission expenses:					
Administrative	98,616	-	-	-	98,616
Support	33,708	-	-	-	33,708
Diocesan mission team	45,791	-	-	-	45,791
Parish development	154,317	-	-	-	154,317
Board of Trustees - new churches	-	64,750	-	-	64,750
Community service fund	-	32,010	-	-	32,010
Total congregational mission expenses	332,432	96,760	-	-	429,192
Transformational networks expenses:					
Executive	96,712	-	-	-	96,712
Support	13,559	-	-	-	13,559
Youth network	24,689	-	-	-	24,689
Recruitment and deployment	467	-	-	-	467
Training workshops and conferences	17,007	-	-	-	17,007
Office of development	77,251	5,009	-	-	82,260
Other network support	8,760	-	-	-	8,760
Commission on ministry	27,243	-	-	-	27,243
Jennerstown conference center	5,532	-	-	-	5,532
Total transformational networks expenses	271,220	5,009	-	-	276,229

(Continued)

EPISCOPAL DIOCESE OF PITTSBURGH

COMBINING STATEMENT OF ACTIVITIES (Continued)

YEAR ENDED DECEMBER 31, 2003

	Unrestricted		Temporarily	Permanently	
	Undesignated	Designated	Restricted	Restricted	Totals
Expenses (continued):					
Beyond the Diocese expenses:					
National church commitment	103,377	-	-	-	103,377
General convention deputies	38,595	-	-	-	38,595
International - Lambeth 7% resolution	10,000	-	-	-	10,000
Ecumenical and other	16,843	-	-	-	16,843
Total Beyond the Diocese expenses	168,815	-	-	-	168,815
Office of the Bishop expenses:					
Executive	144,086	-	-	-	144,086
Support	60,687	-	-	-	60,687
Diocesan convention	9,522	-	-	-	9,522
Communications director	39,566	-	-	-	39,566
Communications - publications	40,860	-	-	-	40,860
Total Office of the Bishop expenses	294,721	-	-	-	294,721
Office of Administration expenses:					
Administrative executive	92,832	-	-	-	92,832
Administrative support	129,018	-	-	-	129,018
Office expense	178,721	-	-	-	178,721
Total Office of Administration expenses	400,571	-	-	-	400,571
Total operating expenses	1,467,759	101,769	-	-	1,569,528
Other expenses:					
Contributions and grants	36,336	657,527	-	-	693,863
Bad debt	-	22,267	-	-	22,267
Diocesan life center	2,276	-	-	-	2,276
Growth fund grants	-	10,831	-	-	10,831
Support of closed churches	4,631	6,829	-	-	11,460
Faith tech	-	12,500	-	-	12,500
Depreciation expense	-	17,517	-	-	17,517
Benefits and other related expenses	2,135	821,363	-	-	823,498
Total other expenses	45,378	1,548,834	-	-	1,594,212
Total expenses	1,513,137	1,650,603	-	-	3,163,740
Transfer in (out)	181,042	(181,042)	-	-	-
Change in Net Assets	764,923	726,209	(81,676)	982,986	2,392,442
Net Assets:					
Beginning of year	3,681,640	9,372,601	549,656	7,994,146	21,598,043
End of year	<u>\$ 4,446,563</u>	<u>\$ 10,098,810</u>	<u>\$ 467,980</u>	<u>\$ 8,977,132</u>	<u>\$23,990,485</u>

(Concluded)